

11/30/2023
2:53PM

Section 8.17 - Hazard Duty Detention Services Premium and Critical Care Differential Premium

- a) Detention Services Premium shall only apply to the work places covered and included in this Section are the JPD Ranches and the locked/secured sections of the following facilities:
The Main Jail
Elmwood
JPD Hall
- b) Critical Care Differential Premium shall only apply to the locked/secured sections of the following facilities:
Psychiatric Inpatient
Emergency Psychiatric Services
- bc) A premium ~~for Hazard Duty~~ of three dollars (\$3.00) per hour shall be paid to classifications while in paid status whose entire assignment for the County is in a work place described in paragraph a) or b). Effective thirteen (13) months after adoption this Agreement by the Board of Supervisors, the premium shall increase to three dollars and fifty cents (\$3.50). This payment shall be made irrespective of classification, pay level, overtime status, holiday work, or other wage variations. This ~~hazard duty~~ premium shall be included in the pay status time of the classifications described in this paragraph bc).
- ed) A premium ~~for hazard duty~~ of three dollars (\$3.00) per hour shall be paid to classifications, whose entire assignment is not in a work place described in paragraph a) or b), for only the hours assigned and worked in a work place described in paragraph a) or b). Effective thirteen (13) months after adoption of this Agreement by the Board of Supervisors, the premium shall increase to three dollars and fifty cents (\$3.50). This payment shall be made irrespective of classification, pay level, overtime status, holiday work, or other wage variations. This ~~hazard duty~~ premium shall not be included in the pay status time of the classification described in this paragraph ed). A nurse must work a minimum of thirty (30) consecutive minutes per entry into a work place described in paragraph a) or b) prior to being eligible for the ~~hazard duty~~ premium. All classifications shall receive an additional full hourly premium for time worked of more than six (6) minutes in any hour after the first hour of work.
- de) Thise hazard duty premium shall not be allowed in computing payments at the time of termination, except that it shall be paid on all hours already worked at the time of termination.

From: SCCo To RNPA 11/30/2023

This proposal includes all previous proposals unless specifically modified herein.

All Tas subject to ratification by the BOS.

New language is underlined.

Deleted language is struck through.

Current contract language is CCL.

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