MEDICAL EXAMINER-CORONER'S OFFICE COUNTY OF SANTA CLARA

STANDARD OPERATING PROCEDURES

For

MASS FATALITY MANAGEMENT

2018

PUBLIC DOCUMENT



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COUNTY OF SANTA CLARA MEDICAL EXAMINER-CORONER'S OFFICE

STANDARD OPERATING PROCEDURES FOR MASS FATALITY MANAGEMENT

SECTION I: INTRODUCTION

I: DEFINITION OF A MASS FATALITY INCIDENT

Traditionally, a mass fatality has been defined as any incident, natural or otherwise, resulting in more decedents to be recovered and examined than can be managed in the local Medical Examiner/Coroner (ME/C) jurisdiction. The number of fatalities that a jurisdiction can handle should be determined *before* a disaster occurs.

More recently, the definition includes any incident that results in or has the potential to result in the death of a certain number of individuals. Examples include an explosion at a factory, mass shooting, terrorist attack, plane crash and specific to California, an earthquake. If the potential for multiple deaths is present notification to the ME/C is mandatory. The extent of implementation of the mass fatality response plan will be determined after an assessment of the number of fatalities and/or potential fatalities.

ME/C is responsible for the medicolegal investigation of the incident, including human factor considerations (e.g., toxicology). A mass fatality incident does not diminish this responsibility. ME/C is in charge of the documentation, examination, identification, recovery, disposition, and certification of all remains as well as morgue operations. Additional assistance from other organizations and agencies is subject to the discretion and approval of the ME/C.

County of Santa Clara is comprised of a population of approximately 2 million people and spans a large area from Gilroy to the South and Stanford to the North encompassing an area of 1304 square miles. The County is home to an international airport, a train system including light rails, multiple tech companies and entertainment facilities. Santa Clara County also has several active earthquake faults including the San Andreas Fault making the county prone to natural and unnatural events.

ME-C EMPLOYEES

Employees at the Medical Examiner-Coroner's Office (ME-C) are considered disaster

workers for the county and must be available to work during a mass casualty. The office may call upon you to report during your off hours as well as reporting to the office while you are on your off days or on vacation.

During a mass casualty, the safety of you and your families takes priority. <u>Do not</u> report to the office unless instructed to do so by the Chief Medical Examiner or his/her designee. After securing your family, you are obligated to report to work as a mandated disaster worker. Depending on the nature of the disaster, it may not be safe to report to the office and you will receive instruction via cell phone, landline or text message on where to report, if needed. For those disasters which do not affect the office itself or surrounding roadways leading to the office, we will report to the ME-C at 850 Thornton Way, San Jose, CA 95128.

II: DISASTER EVALUATION

After a potential mass fatality incident has been reported to the ME-C, an initial incident briefing will be prepared and immediately presented to the Evaluation Team, consisting of the following people:

- A. Chief Medical Examiner
- B. On-call Assistant Medical Examiner
- C. Chief of Investigations
- D. Lead Investigators and Lead technician

The Chief Medical Examiner will then brief the following:

- A. The County Executive and Deputy County Executives
- B. Board of Supervisors/supervisor aides
- C. County Office of Emergency Services
- D. County Office of Emergency Medical Services / Public Health Department
- E. Forensic anthropologist
- F. Forensic odontologist
- G. Director, Homeland Security, Jonathan Seaton if needed (415) 471-5125

Jurisdictional responsibility will be determined at the onset, depending on the nature of the incident. The Chief Medical Examiner has the legal jurisdiction to conduct victim identification, determine cause and manner of death, and certify death certificates. In mass

fatality incidents, no Federal authority can assume these responsibilities.

An evaluation team consisting of, at a minimum, the Chief Medical Examiner or his/her designee and Chief Investigator will proceed to the disaster site to assess needs to complete victim identification. The scene will be secured and safety issues assessed by local law enforcement before clearance is given for the evaluation team to enter the incident site.

- A. The evaluation will consist of the following:
 - 1. Approximate number of fatalities
 - 2. Decedent population (open or closed)
 - 3. Condition of remains
 - 4. Accessibility of recovery site
 - 5. Equipment and supplies needed for recovery, including refrigeration trucks
 - 6. Biological, chemical or physical hazards
 - 7. Need for incident morgue or temporary holding site
- B. The Incident Management Team (see Chart 1) will be notified and the need for additional personnel and ancillary support (County Office of Emergency Services (OES) will be determined based on the nature of the incident.
- C. A site for the temporary morgue, if needed, will be selected.
- D. A site for the Family Assistance Center will be selected. One investigator will be assigned to the Family Assistance Center to help aide families and Red Cross.

III: SITES OF OPERATION

- A. Scene—decedent and initial evidence recovery (and holding area, if needed)
- B. Temporary morgue, if needed
- C. Family Assistance Center (coordinate with local law enforcement/Red Cross and County Executive)
 - 1. Care of victims' families
 - 2. Acquisition of antemortem data, to include details of tattoos, unusual birthmarks, and buccal swabs, if applicable.
 - 3. Briefings for families
 - 4. Notification of positive identifications

- D. Medical Examiner's office
- E. County Emergency Operations Center

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SECTION II: NATIONAL INCIDENT MANAGEMENT SYSTEM

I: **DEFINITION**

The National Incident Management System (NIMS) is a set of concepts, principles and terminology designed to provide a unified approach for preparing and responding to incidents. The NIMS provides a framework for interoperability between and among federal, state and local governments as well as the private sector and nongovernmental agencies.

II: HOMELAND SECURITY PRESIDENTIAL DIRECTIVE (HSPD-5)

HSPD-5 was issued on February 28, 2003. It requires all Federal departments and agencies to adopt the NIMS. They must use it for domestic incident management and emergency prevention, preparedness, response and recovery. They also must make adoption of the NIMS by State and local organizations a condition for Federal preparedness assistance including, but not limited to, grants and contracts. The NIMS allows effective and efficient incident management by using a core set of concepts, doctrine, principles and terminology. It also provides standardization that improves interoperability among jurisdictions and personnel by using standardized organizational structures, requirements for processes and procedures and effective communication and information management.

III: NIMS COMPONENTS

- A. Command and Management
 - 1. Incident Command System
 - 2. Multiagency Coordination Systems
 - 3. Public Information Systems
- B. Preparedness
 - 1. Planning
 - 2. Training
 - 3. Exercises

- 4. Personnel Qualification and Certification
- 5. Equipment Acquisition and Certification
- 6. Mutual Aid
- 7. Publications Management
- C. Resource Management
- D. Communications and Information Management
 - 1. Incident Management Communications
 - 2. Information Management
- E. Support Technologies
- F. Ongoing Management and Maintenance

SECTION III: LOCAL INCIDENT MANAGEMENT SYSTEM

(Since not all incidents will involve HS)

OES can help with this section, they already have outlines that they use

COUNTY OF SANTA CLARA MEDICAL EXAMINER-CORONER'S OFFICE

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SECTION III: SCENE RESPONSIBILITIES

I: RESPONSIBILITIES OF EVALUATION TEAM

A number of factors will be assessed to determine the best course of action regarding management of the mass fatality. Appendix A contains an Initial Incident Assessment and Scene Recovery Checklist. Items to evaluate include:

- A. Determine location of incident command post and contact the Incident Commander.
- B. Obtain estimated number of fatalities. As accurate estimate is critical in knowing which steps should be taken next, how many personnel are needed, and whether a temporary morgue will be required.
- C. Determine whether the population is open or closed. An example of a closed population is an aircraft crash with a reliable manifest of individuals who were on the flight. Open population events require development of a list of possible victims based on missing person reports.
- D. Determine the condition of human remains (charred, fragmented). Extensive fragmentation will require a significant DNA effort and buccal swabs should be collected from families of the missing.
- E. Evaluate the recovery rate. Although an event may result in 10s to 100s dead, it is possible the remains may be recovered at a very slow rate based on the event.The slow rate of recovery may minimize the needs for outside assistance.
- F. Identify scene hazards such as topography, structural collapse, chemical, biological, radiation and/or explosive hazards. Disaster sites are often hazardous. Site workers must understand the hazards and take steps to prevent injury or illness.

- G. Evaluate accessibility of the scene and equipment necessary to begin recovery operations.
- H. Determine need for assistance of additional medical Investigators or local mass fatality response teams if available.
- Region 2 activation, if needed, will be determined and performed by the Chief Medical Examiner.
- J. Determine need to contact the local Dental Identification Team, if available.
- K. Determine need to request assistance of DMORT and request DMORT as appropriate. It is possible to request certain components of DMORT such as only the Family Assistance Center Team or only forensic pathologists. This need will be determined by the Chief Medical Examiner and Chief Investigator at the ME-C.
- L. <u>Ensure all emergency responders/scene personnel are told to leave the</u>
 remains of all deceased persons and personal effects undisturbed.
- M. Requisition needed equipment.

II: SCENE SECURITY

Security at the scene of a mass fatality incident is critical to the success of the operation. The scene must be clearly delineated and access must be limited to individuals with a clear need to be present. Representatives from the media and individuals who are not officially members of the search and recovery teams must be kept out of the scene. Scene security is the responsibility of local law enforcement, and Scene access must be restricted to authorized personnel only to maintain scene and chain-of-custody.

There should be locations for remains/evidence recovery personnel to check evidence, package the evidence, and document their findings. ME-C has the needed equipment to set up a temporary morgue within the secured back parking lot of the ME-C building. Positive identification will be priority on all mass causalities to facilitate closure for grieving families. Through the County's EOC process, ME-C, Red Cross and law enforcement agencies will actively communicate with one another regarding positive identification of remains and outstanding missing person's report.

III: EQUIPMENT AND MATERIALS POTENTIALLY REQUIRED AT THE SCENE AND THE ON-SCENE STAGING AREA

An on-scene staging area will be established proximate to the incident scene, if possible. The remains- and evidence -processing teams can use the on-scene staging area to check documentation, maintain the chain of custody, and conduct potential triage functions. It may be necessary to erect a large tent for the staging area. If possible, a forensic identification specialist will be placed at the staging area.

A. Equipment List:

- 1. Protective clothing: gloves, boots, coats, hard hats, rain suits, respirators, etc. as indicated by the situation.
- 2. Body bags or other appropriate storage containers. The degree of dismemberment of the bodies may be so extensive that standard body bags are not appropriate. Heavy duty, thick, 1 to 2-gallon Ziploc type bags may be used.
- 3. Refrigerated trucks with metal floors and walls. Assume 20 bodies per 40-foot trailer at 35 to 38°F.
- 4. Tents and storage facilities.
- 5. Screening materials to create visual barriers.
- 6. Flags and spray paint for marking locations.
- 7. Identification tags (plastic, Tyvek, metal or another waterproof material)
- 8. Pens with Permanent Ink.
- 9. Biohazard bags and boxes.
- 10. Photography equipment.
- 11. Gridding, laser survey, total station GPS systems.
- 12. Communication devices such as radios and cell phones.
- 13. Writing or computer equipment for log maintenance

IV: CONTAINMENT OF REMAINS (DECONTAMINATION EFFORTS)

If the threat of contaminated remains, personal effects, and other items of evidence exist, the Chief Medical Examiner, in consultation with supporting agencies, will determine the best approach for mitigating the hazardous material agent while preserving evidence according to guidelines published in "The Medical Examiner/Coroner's Guide for Contaminated Deceased Body Management –2006."

A. Determine the level of personal protective equipment necessary to complete the operations.

- B. Determine the size and composition of the containment team, which may include hazardous materials technicians, forensic pathologists, forensic anthropologists, forensic odontologist, forensic photographers, law enforcement, fire service professionals, medical examiner investigators, and medical support staff for the containment team.
- C. If removal of personal effects and/or evidence is completed on the cleaning and containment line, all items should be documented in writing and with photography. Items removed from the remains will receive the same number as the remains and be packaged for safe handling.
- D. If necessary, the cleaning and containment process can be repeated multiple times until the remains are safe to handle in the morgue. If the remains cannot be cleaned or contained, the Chief Medical Examiner will determine disposition of the remains.
- E. The remains placed in the proper receptacle and forwarded to clean refrigerated area or incident morgue.
- F. For unusual cases, if necessary, forensic examination of the remains may be completed on the cleaning and containment line.

V: TEMPORARY HOLDING AT THE SCENE

The use of a temporary holding facility may need to be established depending on the incident. Remains will be held here until transported to the morgue or incident morgue.

- A. A unit leader will be assigned to maintain the inventory of all remains being held at the temporary holding facility.
- B. A permanent or semi-permanent structure or refrigerated trucks will be used for holding.
 - Per EOC, ME-C can request a refrigerated truck from EOC and EOC will check all county resources and or follow-up with a Mutual Aide.

C. Procedures

- 1. Remains removed from the disaster site will be placed into body bags or other appropriate containers.
- 2. Intact remains must always be placed in the supine position.
- 3. The bag will be marked with the site recovery number. This number will be used as reference for both the M.E. and other agencies.
- 4. The bag will be placed into the temporary holding area and logged into the

- inventory system. The date and time will be included in this log.
- 5. Remains will not be stacked.
- 6. The inventory system log will include the time that the bag is removed from the temporary holding facility.
- 7. Security will be established by local law enforcement to ensure the preservation and dignity of the remains.

VI: TRANSPORTATION OF REMAINS FROM THE SCENE TO THE MORGUE

- A. Arrangements will be made for transfer of remains to the incident morgue.
- B. Professional and a dignified transportation will be provided.
- C. Transportation may be provided by a professional funeral vehicle or in a refrigeration trailer. The mechanism for transport will vary with the incident.
- D. Transportation logs with chain of custody will be maintained. The log will include the following:
 - 1. The assigned scene recovery number.
 - 2. The number of remains being transported
 - 3. The license number of the transporting vehicle.
 - 4. The name of the driver of the vehicle.
 - 5. The signature of the driver accepting responsibility for the remains.
 - 6. The date and time the vehicle leaves the incident site for the incident morgue.
- E. Requirements for transfer include personnel to move the bodies into the transport vehicles, appropriately licensed drivers, and appropriate vehicles.
- F. Procedures for transport:
 - 1. The vehicle driver will be assigned the route and will proceed directly to the morgue without deviations from the assigned route.
 - 2. Police escort may be arranged, if indicated.
 - 3. The transporter will confirm the incident morgue is able to receive the remains before leaving the temporary holding facility.
 - 4. The transporter will transfer the remains to the incident morgue using standard chain of custody documentation.

VII: RECOVERY TEAMS

Recognize that for most transportation incidents, the FBI Evidence Response Team will provide personnel and management for the search and recovery of human remains, personal effects, and accident related wreckage. The local jurisdiction may be asked to augment the FBI response, based on the details of the event. The Chief Medical Examiner will appoint a representative to work with the FBI in the recovery of the remains.

- A. A body recovery team supervisor will be appointed.
- B. If the FBI is not involved, recovery teams may include:
 - 1. Medical Examiner Investigator
 - 2. Representatives from law-enforcement
 - 3. A scribe
 - 4. A photographer
 - 5. A forensic anthropologist and/or a forensic odontologist and/or a medical examiner
 - 6. An evidence technician.

NO REMAINS SHALL BE MOVED UNTIL DIRECTION AND APPROVAL HAVE BEEN GIVEN BY THE CHIEF MEDICAL EXAMINER

VIII: SEARCH and RECOVERY

The process of recovery of human remains and evidence will be supervised by individuals with experience in the process. If needed, consultants may be requested.

The process involves:

- 1. Obtaining overall scene photographs using both videotaping and standard photography.
- 2. Including area landmarks in the overall photographs.
- 3. Identifying the borders of the scene and permanent landmarks
- 4. Establishing a primary reference point
- 5. Dividing the scene into identifiable sections using a grid
- 6. Ensuring accuracy of measuring devices
- A. Individual items will be photographed in place (with photos that provide an overview of where the item is and close up photographs.) Include scales in all photographs of objects. An arrow indicating north is useful.

- B. All evidence will be marked with a stake with identifying numbers attached.
- C. Be careful to protect the hands if the potential to lose the epidermis and thereby limit the ability of the fingerprinting section to complete their evaluation.
- D. After removing the remains, photograph the areas from which evidence was recovered to document whether anything was under the remains.
- E. Do not remove any personal effects on or with the remains. Transport all personal effects on or with the remains to the morgue.
- F. When necessary, wrap the head before moving it to protect cranial and facial fragments and teeth.
- G. After the remains and evidence processing teams have cleared the area and before releasing the scene for public access, conduct a final shoulder-to-shoulder sweep search to locate any additional items.
- H. Place the recovered body or body part in the temporary holding facility.
- I. The Medical Examiner should not process personal effects that are not attached to or on the body or body fragments.

IX: SEQUENTIAL NUMBERING AT THE SCENE

- A. Assign a scene recovery number. This number is different from the number assigned at the incident morgue ("the M.E. Case #."). The numbering system will be simple, avoiding the use of consecutive letters and hyphens.
- B. For everybody or body part recovered, an example of the number assigned is S-1, S-2, S-3, etc.
- C. If the event results in extensive dismemberment, anticipate thousands of body parts. A document attached to this number will include information indicating where the remains, personal effects, and evidence were recovered. All transfers of custody, (including the name of the recipient and the date and manner of transfer) will be recorded.
- D. Be certain to include recovery location information.

X: RECORDS OF RECOVERY AND DENOTING THE INCIDENT

A. Record notes that may help with personal identification or scene reconstruction (e.g., generic descriptors, such as foot or shoe).

- B. Include documentation of the evidence collector (e.g., the collector's unique identifier and the date and time of recovery).
- C. Mark the outside of the primary bag or container and with the identifying number, the collector's unique identifier, and the date and time of collection.Use a permanent marker!
- D. Place the same identifying number on the inside of the primary bag or container.

