



11/27/2023
2:36pm

RNPA Proposal 5, Counter-Proposal, November 20, 2023 (Revised)

Section 18.5 - Staff Meetings

a. The date, time and location of regularly scheduled staff meetings will be posted seven calendar days in advance. Nurses assigned attendance at meetings, lectures, or in service courses while off shift will be subject to all overtime provisions. Nurses on shift will be compensated at the regular rate. **With the approval of the nurse's manager, a virtual option shall be made available for all staff meetings.**

b. Management shall have three (3) days to distribute meeting minutes to nurses. Nurses who were unable to attend the meeting shall be given thirty (30) minutes of compensatory time to read meeting minutes and ask questions.

c. If an nurse who is off-schedule is required to attend a staff meeting in person, the nurse shall receive a minimum four (4) hour shift.