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RNPA Proposal 63, October 12, 2023

NEW Section 8.25 - Specialty Pay

Registered Nurses when working in a specialized nursing capacity are eligible to receive specialty pay of 10 percent (10%) of their base rate of pay. A specialized nursing capacity includes but is not limited to performing such as a Service Line Representative in the operating room environment. Specialty pay for clinical nurses will only be paid for actual time performing their specialized duties.

The Association reserves the right to establish a committee with the county to evaluate all other specialty areas within 180 days of the implementation date of the Successor MOU.