



**The County of Santa Clara
California**

Approved
Aug 13, 2024 9:30 AM

**Report
121085**

Approve County of Santa Clara Public Pay Schedule relating to compensation changes through July 8, 2024.

Information

Department: Employee Services Agency **Sponsors:**
Category: Report

Attachments

[Printout](#)
[County of Santa Clara Pay Schedule Eff. 07.08.24](#)

Body

FISCAL IMPLICATIONS

There are no fiscal implications associated with the recommended action.

CONTRACT HISTORY

On July 1, 1945, the County entered into a contract with the California Public Employees' Retirement System (CalPERS) to provide defined benefit pension plans for the County's coded safety and miscellaneous employees. CalPERS is the largest public pension system in the U.S., managing more than \$470 billion in assets for more than 2,800 California employers.

In addition to providing defined benefit pension plans, the County contracts with CalPERS to invest in the California Employers' Retiree Benefit Trust (CERBT) Fund. The CERBT Fund is a Section 115 Trust set up for the purpose of receiving employer contributions that will prefund health and other post-employment benefit costs for retirees and their beneficiaries.

REASONS FOR RECOMMENDATION

CalPERS recommends the County adopt a unified pay schedule consistent with California Code of Regulations (CCR) section 570.5. As a result, Administration will regularly present to the Board of Supervisors an updated County of Santa Clara Pay Schedule for approval and adoption based on Board-approved salary ordinance amendments.

Administration recommends the Board of Supervisors approve and adopt the attached pay schedule that includes:

- Effective May 27, 2024, the Board adopted Salary Ordinance NS-5.24.74, an Ordinance amending Santa Clara County Ordinance NS-5.24 relating to compensation of employees increasing the salary of the Psychosocial Occupational Therapist classification by

approximately 10% and the Senior Psychosocial Occupational Therapist classification by approximately 11%, and;

- Effective June 10, 2024, the Board adopted Salary Ordinance NS-5.24.79, an Ordinance amending Santa Clara County Salary Ordinance NS-5.24 relating to the compensation of employees amending the salary schedule to increase the salary of the Health Care Compliance Analyst and Health Care Compliance Analyst – U classifications by approximately 1.96%, and;
- Effective June 10, 2024, the Board adopted Salary Ordinance NS-5.24.78, an Ordinance amending Santa Clara County Salary Ordinance NS-5.24 relating to compensation of employees amending the Salary Schedule to increase the salary of the Park Maintenance Technician and Unclassified Park Maintenance Technician classifications by approximately 3.5% and the Senior Park Maintenance Technician classification by approximately 10%, and;
- Effective June 24, 2024, the Board approved Salary Ordinance NS-5.24.11, Section 3, increasing the salaries for all classifications represented by SEIU Local 521, and all employees in unrepresented confidential clerical classifications, with the exception of classifications which are tied to other County bargaining units, by 4%, and Section 4, increasing the salaries for the classifications listed in Attachment B by an additional realignment as noted, and;
- Effective June 24, 2024, the Board approved Salary Ordinance NS-5.24.42, Section 2, increasing the salaries for all classifications represented by the Santa Clara County International Federation of Professional & Technical Engineers (Local 21), including extra help employees working in classifications represented by Local 21 by 4%, and;
- Effective June 24, 2024, the Board approved Salary Ordinance NS-5.24.87, Section 1, increasing the salaries for all classifications represented by Santa Clara County Employees Management Association (CEMA), including unrepresented extra help working in classifications represented by CEMA and unrepresented confidential administrative classifications by 5%. This change shall not apply to employees working in CEMA Nursing classifications, and Section 2, the salaries for the classifications listed in attachment A were approved to receive an additional realignment as noted, and;
- Effective June 24, 2024, the Board approved Salary Ordinance NS-5.24.88, increasing the salaries for all represented by Registered Nurses Professional Association (RNPA), and including the tied classification of Physician Assistant-Primary Care, and employees working in various CEMA nursing-related classifications, and extra help employees by 3%, and;
- Effective June 24, 2024, the Board approved Salary Ordinance NS-5.24.89, Section 1, increasing the salaries for all classifications represented by the Santa Clara County Committee of Interns and Residents, SEIU by 4%, and, Section 2, the salary for the classification of P39 – Post Graduate Year I was approved to receive an additional

realignment of 4% and the salary for classification of P37 – Post Graduate Year II was approved to receive an additional realignment of 1%, and;

- Effective June 24, 2024, the Board approved Salary Ordinance NS-5.24.90, Section 1, increasing the salaries for all classifications represented by the Union of American Physicians and Dentists affiliated with AFSCME, AFL-CIO, including unrepresented extra help related classifications by 4%, and Section 2, the salary for the classifications of Assistant Medical Examiner-Coroner-NBS, Public Health Physician III, and Senior Staff Physician, excluding unrepresented extra help, were approved to receive an additional certification realignment of 5%, and;
- Effective July 08, 2024, the Board approved Salary Ordinance NS-5-24-05, increasing the salaries for all classifications represented by Santa Clara County Counsel Attorneys Association (CCAA) including extra help employees working in classifications represented by CCAA by 3%, and;
- Effective July 08, 2024, the Board approved Salary Ordinance NS-20.24 relating to the compensation of persons in Leadership positions of the County of Santa Clara unrepresented by recognized employee organizations, and includes members of the Board of Supervisors, the Assessor, the District Attorney, and the Sheriff.

If approved, this pay schedule will become available for public posting and will be kept publicly available for five years in compliance with CCR 570.5.

CHILD IMPACT

The recommended action will have no/neutral impact on children and youth.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

BACKGROUND

Administration responds to regular requests from CalPERS to validate employee compensation so they can accurately calculate a retiring employee's retirement benefit. The County documents employee compensation using the following methods:

- Master Salary Ordinance (MSO) that is approved by the Board of Supervisors once a year;
- Salary tables included within the Memoranda of Agreement with the County's labor organizations;
- Salary ordinance amendments that amend the MSO throughout the year; and

- Basic Salary Plan (BSP), which is an online document that pulls pay information from the County payroll system.

Previously, CalPERS accepted the MSO or Memoranda of Agreement with the County’s labor organizations as valid confirmation for employee pay rates.

In 2023, a review of final compensation rates conducted by CalPERS led CalPERS to request the County adopt a unified pay schedule consistent with CCR section 570.5.

While the MSO can be used to validate pay rates, it is only valid for those pay rates that are not changed during the year after the MSO was approved by the Board. CalPERS does not accept changes to salary approved through salary ordinance amendments that do not include the compensation rates for all County classifications, even though those amendments include the specific pay rates being adjusted.

CONSEQUENCES OF NEGATIVE ACTION

A negative action will result in failure to provide CalPERS with a compliant publicly available pay schedule and may result in an employee’s retirement benefit being delayed or calculated based on a lower pay rate.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors will notify Rhonda Schmidt, Employee Benefits Department, Employee Services Agency.

Meeting History

Aug 13, 2024 9:30 AM Video	Board of Supervisors	Regular Meeting
RESULT:	APPROVED [3 TO 0]	
MOVER:	Otto Lee, Vice President	
SECONDER:	Cindy Chavez, Supervisor	
AYES:	Cindy Chavez, Otto Lee, Susan Ellenberg	
ABSENT:	Sylvia Arenas, S. Joseph Simitian	

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ACADEMY INSTRUCTOR-EH	X2A	N/A			64.0870				85.4500					HRLY	10/16/2023
ACCOUNT CLERK I	D98	02			26.9890	28.2520	29.5840	31.0040	32.4980					HRLY	06/24/2024
ACCOUNT CLERK I-CONF CLERICAL	D9B	90			28.0390	29.4440	30.9220	32.4710	34.0980					HRLY	06/24/2024
ACCOUNT CLERK I-U	Q11	02			26.9890	28.2520	29.5840	31.0040	32.4980					HRLY	06/24/2024
ACCOUNT CLERK II	D97	02			29.1800	30.5700	32.0640	33.5940	35.2080					HRLY	06/24/2024
ACCOUNT CLERK II-CONF CLER	D2F	90			30.8060	32.3530	33.9680	35.6660	37.4580					HRLY	06/24/2024
ACCOUNT CLERK II-U	Q10	02			29.1800	30.5700	32.0640	33.5940	35.2080					HRLY	06/24/2024
ACCOUNTANT ASSISTANT	D96	01			32.1970	33.7390	35.3610	37.0750	38.8640					HRLY	06/24/2024
ACCOUNTANT ASSISTANT-CONF ADM	D9C	93			34.9450	36.6890	38.5270	40.4670	42.4940					HRLY	06/24/2024
ACCOUNTANT ASSISTANT-U	U91	01			32.1970	33.7390	35.3610	37.0750	38.8640					HRLY	06/24/2024
ACCOUNTANT I	B80	01			36.1260	37.8640	39.7100	41.6110	43.6450					HRLY	06/24/2024
ACCOUNTANT I - CONF ADMIN	B8A	93			39.5270	41.4540	43.4570	45.5450	49.0010					HRLY	06/24/2024
ACCOUNTANT I - U	Z80	01			36.1260	37.8640	39.7100	41.6110	43.6450					HRLY	06/24/2024
ACCOUNTANT II	B78	01			40.6190	42.5850	44.6520	46.8290	49.1270					HRLY	06/24/2024
ACCOUNTANT II-CONF ADMIN	B7B	93			44.4600	46.6120	48.8850	51.2900	53.8000					HRLY	06/24/2024
ACCOUNTANT II-U	U80	01			40.6190	42.5850	44.6520	46.8290	49.1270					HRLY	06/24/2024
ACCOUNTANT III	B77	92			52.4180	55.0430	57.8060	60.7020	63.7380					HRLY	06/24/2024
ACCOUNTANT III - EH	EA0	N/A			52.4180	55.0430	57.8060	60.7020	63.7380					HRLY	06/24/2024
ACCOUNTANT III-CONF ADMIN	B7A	93			52.9290	55.5820	58.3750	61.2970	64.3630					HRLY	06/24/2024
ACCOUNTANT III-U	U79	92			52.4180	55.0430	57.8060	60.7020	63.7380					HRLY	06/24/2024
ACCOUNTING MANAGER	B8B	92			65.2760	68.5420	71.9700	75.5680	79.3460					HRLY	06/24/2024
ACCOUNTING MANAGER-SCVHHS	Z1B	92			65.2760	68.5420	71.9700	75.5680	79.3460					HRLY	06/24/2024
ACCOUNTING MANAGER-SCVHHS-U	Q9H	92			65.2760	68.5420	71.9700	75.5680	79.3460					HRLY	06/24/2024
ACCOUNTS PAYBLE MGR HL HOS SY	C91	92			50.1310	52.6430	55.2890	58.0570	60.9640					HRLY	06/24/2024
ADMIN ASSISTANT	C60	02			31.7770	33.3000	34.8970	36.5900	38.3550					HRLY	06/24/2024
ADMIN ASSISTANT-CONF CLERICAL	X19	90			33.6720	35.3540	37.1320	38.9960	40.9500					HRLY	06/24/2024
ADMIN ASSISTANT-U	U38	02			31.7770	33.3000	34.8970	36.5900	38.3550					HRLY	06/24/2024
ADMIN ASSISTANT-U-CONF CLER	W50	90			33.6720	35.3540	37.1320	38.9960	40.9500					HRLY	06/24/2024
ADMIN BOOKING MANAGER	C03	92			63.4100	66.5820	69.9120	73.4090	77.0800					HRLY	06/24/2024
ADMIN DIRECTOR, LAB	B2H	92			105.2850	110.6660	116.3150	122.2570	128.5000					HRLY	06/24/2024
ADMIN SERV MGR III	B2K	91			74.6493				95.5897					HRLY	07/08/2024
ADMIN SERVICES MANAGER I - U	Q0B	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
ADMIN SERVICES MANAGER III - U	Q2T	91			66.3690				84.9866					HRLY	01/01/1901
ADMIN SERVICES MGR - PRO - EH	EX1	N/A			87.3944				112.1219					HRLY	07/08/2024

Approved: 08/13/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ADMIN SERVICES MGR I	B2L	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
ADMIN SERVICES MGR I - CA	B4L	93			58.3500	61.2900	64.3580	67.5800	70.9590					HRLY	06/24/2024
ADMIN SERVICES MGR II	B2J	92			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
ADMIN SERVICES MGR II - CA	B3F	93			64.6520	67.8870	71.2810	74.8490	78.5910					HRLY	06/24/2024
ADMIN SERVICES MGR II - EH	EA2	N/A			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
ADMIN SERVICES MGR II - U	Q0A	92			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
ADMIN SERVICES MGR-PROBATION	B6P	91			87.3944				112.1219					HRLY	07/08/2024
ADMIN SUPPORT OFFICER I	B2R	92			44.8200	47.0540	49.4040	51.8650	54.4650					HRLY	06/24/2024
ADMIN SUPPORT OFFICER I - EH	EW6	N/A			44.8200	47.0540	49.4040	51.8650	54.4650					HRLY	06/24/2024
ADMIN SUPPORT OFFICER I-CA	B2V	93			44.8380	47.0730	49.4260	51.8870	54.4890					HRLY	06/24/2024
ADMIN SUPPORT OFFICER I-U	Q29	92			44.1760	46.3790	48.6950	51.1210	53.6840					HRLY	06/24/2024
ADMIN SUPPORT OFFICER II	B2P	92			47.7570	50.1400	52.6490	55.2890	58.0650					HRLY	06/24/2024
ADMIN SUPPORT OFFICER II - EH	EM1	N/A			47.7570	50.1400	52.6490	55.2890	58.0650					HRLY	06/24/2024
ADMIN SUPPORT OFFICER II-CA	B2Y	93			48.2460	50.6540	53.1900	55.8540	58.6400					HRLY	06/24/2024
ADMIN SUPPORT OFFICER II-U	Q28	92			47.0700	49.4210	51.8940	54.4960	57.2310					HRLY	06/24/2024
ADMIN SUPPORT OFFICER III	B2N	92			52.6490	55.2890	58.0650	60.9730	64.0250					HRLY	06/24/2024
ADMIN SUPPORT OFFICER III - EH	EW5	N/A			52.6490	55.2890	58.0650	60.9730	64.0250					HRLY	06/24/2024
ADMIN SUPPORT OFFICER III-CA	B2Z	93			53.1900	55.8540	58.6400	61.5940	64.6760					HRLY	06/24/2024
ADMIN SUPPORT OFFICER III-U	Q25	92			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024
ADMINISTRATIVE NURSE	S80	92			110.9320	116.5990	122.5510	128.8040	135.3840	142.1540				HRLY	06/24/2024
ADMINISTRATIVE NURSE - CA	S8C	93			110.9320	116.5990	122.5510	128.8040	135.3840	142.1540				HRLY	06/24/2024
ADMINISTRATIVE NURSE - EH	EA1	N/A			110.9320	116.5990	122.5510	128.8040	135.3840	142.1540				HRLY	06/24/2024
ADMINISTRATIVE SERVICES MGR-EH	EX4	N/A			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
AGRICULTURAL COMMISSIONER/SLR	A55	91			79.5122				101.9864					HRLY	07/08/2024
AIRPORT OPERATIONS SUPV	T89	92			44.4020	46.6150	48.9420	51.3900	53.9640					HRLY	06/24/2024
AIRPORT OPERATIONS WORKER	T90	03			34.0790	35.7300	37.4450	39.2380	41.1440					HRLY	06/24/2024
AIRPORT OPS SUP - EH	EM6	N/A			44.4020	46.6150	48.9420	51.3900	53.9640					HRLY	06/24/2024
AMBULATORY MEDICAL DIRECTOR	A4C	91			101.2610				106.3848					HRLY	06/23/2014
AMBULATORY SERVICE MGR	C59	92			71.5940	75.1720	78.9360	82.8840	87.0300					HRLY	06/24/2024
ANESTHESIA TECHNICIAN	R78	01			37.6740	39.4790	41.3750	43.3720	45.4680					HRLY	06/24/2024
ANESTHESIA TECHNICIAN - U	Q0C	01			37.6740	39.4790	41.3750	43.3720	45.4680					HRLY	06/24/2024
ANIMAL CENTER OPERATIONS MGR.	V99	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
ANIMAL CONTROL OFFICER	V57	03			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024
ANIMAL CONTROL OFFICER-U	W57	03			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ANIMAL SERVICES ASSISTANT	V58	03			26.6290	27.8900	29.2060	30.5730	32.0500					HRLY	06/24/2024
ANIMAL SERVICES ASSISTANT - U	V5E	03			26.6290	27.8900	29.2060	30.5730	32.0500					HRLY	06/24/2024
ANIMAL SERVICES FIELD MANAGER	B6V	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
APPLICATION ADMINISTRATOR	G1D	01			53.2480	55.9110	58.7090	61.6430	64.7260					HRLY	06/24/2024
APPLICATION ADMINISTRATOR - U	G8N	01			53.2480	55.9110	58.7090	61.6430	64.7260					HRLY	06/24/2024
APPLICATION DEVELOPER	G5F	01			76.5150	80.3420	84.3610	88.5780	93.0080					HRLY	06/24/2024
APPLICATION DEVELOPER-U	G5L	01			76.5150	80.3420	84.3610	88.5780	93.0080					HRLY	06/24/2024
APPRAISAL AIDE	C52	01			33.7870	35.4320	37.1500	38.9450	40.8210					HRLY	06/24/2024
APPRAISAL AIDE-U	Q56	01			33.7870	35.4320	37.1500	38.9450	40.8210					HRLY	06/24/2024
APPRAISAL DATA COORDINATOR	D82	01			31.7870	33.3160	34.9150	36.5990	38.3730					HRLY	06/24/2024
APPRAISAL DATA COORDINATOR-U	Q49	01			31.7870	33.3160	34.9150	36.5990	38.3730					HRLY	06/24/2024
APPRAISER I	C51	01			37.5900	39.5420	41.4970	43.4490	45.4020					HRLY	06/24/2024
APPRAISER II	C50	01			43.4540	45.7340	48.0120	50.2920	52.5720					HRLY	06/24/2024
APPRAISER III	T40	01			47.6700	50.1730	52.6760	55.1770	57.6800					HRLY	06/24/2024
ARCHITECTURAL PLANS EXAMINER	L99	14			66.4370	69.7840	73.2710	76.9130	80.7530					HRLY	06/24/2024
ASC BUS INTELLIGENCE ANLST-CA	J1W	93			62.4070	65.5280	68.8060	72.2470	75.8590					HRLY	06/24/2024
ASC CRISIS INTERVENTION SPEC	R6F	01			47.7240	50.2370	52.7490	55.2610	57.7740					HRLY	06/24/2024
ASC ELECTRONIC RESOURCES LIB	E4H	01			39.9860	41.9230	43.9630	46.1160	48.3760					HRLY	06/24/2024
ASS DIR, OFF DIVER REENTRY SER	A9W	91			80.7019				103.5232					HRLY	07/08/2024
ASSC IT STRATEGIC SOURCING SPC	G4T	92			62.9950	66.1450	69.4540	72.9250	76.5730					HRLY	06/24/2024
ASSESSMENT CLERK	D88	02			28.8410	30.1820	31.6610	33.1870	34.7690					HRLY	06/24/2024
ASSESSMENT CLERK-U	Q57	02			28.8410	30.1820	31.6610	33.1870	34.7690					HRLY	06/24/2024
ASSESSOR'S OFF ADM SRV MGR	A42	91			59.2546				75.8860					HRLY	07/03/2017
ASSESSOR-U	A28	91			135.7734				135.7734					HRLY	03/18/2024
ASSET & ECON DEV DIRECTOR	B5A	91			92.0733				118.1501					HRLY	06/29/2020
ASSET DEVELOPMENT MANAGER	N08	92			78.9610	82.9080	87.0540	91.4310	96.0970					HRLY	06/24/2024
ASSIST CHIEF ASSESSMT SSE DIV	C4C	92			72.3000	75.9130	79.7140	83.6990	87.8900					HRLY	06/24/2024
ASSIST CLERK OF THE BOS - U	D71	91			73.5390				94.1726					HRLY	07/08/2024
ASSIST DIR, PUB HEALTH LAB	B8G	92			75.1960	78.9690	82.9350	87.0980	91.4700					HRLY	06/24/2024
ASSISTANT CHIEF ENGINEER	N95	03			65.3490	68.6160	72.0470	75.6490	79.4320					HRLY	06/24/2024
ASSISTANT CLAIMS MANAGER	V10	92			41.8640	43.9630	46.1510	48.4540	50.8720					HRLY	06/24/2024
ASSISTANT CLAIMS MANAGER-U	Z1E	92			41.8640	43.9630	46.1510	48.4540	50.8720					HRLY	06/24/2024
ASSISTANT CONTROLLER-TREASURER	A0A	91			90.8997				116.5890					HRLY	07/08/2024
ASSISTANT COUNTY COUNSEL - U	A7D	91			131.5236				168.7550					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ASSISTANT DIR PRETRIAL SERVICE	B65	91			80.7019				103.5232						HRLY 07/08/2024
ASSISTANT HUMAN RESOURCES DIR	A9K	91			80.7280				103.5605						HRLY 07/08/2024
ASSISTANT LABOR RELATIONS DIR	A9L	91			80.7280				103.5605						HRLY 07/08/2024
ASSISTANT NURSE MANAGER	S11	04			94.9430	99.6950	104.6780	109.9140	115.4140	121.1830	127.3640				HRLY 06/24/2024
ASSISTANT NURSE MANAGER LG-A	S2A	04			97.3140	102.1830	107.2950	112.6580	118.2990	124.2140	130.5440				HRLY 06/24/2024
ASSISTANT NURSE MANAGER LG-B	S2B	04			99.6940	104.6780	109.9130	115.4080	121.1790	127.2430	133.7310				HRLY 06/24/2024
ASSISTANT NURSE MANAGER LG-C	S2C	04			102.0660	107.1700	112.5300	118.1520	124.0690	130.2750	136.9130				HRLY 06/24/2024
ASSISTANT PLANNER	L85	01			42.5470	44.6220	46.8140	49.1060	51.5100						HRLY 06/24/2024
ASSISTANT PLANNER - U	Z84	01			42.5470	44.6220	46.8140	49.1060	51.5100						HRLY 06/24/2024
ASSISTANT PUBLIC DEFENDER - U	A95	91			131.5236				168.7550						HRLY 07/08/2024
ASSISTANT SHERIFF	A2Z	91			106.6197				136.8159						HRLY 07/08/2024
ASSISTANT TAX COLLECTOR	C96	92			74.1480	77.8590	81.7530	85.8410	90.1450						HRLY 06/24/2024
ASSISTANT TO THE DA- U	D7G	93			47.1530				71.5150						HRLY 06/24/2024
ASSOC APPLICATION DEVELOPER-U	G5N	01			66.5360	69.8630	73.3560	77.0240	80.8770						HRLY 06/24/2024
ASSOC BIOLOGIST/STANDARDS SPEC	V1K	01			37.6140	39.4360	41.3470	43.3520	45.4640						HRLY 06/24/2024
ASSOC BIOMEDICAL ENGR TECH	K06	03			42.9210	44.9980	47.1650	49.4540	51.8460						HRLY 06/24/2024
ASSOC BUS INTELLIGENCE AN-EH	EY1	N/A			62.4070	65.5280	68.8060	72.2470	75.8590						HRLY 01/01/1901
ASSOC BUS INTELLIGENCE ANALYST	J1F	92			62.4070	65.5280	68.8060	72.2470	75.8590						HRLY 06/24/2024
ASSOC BUSINESS CONF ANALYST	F8A	92			53.1630	55.8280	58.5580	61.5600	64.6440						HRLY 06/24/2024
ASSOC CARDIO INTERV TECH	R2V	01			75.5880	79.3660	83.3340	87.5000	91.8760						HRLY 06/24/2024
ASSOC CIVIL ENGINEER	L16	14			63.9870	67.2100	70.5700	74.0780	77.7770						HRLY 06/24/2024
ASSOC CLIN LAB SCIEN SYS SPEC	R1N	13			61.9830	65.0810	68.3370	71.7520	75.3410	79.1080	83.0640	85.1400	87.2680		HRLY 09/18/2023
ASSOC COMMUNICATIONS OFR-CA	C5M	93			41.6640	43.7470	45.9360	48.2300	50.6420						HRLY 06/24/2024
ASSOC DATABASE ADMINISTRATOR	B4U	01			65.7160	69.0010	72.4530	76.0770	79.8800						HRLY 06/24/2024
ASSOC EMP WELLNESS COORD	B6R	01			39.4360	41.3470	43.3520	45.4640	47.6960						HRLY 06/24/2024
ASSOC EMPLOYMENT COUNSELOR - U	Z2B	01			38.0800	39.9120	41.8400	43.8790	46.0180						HRLY 06/24/2024
ASSOC ENVIR HLTH SAFETY ANAL	V5F	14			45.0750	47.3230	49.6950	52.1970	54.8180						HRLY 06/24/2024
ASSOC EQUAL OPP OFFICER	B2C	92			43.5370	45.7020	47.9880	50.3750	52.9030						HRLY 06/24/2024
ASSOC GIS ANALYST	K7L	01			55.5750	58.3540	61.2720	64.3360	67.5530						HRLY 06/24/2024
ASSOC HEALTH INFORMATION SPC-U	QJ1	02			28.1470	29.4800	30.8660	32.3220	33.8830						HRLY 01/01/1901
ASSOC HEALTH INFORMATION SPEC	J71	02			28.1470	29.4800	30.8660	32.3220	33.8830						HRLY 01/01/1901
ASSOC IT BUSINESS ANALYST - EH	ET9	N/A			55.4880	58.2650	61.1780	64.2360	67.4490						HRLY 06/24/2024
ASSOC IT BUSINESS ANALYST - U	G7Y	92			55.4880	58.2650	61.1780	64.2360	67.4490						HRLY 06/24/2024
ASSOC IT FIELD SUPPORT SPC	G1U	01			47.4440	49.8190	52.3100	54.9250	57.6730						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ASSOC IT FIELD SUPPORT SPC-U	G3U	01			47.4440	49.8190	52.3100	54.9250	57.6730					HRLY	06/24/2024
ASSOC IT SERVICE DESK SPC	G1Y	01			38.0510	39.9550	41.9550	44.0530	46.2540					HRLY	06/24/2024
ASSOC IT SERVICE DESK SPC-U	G8T	01			38.0510	39.9550	41.9550	44.0530	46.2540					HRLY	06/24/2024