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SECTION IV: INCIDENT MORGUE

I: SITE SELECTION

- A. Should be away from incident site (will depend on circumstances of disaster)
- B. Must be accessible and safe
 - 1. Water/electricity source
 - 2. Space for refrigerated trailers
 - 3. Security

II: STATIONS and PERSONNEL OVERVIEW

- A. Workstations may include (based on needs of the Medical Examiner and the disaster)
 - 1. Personal Protective Equipment (PPE)
 - 2. Triage
 - 3. Admitting
 - 4. Personal effects
 - 5. Photography
 - 6. Pathology
 - 7. Anthropology
 - 8. Odontology
 - 9. Fingerprinting
 - 10. DNA sample collection
 - 11. Radiology

III: PERSONAL PROTECTIVE EQUIPMENT

- A. All personnel involved in handling of human remains must wear the following:
 - 1. Impervious gown or Tyvek-type suit
 - 2. Disposable head covering

- 3. Disposable mask
- 4. Eye protection
- 5. Disposable shoe covers
- 6. Disposable gloves—double gloving is recommended
- B. Complete PPE must be worn at all times when handling a decedent.
- C. No food, drink, or chewing gum allowed in the morgue at any time.
- D. Eye wash stations should be readily accessible.

IV: TRIAGE STATION

- A. Consists of a pathologist, anthropologist, adontologist, and autopsy technician/fingerprint specialist.
- B. Separate human tissue from non-associated remains.
- C. Route material evidence to appropriate law enforcement agency.
- D. Identify stations where remains need to processed.
- E. Assigns a Disaster Victim Package (DVP) with all needed forms and routes remains to the admitting Station.

V: **ADMITTING**

- A. Assign a Medical Examiner case number to each set of remains consisting of at least a torso with a head. If not identified, names will be listed as John or Jane Doe followed by sequential numbers (e.g. John Doe 1, John Doe 2, etc.). For dissociated body parts, retain the specimen number assigned at the scene (e.g. S-1, S-2, etc.). The Medical Examiner can then re-associate fragments with numbered Medical Examiner cases based on characteristics and DNA, if necessary.
- B. A Medical Examiner number will be assigned to a detached head once identification has been made. The process of re-associating fragments can then begin.
- C. Assign an escort, if enough personnel available, to escort the remains through the morgue stations. The escort is responsible for the collection and safe keeping of papers in the DVP. (APPENDIXC)

VI: **PATHOLOGY**

A. This station should consist of at least two forensic pathologists and two autopsy technicians. A forensic photographer should be available to assist at the request of the pathologist.

B. The pathologist will:

- 1. Review radiographs, if available. In a bombing fatality, whole body X-rays should be performed and all fragments of bomb materials should be packaged and placed into evidence (chain of custody).
- 2. Document clothing, personal effects, and medical intervention, if present
- 3. Document general physical characteristics
- 4. Document scars, tattoos, and other unique identifiers with close up photography
- 5. Document trauma
- 6. Document and recover, when appropriate, implanted medical devices and prostheses
- 7. Collect appropriate toxicology samples, if warranted
- 8. Conduct a complete autopsy, if indicated, based on NAME Standards.
- 9. Save representative samples of tissues in formalin
- 10. Dictate results immediately after autopsy (preferred) but no later than end of shift.
- 11. Body diagrams and Pathological Findings forms will be completed and placed in the chart (APPENDIXC)

VII: PHOTOGRAPHY/PERSONAL EFFECTS

No photography other than that related directly to photographing the decedents and personal effects unless permission is given by the Medical Examiner. All photography will be digital.

- A. Full face, laterals of each side, chest, abdomen, and back will be taken.
- B. The case number and reference scale must be in each photo.
- C. A photo log will be maintained.
- D. Photographs of all personal effects will be taken before removal in the pathology station.

- E. The digital images will be stored in electronic format with a backup such as a server.
- F. Copies may be printed for assistance in identification when requested by the Medical Examiner.
- G. Personal effects will be cleaned of gross body fluids and placed in clear bags for easy identification.
- H. The bag will be clearly labeled with the case number.
- I. Personnel are not responsible for repair of personal effects.
- J. Personal effects will be documented on the Personal Effects form and placed in the chart. (APPENDIX C)

VIII: RADIOLOGY

All remains will have full radiographs to ensure that physical items are not missed during processing of the remains, that identifying features are noted, and that materials that may be dangerous to the examiners are found before the examination.

- A. Radiology will be established in an area of the morgue that is secluded from all other sections. It should contain a portable X-ray unit and portable lead walls.
- B. Personnel will consist of a radiology section leader and at least two additional radiology technicians.
- C. All personnel in this section will wear a dosimeter badge and appropriate lead protection including an apron and thyroid protector.
- D. The procedures are as follows:
 - 1. Radiograph all remains entering the morgue.
 - 2. AP and laterals of head with a clear view of sinuses
 - 3. AP of abdomen and chest
 - 4. Extremities if scars are present, as requested by the pathologists or deemed necessary by the Chief Medical Examiner
 - 5. Maintain a log of all radiographs taken to include date and time, case number, and number of X-rays taken of each set of remains, and initials of radiographer.
 - 6. Document unique identifiers on "Radiographic Findings" and place in chart. (APPENDIX C)

IX: ODONTOLOGY

The odontology section is composed of several processes—antemortem findings, postmortem exam, and comparison.

A. The dental section will be composed of at least two forensic odontologist with trained support personnel to assist in documentation.

B. Antemortem

- 1. Antemortem records may need to be transcribed into standard format and nomenclature.
- 2. Non-digital images may need to be scanned and entered into standard format.

C. Postmortem

- Craniofacial dissection must be approved in advance by the Chief Medical Examiner. Craniofacial dissection will only be done if adequate information cannot be obtained without it.
- All dental findings will be recorded in standard format and nomenclature.
 Charting format will depend on whether computers are being used in the morgue area.
- 3. A complete radiographic survey should be recorded using digital intraoral sensors. Extra-oral photographs may be used of practical and it will assist in identification.

D. Comparison

- 1. A dental comparison software program may be utilized.
- 2. Comparisons must be done in pairs to prevent errors.
- 3. Positive identification must be confirmed by two forensic odontologist

X: ANTHROPOLOGY

Staffing of this section depends on the nature of the disaster.

- A. A log will be maintained of all remains examined.
- B. The remains will be evaluated for condition.
- C. A biological profile will be completed to include:
 - 1. Age at death

- 2. Sex
- 3. Race
- 4. Stature
- 5. Antemortem trauma or pathology
- 6. Anomalies or anatomic variations
- 7. Document prosthetic devices and remove if necessary to record serial numbers
- D. Findings are to be documented on the appropriate forms and placed in the chart.(APPENDIX C)

XI: DNA SPECIMEN COLLECTION

- A. DNA specimens will be collected from all sets of remains, including large fragments; the decision to perform the testing can be made later.
- B. DNA specimen collection should be coordinated with the laboratory that will perform the testing.
- C. Cross-contamination must be avoided, sterile disposable instruments should be used, and a three-person technique is recommended:
 - 1. A gloved person (pathologist or lab staff) removes the specimen sample from the human remains
 - 2. A gloved person holds the receiving container, closes, and labels container
 - 3. An ungloved person checks the label and documents specimen collection
- D. Appropriate DNA specimens (two sources) should be taken, preferable from deep non- exposed sites:
 - 1. Fresh bodies
 - a. Oral swabs/buccal scrapings
 - b. Fresh blood (7 ml liquid blood in red top tube or dried bloodstain)
 - 2. Moderately decomposed, fragmented, or partially incinerated remains
 - a. Red muscle (10 grams)
 - b. Rib cuttings (two inches)
 - c. Brain, if not liquefied (20 grams)
 - d. Bladder lining scrapings, in the case of incinerated remains
 - 3. Severely decomposed remains
 - a. Long bones (either intact or 6 inches of hemi-shaft)

- b. Teeth (roots must be included)
- E. Specimens should be considered biohazardous, double bagged, kept refrigerated, and transported to the lab as soon as possible, with chain-of-custody documentation.

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SECTION V: FAMILY ASSISTANCE CENTER (FAC)

I: INTRODUCTION

In the aftermath of a catastrophic mass fatality, a fundamental and essential component of the care and management of the dead is the expeditious establishment of a Family Assistance Center (FAC). The establishment of a FAC is necessary to facilitate the exchange of information and to address the families' needs. It is recognized that in some events, i.e. Pandemic Influenza, the establishment of a FAC may not be feasible, requiring alternative measures to perform the functions discussed below. These alternatives are considered later.

The traditional FAC is a secure facility established as a centralized location to provide information about missing persons who may be victims of the disaster; a gathering point where information is exchanged in order to facilitate the body identification process and the reunification of next of kin; a location for the collection of DNA; and where spiritual and emotional support is provided for those awaiting information about their loved ones. Also, given the circumstances, additional supportive services such as housing information/referral, insurance, and legal assistance may be provided.

The Medical Examiner may assist establishment of the FAC and will function in conjunction with the Emergency Operations Center. An exception to this responsibility is in a major aviation accident whereby the National Transportation Safety Board (NTSB) has oversight responsibility for the provision of services to the FAC. Air carriers are required to provide the actual FAC and to work with the American Red Cross to provide family support services.

II: FUNCTIONS

- A. Coordinates with the Medical Examiner to implement the appropriate system to facilitate victim identification
- B. Establish a command structure to manage the FAC staff

- Provide trained interviewers for the family interview process to include the
 District Attorney's Office (Victims Advocacy Unit) and FBI (Victim
 Assistance Program)
- D. Establish antemortem data acquisition and an entry plan for this information
- E. Establish death notification procedures with the Medical Examiner
- F. Work with Federal partners, if they are assigned to the FAC
- G. Work with the Medical Examiner to establish release of information As stated previously, an investigator from the ME-C will be stationed at the FAC for assistance.

III: SITE SELECTION

The type of mass fatality incident and number of fatalities will affect site selection. The FAC should not be close to the incident scene so as not to cause unnecessary prolonged exposure of the incident site to the family. The FAC should be able to reasonably and comfortably allow the staff to conduct their important and sensitive mission while meeting the multiple needs of the families.

IV: INFRASTRUCTURE

The FAC must be able to accommodate the various needs of the staff and family who are providing services. The structure must offer adequate utilities including electrical power, telephone/cell phone, toilets, controlled heat and air conditioning, water, to be established.

A. Reception and Registration

1. Families should be greeted and required to sign in. Medical Examiner staff from the Medical Records section will be assigned to this area. Family members should be given a badge or other means of identification so they can easily access the FAC through security. They will be required to leave contact information so that they can be contacted for or with additional information. If adequate personnel are available, an escort may be assigned to each family group to take care of their needs throughout their stay.

B. General Assembly Room

 A large room with a public-address system should be available so that updates on the search and recovery process can be given at least twice daily to family members by the Medical Examiner or his or her designee. Activities in this room may require translator services, including sign language interpretation. Refreshments should be made available here. Local grocers, restaurants and vendors should be contacted for the possibility of donation of food and drinks. There should also be adequate toys and games for children that may accompany the families. Temporary beds/cots should be made available.

C. Interview Rooms

1. Personnel at the FAC will be assigned to collect accurate and detailed antemortem information from the families and friends of the victims. This information may be gathered by experienced death investigators from the Medical Examiner's Office or trained funeral home staff who have been well briefed on the information they need to collect from the families. If funeral directors are providing this service, it is critical that they act as representatives of the Medical Examiner and not as funeral directors. Two hours should be allowed for each interview, allowing 30 minutes between interviews to input data. Interviews can be conducted via telephone for those families that cannot come in to the FAC. The DMORT VIP forms (APPENDIX D) are available for all offices to utilize at their discretion.

2. Family reference specimen collections

- a. DNA specimens will be collected from all family members as soon as possible, to permit the creation of a database from which all victim remains testing will be compared. Toxicology staff from the Medical Examiner's Office can assist in sample collection and processing while ensuring chain of custody.
- b. It is preferable to collect DNA specimens from as many family members (particularly parents and siblings) as possible; the lab will test the specimens that they require.
- c. A picture identification of the family member will be checked against the name of the individual presenting himself or herself for DNA specimen collection. A fingerprint may also be obtained.
- d. The true biological relation of the family member will be checked and documented on a pedigree chart (http://massfatality.dna.gov/sampleforms/).
- e. A form for signature should document the DNA specimen collection. This form should state that the DNA will only be used for

- human remains identification. The form should also state that any discovered non- paternity will not be revealed.
- f. Oral swabs (buccal scraping) will suffice for the DNA collection, although tubes of blood or bloodstains from fingerpicks can also be used. The inside of the mouth (buccal mucosa) should be vigorously scrubbed (~20 strokes) to ensure an adequate specimen. The swab should then be thoroughly dried (~20 minutes). Alternatively, the DNA may be immediately transferred from the swab to a card. A second swab may be collected as a backup specimen. Regardless, the oral swab may later be repeated, if necessary.
- g. A booklet explaining the DNA collection and testing should be distributed to families (http://www.ojp.usdoj.gov/nij/pubs-sum /2 09 49 3. htm, http://www.ncjrs.gov/pdffiles1/nij/209493.pdf).
- h. Collections from family members at a distance can be accomplished in several ways:
 - (1) Oral swabs can be self-collected and mailed to the lab.
 - (2) Local police can collect the DNA reference specimen from the family member.
 - (3) Private clinical laboratories can collect the DNA reference specimen from the family member.
- i. Direct DNA reference specimens should also be collected:
 - (1) Toothbrushes
 - (2) Hairbrushes
 - (3) Biopsy specimens
 - (4) Hats
 - (5) Cigarette butts
 - (6) Chewed gum
 - (7) Locks of hair
 - (8) Chain-of-custody should be documented.
- 3. Obtain contact information for the following:
 - a. Physician
 - b. Dentist
 - c. Hospital admissions
 - d. Fingerprints
 - e. Photographs

f. Military service

Any medical/dental records brought to the FAC will be collated, organized and store alphabetically by front office personnel of the Medical Examiner's Office.

D. Identification and Notification

- 1. Several small rooms will be available for families to identify personal effects and view photographs. This is where families will receive information that their loved ones have been identified. Psychological and religious personnel will be available at the family's request.
- 2. Staff conducting a death notification for a victim whose body is not intact must ask the family at the time of notification if they want to be informed about later identification of additional tissue and/or common tissue. Informing the family later about additional or common tissue without their consent may be upsetting to them once they have buried their loved one. Families may prefer to be notified only about the memorial service and burial of the common tissue. After the family members make their decision, staff should provide them with a written copy of their decision as a reference for what they agreed to at that time.

E. Treatment Room

A room should be set aside for minor medical treatment. An ambulance with trained medical personnel will be on standby at all times that the FAC is in operation.

V: **SECURITY**

Access to the FAC will be controlled so families and friends of the victims have privacy and are not overwhelmed by the press, photographers, and the public. Checkpoints may need to be established at entrances to the FAC and its parking lot. A badging or credentialing system must be implemented that gives family members and authorized workers easy access to the FAC.

VI: MEDIA RELATIONS

The Chief Medical Examiner will coordinate with the EOC and the County Executive's Office to release information about the mass-fatality event. The press will have questions that only a representative of the Medical Examiner's office can answer properly, including questions about the recovery operation, identifications, and condition of the bodies. Information must be

released to the press only by the designated public information officer or the Chief Medical Examiner and the media will be briefed <u>only after families have been updated</u>. Names of decedents will not be released until the next-of-kin has been notified.

Family Assistance Center Considerations in the Event of a Pandemic Influenza Incident

The contagious aspect of a pandemic flu outbreak will prohibit many of the mass fatality management operational functions that include frequent human interaction. Social distancing will become the norm in all aspects of daily life. Therefore, a FAC is not feasible in meeting the needs of the surviving family members of the deceased. Furthermore, the fact that most deaths will occur in the home, hospital or other health care type of facility and bodies will have complete integrity, will make positive identification less difficult. Therefore, the inperson need to collect personal information and provide other services may be performed by distributing information out (pushed) to the public rather than needing to bring in people. Public information and education will be critical in this type of environment. "Virtual" family information centers may need to be established to provide information via newspaper, television, and radio media, telephone/call centers, and Internet (e.g. through the Medical Examiner's webpage). Timely and accurate information to the public regarding mortuary affairs, public health issues, and other concerns relative to a pandemic might include:

- A. General Information
- B. Financial assistance resources, application/referral process
- C. Social security access to death and disability benefits
- D. Legal assistance insurance benefits, death-related concerns
- E. Health-safety issues regarding food, water, medications
- F. Individualized Information and Support
- G. Burial site
- H. Death certificate information

COUNTY OF SANTA CLARA MEDICAL EXAMINER-CORONER'S OFFICE

STANDARD OPERATING PROCEDURES FOR MASS FATALITY MANAGEMENT

SECTION VI: IDENTIFICATION AND DEATH CERTIFICATION

I: **OVERVIEW**

- A. Identification of victims in mass disasters is one of the most important tasks when such events occur. Despite demands from survivors that remains be identified and returned to family members quickly, forensic scientists must ensure that strict forensic standards be adhered to in order to prevent errors.
- B. In certain disasters, persons reported by family members as missing may actually be alive and well or alive and injured. Misidentification of living individuals can create major problems for those who are attempting to identify the dead. As such, forensic scientists may be called upon to confirm the identity of survivors suspected of being misidentified.
- C. There are four (4) major responsibilities related to decedent identification and death certification:
 - 1. Determination of positive identification
 - 2. Notification of next-of-kin
 - 3. Disposition of remains
 - 4. Death certification

II: JURISDICTIONAL RESPONSIBILITY

- A. With the exception listed in II.B., the final determination of the positive identification of a body or body part and the official certification of death are the sole responsibility of the Medical Examiner's Office. The Medical Examiner will also work with other agencies to ensure timely notification of the next-of kin as soon as identity of the decedent has been established.
- B. If the disaster occurs in a location that is an area of Exclusive Federal Jurisdiction, then the Federal government, via the Office of the Armed Forces Medical Examiner, maintains jurisdiction and is responsible for the final determination of positive identification, notification of next-of-kin, and certification of death.

C. If a Federal agency, such as the National Transportation Safety Board, is involved in the investigation of a mass disaster, or if the DMORT is asked by local authorities to assist in the management of a mass disaster, the legal jurisdictional responsibilities do not transfer to DMORT or any other Federal agency. The legal responsibilities regarding positive identification, notification of next-of-kin, and death certification remain with the Medical Examiner's Office.

