

Tentative Agreement
Side Letter Regarding MSR Committee

County Proposes a side letter as follows:

The parties agree to convene a committee of up to four (4) members from the Association and up to six (6) members from the County to explore Merit System Rule (MSR) changes regarding preferential credits in the open-competitive application process for existing coded employees and greater transparency regarding hiring, transfer, and promotions that the parties would mutually present to other recognized labor organizations, the Personnel Board, and the Board of Supervisors for adoption. The parties may mutually agree to increase the number of participants or to include subject matter experts. The committee may discuss changes to MSR processes surrounding transfers, promotions, and open complete recruitments. Paid release time shall be provided to the County nurses who participate in the joint committee on behalf of the Association while attending meetings of the committee. Up to two (2) Association representatives may participate. The committee shall convene its first meeting no later than thirty (30) days after adoption of the successor contract by the Board of Supervisors.

FOR THE COUNTY



DATE:

1-27-2024
Chhulka 1/27/2024

FOR RNPA



DATE:

1/27/24

RNPA PRESIDENT

1/27/2024

This proposal includes all previous proposals unless specifically modified herein.

All TA's subject to ratification by the BOS.

All new language is underlined.

Deleted Language is struck through.

Current Contract Language is CCL.