ASSOC LABOR RELATIONS REP - EH	EJ4	N/A			48.0380				64.3800					HRLY	06/24/2024
ASSOC MGMT ANALYST	B1R	92			45.7130	47.9870	50.3860	52.8940	55.5470					HRLY	06/24/2024
ASSOC MGMT ANALYST - CONF ADM	B1C	93			45.7130	47.9870	50.3860	52.8940	55.5470					HRLY	06/24/2024
ASSOC MGMT ANALYST - EH	EA5	N/A			45.7130	47.9870	50.3860	52.8940	55.5470					HRLY	06/24/2024
ASSOC MGMT ANALYST - U	W1R	92			45.7130	47.9870	50.3860	52.8940	55.5470					HRLY	06/24/2024
ASSOC MGMT ANALYST - U-CONF AD	W1C	93			45.7130	47.9870	50.3860	52.8940	55.5470					HRLY	06/24/2024
ASSOC NETWORK/TELECOM TECH	G2J	01			40.5690	42.5980	44.7290	46.9640	49.3120					HRLY	06/24/2024
ASSOC NETWORK/TELECOM TECH - U	Q2V	01			40.5690	42.5980	44.7290	46.9640	49.3120					HRLY	06/24/2024
ASSOC PARK MAINTENANCE TECH	T17	03			30.0020	31.4650	32.9700	34.5530	36.2210					HRLY	06/24/2024
ASSOC PARK MAINTENANCE TECH-U	T1B	03			30.0020	31.4650	32.9700	34.5530	36.2210					HRLY	06/24/2024
ASSOC PLAN CHECK ENGINEER	L09	14			63.9870	67.2100	70.5700	74.0780	77.7770					HRLY	06/24/2024
ASSOC PRETRIAL SERV OFR - U	X47	01			35.7680	37.5020	39.3150	41.2150	43.2050					HRLY	06/24/2024
ASSOC STAFF DEVELOPMENT SPEC	E43	21			50.9800	52.2430	54.7790	57.4630	60.2740					HRLY	06/24/2024
ASSOC TELECOMMUNICATIONS TECH	K13	03			36.1780	37.9370	39.7730	41.6950	43.7190					HRLY	06/24/2024
ASSOC TRANSPORTATION PLANNER	L26	01			59.6320	62.6160	65.7470	69.0380	72.4900					HRLY	06/24/2024
ASSOC TRNG & STAFF DEV SPEC	B2F	92			42.2900	44.4020	46.6150	48.9420	51.3900					HRLY	06/24/2024
ASSOC TRNG & STF DV SPC - EH	EI9	N/A			42.2900	44.4020	46.6150	48.9420	51.3900					HRLY	06/24/2024
ASSOC USER EXP (UX) DESIGNER	G2U	01			63.2380	66.4010	69.7210	73.2080	76.8690					HRLY	06/24/2024
ASSOC USER EXP (UX) DESIGNER-U	G2W	01			63.2380	66.4010	69.7210	73.2080	76.8690					HRLY	06/24/2024
ASSOCIATE APPLICATION DEVELOPR	G5H	01			66.5360	69.8630	73.3560	77.0240	80.8770					HRLY	06/24/2024
ASSOCIATE BUDGET ANALYST	C6G	93			48.0390	50.6350	53.2200	55.8050	58.4010					HRLY	06/24/2024
ASSOCIATE COMM SYSTEMS TECH	L36	03			36.6050	38.3840	40.2430	42.1870	44.2470					HRLY	06/24/2024
ASSOCIATE COMMUNICATIONS OFFCR	C5F	01			42.0690	44.1710	46.3810	48.6990	51.1340					HRLY	06/24/2024
ASSOCIATE CYBER SECURITY SPEC	G1M	01			59.3460	62.3150	65.4320	68.7030	72.1390					HRLY	06/24/2024
ASSOCIATE DATA ANALYST	G1G	92			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE DATA ANALYST - EH	ET2	N/A			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE DATA ANALYST - U	Q1G	92			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE DATA ENGINEER	G9E	92			75.3820	79.1510	83.1100	87.2650	91.6280					HRLY	06/24/2024
ASSOCIATE DEMOGRAPHER	J2K	92			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE EMPLOYMENT COUNSELOR	Y29	01			38.0800	39.9120	41.8400	43.8790	46.0180					HRLY	06/24/2024
ASSOCIATE FORENSIC PATHOLOGY T	S26	01			33.4470	35.0180	36.6690	38.4380	40.3130					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ASSOCIATE GRAPHIC DESIGNER	J46	01			32.6840	34.2550	35.9150	37.6490	39.4690					HRLY	06/24/2024
ASSOCIATE GRAPHIC DESIGNER - U	Q4S	01			32.6840	34.2550	35.9150	37.6490	39.4690					HRLY	06/24/2024
ASSOCIATE HEALTH ECONOMIST	J2G	92			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE INFORMATICIST	J2A	92			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE INFORMATION ARCHITCT	G3P	92			85.4220	89.6960	94.1790	98.8900	103.8330					HRLY	06/24/2024
ASSOCIATE INFRASTRUCTURE ENGR	G3S	92			67.7910	71.1830	74.7420	78.4810	82.4020					HRLY	06/24/2024
ASSOCIATE IT BUSINESS ANALYST	G3I	92			55.4880	58.2650	61.1780	64.2360	67.4490					HRLY	06/24/2024
ASSOCIATE IT KNOWLEDGE MGR	G3X	92			55.1540	57.9120	60.8060	63.8480	67.0400					HRLY	06/24/2024
ASSOCIATE IT SECURITY ANALYST	G3Z	92			68.9950	72.4460	76.0700	79.8720	83.8660					HRLY	06/24/2024
ASSOCIATE IT SECURITY ENGINEER	G4K	92			80.1820	84.1920	88.4010	92.8210	97.4630					HRLY	06/24/2024
ASSOCIATE IT VENDOR MANAGER	G4Z	92			68.4270	71.8460	75.4410	79.2140	83.1750					HRLY	06/24/2024
ASSOCIATE LABOR RELATIONS REP	C28	93			48.0380				64.3800					HRLY	06/24/2024
ASSOCIATE LAFCO ANALYST	D4B	92			40.4910	42.6750	44.8600	47.0330	49.2180					HRLY	06/24/2024
ASSOCIATE MEDIATOR	B18	92			35.9680	37.7690	39.6700	41.6600	43.7460					HRLY	06/24/2024
ASSOCIATE MEDIATOR - EH	EJ1	N/A			35.9680	37.7690	39.6700	41.6600	43.7460					HRLY	06/24/2024
ASSOCIATE NETWORK ENGINEER	G60	01			72.6880	76.3230	80.1400	84.1470	88.3550					HRLY	06/24/2024
ASSOCIATE NETWORK ENGINEER-U	Q4L	01			72.6880	76.3230	80.1400	84.1470	88.3550					HRLY	06/24/2024
ASSOCIATE PLANNER	L84	01			47.9340	50.2780	52.7470	55.3230	58.0230					HRLY	06/24/2024
ASSOCIATE PLANNER-U	Z83	01			47.9340	50.2780	52.7470	55.3230	58.0230					HRLY	06/24/2024
ASSOCIATE PRETRIAL SVC OFFICER	V55	01			35.7680	37.5020	39.3150	41.2150	43.2050					HRLY	06/24/2024
ASSOCIATE PRIVACY ANALYST	B5U	92			53.0320	55.7040	58.4920	61.4170	64.4860					HRLY	06/24/2024
ASSOCIATE RESEARCH AND EVAL SP	P7C	92			45.2820	47.5300	49.9060	52.3970	55.0180					HRLY	06/24/2024
ASSOCIATE STATISTICIAN	J2D	92			72.0470	75.6510	79.4350	83.4060	87.5770					HRLY	06/24/2024
ASSOCIATE TEST ENGINEER	G2R	01			61.5510	64.6290	67.8640	71.2560	74.8180					HRLY	06/24/2024
ASSOCIATE TEST ENGINEER - U	Q2R	01			61.5510	64.6290	67.8640	71.2560	74.8180					HRLY	06/24/2024
ASST ADMIN DIRECTOR LAB	B2Q	92			96.5420	101.4120	106.5880	112.0350	117.7510					HRLY	06/24/2024
ASST ASSESSOR-U	A29	91			93.6664				120.2297					HRLY	07/08/2024
ASST CHIEF APPRAISER	C46	92			72.3000	75.9130	79.7140	83.6990	87.8900					HRLY	06/24/2024
ASST CHIEF AUDITOR APPRAISER	C56	92			72.3000	75.9130	79.7140	83.6990	87.8900					HRLY	06/24/2024
ASST CHIEF INVESTIGATOR, DA	V7A	91			77.3584				99.2538					HRLY	07/02/2018
ASST CHIEF RESPIRATORY CR PRC	R47	92			54.4960	57.2310	60.0980	63.1060	66.2600					HRLY	06/24/2024
ASST CIVIL ENGINEER	L18	14			53.6550	56.3450	59.5110	62.1180	65.2440					HRLY	06/24/2024
ASST COUNTY CLERK/RECORDER	A19	91			79.1471				101.4438					HRLY	07/08/2024
ASST COUNTY COUNSEL	A79	91			131.5236				168.7550					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ASST CRIME LABORATORY DIR	V66	92			79.7580	83.7450	87.9360	92.3430	97.0580					HRLY	06/24/2024
ASST DIR FAMILY & CHILDREN SRV	A74	91			84.4000				108.2758					HRLY	07/08/2024
ASST DIR FOOD SERVICES	H39	92			57.7810	60.6800	63.7180	66.9060	70.2530					HRLY	06/24/2024
ASST DIR OF COMM & PUB AFFAIRS	KD2	92			84.0380	88.2390	92.6530	97.2840	102.1480					HRLY	06/24/2024
ASST DIR OF COUNTY AIRPORTS	A2P	92			61.5110	64.5880	67.8190	71.2100	74.7690					HRLY	06/24/2024
ASST DIR OF PHARMACY SERVICES	R26	92			130.9530	137.6400	144.6680	152.0590	159.8190					HRLY	06/24/2024
ASST DIR OF PROCUREMENT	C20	92			72.6920	76.3290	80.1490	84.1580	88.3630					HRLY	06/24/2024
ASST DIR, DEPT OF TAX & COLLEC	A3X	91			90.8997				116.5890					HRLY	07/08/2024
ASST DIR, EMPLOYMENT & BENEFIT	A98	91			84.4000				108.2758					HRLY	07/08/2024
ASST DIR, FAM AND CHILD SER-EH	EX6	N/A			80.3810				103.1198					HRLY	01/01/1901
ASST DIR, INDP DEF COUNSEL OFF	A9U	91			117.0847				151.0052					HRLY	07/08/2024
ASST DISTRICT ATTORNEY	A60	91			131.5236				168.7550					HRLY	07/08/2024
ASST LAND DEVELOPMENT COORD	L78	92			62.4880	65.6170	68.8970	72.3400	75.9610					HRLY	06/24/2024
ASST MANAGER BUILDING OPS	M67	92			74.8090	78.5520	82.4810	86.6080	90.9390					HRLY	06/24/2024
ASST MANAGER,VECTOR CNTL DIST	X75	92			64.2470	67.4620	70.8350	74.3800	78.1020					HRLY	06/24/2024
ASST MED EX-CORONER-NBC-EH	EA7	N/A			159.2790	167.2460	175.6060	184.3830	193.6110					HRLY	06/24/2024
ASST MED EXAMINER-CORONER-EH	EL9	N/A			159.9710	167.9710	176.3670	185.1930	194.4620					HRLY	06/24/2024
ASST MED EXAMINER-CORONER-NBC	P44	20			159.2790	167.2460	175.6060	184.3830	193.6110					HRLY	06/24/2024
ASST MEDICAL EXAMINER-CORONER	P46	20			159.9710	167.9710	176.3670	185.1930	194.4620					HRLY	06/24/2024
ASST NURSE MGR - EXTRA HELP	X1J	04			88.3280	92.7450	97.3830	102.2550	107.3710	112.7410	118.4860			HRLY	06/24/2024
ASST PUBLIC DEFENDER	A94	91			131.5236				168.7550					HRLY	07/08/2024
ASST PUBLIC HEALTH OFFICER	P04	91			113.4535				160.7494					HRLY	07/08/2024
ASST PUBLIC HEALTH OFFICER-EH	ES9	N/A			84.0575				119.0990					HRLY	12/27/2021
ASST REAL ESTATE AGENT	C74	01			39.4360	41.3470	43.3520	45.4640	47.6960					HRLY	06/24/2024
ASST REGISTRAR OF VOTERS	A21	91			74.6493				95.5897					HRLY	07/08/2024
ASST SHERIFF-CORRECTION OPR	A6G	91			106.6197				136.8159					HRLY	07/08/2024
AST CHIEF INFORMATION OFFICER	A7F	91			138.6264				168.5030					HRLY	07/08/2024
ATTORNEY I - CHILD SPT SVCS-EH	EK4	N/A			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I - CHILD SS - U	Q0G	07			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	01/01/1901
ATTORNEY I - PUB DEF - U	W8P	07			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I-CHILD SUPPORT SRV	U78	07			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I-COUNTY COUNSEL	U32	19			65.6820	68.9710	68.9710	68.9710	68.9710					HRLY	07/08/2024
ATTORNEY I-COUNTY COUNSEL-EH	EA8	N/A			65.6820	68.9710	68.9710	68.9710	68.9710					HRLY	07/08/2024
ATTORNEY I-COUNTY COUNSEL-U	Q82	19			65.6820	68.9710	68.9710	68.9710	68.9710					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ATTORNEY I-DIST ATTORNEY - EH	EF6	N/A			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I-DISTRICT ATTORNEY	U25	07			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I-DISTRICT ATTORNEY-U	W35	07			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I-PUBLIC DEFENDER	U18	07			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY I-PUBLIC DEFENDER-EH	EA9	N/A			63.7920	66.9910	66.9910	66.9910	66.9910					HRLY	09/04/2023
ATTORNEY II - CHILD SP SV - EH	EK5	N/A			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II - CHILD SS - U	Q0F	07			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	01/01/1901
ATTORNEY II - DA - EH	EK2	N/A			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II - PUB DEF - U	W7P	07			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II-CHILD SUPPORT SRV	U77	07			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II-COUNTY COUNSEL	U31	19			77.0170	80.4660	83.6510	83.6510	83.6510					HRLY	07/08/2024
ATTORNEY II-COUNTY COUNSEL-U	Q79	19			77.0170	80.4660	83.6510	83.6510	83.6510					HRLY	07/08/2024
ATTORNEY II-DISTRICT ATTORNEY	U24	07			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II-DISTRICT ATTY-U	W34	07			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II-PUBLIC DEFENDER	U17	07			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY II-PUBLIC DEFENDER-EH	EK0	N/A			74.8030	78.1590	81.2520	81.2520	81.2520					HRLY	09/04/2023
ATTORNEY III - CHILD SP SRV-EH	EK6	N/A			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III - CHILD SS - U	Q0E	07			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	01/01/1901
ATTORNEY III - DA - EH	EK3	N/A			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III - PUB DEF - U	W6P	07			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III-CHILD SUPPORT SRV	U72	07			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III-COUNTY COUNSEL	U28	19			92.0210	96.6150	101.4480	101.4480	101.4480					HRLY	07/08/2024
ATTORNEY III-COUNTY COUNSEL-EH	EG0	N/A			92.0210	96.6150	101.4480	101.4480	101.4480					HRLY	07/08/2024
ATTORNEY III-COUNTY COUNSEL-U	Q77	19			92.0210	96.6150	101.4480	101.4480	101.4480					HRLY	07/08/2024
ATTORNEY III-DISTRICT ATTORNEY	U21	07			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III-DISTRICT ATTY-U	W33	07			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III-PUB DEFENDER - EH	EF5	N/A			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY III-PUBLIC DEFENDER	U16	07			89.3840	93.8460	98.5430	98.5430	98.5430					HRLY	09/04/2023
ATTORNEY IV - CHILD SP SV-EH	EK7	N/A			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
ATTORNEY IV - CHILD SS - U	QC5	07			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	01/01/1901
ATTORNEY IV - PUB DEF - U	W5P	07			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
ATTORNEY IV - PUBLIC DEF - EH	EK1	N/A			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
ATTORNEY IV- PUBLIC DEFENDER	U15	07			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
ATTORNEY IV-CHILD SUPPORT SRV	U71	07			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ATTORNEY IV-COUNTY COUNSEL	U27	19			111.8650	117.4590	123.3470	129.5060	139.2330					HRLY	07/08/2024
ATTORNEY IV-COUNTY COUNSEL-EH	EO1	N/A			111.8650	117.4590	123.3470	129.5060	139.2330					HRLY	07/08/2024
ATTORNEY IV-COUNTY COUNSEL-U	Q76	19			111.8650	117.4590	123.3470	129.5060	139.2330					HRLY	07/08/2024
ATTORNEY IV-DIST ATTORNEY-EH	EB0	N/A			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
ATTORNEY IV-DISTRICT ATTORNEY	U20	07			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
ATTORNEY IV-DISTRICT ATTY-U	W32	07			108.6660	114.1020	119.8180	125.8030	135.2540					HRLY	09/04/2023
AUDITOR APPRAISER I	T41	01			37.5800	39.5320	41.4840	43.4350	45.3880					HRLY	06/24/2024
AUDITOR APPRAISER II	T42	01			43.4540	45.7340	48.0120	50.2920	52.5720					HRLY	06/24/2024
AUDITOR APPRAISER III	B79	01			47.6680	50.0140	52.4570	55.0110	57.6790					HRLY	06/24/2024
AUTO BODY RPR SHOP FOREPERSON	M33	03			41.3470	43.3520	45.4640	47.6960	50.0380					HRLY	06/24/2024
AUTOMOTIVE ATTENDANT	M24	03			27.5280	28.8240	30.1820	31.6370	33.1790					HRLY	06/24/2024
AUTOMOTIVE ATTENDANT-U	Z24	03			27.5280	28.8240	30.1820	31.6370	33.1790					HRLY	06/24/2024
AUTOMOTIVE MECHANIC	M19	03			39.4360	41.3470	43.3520	45.4640	47.6960					HRLY	06/24/2024
AUTOMOTIVE MECHANIC-U	W19	03			39.4360	41.3470	43.3520	45.4640	47.6960					HRLY	06/24/2024
Assoc Resrch & Eval Spec - EH	EQ5	N/A			45.2820	47.5300	49.9060	52.3970	55.0180					HRLY	06/24/2024
Asst Emergency Med Ser Dir	A8F	91			80.7019				103.5232					HRLY	07/08/2024
Asst Employee Benefits Dir	A9X	91			80.7280				103.5605					HRLY	07/08/2024
BAKER	H63	03			32.5530	34.1160	35.7630	37.5050	39.3180					HRLY	06/24/2024
BEHAVIORAL HEALTH DIV DIR	S1R	92			81.2200	85.2760	89.5400	94.0440	98.8490					HRLY	06/24/2024
BEHAVIORAL HEALTH MANAGED CARE	S2Q	92			78.8550	82.7930	86.9330	91.3050	95.9700					HRLY	06/24/2024
BEHVRL HLTH SVCS DEPT QUAL DIR	A5U	91			89.5978				114.9528					HRLY	07/08/2024
BHS DEPT, DEPUTY DIRECTOR	A5Q	91			105.8263				135.7887					HRLY	07/08/2024
BIOLOGIST/STANDARDS SPECIALIST	V1L	01			41.3470	43.3520	45.4640	47.6960	50.0380					HRLY	06/24/2024
BIOMEDICAL ENGINEERING TECH	K03	03			48.1850	50.5420	53.0180	55.6220	58.3240					HRLY	06/24/2024
BIOMEDICAL EQUIPMENT SUP	K09	92			61.7130	64.7430	67.8860	71.1760	74.6690					HRLY	06/24/2024
BOARD AIDE - U	W52	93			17.2090				107.6630					HRLY	06/24/2024
BOARD AIDE - U - EH	EB1	N/A			17.2090				107.6630					HRLY	06/24/2024
BOARD CLERK I	D55	02			33.9130	35.5770	37.2880	39.1040	40.9740					HRLY	06/24/2024
BOARD CLERK I - CONF CLERICAL	X9B	90			33.9180	35.5820	37.2940	39.1090	40.9840					HRLY	06/24/2024
BOARD CLERK I - U	D5G	02			33.9130	35.5770	37.2880	39.1040	40.9740					HRLY	06/24/2024
BOARD CLERK II	D54	02			37.5480	39.3600	41.2530	43.2470	45.3670					HRLY	06/24/2024
BOARD RECORDS ASSISTANT I	J83	01			31.1470	32.6700	34.2450	35.8770	37.6230					HRLY	06/24/2024
BOARD RECORDS ASSISTANT I - U	J8A	01			31.1470	32.6700	34.2450	35.8770	37.6230					HRLY	06/24/2024
BOARD RECORDS ASSISTANT II	J82	01			33.1390	34.7470	36.4080	38.1770	40.0260					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
BOND AND INVESTMENT ANALYST	B1M	92			58.3460	61.2600	64.3300	67.5460	70.9240						HRLY 06/24/2024
BRANCH DIR HEALTHY COMMUNITIES	A58	91			89.5978				114.9528						HRLY 07/08/2024
BRNCH DIR HEALTHY COMMUNITIS-EH	ES8	N/A			79.6596				102.2020						HRLY 12/27/2021
BUDGET & FINANCIAL PLANNING MG	C92	92			86.3900	90.7100	95.2460	100.0090	105.0100						HRLY 06/24/2024
BUDGET & FINANCIAL PLN MGR-CA	C9D	93			71.3190				105.0100						HRLY 06/24/2024
BUDGET ANALYST	C6F	93			63.1480	66.3060	69.6160	73.0970	76.7530						HRLY 06/24/2024
BUDGET ANALYST - EH	EX7	N/A			63.1480	66.3060	69.6160	73.0970	76.7530						HRLY 06/24/2024
BUILDING INSPECTOR	N06	08										73.8320			HRLY 11/13/2023
BUILDING INSPECTOR - EH	EN4	N/A										73.8320			HRLY 11/13/2023
BUILDING INSPECTOR - U	Q1E	08										73.8320			HRLY 11/13/2023
BUILDING OPERATIONS SUPV	M05	92			60.0980	63.1060	66.2600	69.5700	73.0540						HRLY 06/24/2024
BUILDING SYSTEMS MONITOR	M45	03			31.6450	33.1620	34.7530	36.4320	38.1910						HRLY 06/24/2024
BUS CONFIGURATION ANALYST - U	Q0H	92			57.2310	60.0980	63.1060	66.2600	69.6670						HRLY 06/24/2024
BUS INTELLIGENCE ANALYST - U	Q0K	92			71.7670	75.3590	79.1260	83.0830	87.2380						HRLY 06/24/2024
BUSINESS CONFIGURATION ANALYST	F8B	92			57.2310	60.0980	63.1060	66.2600	69.6670						HRLY 06/24/2024
BUSINESS INTELLIGENCE ANALYST	J1E	92			71.7670	75.3590	79.1260	83.0830	87.2380						HRLY 06/24/2024
BUSINESS INTELLIGENCE ANLST-CA	J1V	93			71.7670	75.3590	79.1260	83.0830	87.2380						HRLY 06/24/2024
BUSINESS IT STRAT PLANNER - U	Q0J	92			77.0800	80.9350	84.9840	89.2730	93.8260						HRLY 06/24/2024
BUSINESS IT STRATEGIC PLANNER	G53	92			77.0800	80.9350	84.9840	89.2730	93.8260						HRLY 06/24/2024
BUSINESS RELATIONSHIP MANAGER	EX0	N/A			79.6800	83.6660	87.8520	92.2430	96.8550						HRLY 06/24/2024
BUSINESS RELATIONSHIP MANAGER	G5B	92			79.6800	83.6660	87.8520	92.2430	96.8550						HRLY 06/24/2024
BUSINESS SYSTEMS ANALYST	G5Q	92			74.4410	78.1670	82.0760	86.1790	90.4910						HRLY 06/24/2024
BUSINESS SYSTEMS ANALYST - EH	EU5	N/A			74.4410	78.1670	82.0760	86.1790	90.4910						HRLY 06/24/2024
BUSINESS SYSTEMS ANALYST-U	G8Q	92			74.4410	78.1670	82.0760	86.1790	90.4910						HRLY 06/24/2024
BUYER ASSISTANT	C35	01			30.2760	31.7330	33.2530	34.8510	36.5430						HRLY 06/24/2024
BUYER ASSISTANT - U	Q3P	01			30.2760	31.7330	33.2530	34.8510	36.5430						HRLY 06/24/2024
BUYER I	C33	01			34.8430	36.5270	38.2990	40.1310	42.0740						HRLY 06/24/2024
BUYER I - U	C39	01			34.8430	36.5270	38.2990	40.1310	42.0740						HRLY 06/24/2024
BUYER II	C32	01			39.2470	41.1520	43.1340	45.2540	47.4640						HRLY 06/24/2024
BUYER II - U	C38	01			39.2470	41.1520	43.1340	45.2540	47.4640						HRLY 06/24/2024
BUYER III	C31	01			46.9960	49.3060	51.7160	54.2360	56.8650						HRLY 06/24/2024
BUYER III-U	C36	01			46.9960	49.3060	51.7160	54.2360	56.8650						HRLY 06/24/2024
CADAstral MAPPING TECH I	K49	01			29.4880	30.8610	32.3720	33.9330	35.5490						HRLY 06/24/2024
CADAstral MAPPING TECH II	K46	01			33.8490	35.4780	37.1930	38.9890	40.8790						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CALI CHILDREN SVS MED DIRECTOR	A6T	91			116.8475				165.5585						HRLY 07/08/2024
CAPITAL PROJECTS MANAGER II-EH	EO2	N/A			68.4650	71.9130	75.5090	79.2630	83.2200						HRLY 06/24/2024
CAPITAL PROJECTS MGR I	L69	14			59.5580	62.5420	66.0570	68.9500	72.4210						HRLY 06/24/2024
CAPITAL PROJECTS MGR I - EH	EX8	N/A			59.5580	62.5420	66.0570	68.9500	72.4210						HRLY 06/24/2024
CAPITAL PROJECTS MGR I - U	Q0L	14			59.5580	62.5420	66.0570	68.9500	72.4210						HRLY 06/24/2024
CAPITAL PROJECTS MGR II	L68	14			68.4650	71.9130	75.5090	79.2630	83.2200						HRLY 06/24/2024
CAPITAL PROJECTS MGR II - U	L6C	14			68.4650	71.9130	75.5090	79.2630	83.2200						HRLY 06/24/2024
CAPITAL PROJECTS MGR III	L67	14			79.4340	83.5930	87.7660	92.1740	96.8010						HRLY 06/24/2024
CAPITAL PROJECTS MGR III - U	L6B	14			79.4340	83.5930	87.7660	92.1740	96.8010						HRLY 06/24/2024
CAPTAIN	U55	91			97.4729				125.0665						HRLY 07/08/2024
CAPTAIN - U	U81	91			97.4729				125.0665						HRLY 07/08/2024
CAPTIAL PROJECTS MGR I - U	L6D	14			59.5580	62.5420	66.0570	68.9500	72.4210						HRLY 06/24/2024
CARDIAC SONOGRAPHER I	S9J	01			63.9000	67.2570	70.6130	73.9700	77.3260						HRLY 06/24/2024
CARDIAC SONOGRAPHER II	S9H	01			72.9890	76.8490	80.7120	84.5730	88.4350						HRLY 06/24/2024
CARDIAC SONOGRAPHER III	S9G	01			74.9980	78.9650	82.9330	86.9010	90.8670						HRLY 06/24/2024
CARDIO REHAB SPECIALIST	R4A	01			43.7770	45.9680	48.2640	50.6790	53.2130						HRLY 06/24/2024
CARDIOVASCULAR INTERV TECHNOL	R2W	01			79.3660	83.3340	87.5000	91.8760	96.4710						HRLY 06/24/2024
CARPENTER	M51	08												53.6010	HRLY 11/13/2023
CARPENTER - EH	EE7	N/A												53.6010	HRLY 11/13/2023
CARPENTER APPRENTICE 2ND YEAR	M54	08												36.7810	HRLY 11/13/2023
CARPENTER APPRENTICE 3RD YEAR	M53	08												42.0610	HRLY 11/13/2023
CARPENTER APPRENTICE 4TH YEAR	M52	08												47.2930	HRLY 11/13/2023
CASHIER	D81	02			27.2090	28.5050	29.8350	31.2550	32.7830						HRLY 06/24/2024
CENTRAL SUPPLY DISTRIBTN SUPV	G84	92			42.2900	44.4020	46.6150	48.9420	51.3900						HRLY 06/24/2024
CEPA OPERATIONS AIDE	V1C	01			28.5660	29.9110	31.3520	32.8830	34.4340						HRLY 06/24/2024
CEPA OPERATIONS AIDE - U	V1E	01			28.5660	29.9110	31.3520	32.8830	34.4340						HRLY 06/24/2024
CERT REG NRS ANESTHETIST	S1V	04			125.1970	131.5870	138.3100	145.3770	152.7980	160.6010	168.6310				HRLY 06/24/2024
CERT REG NRS ANESTHETIST LG-A	Y1A	04			128.3270	134.8780	141.7660	149.0080	156.6200	164.6160	172.8470				HRLY 06/24/2024
CERT REG NRS ANESTHETIST LG-B	Y1B	04			131.4600	138.1700	145.2280	152.6420	160.4370	168.6300	177.0610				HRLY 06/24/2024
CERT REG NRS ANESTHETIST LG-C	Y1C	04			134.5900	141.4560	148.6820	156.2770	164.2570	172.6440	181.2750				HRLY 06/24/2024
CHANGE-RELEASE COORDINATOR	G5S	92			72.3980	76.0170	79.8210	83.8110	88.0030						HRLY 06/24/2024
CHEST X-RAY TECHNICIAN	R85	01			34.3870	36.0480	37.8070	39.6320	41.5350						HRLY 06/24/2024
CHIEF APPRAISER	C44	91			64.3965				82.5380						HRLY 06/29/2020
CHIEF ASSESSMENT STANDARDS SV	C42	91			64.3965				82.5380						HRLY 06/29/2020

