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RNPA Proposal 23, December 7, 2023 (revised)

ARTICLE 8 - HOURS OF WORK, OVERTIME, PREMIUM PAY

Section 8.1 - Hours of Work

- a.** Eight (8) hours work shall constitute a full day's work and forty (40) hours work shall constitute a full week's work, unless otherwise provided by law, code, or other agreement.
- b.** Nurses may agree to work less than eight (8) hour shifts at time of hire, transfer, or promotion, and for available additional shift work and/or available overtime work assignment(s).

c. Daylight Savings

Nurses **who are assigned and work to an eight (8) hour a shift which is shortened to seven (7) hours by one (1) hour due to daylight savings time shall be paid for the entirety of their normal shift (i.e, they shall not lose one hour of compensation due to daylight savings time)** eight (8) hours the entirety of their shift, and nurses **who are assigned and work to an eight (8), ten (10), or twelve (12) hour shift which is lengthened to nine (9) hours due to daylight savings time, shall be paid one (1) hour of overtime one (1) hour as defined in Section 8.2(b). Employees who are scheduled to work a shift of less than eight (8) hours which is lengthened due to daylight savings time shall be paid for the extra hour worked at their regular rate of pay.**

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