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RNPA Proposal 29, October 5, 2023

Section 8.17 - Detention Services Premium and Critical Care Differential Premium

- a) Detention Services Premium shall only apply to the JPD Ranches and the locked/secured sections of the following facilities:

The Main Jail  
Elmwood  
JPD Hall

- b) Critical Care Differential Premium shall ~~only~~ apply to: ~~the locked/secured sections of the following facilities:~~ nursing staff who are assigned to the following critical and intensive medical or psychological care areas:

Emergency Department  
Intensive Care Units (MICU, TICU, SICU, Burn Unit, CCU, NICU, PICU, IICU)  
Post-Anesthesia Care Unit (PACU)

or

Psychiatric Inpatient  
Emergency Psychiatric Services

- c) A premium of ~~three~~ five dollars (\$35.00) per hour shall be paid to classifications while in paid status whose entire assignment for the County is in a workplace described in paragraph a) or b). This payment shall be made irrespective of classification, pay level, overtime status, holiday work, or other wage variations. This premium shall be included in the pay status time of the classifications described in this paragraph c).
- d) A premium of ~~three~~ five dollars (\$35.00) per hour shall be paid to classifications, whose entire assignment is not in a workplace described in paragraph a) or b), for only the hours assigned and worked in a workplace described in paragraph a) or b). This payment shall be made irrespective of classification, pay level, overtime status, holiday



work or other wage variations. This premium shall not be included in the pay status time of the classification described in this paragraph d). A nurse must work a minimum of thirty (30) consecutive minutes per entry into a workplace described in paragraph a) or b) prior to being eligible for the premium. All classifications shall receive an additional full hourly premium for time worked of more than six (6) minutes in any hour after the first hour of work.

- e) This premium shall not be allowed in computing at the time of termination, except that it shall be paid on all hours already worked at the time of termination.