

ARTICLE 2 - NO DISCRIMINATION

Section 2.1- Employment

Neither the County nor the Union shall unlawfully discriminate ~~(except as allowed by law)~~ against employees because of race, age, sex, pregnancy, color, disability, creed, national origin, religion, Union activity, affiliations, political opinions, or sexual orientation, gender identity, or gender expression.

Section 2.2 - Union Affiliation

Neither, the County, nor the Union shall interfere with, intimidate, restrain, coerce, or discriminate against any employee in his/her free choice to participate or join or refuse to participate or join the Union.

From: SCC to CIR March 6, 2024

This proposal includes all previous proposals unless specifically modified herein.

All TA's subject to ratification by the BOS.

New language is underlined.

Deleted language is struck through.

Current contract language is CCL

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