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CHIEF AUDITOR-APPRAISER	C55	91			64.3965				82.5380					HRLY	06/29/2020
CHIEF AUDITOR-APPRAISER-EH	EU3	N/A			64.3965				82.5380					HRLY	12/27/2021
CHIEF CCS THERAPIST	R01	92			92.8810	97.5260	102.4100	107.5290	112.9050					HRLY	06/24/2024
CHIEF CHILDREN'S OFFICER	A9Q	91			93.2399				119.6319					HRLY	07/08/2024
CHIEF COMMUNICATIONS DISP	G87	92			78.5770	82.5060	86.6360	91.0050	95.6510					HRLY	06/24/2024
CHIEF COMMUNICATIONS DISP-EH	EB2	N/A			78.5770	82.5060	86.6360	91.0050	95.6510					HRLY	06/24/2024
CHIEF DATA OFFICER	A3V	91			116.1747				141.2125					HRLY	06/29/2020
CHIEF DENTIST	A4E	91			111.8750				143.5396					HRLY	07/10/2023
CHIEF DEP PUB ADMIN/GUARD/CONS	A7A	91			79.5122				101.9864					HRLY	07/08/2024
CHIEF EQUITY & INCLUSION OFFCR	A9R	91			84.9461				109.0010					HRLY	07/08/2024
CHIEF FINANCIAL OFFICER	A5M	91			143.3176				183.8738					HRLY	07/10/2023
CHIEF FISCAL OFFICER-SSA	B90	91			94.7089				121.5030					HRLY	07/08/2024
CHIEF HEALTHCARE TECH OFFICER	C14	91			138.6264				168.5030					HRLY	07/08/2024
CHIEF IMP AND INNOVATION OFFCR	A4K	91			91.1592				116.9780					HRLY	06/29/2020
CHIEF INFO SECURITY OFFICER	A3J	91			138.6264				168.5030					HRLY	07/08/2024
CHIEF INFORMATION OFFICER	A1F	91			147.0686				178.7648					HRLY	07/08/2024
CHIEF INVESTIGATOR DIST ATTY	V71	91			106.6197				136.8159					HRLY	07/08/2024
CHIEF IT BUSINESS OFFICER	A84	91			119.6600				145.4489					HRLY	06/29/2020
CHIEF IT OPERATIONS OFFICER	A6E	91			119.6600				145.4489					HRLY	06/29/2020
CHIEF MED EXAM-CORONER INVEST	V84	92			70.4150	73.9360	77.6320	81.5180	85.5940					HRLY	06/24/2024
CHIEF MEDICAL EXAM-CORONER-U	P45	91			184.1261				236.1578					HRLY	07/08/2024
CHIEF MEDICAL PHYSICIST	D1L	92			124.8600	131.0930	137.6550	144.5330	151.7620					HRLY	06/24/2024
CHIEF NUCLEAR MEDICAL TECH	R92	92			54.7610	57.5120	60.3910	63.4100	66.5820					HRLY	06/24/2024
CHIEF OF CONSTRUCTION SRV	L21	92			85.7920	90.1640	94.7680	99.5780	104.6950					HRLY	06/24/2024
CHIEF OF CORRECTION-U	A2X	91			76.7268				110.8070					HRLY	07/11/2022
CHIEF OF FACILITIES PLNG SVCS	Y5B	92			85.7920	90.1640	94.7680	99.5780	104.6950					HRLY	06/24/2024
CHIEF OF PARTY	K64	01			43.1400	45.2490	47.4700	49.7920	52.2170					HRLY	06/24/2024
CHIEF OF QUALITY MANAGEMENT	S78	92			109.6660	115.1490	120.9070	126.9510	133.3000					HRLY	06/24/2024
CHIEF OPERATING OFFICER	A1C	91			156.8647				201.2122					HRLY	07/10/2023
CHIEF OPERATING OFFICER	A3P	91			182.8761				234.5844					HRLY	07/08/2024
CHIEF PRIVACY OFFICER	A5W	91			100.6408				129.1450					HRLY	07/08/2024
CHIEF PROBATION OFFICER-U	A80	91			107.6888				138.1884					HRLY	07/08/2024
CHIEF PROCUREMENT OFFICER	A3H	91			119.7617				153.6703					HRLY	07/10/2023
CHIEF PSYCHOLOGIST	P9C	92			91.5250	96.0140	100.7460	105.7140	110.9210					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CHIEF PUBLIC DEFENDER INVEST	V81	91			92.3166				118.4454					HRLY	07/08/2024
CHIEF RADIATION THERAPIST	S54	92			94.2670	98.9820	103.9330	109.1550	114.7270					HRLY	06/24/2024
CHIEF REGISTRAR OF VITAL STAT	E06	92			41.0680	43.1210	45.2790	47.5330	49.9050					HRLY	06/24/2024
CHIEF RESPIRATORY CARE PRACTNR	R18	92			96.1820	100.9900	106.0670	111.4780	117.1700					HRLY	06/24/2024
CHIEF SCIENCE OFFICER - PUB HE	A6D	91			105.6083				135.5192					HRLY	07/08/2024
CHIEF TECHNOLOGY OFFICER	A5S	91			138.6264				168.5030					HRLY	07/08/2024
CHILD LIFE SPECIALIST	R1B	01			48.4260	50.8020	53.3010	55.9040	58.6300					HRLY	06/24/2024
CHILD SUPPORT DOCMNT EXAMINER	F19	02			34.0220	35.6660	37.4020	39.2100	41.0950					HRLY	06/24/2024
CHILD SUPPORT OFFICER I	E86	01			36.4050	38.1840	40.0150	41.9500	43.9940					HRLY	06/24/2024
CHILD SUPPORT OFFICER II	E85	01			39.9860	41.9230	43.9630	46.1160	48.3760					HRLY	06/24/2024
CHILD SUPPORT SPECIALIST	E90	01			33.2070	34.8300	36.5120	38.2860	40.1150					HRLY	06/24/2024
CHS BEHAVIORAL HEALTH OP OFFCR	P9J	92			90.6620	95.4670	100.2690	105.0710	109.8780					HRLY	06/24/2024
CIRCULATION SYSTEMS SUPERVISOR	J5A	92			44.8410	47.0760	49.4250	51.8910	54.4870					HRLY	06/24/2024
CLAIMS MGR	B33	92			62.4880	65.6170	68.8970	72.3400	75.9610					HRLY	06/24/2024
CLAIMS TECHNICIAN	V95	93			34.0940	35.7970	37.5880	39.4800	41.4620					HRLY	06/24/2024
CLERICAL OFFICE SUPV	D60	92			37.2300	39.1040	41.0680	43.1210	45.2790					HRLY	06/24/2024
CLERICAL OFFICE SUPV - U	Z6A	92			37.2300	39.1040	41.0680	43.1210	45.2790					HRLY	06/24/2024
CLERK OF BOARD OF SUPV-U	A05	91			102.1389				102.1389					HRLY	07/08/2024
CLERK-RECORDER MANAGER	F1H	92			72.3400	75.9610	79.7580	83.7500	87.9460					HRLY	06/24/2024
CLERK-RECORDER OFFICE SPC I	F57	02			26.7560	28.0210	29.3400	30.7210	32.2050					HRLY	06/24/2024
CLERK-RECORDER OFFICE SPC II	F56	02			28.6200	29.9680	31.4130	32.9460	34.4990					HRLY	06/24/2024
CLERK-RECORDER OFFICE SPC II-U	F5C	02			28.6200	29.9680	31.4130	32.9460	34.4990					HRLY	06/24/2024
CLERK-RECORDER OFFICE SPC III	F55	02			33.2780	34.9050	36.5880	38.3660	40.2020					HRLY	06/24/2024
CLERK-RECORDER OFFICE SPEC I-U	F5D	02			26.7560	28.0210	29.3400	30.7210	32.2050					HRLY	06/24/2024
CLERK-RECORDER SUPERVISOR	F1G	92			45.9240	48.2200	50.6240	53.1630	55.8280					HRLY	06/24/2024
CLIENT SERVICES TECHNICIAN	D72	02			29.1550	30.5440	32.0360	33.5660	35.1780					HRLY	06/24/2024
CLIENT SERVICES TECHNICIAN - U	D7F	02			29.1550	30.5440	32.0360	33.5660	35.1780					HRLY	06/24/2024
CLIMATE CHANGE/SUSTAIN PRG MGR	L49	92			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
CLIN ADMIN SUPP OFFICR III - U	Q3D	92			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024
CLIN LAB SCIENTIST SYS SPEC	R1M	13			69.4990	72.9820	76.6440	84.4810	84.4810	88.7050	93.1400	95.4700	97.8560	HRLY	09/18/2023
CLIN NURSE III - EXTRA HELP	X1I	04			76.2960	80.1110	84.1190	88.3280	92.7450	97.3830	102.2550			HRLY	06/24/2024
CLIN NURSE SPEC - EXTRA HELP	X1L	04			86.7210	91.0590	95.6120	100.3960	105.4190	110.6920	116.3320			HRLY	06/24/2024
CLINICAL ADM SPPT OFFCR III-EH	EB3	N/A			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024
CLINICAL ADMIN SERVICES MGR	B4A	92			57.2310	60.0980	63.1060	66.2600	69.5700					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CLINICAL ADMIN SERVICES MGR-EH	EG3	N/A			57.2310	60.0980	63.1060	66.2600	69.5700					HRLY	06/24/2024
CLINICAL ADMIN SUPPT OFFCR I	B3A	92			44.1760	46.3790	48.6950	51.1210	53.6840					HRLY	06/24/2024
CLINICAL ADMIN SUPPT OFFCR II	B3B	92			47.5180	49.8920	52.3880	55.0150	57.7760					HRLY	06/24/2024
CLINICAL ADMIN SUPPT OFFCR III	B3C	92			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024
CLINICAL ADMIN SUPPT OFFR I-EH	ES5	N/A			44.1760	46.3790	48.6950	51.1210	53.6840					HRLY	06/24/2024
CLINICAL AUDIOLOGIST	P85	01			57.3490	60.1670	63.0890	66.1450	69.3870					HRLY	06/24/2024
CLINICAL BIOCHEMIST	R52	92			102.1200	107.3330	112.8150	118.5770	124.6330					HRLY	06/24/2024
CLINICAL DIETITIAN I	R21	01			47.7460	50.0390	52.5010	55.0640	57.7640					HRLY	06/24/2024
CLINICAL DIETITIAN II	R2L	01			53.7140	56.3390	59.1010	61.9870	65.0020					HRLY	06/24/2024
CLINICAL DOC SPECIALIST-EH	ER9	N/A			70.9110	74.3890	78.0530	81.9040	85.9400					HRLY	06/24/2024
CLINICAL DOCUMENTATION SPEC	J07	92			70.9110	74.3890	78.0530	81.9040	85.9400					HRLY	06/24/2024
CLINICAL LAB SCIENTIST I	R62	13			56.2170	59.0360	61.9830	65.0860	68.3500	71.7700	75.3550	77.2400	79.1690	HRLY	09/18/2023
CLINICAL LAB SCIENTIST I - EH	EU7	N/A			56.2170	59.0360	61.9830	65.0860	68.3500	71.7700	75.3550	77.2400	79.1690	HRLY	09/18/2023
CLINICAL LAB SCIENTIST I - U	Q6S	13			56.2170	59.0360	61.9830	65.0860	68.3500	71.7700	75.3550	77.2400	79.1690	HRLY	09/18/2023
CLINICAL LAB SCIENTIST II	R1F	13			60.5040	63.5320	66.7150	70.0660	73.5830	77.2610	81.1240	83.1530	85.2270	HRLY	09/18/2023
CLINICAL LAB SCIENTIST II - EH	ED6	N/A			60.5040	63.5320	66.7150	70.0660	73.5830	77.2610	81.1240	83.1530	85.2270	HRLY	09/18/2023
CLINICAL LAB SCIENTIST MGR	R59	13			76.1640	79.9630	83.9500	88.1400	92.5510	97.1810	102.0350	104.5870	107.2010	HRLY	09/18/2023
CLINICAL MICROBIOLOGIST	R51	92			102.1200	107.3330	112.8150	118.5770	124.6330					HRLY	06/24/2024
CLINICAL NEUROPHYSIOLG TECH I	R9A	01			44.5430	46.6900	48.9610	51.3030	53.7820					HRLY	06/24/2024
CLINICAL NEUROPHYSIOLG TECH II	R99	01			50.3680	52.8110	55.3510	58.0720	60.9070					HRLY	06/24/2024
CLINICAL NURSE I	S89	04			70.3190	73.8340	77.5260	81.4010	85.4710					HRLY	06/24/2024
CLINICAL NURSE I - EXTRA HELP	X1A	04			65.4230	68.6930	72.1270	75.7330	79.5200					HRLY	06/24/2024
CLINICAL NURSE I - U	Q89	04			70.3190	73.8340	77.5260	81.4010	85.4710					HRLY	06/24/2024
CLINICAL NURSE I LG-A	C3A	04			72.0790	75.6830	79.4660	83.4390	87.6100					HRLY	06/24/2024
CLINICAL NURSE I LG-B	C3B	04			73.8390	77.5310	81.4070	85.4760	89.7500					HRLY	06/24/2024
CLINICAL NURSE I LG-C	C3C	04			75.5930	79.3720	83.3410	87.5070	91.8820					HRLY	06/24/2024
CLINICAL NURSE II	S76	04			74.5520	78.2800	82.1940	86.3030	90.6180					HRLY	06/24/2024
CLINICAL NURSE II - EXTRA HELP	X1H	04			69.3600	72.8280	76.4690	80.2920	84.3060					HRLY	06/24/2024
CLINICAL NURSE II - U	Q87	04			74.5520	78.2800	82.1940	86.3030	90.6180					HRLY	06/24/2024
CLINICAL NURSE II - U - LG-A	E1A	04			76.4170	80.2380	84.2490	88.4610	92.8840					HRLY	06/24/2024
CLINICAL NURSE II - U - LG-C	E1C	04			80.1440	84.1510	88.3580	92.7760	97.4140					HRLY	06/24/2024
CLINICAL NURSE II - U LG-B	E1B	04			78.2820	82.1960	86.3050	90.6200	95.1510					HRLY	06/24/2024
CLINICAL NURSE II LG-A	D0A	04			76.4170	80.2380	84.2490	88.4610	92.8840					HRLY	06/24/2024
CLINICAL NURSE II LG-B	D0B	04			78.2820	82.1960	86.3050	90.6200	95.1510					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CLINICAL NURSE II LG-C	D0C	04			80.1440	84.1510	88.3580	92.7760	97.4140						HRLY 06/24/2024
CLINICAL NURSE III	S75	04			82.0070	86.1110	90.4180	94.9430	99.6950	104.6780	109.9140				HRLY 06/24/2024
CLINICAL NURSE III - LG-A	S7A	04			84.0590	88.2630	92.6770	97.3140	102.1830	107.2950	112.6580				HRLY 06/24/2024
CLINICAL NURSE III - LG-B	S7B	04			86.1100	90.4160	94.9410	99.6940	104.6780	109.9130	115.4080				HRLY 06/24/2024
CLINICAL NURSE III - LG-C	S7C	04			88.1580	92.5690	97.1960	102.0660	107.3570	112.5300	118.1520				HRLY 06/24/2024
CLINICAL NURSE III - U LG-A	Q8A	04			84.0590	88.2630	92.6770	97.3140	102.1830	107.2950	112.6580				HRLY 06/24/2024
CLINICAL NURSE III - U LG-B	Q8B	04			86.1100	90.4160	94.9410	99.6940	104.6780	109.9130	115.4080				HRLY 06/24/2024
CLINICAL NURSE III - U LG-C	Q8C	04			88.1580	92.5690	97.1960	102.0660	107.3570	112.5300	118.1520				HRLY 06/24/2024
CLINICAL NURSE III-U	Q86	04			82.0070	86.1110	90.4180	94.9430	99.6950	104.6780	109.9140				HRLY 06/24/2024
CLINICAL NURSE SPECIALIST	S35	04			93.2170	97.8820	102.7750	107.9150	113.3160	118.9800	125.0490				HRLY 06/24/2024
CLINICAL NURSE SPECIALIST LG-A	S4A	04			95.5440	100.3260	105.3440	110.6090	116.1480	121.9560	128.1700				HRLY 06/24/2024
CLINICAL NURSE SPECIALIST LG-B	S4B	04			97.8810	102.7750	107.9140	113.3090	118.9760	124.9290	131.2990				HRLY 06/24/2024
CLINICAL NURSE SPECIALIST LG-C	S4C	04			100.2100	105.2210	110.4830	116.0030	121.8130	127.9060	134.4240				HRLY 06/24/2024
CLINICAL NUTRITION SVCS MGR	R2N	92			66.0460	69.3500	72.8160	76.4570	80.2840						HRLY 06/24/2024
CLINICAL RESEARCH ASSOCIATE	C2D	01			43.9630	46.1160	48.3760	50.7420	53.2090						HRLY 06/24/2024
CLINICAL RESEARCH ASST I	C2F	01			20.9990	22.0920	23.1630	24.2280	25.3560						HRLY 06/24/2024
CLINICAL RESEARCH ASST II	C2E	01			28.3410	29.6800	31.1240	32.6180	34.1670						HRLY 06/24/2024
CLINICAL RESEARCH PROG DIR	C2A	92			77.0800	80.9350	84.9840	89.2730	93.8260						HRLY 06/24/2024
CLINICAL RESEARCH PROG MGR	C2B	92			52.4630	55.0860	57.8390	60.7390	63.7840						HRLY 06/24/2024
CLINICAL RISK PRV MGR	B56	92			104.6880	109.9240	115.4190	121.1920	127.2840	133.6470					HRLY 06/24/2024
CLINICAL STANDARDS COORD	P30	92			58.3460	61.2600	64.3300	67.5460	70.9240						HRLY 06/24/2024
CLINICAL SUPPORT PROGRAM CRD	C2C	01			32.6150	34.1820	35.8400	37.5690	39.3840						HRLY 06/24/2024
CNTY COMPLIANCE OFFICER	A6Q	91			88.0575				112.9968						HRLY 07/08/2024
CODE ENFORCEMENT OFFICER I	C5D	01			41.8710	43.9630	46.1160	48.3760	50.7420						HRLY 06/24/2024
CODE ENFORCEMENT OFFICER II	C5E	01			48.3020	50.6690	53.1520	55.7580	58.4650						HRLY 06/24/2024
CODE ENFORCEMENT PRG MGR	C5B	92			65.2920	68.5590	71.9860	75.5880	79.3690						HRLY 06/24/2024
CODER I	J06	01			35.5820	37.3560	39.2260	41.1870	43.4750						HRLY 06/24/2024
CODER I - U	Q0N	01			35.5820	37.3560	39.2260	41.1870	43.4750						HRLY 06/24/2024
CODER II	J05	01			44.6070	46.8430	49.1870	51.6530	54.2410						HRLY 06/24/2024
CODER II - U	Q0M	01			44.6070	46.8430	49.1870	51.6530	54.2410						HRLY 06/24/2024
CODER III - INPATIENT	J04	01			53.9630	56.6610	59.4950	62.4700	65.5950						HRLY 06/24/2024
CODING QUALITY & EDUCATION MGR	J08	92			73.3600	77.0310	80.8830	84.9300	89.1740						HRLY 06/24/2024
COMM OUTREACH SPEC - U	W09	01			35.1350	36.8260	38.6210	40.4710	42.4480						HRLY 06/24/2024
COMMUNICABLE DISEASE INVEST	S51	01			38.9710	40.8690	42.8430	44.9060	47.0740						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
COMMUNICABLE DISEASE INVST-U	Q5F	01			38.9710	40.8690	42.8430	44.9060	47.0740					HRLY	06/24/2024
COMMUNICATIONS CABLE INSTALLER	K26	03			35.2880	37.0000	38.7880	40.6550	42.6270					HRLY	06/24/2024
COMMUNICATIONS CABLE INSTLLR-U	K2A	01			35.2880	37.0000	38.7880	40.6550	42.6270					HRLY	06/24/2024
COMMUNICATIONS CALL TAKER	G9M	01			36.5870	38.5590	40.5290	42.5010	44.4720					HRLY	06/24/2024
COMMUNICATIONS DISPATCHER I	G94	01			47.0410	49.3240	51.6950	54.2290	56.8830					HRLY	06/24/2024
COMMUNICATIONS DISPATCHER I-U	Q1D	01			47.0410	49.3240	51.6950	54.2290	56.8830					HRLY	06/24/2024
COMMUNICATIONS DISPATCHER II	G93	01			55.5850	58.3030	61.1650	64.1610	67.2800					HRLY	06/24/2024
COMMUNICATIONS DISPATCHER III	G9A	01			59.1600	62.0620	65.1090	68.2690	71.5790					HRLY	06/24/2024
COMMUNICATIONS ENGINEER	K05	92			70.5750	74.1060	77.8130	81.7060	85.7920					HRLY	06/24/2024
COMMUNICATIONS ENGINEERING MGR	K02	92			77.0780	80.9350	84.9800	89.2410	93.7970					HRLY	06/24/2024
COMMUNICATIONS OFFICER	C5G	92			52.9140	55.5630	58.3350	61.2740	64.3400					HRLY	06/24/2024
COMMUNICATIONS OFFICER - CA	C5L	93			52.9140	55.5630	58.3350	61.2740	64.3400					HRLY	06/24/2024
COMMUNICATIONS OFFICER - EH	EY3	N/A			52.9140	55.5630	58.3350	61.2740	64.3400					HRLY	01/01/1901
COMMUNICATIONS OFFICER - U	Q0P	92			52.9140	55.5630	58.3350	61.2740	64.3400					HRLY	06/24/2024
COMMUNICATIONS SYSTEMS TECH	L37	03			48.6500	51.0330	53.5300	56.1400	58.8690					HRLY	06/24/2024
COMMUNICATONS DIR-DIS ATTOR OF	A8C	91			76.4460				97.8555					HRLY	07/08/2024
COMMUNITY LIBRARIAN	J55	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
COMMUNITY LIBRARIAN - EH	EU2	N/A			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
COMMUNITY LIBRARIAN - U	W55	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
COMMUNITY OUTREACH SPEC - U	Q0Q	01			35.1350	36.8260	38.6210	40.4710	42.4480					HRLY	06/24/2024
COMMUNITY OUTREACH SPECIALIST	E04	01			35.1350	36.8260	38.6210	40.4710	42.4480					HRLY	06/24/2024
COMMUNITY WORKER	E07	01			28.7830	30.1220	31.5960	33.1190	34.6980					HRLY	06/24/2024
COMMUNITY WORKER - U	Q96	01			28.7830	30.1220	31.5960	33.1190	34.6980					HRLY	06/24/2024
COMPLIANCE OFFICER	C41	92			82.5050	86.6430	91.0670	95.7150	100.6050					HRLY	06/24/2024
COMPLIANCE OFFICER - EH	EH9	N/A			82.5050	86.6430	91.0670	95.7150	100.6050					HRLY	06/24/2024
COMPLIANCE OFFICER - U	Q0R	92			82.5050	86.6430	91.0670	95.7150	100.6050					HRLY	06/24/2024
CONFIDENTIAL SECRETARY - U	W51	90			42.4590				64.3950					HRLY	06/24/2024
CONFIGURATION ENGINEER	G1J	01			81.0730	85.1270	89.3840	93.8530	98.5460					HRLY	06/24/2024
CONFIGURATION ENGINEER - U	G8R	01			81.0730	85.1270	89.3840	93.8530	98.5460					HRLY	06/24/2024
CONSTRUCTION INSPECTOR	N32	01			48.5400	50.9670	53.5160	56.1900	59.0010					HRLY	06/24/2024
CONSUMER MEDIATOR I	V25	01			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024
CONSUMER MEDIATOR II	V22	01			33.2070	34.8300	36.5120	38.2860	40.1150					HRLY	06/24/2024
CONSUMER PROTECTION COORD	V23	92			47.5330	49.9050	52.4050	55.0300	57.7730					HRLY	06/24/2024
CONTROLLER TREASURER	A08	91			107.2012				137.5622					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CONTROLLER TRS ACCTING MGR	B81	92			77.2640	81.1290	85.1840	89.4440	93.9170					HRLY	06/24/2024
CONTROLLER-TREASURER DIV MGR	B55	91			84.6874				108.5449					HRLY	07/08/2024
COOK	H59	03			30.4330	31.9200	33.4570	35.0530	36.7560					HRLY	06/24/2024
COOK - U	Q5G	03			30.4330	31.9200	33.4570	35.0530	36.7560					HRLY	06/24/2024
CORR LIEUTENANT	U53	30			74.3340	78.0740	81.9910	86.0680	90.3720					HRLY	10/16/2023
CORR LIEUTENANT - U	Z53	30			74.3340	78.0740	81.9910	86.0680	90.3720					HRLY	10/16/2023
CORR OFFICER	U85	30			52.9000	55.5390	58.3020	61.2450	64.3040					HRLY	10/16/2023
CORR SERGEANT	U57	30			62.9090	66.0600	69.3740	72.8760	76.5450					HRLY	10/16/2023
CORR SUPPORT SERVICES MGR	M03	92			59.5110	62.4880	65.6170	68.8970	72.3400					HRLY	06/24/2024
CORRECTIONAL COOK	H61	03			30.4330	31.9200	33.4570	35.0530	36.7560					HRLY	06/24/2024
CORRECTIONAL FOOD SERVICES DIR	S32	92			71.6180	75.2030	78.9610	82.9090	87.0780					HRLY	06/24/2024
CORRECTIONAL OFFICER	U84	30			52.9000	55.5390	58.3020	61.2450	64.3040					HRLY	10/16/2023
CORRECTIONAL OFFICER - EH	EF3	30			52.9000	55.5390	58.3020	61.2450	64.3040					HRLY	10/16/2023
COUNTY BUDGET DIRECTOR	A2B	91			107.2012				137.5622					HRLY	07/08/2024
COUNTY CLERK/RECORDER	A69	91			90.8997				116.5890					HRLY	07/08/2024
COUNTY COMMUNICATION DEP DIR	A4T	91			72.2861				92.7583					HRLY	07/02/2018
COUNTY COMMUNICATIONS DIR	A40	91			75.9828				97.5029					HRLY	07/02/2018
COUNTY COUNSEL - U	A62	91			196.3389				196.3389					HRLY	07/08/2024
COUNTY COUNSEL INVESTIGATOR	V86	92			60.9100	63.9610	67.1680	70.5580	74.1120					HRLY	06/24/2024
COUNTY COUNSEL INVESTIGATOR- U	QC6	92			60.9100	63.9610	67.1680	70.5580	74.1120					HRLY	06/24/2024
COUNTY EXECUTIVE-U	A02	91			243.9981				243.9981					HRLY	07/08/2024
COUNTY LIBRARIAN	A38	91			104.0403				133.5060					HRLY	07/08/2024
COUNTY SURVEYOR SUPV SURV MAP	L11	92			72.3400	75.9610	79.7580	83.7500	87.9460					HRLY	06/24/2024
COUNTY TRANSPORTATION PLANNER	L12	92			71.6750	75.2590	79.0220	82.9740	87.1230					HRLY	06/24/2024
COUNTY TREASURY ADMINISTRATOR	A9E	91			84.5245				108.4584					HRLY	07/08/2024
CREDENTIALS SPECIALIST	J30	92			41.4620	43.5370	45.7020	47.9880	50.3750					HRLY	06/24/2024
CREDENTIALS SPECIALIST - EH	EO3	N/A			41.4620	43.5370	45.7020	47.9880	50.3750					HRLY	06/24/2024
CREDENTIALS SPECIALIST - U	Q3K	92			41.4620	43.5370	45.7020	47.9880	50.3750					HRLY	06/24/2024
CRIME ANALYST	V7G	92			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
CRIMINAL INVESTIGATOR I	V77	18			56.6390	59.4870	62.4680	65.5710	68.8550					HRLY	09/18/2023
CRIMINAL INVESTIGATOR I - U	W14	18			56.6390	59.4870	62.4680	65.5710	68.8550					HRLY	09/18/2023
CRIMINAL INVESTIGATOR I-EH	EE3	18			56.6390	59.4870	62.4680	65.5710	68.8550					HRLY	09/18/2023
CRIMINAL INVESTIGATOR II	V76	18			62.4460	65.5730	68.8620	72.3390	75.9810					HRLY	09/18/2023
CRIMINAL INVESTIGATOR II - U	W13	18			62.4460	65.5730	68.8620	72.3390	75.9810					HRLY	09/18/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
CRIMINAL INVESTIGATOR II-EH	EE4	18			62.4460	65.5730	68.8620	72.3390	75.9810						HRLY 09/18/2023
CRIMINALIST I	V69	01			45.7040	47.8990	50.2510	52.7090	55.2860						HRLY 06/24/2024
CRIMINALIST I - U	U70	01			45.7040	47.8990	50.2510	52.7090	55.2860						HRLY 06/24/2024
CRIMINALIST II	V68	01			52.7090	55.2860	57.9990	60.8050	63.7800						HRLY 06/24/2024
CRIMINALIST II - U	U68	01			52.7090	55.2860	57.9990	60.8050	63.7800						HRLY 06/24/2024
CRIMINALIST III	V67	01			60.8050	63.7800	66.9150	70.1720	73.6280						HRLY 06/24/2024
CRIMINALIST III - U	U67	01			60.8050	63.7800	66.9150	70.1720	73.6280						HRLY 06/24/2024
CRISIS INTERVENTION SPEC - U	Q0S	01			53.5220	56.3300	59.1380	61.9460	64.7530						HRLY 06/24/2024
CRISIS INTERVENTION SPECIALIST	R6E	01			53.5220	56.3300	59.1380	61.9460	64.7530						HRLY 06/24/2024
CRT REG NRS ANESTHETIST EX HLP	X1K	04			116.4890	122.4190	128.6720	135.2470	142.3000	160.5990					HRLY 06/24/2024
CSCHS - CHIEF MEDICAL OFFICER	A4B	91			184.1990				229.8753						HRLY 07/08/2024
CSCHS ASSISTANT CONTROLLER	C0A	91			105.6083				135.5192						HRLY 07/08/2024
CSCHS- CONTROLLER	C04	91			107.2012				137.5622						HRLY 07/08/2024
CSCHS-CHIEF EXEC OFFICER	A1E	91			182.8761				234.5844						HRLY 07/08/2024
CSCHS-CHIEF FINANCIAL OFC	A15	91			150.4835				193.0675						HRLY 07/08/2024
CSCHS-CHIEF FISCAL OFFCR	A6F	91			107.2012				137.5622						HRLY 07/08/2024
CSCHS-Chief Compliance Officer	A3T	91			100.6408				129.1450						HRLY 07/08/2024
CSCHS-MED EXEC (U)	A8D	91			167.4536				208.9775						HRLY 07/08/2024
CTRL-TRS ACCTING MGR - EH	EN1	N/A			77.2640	81.1290	85.1840	89.4440	93.9170						HRLY 06/24/2024
CTY CONTRACTING PLCY ANLYST-EH	EW1	N/A			63.1410	66.2990	69.6140	73.0950	76.7500						HRLY 06/24/2024
CTY CONTRACTING POLICY ANALYST	C6D	92			63.1410	66.2990	69.6140	73.0950	76.7500						HRLY 06/24/2024
CTY INFO TECH SECURITY OFFICER	G8D	92			79.3460	83.3150	87.5110	91.9760	96.6740						HRLY 06/24/2024
CUSTODIAL SERVICES MANAGER	B13	92			49.4260	51.8880	54.4910	57.2230	60.0960						HRLY 06/24/2024
CUSTODY SUPPORT ASSISTANT	G74	03			31.1120	32.6350	34.2050	35.8400	37.5790						HRLY 06/24/2024
CUSTODY SUPPORT ASSISTANT - U	Z74	03			31.1120	32.6350	34.2050	35.8400	37.5790						HRLY 06/24/2024
CYBER SECURITY SPECIALIST	G1L	01			68.2470	71.6620	75.2470	79.0090	82.9590						HRLY 06/24/2024
CYBER SECURITY SPECIALIST - U	Q0T	01			68.2470	71.6620	75.2470	79.0090	82.9590						HRLY 06/24/2024
CYTOTECHNOLOGIST	R57	13			58.2230	61.1450	64.2180	67.4410	70.8200	74.3570	78.0770	80.0310	82.0300		HRLY 09/18/2023
DATA ANALYST	G1F	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
DATA ANALYST - EH	EW2	N/A			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
DATA ANALYST - U	Q1F	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
DATA ENGINEER	G9H	92			86.6880	91.0240	95.5780	100.3550	105.3740						HRLY 06/24/2024
DATA ENGINEER - U	Q9J	92			86.6880	91.0240	95.5780	100.3550	105.3740						HRLY 06/24/2024
DATA ENTRY OPERATOR	G33	02			26.9960	28.2730	29.6100	30.9900	32.5070						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
DATA ENTRY OPERATOR TRAINEE	G34	02			23.9670	25.0910	26.2650	27.5080	28.8090					HRLY	06/24/2024
DATA OFFICE SPECIALIST	D03	02			31.4900	33.0270	34.5830	36.2710	38.0180					HRLY	06/24/2024
DATA OFFICE SPECIALIST - U	Q0U	02			31.4900	33.0270	34.5830	36.2710	38.0180					HRLY	06/24/2024
DATA SCIENTIST	G5U	92			101.2420	106.3030	111.6200	117.2020	123.0600					HRLY	06/24/2024
DATA SCIENTIST - U	Q0V	92			101.2420	106.3030	111.6200	117.2020	123.0600					HRLY	06/24/2024
DATABASE ADMINISTRATOR	B2U	01			75.5740	79.3540	83.3220	87.4870	91.8630					HRLY	06/24/2024
DATABASE ADMINISTRATOR - U	B3U	01			75.5740	79.3540	83.3220	87.4870	91.8630					HRLY	06/24/2024
DAY CARE CENTER AIDE	E49	03			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024
DEBT MANAGEMENT OFFICER	B8D	92			66.5970	69.9300	73.4270	77.0960	80.9490					HRLY	06/24/2024
DEBT MANAGEMENT OFFICER - U	Q0W	92			66.5970	69.9300	73.4270	77.0960	80.9490					HRLY	06/24/2024
DEMOGRAPHER	J2L	92			82.8560	86.9990	91.3520	95.9180	100.7130					HRLY	06/24/2024
DEMOGRAPHER - U	Q0X	92			82.8560	86.9990	91.3520	95.9180	100.7130					HRLY	06/24/2024
DENTAL ASSISTANT	P78	01			30.1370	31.5890	33.1020	34.6930	36.3770					HRLY	06/24/2024
DENTAL HYGIENIST	P77	N/A			43.7280	45.9150	48.2110	50.6220	53.1540					HRLY	06/05/2017
DENTAL NETWORK MANAGER	P80	92			73.0440	76.6990	80.5270	84.5610	88.8010					HRLY	06/24/2024
DENTIST - EH	EB5	N/A			106.2700				128.8000					HRLY	12/12/2022
DENTIST - U	Q98	94			106.2700				128.8000					HRLY	12/12/2022
DEP CHF INFO TECH BUSS OFCR	A6H	91			113.9619				138.5226					HRLY	06/29/2020
DEP DIR FAF, BUILDING OPS	M39	91			89.4914				114.7950					HRLY	07/08/2024
DEP DIR FAF, CAPITAL PROGRAMS	C12	91			96.5456				123.8814					HRLY	07/08/2024
DEP DIR PLANNING & DEV ADMIN	A9N	91			80.7019				103.5232					HRLY	07/08/2024
DEP DIR, CODING & CLIN DOC IMP	J09	92			86.1530	90.4730	95.0900	99.9460	105.0520					HRLY	06/24/2024
DEP DIR, DEPT OF CHILD SUPP SV	B4T	91			89.7673				115.1908					HRLY	07/08/2024
DEP DIR, EMPLOYEE SVCS AGENCY	A6L	91			101.0201				129.6175					HRLY	07/08/2024
DEP DIR, FAC AND FLEET DEPT	M37	91			80.7019				103.5232					HRLY	07/08/2024
DEP DIR, OFFC SUPPORTV HOUSNG	A06	91			83.2974				106.8876					HRLY	07/08/2024
DEP DIR, PLAN AND DEV - DEV S	A2D	91			93.7055				120.2297					HRLY	07/08/2024
DEP DIR, PLANNING AND DEV- PLA	A2F	91			93.7055				120.2297					HRLY	07/08/2024
