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RNPA PROPOSAL 59, October 12, 2023

Section XX: Nurse Practitioner Clinical Ladder:

The progression of Nurse Practitioner (NP) shall follow the following clinical ladder:

1. Nurse Practitioners shall be recognized in a three-step clinical ladder. There will be a 10% salary increase to the next classification in the nurse practitioner ladder.

2. Nurse Practitioner 1 (Step 1-5 in current classification S59): A new graduate nurse practitioner or nurse practitioner with less than 3 years of nurse practitioner experience.

3. Nurse Practitioner II (Step 1-7): A nurse practitioner who has completed a minimum of 3 years of satisfactory performance employment as Nurse Practitioner 1 or a minimum of 3 years of clinical nurse practitioner practice.

4. Nurse Practitioner III (Step 1-7): A nurse practitioner who has Board of Registered Nursing approval to function as a nurse practitioner within their defined scope of practice without standardized protocols (NP 103).