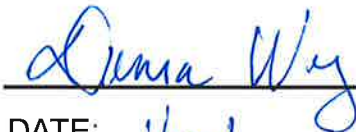


Tentative Agreement
New Section in Article 8 Nurse Practitioner Lead Assignment
New Section in Article 8 – Nurse Practitioner Lead Assignment

Nurse Practitioners assigned to perform the full range of lead duties over advanced practice providers, nurses, and other employees within the Nurse Practitioner's assigned clinical area(s) shall be compensated at a flat rate of three dollars (\$3.00) per hour for actual hours assigned and worked in the lead assignment. Nurse Practitioner lead duties include, but are not limited to, the following functions:

- a) Assigning, distributing, and adjusting short-term workloads.
- b) Resolving work-related problems within guidelines set by the supervisors.
- c) Keeping apprised of the progress of the work.
- d) Answering procedural and work-related questions.
- e) Orienting new employees.
- f) Assisting the supervisor in reviewing the work of other advanced practice providers, nurses, and employees, including providing feedback that may be used in the annual performance review.
- g) Assisting in the interview process for new employees, with such input being advisory.

FOR THE COUNTY



DATE:

1/27/2024

Chubulka 1/27/2024

FOR RNPA



RNPA PRESIDENT

DATE: 1/26/24