DEP DIR, PRGRM SUPP, RESRCH EV	A3F	91			102.4955				131.5238					HRLY	07/08/2024
DEP DIR, RDS & AIRPORTS-ADMIN	A4S	91			80.7019				103.5232					HRLY	07/08/2024
DEPT FISCAL OFFICER	B96	92			65.6140	68.8960	72.3400	75.9590	79.7600					HRLY	06/24/2024
DEPT FISCAL OFFICER - EH	EH7	N/A			65.6140	68.8960	72.3400	75.9590	79.7600					HRLY	06/24/2024
DEPT FISCAL OFFICER - U	Q14	92			65.6140	68.8960	72.3400	75.9590	79.7600					HRLY	06/24/2024
DEPT FISCAL OFFICER-CONF ADMIN	B9A	93			66.2580	69.5700	73.0510	76.7050	80.5400					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
DEPT OF TAX AND COLLEC DIV MGR	A6J	91			79.1471				101.4438					HRLY	07/08/2024
DEPUTY AG COMMISSIONER/SEALER	V2H	92			62.3130	65.4300	68.7010	72.1360	75.7420					HRLY	06/24/2024
DEPUTY ASSESSOR	A4R	91			72.4332				92.9224					HRLY	07/08/2024
DEPUTY CHIEF INFORMATION OFFCR	A3U	91			126.9473				154.3067					HRLY	07/12/2021
DEPUTY CHIEF PROBATION OFFICER	A82	91			89.5611				114.9017					HRLY	07/08/2024
DEPUTY CHIEF TECHNOLOGY OFCR	A6R	91			117.3807				142.6783					HRLY	07/12/2021
DEPUTY COUNTY EXECUTIVE	A10	91			125.7498				161.3538					HRLY	07/08/2024
DEPUTY COUNTY EXECUTIVE - EH	EQ0	N/A			111.8015				143.4562					HRLY	12/27/2021
DEPUTY COUNTY EXECUTIVE - U	Z01	91			125.7498				161.3538					HRLY	07/08/2024
DEPUTY COUNTY LIBRARIAN	J54	91			87.3944				112.1219					HRLY	07/08/2024
DEPUTY DIR INFRA DEVELOPMENT	B5R	91			83.9812				107.7370					HRLY	07/08/2024
DEPUTY DIR OF PARKS AND REC	A68	91			89.4914				114.7950					HRLY	07/08/2024
DEPUTY DIR OF PROBATION ADMIN	S9F	91			92.0335				118.0999					HRLY	07/08/2024
DEPUTY DIR, PH	A5H	91			92.4603				118.6466					HRLY	07/08/2024
DEPUTY DIR, PH OPERATIONS - EH	ES4	N/A			82.2045				105.4862					HRLY	12/27/2021
DEPUTY DIR, ROAD MAINTENANCE	B4R	91			83.9812				107.7370					HRLY	07/08/2024
DEPUTY DIRECTOR - SSA	A8A	91			110.4573				141.7419					HRLY	07/08/2024
DEPUTY DIRECTOR OF PROCUREMENT	A4W	91			100.6535				129.1450					HRLY	07/08/2024
DEPUTY FIRE MARSHAL	V97	01			58.0100	60.9160	63.9700	67.1990	70.5830					HRLY	09/18/2023
DEPUTY PROB OFFICER III - EH	EB7	16			56.4640	59.2900	62.2640	65.3870	68.6560					HRLY	10/30/2023
DEPUTY PROBATION OFFICER I	X53	16			42.1310	44.2450	46.4610	48.7820	51.2160					HRLY	10/30/2023
DEPUTY PROBATION OFFICER I-EH	EJ5	16			42.1310	44.2450	46.4610	48.7820	51.2160					HRLY	10/30/2023
DEPUTY PROBATION OFFICER I-U	W87	16			42.1310	44.2450	46.4610	48.7820	51.2160					HRLY	10/30/2023
DEPUTY PROBATION OFFICER II	X52	16			50.2140	52.7210	55.3520	58.1250	61.0390					HRLY	10/30/2023
DEPUTY PROBATION OFFICER II-EH	EF8	16			50.2140	52.7210	55.3520	58.1250	61.0390					HRLY	10/30/2023
DEPUTY PROBATION OFFICER II-U	W86	16			50.2140	52.7210	55.3520	58.1250	61.0390					HRLY	10/30/2023
DEPUTY PROBATION OFFICER III	X50	16			56.4640	59.2900	62.2640	65.3870	68.6560					HRLY	10/30/2023
DEPUTY PROBATION OFFICER III-U	W85	16			56.4640	59.2900	62.2640	65.3870	68.6560					HRLY	10/30/2023
DEPUTY PUBLIC GUARDIAN - CONS	V4B	01			46.7740	49.0720	51.4700	53.9790	56.5950					HRLY	06/24/2024
DEPUTY PUBLIC GUARDIAN ASST	B44	01			37.2600	39.0610	40.9580	42.9290	45.0400					HRLY	06/24/2024
DEPUTY PUBLIC HEALTH OFFICER	P05	91			140.9625				180.8599					HRLY	07/08/2024
DEPUTY SHERIFF	U64	10			53.6840	56.3840	59.2100	62.1500	65.2610					HRLY	09/18/2023
DEPUTY SHERIFF - U	V6A	10			53.6840	56.3840	59.2100	62.1500	65.2610					HRLY	09/18/2023
DEPUTY SHERIFF CADET - U	U66	31			49.8710				49.8710					HRLY	09/18/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
DEPUTY SHERIFF-SPEC DUTY OFCR	U65	10												43.9900	HRLY 09/19/2022
DEVOPS ENGINEER	G5W	92			89.3590	93.8260	98.5210	103.4460	108.6200						HRLY 06/24/2024
DIAG IMAG TECH I - CLIN INST-U	Q8G	01			63.9440	67.0870	70.3590	73.8090	77.4560						HRLY 06/24/2024
DIAG IMAG TECH I CT & MAM - U	Q8H	01			64.5530	67.7260	71.0280	74.5120	78.1930						HRLY 06/24/2024
DIAG IMAGING TECH CT I - U	Q8I	01			62.1740	65.2040	68.3990	71.7490	75.2740						HRLY 06/24/2024
DIAG IMAGING TECH I - MAMMO-U	Q8J	01			60.9850	63.9500	67.0950	70.3580	73.8120						HRLY 06/24/2024
DIAG IMAGING TECH I -MAMMO	R8D	01			60.9850	63.9500	67.0950	70.3580	73.8120						HRLY 06/24/2024
DIAG IMAGING TECH I- FLO- U	Q8K	01			59.2870	62.1740	65.2040	68.3990	71.7490						HRLY 06/24/2024
DIAG IMAGING TECH I-CLIN INSTR	R8G	01			63.9440	67.0870	70.3590	73.8090	77.4560						HRLY 06/24/2024
DIAG IMAGING TECH I-CT	R8E	01			62.1740	65.2040	68.3990	71.7490	75.2740						HRLY 06/24/2024
DIAG IMAGING TECH I-CT & MAMMO	R8F	01			64.5530	67.7260	71.0280	74.5120	78.1930						HRLY 06/24/2024
DIAG IMAGING TECH I-FLUORSCOPY	R8C	01			59.2870	62.1740	65.2040	68.3990	71.7490						HRLY 06/24/2024
DIAG IMAGING TECH II - CT - U	Q8D	01			69.0100	72.3750	75.9260	79.6760	83.6100						HRLY 06/24/2024
DIAG IMAGING TECH II - MAM - U	Q8E	01			67.0730	70.3610	73.8070	77.4320	81.2210						HRLY 06/24/2024
DIAG IMAGING TECH II- MAMMO	R8A	01			67.0730	70.3610	73.8070	77.4320	81.2210						HRLY 06/24/2024
DIAG IMAGING TECH II-CT	R8B	01			69.0100	72.3750	75.9260	79.6760	83.6100						HRLY 06/24/2024
DIAGNOSTIC IMAGING ASST DIR	R84	92			99.6740	104.7650	110.1150	115.7360	121.6490						HRLY 06/24/2024
DIAGNOSTIC IMAGING ASST DIR-EH	ES1	N/A			99.6740	104.7650	110.1150	115.7360	121.6490						HRLY 06/24/2024
DIAGNOSTIC IMAGING INFO SYS MG	R30	92			83.3150	87.5110	91.9760	96.6740	101.6100						HRLY 06/24/2024
DIAGNOSTIC IMAGING TECH I	R87	01			57.6090	60.4330	63.3580	66.4580	69.7240						HRLY 06/24/2024
DIAGNOSTIC IMAGING TECH I - U	Q8L	01			57.6090	60.4330	63.3580	66.4580	69.7240						HRLY 06/24/2024
DIAGNOSTIC IMAGING TECH II	R88	01			64.5480	67.7210	71.0160	74.5030	78.1670						HRLY 06/24/2024
DIAGNOSTIC IMAGING TECH II - U	Q8F	01			64.5480	67.7210	71.0160	74.5030	78.1670						HRLY 06/24/2024
DIALYSIS TECHNICIAN	R71	01			33.4700	35.0780	36.7830	38.5380	40.4120						HRLY 06/24/2024
DIETETIC ASSISTANT	H64	03			30.9100	32.4250	33.9860	35.6050	37.3370						HRLY 06/24/2024
DIETETIC ASSISTANT - U	Q6Q	03			30.9100	32.4250	33.9860	35.6050	37.3370						HRLY 06/24/2024
DIETETIC TECHNICIAN	H65	01			31.5150	33.0310	34.6160	36.2860	38.0440						HRLY 06/24/2024
DIR -DIV HAZ MAT COMPLIANCE	V09	92			84.7970	89.0370	93.4890	98.1640	103.0730						HRLY 06/24/2024
DIR ADULT AND AGING SERVICES	A2S	91			91.1000				116.6858						HRLY 07/08/2024
DIR AMBULATORY CARE SUPP SVCS	A5G	91			105.8263				135.7887						HRLY 07/08/2024
DIR AMBULATORY COMM HLTH SRV	A36	91			133.5061				171.2963						HRLY 07/08/2024
DIR DEPT OF CHILD SUPP SVS - U	Q24	91			115.1472				147.7424						HRLY 07/08/2024
DIR DEPT OF PLANNING & DEVELOP	A1B	91			104.0403				133.5060						HRLY 07/08/2024
DIR DIV CONSMR PROTECTION	V08	92			79.1680	83.1270	87.2840	91.6490	96.2320						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
DIR ENVIRONMENTAL HLTH DEPT	A70	91			90.0447				115.5273					HRLY	07/08/2024
DIR FAMILY & CHILDREN SERVICES	A2V	91			91.1000				116.6858					HRLY	07/08/2024
DIR FINANCE AGENCY	A07	91			128.3309				164.6575					HRLY	07/08/2024
DIR FINANCIAL PLN ANAL-SCVHHS	C58	91			74.1920				74.1920					HRLY	01/15/2007
DIR GENERAL FUND FINANCIAL SRV	C05	91			73.2170				93.9295					HRLY	06/29/2020
DIR INFO SYS-SHERIFF'S OFFICE	A63	91			76.2418				93.0643					HRLY	07/02/2018
DIR INFO SYSTEMS - FINANCE AG	A1G	91			71.8190				92.1407					HRLY	07/02/2018
DIR INFO SYSTEMS - PROBATION	A97	91			69.0140				88.5376					HRLY	07/02/2018
DIR INPATIENT ACUTE CARE	S33	91			117.5272				150.8117					HRLY	07/10/2023
DIR JAIL DIVERSION & JUSTICE	A3M	91			79.6595				102.2021					HRLY	07/12/2021
DIR NURSING ACUTE PSYCH SVCS	S90	92			128.2570	134.8040	141.6850	148.9220	156.5320	164.3550				HRLY	06/24/2024
DIR OF CARDIOVASCULAR SERVICES	B05	92			110.9320	116.5990	122.5510	128.8040	135.3840	142.1540				HRLY	06/24/2024
DIR OF COMM & PUBLc AFFAIRS	A2L	91			93.2399				119.6319					HRLY	07/08/2024
DIR OF COUNTY AIRPORTS	B7N	92			72.6920	76.3320	80.1500	84.1580	88.3870					HRLY	06/24/2024
DIR OF DIAGNOSTIC IMAGING	R81	92			110.5910	116.2370	122.1740	128.4160	134.9730					HRLY	06/24/2024
DIR OF EMP & BEN SVCS - EH	ES3	N/A			80.9950				103.7428					HRLY	12/27/2021
DIR OF EMPLOYMENT & BENFTS SRV	A78	91			91.1000				116.6858					HRLY	07/08/2024
DIR OF FACILITIES CSCHS	N23	91			102.4955				131.5238					HRLY	07/08/2024
DIR OF INFO SYS - SCVHHS	A5X	91			79.0010				101.3548					HRLY	07/02/2018
DIR OF INFO SYSTEMS-SSA	A2N	91			79.0009				101.3548					HRLY	07/02/2018
DIR OF MEDICAL SOCIAL SERVICES	Y01	92			72.3400	75.9610	79.7580	83.7500	87.9460					HRLY	06/24/2024
DIR OF NURSING PROF PRAC-EH	ET1	N/A			122.4270	128.6770	135.2470	142.1520	149.4160	156.8840				HRLY	06/24/2024
DIR OF NURSING PROF PRACTICE	N54	92			122.4270	128.6770	135.2470	142.1520	149.4160	156.8840				HRLY	06/24/2024
DIR OF OPERATIONAL IMPROVEMNTS	A2T	91			97.5127				125.1240					HRLY	07/08/2024
DIR OF PARKS AND RECREATION	A56	91			104.5604				134.1739					HRLY	07/08/2024
DIR OF PATIENT BUSINESS SRVC	B5C	92			78.6840	82.6230	86.7550	91.0930	95.6520					HRLY	06/24/2024
DIR OF PATIENT BUSINESS SVC-EH	EW7	N/A			78.6840	82.6230	86.7550	91.0930	95.6520					HRLY	06/24/2024
DIR OF PHARMACY SVCS SCVHHS	R25	92			147.5780	155.1730	163.0330	171.4620	180.1180					HRLY	06/24/2024
DIR OF PRE-TRIAL RELEASE SVCS	B69	91			87.3944				112.1218					HRLY	07/08/2024
DIR OF PROCUREMENT	A25	91			110.7356				142.0777					HRLY	07/08/2024
DIR OF PROGRAM DEVELOPMENT - U	U87	92			71.2680	74.8320	78.5760	82.5050	86.6430					HRLY	06/24/2024
DIR OF PUBLIC COMMUNICATION	T33	92			73.0540	76.7060	80.5450	84.5710	88.8250					HRLY	06/24/2024
DIR OF RESEARCH & OUTCOME MEAS	P7B	92			72.3400	75.9610	79.7580	83.7500	87.9460					HRLY	06/24/2024
DIR OF SHERIFF'S ADMIN SRV	A1S	91			104.0402				133.5060					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
DIR OF SHERIFF'S ADMIN SRV- EH	EV5	N/A			84.0200				107.8160					HRLY	01/01/1901
DIR OF THE CRIME LABORATORY	V63	91			88.7101				113.8129					HRLY	07/08/2024
DIR OFFICE OF SUPPRTV HOUSING	A44	91			106.6672				136.8772					HRLY	07/08/2024
DIR PATIENT ACCESS	B3G	92			78.6840	82.6230	86.7550	91.0930	95.6520					HRLY	06/24/2024
DIR PRIMARY & COMMUNTY HEALTH	A1H	91			144.5431				180.3858					HRLY	06/29/2020
DIR PUB HEALTH-NURSING SVC	S4D	91			123.4035				158.3523					HRLY	07/08/2024
DIR PUBLIC SAFETY & JUSTICE IS	A3G	91			81.8846				105.0766					HRLY	07/02/2018
DIR Q&U AMB & COMM HLTH/MNG CR	H55	92			122.4270	128.6770	135.2470	142.1520	149.4160	156.8840				HRLY	06/24/2024
DIR ROADS & AIRPORTS DEPT	A1R	91			109.9057				141.0363					HRLY	07/08/2024
DIR SOCIAL SERVICES AGENCY	A86	91			126.3789				162.1605					HRLY	07/08/2024
DIR VALLEY SPECIALITY CENTER	N56	92			122.4260	128.6770	135.2460	142.1540	149.4140	156.8840				HRLY	06/24/2024
DIR WORKRS COMP PROGRAMS	A9P	91			80.7019				103.5232					HRLY	07/08/2024
DIR of COUNTY LIB COMM and MKT	A6K	91			74.6538				95.7796					HRLY	07/08/2024
DIR, BEHAVIORAL HEALTH SVCS	A5E	91			117.3466				150.5794					HRLY	07/08/2024
DIR, CEPA	A50	91			101.9864				130.8696					HRLY	07/08/2024
DIR, CIVIC AND COMMUNITY ENGAG	A6P	91			80.7019				103.5232					HRLY	07/08/2024
DIR, CLINICAL & SUPPORT SVCS	A5C	91			117.3948				150.6392					HRLY	07/10/2023
DIR, CODING DOC & HIMS	J10	92			99.9460	105.0520	110.4140	116.0560	121.9830					HRLY	06/24/2024
DIR, CUSTDY BEHAVORL HLTH SVS	A5J	91			92.9967				119.3356					HRLY	06/29/2020
DIR, CUSTODY HEALTH SERVICES	A3Q	91			137.0366				175.8465					HRLY	01/01/1901
DIR, DEPT OF TAX AND COLLECT	A3W	91			93.3870				122.4185					HRLY	07/08/2024
DIR, EMPLOYEE SERVICES AGENCY	A6O	91			132.1809				169.5973					HRLY	07/08/2024
DIR, FIN PLANNING AND PERFORM	A4F	91			105.6083				135.5192					HRLY	07/08/2024
DIR, FINANCIAL AND BUSINESS OP	A6M	91			90.8997				116.5890					HRLY	07/08/2024
DIR, GVT, PR & SPEC PROJECTS	A3C	91			82.3260				105.6084					HRLY	07/08/2024
DIR, IND DEF COUNSEL OFFICE	A9C	91			131.5236				168.7550					HRLY	07/08/2024
DIR, LEARNING & ORG DEV	A3K	91			80.7019				103.5232					HRLY	07/08/2024
DIR, LICENSING AND REG AFFAIRS	B5D	92			97.0470	101.9000	106.9950	112.3410	117.9600					HRLY	06/24/2024
DIR, NUTRITION & FOOD SERVICES	R06	92			73.3220	76.9890	80.8420	84.8820	89.1270					HRLY	06/24/2024
DIR, OF STRATEGIC INITIATIVES	A5D	91			73.9221				94.6430					HRLY	07/08/2024
DIR, OFFC OF CONTRACTING MGMT	A2U	91			95.8484				122.9952					HRLY	07/10/2023
DIR, OFFICE OF REENTRY SVS	A9J	91			87.3944				112.1218					HRLY	07/08/2024
DIR, OFFICE OF VETERANS SVC	D1H	92			77.1010	80.9530	84.9990	89.2520	93.7150					HRLY	06/24/2024
DIR, OFFICE of SUSTAINABILITY	A5T	91			73.9221				94.6430					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
DIR, PUBLIC HEALTH LAB-EH	ES7	N/A			82.2190	86.3310	90.6480	95.1820	99.9850					HRLY	06/24/2024
DIR, PUBLIC HEALTH LABORATORY	R42	92			82.2190	86.3310	90.6480	95.1820	99.9850					HRLY	06/24/2024
DIR, SEISMIC COMP & MOD PROJ	A35	91			83.8408				107.5865					HRLY	07/03/2017
DIR. CUSTODY HEALTH SERVICES	S86	91			117.3948				150.6392					HRLY	07/10/2023
DIRECTOR OF CARE MANAGEMENT	N5A	92			122.4270	128.6770	135.2470	142.1520	149.4160	156.8840				HRLY	06/24/2024
DIRECTOR OF MARKETING SCVMC	A88	92			92.0660	96.6690	101.5020	106.5760	111.9190					HRLY	06/24/2024
DIRECTOR OF MATERIALS MGMT	A9M	91			80.8204				103.6974					HRLY	07/08/2024
DIRECTOR OF REENTRY SERVICES	D1J	92			70.4140	73.9360	77.6330	81.5160	85.5940					HRLY	06/24/2024
DIRECTOR OF SYSTEM INTEGRATION	A5K	91			112.1851				143.9567					HRLY	07/08/2024
DIRECTOR VICTIM SERVICES	A6S	91			76.4460				97.8555					HRLY	07/08/2024
DIRECTOR of PRIMARY CARE OPER	A1U	91			123.4035				158.3523					HRLY	07/08/2024
DIRECTOR, ADVANCED PRACTICE	A4L	91			122.7173				157.4568					HRLY	07/08/2024
DIRECTOR, ANALYTICS & REPORTG	A5F	91			105.6083				135.5192					HRLY	07/08/2024
DIRECTOR, CENTRAL SERVICES	A87	91			72.2995				92.5807					HRLY	07/08/2024
DIRECTOR, CSCHS	A6N	91			125.8865				161.5212					HRLY	07/10/2023
DIRECTOR, EXECUTIVE SERVICES	A81	91			90.8997				116.5890					HRLY	07/08/2024
DIRECTOR, FACILITIES AND FLEET	A53	91			109.3611				140.3341					HRLY	07/08/2024
DIRECTOR, INFORMATON TECHNOLOGY	A85	91			132.0251				160.4788					HRLY	07/08/2024
DIRECTOR, RISK MANAGEMENT	A1N	91			100.6408				129.1450					HRLY	07/08/2024
DIRECTOR, SYSTEM OF CARE	A5R	91			89.5978				114.9528					HRLY	07/08/2024
DISTRICT ATTORNEY - U	A59	91			197.0241				197.0241					HRLY	03/18/2024
DIV CHIEF OFC OF THE ASSESSOR	A6U	91			79.1471				101.4438					HRLY	07/08/2024
DIV CHIEF OFC OF THE ASSR - EH	EV3	N/A			70.3679				90.1915					HRLY	12/27/2021
DIV DIR, COMM ENG & TECH SVCS	B36	92			83.7500	87.9460	92.4380	97.1580	102.1200					HRLY	06/24/2024
DIV MGR, CHILD SUP SVCS - EH	EQ3	N/A			66.9560	70.3060	73.8230	77.5140	81.3920					HRLY	06/24/2024
DIV MGR, CHILD SUPPORT SVCS	B4S	92			66.9560	70.3060	73.8230	77.5140	81.3920					HRLY	06/24/2024
DIVISION MGR-CLK OF THE BOARD	B48	92			58.3230	61.2620	64.3290	67.5480	70.9250					HRLY	06/24/2024
DOSIMETRIST	R3D	01			88.8390	91.9490	95.1650	98.4990	101.6720					HRLY	06/24/2024
Dir, Div and Health Equity	A9S	91			84.9461				109.0011					HRLY	07/08/2024
Dir, Emergency Medical Service	B20	91			88.0575				112.9968					HRLY	07/08/2024
E-DISCOVERY MANAGER	B3K	92			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
EKG TECHNICIAN	S34	01			30.1370	31.5890	33.1020	34.6930	36.3770					HRLY	06/24/2024
ELEC RESOURCES LIBRARIAN	E4J	01			42.5210	44.5930	46.7720	49.0650	51.4740					HRLY	06/24/2024
ELECTION DIVISION COORD	G90	92			58.9410	61.8920	64.9870	68.2400	71.6590					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ELECTION DIVISION COORD - EH	ER2	N/A			58.9410	61.8920	64.9870	68.2400	71.6590					HRLY	06/24/2024
ELECTION SERVICES COORD	G86	92			55.5580	58.3460	61.2600	64.3300	67.5460					HRLY	06/24/2024
ELECTION SPECIALIST	G97	02			36.1720	37.9240	40.0110	41.6860	43.6910					HRLY	06/24/2024
ELECTION SYSTEMS TECHNICIAN I	G7E	03			33.0960	34.6770	36.3640	38.1230	39.9680					HRLY	06/24/2024
ELECTION SYSTEMS TECHNICIAN II	G7D	03			36.0930	37.8400	39.6700	41.5950	43.5940					HRLY	06/24/2024
ELECTION WORKER I - EH	G9B	02			26.5780	27.8360	29.1470	30.5210	31.9940					HRLY	06/24/2024
ELECTION WORKER II - EH	G9C	02			28.6200	29.9680	31.4130	32.9460	34.4990					HRLY	06/24/2024
ELECTION WRKR - WAREHOUSE-EH	G9D	03			27.8360	29.1430	30.5230	32.0080	33.5460					HRLY	06/24/2024
ELECTIONS AIDE - EXTRA HELP	G9L	02			25.9580	27.2550	28.6190	30.0490	31.5520					HRLY	06/24/2024
ELECTIONS PROCESS SUPV	G63	92			49.0360	51.4840	54.0470	56.7460	59.5900					HRLY	06/24/2024
ELECTRICAL ELECTRONIC ASST	K93	03			37.4310	39.2370	41.1380	43.1280	45.2090					HRLY	06/24/2024
ELECTRICAL ELECTRONIC TECH	K92	03			46.9090	49.1800	51.5840	54.1190	56.7660					HRLY	06/24/2024
ELECTRICIAN	M59	08												67.2480	HRLY 11/13/2023
ELECTRICIAN - EH	EN5	N/A												67.2480	HRLY 11/13/2023
ELECTRICIAN - U	Z88	08												67.2480	HRLY 11/13/2023
ELECTRICIAN APPRENTICE 2ND YR	M62	08												41.3820	HRLY 11/13/2023
ELECTRICIAN APPRENTICE 3RD YR	M61	08												47.2940	HRLY 11/13/2023
ELECTRICIAN APPRENTICE 4TH YR	M60	08												51.6700	HRLY 11/13/2023
ELECTRONIC REPAIR TECHNICIAN	K94	03			44.4570	46.5960	48.8470	51.2430	53.7510					HRLY	06/24/2024
ELECTRONIC REPAIR TECHNICIAN-U	Z93	03			44.4570	46.5960	48.8470	51.2430	53.7510					HRLY	06/24/2024
ELEVATOR MECHANIC	M65	08												71.4060	HRLY 11/13/2023
ELEVATOR MECHANIC - U	Z86	08												71.4060	HRLY 11/13/2023
ELIGIBILITY EXAMINER	E50	17			45.3320	47.5260	49.8540	52.2920	54.8480					HRLY	06/24/2024
ELIGIBILITY EXAMINER - U	E56	17			45.3320	47.5260	49.8540	52.2920	54.8480					HRLY	06/24/2024
ELIGIBILITY WORK SUPV	E44	21			50.1000	52.5620	55.1260	57.8040	60.6360					HRLY	06/24/2024
ELIGIBILITY WORKER I	E47	17			32.6810	34.2600	35.8870	37.6290	39.4430					HRLY	06/24/2024
ELIGIBILITY WORKER I - U	Z47	17			32.6810	34.2600	35.8870	37.6290	39.4430					HRLY	06/24/2024
ELIGIBILITY WORKER II	E46	17			36.9060	38.6840	40.5580	42.5060	44.5800					HRLY	06/24/2024
ELIGIBILITY WORKER II - U	Z45	17			36.9060	38.6840	40.5580	42.5060	44.5800					HRLY	06/24/2024
ELIGIBILITY WORKER III	E45	17			41.7200	43.7260	45.8380	48.0720	50.4170					HRLY	06/24/2024
ELIGIBILITY WORKER III - U	Z43	17			41.7200	43.7260	45.8380	48.0720	50.4170					HRLY	06/24/2024
EMERGENCY MED SERV SPCLST-EH	EH8	N/A			70.0190	73.5270	77.2020	81.0620	85.1160					HRLY	06/24/2024
EMERGENCY MEDICAL SERV SPCLST	S09	92			70.0190	73.5270	77.2020	81.0620	85.1160					HRLY	06/24/2024
EMERGENCY PLANNING COORD	B10	92			52.4100	55.0380	57.8030	60.7000	63.7330					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
EMERGENCY PLANNING COORD - EH	EH5	N/A			52.4100	55.0380	57.8030	60.7000	63.7330					HRLY	06/24/2024
EMERGENCY ROOM TECH	S91	01			30.3820	31.8510	33.3780	34.9800	36.6660					HRLY	06/24/2024
EMERGENCY VEHICLE EQUIP INSTLR	M28	03			35.7680	37.5020	39.3150	41.2150	43.2050					HRLY	06/24/2024
EMERGENCY/RISK COMM OFFICER	C5I	93			66.2560	69.5680	73.0480	76.6990	80.5320					HRLY	06/24/2024
EMPLOYEE ASSISTANCE PROG MGR	C8A	92			60.9640	64.0120	67.2150	70.5750	74.1060					HRLY	06/24/2024
EMPLOYEE BENEFITS DIRECTOR	A99	91			90.8997				116.5890					HRLY	07/08/2024
EMPLOYEE BENEFITS PROGRAM MGR	H1B	93			73.1300	76.7860	80.6260	84.6560	88.8880					HRLY	06/24/2024
EMPLOYEE WELLNESS COORD	B6Q	01			48.1450	50.5010	52.9630	55.5320	58.2500					HRLY	06/24/2024
EMPLOYEE WELLNESS COORD - U	Q0Y	01			48.1450	50.5010	52.9630	55.5320	58.2500					HRLY	06/24/2024
EMPLOYMENT COUNSELOR	Y27	01			45.4640	47.6960	50.0380	52.4650	55.0250					HRLY	06/24/2024
EMPLOYMENT COUNSELOR - U	Z27	01			45.4640	47.6960	50.0380	52.4650	55.0250					HRLY	06/24/2024
EMPLOYMENT PROGRAM SUPV	Y25	92			55.0300	57.7730	60.6840	63.7220	66.9110					HRLY	06/24/2024
EMPLOYMENT PROGRAM SUPV - U	Q22	92			55.0300	57.7730	60.6840	63.7220	66.9110					HRLY	06/24/2024
EMPLOYMENT PROGRAM SUPV-EH	EQ9	N/A			55.0300	57.7730	60.6840	63.7220	66.9110					HRLY	06/24/2024
EMPLOYMENT SERVICES DIRECTOR	B6U	91			79.5122				101.9864					HRLY	07/08/2024
EMS MEDICAL DIRECTOR	A9F	91			167.4536				208.9775					HRLY	07/08/2024
ENGINEERING & SCHEDULING SUPV	M02	92			62.7940	65.9350	69.2320	72.6920	76.3320					HRLY	06/24/2024
ENGINEERING GEOLOGIST	L50	14			74.9380	78.8610	82.7990	86.9570	91.3220					HRLY	06/24/2024
ENGINEERING GEOLOGIST - U	Q0Z	14			74.9380	78.8610	82.7990	86.9570	91.3220					HRLY	06/24/2024
ENGINEERING GEOLOGIST-EH	EW4	N/A			74.9380	78.8610	82.7990	86.9570	91.3220					HRLY	06/24/2024
ENGINEERING TECHNICIAN I	K83	01			33.9440	35.5840	37.3170	39.1200	41.0020					HRLY	06/24/2024
ENGINEERING TECHNICIAN II	K82	01			38.8890	40.7590	42.7290	44.8260	47.0180					HRLY	06/24/2024
ENGINEERING TECHNICIAN III	K81	01			45.8970	48.1450	50.5010	52.9630	55.5320					HRLY	06/24/2024
ENGINEERING TECHNICIAN III - U	Q81	01			45.8970	48.1450	50.5010	52.9630	55.5320					HRLY	06/24/2024
ENTERPRISE ARCHITECT	G5Y	92			116.1950	122.0040	128.1060	134.5110	141.2350					HRLY	06/24/2024
ENTERPRISE ARCHITECT - U	Q5Y	92			116.1950	122.0040	128.1060	134.5110	141.2350					HRLY	06/24/2024
ENTERPRISE FUND BUDGET MGR	C2G	92			82.1050	86.2130	90.6130	95.2420	100.1050					HRLY	06/24/2024
ENV H&S COM SPL-SCVHHS - U	Q1N	14			69.0800	72.5270	76.1580	79.9710	83.9850					HRLY	06/24/2024
ENV H&S COMP SPC - R&A - U	Q1P	14			66.9050	70.2380	73.7530	77.4500	81.3360					HRLY	06/24/2024
ENV HLTH & SFTY COM SPL-SCVHHS	T47	14			69.0800	72.5270	76.1580	79.9710	83.9850					HRLY	06/24/2024
ENVIR HLTH SFTY COMP SPC-PARKS	T46	14			66.9050	70.2380	73.7530	77.4500	81.3360					HRLY	06/24/2024
ENVIRNMNTL HEALTH GEO/ENG - EH	EF1	N/A			74.9380	78.8610	82.7990	86.9570	91.3220					HRLY	06/24/2024
ENVIRON H&S COMP SPC - U	Q1Q	14			63.7900	66.9730	70.3190	73.8480	77.5530					HRLY	06/24/2024
ENVIRON HEALTH & SAFETY AN - U	Q1J	14			54.5500	57.2780	60.1290	63.1330	66.2840					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
ENVIRON HEALTH GEO/ENG - U	Q1R	14			74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
ENVIRON HEALTH SPC - U	Q1U	15			52.7230	55.2880	57.9890	60.8250	63.8090						HRLY 06/24/2024
ENVIRON HLTH & SAFE SPT/ROADS	V56	14			66.9050	70.2380	73.7530	77.4500	81.3360						HRLY 06/24/2024
ENVIRON HLTH SAFETY ANALYST	V5G	14			54.5500	57.2780	60.1290	63.1330	66.2840						HRLY 06/24/2024
ENVIRON HLTH SAFETY ANALYST-EH	EB8	N/A			54.5500	57.2780	60.1290	63.1330	66.2840						HRLY 06/24/2024
ENVIRONMENTAL HEALTH GEO/ENG	V2E	14			74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
ENVIRONMENTAL HEALTH PROG MGR	V11	92			71.6190	75.1970	78.9620	82.9060	87.0540						HRLY 06/24/2024
ENVIRONMENTAL HL SFTY COMP SPC	V46	14			63.7900	66.9730	70.3190	73.8480	77.5530						HRLY 06/24/2024
ENVIRONMENTAL HLTH SPCL TRAINE	V17	15			41.3470	43.3450	45.4710	47.6970	50.0360						HRLY 06/24/2024
ENVIRONMENTAL HLTH SPECIALIST	V16	15			52.7230	55.2880	57.9890	60.8250	63.8090						HRLY 06/24/2024
ENVIRONMENTAL TECHNICIAN	K86	N/A												20.6750	HRLY 06/05/2017
EPIC PHARMACY INFORMATICIST	J1S	01			89.0670	93.4620	98.0790	102.9050	107.9660						HRLY 06/24/2024
EPIC PHARMACY INFORMATICIST-U	Q1V	01			89.0670	93.4620	98.0790	102.9050	107.9660						HRLY 06/24/2024
EPIC SYSTEMS ANALYST	J1A	92			75.7350	79.5210	83.5030	87.6780	92.0600						HRLY 06/24/2024
EPIC SYSTEMS ANALYST - U	Q1W	92			75.7350	79.5210	83.5030	87.6780	92.0600						HRLY 06/24/2024
EPIDEMIOLOGIST I	J28	01			58.9250	61.8720	64.9670	68.2140	71.6250						HRLY 06/24/2024
EPIDEMIOLOGIST I - U	Q2J	01			58.9250	61.8720	64.9670	68.2140	71.6250						HRLY 06/24/2024
EPIDEMIOLOGIST II	J25	01			65.4720	68.7460	72.1860	75.7940	79.5840						HRLY 06/24/2024
EPIDEMIOLOGIST II - U	Q2H	01			65.4720	68.7460	72.1860	75.7940	79.5840						HRLY 06/24/2024
EPIDEMIOLOGY MANAGER	J2P	92			99.4280	104.4010	109.6210	115.1010	120.8580						HRLY 06/24/2024
EPIDEMIOLOGY SUPERVISOR	J2N	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
EQUAL OPPORTUNITY ASSISTANT	B24	93			43.5720				51.9210						HRLY 06/24/2024
EQUAL OPPORTUNITY DIRECTOR	A47	91			76.8590				98.5936						HRLY 07/10/2023
EQUAL OPPORTUNITY OFFICER	B2A	92			52.4050	55.0300	57.7730	60.6840	63.7220						HRLY 06/24/2024
EQUAL OPPORTUNITY OFFICER - EH	ER4	N/A			52.4050	55.0300	57.7730	60.6840	63.7220						HRLY 06/24/2024
EQUAL OPPORTUNITY SUPERVISOR	B25	93			65.9350	69.2320	72.6920	76.3320	80.1500						HRLY 06/24/2024
ESTATE ADMINISTRATOR	V37	01			46.7740	49.0720	51.4700	53.9790	56.5950						HRLY 06/24/2024
ESTATE ADMINISTRATOR - U	Q1X	01			46.7740	49.0720	51.4700	53.9790	56.5950						HRLY 06/24/2024
ESTATE ADMINISTRATOR ASST	V38	01			42.5260	44.5840	46.7740	49.0720	51.4700						HRLY 06/24/2024
ESTATE PROPERTY SPECIALIST	V42	01			34.5340	36.2120	37.9660	39.8000	41.7320						HRLY 06/24/2024
ESTATE PROPERTY SPECIALIST - U	V4C	01			34.5340	36.2120	37.9660	39.8000	41.7320						HRLY 06/24/2024
