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RNPA Proposal 51, October 12, 2023

Section 18.10 - Nursing Practice

If a nurse objects to an assignment on the basis that it exceeds the nurse's professional qualifications and the nurse is unable to resolve the objection with the immediate supervisor, the objection will be noted, in writing utilizing the "Objection to Assignment" form, by the nurse and delivered to the Director of Nursing's office or the appropriate administrator prior to the nurse leaving at the end of the shift. A written response from the Director of Nursing or designee will be forwarded to the nurse- and the Association.

The County will meet with the Association annually to evaluate the form and its effectiveness. The County will revise the effectiveness of the "Objection to Assignment" form upon mutual agreement.