PREAMBLE

The County of Santa Clara (hereinafter referred to as County) and the Committee of Interns and Residents, SEIU (hereinafter referred to as the Union) have met and conferred in good faith regarding wages, hours and other terms and conditions of employment of employees in the house staff post graduate medical training representation unit, have exchanged freely information, opinions and proposals in an endeavor to reach agreement in all matters relating to the employment conditions and employer-employee relations of such employees.