EXAMINATION PROCTOR	E22	N/A												19.3000	HRLY 06/05/2017
EXEC ASSIST II-U-CONF CLERICAL	W53	90			41.3010	43.3570	45.5210	47.7920	50.1720						HRLY 06/24/2024
EXEC ASSISTANT I	C29	02			34.0740	35.7440	37.4630	39.2870	41.1720						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
EXEC ASSISTANT I - U	U26	02			34.0740	35.7440	37.4630	39.2870	41.1720					HRLY	06/24/2024
EXEC ASSISTANT I-CONF CLERICAL	X17	90			36.4960	38.3270	40.2490	42.2560	44.3640					HRLY	06/24/2024
EXEC ASSISTANT I-U-CONF CLER	W54	90			36.4960	38.3270	40.2490	42.2560	44.3640					HRLY	06/24/2024
EXEC ASSISTANT II	C19	02			37.3440	39.1620	41.0390	43.0460	45.1270					HRLY	06/24/2024
EXEC ASSISTANT II - U	U07	02			37.3440	39.1620	41.0390	43.0460	45.1270					HRLY	06/24/2024
EXEC ASSISTANT II-CONF CLER	X15	90			41.3010	43.3570	45.5210	47.7920	50.1720					HRLY	06/24/2024
EXEC ASSISTANT TO SCVHHS CEO	D33	90			48.1810	50.5970	53.1390	55.7960	58.5880					HRLY	06/24/2024
EXEC SEC TO CEO & COO - CEO	W4B	93			73.0440				88.8010					HRLY	06/24/2024
EXEC SEC TO CEO & COO - CEO-U	W4A	93			73.0440				88.8010					HRLY	06/24/2024
EXEMPTION INVESTIGATOR	C62	01			42.1200	44.1710	46.3320	48.6020	50.9890					HRLY	06/24/2024
EXEMPTION INVESTIGATOR - U	X93	01			42.1200	44.1710	46.3320	48.6020	50.9890					HRLY	06/24/2024
EXEMPTION MANAGER	C61	92			56.3670	59.1950	62.1640	65.2740	68.5390					HRLY	06/24/2024
FACILITIES MAINTENANCE REP	M20	03			38.8800	40.7610	42.7380	44.7920	46.9880					HRLY	06/24/2024
FACILITIES MATERIALS COORD	M22	03			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024
FACILITIES SECURITY MANAGER	M2A	92			68.8970	72.3400	75.9610	79.7580	83.7500					HRLY	06/24/2024
FACILITIES SECURITY SPEC - U	Q1Y	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
FACILITIES SECURITY SPECIALIST	M2B	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
FIELD SURVEY SUPERVISOR	K62	92			59.5110	62.4880	65.6170	68.8970	72.3400					HRLY	06/24/2024
FIELD SURVEY TECHNICIAN I	K68	01			32.9600	34.5440	36.2100	37.9610	39.8030					HRLY	06/24/2024
FIELD SURVEY TECHNICIAN II	K66	01			38.3390	40.1740	42.1200	44.1710	46.3320					HRLY	06/24/2024
FINANCIAL & ADM SERV MGR	A1Q	91			76.8416				98.4891					HRLY	07/08/2024
FINANCIAL ANALYST I	A6C	92			43.5370	45.7020	47.9880	50.3750	52.9030					HRLY	06/24/2024
FINANCIAL ANALYST I - EH	ET3	N/A			43.5370	45.7020	47.9880	50.3750	52.9030					HRLY	06/24/2024
FINANCIAL ANALYST II	A6B	92			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
FINANCIAL ANALYST II - CA	Y6B	93			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
FINANCIAL ANALYST II - EH	ER1	N/A			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
FINANCIAL ANALYST II - U	Q1Z	92			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
FINGERPRINT IDENTIFICATION DIR	V90	92			70.1600	73.6670	77.3390	81.2210	85.2850					HRLY	06/24/2024
FISCAL SYSTEMS MGR	B74	91			70.4025				90.3214					HRLY	07/02/2018
FIXED INCOME PORTFOLIO MANAGER	B6A	92			79.0520	83.0060	87.1550	91.5110	96.0880					HRLY	06/24/2024
FLEET LOGISTICS SUPERVISOR	M2S	92			52.4630	55.0860	57.8700	60.7390	63.7840					HRLY	06/24/2024
FLEET LOGISTICS SUPERVISOR - U	Q2X	92			52.4630	55.0860	57.8700	60.7390	63.7840					HRLY	06/24/2024
FLEET MAINTENANCE SCHEDULER	M11	03			36.0930	37.8400	39.6700	41.5950	43.5940					HRLY	06/24/2024
FLEET MAINTENANCE SUPERVISOR	M21	92			63.0440	66.2030	69.5140	72.9880	76.6350					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
FLEET MGR	M07	92			77.3300	81.1980	85.2590	89.5210	94.0240					HRLY	06/24/2024
FLEET OPERATIONS MANAGER	M2M	92			68.9070	72.3550	75.9790	79.7750	83.7670					HRLY	06/24/2024
FLEET PARTS COORDINATOR	M26	03			32.3780	33.9360	35.5640	37.2800	39.0860					HRLY	06/24/2024
FLEET SERVICES ASST MECHANIC	M18	03			35.2430	36.9440	38.7380	40.5900	42.5560					HRLY	06/24/2024
FLEET SERVICES MECHANIC	M17	03			42.9280	45.0200	47.2330	49.5470	51.9710					HRLY	06/24/2024
FLEET SERVICES MOD MECHANIC	M14	03			42.9650	45.0580	47.2730	49.5890	52.0150					HRLY	06/24/2024
FOOD PRODUCTION CAFETERIA MGR	H41	92			45.9240	48.2200	50.6240	53.1630	55.8280					HRLY	06/24/2024
FOOD SERVICE SUPERVISOR	H56	92			43.1210	45.2790	47.5330	49.9050	52.4050					HRLY	06/24/2024
FOOD SERVICE SUPERVISOR - EH	EQ7	N/A			43.1210	45.2790	47.5330	49.9050	52.4050					HRLY	06/24/2024
FOOD SERVICE WORKER - CORR - U	Z65	03			27.5880	28.8910	30.2580	31.6720	33.1990					HRLY	06/24/2024
FOOD SERVICE WORKER I	H67	03			26.3910	27.6280	28.9340	30.3040	31.7350					HRLY	06/24/2024
FOOD SERVICE WORKER I - U	Z66	03			26.3910	27.6280	28.9340	30.3040	31.7350					HRLY	06/24/2024
FOOD SERVICE WORKER II	H66	03			27.4690	28.7670	30.1310	31.5530	33.0270					HRLY	06/24/2024
FOOD SERVICE WORKER II - U	Z64	03			27.4690	28.7670	30.1310	31.5530	33.0270					HRLY	06/24/2024
FOOD SERVICE WORKER-CORR	H68	03			27.5880	28.8910	30.2580	31.6720	33.1990					HRLY	06/24/2024
FORENSIC ACCOUNTANT	V7F	92			67.7520	71.1410	74.7020	78.4380	82.3600					HRLY	06/24/2024
FORENSIC ACCOUNTANT - EH	EO4	N/A			67.7520	71.1410	74.7020	78.4380	82.3600					HRLY	06/24/2024
FORENSIC PATHOLOGY TECHNICIAN	S25	01			40.5700	42.5190	44.5710	46.7410	49.0010					HRLY	06/24/2024
GARDENER	H28	03			32.0300	33.5650	35.1780	36.8840	38.6610					HRLY	06/24/2024
GASTROENTEROLOGY TECH TRAINEE	R45	01			28.5500	29.8790	31.3440	32.8520	34.4180					HRLY	06/24/2024
GASTROENTEROLOGY TECHNICIAN	R44	01			31.1270	32.6290	34.1810	35.8450	37.5830					HRLY	06/24/2024
GENERAL MAINT MECHANIC I	M48	03			31.2730	32.7980	34.3650	36.0140	37.7540					HRLY	06/24/2024
GENERAL MAINT MECHANIC II	M47	03			36.9830	38.7580	40.6280	42.6080	44.6660					HRLY	06/24/2024
GENERAL MAINT MECHANIC II - U	Z92	03			36.9830	38.7580	40.6280	42.6080	44.6660					HRLY	06/24/2024
GENERAL MAINT MECHANIC III	M56	03			40.5250	42.5010	44.5520	46.6930	48.9500					HRLY	06/24/2024
GENETIC COUNSELOR I	Y08	01			58.4930	61.3520	64.3660	67.5190	70.8090					HRLY	06/24/2024
GENETIC COUNSELOR II	Y09	01			64.6900	67.8440	71.1520	74.5960	78.2660					HRLY	06/24/2024
GENETIC COUNSELOR II - U	Q2Y	01			64.6900	67.8440	71.1520	74.5960	78.2660					HRLY	06/24/2024
GIS ANALYST	K7G	01			63.9110	67.1070	70.4640	73.9860	77.6880					HRLY	06/24/2024
GIS ANALYST - U	K7H	01			63.9110	67.1070	70.4640	73.9860	77.6880					HRLY	06/24/2024
GIS ANALYST - U	Q2Z	01			63.9110	67.1070	70.4640	73.9860	77.6880					HRLY	06/24/2024
GRADUATE INTERN PHARMACIST	R2M	01			32.2670	33.8460	35.4580	37.1640	38.9560					HRLY	06/24/2024
GRADUATE INTERN PHARMACIST - U	W67	01			32.2670	33.8460	35.4580	37.1640	38.9560					HRLY	06/24/2024
GRAPHIC DESIGNER	J45	01			37.2600	39.0610	40.9580	42.9290	45.0400					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
GRAPHIC DESIGNER - U	Q4R	01			37.2600	39.0610	40.9580	42.9290	45.0400					HRLY	06/24/2024
GROUPS SUPERVISOR	H27	92			44.8380	47.0700	49.4210	51.8940	54.4960					HRLY	06/24/2024
GROUP COUNSELOR I	X29	16			40.8400	42.8800	45.0300	47.2950	49.6640					HRLY	10/30/2023
GROUP COUNSELOR I - U	Z76	16			40.8400	42.8800	45.0300	47.2950	49.6640					HRLY	10/30/2023
GROUP COUNSELOR I-EH	EC0	16			40.8400	42.8800	45.0300	47.2950	49.6640					HRLY	10/30/2023
GROUP COUNSELOR II	X28	16			47.5230	49.9130	52.4050	55.0180	57.7610					HRLY	10/30/2023
GROUP COUNSELOR II - EH	EJ7	16			47.5230	49.9130	52.4050	55.0180	57.7610					HRLY	10/30/2023
GROUP COUNSELOR II - U	Z75	16			47.5230	49.9130	52.4050	55.0180	57.7610					HRLY	10/30/2023
HAZARDOUS MATERIALS PM - EH	E05	N/A			77.0800	80.9350	84.9840	89.2730	93.8260					HRLY	06/24/2024
HAZARDOUS MATERIALS PRGM MGR	V52	92			77.0800	80.9350	84.9840	89.2730	93.8260					HRLY	06/24/2024
HAZARDOUS MATERIALS PROG MGR-U	Z52	92			77.0800	80.9350	84.9840	89.2730	93.8260					HRLY	06/24/2024
HAZARDOUS MATERIALS SPC II - U	Z4C	01			60.2450	63.1950	66.3040	69.5500	73.0030					HRLY	06/24/2024
HAZARDOUS MATERIALS SPEC I	V2C	01			54.2410	56.8890	59.6750	62.5980	65.6620					HRLY	06/24/2024
HAZARDOUS MATERIALS SPEC I - U	Z4D	01			54.2410	56.8890	59.6750	62.5980	65.6620					HRLY	06/24/2024
HAZARDOUS MATERIALS SPEC II	V19	01			60.2450	63.1950	66.3040	69.5500	73.0030					HRLY	06/24/2024
HAZARDOUS MATERIALS TECH	V21	01			35.2840	36.9880	38.7890	40.6620	42.6200					HRLY	06/24/2024
HAZARDOUS MATERIALS TECH - U	Q12	01			35.2840	36.9880	38.7890	40.6620	42.6200					HRLY	06/24/2024
HAZARDOUS MATERIALS TRAINEE	V2D	01			42.7290	44.8260	47.0180	49.3250	51.7300					HRLY	06/24/2024
HEALTH CARE COMPLIANCE ANALYST	B9R	92			53.4180	56.0930	58.8910	61.8580	64.9530					HRLY	06/24/2024
HEALTH CARE COMPLIANCE ANLY-U	Q3R	92			53.4180	56.0930	58.8910	61.8580	64.9530					HRLY	06/24/2024
HEALTH CARE FIN ANALYST ASSOC	B9C	92			37.4060	39.2880	41.2570	43.3210	45.4780					HRLY	06/24/2024
HEALTH CARE FIN ANALYST I	B9D	92			43.5370	45.7020	47.9880	50.3750	52.9030					HRLY	06/24/2024
HEALTH CARE FIN ANALYST I - U	Q9D	92			43.5370	45.7020	47.9880	50.3750	52.9030					HRLY	06/24/2024
HEALTH CARE FIN ANALYST II	B9E	92			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
HEALTH CARE FIN ANALYST II - U	Q9E	92			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
HEALTH CARE FINANCIAL MANAGER	B9Q	92			64.3300	67.5460	70.9240	74.4680	78.1960					HRLY	06/24/2024
HEALTH CARE FINANCIAL MGR - U	Z1F	92			64.3300	67.5460	70.9240	74.4680	78.1960					HRLY	06/24/2024
HEALTH CARE PROG ANALYST ASSOC	B5Z	92			37.0500	38.9110	40.8640	42.9140	45.0560					HRLY	06/24/2024
HEALTH CARE PROG ANALYST I - U	Z4P	92			43.1210	45.2790	47.5330	49.9050	52.4050					HRLY	06/24/2024
HEALTH CARE PROG ANALYST I-EH	E17	N/A			43.1210	45.2790	47.5330	49.9050	52.4050					HRLY	06/24/2024
HEALTH CARE PROG ANALYST II-EH	EG2	N/A			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024
HEALTH CARE PROG ANYST ASC - U	Z5P	92			37.0500	38.9110	40.8640	42.9140	45.0560					HRLY	06/24/2024
HEALTH CARE PROGRAM ANALYST I	B5Y	92			43.1210	45.2790	47.5330	49.9050	52.4050					HRLY	06/24/2024
HEALTH CARE PROGRAM ANALYST II	B5X	92			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
HEALTH CARE PROGRAM MGR I	C84	92			56.3760	59.2040	62.1660	65.2760	68.5420					HRLY	06/24/2024
HEALTH CARE PROGRAM MGR II	C83	92			61.5630	64.6440	67.8730	71.2680	74.8320					HRLY	06/24/2024
HEALTH CARE SERVICE LINE DIR	B5E	92			119.2680	125.3570	131.7570	138.4900	145.4120					HRLY	06/24/2024
HEALTH CENTER MANAGER	H30	92			110.5560	116.2010	122.1380	128.3720	134.9270					HRLY	06/24/2024
HEALTH ECONOMIST	J2H	92			82.8560	86.9990	91.3520	95.9180	100.7130					HRLY	06/24/2024
HEALTH ECONOMIST - U	Q3S	92			82.8560	86.9990	91.3520	95.9180	100.7130					HRLY	06/24/2024
HEALTH EDUCATION ASSOCIATE	J27	01			39.4360	41.3470	43.3520	45.4640	47.6960					HRLY	06/24/2024
HEALTH EDUCATION ASSOCIATE - U	W08	01			39.4360	41.3470	43.3520	45.4640	47.6960					HRLY	06/24/2024
HEALTH EDUCATION SPECIALIST	J26	01			48.1450	50.5010	52.9630	55.5320	58.2500					HRLY	06/24/2024
HEALTH EDUCATION SPECIALIST-U	W05	01			48.1450	50.5010	52.9630	55.5320	58.2500					HRLY	06/24/2024
HEALTH INFO MGMT SVCS MGR	J75	92			72.4660	76.0920	79.8970	83.8950	88.0880					HRLY	06/24/2024
HEALTH INFORMATION COORDINATOR	J73	02			37.8900	39.7220	41.6490	43.6520	45.7920					HRLY	01/01/1901
HEALTH INFORMATION SPECIALIST	J72	02			31.5130	33.0250	34.6180	36.2750	38.0180					HRLY	01/01/1901
HEALTH PLANNING SPEC II	B6H	01			39.6290	41.5510	43.5480	45.6830	47.9180					HRLY	06/24/2024
HEALTH PLANNING SPEC II - U	Q35	01			39.6290	41.5510	43.5480	45.6830	47.9180					HRLY	06/24/2024
HEALTH PLANNING SPEC III	B01	92			49.3850	51.8440	54.4440	57.1760	60.0460					HRLY	06/24/2024
HEALTH PLANNING SPEC III - EH	EP7	N/A			49.3850	51.8440	54.4440	57.1760	60.0460					HRLY	06/24/2024
HEALTH PLANNING SPEC III - U	W01	92			49.3850	51.8440	54.4440	57.1760	60.0460					HRLY	06/24/2024
HEALTH PROGRAM SPECIALIST-OVF	ZHP	92			61.2600	64.3300	67.5460	70.9240	74.4680					HRLY	06/24/2024
HEALTH SERVICES OFFICE SUPV	D1F	92			41.0530	43.1130	45.2710	47.5260	49.8990					HRLY	06/24/2024
HEALTH SERVICES REP	D2E	02			30.5290	32.0020	33.5490	35.1590	36.8470					HRLY	06/24/2024
HEALTH SERVICES REP - U	D2G	02			30.5290	32.0020	33.5490	35.1590	36.8470					HRLY	06/24/2024
HEALTHCARE SERV BSNS DEV ANAL	C13	92			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
HISTOLOGIC TECHNICIAN	R66	13			43.7020	45.8790	48.1830	50.5990	53.1370	55.9950	58.5820	60.0460	61.5450	HRLY	09/18/2023
HISTOLOGIC TECHNICIAN - EH	EW8	13			43.7020	45.8790	48.1830	50.5990	53.1370	55.9950	58.5820	60.0460	61.5450	HRLY	09/18/2023
HLTH CARE FIN ANALYST ASC - U	Q9C	92			37.4060	39.2880	41.2570	43.3210	45.4780					HRLY	06/24/2024
HLTH CARE FIN ANALYST ASSOC-EH	EG7	N/A			37.4060	39.2880	41.2570	43.3210	45.4780					HRLY	06/24/2024
HLTH CARE PRG ANALYST ASSOC-EH	EF0	N/A			37.0500	38.9110	40.8640	42.9140	45.0560					HRLY	06/24/2024
HLTH CARE PROG ANALYST II - U	Z3P	92			51.8940	54.4960	57.2310	60.0980	63.1060					HRLY	06/24/2024
HLTHCR SVC BUS DEV ANALYST - U	Q1C	92			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
HOMELESS & HOUSING CON COORD-U	Q3T	92			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
HOMELESS AND HSING CONCERNS CO	A2K	92			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
HOMELESS AND HSNNG CON CRD - EH	EP8	N/A			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
HOSPITAL ADMIN SUPPORT OFCER	C68	92			50.1310	52.6430	55.2890	58.0570	60.9640					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
HOSPITAL CLIN PSYCH - NEURO	P9H	01			75.3550	79.0440	82.9140	86.9770	91.2670						HRLY 06/24/2024
HOSPITAL CLINICAL PSYCH	P9A	01			70.0990	73.5290	77.1300	80.9090	84.9000						HRLY 06/24/2024
HOSPITAL COMMUNICATIONS OPR	G52	02			28.7890	30.1490	31.5590	33.0880	34.6910						HRLY 06/24/2024
HOSPITAL EM PREPAREDNESS MGR	B9T	92			71.4930	75.0670	78.8210	82.7620	86.9000						HRLY 06/24/2024
HOSPITAL SERVICES ASST I	S95	01			27.6560	28.9580	30.3220	31.7840	33.3330						HRLY 06/24/2024
HOSPITAL SERVICES ASST I - U	U1G	01			27.6560	28.9580	30.3220	31.7840	33.3330						HRLY 06/24/2024
HOSPITAL SERVICES ASST II	S93	01			28.9880	30.3370	31.8210	33.3550	34.9450						HRLY 06/24/2024
HOSPITAL SERVICES ASST II - U	U1H	01			28.9880	30.3370	31.8210	33.3550	34.9450						HRLY 06/24/2024
HOUSE STAFF COORD	D29	02			35.2130	36.9060	38.7050	40.5580	42.5390						HRLY 06/24/2024
HOUSE STAFF COORDINATOR - U	Q3U	02			35.2130	36.9060	38.7050	40.5580	42.5390						HRLY 06/24/2024
HOUSING & COMM DEV SPEC - U	Q3V	92			52.9140	55.5630	58.3350	61.2740	64.3400						HRLY 06/24/2024
HOUSING AND COMMUNITY DEV SPEC	L7A	92			52.9140	55.5630	58.3350	61.2740	64.3400						HRLY 06/24/2024
HOUSING REHABILITATION SPEC	L88	01			41.5510	43.5480	45.6830	47.9180	50.2620						HRLY 06/24/2024
HOUSING REHABILITATION SPEC-U	Q3W	01			41.5510	43.5480	45.6830	47.9180	50.2620						HRLY 06/24/2024
HR SUPPORT SUPERVISOR - EH	ES6	N/A			50.8760	53.4140	56.0750	58.9070	61.8580						HRLY 06/24/2024
HUMAN RESOURCES ANALYST	H16	93			56.1420	58.9500	61.8980	64.9910	68.2400						HRLY 06/24/2024
HUMAN RESOURCES ANALYST - U	H1C	93			56.1420	58.9500	61.8980	64.9910	68.2400						HRLY 06/24/2024
HUMAN RESOURCES ANALYST-EH	EC2	N/A			56.1420	58.9500	61.8980	64.9910	68.2400						HRLY 06/24/2024
HUMAN RESOURCES ASST I	D6D	90			31.3820	32.9510	34.5990	36.3280	38.1450						HRLY 06/24/2024
HUMAN RESOURCES ASST I - U	Q1B	90			31.3820	32.9510	34.5990	36.3280	38.1450						HRLY 06/24/2024
HUMAN RESOURCES ASST II	D5D	90			34.4100	36.1300	37.9380	39.8340	41.8260						HRLY 06/24/2024
HUMAN RESOURCES ASST II - U	Q1A	90			34.4100	36.1300	37.9380	39.8340	41.8260						HRLY 06/24/2024
HUMAN RESOURCES DIRECTOR	A41	91			90.8997				116.5890						HRLY 07/08/2024
HUMAN RESOURCES MANAGER	H14	93			73.1300	76.7860	80.6260	84.6560	88.8880						HRLY 06/24/2024
HUMAN RESOURCES MANAGER - EH	EX2	N/A			73.1300	76.7860	80.6260	84.6560	88.8880						HRLY 06/24/2024
HUMAN RESOURCES SUPPORT SUP	D67	93			50.8760	53.4140	56.0750	58.9070	61.8580						HRLY 06/24/2024
HVAC/R MECHANIC	M81	08										67.2480			HRLY 11/13/2023
HVAC/R MECHANIC - U	Z85	08										67.2480			HRLY 11/13/2023
IMMIGRANT SERVICES COOR	H95	92			54.4960	57.2310	60.0980	63.1060	66.2600						HRLY 06/24/2024
INCOME TAX SPECIALIST	D77	01			35.2880	37.0000	38.7880	40.6550	42.6270						HRLY 06/24/2024
INCOME TAX SPECIALIST - U	Q3X	01			35.2880	37.0000	38.7880	40.6550	42.6270						HRLY 06/24/2024
INFECTION CONTROL NURSE	S04	04			93.2170	100.1070	102.7750	107.9150	113.3160	118.9800	125.0490				HRLY 06/24/2024
INFECTION CONTROL NURSE - U	Q3Y	04			93.2170	100.1070	102.7750	107.9150	113.3160	118.9800	125.0490				HRLY 06/24/2024
INFECTION CONTROL NURSE LG-A	S0A	04			95.5440	100.3260	105.3440	110.6090	116.1480	121.9560	128.1700				HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
INFECTION CONTROL NURSE LG-B	S0B	04			97.8810	102.7750	107.9140	113.3090	118.9760	124.9290	131.2990				HRLY 06/24/2024
INFECTION CONTROL NURSE LG-C	S0C	04			100.2100	105.2210	110.4830	116.0030	121.8130	127.9060	134.4240				HRLY 06/24/2024
INFECTION CONTROL NURSE MGR	S56	92			125.3920	131.7930	138.5220	145.5980	153.0330						HRLY 07/10/2023
INFECTION CONTROL NURSE SUPV	S03	92			109.2840	114.8640	120.7320	126.8980	133.3780						HRLY 06/24/2024
INFECTION CONTROL NURSE-XTR H	X1F	04			86.7210	91.0590	95.6120	100.3960	105.4190	110.6920	116.3320				HRLY 06/24/2024
INFO SYSTEMS TECH II	G50	01			40.7590	42.7290	44.8260	47.0180	49.3250						HRLY 06/24/2024
INFORMATICIST	J2B	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
INFORMATICIST - U	Q3Z	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
INFORMATION ARCHITECT	G3N	92			98.2360	103.1500	108.3060	113.7220	119.4090						HRLY 06/24/2024
INFRASTRUCTURE ENGINEER	G3R	92			77.9610	81.8600	85.9550	90.2510	94.7640						HRLY 06/24/2024
INFRASTRUCTURE ENGINEER-U	G8Y	92			77.9610	81.8600	85.9550	90.2510	94.7640						HRLY 06/24/2024
INMATE LAW LIBRARY COORD	G72	01			32.5530	34.1160	35.7630	37.5050	39.3180						HRLY 06/24/2024
INMATE REHABILITATION MANAGER	X9E	92			70.4390	73.9620	77.6600	81.5440	85.6240						HRLY 06/24/2024
INPATIENT CASE MANAGER	S6D	92			91.6280	96.2100	101.0210	106.0700	111.3730	116.9420					HRLY 06/24/2024
INPATIENT CASE MANAGER - EH	ET6	N/A			91.6280	96.2100	101.0210	106.0700	111.3730	116.9420					HRLY 06/24/2024
INSTIT REV BOARD ADMINISTRATOR	N9A	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
INSTITUTIONAL MAINTENANCE ENGR	N94	03			35.4500	37.1750	38.9710	40.8470	42.8190						HRLY 06/24/2024
INSTRUCTIONAL DESIGNER	J1B	92			71.5060	75.0830	78.8370	82.7790	86.9190						HRLY 06/24/2024
INSTRUCTIONAL DESIGNER - EH	EX9	N/A			71.5060	75.0830	78.8370	82.7790	86.9190						HRLY 01/01/1901
INSTRUCTIONAL DESIGNER-U	G7T	92			71.5060	75.0830	78.8370	82.7790	86.9190						HRLY 06/24/2024
INSURANCE CNTRCT & CLAIMS MGR	B49	92			64.0120	67.2150	70.5750	74.1060	77.8130						HRLY 06/24/2024
INTEGRATION ANALYST	G6B	92			77.9610	81.8600	85.9550	90.2510	94.7640						HRLY 06/24/2024
INTEGRATION ANALYST - EH	EV9	N/A			77.9610	81.8600	85.9550	90.2510	94.7640						HRLY 06/24/2024
INTEGRATION ANALYST - U	Q4Q	92			77.9610	81.8600	85.9550	90.2510	94.7640						HRLY 06/24/2024
INTERNAL AUDIT MANAGER	B4B	92			79.5060	83.4820	87.5820	92.0410	96.6420						HRLY 06/24/2024
INTERNAL AUDITOR I	B45	92			36.6920	38.5350	40.4690	42.4960	44.6180						HRLY 06/24/2024
INTERNAL AUDITOR II	B30	92			44.8380	47.0700	49.4210	51.8940	54.4960						HRLY 06/24/2024
INTERNAL AUDITOR III	B28	92			51.6400	54.2330	56.9490	59.8020	62.7940						HRLY 06/24/2024
INTERNAL AUDITOR III - U	Q4T	92			51.6400	54.2330	56.9490	59.8020	62.7940						HRLY 06/24/2024
INTERVENTIONAL RADIO TECH-U	Q4U	01			71.9880	75.5880	79.3660	83.3340	87.5000						HRLY 06/24/2024
INVEST GRAPHIC/MEDIA SPC - U	Q4V	01			39.1240	41.0180	43.0070	45.0740	47.2890						HRLY 06/24/2024
INVESTIGATIVE GRAPHIC/MEDIA SP	J44	01			39.1240	41.0180	43.0070	45.0740	47.2890						HRLY 06/24/2024
INVESTIGATOR ASSISTANT	V88	01			39.2310	41.1980	43.2520	45.4160	47.6850						HRLY 09/18/2023
INVESTIGATOR ASSISTANT - U	W21	01			39.2310	41.1980	43.2520	45.4160	47.6850						HRLY 09/18/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
IT ASSET MANAGER	G6D	92			66.3070	69.6240	73.1040	76.7610	80.5980					HRLY	06/24/2024
IT ASSET MANAGER - EH	EV6	N/A			66.3070	69.6240	73.1040	76.7610	80.5980					HRLY	06/24/2024
IT ASSET MANAGER-U	G8Z	92			66.3070	69.6240	73.1040	76.7610	80.5980					HRLY	06/24/2024
IT AUDIT & COMPLIANCE SPEC - U	Q4W	92			73.0770	76.7300	80.5670	84.5960	88.8250					HRLY	06/24/2024
IT AUDIT & COMPLIANCE SPECIALT	G6G	92			73.0770	76.7300	80.5670	84.5960	88.8250					HRLY	06/24/2024
IT BUSINESS ANALYST	G9F	92			63.8110	67.0020	70.3550	73.8730	77.5670					HRLY	06/24/2024
IT BUSINESS ANALYST - EH	EV4	N/A			63.8110	67.0020	70.3550	73.8730	77.5670					HRLY	06/24/2024
IT BUSINESS ANALYST-U	G7X	92			63.8110	67.0020	70.3550	73.8730	77.5670					HRLY	06/24/2024
IT FELLOW	G2Z	92			136.9750	143.8250	151.0180	158.5680	166.4970					HRLY	06/24/2024
IT FIELD SUPPORT SPECIALIST	G1T	01			54.5620	57.2920	60.1560	63.1650	66.3230					HRLY	06/24/2024
IT FIELD SUPPORT SPECIALIST-U	G3T	01			54.5620	57.2920	60.1560	63.1650	66.3230					HRLY	06/24/2024
IT KNOWLEDGE MANAGER	G3W	92			63.4280	66.5990	69.9300	73.4260	77.0970					HRLY	06/24/2024
IT KNOWLEDGE MANAGER-U	G7U	92			63.4280	66.5990	69.9300	73.4260	77.0970					HRLY	06/24/2024
IT MANAGER	G6L	92			90.2370	94.7480	99.4860	104.4600	109.6830					HRLY	06/24/2024
IT MANAGER - EH	EY2	N/A			90.2370	94.7480	99.4860	104.4600	109.6830					HRLY	01/01/1901
IT PROCESS ANALYST	G6P	92			78.2880	82.2020	86.3130	90.6270	95.1600					HRLY	06/24/2024
IT PROCESS ANALYST - U	Q5P	92			78.2880	82.2020	86.3130	90.6270	95.1600					HRLY	06/24/2024
IT PROGRAM MANAGER	G7L	92			104.3940	109.6150	115.0960	120.8510	126.8940					HRLY	06/24/2024
IT PROGRAM MANAGER - U	Q9W	92			104.3940	109.6150	115.0960	120.8510	126.8940					HRLY	06/24/2024
IT PROJECT COORDINATOR	G1V	01			68.3230	71.7400	75.3290	79.0940	83.0490					HRLY	06/24/2024
IT PROJECT COORDINATOR-U	G8V	01			68.3230	71.7400	75.3290	79.0940	83.0490					HRLY	06/24/2024
IT PROJECT MANAGER	G6J	92			80.6750	84.7090	88.9470	93.3940	98.0650					HRLY	06/24/2024
IT PROJECT MANAGER - EH	ET4	N/A			80.6750	84.7090	88.9470	93.3940	98.0650					HRLY	06/24/2024
IT PROJECT MANAGER-U	G7W	92			80.6750	84.7090	88.9470	93.3940	98.0650					HRLY	06/24/2024
IT SECURITY ANALYST	G3D	92			79.3460	83.3150	87.5110	91.9760	96.6740					HRLY	06/24/2024
IT SECURITY ANALYST - U	Q4X	92			79.3460	83.3150	87.5110	91.9760	96.6740					HRLY	06/24/2024
IT SECURITY ARCHITECT	G6R	92			87.4320	91.8040	96.3960	101.2150	106.2760					HRLY	06/24/2024
IT SECURITY ARCHITECT - U	Q4Y	92			87.4320	91.8040	96.3960	101.2150	106.2760					HRLY	06/24/2024
IT SECURITY ENGINEER	G4E	92			92.2080	96.8190	101.6620	106.7450	112.0830					HRLY	06/24/2024
IT SECURITY ENGINEER - U	Q4Z	92			92.2080	96.8190	101.6620	106.7450	112.0830					HRLY	06/24/2024
IT SERVICE DESK SPECIALIST	G1X	01			43.7620	45.9490	48.2490	50.6600	53.1930					HRLY	06/24/2024
IT SERVICE DESK SPECIALIST - U	G8S	01			43.7620	45.9490	48.2490	50.6600	53.1930					HRLY	06/24/2024
IT SERVICE MANAGEMENT SPEC - U	Q5L	92			76.1270	79.9350	83.9320	88.1290	92.5360					HRLY	06/24/2024
IT SERVICE MANAGEMENT SPECIALT	G6W	92			76.1270	79.9350	83.9320	88.1290	92.5360					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
IT STRATEGIC SOURCING SPEC - U	Q5M	92			72.1330	75.7410	79.5300	83.5060	87.6820					HRLY	06/24/2024
IT STRATEGIC SOURCING SPECIALT	G4S	92			72.1330	75.7410	79.5300	83.5060	87.6820					HRLY	06/24/2024
IT STRATEGY ANALYST	G4V	92			83.4130	87.5840	91.9640	96.5620	101.3910					HRLY	06/24/2024
IT STRATEGY ANALYST - U	Q5S	92			83.4130	87.5840	91.9640	96.5620	101.3910					HRLY	06/24/2024
IT SUPERVISOR	G3E	92			75.1950	78.9560	82.9030	87.0490	91.4000					HRLY	06/24/2024
IT VENDOR MANAGER	G4X	92			78.6910	82.6270	86.7580	91.0950	95.6520					HRLY	06/24/2024
Interventional Radiology Techn	R2X	01			71.9880	75.5880	79.3660	83.3340	87.5000					HRLY	06/24/2024
JANITOR	H18	03			26.4090	27.6650	28.9620	30.3290	31.7940					HRLY	06/24/2024
JANITOR - U	Z17	03			26.4090	27.6650	28.9620	30.3290	31.7940					HRLY	06/24/2024
JANITOR SUPERVISOR	H12	92			42.2860	44.4050	46.6240	48.9450	51.3910					HRLY	06/24/2024
JANITOR SUPERVISOR - EH	EF4	N/A			42.2860	44.4050	46.6240	48.9450	51.3910					HRLY	06/24/2024
JANITOR SUPERVISOR - U	H1E	92			42.2860	44.4050	46.6240	48.9450	51.3910					HRLY	06/24/2024
JUNIOR CIVIL ENGINEER	L20	14			48.7130	51.0750	53.6220	56.2970	59.1150					HRLY	06/24/2024
JUNIOR REAL ESTATE AGENT	C75	01			35.1350	36.8260	38.6210	40.4710	42.4480					HRLY	06/24/2024
JUSTICE SYSTEM CLERK I	F38	02			29.5130	30.9390	32.4320	33.9880	35.6210					HRLY	06/24/2024
JUSTICE SYSTEM CLERK I - U	Q38	02			29.5130	30.9390	32.4320	33.9880	35.6210					HRLY	06/24/2024
JUSTICE SYSTEM CLERK II	F37	02			34.3880	36.0620	37.8100	39.6390	41.5450					HRLY	06/24/2024
JUSTICE SYSTEM CLERK II - U	Q3A	02			34.3880	36.0620	37.8100	39.6390	41.5450					HRLY	06/24/2024
