



HIRING MINORS?

In most cases, the minimum working age in California is 14. Many special rules apply to work performed by minors (anyone under the age of 18). All workers, regardless of age and immigration status, are entitled to applicable minimum wages.

Employers should:



Stay up to date on laws, including:

- Required work permits
- Day and/or time restrictions
- # of hours worked each day
- Prohibited tasks and equipment



Train frontline supervisors on laws



Differentiate tasks for young workers



Post safety reminders and hazard warnings

**Have questions?
Call the FREE Advice Line**



OLSE

Office of Labor
Standards Enforcement
Division of Equity & Social Justice

1-866-870-7725

sccfairworkplace.org