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RNPA Proposal 23, October 5, 2023

ARTICLE 8 - HOURS OF WORK, OVERTIME, PREMIUM PAY

Section 8.1 - Hours of Work

Eight (8) hours work shall constitute a full day's work and forty (40) hours work shall constitute a full week's work, unless otherwise provided by law, code, or other agreement. Nurses may agree to work less than eight (8) hour shifts at time of hire, transfer, or promotion, and for available additional shift work and/or available overtime work assignment(s).

a. Daylight Savings

1. Nurses assigned to an ~~eight (8) hour~~ shift which is shortened to ~~seven (7) hours~~ **by one (1) hour** due to daylight savings time shall be paid for ~~eight (8) hours~~ **the entirety of their shift**, and nurses assigned to an ~~eight (8) hour~~ shift which is lengthened to ~~nine (9)~~ **by an** hours due to daylight savings time, shall be paid overtime one (1) hour as defined in Section 8.2(b).

~~Nurses may agree to work less than eight (8) hour shifts at time of hire, transfer, or promotion, and for available additional shift work and/or available overtime work assignment(s).~~