JUVENILE PROBATION RECORDS SUP	F3A	92			42.0920	44.2020	46.4080	48.7170	51.1520					HRLY	06/24/2024
LABOR RELATIONS DIRECTOR	A37	91			90.8997				116.5890					HRLY	07/08/2024
LABOR RELATIONS REP	C18	93			65.2300				78.2820					HRLY	06/24/2024
LABOR RELATIONS REP - EH	EG5	N/A			65.2300				78.2820					HRLY	06/24/2024
LABOR RELATIONS REP - U	Q5T	93			65.2300				78.2820					HRLY	06/24/2024
LABOR STANDARDS INVESTIGATOR	C1C	01			43.3560	45.5230	47.7980	50.1890	52.6970					HRLY	06/24/2024
LABOR STANDARDS INVESTIGATOR-U	QC7	01			43.3560	45.5230	47.7980	50.1890	52.6970					HRLY	06/24/2024
LAFCO ANALYST	D4F	92			61.8750	64.9900	68.2470	71.6580	75.2440					HRLY	06/24/2024
LAFCO CLERK	D5F	02			36.8400	38.6460	40.5050	42.4820	44.5170					HRLY	06/24/2024
LAFCO EXECUTIVE OFFICER	D6F	92			76.9070	80.7490	84.7850	89.0260	93.4740					HRLY	06/24/2024
LAND SURVEYOR	L17	14			62.0160	65.1340	69.8470	71.8050	75.4180					HRLY	06/24/2024
LATENT FINGERPRINT EXAM I	V44	01			37.9700	39.7870	41.7120	43.7460	45.8970					HRLY	06/24/2024
LATENT FINGERPRINT EXAM II	V43	01			49.8090	52.2570	54.8150	57.4870	60.2690					HRLY	06/24/2024
LATENT FINGERPRINT EXAM SUPV	V4S	92			67.1670	70.4710	73.9170	77.5180	81.2650					HRLY	06/24/2024
LATENT FINGERPRNT EXAMINER III	V4T	01			56.0480	58.8030	61.6800	64.6880	67.8140					HRLY	06/24/2024
LAUNDRY WORKER	H84	03			28.3600	29.7090	31.1040	32.5710	34.1400					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
LAUNDRY WORKER - U	Q8T	03			28.3600	29.7090	31.1040	32.5710	34.1400					HRLY	06/24/2024
LAW CLERK - EH	D24	N/A			32.2230	33.7840	35.4290	37.1700	38.9910					HRLY	07/08/2024
LAW CLERK/COUNTY COUNSEL - EH	ER0	N/A			40.8490	42.8270	44.9140	47.1170	49.4250					HRLY	07/08/2024
LAW CLERK/COUNTY COUNSEL - U	D2M	19			40.8490	42.8270	44.9140	47.1170	49.4250					HRLY	07/08/2024
LAW ENFORCEMENT CLERK	D43	02			29.4770	30.9090	32.3990	33.9350	35.5940					HRLY	06/24/2024
LAW ENFORCEMENT CLERK - U	Q40	02			29.4770	30.9090	32.3990	33.9350	35.5940					HRLY	06/24/2024
LAW ENFORCEMENT RECDS DIV MGR	B62	92			69.5700	73.0540	76.7060	80.5450	84.5710					HRLY	06/24/2024
LAW ENFORCEMENT RECDS MGR	B63	92			58.6300	61.5630	64.6440	67.8730	71.2680					HRLY	06/24/2024
LAW ENFORCEMENT RECORDS SPEC	D63	02			37.3510	39.1530	41.0590	43.0320	45.1470					HRLY	06/24/2024
LAW ENFORCEMENT RECORDS SPEC-U	Q6H	02			37.3510	39.1530	41.0590	43.0320	45.1470					HRLY	06/24/2024
LAW ENFORCEMENT RECORDS SUPV	D41	92			51.6400	54.2330	56.9490	59.8020	62.7940					HRLY	06/24/2024
LAW ENFORCEMENT RECORDS TECH	D42	02			34.1640	35.8220	37.5500	39.3640	41.2780					HRLY	06/24/2024
LAW ENFORCEMENT RECORDS TECH-U	Z63	02			34.1640	35.8220	37.5500	39.3640	41.2780					HRLY	06/24/2024
LEGAL AIDE - U	Z39	01			36.8970	38.6800	40.5560	42.5060	44.5980					HRLY	06/24/2024
LEGAL CLERK	F14	02			33.4380	35.0710	36.7610	38.5490	40.3930					HRLY	06/24/2024
LEGAL CLERK - U	Q4G	02			33.4380	35.0710	36.7610	38.5490	40.3930					HRLY	06/24/2024
LEGAL CLERK TRAINEE	F16	02			32.1050	33.6270	35.2700	36.9720	38.7690					HRLY	06/24/2024
LEGAL CLERK TRAINEE - U	Q43	02			32.1050	33.6270	35.2700	36.9720	38.7690					HRLY	06/24/2024
LEGAL PROCESS OFFICER	F07	01			30.6590	32.1410	33.6830	35.3000	37.0010					HRLY	06/24/2024
LEGAL SECRETARY I	D70	02			34.4820	36.1450	37.8970	39.7310	41.6480					HRLY	06/24/2024
LEGAL SECRETARY I - U	W36	02			34.4820	36.1450	37.8970	39.7310	41.6480					HRLY	06/24/2024
LEGAL SECRETARY I-CONF CLER	D7B	90			36.6550	38.4930	40.4220	42.4340	44.5510					HRLY	06/24/2024
LEGAL SECRETARY II	D66	02			37.7110	39.5340	41.4450	43.4500	45.5730					HRLY	06/24/2024
LEGAL SECRETARY II - U	D6Z	02			37.7110	39.5340	41.4450	43.4500	45.5730					HRLY	06/24/2024
LEGAL SECRETARY II-CONF CLR	D7D	90			40.2190	42.2200	44.3280	46.5380	48.8710					HRLY	06/24/2024
LEGAL SECRETARY TRAINEE	D74	02			28.8030	30.1490	31.6080	33.1400	34.7120					HRLY	06/24/2024
LEGAL SECRETARY TRN - U	W37	02			28.8030	30.1490	31.6080	33.1400	34.7120					HRLY	06/24/2024
LEGAL SECRETARY TRN-CONF CLR	D7E	90			29.0400	30.4960	32.0250	33.6250	35.3080					HRLY	06/24/2024
LEGAL SUPPORT SUPERVISOR	D1K	92			49.4820	51.9560	54.5530	57.2790	60.1520					HRLY	06/24/2024
LEGAL SUPPORT SUPERVISOR - EH	EU1	N/A			49.4820	51.9560	54.5530	57.2790	60.1520					HRLY	06/24/2024
LEGISLATIVE REPRESENTATIVE-U	Q19	92			85.6450	89.9280	94.4250	99.1470	104.1050					HRLY	06/24/2024
LIABILITY CLAIMS ADJUSTER	B94	92			43.5370	45.7020	47.9880	50.3750	52.9030					HRLY	06/24/2024
LIBRARIAN I	J64	01			40.3680	42.3220	44.3820	46.5550	48.8370					HRLY	06/24/2024
LIBRARIAN I - U	W93	01			40.3680	42.3220	44.3820	46.5550	48.8370					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
LIBRARIAN II	J63	01			42.5210	44.5930	46.7720	49.0650	51.4740						HRLY 06/24/2024
LIBRARIAN II - U	W92	01			42.5210	44.5930	46.7720	49.0650	51.4740						HRLY 06/24/2024
LIBRARY ASSISTANT I	E41	01			30.4360	31.9070	33.4500	35.0520	36.7340						HRLY 06/24/2024
LIBRARY ASSISTANT I - U	W95	01			30.4360	31.9070	33.4500	35.0520	36.7340						HRLY 06/24/2024
LIBRARY ASSISTANT II	E40	01			34.1470	35.8080	37.5460	39.3590	41.2560						HRLY 06/24/2024
LIBRARY ASSISTANT II - U	W94	01			34.1470	35.8080	37.5460	39.3590	41.2560						HRLY 06/24/2024
LIBRARY CIRCULATION AIDE	J58	02			27.6130	28.9200	30.2770	31.7010	33.1960						HRLY 06/24/2024
LIBRARY CIRCULATION AIDE - U	Q5H	02			27.6130	28.9200	30.2770	31.7010	33.1960						HRLY 06/24/2024
LIBRARY CIRCULATION SUPV	J59	92			43.5200	45.6920	47.9670	50.3620	52.8820						HRLY 06/24/2024
LIBRARY CIRCULATION SUPV - U	W1J	92			43.5200	45.6920	47.9670	50.3620	52.8820						HRLY 06/24/2024
LIBRARY CLERK	E54	02			29.1150	30.4940	31.9290	33.4350	35.0340						HRLY 06/24/2024
LIBRARY CLERK - U	W1K	02			29.1150	30.4940	31.9290	33.4350	35.0340						HRLY 06/24/2024
LIBRARY PAGE	E16	02			23.8630	25.0580	26.3100	27.6300	29.0130						HRLY 06/24/2024
LIBRARY PAGE - U	E1D	02			23.8630	25.0580	26.3100	27.6300	29.0130						HRLY 06/24/2024
LIBRARY SERVICES MANAGER	J41	92			67.9100	71.3080	74.8720	78.6180	82.5510						HRLY 06/24/2024
LIBRARY TECHNICIAN	E24	02			26.4540	27.7040	29.0100	30.3840	31.8050						HRLY 06/24/2024
LIBRARY TECHNICIAN - U	Q2P	02			26.4540	27.7040	29.0100	30.3840	31.8050						HRLY 06/24/2024
LICENSED CLINICAL SUPERVISOR	S8B	92			55.9030	58.6980	61.6320	64.7150	67.9490						HRLY 06/24/2024
LICENSED VOCATIONAL NURSE	S85	01			39.1720	41.0590	43.0700	45.1260	47.3150						HRLY 06/24/2024
LICENSED VOCATIONAL NURSE - U	Q8S	01			39.1720	41.0590	43.0700	45.1260	47.3150						HRLY 06/24/2024
LITERACY PROGRAM MANAGER	J61	92			55.5580	58.3460	61.2600	64.3300	67.5460						HRLY 06/24/2024
LITERACY PROGRAM SPECIALIST	J4A	01			38.9960	40.8630	42.8400	44.9280	47.1380						HRLY 06/24/2024
LOCKSMITH	M83	08												51.5770	HRLY 11/13/2023
LOCKSMITH - EH	ER5	N/A												51.5770	HRLY 11/13/2023
MAIL ROOM SUPERVISOR	E30	92			32.3100	33.9270	35.6210	37.4060	39.2880						HRLY 06/24/2024
MAINTENANCE PROJECT MANAGER	B5M	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
MAINTENANCE PROJECT MGR - EH	EN8	N/A			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
MANAGED CARE INTAKE COORD-VHP	D3F	02			33.4940	35.2350	36.9760	38.7160	40.4570						HRLY 06/24/2024
MANAGEMENT AIDE - CA - EH	EP4	N/A			40.0760	42.0450	44.0620	46.1910	48.4470						HRLY 06/24/2024
MANAGEMENT AIDE - EH	EC4	N/A			39.7200	41.6720	43.6680	45.7790	48.0180						HRLY 06/24/2024
MANAGEMENT ANALYST - EH	EC5	N/A			52.9140	55.5630	58.3350	61.2740	64.3400						HRLY 06/24/2024
MANAGEMENT ANALYST - U	W1P	92			52.9140	55.5630	58.3350	61.2740	64.3400						HRLY 06/24/2024
MANAGER OF CONSTRUCTION	N26	92			74.0160	77.7150	81.6000	85.6810	89.9650						HRLY 06/24/2024
MANAGER OF MEDICAL SOCIAL SVCS	Y02	92			65.6170	68.8970	72.3400	75.9610	79.7580						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
MANAGER OF REAL ESTATE ASSETS	Z78	92			78.9610	82.9090	87.0780	91.5230	96.1920					HRLY	06/24/2024
MANAGER, CARE MANAGEMENT	B5B	92			103.2540	108.4190	113.8400	119.5310	125.5070	131.7830				HRLY	06/24/2024
MANAGER, OFFICE OF IM RELATION	K4B	92			64.0260	67.2300	70.5940	74.1250	77.8340					HRLY	06/24/2024
MANAGER, VIRTUAL LIBRARY	E4K	92			58.7460	61.7120	64.8060	68.0460	71.4550					HRLY	06/24/2024
MANAGING DIETITIAN	R20	92			53.6840	56.3760	59.2040	62.1660	65.2760					HRLY	06/24/2024
MANAGING DIETITIAN - EH	EM2	N/A			53.6840	56.3760	59.2040	62.1660	65.2760					HRLY	06/24/2024
MANAGING DIETITIAN - U	Q2N	92			53.6840	56.3760	59.2040	62.1660	65.2760					HRLY	06/24/2024
MAPPING & I. D. SUPERVISOR	K40	92			52.2310	54.8310	57.5700	60.4500	63.4820					HRLY	06/24/2024
MARRIAGE & FAMILY THERAPIST I	P97	01			46.7500	49.0450	51.4500	53.9650	56.5950					HRLY	06/24/2024
MARRIAGE & FAMILY THERAPIST II	P96	01			52.4300	54.9950	57.6740	60.4740	63.4330					HRLY	06/24/2024
MARRIAGE & FAMILY THRPST I - U	Z97	01			46.7500	49.0450	51.4500	53.9650	56.5950					HRLY	06/24/2024
MARRIAGE & FAMILY THRPST II-U	Z96	01			52.4300	54.9950	57.6740	60.4740	63.4330					HRLY	06/24/2024
MATERIALS SUPPLY SPECIALIST	G8H	03			31.9000	33.4950	35.1700	36.9290	38.7740					HRLY	06/24/2024
MATERIALS SUPPLY SPECIALIST-U	G8J	03			31.9000	33.4950	35.1700	36.9290	38.7740					HRLY	06/24/2024
MATERIALS TESTING SUPV	N25	92			53.9640	56.6730	59.5110	62.4880	65.6170					HRLY	06/24/2024
MATERIALS TESTING TECH II	N34	01			37.7990	39.6290	41.5510	43.5480	45.6830					HRLY	06/24/2024
MATERIALS TESTING TECHNICIAN I	N36	01			34.5160	36.2410	38.0520	39.9550	41.9570					HRLY	06/24/2024
MEANINGFUL USE PROGRAM MANAGER	J1T	92			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
MED EXAMINER-CORONER INVEST-U	Q8Q	01			55.2660	58.0330	60.9310	63.9770	67.1740					HRLY	09/18/2023
MEDIATOR	B16	92			41.4620	43.5370	45.7020	47.9880	50.3750					HRLY	06/24/2024
MEDICAL ADMIN ASISTANT I - U	Q7C	02			32.0870	33.6240	35.2580	36.9550	38.7590					HRLY	06/24/2024
MEDICAL ADMIN ASSISTANT I	D79	02			32.0870	33.6240	35.2580	36.9550	38.7590					HRLY	06/24/2024
MEDICAL ADMIN ASSISTANT II	D76	02			35.3800	37.0820	38.8890	40.7510	42.7410					HRLY	06/24/2024
MEDICAL ADMIN ASSISTANT II - U	Q7B	02			35.3800	37.0820	38.8890	40.7510	42.7410					HRLY	06/24/2024
MEDICAL ADMIN ASST I - CONF CL	D8B	90			32.4750	33.8370	35.5320	37.3170	39.1920					HRLY	06/24/2024
MEDICAL ADMIN ASST II - CC	D8C	90			35.5030	37.2800	39.1560	41.1170	43.1670					HRLY	06/24/2024
MEDICAL ADMIN SUPPORT OFFCR I	B1V	92			45.7020	47.9880	50.3750	52.9030	55.5580					HRLY	06/24/2024
MEDICAL ASSISTANT	H93	01			29.5570	30.9840	32.4840	34.0400	35.6730					HRLY	06/24/2024
MEDICAL ASSISTANT - U	Q9A	01			29.5570	30.9840	32.4840	34.0400	35.6730					HRLY	06/24/2024
MEDICAL EXAMINER-CORONER INVST	V85	01			55.2660	58.0330	60.9310	63.9770	67.1740					HRLY	09/18/2023
MEDICAL LABORATORY ASSISTANT I	R75	01			29.5020	30.8890	32.3490	33.9250	35.5510					HRLY	06/24/2024
MEDICAL LABORATORY ASST I - U	R7D	01			29.5020	30.8890	32.3490	33.9250	35.5510					HRLY	06/24/2024
MEDICAL LABORATORY ASST II	R74	01			33.2710	34.8700	36.5630	38.3090	40.1740					HRLY	06/24/2024
MEDICAL LABORATORY ASST II-U	R7E	01			33.2710	34.8700	36.5630	38.3090	40.1740					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
MEDICAL LABORATORY ASST III	R7F	01			34.7720	36.4610	38.2010	40.0610	42.0000						HRLY 06/24/2024
MEDICAL LABORATORY TECH - EH	EVO	N/A			45.0510	47.3020	49.6680	52.1530	54.7600	57.4970	60.3720	63.3920	66.5590		HRLY 09/18/2023
MEDICAL LABORATORY TECHNICIAN	R7G	13			45.0510	47.3020	49.6680	52.1530	54.7600	57.4970	60.3720	63.3920	66.5590		HRLY 09/18/2023
MEDICAL LIBRARIAN	J70	92			55.5580	58.3460	61.2600	64.3300	67.5460						HRLY 06/24/2024
MEDICAL OFFICE SPECIALIST	D75	02			29.3870	30.7910	32.2710	33.8360	35.4520						HRLY 06/24/2024
MEDICAL OFFICE SPECIALIST - U	Q7H	02			29.3870	30.7910	32.2710	33.8360	35.4520						HRLY 06/24/2024
MEDICAL PHYSICIST	D1M	01			105.0570	110.3050	115.8240	121.6120	127.6950						HRLY 06/24/2024
MEDICAL SOCIAL WORKER I	Y04	01			48.0590	50.4080	52.8850	55.4760	58.1760						HRLY 06/24/2024
MEDICAL SOCIAL WORKER I - U	Y0E	01			48.0590	50.4080	52.8850	55.4760	58.1760						HRLY 06/24/2024
MEDICAL SOCIAL WORKER II	Y03	01			53.1470	55.7370	58.4620	61.2910	64.3070						HRLY 06/24/2024
MEDICAL SOCIAL WORKER II - U	Y0D	01			53.1470	55.7370	58.4620	61.2910	64.3070						HRLY 06/24/2024
MEDICAL STAFF COORD	D22	92			46.4060	48.7170	51.1490	53.7090	56.4020						HRLY 06/24/2024
MEDICAL TRANSCRIPTIONIST	D87	02			31.4500	32.9560	34.5390	36.2150	37.9630						HRLY 06/24/2024
MEDICAL TRANSCRIPTIONIST - U	U8T	02			31.4500	32.9560	34.5390	36.2150	37.9630						HRLY 06/24/2024
MEDICAL TRANSLATOR	D50	01			35.1350	36.8260	38.6210	40.4710	42.4480						HRLY 06/24/2024
MEDICAL TRANSLATOR - U	Q5V	01			35.1350	36.8260	38.6210	40.4710	42.4480						HRLY 06/24/2024
MEDICAL TRANSLATOR COORD	C01	92			46.1510	48.4540	50.8720	53.4050	56.1010						HRLY 06/24/2024
MEDICAL TRANSLATOR TRAINEE	D52	01			31.5150	33.0310	34.6160	36.2860	38.0440						HRLY 06/24/2024
MEDICAL UNIT CLERK	D02	02			29.5010	30.9230	32.4170	33.9740	35.6060						HRLY 06/24/2024
MEDICAL UNIT CLERK - U	Q7G	02			29.5010	30.9230	32.4170	33.9740	35.6060						HRLY 06/24/2024
MEDICINE RESIDENCY PROG DIR	A4P	91			152.0605				190.8258						HRLY 07/08/2024
MENTAL HEALTH COMM WORKER-U	Q3L	01			29.8670	31.3260	32.8380	34.4020	36.0770						HRLY 06/24/2024
MENTAL HEALTH COMMUNITY WORKER	E33	01			29.8670	31.3260	32.8380	34.4020	36.0770						HRLY 06/24/2024
MENTAL HEALTH OFFICE SPEC	E61	02			29.7060	31.1390	32.6560	34.1940	35.8640						HRLY 06/24/2024
MENTAL HEALTH PEER SUPPORT WRK	D2J	01			28.7830	30.1220	31.5960	33.1190	34.6980						HRLY 06/24/2024
MENTAL HEALTH WORKER	S9S	01			27.5280	28.8240	30.1820	31.6370	33.1790						HRLY 06/24/2024
MENTAL HEALTH WORKER - U	Q9S	01			27.5280	28.8240	30.1820	31.6370	33.1790						HRLY 06/24/2024
MESSENGER DRIVER	E28	03			27.2680	28.5600	29.9060	31.3060	32.8230						HRLY 06/24/2024
MESSENGER DRIVER - U	Z26	03			27.2680	28.5600	29.9060	31.3060	32.8230						HRLY 06/24/2024
MGMT AIDE	B1W	92			39.7200	41.6720	43.6680	45.7790	48.0180						HRLY 06/24/2024
MGMT AIDE - U	W1W	92			39.7200	41.6720	43.6680	45.7790	48.0180						HRLY 06/24/2024
MGMT AIDE-CONFIDENTIAL ADMIN	B1A	93			40.0760	42.0450	44.0620	46.1910	48.4470						HRLY 06/24/2024
MGMT ANALYST	B1P	92			52.9140	55.5630	58.3350	61.2740	64.3400						HRLY 06/24/2024
MGMT ANALYST-CONF ADMIN	B1D	93			53.4320	56.1140	58.9280	61.8720	64.9710						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
MGMT ANALYST-CONF ADMIN - EH	EM4	N/A			53.4320	56.1140	58.9280	61.8720	64.9710						HRLY 06/24/2024
MGMT ANALYST-U-CONF ADMIN	W1D	93			53.4320	56.1140	58.9280	61.8720	64.9710						HRLY 06/24/2024
MGR ADULT CUSTODY M H	B6F	92			110.9320	116.5990	122.5510	128.8040	135.3840	142.1540					HRLY 06/24/2024
MGR INTEGRATED PEST MGMT	B73	92			64.0120	67.2150	70.5750	74.1060	77.8130						HRLY 06/24/2024
MGR OF ADMITTING & REGISTRATN	B6C	92			66.4480	69.7740	73.2640	76.9280	80.7750						HRLY 06/24/2024
MGR OF LICENSING & REG COMPL	C5K	92			87.3520	91.7190	96.3040	101.1210	106.1760						HRLY 06/24/2024
MGR OF PARK MAINTENANCE SVCS	B6J	92			66.5820	69.9120	73.4090	77.0800	80.9350						HRLY 06/24/2024
MGR OF VOLUNTEER SERVICES	C94	92			55.5580	58.3460	61.2600	64.3300	67.5460						HRLY 06/24/2024
MGR OFFICE WOMEN'S ADVOCACY	A2H	92			64.0260	67.2300	70.5940	74.1250	77.8340						HRLY 06/24/2024
MGR PARK RANGER OPERATIONS	B6K	92			66.5820	69.9120	73.4090	77.0800	80.9350						HRLY 06/24/2024
MGR PATIENT ACCOUNTING SCVHHS	B54	92			64.8790	68.1240	71.5330	75.1120	78.8640						HRLY 06/24/2024
MGR TECH OPR-ARTFCL KIDNY UNIT	R68	92			49.6620	52.1460	54.7610	57.5120	60.3910						HRLY 06/24/2024
MGR, OFF OF SUSTAINABILITY-EH	EP9	N/A			72.3400	75.9610	79.7580	83.7500	87.9460						HRLY 06/24/2024
MGR, OFFICE OF LGBTQ AFFAIRS	K4C	92			64.0260	67.2300	70.5940	74.1250	77.8340						HRLY 06/24/2024
MGR, OFFICE OF SUSTAINABILITY	K4A	92			72.3400	75.9610	79.7580	83.7500	87.9460						HRLY 06/24/2024
MGR, VHP UTILIZATION MGMT	B12	92			107.6610	113.1600	118.9440	125.0130	131.4000	137.9710					HRLY 06/24/2024
MGR, VHP UTILIZATION MGMT - U	Z1K	92			107.6610	113.1600	118.9440	125.0130	131.4000	137.9710					HRLY 06/24/2024
MGR. REHAB CASE MANAGEMENT	S6E	92			103.2540	108.4190	113.8400	119.5310	125.5070	131.7830					HRLY 06/24/2024
MH PEER SUPPORT WORKER - U	Q2Q	01			28.7830	30.1220	31.5960	33.1190	34.6980						HRLY 06/24/2024
MOBILE OUTREACH DRIVER	E60	01			31.1270	32.6290	34.1810	35.8450	37.5830						HRLY 06/24/2024
MONITOR TECHNICIAN	S3M	01			30.0290	31.3610	32.8210	34.3290	35.8940						HRLY 06/24/2024
MRI TECHNOLOGIST - ANGIO	R6A	01			64.3270	67.4360	70.7460	74.2000	77.8400						HRLY 06/24/2024
MRI TECHNOLOGIST - CT	R6C	01			66.1490	69.3460	72.7490	76.2990	80.0440						HRLY 06/24/2024
MRI TECHNOLOGIST - EH	R2E	01			74.5820	78.3120	82.2280	86.3410	90.6590						HRLY 06/24/2024
MULTIMEDIA COMMUNICATION SPC-U	Q3F	01			46.2690	48.5850	51.0060	53.5550	56.2440						HRLY 06/24/2024
MULTIMEDIA COMMUNICATIONS OFFC	B0F	92			64.6280	67.8640	71.2610	74.8170	78.5700						HRLY 06/24/2024
MULTIMEDIA COMMUNICATIONS SPC	B03	01			46.2690	48.5850	51.0060	53.5550	56.2440						HRLY 06/24/2024
MULTIMEDIA TECHNICIAN	G2E	01			54.7420	57.4800	60.3530	63.3720	66.5400						HRLY 06/24/2024
MULTIMEDIA TECHNICIAN - U	G8F	01			54.7420	57.4800	60.3530	63.3720	66.5400						HRLY 06/24/2024
Mgr, Office of Med and Omb Svc	B17	92			68.8970	72.3400	75.9610	79.7580	83.7500						HRLY 06/24/2024
NETWORK ENGINEER	G46	01			83.5920	87.7710	92.1610	96.7680	101.6090						HRLY 06/24/2024
NETWORK ENGINEER- U	G4Y	01			83.5920	87.7710	92.1610	96.7680	101.6090						HRLY 06/24/2024
NETWORK/TELECOM TECHNICIAN	G2H	01			46.6530	48.9870	51.4370	54.0080	56.7090						HRLY 06/24/2024
NETWORK/TELECOM TECHNICIAN - U	G7Q	01			46.6530	48.9870	51.4370	54.0080	56.7090						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
NRS MGR ARTIFICIAL KIDNEY UNIT	S66	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR BURN CENTER	S43	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR CLD SHLT CSTDY HLTH	S31	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR CRITICAL CARE	S42	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR EMERGENCY DEPARTMENT	S53	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR LABR DEL PERNL EVL PRD	S65	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR MEDICAL SURGICAL NRSIN	S63	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR MENTAL HEALTH NURSING	S84	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR MOTHER INFANT CR CTR	S64	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR NEONATAL ICU	S81	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR OPERATING ROOM SERVS	S55	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR PEDIATRICS-ICU	S67	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR POST ANESTHESIA CR UNT	S61	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NRS MGR REHABILITATION	S62	92			116.4780	122.4270	128.6770	135.2470	142.1520	149.2630				HRLY	06/24/2024
NUCLEAR MED TECHNOLOGIST-EH	EW3	N/A			66.7580	70.0960	73.6040	77.3040	81.1860	85.2460	89.5070	91.7460	94.0360	HRLY	09/18/2023
NUCLEAR MEDICINE TECH - U	Q5W	13			66.7580	70.0960	73.6040	77.3040	81.1860	85.2460	89.5070	91.7460	94.0360	HRLY	01/01/1901
NUCLEAR MEDICINE TECHNOLOGIST	R95	13			66.7580	70.0960	73.6040	77.3040	81.1860	85.2460	89.5070	91.7460	94.0360	HRLY	09/18/2023
NURSE COORDINATOR	S39	04			88.7740	93.2170	97.8820	102.7750	107.9150	113.3160	118.9800			HRLY	06/24/2024
NURSE COORDINATOR - EXTRA HELP	X1M	04			82.5800	86.7160	91.0540	95.6040	100.3840					HRLY	06/24/2024
NURSE COORDINATOR - LG - A	S3A	04			90.9920	95.5440	100.3260	105.3440	110.6090	116.1480	121.9560			HRLY	06/24/2024
NURSE COORDINATOR - LG - B	S3B	04			93.2150	97.8810	102.7750	107.9140	113.3090	118.9760	124.9290			HRLY	06/24/2024
NURSE COORDINATOR - LG - C	S3C	04			95.4300	100.2100	105.2210	110.4830	116.0030	121.8130	127.9060			HRLY	06/24/2024
NURSE COORDINATOR - U	Q39	04			88.7740	93.2170	97.8820	102.7750	107.9150	113.3160	118.9800			HRLY	06/24/2024
NURSE COORDINATOR - U - LG - A	Q4A	04			90.9920	95.5440	100.3260	105.3440	110.6090	116.1480	121.9560			HRLY	06/24/2024
NURSE COORDINATOR - U - LG - B	Q4B	04			93.2150	97.8810	102.7750	107.9140	113.3090	118.9760	124.9290			HRLY	06/24/2024
NURSE COORDINATOR - U - LG - C	Q4C	04			95.4300	100.2100	105.2210	110.4830	116.0030	121.8130	127.9060			HRLY	06/24/2024
NURSE PRACTITIONER	S59	04			100.8720	105.9160	111.2180	116.7770	122.7320	128.9940	135.5870			HRLY	06/24/2024
NURSE PRACTITIONER - LG - A	Y0A	04			103.3930	108.5620	113.9970	119.6980	125.7960	132.2160	138.9710			HRLY	06/24/2024
NURSE PRACTITIONER - LG - B	Y0B	04			105.9150	111.2110	116.7730	122.6160	128.8670	135.4450	142.3650			HRLY	06/24/2024
NURSE PRACTITIONER - LG - C	Y0C	04			108.4380	113.8550	119.5580	125.5370	131.9340	138.7650	145.7520			HRLY	06/24/2024
NURSE PRACTITIONER - U	Q5X	04			100.8720	105.9160	111.2180	116.7770	122.7320	128.9940	135.5870			HRLY	06/24/2024
NURSE PRACTITIONER EXTRA HELP	X1N	04			93.8420	98.5340	103.4670	108.6420	114.1800	120.0040	126.1410			HRLY	06/24/2024
NUTRITION SERVICES MGR	H54	92			61.5630	64.6440	67.8730	71.2680	74.8320					HRLY	06/24/2024
OBSTETRIC TECHNICIAN	P84	01			32.4200	33.9640	35.6160	37.3450	39.1510					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
OCC SFTY ENVIR COMPL MGR	X88	92			75.2460	79.0060	82.9610	87.1080	91.4910					HRLY	06/24/2024
OCCUPATIONAL THERAPIST I	R1T	01			57.2850	60.0880	63.0170	66.0850	69.3060					HRLY	06/24/2024
OCCUPATIONAL THERAPIST I - U	Q6W	01			57.2850	60.0880	63.0170	66.0850	69.3060					HRLY	06/24/2024
OCCUPATIONAL THERAPIST II	R1A	01			63.6350	66.7480	70.0040	73.4110	76.9890					HRLY	06/24/2024
OCCUPATIONAL THERAPIST II - U	Q6V	01			63.6350	66.7480	70.0040	73.4110	76.9890					HRLY	06/24/2024
OCCUPATIONAL THERAPIST III	R12	01			70.0090	73.4140	77.0210	80.7670	84.7360					HRLY	06/24/2024
OCCUPATIONAL THERAPIST III - U	Q6K	01			70.0090	73.4140	77.0210	80.7670	84.7360					HRLY	06/24/2024
OCCUPATIONAL THERAPY ASST II	R2C	01			44.2240	46.3400	48.5810	50.9520	53.4540					HRLY	06/24/2024
OFFICE MANAGEMENT COORD - U	Q5Z	92			43.7460	45.9240	48.2200	50.6240	53.1630					HRLY	06/24/2024
OFFICE MANAGEMENT COORD-EH	EN0	N/A			43.7460	45.9240	48.2200	50.6240	53.1630					HRLY	06/24/2024
OFFICE MGMT COORD	C76	92			43.7460	45.9240	48.2200	50.6240	53.1630					HRLY	06/24/2024
OFFICE MGMT COORD-CONF ADMIN	C7A	93			43.7460	45.9240	48.2200	50.6240	53.1630					HRLY	06/24/2024
OFFICE SPECIALIST I	D51	02			25.2710	26.4650	27.7130	29.0260	30.3830					HRLY	06/24/2024
OFFICE SPECIALIST I - U	V64	02			25.2710	26.4650	27.7130	29.0260	30.3830					HRLY	06/24/2024
OFFICE SPECIALIST I-CONF CLER	X14	90			26.4400	27.7500	29.1410	30.6030	32.1410					HRLY	06/24/2024
OFFICE SPECIALIST I-U-CONF CLR	W46	90			26.4400	27.7500	29.1410	30.6030	32.1410					HRLY	06/24/2024
OFFICE SPECIALIST II	D49	02			26.7770	28.0440	29.3650	30.7480	32.2310					HRLY	06/24/2024
OFFICE SPECIALIST II - U	V33	02			26.7770	28.0440	29.3650	30.7480	32.2310					HRLY	06/24/2024
OFFICE SPECIALIST II-CONF CLER	X13	90			28.1230	29.5320	31.0120	32.5710	34.2000					HRLY	06/24/2024
OFFICE SPECIALIST II-U-CC	W39	90			28.1230	29.5320	31.0120	32.5710	34.2000					HRLY	06/24/2024
OFFICE SPECIALIST III	D09	02			28.8130	30.1710	31.6250	33.1680	34.7300					HRLY	06/24/2024
OFFICE SPECIALIST III - U	V31	02			28.8130	30.1710	31.6250	33.1680	34.7300					HRLY	06/24/2024
OFFICE SPECIALIST III-CONF CLR	X12	90			30.4290	31.9590	33.5550	35.2340	37.0030					HRLY	06/24/2024
OFFICE SPECIALIST III-U-CC	W38	90			30.4290	31.9590	33.5550	35.2340	37.0030					HRLY	06/24/2024
OFFSET PRESS OPERATOR I	F81	03			26.1450	27.3880	28.6740	30.0280	31.4760					HRLY	06/24/2024
OFFSET PRESS OPERATOR II	F80	03			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024
OFFSET PRESS OPERATOR III	F85	03			33.2070	34.8300	36.5120	38.2860	40.1150					HRLY	06/24/2024
OPERATING ROOM CLERK	P71	02			29.2670	30.6790	32.1610	33.7040	35.3240					HRLY	06/24/2024
OPHTHALMIC TECHNICIAN	P48	01			32.6840	34.2550	35.9150	37.6490	39.4690					HRLY	06/24/2024
OPTOMETRIST	P47	01			75.2440	78.9200	82.7930	86.8260	91.1140					HRLY	06/24/2024
ORTHOPEDIC TECHNICIAN	R90	01			35.9220	37.6390	39.4460	41.3520	43.3640					HRLY	06/24/2024
PAINTER	M68	08												51.5770	HRLY 11/13/2023
PAINTER - EH	EJ3	N/A												51.5770	HRLY 11/13/2023
PAINTER - U	Z90	08												51.5770	HRLY 11/13/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PAINTER APPRENTICE 2ND YEAR	M70	08												40.1630	HRLY 11/13/2023
PAINTER APPRENTICE 3RD YEAR	M69	08												43.7960	HRLY 11/13/2023
PARALEGAL	V74	01			39.7870	41.7120	43.7460	45.8970	48.1450						HRLY 06/24/2024
PARALEGAL - CA	V7D	93			41.7670	43.7900	45.9230	48.1820	50.5430						HRLY 06/24/2024
