

**Sideletter Agreement between the County of Santa Clara and Santa Clara County  
Probation Peace Officers' Union, Local 1587, AFSCME  
Short term Work Out of Class (WOOC) for classifications X50, and X27**

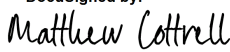
The County of Santa Clara ("County") and Santa Clara County Probation Peace Officers' Union, Local 1587, AFSCME ("1587") have come to an agreement to modify Article 7, Section 7.5 (Work Out of Classification) of the Memorandum of Agreement between the County of Santa Clara and 1587 effective from April 6, 2020, through October 20, 2024 ("MOA") for the following classifications:

- X50 – Deputy Probation Officer III
- X27 – Senior Group Counselor


The County and 1587 agree that these two classifications shall be excluded from the application of MOA Article 7, Section 7.5 for the purpose of filling short term work out of classification ("WOOC") assignments of no more than one full pay period at a time. The County and 1587 further agree that employees in these two classifications shall be permitted to WOOC to the applicable filled supervisory position on a short-term basis without meeting the employment standards as outlined in the MOA and job specifications. Time served in these short term WOOC assignments may count towards WOOC experience for future employment advancements. In order for WOOC time to be counted, employees must list such information on their application for it to be evaluated.

All other terms and conditions set forth in the Memorandum of Agreement between the County of Santa Clara and the Santa Clara County Probation Peace Officers' Union, Local 1587, AFSCME, effective from April 6, 2020, through October 20, 2024, shall remain in full force and effect. This side letter expires on October 20, 2024.


**County of Santa Clara**

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 Matthew Cottrell                      8/21/2023  
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 Date  
 Director of Labor Relations

**County of Santa Clara**

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 Mona Guerrero                      8/18/2023  
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 Labor Relations Representative  
 County of Santa Clara

**Santa Clara County Probation Peace  
Officers' Union, Local 1587, AFSCME**

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 Nydia Smith                              8/11/2023  
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 Local 1587, President

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 Jorge Escobar                              8/18/2023  
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 Date  
 Local 1587, Vice President

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*Anita Asher*

8/18/2023

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Anita Asher Date

Director of Human Resources

County of Santa Clara

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*Birchard, Nick*

8/21/2023

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Nick Birchard Date

Chief of Probation

County of Santa Clara

Approved as to Form and Legality

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*Angelica Pe Benito*

8/21/2023

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Angelica Pe Binto Date

Deputy County Counsel

Approved as to Form and Legality

DocuSigned by:

*Louis Silver*

8/15/2023

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Louis D. Silver, Esq. Date

Attorney for Local 1587