



1/3/2024  
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RNPA Proposal 32, January 3, 2024 (revised)

Section 10.5 - Sick Leave Bank Pay Off

~~For purposes of this paragraph, a day is defined as eight (8) work hours. Upon death or retirement, up to sixty (60) days of~~  
**up to four hundred eighty (480) hours** of accrued sick leave shall be paid off at a rate of fifty percent (50%) of the equivalent cash value. All accrued balances beyond sixty (60) days shall be paid off at the rate of fifty percent (50%) twelve and one-half percent (12 1/2%) of the accrued cash value (one hour's pay for one day of accrual).

Upon resignation in good standing, nurses with ten (10) or more years' service shall be paid up to ~~sixty (60) days~~ **four hundred eighty (480) hours** of accrued sick leave at the rate of twenty-five percent (25%) of the equivalent cash value. All accrued balances beyond ~~sixty (60) days~~ **four hundred eighty (480) hours** will be paid off at the rate of twelve and one-half percent (12 1/2%) of the accrued cash value.