Section 8.20 - Additional Shift WorkScheduling

a) Draft Schedules

Draft schedules shall be posted two-four (4) weeks in advance of the posting of the final schedule. Nurses shall indicate availability for additional shift work in writing.

b) Preference for Unfilled Shifts

Prior to posting of the final work schedule, nurses in part time codes will be given preference over Per Diem and Extra-Help nurses for available, additional shifts in their work unit.

Additional shift work within a unit shall be distributed as equally as practicable among coded nurses in the following sequence:

- a)1. Part time coded nurses within the work unit the additional shifts are available;
- Part time coded nurses outside the work unit, provided such nurse can claim competency in the area the additional shifts are available.

Additional shifts do not result in overtime compensation or weekend off provision penalty pay unless pre-approved by Management.

c) Final Schedule

Final Schedules will be posted two (2) weeks prior to the start of the schedule.

FOR THE COUNTY

FOR RNPA

DATE: 1126124

PHPA PRESZOENT

From: SCCo To RNPA 1/26/2024

This proposal includes all previous proposals unless specifically modified herein.

All Tas subject to ratification by the BOS.

New language is underlined.

Deleted language is struck through.

Current contract language is CCL.

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