PARALEGAL - COUNTY COUNSEL	V7K	01			39.7870	41.7120	43.7460	45.8970	48.1450						HRLY 06/24/2024
PARALEGAL - COUNTY COUNSEL CA	V7M	93			41.7670	43.7900	45.9230	48.1820	50.5430						HRLY 06/24/2024
PARALEGAL - U	W03	01			39.7870	41.7120	43.7460	45.8970	48.1450						HRLY 06/24/2024
PARK CENTRAL SERVICES SUPERVSR	T03	92			55.8280	58.6300	61.5630	64.6440	67.8730						HRLY 06/24/2024
PARK HEAVY EQUIPMENT OPERATOR	T13	03			41.8830	43.9230	46.0280	48.2770	50.6150						HRLY 06/24/2024
PARK INTERPRETER	T31	01			39.4360	41.3470	43.3520	45.4640	47.6960						HRLY 06/24/2024
PARK MAINTENANCE CRAFTS WORKER	T95	03			37.9840	39.8230	41.7510	43.7760	45.8990						HRLY 06/24/2024
PARK MAINTENANCE CREW CHIEF	T93	03			45.4340	47.6350	49.9620	52.4190	54.9810						HRLY 06/24/2024
PARK MAINTENANCE SUPERVISOR	T30	92			55.8280	58.6300	61.5630	64.6440	67.8730						HRLY 06/24/2024
PARK MAINTENANCE TECH - U	T1A	03			34.8110	36.5170	38.2740	40.1380	42.0590						HRLY 06/24/2024
PARK MAINTENANCE TECHNICIAN	T16	03			34.8110	36.5170	38.2740	40.1380	42.0590						HRLY 06/24/2024
PARK NATURAL RES PRG COORD-U	Q6Z	01			42.5260	44.5840	46.7740	49.0720	51.4700						HRLY 06/24/2024
PARK NATURAL RESOURCE PROG CRD	T91	01			42.5260	44.5840	46.7740	49.0720	51.4700						HRLY 06/24/2024
PARK RANGER I	T14	45			34.9600	36.6570	38.4320	40.3040	42.2820						HRLY 09/18/2023
PARK RANGER I - EH	EC6	N/A			34.9600	36.6570	38.4320	40.3040	42.2820						HRLY 09/18/2023
PARK RANGER II	T09	45			40.5570	42.5220	44.5800	46.7560	49.0470						HRLY 09/18/2023
PARK RANGER II - U	U09	45			40.5570	42.5220	44.5800	46.7560	49.0470						HRLY 09/18/2023
PARK RANGER SUPERVISOR	T29	92			58.6190	61.5600	64.6420	67.8760	71.2680						HRLY 06/24/2024
PARK SERVICES ATTENDANT	T32	03			25.8660	27.2150	28.5350	29.8470	31.2360						HRLY 06/24/2024
PARK SERVICES ATTENDANT - U	T3A	03			25.8660	27.2150	28.5350	29.8470	31.2360						HRLY 06/24/2024
PARKING LOT CHECKER	M38	03			27.6300	28.9340	30.2870	31.7520	33.2910						HRLY 06/24/2024
PARKING LOT CHECKER - U	Q3M	03			27.6300	28.9340	30.2870	31.7520	33.2910						HRLY 06/24/2024
PARKING PATROL COORD	M35	03			31.2680	32.7600	34.3330	35.9920	37.7450						HRLY 06/24/2024
PARKS INTERPRETIVE PRG SUPV	T34	92			55.8280	58.6300	61.5630	64.6440	67.8730						HRLY 06/24/2024
PARKS NATURAL RESOURCE PLANNER	T24	01			51.7300	54.2410	56.8890	59.6750	62.5980						HRLY 06/24/2024
PARKS NATURAL RESOURCE PLNR-U	QC4	01			51.7300	54.2410	56.8890	59.6750	62.5980						HRLY 06/24/2024
PARKS NATURAL RESOURCE TECH-U	T3B	01			39.4360	41.3470	43.3520	45.4640	47.6960						HRLY 06/24/2024
PARKS NATURAL RESOURCES PG SUP	T35	92			55.8280	58.6300	61.5630	64.6440	67.8730						HRLY 06/24/2024
PARKS NATURAL RESOURCES TECH	T36	01			39.4360	41.3470	43.3520	45.4640	47.6960						HRLY 06/24/2024
PARKS OUTDOOR REC COORD - U	Q7K	01			43.3520	45.4640	47.6960	50.0380	52.4650						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PARKS OUTDOOR RECREATION COORD	T23	01			43.3520	45.4640	47.6960	50.0380	52.4650						HRLY 06/24/2024
PARKS PROGRAM COORDINATOR	T2A	92			46.5580	48.8300	51.2240	53.7430	56.3470						HRLY 06/24/2024
PARKS PROGRAM COORDINATOR - EH	E07	N/A			46.5580	48.8300	51.2240	53.7430	56.3470						HRLY 06/24/2024
PARKS RANGEMASTER I	T38	01			34.9770	36.6610	38.4570	40.2940	42.2450						HRLY 06/24/2024
PARKS RANGEMASTER I - U	Q7M	01			34.9770	36.6610	38.4570	40.2940	42.2450						HRLY 06/24/2024
PARKS RANGEMASTER II	T37	01			38.3390	40.1740	42.1200	44.1710	46.3320						HRLY 06/24/2024
PARKS RANGEMASTER II - U	Q7L	01			38.3390	40.1740	42.1200	44.1710	46.3320						HRLY 06/24/2024
PARKS TRAIL SPECIALIST	T1C	03			35.1880	36.9060	38.6830	40.5710	42.5160						HRLY 06/24/2024
PARKS TRAIL SPECIALIST - U	Q7N	03			35.1880	36.9060	38.6830	40.5710	42.5160						HRLY 06/24/2024
PATIENT ACTIVITIES COORDINATOR	S9Q	01			35.4500	37.2920	39.1340	40.9790	42.8190						HRLY 06/24/2024
PATIENT BUSINESS SERV CLERK	D48	02			31.1670	32.6830	34.2510	35.8820	37.6340						HRLY 06/24/2024
PATIENT BUSINESS SERV CLERK-U	U48	02			31.1670	32.6830	34.2510	35.8820	37.6340						HRLY 06/24/2024
PATIENT TRANSPORT COORDINATOR	S9P	01			29.7370	31.1360	32.6020	34.1730	35.8370						HRLY 06/24/2024
PATIENT TRANSPORT SUPERVISOR	S9U	92			42.2860	44.4050	46.6240	48.9450	51.3910						HRLY 06/24/2024
PATIENT TRANSPORTER	S9T	01			27.9040	29.2180	30.5940	32.0680	33.6320						HRLY 06/24/2024
PATIENT TRANSPORTER - U	Q9T	01			27.9040	29.2180	30.5940	32.0680	33.6320						HRLY 06/24/2024
PAYROLL AUDIT SPECIALIST	C8B	01			33.4810	35.1020	36.7660	38.5660	40.4210						HRLY 06/24/2024
PAYROLL AUDIT SUPERVISOR	C8K	92			46.1540	48.4540	50.8720	53.4050	56.1010						HRLY 06/24/2024
PER DIEM ASSOC CARIOV INT TECH	R2Y	01			83.1450	87.3020	91.6680	96.2520	101.0640						HRLY 06/24/2024
PER DIEM CARDIOV INTRV TECH	R2Z	01			87.3020	91.6680	96.2520	101.0640	106.1170						HRLY 06/24/2024
PER DIEM CLIN LAB SCIENTIST	R2P	N/A			55.7700				76.6190						HRLY 11/05/2018
PER DIEM CLINICAL NURSE	S99	04			104.0060				131.5000						HRLY 06/24/2024
PER DIEM DIAGNOSTIC IMG TEC II	S52	01			73.6360	77.3190	81.1840	85.2450	89.5080						HRLY 06/24/2024
PER DIEM DIAGNOSTIC IMG TECH I	R97	01			68.6620	72.0930	75.7020	79.4870	83.4660						HRLY 06/24/2024
PER DIEM INTRV RADIOLOGY TECHN	R3B	01			79.1860	83.1450	87.3020	91.6680	96.2520						HRLY 06/24/2024
PER DIEM NUCLEAR MEDICAL TECH	R2F	N/A			59.6880				72.5730						HRLY 06/05/2017
PER DIEM NURSE PRACTITIONER	S41	04			114.8940				145.2580						HRLY 06/24/2024
PER DIEM PATIENT CASE MANAGER	S6F	N/A			97.5650				118.5930						HRLY 06/24/2024
PER DIEM RADIATION THERAPIST	R3F	01			89.8240	94.3170	99.0320	103.9850	109.1850						HRLY 06/24/2024
PER DIEM RESPIRATORY CARE PRCT	R2G	01			64.8820	68.1270	71.5350	75.1140	78.8690						HRLY 06/24/2024
PER DIEM SPEECH PATHOLOGIST	R2J	01										80.7730			HRLY 06/24/2024
PER DIEM ULTRASONOGRAPHER I	S79	01			73.0000	76.6510	80.4840	84.5090	88.7330						HRLY 06/24/2024
PER DIEM ULTRASONOGRAPHER II	S98	01			90.1340	94.6420	99.3750	104.3450	109.5620						HRLY 06/24/2024
PERDIEM CARDIAC SONOGRAPHER II	S9K	01			80.2880	84.3020	88.5170	92.9420	97.5900						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PERDIEM CARDIACSONOGRAPHER III	S9L	01			82.4980	86.6220	90.9540	95.5010	100.2760					HRLY	06/24/2024
PERMIT CENTER MANAGER	L82	92			73.4500	77.1230	80.9800	85.0290	89.2810					HRLY	06/24/2024
PERMIT TECHNICIAN I	N33	01			36.1420	37.8720	39.7140	41.6350	43.6490					HRLY	06/24/2024
PERMIT TECHNICIAN II	N35	01			40.4450	42.3800	44.4390	46.5920	48.8440					HRLY	06/24/2024
PH COMMUNICATIONS OFFICER	C9A	92			66.2470	69.5620	73.0400	76.6990	80.5300					HRLY	06/24/2024
PHARMACIST	R27	01			84.1020	88.2240	92.5820	97.1530	101.9350					HRLY	06/24/2024
PHARMACIST - U	R2A	01			84.1020	88.2240	92.5820	97.1530	101.9350					HRLY	06/24/2024
PHARMACIST LOCUM TENENS	R96	01			94.4360	100.2070	104.1170	109.3230	114.7960					HRLY	06/24/2024
PHARMACIST SPECIALIST	P40	01			88.2240	92.5820	97.1530	101.9350	106.9470					HRLY	06/24/2024
PHARMACIST SPECIALIST - U	Z40	01			88.2240	92.5820	97.1530	101.9350	106.9470					HRLY	06/24/2024
PHARMACIST TECH SYS SPEC	P81	01			88.2240	92.5820	97.1530	101.9350	106.9470					HRLY	06/24/2024
PHARMACIST TECH SYS SPEC - U	Q3G	01			88.2240	92.5820	97.1530	101.9350	106.9470					HRLY	06/24/2024
PHARMACY ASSISTANT	R2I	02			25.2710	26.4650	27.7130	29.0260	30.3830					HRLY	06/24/2024
PHARMACY ASSISTANT - U	U2P	02			25.2710	26.4650	27.7130	29.0260	30.3830					HRLY	06/24/2024
PHARMACY DATA SPECIALIST VHP	R2S	01			37.2970	39.1130	40.9590	42.9580	45.0270					HRLY	06/24/2024
PHARMACY TECH LOCUM TENENS	R2K	01			43.3400	45.5080	47.7850	50.1740	52.6850					HRLY	06/24/2024
PHARMACY TECHNICIAN	R29	01			35.5700	37.3060	39.0660	40.9720	42.9450					HRLY	06/24/2024
PHARMACY TECHNICIAN - U	R2T	01			35.5700	37.3060	39.0660	40.9720	42.9450					HRLY	06/24/2024
PHARMACY TECHNICIAN TRAINEE	R50	01			28.4300	29.7740	31.1800	32.6380	34.2200					HRLY	06/24/2024
PHARMACY TECHNICIAN TRAINEE-U	Q5K	01			28.4300	29.7740	31.1800	32.6380	34.2200					HRLY	06/24/2024
PHYSICAL THERAPIST ASST I	R69	01			38.3600	40.2340	42.1740	44.2240	46.3400					HRLY	06/24/2024
PHYSICAL THERAPIST ASST II	R64	01			44.9890	46.3400	48.5810	50.9520	53.4540					HRLY	06/24/2024
PHYSICAL THERAPIST I	R1P	01			57.2850	60.0880	63.0170	66.0850	69.3060					HRLY	06/24/2024
PHYSICAL THERAPIST I - U	Q7R	01			57.2850	60.0880	63.0170	66.0850	69.3060					HRLY	06/24/2024
PHYSICAL THERAPIST II	R11	01			63.6350	66.7480	70.0040	73.4110	76.9890					HRLY	06/24/2024
PHYSICAL THERAPIST II - U	Q7Q	01			63.6350	66.7480	70.0040	73.4110	76.9890					HRLY	06/24/2024
PHYSICAL THERAPIST III	R10	01			70.0090	73.4140	77.0210	80.7670	84.7360					HRLY	06/24/2024
PHYSICAL THERAPIST III - U	Q7P	01			70.0090	73.4140	77.0210	80.7670	84.7360					HRLY	06/24/2024
PHYSICIAN ASSISTANT	S46	01			100.8720	105.9160	111.2180	116.7770	122.7320	128.9940	135.5870			HRLY	06/24/2024
PHYSICIAN ASSISTANT - EH	X1G	01			93.8420	98.5340	103.4670	108.6420	114.1800	120.0040	126.1410			HRLY	06/24/2024
PHYSICIAN ASSISTANT - LG - A	S2F	01			103.3930	108.5620	113.9970	119.6980	125.7960	132.2160	138.9710			HRLY	06/24/2024
PHYSICIAN ASSISTANT - LG - B	S2G	01			105.9150	111.2110	116.7730	122.6160	128.8670	135.4450	142.3650			HRLY	06/24/2024
PHYSICIAN ASSISTANT - LG - C	S2H	01			108.4380	113.8550	119.5580	125.5370	131.9340	138.7650	145.7520			HRLY	06/24/2024
PHYSICIAN ASSISTANT - U	Q7S	01			100.8720	105.9160	111.2180	116.7770	122.7320	128.9940	135.5870			HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PHYSICIAN-VMC	P41	94			55.5000				327.2200					HRLY	12/12/2022
PHYSICIAN-VMC - EH	EC8	N/A			55.5000				327.2200					HRLY	12/12/2022
PHYSICIAN-VMC - NEURO/CARDIO	P4C	94			41.8480				221.8500					HRLY	05/04/2020
PHYSICIAN-VMC - RAD ONCOLOGY	P4D	94			41.8480				225.1010					HRLY	05/04/2020
PLANNER/ESTIMATOR	L52	92			52.9030	55.5580	58.3460	61.2600	64.3300					HRLY	06/24/2024
PLANNER/ESTIMATOR - U	L5A	92			52.9030	55.5580	58.3460	61.2600	64.3300					HRLY	06/24/2024
PLANNING COMMISSIONS CLERK	D5H	02			35.3690	37.1000	38.8870	40.7820	42.7340					HRLY	06/24/2024
PLUMBER	M75	08										67.2480		HRLY	11/13/2023
PLUMBER - U	Z87	08										67.2480		HRLY	11/13/2023
PLUMBER APPRENTICE 2ND YEAR	M79	08										41.3820		HRLY	11/13/2023
PLUMBER APPRENTICE 3RD YEAR	M78	08										47.2940		HRLY	11/13/2023
PLUMBER APPRENTICE 4TH YEAR	M77	08										53.2210		HRLY	11/13/2023
POST GRADUATE YEAR I	P39	11										37.1800		HRLY	06/24/2024
POST GRADUATE YEAR II	P37	11										39.7010		HRLY	06/24/2024
POST GRADUATE YEAR III	P36	11										42.9300		HRLY	06/24/2024
POST GRADUATE YEAR IV	P35	11										46.1850		HRLY	06/24/2024
POST GRADUATE YEAR V	P34	11										48.9900		HRLY	06/24/2024
POSTDOCTORAL FELLOW - U	Q9U	92			43.9190	46.2860	48.6520	51.0200	53.3840					HRLY	06/24/2024
PR CTY CONTRACT POLICY ANALYST	C6C	92			70.9860	74.5360	78.2630	82.1770	86.2860					HRLY	06/24/2024
PRC PUB HEALTH INFORMATICIST	J2V	92			99.3620	106.3980	113.4330	120.4690	127.5040					HRLY	06/24/2024
PRECINCT PLANNING SPECIALIST	G71	02			41.4470	43.4540	45.5730	47.8120	50.1580					HRLY	06/24/2024
PRETRIAL PRG MGMT SPEC	V40	92			62.4880	65.6170	68.8970	72.3400	75.9610					HRLY	06/24/2024
PRETRIAL SERVICES OFFICER	V53	01			48.1910	50.5520	53.0250	55.6100	58.3080					HRLY	06/24/2024
PRETRIAL SERVICES TECHNICIAN	E89	01			29.8670	31.3260	32.8380	34.4020	36.0770					HRLY	06/24/2024
PRETRIAL SERVICES TECHNICIAN-U	Q8N	01			29.8670	31.3260	32.8380	34.4020	36.0770					HRLY	06/24/2024
PREVENTION PROG ANALYST I-EH	EC9	N/A			50.8720	53.4050	56.1010	58.9140	61.8610					HRLY	06/24/2024
PREVENTION PROG ANALYST II - U	U14	92			56.9490	59.8020	62.7940	65.9350	69.2320					HRLY	06/24/2024
PREVENTION PROG ANALYST II-EH	EN6	N/A			56.9490	59.8020	62.7940	65.9350	69.2320					HRLY	06/24/2024
PREVENTION PROGRAM ANALYST I	C24	92			50.8720	53.4050	56.1010	58.9140	61.8610					HRLY	06/24/2024
PREVENTION PROGRAM ANALYST I-U	U19	92			50.8720	53.4050	56.1010	58.9140	61.8610					HRLY	06/24/2024
PREVENTION PROGRAM ANALYST II	C23	92			56.9490	59.8020	62.7940	65.9350	69.2320					HRLY	06/24/2024
PRINC SFTY & EN COMPL SPEC-FAF	V4D	14			70.3850	73.9150	77.6200	81.5000	85.5780					HRLY	06/24/2024
PRINCIPAL CIVIL ENGINEER - RA	L24	14			84.0760	88.4830	92.9010	97.5620	102.4610					HRLY	06/24/2024
PRINCIPAL CONSTRUCTION INSP	N30	92			67.9070	71.3040	74.8680	78.6110	82.5440					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PRINCIPAL DEV SVCS ENGINEER	L77	14			82.4290	86.7480	91.0810	95.6490	100.4530					HRLY	06/24/2024
PRINCIPAL DEV SVCS INSPECTOR	L79	92			69.7050	73.1910	76.8480	80.6910	84.9240					HRLY	06/24/2024
PRINCIPAL IT MANAGER	G7M	92			124.5260	130.7540	137.2910	144.1560	151.3630					HRLY	06/24/2024
PRINCIPAL LABOR REL REP - EH	EV2	N/A			59.8510				88.8880					HRLY	06/24/2024
PRINCIPAL LABOR RELATIONS REP	C17	93			59.8510				88.8880					HRLY	06/24/2024
PRINCIPAL PLANNER	L76	92			73.0800	76.7340	80.5710	84.0000	88.8310					HRLY	06/24/2024
PRINCIPAL REAL ESTATE AGENT	C34	92			73.0780	76.7320	80.5660	84.5950	88.8310					HRLY	06/24/2024
PRINCIPAL SFTY & EN COMPL SPEC	X4A	14			70.3850	73.9150	77.6200	81.5000	85.5780					HRLY	06/24/2024
PRINT-ON-DEMAND OPERATOR	F26	03			31.5150	33.0310	34.6160	36.2860	38.0440					HRLY	06/24/2024
PRINTING SUPERVISOR	F78	92			58.3460	61.2600	64.3300	67.5460	70.9240					HRLY	06/24/2024
PRIVACY ANALYST	B5V	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
PRIVACY ANALYST - U	Q7T	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
PROBATION ASSISTANT I	X55	06			39.5690	41.5470	43.6270	45.8230	48.1210					HRLY	10/30/2023
PROBATION ASSISTANT II	X54	06			46.0490	48.3560	50.7760	53.3050	55.9680					HRLY	10/30/2023
PROBATION COMMUNITY WORKER	E19	01			33.2070	34.8300	36.5120	38.2860	40.1150					HRLY	06/24/2024
PROBATION COMMUNITY WORKER - U	Q94	01			33.2070	34.8300	36.5120	38.2860	40.1150					HRLY	06/24/2024
PROBATION COUNSELOR I	X23	06			47.3520	49.7100	52.1930	54.8020	57.5470					HRLY	10/30/2023
PROBATION COUNSELOR I - U	Q2W	06			47.3520	49.7100	52.1930	54.8020	57.5470					HRLY	10/30/2023
PROBATION COUNSELOR II	X22	06			53.4620	56.1420	58.9570	61.9160	65.0120					HRLY	10/30/2023
PROBATION COUNSELOR II - U	Q7V	06			53.4620	56.1420	58.9570	61.9160	65.0120					HRLY	07/01/2005
PROBATION DIVISION MANAGER	X44	92			74.8410	78.5890	82.5160	86.6460	90.9990					HRLY	06/24/2024
PROBATION DIVISION MGR - EH	E18	N/A			74.8410	78.5890	82.5160	86.6460	90.9990					HRLY	06/24/2024
PROBATION FOOD SERVICES MGR	H3A	92			60.9640	64.0120	67.2150	70.5750	74.1060					HRLY	06/24/2024
PROBATION PEER SUPPORT WORKER	E29	01			28.7830	30.1220	31.5960	33.1190	34.6980					HRLY	06/24/2024
PROBATION PEER SUPPORT WRK - U	Q2M	01			28.7830	30.1220	31.5960	33.1190	34.6980					HRLY	06/24/2024
PROCUREMENT CONTRACT SPEC - EH	ER8	N/A			60.6630	63.7190	66.9070	70.2560	73.7660					HRLY	06/24/2024
PROCUREMENT CONTRACTS SPCLST	P09	92			60.6630	63.7190	66.9070	70.2560	73.7660					HRLY	06/24/2024
PROCUREMENT CONTRACTS SPCLST-U	X1P	92			60.6630	63.7190	66.9070	70.2560	73.7660					HRLY	06/24/2024
PROCUREMENT MANAGER	P07	92			67.2140	70.5750	74.1050	77.8110	81.7040					HRLY	06/24/2024
PRODUCTION GRAPHICS TECH	F82	03			32.2780	33.8090	35.4660	37.1730	38.9840					HRLY	06/24/2024
PROFESSIONAL CODING ANALYST	B9S	92			52.8820	55.5510	58.3270	61.2440	64.3080					HRLY	06/24/2024
PROFESSIONAL CODING ANALYST-U	Q7W	92			52.8820	55.5510	58.3270	61.2440	64.3080					HRLY	06/24/2024
PROGRAM MANAGER I - EH	EG8	N/A			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
PROGRAM MANAGER II - CA- EH	EH6	N/A			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PROGRAM MANAGER II - EH	EL4	N/A			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
PROGRAM MANAGER III	B3H	92			73.0440	76.6980	80.5310	84.5620	88.8010					HRLY	06/24/2024
PROGRAM MANAGER III - CONF ADM	B3J	93			73.0630	76.7200	80.5530	84.5860	88.8250					HRLY	06/24/2024
PROGRAM MANAGER III - EH	EQ6	N/A			73.0440	76.6980	80.5310	84.5620	88.8010					HRLY	06/24/2024
PROGRAM MANAGER III - U	W3H	92			73.0440	76.6980	80.5310	84.5620	88.8010					HRLY	06/24/2024
PROGRAM MGR I	B3P	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
PROGRAM MGR I - U	Q03	92			58.3350	61.2740	64.3400	67.5600	70.9360					HRLY	06/24/2024
PROGRAM MGR I-CONF ADMIN	B3Q	93			58.3500	61.2900	64.3580	67.5800	70.9590					HRLY	06/24/2024
PROGRAM MGR I-U-CONF ADMIN	B3T	93			58.3500	61.2900	64.3580	67.5800	70.9590					HRLY	06/24/2024
PROGRAM MGR II	B3N	92			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
PROGRAM MGR II - U	Q07	92			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
PROGRAM MGR II-CONF ADMIN	B3M	93			64.6520	67.8870	71.2810	74.8490	78.5910					HRLY	06/24/2024
PROGRAM MGR II-U-CONF ADMIN	B3L	93			64.6520	67.8870	71.2810	74.8490	78.5910					HRLY	06/24/2024
PROGRAM SERVICES AIDE	E65	17			36.8300	38.6390	40.4900	42.4470	44.5220					HRLY	06/24/2024
PROGRAM SERVICES AIDE - U	Q7X	17			36.8300	38.6390	40.4900	42.4470	44.5220					HRLY	06/24/2024
PROJECT MANAGER - EH	EI4	N/A			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
PROJECT MANAGER - U	Y5A	92			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
PROJECT MGR	Y50	92			61.8610	64.9600	68.2080	71.6180	75.2030					HRLY	06/24/2024
PROMOTIONAL OPPORTY PROJ TRN-U	Z02	02			11.8160				47.2710					HRLY	09/04/2023
PROPERTY & TITLE ID TECHNICIAN	D92	01			31.1610	32.6610	34.2250	35.8700	37.6090					HRLY	06/24/2024
PROPERTY TRANSFER EXAMINER	C65	01			34.1550	35.7950	37.5220	39.3410	41.2440					HRLY	06/24/2024
PROPERTY TRANSFER EXAMINER - U	Q68	01			34.1550	35.7950	37.5220	39.3410	41.2440					HRLY	06/24/2024
PROPERTY TRANSFER SUPV	K41	92			45.0560	47.2990	49.6620	52.1460	54.7610					HRLY	06/24/2024
PROPERTY/EVIDENCE TECHNICIAN	F02	01			34.7100	36.3770	38.1330	39.9780	41.9130					HRLY	06/24/2024
PROTECTIVE SERVICES OFFICER	U98	01			31.2530	32.7530	34.3420	35.9830	37.7340					HRLY	06/24/2024
PROTECTIVE SERVICES OFFICER-U	W98	01			31.2530	32.7530	34.3420	35.9830	37.7340					HRLY	06/24/2024
PROTOCOL OFFICER	E13	92			58.3300	61.2680	64.3310	67.5540	70.9280					HRLY	06/24/2024
PROVIDER RELATIONS MANAGER	J29	92			61.2600	64.3300	67.5460	70.9240	74.4680					HRLY	06/24/2024
PROVIDER RELATIONS MANAGER - U	Z1G	92			61.2600	64.3300	67.5460	70.9240	74.4680					HRLY	06/24/2024
PROVIDER RELATIONS MANAGER-EH	ES2	N/A			61.2600	64.3300	67.5460	70.9240	74.4680					HRLY	06/24/2024
PROVIDER RELATIONS SPEC - EH	EO8	N/A			49.6620	52.1460	54.7610	57.5120	60.3910					HRLY	06/24/2024
PROVIDER RELATIONS SPEC - U	Z1J	92			49.6620	52.1460	54.7610	57.5120	60.3910					HRLY	06/24/2024
PROVIDER RELATIONS SPECIALIST	J31	92			49.6620	52.1460	54.7610	57.5120	60.3910					HRLY	06/24/2024
PSYCHIATRIC NURSE II - UNF	ZPN	04			74.5520	78.2830	82.1990	86.3120	90.6320	95.1620	99.9220			HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PSYCHIATRIC SOCIAL WORKER I	Y42	01			46.7500	49.0450	51.4500	53.9650	56.5950						HRLY 06/24/2024
PSYCHIATRIC SOCIAL WORKER I-U	Z42	01			46.7500	49.0450	51.4500	53.9650	56.5950						HRLY 06/24/2024
PSYCHIATRIC SOCIAL WORKER II	Y41	01			52.4300	54.9950	57.6740	60.4740	63.4330						HRLY 06/24/2024
PSYCHIATRIC SOCIAL WORKER II-U	Z41	01			52.4300	54.9950	57.6740	60.4740	63.4330						HRLY 06/24/2024
PSYCHIATRIC TECHNICIAN I	S88	01			34.4710	36.1090	37.8720	39.6990	41.6270						HRLY 06/24/2024
PSYCHIATRIC TECHNICIAN II	S87	01			39.1200	41.0090	42.9990	45.0550	47.2350						HRLY 06/24/2024
PSYCHIATRIST	P55	20			158.5000				194.5000						HRLY 06/24/2024
PSYCHIATRIST - EH	EL6	N/A												181.2800	HRLY 11/01/2021
PSYCHIATRIST - U	Q7Y	20			158.5000				194.5000						HRLY 06/24/2024
PSYCHIATRIST-EH-NON-BOARD ELIG	EM3	N/A												181.2800	HRLY 11/01/2021
PSYCHOLOGIST	P9E	01			69.9930	73.4910	77.1650	81.0220	85.0760						HRLY 06/24/2024
PSYCHOLOGIST - NEURO SERVICES	P9F	01			75.2410	79.0030	82.9520	87.1000	91.4560						HRLY 06/24/2024
PSYCHOLOGIST - U	Q7Z	01			69.9930	73.4910	77.1650	81.0220	85.0760						HRLY 06/24/2024
PSYCHOSOCIAL OCC THERAPIST	R13	01			63.0930	66.1620	69.4140	72.7870	76.3620						HRLY 06/24/2024
PUBLIC COMMUNICATION SPEC - CA	C9C	93			40.1670	42.1170	44.1550	46.3240	48.6010						HRLY 06/24/2024
PUBLIC COMMUNICATION SPEC - U	X99	01			40.5570	42.5260	44.5840	46.7740	49.0720						HRLY 06/24/2024
PUBLIC DEFENDER INVEST I	V79	01			53.8790	56.5760	59.4080	62.3730	65.4930						HRLY 09/18/2023
PUBLIC DEFENDER INVEST I - U	W3A	01			53.8790	56.5760	59.4080	62.3730	65.4930						HRLY 09/18/2023
PUBLIC DEFENDER INVEST II	V78	01			58.0100	60.9160	63.9700	67.1990	70.5830						HRLY 09/18/2023
PUBLIC DEFENDER INVEST II - U	W3B	01			58.0100	60.9160	63.9700	67.1990	70.5830						HRLY 09/18/2023
PUBLIC DEFENDER-U	A93	91			191.3572				191.3572						HRLY 07/08/2024
PUBLIC HEALTH ASSISTANT	E32	01			31.6450	33.1620	34.7530	36.4320	38.1910						HRLY 06/24/2024
PUBLIC HEALTH ASSISTANT - U	U22	01			31.6450	33.1620	34.7530	36.4320	38.1910						HRLY 06/24/2024
PUBLIC HEALTH DIRECTOR	A52	91			83.4848				107.1301						HRLY 06/22/2015
PUBLIC HEALTH DIV DIR-PROG	A5A	91			64.7086				83.0092						HRLY 07/03/2017
PUBLIC HEALTH MICROBIOLOGIST	R46	13			55.8590	58.6620	61.5830	64.6690	67.9200	71.3160	74.8830	76.7540	78.6710		HRLY 09/18/2023
PUBLIC HEALTH MICROBIOLOGIST-U	W29	13			55.8590	58.6620	61.5830	64.6690	67.9200	71.3160	74.8830	76.7540	78.6710		HRLY 09/18/2023
PUBLIC HEALTH NURSE I	S50	05			69.3550	72.7630	76.3040	80.0620	84.0110						HRLY 06/24/2024
PUBLIC HEALTH NURSE II	S48	05			77.7620	81.5990	85.6310	89.8460	94.2640						HRLY 06/24/2024
PUBLIC HEALTH NURSE II - U	W25	05			77.7620	81.5990	85.6310	89.8460	94.2640						HRLY 06/24/2024
PUBLIC HEALTH NURSE III	S47	05			83.7020	87.8190	92.1570	96.6880	101.4520						HRLY 06/24/2024
PUBLIC HEALTH NURSE III - U	W41	05			83.7020	87.8190	92.1570	96.6880	101.4520						HRLY 06/24/2024
PUBLIC HEALTH NURSE MGR I	C70	92			109.6880	115.1730	121.0540	127.2360	133.7310						HRLY 06/24/2024
PUBLIC HEALTH NURSE MGR I-EH	ET7	N/A			109.6880	115.1730	121.0540	127.2360	133.7310						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
PUBLIC HEALTH NURSE MGR I-U	Q7F	92			109.6880	115.1730	121.0540	127.2360	133.7310					HRLY	06/24/2024
PUBLIC HEALTH NURSE MGR II	C69	92			118.6250	124.6850	131.0510	137.7440	144.7740					HRLY	06/24/2024
PUBLIC HEALTH NURSE MGR II -EH	ET8	N/A			118.6250	124.6850	131.0510	137.7440	144.7740					HRLY	06/24/2024
PUBLIC HEALTH NURSE SPECLST	S45	05			87.7040	92.0140	96.5180	101.3120	106.3030					HRLY	06/24/2024
PUBLIC HEALTH NUTRITION ASSOC	S08	01			31.7590	33.3030	34.8930	36.5890	38.3610					HRLY	06/24/2024
PUBLIC HEALTH NUTRITIONIST	R24	01			48.4130	50.7820	53.2710	55.8780	58.6010					HRLY	06/24/2024
PUBLIC HEALTH NUTRITIONIST - U	W28	01			48.4130	50.7820	53.2710	55.8780	58.6010					HRLY	06/24/2024
PUBLIC HEALTH OFFICER	P06	91			167.4536				208.9775					HRLY	07/08/2024
PUBLIC HEALTH PHYSICIAN III	P08	20			101.1590	106.2120	111.5320	117.1060	122.9560					HRLY	06/24/2024
PUBLIC HEALTH PHYSICIAN III-EH	EL7	N/A			101.1590	106.2120	111.5320	117.1060	122.9560					HRLY	06/24/2024
PUBLIC HEALTH PREPAREDNESS MGR	B7T	92			67.2150	70.5750	74.1060	77.8130	81.7060					HRLY	06/24/2024
PUBLIC HLTH MICROBIOLOGIST-EH	ED0	N/A			55.8590	58.6620	61.5830	64.6690	67.9200	71.3160	74.8830	76.7540	78.6710	HRLY	09/18/2023
Q I COORDINATOR I A&D SV	C07	01			48.1450	50.5010	52.9630	55.5320	58.2500					HRLY	06/24/2024
Q I COORDINATOR - MHS	C97	01			52.9630	55.5320	58.2500	61.0810	64.0870					HRLY	06/24/2024
Q I COORDINATOR II A&D SV	C06	01			52.9630	55.5320	58.2500	61.0810	64.0870					HRLY	06/24/2024
Q I MGR - ACUTE PSYCH SVCS	S72	92			116.4210	119.9140	123.5120	127.2180	131.0350					HRLY	06/24/2024
Q I MGR - ACUTE PSYCH SVCS -LG	S1L	92			122.2420	125.9100	129.6880	133.5790	137.5870					HRLY	06/24/2024
Q I MGR - HOSPITAL	S01	92			107.6610	113.1600	118.9440	125.0130	131.4000	137.9710				HRLY	06/24/2024
Q I MGR - INPATIENT NURSE - LG	S1E	92			122.2420	125.9100	129.6880	133.5790	137.5870					HRLY	06/24/2024
Q I MGR - INPATIENT NURSING	S69	92			116.4210	119.9140	123.5120	127.2180	131.0350					HRLY	06/24/2024
Q I MGR-AMBULATORY CHS	S07	92			107.6610	113.1600	118.9440	125.0130	131.4000	137.9710				HRLY	06/24/2024
QI COORDINATOR - EH	ED1	N/A			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
QI COORDINATOR-PUBLIC HEALTH	J2R	01			48.1450	50.5010	52.9630	55.5320	58.2500					HRLY	06/24/2024
QI IMPROVEMENT MGR-PH	J2Q	92			54.8350	57.5170	60.3210	63.2480	66.3430					HRLY	06/24/2024
QI MANAGER-ACUTE PSYCH SVCS-EH	ED2	N/A			107.6720				131.0360					HRLY	06/24/2024
QUALITY IMPROVEMENT COORDINATR	C87	92			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
RADIATION THERAPIST	R32	01			74.8540	78.5070	82.3510	86.3850	90.6140					HRLY	06/24/2024
RANGEMASTER I	T11	01			34.9770	36.6610	38.4570	40.2940	42.2450					HRLY	06/24/2024
RANGEMASTER I - U	X11	01			34.9770	36.6610	38.4570	40.2940	42.2450					HRLY	06/24/2024
