



11/27/2023
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RNPA Proposal 1, November 20, 2023, (Revised)

ARTICLE 1 - RECOGNITION

The County recognizes Registered Nurses Professional Association as the exclusive bargaining representative for all classified and unclassified nurses in coded and uncoded classifications within the Registered Nurses bargaining unit.

For the purpose of this Agreement, a nurse shall be defined as a person employed in coded and uncoded classifications in a bargaining unit covered by this Agreement.

The following classifications are included in the Registered Nurses bargaining unit:

Assistant Nurse Manager
Certified Registered Nurse Anesthetist
Clinical Nurse I
Clinical Nurse II
Clinical Nurse III
Clinical Nurse Specialist
Infection Control Nurse
Nurse Coordinator
Nurse Practitioner
~~Psychiatric Nurse I~~
~~Psychiatric Nurse II~~
Staff Developer
Per Diem Clinical Nurse
~~Per Diem Psychiatric Nurse~~
Per Diem Nurse Practitioner
Extra Help Assistant Nurse Manager
Extra Help Certified Registered Nurse Anesthetist
Extra Help Clinical Nurse I
Extra Help Clinical Nurse II
Extra Help Clinical Nurse III
Extra Help Clinical Nurse Specialist
Extra Help Infection Prevention Nurse
Extra Help Nurse Coordinator
Extra Help Nurse Practitioner
Extra Help Staff Developer

* Same as County proposal 11.13.23 † TENTATIVE AGREEMENT