

TEENAGERS IN THE WORKFORCE



OLSE

now

Thinking about your next summer venture? Check this out, fam!

Did you know

that in 2022, there were 95,267 teens (ages 16-19) living in Santa Clara County?

31,247 Total number of teens working in Santa Clara County

16,250

Female

14,997

Male



1 in 3 teens worked

Top Five Industries



12,793

Restaurants & Food Services



6,943

Retail Sales



2,266

Amusement & Recreation



2,126

Education & Support Services



667

Construction

Who were they? And what did they do?



88%

of working teens worked while attending school



76%

of working teens were non-white



54%

of working teens worked in sales or food service jobs



46%

of working teens worked 20+ hours per week



46%

of working teens spoke a second language other than English



15%

of working teens were foreign born



15

The amount of time teens spent commuting to work

Minutes



In most cases, the minimum working age in California is 14. Many special rules apply to work performed by minors. All workers, regardless of age, immigration status, and otherwise, are entitled to applicable minimum wages.

FREE Legal Advice Line for labor-related questions for workers and businesses 1-866-870-7725



sccfairworkplace.org

Reference: Steven Ruggles, Sarah Flood, Matthew Sobek, Daniel Backman, Annie Chen, Grace Cooper, Stephanie Richards, Renae Rodgers, and Megan Schouweiler. IPUMS USA: Version 15.0 [2022 American Community Survey, Santa Clara County, California, Teenagers (ages 16-19)]. Minneapolis, MN: IPUMS, March 13, 2024. <https://doi.org/10.18128/D010.V15.0>



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Office of Labor Standards Enforcement
Division of Equity & Social Justice