III: IDENTIFICATION PROCESS

A. General Considerations

- The positive identification of remains requires comparing postmortem information and antemortem data, with the goal of scientifically establishing the positive identity of every decedent, to the exclusion of all others.
- 2. The postmortem information is obtained via the cooperative efforts of members of the identification team (see below), typically in the morgue setting, where anatomic and other features are documented and scientific data/samples are collected. Examples of anatomic and other features include height, weight, other bodily features (eye color, hair color, surgical scars, tattoos, etc....), clothing, and jewelry. Examples of scientific data/samples include detailed dental examination and charting with X-rays, other X-rays, fingerprint collection, and blood/tissue collection for potential DNA testing.
- 3. The gathering of antemortem data can be very time-consuming. Collection of current and accurate data can be challenging. This is outlined in the section entitled "Family Assistance Center".
- B. Four factors impact the processing of remains and identification of decedents:
 - 1. The number of fatalities The more fatalities, the greater the amount of time required and the more potential for error
 - 2. Decedent population "Open" (unknown number and presumed identity) or "closed" (relatively well-known presumptive number and identity)
 - 3. Availability and quality of antemortem information
 - a. Depends on decedent population and, in some cases, the survivors' willingness/ability to assist in obtaining such information

 b. Condition of remains (complete or fragmentary; fresh or decomposed; burned or unburned)

C. Positive Identification

- 1. Definition of "Positive Identification"
 - a. The term "positive identification" may mean different things to different persons or agencies. As such, it is wise to ensure that everyone involved in the process understands the meaning of the term as it is being used.
 - b. In the most strict use of the term, "positive identification" implies that a scientific method of identification has been utilized. Examples include DNA, fingerprints, dental comparison, and x-ray comparison. It should be recognized that, depending on the specific circumstances of the case, certain of these "scientific" methods, most notably dental comparison and x-ray comparison, may involve a certain degree of subjectivity. Scientific identification is of utmost importance on large tissue fragments (heads, torsos). Smaller fragments, such as extremities, may be matched to remains based on unique, non-scientific features (e.g. tattoos, scars, orthopedic hardware) or by DNA. Small tissue fragments will be treated as biohazardous waste and likely will not receive DNA analysis.
 - c. Certain identifying features, such as unique tattoos and/or scars, the absence of limbs or digits, and/or the presence of implanted medical devices with unique serial numbers, may be considered "non-scientific," yet, in reality, be so specific as to be comparable to or better than some of the scientific methods described above in establishing the identity of a decedent.
 - d. Other non-scientific identifying features, such as visual recognition and/or personal effects found on the body (jewelry, driver's license, clothing) should not be the sole criteria on which a positive identification is rendered. Having recognized this fact, occasional cases may occur in which no other means of identification are possible. The identification team (see C.3. below) may choose to render a "positive identification based on circumstance" in these cases.

- e. Whenever the term "positive identification" is utilized, it should be followed by a description of the method(s) utilized to ensure identification (see C.2 below).
- 2. Designation of positive identification
 - a. Based on the number of fatalities, the condition of the remains, and the decedent population (open or closed), bodies (and parts) may be initially placed into one of two categories:
 - (1) unidentified
 - (2) presumptively (tentatively) identified based on non-scientific means
 - b. As antemortem information and postmortem findings are gathered, the goal is to ensure scientifically-proven positive identification (or as close to it as possible) for every decedent (and part).
 - c. When finalizing a positive identification, the identification team (see below) should note the method by which positive identification was made. Examples include:
 - (1) Positive identification by fingerprint analysis
 - (2) Positive identification by DNA comparison to living parents or siblings by the same mother
 - (3) Positive identification by dental x-ray comparison
 - (4) Positive identification by multiple scientific means (x-ray comparison, fingerprints)
 - (5) Positive identification by distinctive physical characteristics (amputation and tattoos)
 - (6) Positive identification by visual recognition by family members (this is only on a case by case basis as determined by the forensic pathologists and only in conjunction with another method of identification)
 - (7) Positive identification by circumstance (jewelry, driver's license)

IV: NOTIFICATION OF NEXT-OF-KIN

A. The Medical Examiner has a legal responsibility to work with other agencies to ensure timely notification of the next-of-kin.

- B. Notification should not occur until positive identification has been made.
- C. Positive identification should be relayed to the FAC so that notification can be made to the next-of-kin.

V: DISPOSITION OF REMAINS

- A. Depends, to an extent, on the condition of the body/parts. If a body is intact, release of the body to a funeral home may occur soon after notification of death.
- B. In cases of fragmentation or commingling, several options exist regarding notification and final disposition of these parts.
 - 1. Some families wish to be notified each time additional remains are identified.
 - 2. Some prefer to wait until all remains have been identified.
 - 3. Some families choose to have all currently-identified remains to be released to the funeral home at the time of official death notification.
 - 4. Others choose to wait until all remains have been identified.
- C. When fragments must be identified by DNA testing, secure, long-term cold storage is required for the tissue. Maintaining proper documentation and a "chain of custody" must occur.
- D. Re-association of remains refers to the process in which all fragments from a given individual are re-associated before release to the family. Certain guidelines must be followed when re-associating remains:
 - 1. Remains should be re-associated one decedent at a time.
 - 2. Remains from a particular decedent to be re-associated should be removed from the storage area and taken to a separate area for re-association.
 - 3. The appropriate documentation (Identification Summary Report, DNA lab reports, data forms, postmortem photographs) will be used to select the appropriately labeled remains for that decedent.
 - 4. Remains should be examined to ensure that the physical characteristics are identical to those on the associated documentation
 - 5. After review, all remains associated with the decedent should be placed in the appropriate container (casket, body bag, etc....) and tagged with the Medical Examiner case number.
 - 6. The re-associated remains may then be returned to storage or embalmed (if

- the incident morgue provides embalming).
- 7. Before release, the remains should be sent to the identification documentation team.
- 8. The identification documentation team should conduct a final review of the identification before release. This shall include a review of identification methods, physical examination of re-associated remains, ensuring that the identification numbers associated with each remain are accounted for, and completion of signed and dated final identification form.
- E. In closed population disaster scenes, it may be appropriate to collect and retain "common remains," a collection of all of the small, unidentifiable (except via DNA testing) remains (size to be determined after assessment of extent of fragmentation is made). Surviving family members may choose to cremate the common remains with each family receiving an equal share of the cremains. Alternatively, they may choose, with approval of local authorities and if allowed by law, to bury the remains at a memorial site. In certain incidents, embalming may be provided at the incident morgue.
- F. Casketing may be performed at certain sites.
- G. If chosen by the family, cremation is an acceptable form of final disposition.

 This is typically performed by a local funeral home.
- H. Funeral Home information should be obtained from the NOK when death notification occurs. Long-distance shipping of decedents can be arranged via the funeral home.
- I. Transport of decedents from the morgue should be under the direction of licensed funeral directors. The burial-transit-cremation permit and other documentation must accompany the body. Documentation of body release is essential. Security/police escorts may be necessary, depending on the incident.

VI: **DEATH CERTIFICATION**

A. Death certificates will be issued according to procedures normally in place and as directed by the Medical Examiner's Office.

- B. Death certification will include identification of decedent, cause of death, and manner of death.
- C. The administrative or judicial issuance of death certificates in situations in which there is an absence of positive physical forensic scientific identification is a responsibility of the Medical Examiner's Office in conjunction with local legal and public health authorities.
- D. If no human remains are recovered, or scientific efforts for identification prove insufficient, a court-ordered certification of death may be sought.

COUNTY OF SANTA CLARA MEDICAL EXAMINER-CORONER'S OFFICE

STANDARD OPERATING PROCEDURES FOR MASS FATALITY MANAGEMENT

SECTION VII: TRAINING & EXERCISES

- A. Exercise your plan; plan your exercise
 - 1. Consider contracting consultant
 - 2. Interface with local emergency management agency and exercise support team
 - 3. Is funding necessary?
 - a. Consider grant funding, state funding, piggy-back onto another exercise, etc.
 - b. Determine if exercise is functional or full scope
- B. Determine scope and objectives of the exercise
 - 1. Generally, limit the objectives to one, two, or three
 - a. Design measurables and indicators
 - b. Include non-participant observers
 - 2. Overarching goals:
 - a. Train staff on roles and responsibilities
 - b. Identify gaps in plan
 - c. Maintain safety
- C. Determine participants, location, and schedule
 - 1. Participants
 - a. Within house
 - b. Outside agencies
 - c. Non-participant observers
 - d. Guests
 - e. Exclusion of those covering routine (non-exercise) casework
 - 2. Location
 - a. On-site v off-site
 - b. Consider disruption of activities at site
 - c. Consider spectator issues
 - 3. Schedule
 - a. Deployment and setup

- b. Training and rehearsal
- c. Live exercise
- d. Hot wash, take-down, and clean-up

D. Types of exercises

- 1. Communication drills
 - a. Notification tree
 - b. Interoperability of radio and computer systems
 - c. Tests: Speed, Completeness, Backups
- 2. Tabletop exercises
 - a. Scenario-based
 - b. Verbal run-through of operation
 - c. Familiarization of faces
 - d. Understandings of roles
 - e. Identification of gaps and issues
- 3. Limited training/exercise
 - a. Targeted focus: exercise one or few components of overall response
- 4. Full-scale exercise
 - a. Multi-site
 - b. Multi-agency
 - c. Multi-day
- E. "Hot Wash" debriefing: discussion immediately following exercise focusing on what went wrong and what went right
- F. After Action Report (AAR): formal report focusing on lessons learned
 - Should include assessment of achievement of objectives as quantified by measurables and indicators

Periodic disaster exercises with the Santa Clara County Medical Examiner, as well as law enforcement agencies, emergency management and government officials will attempt to be conducted on an annual basis.

APPENDIX A - JOB DESCRIPTIONS

COMMAND STAFF

Commander

- Establishes and maintains liaison with Chief Medical Examiner, DOH/ESF-8, and ICS Commander to identify needs and services.
- Assigns and supervises:
 - Deputy Commander
 - Operations Section Chief
 - Planning Section Chief
 - Logistics Section Chief
 - Administration and Finance Section Chief
 - Safety Officer
 - Official Photographer
 - Behavioral Health Officer
 - Chaplain
 - Grief counselor specialized in acute and chronic situational trauma and vicarious trauma
- Develops and implements the Incident Action Plan (IAC).
- Ensures proper and timely setup and activation of the Administrative Command Post (ACP):
 - Search and Recovery Transport Staging Area
 - Morgue Operations Center (MOC)
 - Victim Antemortem Data Center (VAMDC)
 - Identification Center (IDC)
 - Information Resources Center (IRC)
 - other areas of operation as applicable
- Ensures that supplies and support necessary to accomplish mission objectives and activities are available.
- Assigns Branch and Unit Leaders and provides direction and control.
- Interacts with the DOH/ESF-8 for the coordination of Team staffing rotation and resupply requirements.

- Attends briefings with Medical Examiner and ensures all Team personnel are kept informed of mission objectives and status changes.
- Ensures the completion of all required reports and maintenance of records for DOH/ESF-8.
- Prepares the deployment After Action Review.

Upon Activation

- Collect as much data as can be obtained about the type, location, and timeframe of the mission and communicate to the DOH/ESF-8.
- Coordinate potential activation.
- Activate Team readiness notification system to identify personnel ready for deployment.
- Ensure information on site conditions, prevailing environmental issues, and necessary resource requirements is obtained for DOH/ESF-8.
- Determine the specific personal gear required for incident area climate and location.
- Brief Regional Team leaders on:
 - Current situation status
 - Schedule for events if full activation occurs
 - Mobilization timetable, if full activation occurs
 - Types of assistance likely to be needed
 - Appropriate personal gear and equipment required for the specific disaster area climate and location.
- Receive formal activation notice from DOH/ESF-8.
- Ensure that assigned Unit Leaders are adequately briefed on and understand the following:
 - Staging area
 - Individual, Unit, and Team performance expectations
 - Methods for establishing and changing Team priorities
- Ensure all personnel review applicable position descriptions.
- Discuss and coordinate anticipated logistical requirements with the Unit Leaders.
- Maintain ongoing communications with DOH/ESF-8.

- Contact District Medical Examiner and Incident Commander and receive an initial briefing to include:
 - Incident Situation Report (SITREP)
 - Team objectives and assignment (scope of mission)
 - Operational work periods
 - Team support layout and requirements (e.g., ACP, MOC, VAMDC, IDC, IRC)
 - Communications procedures
 - Procedures for requesting supplies and equipment if through local EOC
 - Team member medical treatment resources and evacuation procedures
 - Site hazards and personal safety precautions
- With Planning Section Chief, develop and implement the Incident Action Plan (IAP).
- Ensure an initial full Team briefing for all arriving personnel is conducted to include:
 - Team organizational structure
 - Chain of command
 - Centers layout and requirements
 - Latest event information
 - Environmental conditions
 - Media issues and procedures
 - Communications procedures
 - Disaster Team Code of Conduct
 - Operational work periods
 - Team medical treatment and evacuation procedures
 - Process for requesting supplies and equipment
 - Site hazards and personal safety precautions
 - Other information provided by the Unit Leaders or Team specialists
- Identify local and DOH/ESF-8 reporting requirements:
 - To whom
 - Of information to be reported
 - Reporting schedule
 - Means of reporting

- Ensure that Section Chiefs develop a process to determine an overall operational assessment process that includes:
 - Functional requirements and immediate needs
 - Work schedules for extended operations
 - Rest and rotation periods for personnel
 - Adequacy of support facilities
- Evaluate the capability of resources to complete the assignment. Order additional resources if needed.
- Monitor on-site coordination between the functions within the Team, other responders, local officials, and the DOH/ESF-8.
- Conduct regular Team meetings and daily briefings.
- Evaluate on-going Team operational performance in meeting established objectives to include:
 - Effectiveness of overall Team operations
 - Assessment of equipment shortages and needs
 - Assurance of health and welfare needs of personnel
 - Assessment of fatigue in personnel
 - Assessment of signs of EISS in personnel
 - Adherence to established procedures
- Ensure demobilizing Section/Unit Leaders are debriefed.
- Review the status of the current Team assignment and advise the local official(s)
 and DOH/ESF- 8 whether continued effort is necessary and advisable.
- Ensure the development of a Demobilization Plan to include transition of Team duties to Medical Examiner procured local assistance.
- Before the receipt of the demobilization order, provide an estimate to the DOH/ESF-8 of the personnel hours necessary for equipment cleanup/rehab of DPMU.

Deputy Commander

Description of Duties

 May be assigned any of the duties of the Commander and may serve as Acting Commander during operational periods.

- Contact Commander and receive an initial briefing to include:
 - Incident Action Plan (IAC)
 - Areas of responsibility
 - Incident Situation Report (SITREP)
 - Team objectives and assignment
 - Operational work periods
 - Team support layout and requirements (e.g., ACP, MOC, VAMDC, IDC, IRC)
 - Communications procedures
 - Procedures for requesting supplies and equipment
 - Team member medical treatment resources and evacuation procedures
 - Site hazards and personal safety precautions

Liaison Officer

Description of Duties

- Serves as a contact point for Agency Representatives.
- Assists in establishing and coordinating interagency contacts.
- Monitor incident operations to identify current or potential inter-organizational problems.
- Coordinates activities of visiting dignitaries.

On-site Operations

- Participate in planning meetings, providing current resource status, including limitations and capability of assisting agency resources.
- Maintain a list of assisting and cooperating agencies and Agency Representatives.
 Monitor check-in sheets daily to ensure that all Agency Representatives are identified.

Information Officer

Description of Duties

- Develop material for use in media briefings.
- Informs media and conducts media briefings if requested by Medical Examiner.
- Arranges for tours and other interviews or briefings that may be required.

On-site Operations

- Participate in planning meetings, providing media information that may be useful to incident planning.
- Obtain Medical Examiner approval of media releases.
- Maintain current information summaries and/or displays on the incident and provide information on the status of the incident to assigned personnel.

Safety Officer

Description of Duties

- Develops measures for ensuring personnel health and safety.
- Coordinates with Command Staff regarding emergency response personnel health and safety issues.
- Investigates and reports injuries and treatments in accordance with Worker Compensation guidelines.
- Monitors safety procedures in all working environments.
- Stops and/or prevents unsafe acts.

- Assist Command staff with daily briefings regarding safety issues.
- Assist in developing the Medical Plan for the IAP.
- Monitor safety procedures at the disaster site environment including:
 - Proper usage of personal protective equipment (PPE)
 - Hydration and fatigue conditions
 - Sunburn protection
 - Insect activity (mosquito)

- Monitor safety procedures in the morgue environment including:
 - Proper usage of personal protective equipment (PPE)
 - Control and disposal of contaminated biomedical waste
 - Shielding procedures and monitoring of radiation in the X-Ray and Odontology Sections.
 - Proper use and disposal of hazardous chemicals
- Monitor safety procedures in the VAMDC DNA Team environment including:
 - Proper usage of personal protective equipment (PPE)
 - Proper handling of biological specimens collected from families
 - Control and disposal of contaminated biomedical waste
- Coordinate members' medical assistance with medical provider designated by ESF-8 or ICS.
- Investigate and report injuries, illnesses, and treatments in accordance with Worker Compensation guidelines.
- Maintain a log of all injuries, illnesses, and treatments of members.

GENERAL STAFF

Operations Section Chief

- Supervises Branch Directors for:
 - Search and Recovery Center
 - Morgue Operations Center
 - Victim Antemortem Data Center
 - Identification Center
- Identifies members available for Branch and Unit Leader positions.
- Coordinates assignment of Branch and Unit Leaders with Commander.
- Establishes and maintains liaison with Commander in the ACP and with DOH/ESF-8 for procurement of resources.
- Serves as principle liaison with Medical Examiner for operational strategies.

