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RNPA Proposal 3, August 31, 2023

Section 10.4 - Bereavement Leave

Leaves of absence with pay shall be granted to nurses in order that they may discharge the customary obligations arising from the death of a member of their immediate family. "Immediate family" shall mean the mother, father, parent-in-law grandmother, grandfather of the nurse or of the spouse of the nurse and the spouse, son, son-in-law, daughter, daughter-in-law, brother, sister, grandchild, brother-in-law, sister-in-law, registered domestic partner or step-parent of the nurse or any person living in the immediate household of the nurse. Up to ~~forty (40) hours~~ five (5) days of pay, regardless of shift or code status, shall be granted. ~~which will consist of sixteen (16) hours~~ Bereavement leave shall not be ~~not~~ charged to any accumulated balance ~~followed by twenty-four (24) hours chargeable to sick leave, if necessary.~~ An additional twenty-four (24) hours, sixteen (16) chargeable to sick leave and eight (8) not charged to any accumulated balance, is authorized if ~~out-of-state~~ travel is required.