Tentative Agreement Section 10.4 Sick Leave Bank Pay Off

Section 10.45 - Sick Leave Bank Pay Off

For purposes of this paragraph, a day is defined as eight (8) work hours.

Upon death or retirement, up to sixty (60) days four hundred and eighty (480) hours of accrued sick leave shall be paid off at a rate of fifty percent (50%) of the equivalent cash value. All accrued balances beyond sixty (60) daysfour hundred and eighty (480) hours shall be paid off at the rate of twelve and one-half percent (12 1/2%) of the accrued cash value (one hour's pay for one day of accrual).

Upon resignation in good standing, nurses with ten (10) or more years' service shall be paid up to sixty (60) days four hundred and eighty (480) hours of accrued sick leave at the rate of twenty-five percent (25%) of the equivalent cash value. All accrued balances beyond sixty (60) days hundred and eighty (480) hours will be paid off at the rate of twelve and one-half percent (12 1/2%) of the accrued cash value.

RAPA PRESZAENT FOR RNPA FOR THE COUNTY 20/2024 Chechulka 1/26/2024 DATE:

From: SCCo To RNPA 1/25/2024 This proposal includes all previous proposals unless specifically modified herein. All Tas subject to ratification by the BOS. New language is <u>underlined</u>. Deleted language is struck through. Current contract language is CCL. Page 1 of 1