- Identify Command Staff reporting requirements:
 - To whom
 - Type of information to be reported
 - Reporting schedule
 - Method of reporting
- Coordinate with Commander and Planning Section Chief to identify Team support rotation requirements and re-supply process:
 - Provisions (e.g., food, water, lodging, etc.)
 - Personnel deployment and travel schedules
- Coordinate with Commander and Logistics Section Chief to identify equipment requirements and resupply process:
 - Search and Recovery victim transportation staging
 - Body storage (refrigerated trailers, etc.)
 - Temporary morgue staging (tent, warehouse, etc.) and equipment (X-rays units, freezers, etc.)
 - VAMDC staging
 - Service needs (power, water, etc.)
 - Communications and office equipment (radios, copiers, faxes, etc.)
 - Staff transportation
 - Local medical assistance

Planning Section Chief

- Supervises Branch Directors for:
 - Search and Recovery Center
 - Morgue Operations Center
 - Victim Antemortem Data Center
 - Identification Center
- Identifies members available for Branch and Unit Leader positions.
- Coordinates assignment of Branch and Unit Leaders with Commander

- Establishes and maintains liaison with Commander in the ACP and with DOH/ESF-8 for procurement of resources.
- Serves as principle liaison with Medical Examiner for operational strategies.

- Identify Command Staff reporting requirements:
 - To whom
 - Type of information to be reported
 - Reporting schedule
 - Method of reporting
- Coordinates with Commander and Planning Section Chief to identify Team support rotation requirements and re-supply process:
 - Provisions (e.g., food, water, lodging, etc.)
- Coordinates with Commander and Logistics Section Chief to identify equipment requirements and resupply process:
 - Search and Recovery victim transportation staging
 - Body storage (refrigerated trailers, etc.)
 - Temporary morgue staging (tent, warehouse, etc.) and equipment (X-rays units, freezers, etc.)
 - VAMDC staging
 - Service needs (power, water, etc.)
 - Communications and office equipment (radios, copiers, faxes, etc.)
 - Staff transportation
 - Local medical assistance

Logistics Section Chief

- Supervises Leaders for:
 - Disaster Portable Morgue Unit (DPMU)
 - Supply Unit
 - Communications Unit

- Information Resources (IR) Unit
- Establishes and maintains liaison with Commander in the ACP and with DOH/ESF-8 for logistical support.
- Coordinates the Disaster Portable Morgue Unit Team (DPMU) that erects and deploys the equipment cache as needed for the Administrative Command Post, Information Resources Unit, Morgue Operation Center, Identification Center, and Victim Antemortem Data Center.
- Develops the Supply Unit which provides the locations and the personnel needed to receive, process, store, and distribute all supply orders.
- Develops the Communications Unit to make the most effective use of the communications equipment and facilities assigned to the incident.
- Develops the Information Resources (IR) Unit that establishes and maintains the computer networks.
- Notify and coordinate DPMU team activities as needed

- Identify Command Staff reporting requirements:
 - To whom
 - Type of information to be reported
 - Reporting schedule
 - Method of reporting
- Identify local and DOH/ESF-8 equipment and supply request procedures:
 - Requests submitted to whom
 - Type of information to be provided
 - Method of requesting goods
- Coordinate with Commander and Operations Section Chief to:
 - Ensure that incident facilities are adequate.
 - Ensure that the resource ordering procedure is made known to appropriate
 Team Leaders.
 - Develop transportation system to support operation's needs.
 - Place orders for resources as needed.
- Coordinate with Commander to implement the Incident Action Plan and demobilization plan including time required to clean, decontaminate, inventory, repack and transport DPMU back to warehouse.

• Ensure that all supplies and equipment are inventoried, returned to the cache, and prepared for transport.

Administration/Finance Section Chief

Description of Duties

- Creates and maintains Ready List of members available for activation.
- Coordinates activation of members with DOH/ESF-8 for deployment orders.
- Establishes and maintains liaison with Commander, Planning Section, Logistics Section, and with DOH/ESF-8 so that operational records can be reconciled with financial documents.
- Processes arriving members for identification cards, travel expense vouchers, and administrative documentation of time worked.
- Coordinates Worker Compensation reporting of injuries and treatments.
- Coordinate potential activation needs.
- Assess Team readiness, including identifying personnel ready for deployment by initiation of a call or e-mail request for availability to develop a Ready List.
- Receive formal activation notice from DOH/ESF-8.
- Provide names of activated Team members to DOH/ESF-8. Periodically forward updated rosters to DOH/ESF-8.
- Respond to ACP to establish administrative offices.
- Maintain ongoing communications with DOH/ESF-8.

- Identify local and DOH/ESF-8 reporting requirements:
 - To whom
 - Type of information to be reported
 - Reporting schedule
 - Method of reporting
- Ensure all deploying personnel have completed all DOH administrative requirements and received identification cards, if applicable.

- Ensure that all personnel time records are accurately completed and transmitted according to policy.
- Ensure all deploying personnel report injuries and receive treatment.
- Ensure all expendable supplies used are documented for reimbursement.
- Ensure all deactivating personnel have completed out-processing documentation and received instructions on submission of travel expenses.

SEARCH AND RECOVERY BRANCH

Search and Recovery Branch Director

- Oversees, conducts, and directs recovery efforts for human remains at the disaster site.
- Investigates the circumstances of the disaster to determine the most effective method of search and recovery operations.
- Coordinates and plans for adequate personnel and equipment to perform search and recovery operations at the disaster site.
- Ensures security and control over remains during recovery, processing at transport assembly location and transport release to morgue operations.
- Identifies and ensures that proper protective gear (e.g., steel toed and steel shank boots, waders, etc.) is worn at the disaster site by all personnel in hazardous areas.
- Provides daily safety briefing to recovery personnel.
- Provides direction and guidance to photographer and documentation specialist for disaster site processing (e.g., sketches, video, and photographs, etc.).
- Monitors EISS levels of responder personnel and implements stress reduction measures as necessary.
- Notifies the Morgue Operations Branch Director of the status and pace of the recovery operation at site.
- Maintains standard practices of evidence preservation.
- Maintains Unit/Activity Log.

- In conjunction with the Commander, Operations Section Chief and Chief Medical Examiner, determine the most appropriate disaster site staging area for transport assembly.
- In conjunction with the ICS, and local search and rescue teams, develop coordinated search and recovery plans.
- Brief site personnel on operational plans.
- Ensure victim remains are not moved until approval has been given by the Medical Examiner.
- Ensure that all recovered remains are documented and assigned a unique field or site number.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Ensure that any associated personal effects that were with the body upon recovery remain with the body when it leaves the disaster site for morgue processing.
- Monitor the site for safety hazards. Mitigate hazards.
- Maintain documentation of remains recovered and transported to morgue operations center.
- Monitor use of supplies and notify Logistics Supply Unit of anticipated replenishment needs.

Anthropology Team Leader (scene)

Description of Duties

- Oversees the Anthropology function at the disastersite.
- Assists disaster site personnel with identification and screening of human versus non-human remains and questionable material.

- Brief anthropology personnel if applicable to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Assist with removal, preliminary examination, documentation, and photography of human remains and all personal effects found on or with the remains.

- Ensure that any associated personal effects that were with the body upon discovery remain with the body when it leaves the disaster site for morgue processing.
- Ensure that all recovered remains are documented and assigned a unique field or site number. Maintain standard practices of evidence preservation.
- Assist with segregation of unassociated or commingled human remains for purposes of tracking number assignment.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Logistics Supply Unit of anticipated replenishment needs.

Transport Staging Team Leader

Description of Duties

- Oversees the remains staging and transport functions at the disaster site.
- Assists disaster site personnel with tracking recovered remains.

On-site Operations

- Brief transport staging personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Log in all remains brought to the transport staging area
- Maintain standard practices of evidence preservation.
- Ensure that any associated personal effects that were with the body upon receipt remain with the body when it leaves the disaster site for morgue processing.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Logistics Supply Unit of anticipated replenishment needs

Description of Duties

- Assists with the remains search and recovery operation at the disaster site.
- May be assigned to search, collection or transportation teams.

On-site Operations

- Maintain standard practices of evidence preservation.
- Ensure that any associated personal effects that were with the body upon discovery remain with the body when it leaves the disaster site for morgue processing.
- Assist with segregation of unassociated or commingled human remains for purposes of tracking number assignment.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Search and Recovery Team Photographer

Description of Duties

- Oversees the photography function at the disaster site.
- Coordinates with the team leader to determine photographic requirements and the equipment (digital/film) and lighting required to capture the desired images.
- Uses subject-matter knowledge to anticipate the various stages in the recovery procedure to recognize points of interest and to apply discretion in documenting elements such as overall and mid-range photographs.
- Carries out precision processing operations to generate high quality digital images or photographs.
- Ensures the field assigned number appears in every photograph taken whenever possible.
- Maintains an accurate numbering system for each set of digital images or roll of film.
- Provides security of each set of digital images or roll of exposed film.

On-site Operations

• Take appropriate photographs of remains as they are recovered and placed into transport containers ensuring that any field assigned number appears in every

- photograph taken whenever possible.
- Follow all Universal Precautions against exposure to communicable disease and biohazards

MORGUE OPERATIONS BRANCH

Morgue Operations Branch Director

Description of Duties

- Maintains Communication with the Search and Recovery Branch Director (if any) to monitor the rate of recovery of remains to be processed.
- Monitors security and control over remains received from the site, while being processed through each morgue Team, and upon placement into refrigerated remains storage.
- Notifies Logistics Supply Unit of anticipated supply needs and processes equipment and supply requisitions for morgue teams (Equipment or Supply Requisition Form)
- Provides orientation of newly arriving morgue personnel.
- Monitors access of unauthorized personnel in the Morgue areas.
- Monitors morgue personnel for effects of EISS and coordinates staff rotations to assure adequate rest breaks.

- Set up at the Admitting Team location for morgue base of operations.
- Assist with the coordination and placement of refrigerated storage trailers, rest areas, portable toilets, and DPMU equipment.
- Provide briefing of morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Coordinate with Forensic Group Supervisor and Admitting/Processing Group supervisor to manage scheduling, rest period rotation, and Team assignment adjustments as needed to ensure processing efficiency and daily station clean up.
 Monitor use of supplies and notify Logistics Supply Unit of anticipated

Forensic Group Supervisor

Description of Duties

- In conjunction with the local Chief Medical Examiner and Morgue Operations
 Branch Director, establishes guidelines for assigning a Morgue Reference Number
 (MRN) and processing procedures for the disaster.
- Oversees needs and procedures of the:
 - Radiology
 - Pathology
 - Anthropology
 - Fingerprint
 - DNA Collection
 - Odontology Teams
- Communicates supply and equipment needs of forensic sections up the chain for Logistics Supply Unit.
- Maintains Unit/Activity Log.

On-site Operations

- Ensure that unassociated human remains are separated from other unassociated remains during processing by Pathology Team, returned to Admitting, and, assigned a unique MRN, DVP, and escort.
- Maintain constant communications with Team leaders on issues related to changes to or deviations from established disaster specific processing procedures.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Morgue Operations Branch Director of anticipated replenishment needs.

Description of Duties

- Oversees the Radiology (Body X-Ray) morgue function.
- Coordinates with the Forensic Group Supervisor to determine radiographic requirements and the appropriate methods for printing and displaying captured digital images.
- Coordinates the printing of images and duplication onto CD media for each DVP.

- Set up digital body X-rays equipment from DPMU.
- Brief Radiology (Body X-Ray) Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Provide training as necessary in using the computerized digital X-rays system to include:
 - Radiation safety basics
 - Basic exposure settings on the X-rays portable imager for typical bodies and parts.
 - Use and care of the X-ray equipment
 - Encoding the MRN onto the X-ray image
 - Use of the scanner for digitizing antemortem X-rays provided by families for comparison, if applicable
 - Computer program uses for on-screen viewing comparisons, storage,
 printing, and duplication of digital images to CD for the DVP
- Follow all radiological precautions (use of lead shielding) to prevent radiation exposure to operators and personnel in the morgue area.
- Take radiographs of remains as required.
- Record the MRN on each postmortem X-rays image captured.
- Enclose printed copies of postmortem X-rays images in DVP for each set of remains. Maintain a log of cases processed.
- Use an assigned scribe, or remove gloves before handling, to minimize the potential for contaminating the DVP or forms used.
- Complete radiology report documentation in DVP.
- Ensure that any associated personal effects that were with the body upon receipt remain with the body when it leaves the Team.
- Notify Pathology and Personal Effects Teams of personal effects newly discovered

- during X-rays processing.
- Have captured images reviewed by an anthropologist or pathologist for adequacy.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Forensic Group Supervisor of anticipated replenishment needs.

Pathology Team Leader/Pathologist

Description of Duties

- Oversees the forensic pathology function and may assist in the admitting process with the identification of human remains and fragmented human remains.
- In conjunction with the Forensic Group Supervisor establishes guidelines for pathology procedures.
- Coordinates documentation, photography, and removal of personal effects from remains.
- Documents the extent of injuries and anatomic findings to assist in establishing the victim's cause of death and identification by close examination of remains.
- Performs triage function by determining which morgue processing Teams shall be used for the remains.
- Completes processing documentation forms in DVP.

- Assist in the setup of the pathology station.
- Brief Pathology Team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Ensure all personnel follow pathology protocols. Ensure that unassociated human remains are:
 - Separated from other unassociated remains during processing
 - Returned to Admitting
 - Assigned a unique MRN, DVP, and Escort
- Coordinate with Photography and Personal Effects Team personnel the documentation and collection of personal effects.

- Collect body fluids/tissue specimens for toxicology where appropriate.
- Perform detailed examinations as required to aid in determining cause of death and positive identification, including autopsies if appropriate.
- Use an assigned scribe to complete the DVP or forms used, or remove gloves before handling, to minimize the potential for contaminating.
- Document thoroughly all examinations, autopsies, anatomic specimens, and articles associated with the victim in DVP and return to the assigned body escort.
 Maintain a log of cases processed.
- If appropriate, complete Autopsy Report.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Forensic Group Supervisor of anticipated replenishment needs.

Pathology Team Autopsy Technician

Description of Duties

- Receives instructions from Pathology Team Leader about duties and procedures to be followed.
 - Ensures all support functions for processed remains are completed

On-site Operations

- Partake in briefing of Pathology Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.
- Clean instruments and station areas as needed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Anthropology Team Leader (Morgue)

Description of Duties

- Oversees the Anthropology function at the morgue.
- Coordinates with the Forensic Group Supervisor to determine anthropological requirements and the appropriate methods for examining and documenting findings.
- Determines whether remains are human.
- Assesses to the extent possible sex, chronological age, ancestry affiliation, stature, and other conditions of each team of remains.
- Assesses unique features, pathological conditions, antemortem bone trauma, and medical interventions that may be used for positive identification.
- Conducts radiographic comparisons for positive identification or turns over information to forensic radiologists, analyzes trauma to skeletal remains.
- Correlates investigative evidence with laboratory findings to assist with the identification process.

- Brief Anthropology Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Provide training as necessary to ensure personnel follow processing protocols.
 Supervise members of the Anthropology Team.
- Assist in the setup of the anthropology station.
- Assist with preliminary examination and documentation of remains.
- Establish number of victims by segregation of commingled remains recovered. Ensure that unassociated human remains are:
 - Separated from other unassociated remains during processing
 - Returned to Admitting
 - Assigned a unique MRN, DVP, and Escort
- Establish ancestry, sex, approximate age, stature, ante or postmortem trauma, and skeletal pathology, if necessary.
- Direct photography of unique features to document the biological profile. Provide consultation and input on identifications, as appropriate.
- Use an assigned scribe, or remove gloves before handling, to minimize the

potential for contaminating the DVP or forms used.

- Document all examinations thoroughly. Maintain a log of cases processed.
- Complete the anthropological report documentation in DVP. Maintain a log of all MRN cases processed.
- Ensure that any associated personal effects that were with the body upon receipt remain with the body when it leaves the Team.
- Follow all Universal Precautions against exposure to communicable disease and bio-hazards.
- Monitor use of supplies and notify Forensic Group Supervisor of anticipated replenishment needs.

Anthropology Team Assistant

Description of Duties

- Receives instructions from Anthropology Team Leader about duties and procedures to be followed.
- Ensures all support functions for processed remains are completed.

On-site Operations

- Partake in briefing of Anthropology Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.
- Clean instruments and station areas as needed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Fingerprint (Postmortem) Team Leader

Description of Duties

- Oversees the postmortem fingerprinting function.
- Coordinates with the Forensic Group Supervisor to determine fingerprint requirements and the appropriate methods for recording, storing and duplicating ridge detail impressions obtained.
- Obtains all available ridge detail impressions, or other comparable material, for comparative purposes.
- Maintains log of prints obtained for each MRN.
- Provides guidance and instruction to fingerprint personnel from local departments involved in field investigations, as necessary.
- Coordinates information obtained with Fingerprint Antemortem Team.

- Assist in the setup of the fingerprint station.
- Brief Fingerprint Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Label each set of prints collected with MRN.
- Process remains to obtain all available ridge detail impressions, or other comparable material, for comparative purposes.
- Provide guidance and instruction as necessary to fingerprint personnel from local jurisdictions involved in the investigation.
- Confer as necessary with officials of law enforcement and others who are directly concerned with facts of the disaster.
- Ensure that any associated personal effects that were with the body upon receipt remain with the body when it leaves the Team.
- Use an assigned scribe, or remove gloves before handling, to minimize the potential for contaminating the DVP or forms used.
- Complete fingerprint report documentation in DVP.
- Place original print cards into manila envelopes (for protection) and label with the MRN.
- Ensure all DVP documentation is completed and returned to the assigned body escort.
- Maintain a log of all MRN cases processed.

- If appropriate, provide copies of print impressions obtained to the designated AFIS fingerprint analysis team established by ICS Command for the incident.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Forensic Group Supervisor of anticipated replenishment needs.

