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RNPA Proposal 56, January 11, 2024 (revised)

Section 8.24 - Cardiac Nurse Specialty Pay

~~The workplaces covered and included in this section are Valley Medical Center and O'Connor Hospital. Specialty pay of one dollar and fifty cents (\$1.50) per hour~~ **four percent (4%) of their base rate of pay** will be paid to clinical nurses assisting and caring for a patient undergoing a cardiac operation in the operating room. This specialty pay shall not be included for the purposes of computing overtime rate and shall not be allowed in computing payments at time of termination. Nurses who are being trained or precepted as a heart nurse are not included in this section. Specialty pay for clinical nurses will only be paid for actual time spent in the OR performing cardiac procedures (such as, but not limited to, open heart procedures). In order to be paid this differential, the clinical nurse must maintain a current Advanced Cardiac Life Support (ACLS) certification and have completed six (6) Continuing Education Units (CEU) related to their area of specialty (cardiac nursing) each year. Clinical nurses must submit the CEU certificates to the Operating Room Nurse Manager by the end of each calendar year to be paid the differential for the following year. Clinical Nurses who fail to maintain their ACLS certification and/or fail to submit their CEU certifications to the Operating Room Nurse Manager shall not receive this specialty pay until all requirements are met.