



1/18/2024  
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RNPA Proposal 63, January 18, 2024 (revised)

**NEW Section 8.25 - Specialty Pay**

**Registered Nurses when working in a specialized nursing capacity are eligible to receive specialty pay of two and a half (2.5%) of their base rate of pay. Eligible areas include but not limited to:**

**Service Line Representative**

**Wound Care**

**Vascular Care**

**Specialty pay for clinical nurses will only be paid for actual time performing their specialized duties.**

**The Association reserves the right to establish a committee with the county to evaluate all other specialty areas within 180 days of the implementation date of the Successor MOU.**