DNA Team Leader (Morgue)

Description of Duties

- Oversees the DNA collection function at the morgue:
- Coordinates with the Morgue Operations Branch
- Director and/or Medical Examiner to determine biological material sampling requirements and the appropriate methods for collecting and transferring specimens to the DNA lab:
 - Selects best appropriate specimen from remains and fragmentary human remains.
 - Transfers biological specimens to DNA lab

- Brief DNA Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Provide training as necessary to ensure personnel follow processing protocols.
 Assist in the setup of the DNA station.
- Ensure that specimen collection procedures avoid cross contamination of specimens by training Team personnelon:
 - Using new gloves for each set of remains
 - Using new, disposable scalpel blades for each set of remains
 - Using appropriate agents and methods to clean autopsy saw blades, scissors, or other non- disposable instruments used between specimens being processed
 - Using new collection containers for each specimen collected
- If multiple specimens are collected from a single case label each specimen taken

with MRN followed by specific ID.

• Ensure proper storage and control of DNA specimens from collection through transfer to DNA lab.

• Ensure maintenance of chain of custody of medical and legal evidence for body parts and remains.

 Document all examinations thoroughly. Enclose DNA report documentation in DVP. Maintain a log of all MRN cases processed.

• Ensure that any associated personal effects that were with the body upon receipt remain with the body when it leaves the Team.

 Follow all Universal Precautions against exposure to communicable disease and bio-hazards.

• Monitor use of supplies and notify Forensic Group Supervisor of anticipated replenishment needs.

DNA Team Assistant

Description of Duties

 Receives instructions from DNA Team Leader about duties and procedures to be followed.

• Ensures all support functions for processed remains are completed.

On-site Operations

• Partake in briefing of DNA Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.

 Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.

• Clean instruments and station areas as needed.

 Follow all Universal Precautions against exposure to communicable disease and biohazards.

Odontology (Postmortem) Team Leader/Odontologist

Description of Duties

- Oversees the forensic dentistry function.
- Coordinates with the Forensic Group Supervisor to determine dental radiographic requirements and the appropriate methods for printing and displaying captured digital images.
- Performs postmortem dental examinations.
- Digitizes radiographs and other images for computer graphical comparison.
- Maintains and examines dental records, charts, and radiographs during morgue operations.
- Tracks postmortem dental information

- Assist in the setup of the odontology station.
- Set up and maintain odontology tracking information.
- Brief Odontology Postmortem Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Label each set of digital dental X-rays taken with MRN.
- Provide training as necessary in using the computerized digital X-rays system to include:
 - Basic exposure settings on the X-rays portable imager for dental materials
 - Use and care of the digitizing/imaging plate
 - Use of computer program for on-screen viewing comparisons, storage, printing, and duplication of digital images to CD for the DVP, if applicable
- Take digital dental X-rays when necessary.
- Ensure Odontology Protocol Guide procedures are followed.
- Follow all radiological precautions (use of lead shielding) to prevent radiation exposure to operators and personnel in the morgue area.
- Use an assigned scribe, or remove gloves before handling, to minimize the potential for contaminating the DVP or forms used.
- Document thoroughly all dental anatomic specimens and prostheses associated the victim.
- Ensure concurrence by at least two forensic odontologist to complete dental charting of unidentified remains.

- Enter postmortem dental charting information into WinID System. Enclose original dental report documentation in DVP. Maintain a log of all MRN cases processed.
- Ensure that any associated personal effects that were with the body upon receipt remain with the body when it leaves the Team.
- Follow all Universal Precautions against exposure to communicable diseases and bio-hazards.
- Monitor use of supplies and notify Forensic Group Supervisor of anticipated replenishment needs.

Odontology (Postmortem) Team Assistant

Description of Duties

- Receives instructions from Odontology Postmortem Team Leader about duties and procedures to be followed.
- Ensures all support functions for processed remains are completed.

On-site Operations

- Partake in briefing of Odontology Postmortem Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.
- Clean instruments and station areas as needed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Admitting/Processing Group Supervisor

Description of Duties

- In conjunction with the local Medical Examiner and Morgue Operations Branch Director, establishes guidelines for assigning a Morgue Reference Number (MRN) and processing procedures for the disaster.
- Oversees needs and procedures of the
 - Admitting
 - Escort
 - Photography
 - Personal Effects
 - Embalming
 - Casketing
 - Remains Storage Teams
- Oversees case number assignment and issuance of the Disaster Victim Package (DVP-case file folder).
- Ensures all forms for assigned remains are completed after each morgue Team has completed processing.
- Submits completed DVP folders to the IDC when remains processing is complete.
- Maintains Unit/Activity Log

- Brief team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Coordinate retrieval of remains with Remains Holding Team Leader.
- Maintain log of MRN assignment and cross-reference to any field assigned numbers on remains delivered from the disaster site.
- Ensure that unassociated human remains separated from other unassociated remains during processing by Pathology Team are returned to Admitting, and assigned a unique MRN, DVP, and escort.
- Review completed DVP to ensure it contains:
 - Each applicable morgue Team's completed DVP form
 - Personal effects inventory (copy)
 - Fingerprint impressions card (copy)

- Original dental charting, digitized X-rays printouts, and CD (of originals), if applicable
- Body X-rays printouts and CD
- Digital photo(s), if applicable
- Transmit completed DVP by courier to the IDC.
- Update Admitting log to reflect:
 - Remains classification
 - Teams involved in processing, and
 - Transmittal of DVP and fingerprint cards to IDC.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Morgue Operations Branch Director of anticipated replenishment needs.

Admitting Team Assistant

Description of Duties

- Receives instructions from Admitting/Processing Group Supervisor about duties and procedures to be followed.
- Maintains security and control over log books and/or DVP as directed.

- Partake in briefing of morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Assist the Admitting/Processing Group Supervisor upon receipt of a single set of remains from Remains Holding Team as directed.
- Prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handing it to any person with contaminated gloves.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Admitting Team Body Escort/Tracker

Description of Duties

- Maintains security and control over remains and DVP from time of receipt until placement in Remains Storage/Release Team.
- Receives instructions from Pathology Team about morgue Teams to which the remains must be escorted for processing.
- Ensures all logs and DVP forms for processed remains are completed.
- Submits tracking information and DVP to the Admitting/Processing Group Supervisor when processing is complete.
- Delivers processed remains to Remains Storage.

On-site Operations

- Partake in briefing of morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Receive assignment of a single set of remains from the Admitting/Processing Group Supervisor along with a DVP.
- Physically escort the remains to each station as determined by triage.
- Prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handing it to any person with contaminated gloves.
- Ensure that each Team leader has signed off on the appropriate forms of the DVP upon completion of processing.
- Deliver tracking information and DVP to the Admitting/Processing Group Supervisor when processing is complete.
- Ensure that the remains stay in the escort's presence at all times until transfer to Remains Storage/Release Team.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Description of Duties

- Oversees the photography function.
- Coordinates with the Admitting/Processing Group Supervisor to determine
 photographic requirements and the equipment (digital/film) and lighting required
 to capture the desired images.
- Uses subject-matter knowledge to anticipate the various stages in the procedure to recognize points of interest and to apply discretion in documenting elements beyond the scope of explicit instructions.
- Carries out precision processing operations to generate high quality digital images or photographs.
- Ensures the MRN appears in every photograph taken.
- Maintains an accurate numbering system for each set of digital images and roll of film.
- Provides security of each set of digital images and exposed film.
- Notifies the Morgue Operations Branch Director of apparently unauthorized individuals taking photographs in the morgue area.

- Brief team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Station at least one photographer to remain available at the Pathology Team at all times.
- Station at least one photographer to remain available at all times to float among other Teams as needed.
- Maintain a log of cases processed.
- Take appropriate photographs of remains as they enter morgue documenting the MRN in every photograph.
- Maintain a chronological log of photographs taken for each MRN.
- For digital photography storage, use PC and/or CD ROM storage as directed.

 Maintain a security system for exposed film rolls.
- Submit exposed film rolls to the Admitting/Processing Group Supervisor at the end of each operational period, or effect the development, as directed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

 Monitor use of supplies and notify Logistics Supply Unit of anticipated replenishment needs.

Photography Team Assistant

Description of Duties

- Receives instructions from Photography Team Leader about duties and procedures to be followed.
- Ensures all support functions for processed remains are completed.

On-site Operations

- Partake in briefing of morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.
- Clean equipment and station areas as needed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Personal Effects Team Leader

- Serves as the personal effects custodian.
- Coordinates with the Admitting/Processing Group Supervisor to determine documentation, packaging, and transfer to storage requirements for personal effects recovered from human remains during morgue processing.
- Ensures collection of all personal effects found on deceased victims in conjunction with Pathology Team processing or elsewhere.
- Maintains log of items collected for each MRN.
- Ensures that maintenance of chain of custody for items is maintained.
- Ensures the personal effects are secured for eventual disposition to NOK or law

enforcement if deemed to be evidence.

• Cleans and sanitizes effects as appropriate.

- In conjunction with the Admitting/Processing Group Supervisor, establish
 disaster-specific guidelines and protocols for personal effects numbering, transfer
 documentation, secured storage facilities, cleaning and repackaging, and release to
 NOK.
- Brief Personal Effects Team morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Ensure Personal Effects Policy is followed.
- Label multiple items collected from an individual case with MRN.
- Tag and have photographed all personal effects obtained from remains during morgue processing with MRN visible.
- Maintain chain of custody of collected items.
- Use an assigned scribe, or remove gloves before handling, to minimize the potential for contaminating the DVP or forms used.
- Complete examination report documentation in DVP (as appropriate).
- Inventory pockets, wallets, purses listing individual documents or items on the Personal Effects/Evidence.
- Release (Chain of Custody) Form:
 - In preparing the form, leave the release information blank. Place the original in the MRN file and attach a copy to the bagged item(s).
 - Do NOT clean items if they represent the only source of potential biological material for DNA testing.
 - For example, a MRN that consists only of a blood-stained watch should not be cleaned. It should be submitted to DNA as received.
- Secure personal effects in lockable storage.
- Obtain signatures for proper release of personal items on the appropriate form.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Admitting/Processing Group Supervisor of anticipated replenishment needs.

Personal Effects Team Assistant

Description of Duties

- Receives instructions from Personal Effects Team Leader about duties and procedures to be followed.
- Ensures all support functions for processed remains are completed.

On-site Operations

- Partake in briefing of morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.
- Ensures the personal effects are secured for eventual disposition to NOK or law enforcement if deemed to be evidence.
- Clean instruments and station areas as needed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

Remains Storage/Release Team Leader

- Oversees receipt and storage of remains received from the disaster site and upon completion of morgue processing.
- Coordinates with the Morgue Operations Branch Director, Admitting/Processing Group Supervisor, and/or Medical Examiner to determine remains storage requirements and the appropriate methods for documentation and storage of remains.
- Ensures all logs and forms for received and released remains are maintained.
- Maintains security and control over remains from time of receipt until release to designated funeral home.
- Ensures a sufficient supply of refrigerated trailers through liaison with Logistics

- Supply Unit.
- Ensures release of remains is done systematically and with proper records in accordance with the procedures of Medical Examiner.

- Staff the Remains Storage station for assignment and log in procedures at the beginning of each shift.
- Brief Remains Storage morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Log remains received from disaster site (Remains In (Receipt) Log).
- Coordinate and log transfer of assigned remains to and from Admitting Team (Remains Transfer Log).
- Establish a storage system to segregate unidentified, identified but unclaimed, and identified and ready for release human remains.
- Develop spreadsheets for inventory control of remains, relocation, or release.
 This is necessary, for example, when several MRN cases are associated by Dental or DNA identification as one individual. Such cases are grouped and moved to an Identified Remains trailer for release.
- Establish and maintain a remains inventory (Remains Inventory of Trailer) to expedite locating and retrieving remains when required for release or reexamination.
- Log remains released after identification (Remains Out (Release) Log,). If personal effects are released along with remains, log out:
 - Items released by MRN numbers
 - Complete Personal Effects/Evidence Release (Chain of Custody) Form
- Monitor and ensure proper maintenance of refrigerated trailers at recommended temperature of 35-38 degrees Fahrenheit.
- Ensure that records and trailers are secured at the end of each operational period.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Admitting/ Processing Group Supervisor of anticipated replenishment needs.

Remains Storage/Release Team Assistant

Description of Duties

- Receives instructions from Remains Storage/Release Team Leader about duties and procedures to be followed.
- Ensures all support functions for processed remains are completed.

On-site Operations

- Partake in briefing of morgue personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Strive to prevent biohazard contamination of the DVP or other documentation by avoiding placement near contaminated surfaces or handling it with contaminated gloves.
- Clean instruments and station areas as needed.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

VICTIM ANTEMORTEM DATA BRANCH

Victim Antemortem Data Center Branch Director

- Coordinates with the Operations Section Chief and local authorities in determining the location of the VAMDC and call center if activated.
- Liaisons with the IRC on form modifications, data collection techniques, and identifications made by the Identification Team.
- Monitors call volume surges and staffing levels (coordinated with Logistics Resource Unit) needed, especially during the first few days of the event.
- Establishes a call prioritization and referral system to optimize use of available staff levels.
- Directs initial focus and resources to collecting missing person data while the
 Data Center capabilities are being installed.

- Assists the Medical Examiner in providing current information of the deceased to the NOK.
- Provides discretion and confidentiality of all verbal and written documentation concerning the deceased, NOK, and family members. Coordinate with Administration and Finance Section Chief on availability and readiness of VAMDC Core Team.

- In conjunction with the Commander, Operations Section Chief and Medical Examiner, determine the most appropriate area for the VAMDC to be set up and to publish telephone contact numbers through Information Officer channels.
- Request necessary supplies, equipment, telephone, fax, and data lines, copiers, etc., from Logistics Supply Unit.
- Set up VAMDC stations. Provide systematic approach to operations.
- Work with the IRC Technical Specialist to set up and ensure proper functioning of computer equipment assigned to the VAMDC.
- Brief interviewers and data entry personnel to ensure all understand the overall information management system and their specific duties and responsibilities.
- Provide training as necessary. Assist with set up of DNA Team.
- Coordinate delivery of completed antemortem folders to Records Management.

 Maintain accountability and security of any documentation with the family.
- Coordinate family support options with other appropriate agencies.
- Monitor use of supplies and notify Logistics Supply Unit of anticipated replenishment needs.

Information Management Group Supervisor

- Works closely with Information Resource Center (IRC) to ensure computer linkages among the VAMDC, IRC, morgue operations and internet are maintained.
- Manages family interview protocols to collect antemortem data.
- Coordinates use of volunteer groups, if applicable.
- Coordinates and disseminates IRC data management protocols with affected

personnel.

- Ensures newly arriving VAMDC personnel are trained and assisted on proper data collection and computer entry procedures.
- Assigns interviewers and ensures VAMDC staff is trained on proper data collection and computer entry.
- Ensures the collection and timely transfer of antemortem data.
- Ensures the collection, security, and timely transfer of antemortem medical and dental records to the Records Management Team.
- Oversees the collection, security, and timely transfer of antemortem medical and dental records to the Records Management Team.
- Provides discretion and confidentiality of all verbal and written documentation concerning the deceased, NOK, and family members.
- Maintains Unit/Activity Log

On-Site Operations

- Review interview protocols to be followed.
- Take part in briefing of personnel to ensure all understand the overall information management system and their specific duties and responsibilities.
- Liaison with the IRC Leader to incorporate any modifications to the data collection forms for use in the identification process.
- Assign interviewers and provide interview sheets to be completed.
- Assign call takers and provide script options to address how to prioritize calls for referral. Coordinate family support options with other appropriate agencies.

Missing Person Information Collection Team Leader

- Ensures newly arriving VAMDC personnel and volunteers are trained and assisted on proper call taking and interview procedures.
- Oversees the collection, security, and timely transfer of interview forms to the Data Entry Team.
- Provides discretion and confidentiality of all verbal and written documentation concerning the deceased, NOK, and family members.

- Review interview protocols to be followed.
- Take part in briefing of interviewers and data entry personnel to ensure all
 understand the overall information management system and their specific duties
 and responsibilities.
- Develop call taker greeting scripts to aid in prioritizing reports of missing persons.
- Revise call taker scripts as situations and needs evolve.
- Coordinate family support options with other appropriate agencies.
- Coordinate replacement supplies or equipment with Supplies/Facilities Unit Leader

Interview Team Leader/Specialist

Description of Duties

- Receives incoming calls reporting missing persons.
- Coordinates and conducts interviews of families and acquaintances of victims to obtain antemortem data.
- Ensures newly arriving VAMDC personnel are assisted on proper call taking and interview procedures.
- Assists with the collection, security, and timely transfer of antemortem medical and dental records to the Records Management Team.
- Provides discretion and confidentiality of all verbal and written documentation concerning the deceased, NOK, and family members.

- Review call taker scripts for missing person reports. Review interview sheets to be completed.
- Take part in briefing of interviewers and data entry personnel to ensure all
 understand the overall information management system and their specific duties
 and responsibilities.

- Interview families in person or by telephone with care and dignity for the victims to obtain data.
- Receive requests for additional antemortem information and contact NOK as necessary.
- Collect and document incoming additional medical and dental records; transfer to Records Management.
- Maintain accountability and security of any documentation with the family.
 Coordinate family support options with other appropriate agencies.

VAMDC Data Entry Team Leader/Specialist

Description of Duties

- Receives direction from the Victim Antemortem Data Center Branch Director,
 Information Management Group Supervisor, and/or Medical Examiner on data
 entry requirements and the appropriate methods for documentation and verifying
 entered data.
- Assigns personnel as needed for data entry and auditing of previously entered data.
- Liaisons with the IRC Leader on form modifications, data input techniques, and identifications made.
- Ensures all antemortem processing data is entered
- Ensures all antemortem digitized (scanned) photographs from families are stored on the computer server and images printed for inclusion in the information packet.
- Provides copies of the interview forms and daily logs to appropriate agencies as approved.
- Oversees edits of computer entries to ensure accuracy and completeness of records.

- Partake in briefing of VAMDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Monitor use of supplies and notify Supplies/Facilities Unit Leader of anticipated

replenishment needs.

- Liaison with the Information Management Group Supervisor to incorporate any modifications to procedures used in the data entry process.
- Begin data entry immediately upon receiving completed forms from interviewers.
 Perform double check verification of other VAMDC personnel data entry.
- Ensure all antemortem digital photography is stored on the computer server and images are printed for inclusion in the antemortem folder.

