

12/7/2023
10:36AM

Section 8.18 - Alternate Work Schedules

The only alternate shifts recognized are ten (10) and twelve (12) hour shifts. ~~A nurse~~ Nurses may ~~request~~ request ~~elect~~ to work an alternate work schedule based on eighty (80) hours in a ~~payper two (2) week~~ period. Management will review the feasibility of implementing alternate work schedules and have sole discretion in approving or denying a nurse or nurses' request(s) for alternate work schedules. Time worked in excess of eighty (80) hours in a pay period ~~bi-weekly~~ shall be subject to overtime pay provisions of this Agreement. This schedule shall be a voluntary/optional alternative to a previous eight (8) hour per day schedule with mutual agreement of the nurse(s) and management. A nurse working a regularly scheduled ten (10) or twelve (12) hour shift shall be compensated for each hour worked at the regular hourly base pay. Hours worked in excess of ten (10) or twelve (12) hours of a regularly scheduled ten (10) or twelve (12) hour shift, shall be subject to overtime provisions of Article 8, Section 2 (Overtime Pay).

Shift differential shall be paid for all hours worked as specified in Article 8, Section 8 (Shift Differentials).

Telework

Telework practices are governed by the County Telework Program Countywide Policy.

From: SCCo To RNPA 12/07/2023

This proposal includes all previous proposals unless specifically modified herein.

All Tas subject to ratification by the BOS.

New language is underlined.

Deleted language is struck through.

Current contract language is CCL.

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