

1/18/2024
2:15 PM

New Section in Article 8 – Nurse Practitioner Lead Assignment

A Nurse Practitioner assigned to perform the full range of lead duties over advanced practice providers, nurses, and other employees within the Nurse Practitioner's assigned clinical area(s) shall be compensated at a flat rate of three dollars (\$3.00) per hour for actual hours assigned and worked performing the full range of lead duties. No more than four (4) nurses in the Nurse Practitioner classification within the bargaining unit shall receive the Nurse Practitioner Lead assignment at any one time. Nurse Practitioner lead duties include, but are not limited to, the following functions:

- a) Assigning, distributing, and adjusting short-term workloads.
- b) Resolving work-related problems within guidelines set by the supervisors, including issuing written counseling.
- c) Keeping apprised of the progress of the work.
- d) Answering procedural and work-related questions.
- e) Orienting new employees.
- f) Assisting the supervisor in reviewing the work of other advanced practice providers, nurses, and employees, including the annual performance review.
- g) Assisting in the interview process for new employees, with such input being advisory.

From: SCCo To RNPA 1/18/2024

This proposal includes all previous proposals unless specifically modified herein.

All TAs subject to ratification by the BOS.

New language is underlined.

Deleted language is struck through.

Current contract language is CCL.

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