Dental Records Acquisition Team Leader

Description of Duties

- Receives notice of potential family dentists of victims reported missing from Interview or Data Entry Teams.
- Initiates telephonic contact with potential dentists in order to obtain copies of antemortem dental charts, records, and dental X-rays for comparison by the Odontology Teams.
- Assists in transfer of collected dental records to Records Management Team for use by the Ante-Mortem Odontology Team.

On-site Operations

- Partake in briefing of VAMDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Monitor use of supplies and notify Supplies/Facilities Unit Leader of anticipated replenishment needs.
- Liaison with the Antemortem Odontology Team to incorporate any modifications to procedures.

Family History (DNA) Team Leader

Description of Duties

 Participates in the antemortem information and DNA materials gathering function.

- Coordinates with the Victim Antemortem Data Center Branch Director,
 Information Management Group Supervisor, and/or Medical Examiner on data
 and DNA materials collection requirements and the appropriate methods for documentation and delivery of materials to the DNA lab selected for testing.
- Liaisons with the IRC Leader on form modifications and data input techniques required for the Team.
- Ensures all antemortem family tree information from families is collected and included in the packet.
- Provides copies of the family tree information to appropriate DNA labs as approved.
- Ensures all antemortem buccal swabs from families and victim reference specimens collected are properly documented as to provenance and delivered to appropriate DNA labs as approved.

- Partake in briefing of VAMDC and DNA Team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Monitor use of supplies and notify Supplies/Facilities Unit Leader of anticipated replenishment needs.
- Liaison with the Information Management Group Supervisor to incorporate any
 modifications to the procedures used in DNA materials collection and the
 information collection and data entry processes delivery of collected DNA
 materials to the designated storage or laboratory facility.
- Coordinate and log incoming additional DNA specimen materials (toothbrush, razor, etc.); transfer to the VAMDC Records Management Team for DNA lab.
- Establish a system for:
 - Families visiting the VAMDC to provide family tree lineage information and to provide Buccal swab samples for DNA testing.
 - Families visiting the VAMDC to provide victim reference specimens, i.e., toothbrush, razor, etc.
 - Families unable to visit the VAMDC to provide family tree lineage information by telephone interview with a DNA Specialist.
 - Families unable to visit the VAMDC to provide Buccal swab samples for

DNA testing by mailing the collection kit with instructions for use and return of the kit.

- Families unable to visit the VAMDC to provide victim reference specimens i.e., toothbrush, razor, etc. by mail or other delivery mode with instructions on handling, packaging and shipment.
- Delivery of collected DNA materials to the designated storage or laboratory facility.

Family Affairs (Remains Release) Team Leader

Description of Duties

- Coordinates with the Victim Antemortem Data Center Branch Director, Information Management
- Group Supervisor, and/or Medical Examiner on procedures to be followed to effect release of identified remains.
- Ensures all documentation is completed to verify release of remains.
- Ensures personal effects of the victim are released as directed.
- Updates for release status of identified remains and personal effects as directed.

On-site Operations

- Partake in briefing of VAMDC personnel to ensure all understand the overall processing flow and specific duties and responsibilities.
- Notify funeral home of release status following death certificate completion.
- Notify Remains Storage of identification and potential release.
- Coordinate release with funeral home and delivery of death certificate.
- Direct driver to Remains Release trailers with necessary authorizing paperwork.

VAMDC Records Management Team Leader/Assistant

Description of Duties

• Oversees VAMDC records management functions.

- Coordinates with the Identification Center Branch Director, Victim Antemortem
 Data Center Branch Director, and/or Medical Examiner to determine records
 management requirements and the appropriate methods for storing, retrieving,
 and merging documentation.
- Ensures that file tracking procedures account for every file folder.
- Ensure compliance with Records Management Policy.

- Partake in briefing of VAMDC personnel to ensure all understand the overall processing flow and specific duties and responsibilities.
- Supervise Records Management Team personnel.
- Provide detailed briefing to review the Records Management Policy with staff.
- Coordinate with the Information Management Group Supervisor and/or Medical Examiner to determine file cabinet equipment, space, and security requirements for records being stored.
- Request necessary supplies equipment, telephone, fax, and data lines, copiers, etc., from Supplies/Facilities Unit Leader.
- Establish file log locator systems to expedite locating and retrieving files when required for release or reexamination.
- Establish a storage system to segregate case files by:
 - Reported missing
 - Found alive
 - Identified but unclaimed
 - Identified and ready for release
- Log and file materials as received (alphabetically in Last Name order):
 - Antemortem reports
 - Medical records or DNA specimen authorization forms.
- Ensure notification of the appropriate IDC Team when new antemortem records (e.g., dental, fingerprints, etc.) have been received for transfer.
- Establish record log-out procedures to include file release to IDC Records File Room for:
 - Antemortem file transfer
 - Medical, dental and X-ray records transfer

• Coordinate release of files systematically and with proper accounting for person receiving file in accordance with the procedures of the Medical Examiner.

VAMDC Documentation Unit Leader

Description of Duties

- Receives direction from the Victim Antemortem Data Branch Director on types of documentation required by the Planning Chief for daily IAPs.
- Coordinates requests for personnel scheduling and rotations to the Planning Chief.
- Creates specialized reports as directed.
- Maintains Unit/Activity Log.

On-site Operations

- Partake in briefing of VAMDC personnel to ensure all understand the overall processing flow and specific duties and responsibilities.
- Maintain personnel scheduling of FEMORS staff and coordinate requests for replacements through the Planning Chief.
- Provide special reports as directed.

VAMDC Administrative Unit Leader

- Receives direction from the Victim Antemortem Data Branch Director on types of documentation required by the Administrative Chief for time and travel.
- Works closely with the VAMDC Documentation Unit Leader on scheduling and time and travel documentation.
- Assists personnel with completion of forms required for time and travel.
- Coordinates Branch Director requests for personnel to the Logistics Resource Unit.

- Partake in briefing of VAMDC personnel to ensure all understand the overall processing flow and specific duties and responsibilities.
- Maintain personnel time and travel documentation for coordination with the Administrative Chief.

IDENTIFICATION BRANCH

Identification Center Branch Director

Description of Duties

- Oversees identification functions:
 - DVP data entry and analysis
 - Medical Records review
 - ID report verification
 - Records Management
- Coordinates with the Operations Section Chief and/or Medical Examiner to determine post processing identification requirements and the appropriate methods for documentation and storage of file materials.
- Coordinates set up of the IDC consisting of the Verification Unit, Fingerprint Antemortem, Ante-Mortem Odontology, and Records Management Teams
- Liaisons with the IRC on form modifications, data input techniques, and identifications made.
- Ensures information management system equipment in the IDC is installed and functioning properly.

- In conjunction with the Operations Section Chief and Medical Examiner, determine the most appropriate area for the IDC Teams.
- Request necessary supplies, office equipment, telephone, fax, and data lines, copiers, etc., from Logistics Supply Unit.
- Request Internet web access to perform searches related to victims and NOK contacts.
- Brief IDC Team Leaders and personnel to ensure all understand the overall

- information management system, their specific duties and responsibilities, and procedural changes as they occur.
- Establish release authorization, death certificate preparation and delivery procedures for Family Affairs (Remains Release) Team in VAMDC.
- Coordinate with Medical Examiner on how identified victim case files will be finalized and numbered.
- Provide daily reports to the Medical Examiner, Team Leaders, and DOH/ESF-8 regarding number of:
 - Missing persons reported
 - Victims identified and methods used
 - Unidentified remains to be identified

Data Entry Team Leader/Specialist

Description of Duties

- Participates in the identification function.
- Receives direction from the Identification Center Branch Director and/or Medical Examiner on data entry requirements and the appropriate methods for documentation and verifying entered data.
- Supervises Data Entry staff.
- Edits computer entries to ensure accuracy and completeness of records
- Ensures all postmortem processing data is entered
- Edits computer entries to ensure accuracy and completeness of records.
- Maintains Unit/Activity Log

- Partake in briefing of IDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Ensure immediate data entry upon receiving completed DVP folders from morgue. Perform double check verification of other IDC personnel data entry.
- Ensure all postmortem digital photography is stored on the computer server and images are printed for inclusion in the DVP.

- Retrieve files as necessary from Records Management and follow all file tracking and log-out procedures.
- Return files not being actively reviewed to Records Management whenever possible.

Data Entry Auditing Specialist

Description of Duties

- Participates in the identification function.
- Receives direction from the Data Entry Team Leader and/or Medical Examiner on data entry requirements and the appropriate methods for documentation and verifying entered data.
- Ensures all postmortem processing data entered is audited against the original handwritten processing forms.
- Ensures all postmortem digital photography is stored on the computer server and images printed for inclusion in the DVP.
- Audits computer entries to ensure accuracy and completeness of records.

On-site Operations

- Partake in briefing of IDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Perform double check verification of other IDC personnel data entry.
- Ensure all postmortem digital photography is stored on the computer server and images are printed for inclusion in the DVP.
- Retrieve files as necessary from Records Management and follow all file tracking and log-out procedures.
- Return files not being actively reviewed to Records Management whenever possible.

Verification Unit Leader

- Participates in the identification function.
- Receives direction from the Identification Center Branch Director and/or Medical Examiner on post processing identification requirements and the appropriate methods for documentation and storage of file materials.
- Assists with set up of the IDC office.
- Liaisons with the IRC on form modifications, data input techniques, and identifications made.
- Orders and tracks additional records (e.g., dental X-rays and charts, medical, and fingerprint records, and other data) deemed necessary.
- Coordinates receipt and storage of antemortem records and materials with Records Management Team.
- Coordinates reports of positive identification with file materials for presentation to the Medical Examiner for approval.
- Assists the Medical Examiner with notifications of positive identification to NOK, if appropriate.
- Coordinates issuance of death certificates upon establishment of positive identification or court ordered presumptive death declaration.
- Initiates release procedure notification to Family Affairs (Remains Release)
 Team in VAMDC.
- Maintains Unit/Activity Log.

- Partake in briefing of IDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Monitor use of supplies and notify IDC Director of anticipated replenishment needs.
- Use Internet web access to perform searches related to victims and NOK contacts.
- Liaison with the IRC Leader to incorporate any modifications to the data entry procedures used in the identification process.
- Ensure coordination of incoming additional antemortem materials and records for distribution.
 - Antemortem body X-rays are delivered to Records Management with notification made to Radiology (Body X-Ray) Team for digitizing and

- comparison with appropriate MRN cases.
- Antemortem dental records and X-rays are delivered to Records
 Management with notification made to Antemortem Odontology Team for digitizing and input to WinID System for comparison.
- Antemortem fingerprint records are delivered to Records Management with notification made to the Fingerprint Antemortem Team for comparison.
- Antemortem medical records are delivered to Records Management with notification made to IT/Review Release Specialist team.
- Coordinate incoming DNA Buccal swab collection specimens for distribution to DNA lab.
- Coordinate incoming additional DNA specimen materials (toothbrush, razor, etc.) for transfer to DNA lab for testing.
- Maintain accountability and security of any additional materials provided by the family or other sources.
- Retrieve files as necessary from Records Management and follow all file tracking and log-out procedures.
- Return files not being actively reviewed to Records Management whenever possible.
- Receive identification match data for presentation to Medical Examiner from:
 - Antemortem Odontology
 - Fingerprints Antemortem
 - Body X-ray
 - Anatomic features (Pathology or Anthropology)
 - DNA lab
- Assemble all related files of a potential identification case (FRED antemortem folder, MRN files, and medical records) and examine for logical inconsistencies (e.g., history of amputation but body part is present). Review before presentment to Medical Examiner for decision.
- Once approved by the Medical Examiner, perform data entry to assign positive victim identifications to postmortem records (MRNs), including how identification was made, by whom, time and date.
- Assign staff to a Notification Team, if appropriate.
- Notify families (procedures to be determined by Medical Examiner) of positive

identification and obtain:

- signed authorization from next-of-kin identifying funeral home of choice
- funeral home name
- if body part or less than complete remains, written family directive on preferred method of notification and handling of additional parts identified later.
- Coordinate release authorization and death certificate delivery to VAMDC Remains Release Team.
- Assemble all related files of an identification case (there may be several fragmentary remains MRNs linked by dental or DNA matching to one individual) and merge into the antemortem file.
- Medical Examiner will determine the final numbering system for identified remains cases.
- Return all identified persons files to Records Management with notation of merged MRN file numbers and presumptive death certificate files, if applicable.

Verification Unit ID/Release Review Specialist

- Participates in the identification function.
- Receives direction from the Verification Unit Leader and/or Medical Examiner on post processing identification requirements and the appropriate methods for documentation and storage of file materials.
- Reviews all postmortem processing data entered.
- Orders and tracks additional records (e.g., dental X-rays and charts, medical, and fingerprint records, and other data) deemed necessary.
- Coordinates receipt and storage of antemortem records and materials with Records Management Team.
- Coordinates reports of positive identification with file materials for presentation to the Medical Examiner for approval.
- Assists the Medical Examiner with notifications of positive identification to NOK, if appropriate.
- Coordinates issuance of death certificates upon establishment of positive

- identification or court ordered presumptive death declaration.
- Initiates release procedure notification to Family Affairs (Remains Release)
 Team in VAMDC.

- Partake in briefing of IDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Conduct a daily, morning inventory of all files being actively worked on in the section for Records Management accounting.
- Use Internet web access to perform searches related to victims and NOK contacts.
- Perform data analysis to locate potentially identifiable features and possible matches. Begin cross references on all personal effects.
- Continue cross references to all fields as time allows.
- Receive and track requests for additional antemortem information and forward to NOK.
- Order and track all additional records (e.g., dental X-rays and charts, medical, dental, and fingerprint records, DNA Buccal swab kits, and other data) deemed necessary.
- Coordinate incoming additional antemortem materials and records for distribution.
- Antemortem body X-rays are delivered to Records Management with notification made to Radiology (Body X-Ray) Team for digitizing and comparison with appropriate MRN cases.
- Antemortem dental records and X-rays are delivered to Records Management with notification made to Antemortem Odontology Team for digitizing and input to WinID System for comparison.
- Antemortem fingerprint records are delivered to Records Management with notification made to Fingerprint Antemortem Team for comparison.
- Antemortem medical records are reviewed for unique anatomic features (e.g., surgical implants, surgical history, amputations, etc.) and incorporated as deemed appropriate.
- Coordinate incoming DNA Buccal swab collection specimens for distribution to DNA lab.

- Coordinate incoming additional DNA specimen materials (toothbrush, razor, etc.)
 for transfer to DNA lab for testing.
- Maintain accountability and security of any additional materials provided by the family or other sources.
- Retrieve files as necessary from Records Management and follow all file tracking and log-out procedures.
- Conduct a daily, morning inventory of all files being actively worked on in the section for Records Management accounting.
- Return files not being actively reviewed to Records Management whenever possible. Receive identification match data for presentation to Medical Examiner from:
 - Antemortem Odontology
 - Fingerprints Antemortem
 - Body X-ray
 - Anatomic features (Pathology or Anthropology)
 - DNA lab
- Assemble all related files of an identification case (antemortem folder, MRN files, and medical records) and examine for logical inconsistencies (e.g., history of amputation but body part is present).
- Present files to Verification Unit Leader for review before presentment to Medical Examiner for decision.
- Once approved by the Medical Examiner, perform FRED data entry to assign
 potential positive victim identifications to postmortem records (MRNs), including
 how identification was made, by whom, time and date.
- Input identification match data from reports provided by:
 - Odontology
 - Fingerprints
 - Body X-ray
 - Anatomic features (Pathology or Anthropology)
 - DNA
- Prepare death certificate as directed for Medical Examiner signature
- Notify families (procedures to be determined by Medical Examiner) of positive identification and obtain:
 - signed authorization from next-of-kin identifying funeral home of choice

- funeral home name
- if body part or less than complete remains, written family directive on preferred method of notification and handling of additional parts identified later.
- Coordinate release authorization and death certificate delivery to Remains Release Team.
- Assemble all related files of an identification case (there may be several fragmentary remains MRNs linked by dental or DNA matching to one individual) and merge into the antemortem file.
- Return all identified persons files to Records Management with notation of merged MRN file numbers and presumptive death certificate files, if applicable.

Fingerprint Antemortem Team Leader/Specialist

Description of Duties

- Coordinates with the Verification Unit Leader to determine fingerprint requirements and the appropriate methods for comparing antemortem records with ridge detail impressions obtained from victims.
- Correlates all antemortem data with postmortem fingerprint data for identification purposes.
- Provides positive identification reports to Verification Unit Leader.
- Coordinates with local agencies for access to AFIS or similar fingerprint databases.

- Assist in the setup of the Fingerprint Antemortem Team.
- Brief Fingerprint Antemortem Team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Receive notification that antemortem fingerprint records have been received and filed with the antemortem folder in Records Management.
- Retrieve original antemortem fingerprint records from Records Management and follow all file tracking and log-out procedures.

- Ensure that a copy of original antemortem records is made and placed in the antemortem file before removing the original set to the Team.
- Use antemortem file numbering, if available, and record the number on each antemortem fingerprint record followed by "-FP01", "-FP02", etc.
- Maintain a log of all antemortem fingerprint records received from families or other sources.
- Conduct a daily, morning inventory of all files being actively worked on in the section for Records Management accounting.
- For antemortem fingerprint records received from sources other than Records Management:
 - Use originals for day to day work, and
 - Deliver copies of original fingerprint records to Records Management for inclusion in the antemortem folder whenever possible.
- Log in postmortem MRN prints couriered from morgue.
- Affect identification based on comparisons between ante and postmortem prints as required.
- Provide guidance and instruction as necessary to fingerprint personnel from local jurisdictions involved in the investigation.
- Confer as necessary with officials of law enforcement and other agencies on locating sources of antemortem fingerprint records.
- Ensure concurrence by at least two fingerprint examiners to declare a match between ante and post mortem records.
- Provide reports of positive identification by fingerprint comparison, with MRN and antemortem files attached, to Verification Unit Leader.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.
- Monitor use of supplies and notify Verification Unit Leader of anticipated replenishment needs

Antemortem Odontology Team Leader/Odontologist

Description of Duties

• Coordinates with the Verification Unit Leader and/or Medical Examiner to

- determine dental requirements and the appropriate methods for comparing antemortem records with records obtained from victims.
- Computerizes antemortem dental information and generates best matches using the WinID System.
- Correlates all antemortem data with postmortem data for identification purposes.
- Provides positive identification reports to Verification Unit Leader.

