



12/7/2023
11:30AM

RNPA Proposal 32, December 7, 2023 (revised)

Section 10.5 - Sick Leave Bank Pay Off

~~For purposes of this paragraph, a day is defined as eight (8) work hours. Upon death or retirement, up to sixty (60) days of~~
up to four hundred eighty (480) hours of accrued sick leave shall be paid off at a rate of ~~fifty percent (50%)~~ **seventy five percent (75%)** of the equivalent cash value. All accrued balances beyond ~~sixty (60) days~~ shall be paid off at the rate of ~~fifty percent (50%)~~ **twelve and one-half percent (12 1/2%)** of the accrued cash value ~~(one hour's pay for one day of accrual).~~

Upon resignation in good standing, nurses with ten (10) or more years' service shall be paid up to ~~sixty (60) days~~ **four hundred eighty (480) hours** of accrued sick leave at the rate of ~~twenty-five percent (25%)~~ of the equivalent cash value. All accrued balances beyond ~~sixty (60) days~~ **four hundred eighty (480) hours** will be paid off at the rate of ~~twelve and one-half percent (12 1/2%)~~ of the accrued cash value.