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RNPA Proposal 33, October 5, 2023

Section 11.7 (NEW) - Reimbursement of Required Nursing Licenses

All RNPA bargaining unit members are eligible for one hundred percent (100%) reimbursement by Santa Clara County for the cost of California BRN Registered Nurse, Nurse Practitioner, or Certified Registered Nurse Anesthetist licensure renewal.

All nurses whose BRN licenses expire during the term of their employment must present a receipt or other proof of payment and/or the renewed BRN license within sixty (60) calendar days after expiration of the BRN license to receive reimbursement. Requests must be submitted electronically to the Educational Reimbursement Program (ERP) and a nurse will be reimbursed within sixty (60) days from submission.