- Assist in the setup of the Antemortem Odontology Team.
- Brief Antemortem Odontology Team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Conduct a daily, morning inventory of all files being actively worked on in the section for Records Management accounting.
- Provide training as necessary in using the computerized digital X-rays system to include:
 - Scanner for digitizing antemortem X-rays
 - Transfer of images to secure server.
- Receive notification that antemortem dental records have been received and filed with the antemortem folder in Records Management.
- Retrieve original antemortem dental records from Records Management and follow all file tracking and log-out procedures.
- Scan antemortem dental X-rays and enter charting information using the WinID System.
- For antemortem dental records received from sources other than Records Management:
 - Prepare copies for day to day work.
 - Deliver original dental records to Records Management for inclusion in the antemortem folder whenever possible.
- Affect identification based on comparisons between ante and postmortem records as required.
- Ensure maintenance of chain of custody of antemortem dental records received.
- Return files not being actively reviewed to Records Management whenever possible.
- Provide guidance and instruction as necessary to dental personnel from local

jurisdictions involved in the investigation.

- Confer as necessary with officials of law enforcement and other agencies on locating sources of antemortem dental records.
- Ensure concurrence by at least two forensic odontologist to declare a match between ante and postmortem records.
- Provide reports of positive identification by dental comparison, with MRN and antemortem files attached, to Verification Unit Leader.
- Monitor use of supplies and notify Verification Unit Leader of anticipated replenishment needs.
- Follow all Universal Precautions against exposure to communicable disease and biohazards.

IDC Records Management Team Leader

Description of Duties

- Oversees records management functions.
- Coordinates with the Identification Center Branch Director, Victim Antemortem Data Center Branch
- Director, and/or Medical Examiner to determine records management requirements and the appropriate methods for storing, retrieving, and merging documentation.
- Sets up the Records Management Team in conjunction with the IDC office.
- Ensures that file tracking procedures account for every file folder.
- Ensures compliance with Records Management Policy.

- Request necessary supplies equipment, telephone, fax, and data lines, copiers, etc., from Logistics
- Supply Unit.
- Coordinate with the Identification Center Branch Director, Verification Unit Leader and/or Medical Examiner to determine permanent file cabinet equipment,

space, and security requirements for records being stored.

- Brief Records Management Team personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Provide detailed briefing to review the Records Management Policy with file room staff. Supervise Records Management Team personnel.
- Establish file log location systems to expedite locating and retrieving files when required for release or reexamination.
- Establish a storage system to segregate case files by:
 - Unidentified, numerically in MRN order (postmortem DVP folders from morgue)
 - Identified and released
 - Identified and ready for release
 - Identified but unclaimed
 - Presumptive death certificate (if applicable)
- Log and file materials as received:
 - Antemortem reports from VAMDC together with related medical records or DNA specimen authorization forms (alphabetically in Last Name order)
 - Court ordered presumptive death certificate files (alphabetically in Last Name order).
- Ensure notification of the appropriate IDC Team when new antemortem records have been received for filing.
- Establish record log-out procedures to include partial file release for:
 - Dental ante and postmortem comparison
 - Fingerprint ante and postmortem comparison
 - Body X-rays ante and postmortem comparison
- Coordinate release of files systematically and with proper accounting for person receiving file in accordance with the procedures of the Medical Examiner.
- Conduct a daily, morning inventory of all files being actively worked on in the IDC for Records Management accounting.
- Monitor use of supplies and notify Supplies/Facilities Unit Leader of anticipated replenishment needs.

IDC Records Management Team Assistant

Description of Duties

- Receives direction from the Records Management Team Leader on tracking and delivery requirements and the appropriate methods for documentation and verifying received materials.
- Ensures all received file materials are properly documented.

- Partake in briefing of IDC personnel to ensure all understand the overall processing flow and their specific duties and responsibilities.
- Maintain chain of custody documentation for all materials received and distributed.
- Log and file materials as received:
 - Antemortem reports from VAMDC together with related medical records or DNA specimen authorization forms (alphabetically in Last Name order)
 Postmortem DVP folders from morgue (numerically in MRN order)
 - Court ordered presumptive death certificate files (alphabetically in Last Name order).
- Establish file log-out procedures to include partial file release for:
 - Dental ante and postmortem comparison
 - Fingerprint ante and postmortem comparison
 - Body X-rays ante and postmortem comparison
- Coordinate release of files systematically and with proper accounting for person receiving file in accordance with the wishes of Medical Examiner.
- Serve as central receiving and distribution center with logging procedures for incoming known victim:
 - Dental records
 - Medical records and body X-rays
 - DNA samples for testing (other than those processed by DNA Team-VAMDC)
 - Fingerprint records
 - Fingerprint Antemortem Team may obtain known prints directly from law enforcement agencies for comparison.

- File known victim received materials in the appropriate antemortem folder.
- Notify the appropriate Team (Odontology or Radiology) of X-rays received for which digitizing will be required so that they may retrieve the materials from Records Management.
- Notify the Verification Unit of medical records received for which review will be required so that they may retrieve the materials from Records Management.
- Notify the Fingerprint Antemortem Team of fingerprint records received for which review will be required so that they may retrieve the materials from Records Management.
- Notify the DNA Team at VAMDC of received DNA samples for testing (other than those processed by DNA Team-FAC) for which processing will be required so that they may retrieve the materials from Records Management if necessary.

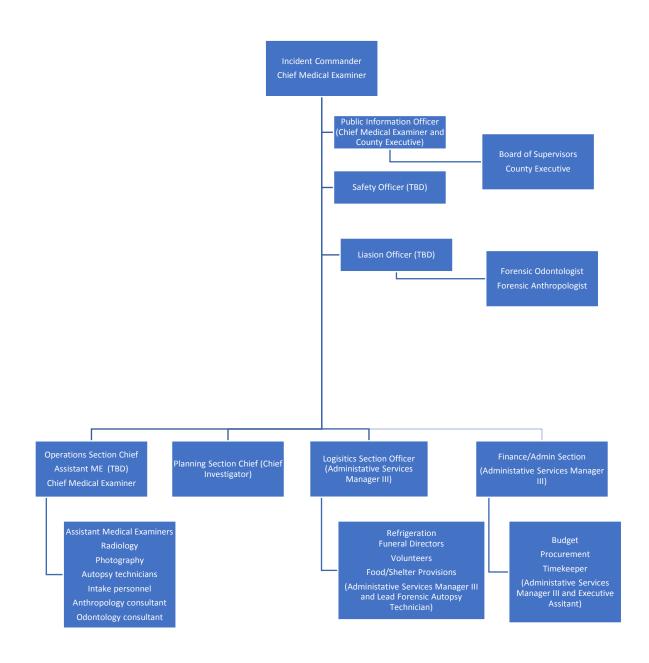
APPENDIX B – INITIAL INCIDENT ASSESSMENT AND SCENE RECOVERY CHECKLIST

Location of Incide	nt: Bes	t Access Ro	oute:	mmand Post Identified:				
County: City/ Twp.:					[] Y [] If yes, locati			
Type of Incident:			Type of Transportation Incident:					
[] Transportation			[] Airc	raft [] Train []	Bus [] Other:		
[] Natural			Capacity	':				
[] Criminal			Number	of Pass	sengers:			
[] Work site			Carrier/	Compa	ny:			
[] Other			Aircraft	Model:				
Incident Command	ler:		Presiding	g Law I	Enforcement	Agency:		
Name:			Name:					
Agency:			Agency:					
Contact #:			Contact	#:				
Identify County En	nergency Manage	ment	_	•	Emergency	Planning		
Director:			Coordina	ator:				
Name:			Name:					
Agency			Agency:					
Contact #:			Contact #:					
Identify Public Hea	alth Director:		Emergency Operations Center:					
Name:			Location:					
Contact #:			Contact #:					
Contact II.			Contact	11.				
		Scen	e Hazards	3				
[] Chemical	oactive		cendiary	Scene Declared Safe				
Specify:	Specify:	Specify:		Speci	fy:	[]		
						By:		
						Time:		

				ı				
	·							
Field Safety								
	y scene safety							
						scene workers		
[] Ascertain all immunization	scene workers ns, as deemed				,	etanus, Hepati	itis	B, other
			•		•			
Scene Access								
[] Paved		_		ent Needed				Vehicles Required
[]Paved Access		•	Regular \	Vehicles				ipment Required
Nearby		D Nee	ded		L	-	1188	ion Assistance
[] Difficult Terr	alli					Required		
			Estimat	ted Fataliti	ies			
[]>5,<25	[]>2	5,<50		[] 50,<1		Spe	cify	Estimate:
	1 3	•		1 2 ,		, ·		
			Estimat	ted Surviv	ors			
[]>5,<25	[] >2	5,<50		[] 50,<1	L00	Spe	cify	Estimate:
			als Where	Survivors				
Hospital # 1:	Hospit	al # 2:		Hospital	# 3:	Hos	Hospital # 4:	
				on of Rema		T		T
	[] <50%	[] >5		[] Charr	ed	[] Significa		[] Facial trauma
Bodies	dismembered	disme	embered			decompositi	on	
			Coon	a Camrity	,			
[] Request law e	enforcement t	n maint		e Security				
	uesting the air							
		•			llowe	d into and out	of	the scene
	g to record the							the seeme.
							at	the scene.
[] Inform all workers that personal cameras may not be brought into or used at the scene.								
Temporary Holding								
Is a temporary holding site needed: [] Yes [] No								
Location of Tem								
[] Assign Temp	orary Holding	Site Le	eader:					
[] Record Conta	nct Information	for Te	emporary I	Holding Si	ite Le	ader:		
[] Ascertain use	[] Ascertain use of Log for all remains placed into temporary holding site.							
[] Ascertain rem	nains will not b	e stack	ed during	holding or	tran	sport.		
Ascertain the Temporary Storage will remain locked at all times when not in use.								

Transport Incident to Morgue
Is transport to incident morgue needed: [] Yes [] No
[]Assign Transportation Leader:
[] Record contact information for Transportation Leader
Transporters to be used:
[] Funeral Directors
[] Other (Describe):
[] Ascertain use of Chain of Custody for all remains being transported
[] Ascertain remains will not be stacked during holding or transport
[] Consider use of police escort for transports
Equipment and Supplies
[] Request scene recovery equipment be delivered to the scene Record to whom request is made:
Date/ Time:
[] Assign Equipment/Supply Officer
[] Record contact information for Equipment/Supply Officer:
[] Assign Scene Registrar to:
[] Treak used supplies
[] Track used supplies [] Assure replenishment of supplies
[] Record use of supplies for BILLING
[] Contact NDMS/DMORT for acquisition and recording mechanisms
Search and Body Recovery
[] Assign Body Recovery Team Supervisor:
[] Record contact information for Recovery Team Supervisor:
[] Meet with Recovery Team and Morgue Operations Supervisor to establish numbering
system for remains recovered from the scene.

APPENDIX C - INCIDENT MANAGEMENT ORGANIZATIONAL CHART



APPENDIX D - FORMS

		•		ORT Pr king Fo	•	Incid		
To be attache	d to the fron	nt of eac	h Disaster Vi	ctim Packet		PM C	ase#	
Body Bag #			[Pres	umpti	
Open Field #				SSN_				DOB
RFID#				_	Last	Name	-	First Name
Person performing s "No" represe			check and sign			eted.		
Processing	Station	:	Rep Initial	Section	Rep. Si	gnature	Date	e of Pathology Exam
Admitting	O Yes	⊃No						
Personal Effects	○Yes 0	○No						Trackers Name
Photography	○ Yes 0	○No						
Body Radiography	○Yes 0	○No					Afte	r Processing Location
Fingerprints	○Yes 0	○No						_
Anthropology	○Yes 0	○No						
Pathology	○Yes 0	○No						entification Method
Embalming	O Yes	○No						Anthropology Radiographic
DNA	O Yes	○No						Dental Records
Dental Examination	O Yes	○No						Fingerprints Pathology
Dental Photography	O Yes	○No					□F	Personal Effects
Dental Radiology	O Yes	○No						Photography DNA
Exit Morgue	O Yes	⊃No						Field Case Notes
			Con	nments			l	
This bag produced be	ag #'s:	Nun	Pho nber of De	to's ntal Dhot	ne 🗀	AI	so in	cluded in this file:
	Number		rsonal Effe			$\dashv =$		
			r of Specin			\dashv		
	. N	umbe	or specif	nen Photo	<i></i>			
Created						PN	I Info #	ŧ

VIP/DMORT Program Incident Examining Pathologist Pathology PM Case # Pg 1 of 3 Date of Exam Sex ○ Male ○ Female ○ Unknown Condition of Remains ○ Hispanic Est Race Other: import ○ Caucasoid ○ Asian Est Race O Negroid ○ American Indian ○ Unknown **Pictures** Height cm Inches Build O Gracile ○ Robust ○ Intermediate ○ Indeterminate Weight kg Pounds Hair ○ Auburn ○ Black ○ Salt & Pepper Hair ○ Short ○Long ○ Bald Color ○ Blonde ○ Gray ○ White Length ○ Medium ○ Shaved ○ N/A а ○ Brown ○ Red O Other ○ Extension ○ Hair Transplant ○ Curly ○ Straight ○ Other Hair Accessory O Hair Piece O Wig Description O Wavy O N/A Facial Hair O Beard O Beard & Moustache O Clean Shaven O Goatee Facial Hair Color O Blonde O Brown O Black O Gray O Red O Salt & Pepper O White Facial ☐ Clean Shaven ☐ Beard & Moustache ☐ Goatee ☐ Sideburns ☐ N/A Hair Type Moustache Beard ☐ Stubble ☐ Lower Lip Ε Eyes Blue Green Grey Missing R Glass R Cataract Optical Glasses ٧ ☐ Brown ☐ Hazel ☐ Blind ☐ Missing L ☐ Glass L Contacts е Finger Nail Type O Natural O Artificial O Unknown N Length O Extra Long O Long O Medium O Short i Fingernails O Bitten O Decorated O Mishapen O N/A Fingernail Color т s Toenail Color Toenails ○ Decorated ○ Mishapen ○ Yellow/Fungus ○ N/A List manufacturer, serial numbers, and other identifying features: Prothestics _ Teeth Present? ○ Yes ○ No Dentures Present: ○ Yes ○ No Scars (other than surgical) ☐ Birthmarks ☐ Deformities (non peri-mortem) ☐ Cardiac S Description C Scars а Birthmarks Г Deformities _ Cardiac _ □ Laparotomy □ Reconstructive ☐ Gall Bladder Other Surgery ☐ Appendectomy ☐ Caesarean ☐ Open Heart ☐ Tracheotomy ☐ Mastectomy ☐ Other Г g Description е Г

У

VIP/DMORT Program xamining Pathologist Pathology Incident Pg 2 of 3 Date of Exam Sex ○ Male ○ Female ○ Unknown Bag # Tattoo(s) O Yes O No O Unknown Photos? ○ Yes ○ No Location Side **Tatoo Description** Body Piercing(s)? ○ Yes ○ No ○ Unknown # Body Bag # Location Side Quantity **Piercing Description** Objects In Body Other Object In Body ☐ Pacemaker ☐ Prosthetic Devices ☐ Other Bullets Orthopedic devices Wallet Description Contents Purse Description Contents Currency Misc Items Found

Other Personal Effects

VIP/DMORT Program **Examining Pathologist** Pathology Incident Pg 3 of 3 Date of Exam Sex O Male O Female O Unknown Specimen Wt [Dimensions Path Narrative: Additional head and neck exam remarks: Torso O Viscera Identifiable Torso Remarks External Genitalia Internal Genitalia ■ Tubes Right Male Uncircumcised Testis Left ☐ Testis Right ☐ Ovaries Left ☐ Female Uterus Ovaries Right ☐ Indeterminate ☐ Circumcised ☐ Tubes Left **Extremity Remarks**

Expanded Condition of Remains:

□ Decomposing □ Charred □ Distinct Marks □ Floating (GPS) □ Scavenger Activity

☐ Specific Trauma ☐ Submerged (Grid #)

VIP Program Provided thru the DMORT System

Fresh

□ Burned □ Cremains

VIP/DMORT Program Person Making Inventory Jewelry Inventory

Incident	
PM Case #	
Date of Exam	

*						Da	te of Exam _		_
ı	Bod	y Bag#_							
W A T C H	#	Type Make	nd Material ace Color		Description		Inscription	A= Data not available B= Photo C=Other Info	
Н									<u>_</u>
J	#	Jewelry/ Style	Material Co Stone Color		Description		Inscription	A= Data not available B= Photo C= Other Info	
W E									-
R Y									+
									▼
			Us	e this :	Space for More Info Re	gardin	g Jewelry:		

VIP Program Provided thru the DMORT System



VIP/DMORT Program

Incident	
PM Case #	
Date of Exam	

Person Making	g Inventory	Clothing	PM Case		
**			Date of Exa	am _	
Body Bag #	Sex				
		HING INVE			A= Data not available B= Photo
# Clothing Items	Color		Description 9	Size	C= Further information available
					-
Dry Cleaning	g Marks Description		Laundry Marks [Desc	ription
Wallet:					
Description					
Contents					
Purse:					
Contents					
Currency					
Misc					
Items					
i Juliu					

VIP Program Provided thru the DMORT System

Other_ Personal _ Effects_

Examining Radiologist	VIP/DMORT Program Radiology	Incident PM Case # Date of Exam
Bag#	Number of Images Taken:	
Radiology Technician:		
	○ Male	e possible Est Age
Fractures:	☐ R Forearm ☐ L Hand ☐ R Upper Leg ☐ L Upper Arm ☐ R Lower Leg ☐ L Forearm ☐ R Foot	☐ L Upper Leg ☐ L Lower Leg ☐ L Foot
Detailed Description of Fractu	ires	
Other Radiology Findings (P	rosthesis, surgery, etc.)	

VIP Program Provided thru the DMORT System

Reviewed by:



VIP/DMORT Program

Incident	
PM Case #	
Date of Exam	

ringerprint specialist	riligeipi	mung	PM Case #	
			Date of Exam	
Body #				
Examiner 1				_
Examiner 2				_
Condition of Hands (Burned, mutilated, etc)				
Fingers Printed (List Fingers Printed)		-		
If not printed				
Fingerprint Exam Notes				
	Location			
○Yes ○No				

VIP Program Provided thru the DMORT System

Examining Anthro

VIP/DMORT Program

Incident	
PM Case #	
te of Evam	

Exa	amining Ant	nropologist	Anthro Pg 1			of Exam	
Bag #		Anthropology (•				
Dug #							
		Inthropology es	stimated inf	formation in	this area.		
Age narrow	Estimate	e age w 95% Lower	95%Hnner		Anthro S	ex	
lower	upper	limits:	limits:	☐ Male ☐ Female	☐ Unknown ☐ Male pos		oossible
	Race / S	keletal			Skeletal	Robusticity	Stature
O Caucasoid Negroid		O Hispanic dian O Unknown	Other	-) Gracile) Intermediate	○ Robust ○ Indeterminate	(in Cm)
	Missi	ng Parts	(F	Pathology, I		letal Features ma, Non-metric T	raits, Etc.)
R Forear Partial R R Hand Partial R	ranium elandible orso Arm Upper Arm m Forearm Hand Arm Upper Arm	Partial L Fore L Hand Partial L Hand R Upper Leg Partial R Upp R Lower Leg Partial R Foot Partial R Foo L Upper Leg Partial L Upp L Lower Leg Partial L Upp L Lower Leg Partial L Foot	d ver Leg t t er Leg er Leg	R Forea Partial R R Hand Partial R L Upper	cranium e flandible forso c Arm t Upper Arm frm t Forearm t Hand Arm Upper Arm	☐ L Upper Leg ☐ Partial L Uppe ☐ L Lower Leg ☐ Partial L Lowe ☐ L Foot	er Leg er Leg r Leg
Anthro Sex Based On							
Based On							
Ancestry based on							
Stature based on							
Unique Skeletal Features							

Examining Anthropologist Anthropology

VIP/DMORT Program

Incident

	Pg 2 o	of 2 Date of	of Exam
Bag#	Anthropology Condition of	f Remains:	
_	Condition of Rem	nains / Comments	
_			
_	Anthropole	ogy Report	
	Cause	of Death	
	Manner	r of Death	
Signatu	re of Section Leader]

VIP Program Provided thru the DMORT System

APPENDIX E – VIP FAC INTERVIEW FORM

	VIP Personal Information Page 1 of 8												
. 4	Ð	<u>'</u>		// Suffix		First	1						
		Last Name		Suffix		First		nitial	Sex		If Female	e/Maiden Name	Age
	DOE	B Ra	ce	Social	Security	# / Other	Birth City	S	tate/Coun	try		Birth Hospit	al
Addr	ess				Apt #	#Ci	ty			Stat	e	Zip	
Cour	nty _		Cou	ntry		Inside Cit	y Limits	F	Religious	Pre	ference	·	
Edu	cati	on: level comple	eted.	Elem/Se	cond (0-	12):	College _		D	egre	ee Earne	d:	
Alia	5 1	Lawt		,	Tiret	Middle	_ Alias 2		Loret		,	Piret	Middle
Pho						(W)							
Marit Statu	tal	☐ Married ☐ No	ever Ma	arried OV								te	
Spor									□ Lit	ving	○ Dece	(MM/DO/ eased 🗆 Unkr	
Fath		Last		Suffix	Malden/Birt	th name	Firet	Middle		ina	○ Dece	eased 🗆 Unkr	nown
raui		Last		Suffix	:	First		Middle		ring	Obece	eased _ Onk	ionii
Moth	er .	Leet		MaideniBir	th name	First		Middle		ving	○ Dece	eased 🗆 Unka	nown
Lega	ı N	ext of Kin								Hon	ne		
		s	Last			First	Mid	die		Wor			
					Zip)		On s	Site/Cell I	Pho	ne		
Rela	tior	nship: 🗌 Wife 🔾) Husba	and Fat	her 🗌 N	Nother Broth	er (Sister	◯ Son	□ Daughte	r () Employ	er Friend	Other
Perm	nane	ent Contact		Pie	rase place nan	ne and contact info her	0.					Please place other he	re
		Last	ı	First		Middle	/Suffix		.0-	8	Wife Husband	 □ Daughter □ Employer 	
			Iress	1 1100		City	State	Zip	is	8	Father Mother	☐ Employer ☐ Friend ☐ Other	
Contact		Home Phone		Work Phone		Cell Phone		emall	Relat	ď	Brother Sister		
	D	ate of Initial Contact		WORK PHONE		Type of Initial Co		eman		0:	Son _		
			7								Wife	☐ Daughter	
75		Last		First	t	Middle	sumx		onship	ĕ	nusbano Father Mother	☐ Employer ☐ Friend ☐ Other	
Contact			Iress			City	State	Zip	Relativ	ĕ	Father Mother Brother Sister	Oulei	
0	n.	Home Phone ate of Initial Contact	Work Phone			Cell Phone Type of Initial Contact		emall ©		Son			
<u> </u>	Di	are of fillion Contact				- JPO OF HILLIAN CO	/			0'	Wife	□ Daughter	
60		Last		First	t	Middle	Suffix		ishi i	Ō	Husband Father	□ Friend	
Contact		Add	ress			City	State	Zlp	Relations	Ō	Mother Brother	☐ Other	
ပိ	D	Home Phone ate of Initial Contact		Work Phone		Cell Phone Type of Initial Co		emall	ež		Sister Son		

9	7	i			onal Info	ormation				
- 16		Name	1	/		-	/	Initial	-	
	He	eight:	Last	Su	ffix	First Ann	nrox Wei	inmai ight (Pounds	Age	
		g	_			_			,,	
	Haiı	r Color	□ Auburn □ Blonde	∟ Brown □ Black	Gray Red	☐ Salt & Pe ☐ White	epper _	Otner .	Please plac	e other here
ntion	Haiı	r Length	○ Bald ○	Shaved (∫Short <	3"	ium ()M	lale Patern B	aldness:	○Long
ormić	Haiı	r Accessory	☐ Extension	ns 🗌 Hair	Piece [☐ Hair Trans	plant 🗌	Wig □I		
ir Inf	Haiı	r Description	☐ Curly ☐	Wavy 🗆	Straight	ON/A O	Other: ()		
Ĭ	Fac	ial Hair Type	☐ Clean St ☐ Moustact		Beard & N Beard		☐ Goatee ☐ Stubble			VA
	Fac	ial Hair Color	. ○ Blonde ○ Brown			○ Pepper ○	White NA	Facial Hair	Notes	
Eye Info	Eye	Color		Green ⊖G Hazel ⊝B		her	Color/Des	crip:		
Eye	Opt	ical Lens	☐ Contacts ☐ Glasses ☐ Implants ☐ None Desc.							
	Eye	Status	☐ Missing R	☐ Missing L	Glass	R □ Glass L	☐ Catara	ct N/A		
	Fing	gernail Type	□ Natural □	Artificial	Unknown	Length 🗆 8	Extremely L	ong 🗆 Long	○ Medium	○ Short
월	Fin	gernail Color			Descriptio	on				
MAIL	Ch	aracteristics	☐ Bitten ☐	Decorated [Misshap	en 🗌 Yellowe	d/Fungus	□ N/A		
	Toe	nail Color		Toen	ail descr	iption				
	Cha	racteristics	Bitten	Decorated	Miss	hapen 🗌 Ye	ellowed/Fu	ngus 🗆 N/A		
E	Body	Piercing(s)?	Yes ⊜ No	Photos?	Yes ⊜ N	Photo Lo	ocation			
	#	Location	Side	Quantit	y De			ce of old pierc	ings)	Photo
	1									
	2									
	3 -									
;	atto	O(S) ☐ Yes ☐ Location) No Photos' Side	? 🗆 Yes 🔾	No Ph	oto Location Al	M_Tat_Des	cription		
	2 _									
	3									

VIP Personal Information Page 3 of 8
Name
Physician Address Address 2 City State Zip Records Requested Yes No Phone 1 Phone 2 Records Obtained Yes No Email
Medical Radiographs? Physician(s) Yes No Unknown Address Medical Radiographs Location Potential Type of Radiographs - and dates taken if known
Old
Appendectomy Laparotomy Mastectomy Open heart Please place other surgery here Dishetic 2
Unique Description of: Scars, Operations, birthmarks, burns, missing organs, amputations, other special characteristics Yes No
Prosthetic Location/Description Prosthetic(s) Yes No
Additional Information

			onal Information Page 4 of 8		
Name	Last	/ Suffix	First	/ Initial	Age
Group Status: □ A	lone 🗆 Group (Group Type: Family,	Fam/G	irp Name:	oup, list names here
Last seen with					
Last location victim v					
Military Service	Yes ONo O	Unknown	Military DNA Taken: (Yes No Unknown	
Country _			Service #:		
Approximate Service [Date		Military Branch		
Ever Finger Printed	l: □Yes ○No	Immigration	Status	Resident Alien Card (Green Card)	☐ Yes ◯ No
☐ Fingerprints ☐ Fo		Ever been Arrested —	Arrested By		
141					
Usual Occupation:			Type of Business		
Employer _			Phone		
Employer Address					
	Please list	last employer if retired. Ad	ditional employers enter in additional data s	ection	
List memberships: Club	s, Fraternities, etc.				
Additional Data					

	÷ŝ)	VIP Personal Information Page 5 of 8								
1	Nam	e	/	Suffix	//	Initial Age					
	#	Type/ Make	Band Material/ Color		ription	Inscription Photo Available					
WATCH:	1					Yes No					
>	2					☐ Yes ☐ No					
				Sold color is denoted by ye	ellow, silver color is denoted by	white					
	#	Jewelry/ Type/style	Material Color/ Stone Color	Size / Where Worn/ Frequently Worn?	Description	Inscription Photo Available					
	1					○ Yes ○ No					
			<u> </u>	O Yes O No		○ Yes ○ No					
	2			☐ Yes ○ No							
	3					○ Yes ○ No					
				☐ Yes ☐ No							
R.	4					○ Yes ○ No					
JEWELRY:			<u> </u>	☐ Yes ○ No		○ Yes ○ No					
JEV	5			☐ Yes ☐ No		5 12 5.15					
	6					○ Yes ○ No					
				☐ Yes ○ No							
	7			☐ Yes ○ No		☐ Yes ☐ No					
	8					○ Yes ○ No					
				☐ Yes ○ No							
	9					○ Yes ○ No					
	j			☐ Yes ○ No							
		Commonly Car nal Effects	ried								
			lo 🗆 Unknown (Service provider:					
Cell	pho	ne number		Cell phone descriptio	n						



VIP Personal Information Page 6 of 8

100										
	Name		11		1					
		Last	Suffix	First		Initial	Age			
#	Clothing	Items	Color		Descripti	on		Size		
	1		I							
	2									
,	3									
	4	†								
	5									
'	6									
	7									
	В									
CLOTHING:	9									
뒫	0									
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1	2									
1	3									
1.	4									
1	5									
1	6									
1	7									
1	В									
1:	9									
2										
	<u> </u>									
Wallet	: Description									
	33									
Purse	Description									
	Contents									
	June									
Pocke	ts:									
	ontents Left									
Co	ntents Right									

OF THE

Name		1	1			1		
_	Last	Su	ıffix	Firs	it	Initial	Sex	
All Biololgical Rel	atives of Missing	Potential I Individual3	_	_			ren/Uncle/Aunt/C	Cousin
Last Name	First Name	Middle Name		Emall		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Emall		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Email		DOB	Sex	
Relationship	Address		City	State	ΖΊp	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Email		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Emall		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Emall		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Email		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3
Last Name	First Name	Middle Name		Email		DOB	Sex	
Relationship	Address		City	State	Zip	Phone 1	Phone 2	Phone 3

- Natural (Biological) Mother and Father, AND 2. Spouse and Natural (Biological) Children, AND 3. A Natural (Biological) Mother or Father and victim's biological children, OR 4. Multiple Full Siblings of the Victim (i.e., children from the same Mother and Father)



VIP Personal Information

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*		
Name	/	
Lest	First	Midde
terview_Location	Interview_Date	Interview_Time
nterviewer Info:	(MM/C	iomm)
Interviewer Name		
Interviewing_Organization	First Last	
nterviewer Home Information		
Interviewer Address:	Street, City State, Zip	
Interviewer home phone:		
Interviewer cell phone:		
Interviewer work phone:		
nterviewer On-Site Information		
Interviewer on-site address		
	Street, Hotel, Room #	
Interviewer on-site phone:		
Interviewer on-site cell:		
_		
Reviewer Info:		
Reviewer Name		
Reviewer Signature		
Reviewing agency		

APPENDIX F – DNA FAMILY REFERENCE AND PERSONAL ITEMS SUBMISSION FORMS

Family and/or D				
		/idual Informati		missing person./
Last Name Suffir (Jr., 5	x First N		Middle Name	Sex (circle) M F
The missing person has been known by the following names (include maiden name)	g additional	Date of Birth Year Mont	h Day	Social Security Number or citizenship (if not a U.S. citizen)
	Donor	Information		
	uffix Ir., Sr.)	First Name		Middle Name
Telephone numbers (in order of preference)				
1st:() 2: Home Street Address	nd()		3rd :()
City	State	ZIP I C	untry	
city	State	2 -	unuy	
Date of Birth Year Month Day	Sex (circle) M F	E-mail address (please	print)	
		missing individual	(e.g., mother,	father, sister, son)
	ndfather	Grandmothe		
Stepfather Biological Mother	Sister		Biological Father	Stepmother Half Brother
		Brother		
Spouse #1 Name:		dividual	Spouse #	
Daughter	Son	Daughter	Sor	1
Other: (please specify)			(e.g., granddi	ilid, friand, roommete)

lame of Missing Individual:	(Last, First, Mid	idle, Suffix)
	t a biological sample oference sample). Ple	•
cards obtained f Oral swabs (e.g. Blood stored for Pathology samp Extracted teeth (Hair samples. Personal items that Used toothbrus! Used shavers/ra Unwashed unde	suitable for testing in a (e.g., newborn screet om other repositoring), from home DNA id a elective surgery. The substitution of the manager of the surger of the substitution of the subs	nclude: ening cards [Guthrie cards] or ies). lentification kits).
	ubmitter) tems listed on page n. I understand tha	grant permission to e 1 for the purpose of assisting ir at in the testing process the item turned.
(Signature of submitter)		(Date)
he items were received on	а	t

(Collection address)

Personal Items Submission Form											
		Miss	ina In	divid	lual Informati	ion					
Last Name			Suffix	Fir	st Name:		Middle	e Name	Se	ex (oi	role)
			(Jr., Sr.)						١.,		_
									l N	1	F
The missing	person is/has been known	by the	Dat	e of Bi	rth			Social Securi	ty Nu	mber	,
following ad	ditional names (include ma	aiden nam				_			,		
			Yes	ar: Month: Day:_						-	
				ıtter	Information						
Last Name			Suffix (Jr., Sr.		First Name		l M	iddle Name			
			(011, 01	4							
Telephone n	umbers (in order of prefer	ence)			•						
1st:(1		2nd: {)		20	d: ()			
Home Street	Address		Lina. (City		a. (State		
					1						
Country		ZIP Code			E-mail address						
Country		ZIF Code	•		E-mail address						
	ding a reference sam nissing individual's	•			individual. ther, sister, son, i	roo mmat	le/				
Please list	the personal items b	elow:									
ltem					Other Pos	sible DN	IA Sou	rces on Ite	m.		
Number	Item Descri	iption			011101 1 00	Please					
	Example: Pink to	othbasel	h saciéh								
0	white ha		with	Му	husband and I	may ha	ve use	d the same	toot	hbro	ush
1											
2											
3											
4											
5											
6											

Name of Missing Individual:		
	(Last, First, Middle, Suffix)	

Please note:

- If personal items of the missing individual are being submitted for analysis, a biological reference sample from the spouse, domestic partner, or full-time roommate is useful even if no biological relationship exists. Please refer to the Personal Items Submission Form when submitting personal items.
- The biological parents and biological children are the best comparison samples for identification through kinship. If these samples are unavailable, samples from other biological relatives may be submitted.
- If a child provides a sample for parental identification, the child's other biological parent should also provide a sample.
- For identification through kinship analysis:

 - o Full siblings are preferable over half siblings.
 o Grandparents should provide a sample only if the mother or father cannot provide a sample.
 - Grandich ildren should provide a sample only if their parent, who is related to the missing individual (as a son or daughter), is unavailable.
- The laboratory will assess the samples provided. The most appropriate sample(s) will be used to identify the missing individual. The family may be contacted if additional samples are needed.

(Please print or type name of donor)	hereby grant permission to extract and type
my DNA for the purpose of assisting in t	he identification of a missing person.
Signature of donor or guardian if donor is a min	(Date)
The sample was collected on	
(Collection	address)

APPENDIX G – IDENTIFICATION SUMMARY REPORT

Date:			
Case Reference Number(s):			
has been identified as			
Name:	D.O.	В	_
Positive identification results from scientific	analysis and com	parison of antemortem	and postmortem data. The
specific forensic science discipline(s) involve	d certify the iden	tification by signing bel	ow. Supporting identification
documents accompany this form.			
Print Name		Signature	
Pathology	_		
Odontology	_		
Anthropology	_		
Fingerprints	_		
DNA	_		
Was a DNA analysis requested?		YES	NO
Has DNA analysis been completed?)	YES	NO
Does DNA result concur with this ic	lentification?	YES	NO
For Medical Examiner/Coroner only:			
To the best of my knowledge and after caref	ful review of all e	vidence presented, I ce	rtify the above identification.
Signed	Date	Time	
Print Name			
Jurisdiction			