RANGEMASTER II	T10	01			40.1740	42.1200	44.1710	46.3320	48.6020					HRLY	06/24/2024
RANGEMASTER II - U	X10	01			40.1740	42.1200	44.1710	46.3320	48.6020					HRLY	06/24/2024
REAL ESTATE AGENT	C73	01			49.3540	51.7690	54.3070	56.9360	59.7240					HRLY	06/24/2024
REAL ESTATE AGENT - U	Q8R	01			49.3540	51.7690	54.3070	56.9360	59.7240					HRLY	06/24/2024
RECORDING DIVISION SUPV I	F10	92			40.4690	42.4960	44.6180	46.8410	49.1840					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
RECORDS RETENTION DRIVER	M3A	03			26.9350	28.1990	29.5240	30.9440	32.4370						HRLY 06/24/2024
RECORDS RETENTION DRIVER - U	Q3Q	03			26.9350	28.1990	29.5240	30.9440	32.4370						HRLY 06/24/2024
RECREATION COORDINATOR	R3C	01			35.4500	37.1750	38.9710	40.8470	42.8190						HRLY 06/24/2024
RECREATION THERAPIST I	R1R	01			40.3140	42.2650	44.3270	46.4940	48.7720						HRLY 06/24/2024
RECREATION THERAPIST I - U	Q8W	01			40.3140	42.2650	44.3270	46.4940	48.7720						HRLY 06/24/2024
RECREATION THERAPIST II	R1D	01			45.2930	47.4850	49.8010	52.2340	54.7970						HRLY 06/24/2024
RECREATION THERAPIST II - U	Q8V	01			45.2930	47.4850	49.8010	52.2340	54.7970						HRLY 06/24/2024
RECREATION THERAPIST III	R1C	01			51.0180	53.5200	56.1530	58.8980	61.7670						HRLY 06/24/2024
RECREATION THERAPIST III - U	Q8U	01			51.0180	53.5200	56.1530	58.8980	61.7670						HRLY 06/24/2024
REGISTERED DENTAL ASSISTANT	P76	01			32.6840	34.2550	35.9150	37.6490	39.4690						HRLY 06/24/2024
REGISTERED DIETETIC TECHNICIAN	H6A	01			33.2070	34.8300	36.5120	38.2860	40.1150						HRLY 06/24/2024
REGISTERED VETERINARY TECH	P8B	01			30.2590	31.7720	33.3600	35.0290	36.7820						HRLY 06/24/2024
REGISTRAR OF VOTERS	A20	91			107.7370				138.2505						HRLY 07/08/2024
REHABILITATION CASE MANAGER	S6G	92			91.6280	96.2100	101.0210	106.0700	111.3730	116.9420					HRLY 06/24/2024
REHABILITATION COUNSELOR	P67	01			43.3520	45.4640	47.6960	50.0380	52.4650						HRLY 06/24/2024
REHABILITATION COUNSELOR - U	Q6R	01			43.3520	45.4640	47.6960	50.0380	52.4650						HRLY 06/24/2024
REHABILITATION OFFICER I	X92	01			50.1060	52.6270	55.2660	58.0100	60.9160						HRLY 09/18/2023
REHABILITATION OFFICER I - U	X9D	01			50.1060	52.6270	55.2660	58.0100	60.9160						HRLY 09/18/2023
REHABILITATION OFFICER II	X91	01			58.0100	60.9160	63.9700	67.1990	70.5830						HRLY 09/18/2023
REHABILITATION OFFICER II - U	X9C	01			58.0100	60.9160	63.9700	67.1990	70.5830						HRLY 09/18/2023
REHABILITATION SVCS PROG MGR	P61	92			79.3260	83.2930	87.4580	91.8310	96.4230						HRLY 06/24/2024
REHABILITATION THER SPEC - EH	R28	01			50.5150	53.0380	55.6930	58.4780	61.4040						HRLY 06/24/2024
REHABILITATION THERAPY SPEC-U	U10	01			37.5880	39.3880	41.2950	43.3080	45.4360						HRLY 06/24/2024
RESEARCH & EVAL SPEC - EH	EP6	N/A			55.0250	57.7810	60.6610	63.7180	66.9090						HRLY 06/24/2024
RESEARCH & EVALUATION SPEC	P7D	92			55.0250	57.7810	60.6610	63.7180	66.9090						HRLY 06/24/2024
RESERVE DEPUTY SHERIFF	U34	N/A			50.6300				50.6300						HRLY 06/05/2017
RESERVE SERGEANT	U33	N/A			45.5000				45.5000						HRLY 06/05/2017
RESIDENT RD MAIN WRKER III-U	Q8Y	03			37.4380	39.2720	41.1480	43.1410	45.2430						HRLY 06/24/2024
RESIDENT RD MAIN WRKER IV-U	Q8X	03			41.1480	43.1410	45.2430	47.4560	49.7820						HRLY 06/24/2024
RESIDENT RD MAINT WRKER III	N43	03			37.4380	39.2720	41.1480	43.1410	45.2430						HRLY 06/24/2024
RESIDENT RD MAINT WRKER IV	N41	03			41.1480	43.1410	45.2430	47.4560	49.7820						HRLY 06/24/2024
RESOURCES SCHEDULING REP	D3A	02			34.1290	35.7650	37.5030	39.3080	41.2290						HRLY 06/24/2024
RESOURCES SCHEDULING REP - U	Q8Z	02			34.1290	35.7650	37.5030	39.3080	41.2290						HRLY 06/24/2024
RESPIRATORY CARE PRAC I	R15	01			58.4090	61.2680	64.2520	67.3840	70.6700						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
RESPIRATORY CARE PRAC I - U	Q1T	01			58.4090	61.2680	64.2520	67.3840	70.6700					HRLY	06/24/2024
RESPIRATORY CARE PRAC II	R1S	01			61.5700	64.5790	67.7270	71.0270	74.4870					HRLY	06/24/2024
RESPIRATORY CARE PRAC II - U	Q1S	01			61.5700	64.5790	67.7270	71.0270	74.4870					HRLY	06/24/2024
RESPIRATORY THERAPY SVC SPEC-U	Q9B	01			66.3430	69.5870	72.9960	76.5510	80.3210					HRLY	06/24/2024
RESPIRATORY THERAPY SVCS SPCL	R54	01			66.3430	69.5870	72.9960	76.5510	80.3210					HRLY	06/24/2024
RESTORATIVE SERVICES DIRECTOR	A3N	91			80.7019				103.5232					HRLY	07/08/2024
REVENUE COLLECTIONS CLERK	D62	02			29.2670	30.6790	32.1610	33.7040	35.3240					HRLY	06/24/2024
REVENUE COLLECTIONS CLERK - U	D6B	02			29.2670	30.6790	32.1610	33.7040	35.3240					HRLY	06/24/2024
REVENUE COLLECTIONS OFFICER	V35	01			35.6110	37.3290	39.1330	41.0340	43.0080					HRLY	06/24/2024
REVENUE COLLECTIONS OFFICER-U	V3C	01			35.6110	37.3290	39.1330	41.0340	43.0080					HRLY	06/24/2024
REVENUE CONTROL ANALYST	C48	92			49.7070	52.1910	54.8020	57.5410	60.4180					HRLY	06/24/2024
REVENUE CONTROL ANALYST - U	Q4E	92			49.7070	52.1910	54.8020	57.5410	60.4180					HRLY	06/24/2024
REVENUE CYCLE DIRECTOR	C10	91			107.2012				137.5622					HRLY	07/08/2024
ROAD DISPATCHER	N69	03			36.9200	38.7050	40.5690	42.5370	44.5980					HRLY	06/24/2024
ROAD MAINT SUPERINTENDENT	N60	92			67.4520	70.8270	74.3680	78.0860	81.9930					HRLY	06/24/2024
ROAD MAINTENANCE SUPV	N61	03			47.4540	49.7880	52.2200	54.7650	57.4200					HRLY	06/24/2024
ROAD MAINTENANCE WORKER I	N67	03			30.4320	31.9190	33.4580	35.0530	36.7570					HRLY	06/24/2024
ROAD MAINTENANCE WORKER I - U	Q9M	03			30.3270	31.8090	33.3430	34.9320	36.6300					HRLY	06/24/2024
ROAD MAINTENANCE WORKER II	N66	03			33.1400	34.7180	36.4090	38.1730	40.0200					HRLY	06/24/2024
ROAD MAINTENANCE WORKER II - U	Q9L	03			33.1400	34.7180	36.4090	38.1730	40.0200					HRLY	06/24/2024
ROAD MAINTENANCE WORKER III	N65	03			36.2310	37.9890	39.8250	41.7430	43.7690					HRLY	06/24/2024
ROAD MAINTENANCE WORKER III-U	Q9K	03			36.2310	37.9890	39.8250	41.7430	43.7690					HRLY	06/24/2024
ROAD MAINTENANCE WORKER IV	N64	03			39.8220	41.7400	43.7650	45.8850	48.1370					HRLY	06/24/2024
ROAD MAINTENANCE WORKER IV - U	Q9G	03			39.8220	41.7400	43.7650	45.8850	48.1370					HRLY	06/24/2024
ROADS OPS SUPT-PEST CONRL ADVS	M34	92			70.5980	74.1280	77.8350	81.7260	85.8140					HRLY	06/24/2024
ROOFER	M71	08										51.5770		HRLY	11/13/2023
ROOFER - EH	EQ4	N/A										51.5770		HRLY	11/13/2023
ROOFER - U	Z81	08										51.5770		HRLY	11/13/2023
SCRUM MASTER	G5Z	92			93.2120	97.8720	102.7660	107.9060	113.3010					HRLY	06/24/2024
SCRUM MASTER - U	Q9N	92			93.2120	97.8720	102.7660	107.9060	113.3010					HRLY	06/24/2024
SCVH - CHIEF NURSING EXECUTIVE	A14	91			143.8885				184.6388					HRLY	07/08/2024
SCVH-CHIEF OPERATING OFFICER	A4G	91			158.2773				203.1027					HRLY	07/08/2024
SCVH-DIR BUS DEVT & MNGED CAR	B85	91			105.6083				135.5192					HRLY	07/08/2024
SCVH-DIR OF QUALITY & SAFETY	A4U	91			125.4056				160.9044					HRLY	07/08/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SCVH-DIRECTOR, CONTRACTS	A2G	91			131.5236				168.7548					HRLY	07/08/2024
SCVH-HOSP EXEC, OPERATIONS	A04	91			143.8885				184.6388					HRLY	07/08/2024
SCVH-NURSING EXECUTIVE	S3D	91			130.8077				167.8534					HRLY	07/08/2024
SCVHHS - CHIEF MEDICAL OFFICER	A4A	91			186.2430				195.6668					HRLY	06/29/2020
SCVHHS COMM OFFICER	B7P	92			69.5620	73.0400	76.6990	80.5300	84.5590					HRLY	06/24/2024
SCVHHS ENV SVCS ASST DIRECTOR	V1G	92			64.5890	67.8440	71.2410	74.8060	78.5460					HRLY	06/24/2024
SCVHHS ENVIR SVCS DIRECTOR	S9E	92			70.4150	73.9360	77.6320	81.5180	85.5940					HRLY	06/24/2024
SCVHHS ENVIR SVCS MANAGER	S9M	92			49.4260	51.8880	54.4910	57.2230	60.0960					HRLY	06/24/2024
SCVHHS REIMBMNT MGR/ASST CTRL	Z1D	92			82.1050	86.2130	90.6130	95.2420	100.1050					HRLY	06/24/2024
SECURITIES ANALYST	K17	92			64.1970	67.3850	70.7620	74.3010	78.0190					HRLY	06/24/2024
SECURITIES ANALYST - U	Q9P	92			64.1970	67.3850	70.7620	74.3010	78.0190					HRLY	06/24/2024
SECURITIES ANALYST-EH	ED3	N/A			64.1970	67.3850	70.7620	74.3010	78.0190					HRLY	06/24/2024
SENIOR ACCOUNT CLERK - U	Q9F	02			31.0480	32.5530	34.0990	35.7690	37.4910					HRLY	06/24/2024
SENIOR ANIMAL CONTROL OFFICER	V5H	01			33.9760	35.6070	37.3170	39.1190	41.0130					HRLY	06/24/2024
SENIOR APPLICATION ADMINISTRAT	G1C	01			63.8980	67.0940	70.4500	73.9730	77.6710					HRLY	06/24/2024
SENIOR APPLICATION DEVELOPER	G07	92			90.9380	95.4850	100.2610	105.2740	110.5370					HRLY	06/24/2024
SENIOR BIOLOGIST/STANDARDS SPE	V1M	01			56.5330	59.5770	62.6210	65.6650	68.7090					HRLY	06/24/2024
SENIOR BUDGET ANALYST	C6E	93			70.9890	74.8070	78.6350	82.4630	86.2810					HRLY	06/24/2024
SENIOR BUSINESS SYSTEMS ANLYST	G5P	92			89.3320	93.8000	98.4930	103.4160	108.5870					HRLY	06/24/2024
SENIOR CEPA OPERATIONS AIDE	V1F	01			30.9260	32.4350	33.9620	35.6200	37.3360					HRLY	06/24/2024
SENIOR CHANGE-RELEASE COORD	G5R	92			86.8780	91.2220	95.7850	100.5730	105.6030					HRLY	06/24/2024
SENIOR CIVIL ENGINEER - U	Q9R	14			74.9380	78.8610	82.7990	86.9570	91.3220					HRLY	06/24/2024
SENIOR COMMUNICATIONS OFFICER	C5H	92			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
SENIOR CRIME ANALYST	V7H	92			57.7730	60.6840	63.7220	66.9110	70.2560					HRLY	06/24/2024
SENIOR CYBER SECURITY SPEC	G1K	01			81.9010	85.9950	90.2960	94.8110	99.5510					HRLY	06/24/2024
SENIOR DATA ANALYST	G1E	92			99.4280	104.4010	109.6210	115.1010	120.8580					HRLY	06/24/2024
SENIOR DATA ENGINEER	G9G	92			104.0270	109.2310	114.6920	120.4270	126.4490					HRLY	06/24/2024
SENIOR DATA SCIENTIST	G5T	92			121.4900	127.5650	133.9440	140.6420	147.6740					HRLY	06/24/2024
SENIOR DEVOPS ENGINEER	G5V	92			107.2310	112.5950	118.2240	124.1360	130.3430					HRLY	06/24/2024
SENIOR ENTERPRISE ARCHITECT	G5X	92			139.4330	146.4060	153.7270	161.4140	169.4840					HRLY	06/24/2024
SENIOR EPIC SYSTEMS ANALYST	J1G	92			82.1890	86.3050	90.6210	95.1500	99.9100					HRLY	06/24/2024
SENIOR FINANCIAL ANALYST - EH	EU0	N/A			57.7730	60.6840	63.7220	66.9110	70.2560					HRLY	06/24/2024
SENIOR GIS ANALYST	K7K	01			76.6940	80.5290	84.5560	88.7860	93.2240					HRLY	06/24/2024
SENIOR GIS ANALYST - U	QA1	01			76.6940	80.5290	84.5560	88.7860	93.2240					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SENIOR HEALTH ECONOMIST	J2J	92			99.3620	106.3980	113.4330	120.4690	127.5040					HRLY	06/24/2024
SENIOR HEALTH ECONOMIST - U	QA2	92			99.3620	106.3980	113.4330	120.4690	127.5040					HRLY	06/24/2024
SENIOR INFORMATICIST	J2C	92			99.4280	104.4010	109.6210	115.1010	120.8580					HRLY	06/24/2024
SENIOR INFORMATION ARCHITECT	G3M	92			117.8840	123.7790	129.9700	136.4680	143.2910					HRLY	06/24/2024
SENIOR INFRASTRUCTURE ENGINEER	G3Q	92			93.5530	98.2320	103.1460	108.3030	113.7180					HRLY	06/24/2024
SENIOR INSTRUCTIONAL DESIGNER	J1H	92			77.4330	81.3050	85.3730	89.6400	94.1230					HRLY	06/24/2024
SENIOR INTEGRATION ANALYST	G6A	92			93.5530	98.2320	103.1460	108.3030	113.7180					HRLY	06/24/2024
SENIOR INTEGRATION ANALYST U	Q5N	92			93.5530	98.2320	103.1460	108.3030	113.7180					HRLY	06/24/2024
SENIOR IT ASSET MANAGER	G6C	92			79.5690	83.5480	87.7260	92.1130	96.7170					HRLY	06/24/2024
SENIOR IT ASSET MANAGER - EH	EV8	N/A			79.5690	83.5480	87.7260	92.1130	96.7170					HRLY	06/24/2024
SENIOR IT ASSET MANAGER - U	U6G	92			79.5690	83.5480	87.7260	92.1130	96.7170					HRLY	06/24/2024
SENIOR IT AUDIT & COMPLC SPEC	G6E	92			87.6910	92.0770	96.6800	101.5180	106.5910					HRLY	06/24/2024
SENIOR IT FIELD SUPPORT SPEC	G1S	01			65.4770	68.7500	72.1880	75.7970	79.5900					HRLY	06/24/2024
SENIOR IT FIELD SUPPORT SPEC-U	QA3	01			65.4770	68.7500	72.1880	75.7970	79.5900					HRLY	06/24/2024
SENIOR IT KNOWLEDGE MANAGER	G3V	92			76.1130	79.9180	83.9170	88.1100	92.5180					HRLY	06/24/2024
SENIOR IT MANAGER	G6K	92			103.7710	108.9610	114.4100	120.1300	126.1370					HRLY	06/24/2024
SENIOR IT MANAGER - U	Q9X	92			103.7710	108.9610	114.4100	120.1300	126.1370					HRLY	06/24/2024
SENIOR IT PROCESS ANALYST	G6N	92			93.9440	98.6440	103.5770	108.7530	114.1920					HRLY	06/24/2024
SENIOR IT PROCESS ANALYST - U	QA4	92			93.9440	98.6440	103.5770	108.7530	114.1920					HRLY	06/24/2024
SENIOR IT PROJECT MANAGER	G6H	92			96.8130	101.6520	106.7350	112.0730	117.6770					HRLY	06/24/2024
SENIOR IT PROJECT MANAGER-U	G7V	92			96.8130	101.6520	106.7350	112.0730	117.6770					HRLY	06/24/2024
SENIOR IT SECURITY ANALYST	G3Y	92			95.2150	99.9770	104.9750	110.2250	115.7380					HRLY	06/24/2024
SENIOR IT SECURITY ANALYST - U	QA5	92			95.2150	99.9770	104.9750	110.2250	115.7380					HRLY	06/24/2024
SENIOR IT SECURITY ARCHITECT	G6Q	92			104.9200	110.1660	115.6750	121.4590	127.5310					HRLY	06/24/2024
SENIOR IT SECURITY ENGINEER	G4F	92			110.6520	116.1840	121.9940	128.0940	134.4980					HRLY	06/24/2024
SENIOR IT SERVICE DESK SPEC	G1W	01			52.5130	55.1400	57.8990	60.7940	63.8340					HRLY	06/24/2024
SENIOR IT SERVICE MGMT SPECIAL	G6V	92			91.3550	95.9230	100.7180	105.7560	111.0420					HRLY	06/24/2024
SENIOR IT STRATEGIC SOURC SPC	G4Q	92			86.5640	90.8920	95.4360	100.2070	105.2190					HRLY	06/24/2024
SENIOR IT STRATEGY ANALYST	G4U	92			100.0970	105.1020	110.3580	115.8740	121.6690					HRLY	06/24/2024
SENIOR IT STRATEGY ANALYST-U	QA6	92			100.0970	105.1020	110.3580	115.8740	121.6690					HRLY	06/24/2024
SENIOR IT VENDOR MANAGER	G4W	92			94.4310	99.1520	104.1090	109.3170	114.7810					HRLY	06/24/2024
SENIOR IT VENDOR MANAGER - U	Q4J	92			94.4310	99.1520	104.1090	109.3170	114.7810					HRLY	06/24/2024
SENIOR LAFCO ANALYST	D4C	92			68.0630	71.4900	75.0710	78.8230	82.7670					HRLY	06/24/2024
SENIOR LIABILITY CLAIMS ADJUST	B93	92			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SENIOR MEDIATOR	B14	92			49.9050	52.4050	55.0300	57.7730	60.6840					HRLY	06/24/2024
SENIOR MEDIATOR - EH	EG6	N/A			49.9050	52.4050	55.0300	57.7730	60.6840					HRLY	06/24/2024
SENIOR MEDIATOR - U	Q1H	92			49.9050	52.4050	55.0300	57.7730	60.6840					HRLY	06/24/2024
SENIOR MULTIMEDIA TECH - U	G7Z	01			65.6910	68.9760	72.4250	76.0470	79.8490					HRLY	06/24/2024
SENIOR MULTIMEDIA TECHNICIAN	G2D	01			65.6910	68.9760	72.4250	76.0470	79.8490					HRLY	06/24/2024
SENIOR NETWORK ENGINEER-U	Q4K	92			99.3460	104.3150	109.5300	115.0080	120.7580					HRLY	06/24/2024
SENIOR NETWORK/TELECM TECH - U	G7P	01			55.9850	58.7830	61.7250	64.8110	68.0530					HRLY	06/24/2024
SENIOR NETWORK/TELECOM TECH	G2F	01			55.9850	58.7830	61.7250	64.8110	68.0530					HRLY	06/24/2024
SENIOR PLANNER	L83	01			54.8320	57.4940	60.3040	63.2560	66.3530					HRLY	06/24/2024
SENIOR PLANNER - U	L86	01			54.8320	57.4940	60.3040	63.2560	66.3530					HRLY	06/24/2024
SENIOR PRIVACY ANALYST	B5W	92			64.6330	67.8660	71.2620	74.8270	78.5700					HRLY	06/24/2024
SENIOR PSYCH - NEURO SERVICES	P9G	01			85.3210	89.5040	93.9170	98.5470	103.3980					HRLY	06/24/2024
SENIOR PSYCHOLOGIST	P9D	01			79.3680	83.2610	87.3640	91.6710	96.1860					HRLY	06/24/2024
SENIOR REAL ESTATE AGENT - EH	EP0	N/A			64.3300	67.5460	70.9240	74.4680	78.1960					HRLY	06/24/2024
SENIOR SOFTWARE ASSET MANAGER	G6X	92			89.1070	93.5640	98.2410	103.1550	108.3130					HRLY	06/24/2024
SENIOR SOLUTION ARCHITECT	G7G	92			117.9600	123.8580	130.0510	136.5540	143.3830					HRLY	06/24/2024
SENIOR STATISTICIAN	J2F	92			99.4280	104.4010	109.6210	115.1010	120.8580					HRLY	06/24/2024
SENIOR SYSTEMS ADMINISTRATOR	G6Z	92			84.9250	89.1710	93.6300	98.3120	103.2280					HRLY	06/24/2024
SENIOR SYSTEMS ADMINISTRATOR-U	G9K	92			84.9250	89.1710	93.6300	98.3120	103.2280					HRLY	06/24/2024
SENIOR TECHNOLOGY ARCHITECT	G7J	92			104.8540	110.0980	115.6030	121.3850	127.4540					HRLY	06/24/2024
SENIOR TEST ENGINEER	G2N	01			84.9430	89.1900	93.6520	98.3340	103.2500					HRLY	06/24/2024
SENIOR TEST ENGINEER - U	G8K	01			84.9430	89.1900	93.6520	98.3340	103.2500					HRLY	06/24/2024
SENIOR USER EXP (UX) DESIGNER	G2S	01			87.2700	91.6340	96.2180	101.0280	106.0820					HRLY	06/24/2024
SENIOR VICTIM ADVOCATE	D6H	01			38.7570	40.6950	42.7290	44.8660	47.1060					HRLY	06/24/2024
SENIOR VICTIM CLAIMS SPEC	D6K	01			38.7570	40.6950	42.7290	44.8660	47.1060					HRLY	06/24/2024
SERVICE CENTER MANAGER	H1D	93			73.1300	76.7860	80.6260	84.6560	88.8880					HRLY	06/24/2024
SHERIFF - U	A65	91			165.7510				165.7510					HRLY	03/18/2024
SHERIFF TRAINING SPECIALIST	U92	92			50.8720	53.4050	56.1010	58.9140	61.8610					HRLY	06/24/2024
SHERIFF'S CORR DEPUTY CADET-U	U63	31			49.5280				49.5280					HRLY	10/16/2023
SHERIFF'S CORRECTIONAL CAPTAIN	T54	91			97.4729				125.0665					HRLY	07/08/2024
SHERIFF'S CORRECTIONAL DEP-EH	EF2	30			52.9000	55.5390	58.3020	61.2450	64.3040					HRLY	10/16/2023
SHERIFF'S CORRECTIONAL DEPUTY	T84	30			52.9000	55.5390	58.3020	61.2450	64.3040					HRLY	10/16/2023
SHERIFF'S CORRECTIONAL LIEUT	T58	30			74.3340	78.0740	81.9910	86.0680	90.3720					HRLY	10/16/2023
SHERIFF'S CORRECTIONAL SERG	T74	30			62.9090	66.0600	69.3740	72.8760	76.5450					HRLY	10/16/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SHERIFF'S HELICOPTER PILOT	U6E	01			57.7350	60.6200	63.6520	66.8340	70.3070					HRLY	06/24/2024
SHERIFF'S LIEUTENANT	U58	09			73.4360	77.1330	81.0020	85.0290	89.2790					HRLY	09/18/2023
SHERIFF'S PROTECTIVE SVC OFFCR	U9Z	01			34.2990	36.0790	37.8590	39.6280	41.4080					HRLY	06/24/2024
SHERIFF'S SERGEANT	U61	10			62.4450	65.5730	68.8620	72.3500	75.9780					HRLY	09/18/2023
SHERIFF'S TECHNICIAN	G73	01			29.8670	31.3260	32.8380	34.4020	36.0770					HRLY	06/24/2024
SIGN SHOP TECHNICIAN	N63	03			37.1650	38.9750	40.8660	42.8390	44.9030					HRLY	06/24/2024
SOCIAL SERVICES ANALYST	Y48	21			52.8480	55.4170	58.1200	60.9670	63.9450					HRLY	06/24/2024
SOCIAL SERVICES ANALYST - U	W0A	21			52.8480	55.4170	58.1200	60.9670	63.9450					HRLY	06/24/2024
SOCIAL SERVICES FISCAL OFFCR-U	QB1	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SOCIAL SERVICES FISCAL OFFICER	B9B	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SOCIAL SERVICES PRG CNTRL SUPV	E53	92			55.2750	58.0470	60.9630	64.0140	67.2140					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR I	Y32	92			60.0650	63.0710	66.2270	69.5410	73.0180					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR I - EH	EP5	N/A			60.0650	63.0710	66.2270	69.5410	73.0180					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR I - U	Q3N	92			60.0650	63.0710	66.2270	69.5410	73.0180					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR II	Y31	92			66.4140	69.7330	73.2180	76.8820	80.7260					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR II - U	QB2	92			66.4140	69.7330	73.2180	76.8820	80.7260					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR III	Y30	92			73.2180	76.8820	80.7260	84.7650	89.0140					HRLY	06/24/2024
SOCIAL SERVICES PRG MGR III-U	Y35	92			73.2180	76.8820	80.7260	84.7650	89.0140					HRLY	06/24/2024
SOCIAL SVCS APPEALS OFFICER	Y4B	17			50.1000	52.5620	55.1260	57.8040	60.6360					HRLY	06/24/2024
SOCIAL SVCS APPEALS OFFICER-U	QA9	17			50.1000	52.5620	55.1260	57.8040	60.6360					HRLY	06/24/2024
SOCIAL WORK SUPERVISOR	Y23	21			56.0440	58.7880	61.6550	64.6760	67.8680					HRLY	06/24/2024
SOCIAL WORK SUPERVISOR - U	Y2C	21			56.0440	58.7880	61.6550	64.6760	67.8680					HRLY	06/24/2024
SOCIAL WORK TRAINING SPEC-U	QB3	21			56.0440	58.7880	61.6550	64.6760	67.8680					HRLY	06/24/2024
SOCIAL WORK TRAINING SPECLST	Y22	21			56.0440	58.7880	61.6550	64.6760	67.8680					HRLY	06/24/2024
SOCIAL WORKER I	Y3A	17			40.5640	42.5130	44.5700	46.7410	49.0180					HRLY	06/24/2024
SOCIAL WORKER I - U	W06	17			40.5640	42.5130	44.5700	46.7410	49.0180					HRLY	06/24/2024
SOCIAL WORKER II	Y3B	17			44.6690	46.8610	49.1420	51.5520	54.0670					HRLY	06/24/2024
SOCIAL WORKER II - U	W02	17			44.6690	46.8610	49.1420	51.5520	54.0670					HRLY	06/24/2024
SOCIAL WORKER III	Y3C	17			49.2890	51.7030	54.2290	56.8670	59.6390					HRLY	06/24/2024
SOCIAL WORKER III - U	W07	17			49.2890	51.7030	54.2290	56.8670	59.6390					HRLY	06/24/2024
SOFTWARE ASSET MANAGER	G6Y	92			74.2540	77.9670	81.8670	85.9620	90.2600					HRLY	06/24/2024
SOFTWARE ASSET MANAGER - EH	EV7	N/A			74.2540	77.9670	81.8670	85.9620	90.2600					HRLY	06/24/2024
SOFTWARE ASSET MANAGER - U	Q6Y	92			74.2540	77.9670	81.8670	85.9620	90.2600					HRLY	06/24/2024
SOLUTION ARCHITECT	G7H	92			98.2990	103.2150	108.3760	113.7940	119.4850					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SPECIAL ASST COUNTY COUNSEL-U	U39	91			131.5236				168.7550						HRLY 07/08/2024
SPECIAL ASST TO COUNTY EXEC	A9D	91			92.4603				118.6466						HRLY 07/08/2024
SPECIALTY PROGRAMS NURSE COORD	P62	92			91.6000	96.1830	100.9940	106.0700	111.4850						HRLY 06/24/2024
SPEECH LANGUAG PATH III	R37	01			71.7110	75.2060	78.8910	82.7550	86.8230						HRLY 06/24/2024
SPEECH LANGUAGE PATH II	R38	01			65.8230	69.0320	72.3940	75.9210	79.6440						HRLY 06/24/2024
SPEECH LANGUAGE PATHOLOGIST I	R1L	01			56.9540	59.7320	64.4260	65.6940	68.9100						HRLY 06/24/2024
SPIRITUAL SERVICES COORDINATOR	D4P	01			47.5570	49.8620	52.2790	54.8180	57.5520						HRLY 06/24/2024
SR ACCOUNT CLERK	E87	02			31.0480	32.5530	34.0990	35.7690	37.4910						HRLY 06/24/2024
SR ACCOUNTANT	B76	92			58.3460	61.2600	64.3300	67.5460	70.9240						HRLY 06/24/2024
SR ACCOUNTANT - U	Q72	92			58.3460	61.2600	64.3300	67.5460	70.9240						HRLY 06/24/2024
SR ACCOUNTANT-CONF ADMIN	B7C	93			58.3460	61.2600	64.3300	67.5460	70.9240						HRLY 06/24/2024
SR ACCOUNTANT-EH	ED4	N/A			58.3460	61.2600	64.3300	67.5460	70.9240						HRLY 06/24/2024
SR ANIMAL CONTROL OFFICER - U	Q9Q	01			33.9760	35.6070	37.3170	39.1190	41.0130						HRLY 06/24/2024
SR APPLICATION ADMINISTRATOR-U	Q9V	01			63.8980	67.0940	70.4500	73.9730	77.6710						HRLY 06/24/2024
SR APPLICATION DEVELOPER-EH	EE0	N/A			90.9380	95.4850	100.2610	105.2740	110.5370						HRLY 06/24/2024
SR APPLICATION DEVELOPER-U	Q9I	92			90.9380	95.4850	100.2610	105.2740	110.5370						HRLY 06/24/2024
SR APPRAISER	C47	01			53.4700	56.2780	59.0880	61.8950	64.7030						HRLY 06/24/2024
SR APPRAISER - U	Q5D	01			53.4700	56.2780	59.0880	61.8950	64.7030						HRLY 06/24/2024
SR ASSESSMENT CLERK	D83	02			30.2000	31.6580	33.1730	34.7650	36.4530						HRLY 06/24/2024
SR ASSESSMENT CLERK - U	Q7A	02			30.2000	31.6580	33.1730	34.7650	36.4530						HRLY 06/24/2024
SR AUDITOR APPRAISER	C57	01			53.4700	56.0760	58.8170	61.7020	64.7030						HRLY 06/24/2024
SR AUDITOR APPRAISER - U	Q44	01			53.4700	56.0760	58.8170	61.7020	64.7030						HRLY 06/24/2024
SR BIOMEDICAL ENGINEERING TECH	K01	03			57.0190	59.8210	62.7270	65.7650	68.9880						HRLY 06/24/2024
SR BUILDING INSPECTOR	N04	08										80.6450			HRLY 11/13/2023
SR BUS INTELLIGENCE ANALYST	J1J	92			86.1240	90.4300	94.9520	99.7010	104.6860						HRLY 06/24/2024
SR BUS INTELLIGENCE ANALYST-EH	ET0	N/A			86.1240	90.4300	94.9520	99.7010	104.6860						HRLY 06/24/2024
SR BUSINESS CONF ANALYST	F8C	92			61.2600	64.3300	67.5460	70.9240	74.4680						HRLY 06/24/2024
SR BUSINESS RELATIONSHIP MGR	G5A	92			95.6200	100.4010	105.4230	110.6940	116.2280						HRLY 06/24/2024
SR BUSINESS SYSTEMS ANLST - U	U5P	92			89.3320	93.8000	98.4930	103.4160	108.5870						HRLY 06/24/2024
SR CADASTRAL MAPPING TECH	K43	01			36.9690	38.7560	40.6330	42.6030	44.6700						HRLY 06/24/2024
SR CARPENTER	M55	08										58.9270			HRLY 11/13/2023
SR CASHIER	D80	92			34.7740	36.5110	38.3490	40.2720	42.2900						HRLY 06/24/2024
SR CHANGE-RELEASE COORD - U	Q5R	92			86.8780	91.2220	95.7850	100.5730	105.6030						HRLY 06/24/2024
SR CHILD SUPPORT OFFICER	E88	01			41.9230	43.9630	46.1160	48.3760	50.7420						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SR CIVIL ENGINEER	L14		14		74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
SR CLINICAL LAB SCIENTIST	R1E		13		63.5150	66.7040	70.0520	73.5580	77.2350	81.0980	85.1500	87.2820	89.4590		HRLY 09/18/2023
SR CLINICAL LAB SCIENTIST - EH	EU8	N/A			63.5150	66.7040	70.0520	73.5580	77.2350	81.0980	85.1500	87.2820	89.4590		HRLY 09/18/2023
SR COMMUNICABLE DISEASE INVES	S5D		01		43.8690	46.1480	48.4280	50.7080	52.9900						HRLY 06/24/2024
SR COMMUNICATION SYSTEMS TECH	K20		03		54.2730	56.9150	59.6900	62.6000	65.6720						HRLY 06/24/2024
SR COMMUNICATIONS DISPATCHER	G92		01		65.0220	68.1720	71.5130	75.0070	78.6820						HRLY 06/24/2024
SR COMMUNICATIONS OFFICER - CA	C5N		93		64.6330	67.8660	71.2620	74.8270	78.5700						HRLY 06/24/2024
SR COMMUNICATIONS OFFICER - U	Q9Y		92		64.6330	67.8660	71.2620	74.8270	78.5700						HRLY 06/24/2024
SR CONFIGURATION ENGINEER	G1H		01		97.2880	102.1540	107.2610	112.6230	118.2570						HRLY 06/24/2024
SR CONSTRUCTION INSPECTOR	N31		01		53.6850	56.3690	59.1870	62.1450	65.2530						HRLY 06/24/2024
SR CONSTRUCTION INSPECTOR - U	W31		01		53.6850	56.3690	59.1870	62.1450	65.2530						HRLY 06/24/2024
SR CYTOTECHNOLOGIST	R58		13		64.2180	65.8670	69.1640	72.6900	76.2350	80.0460	84.0510	86.1530	88.3030		HRLY 09/18/2023
SR CYTOTECHNOLOGIST - EH	EU9	N/A			64.2180	65.8670	69.1640	72.6900	76.2350	80.0460	84.0510	86.1530	88.3030		HRLY 09/18/2023
SR DATABASE ADMINISTRATOR	B2M		01		90.6900	95.2250	99.9870	104.9880	110.2360						HRLY 06/24/2024
SR DATABASE ADMINISTRATOR - U	B4M		01		90.6900	95.2250	99.9870	104.9880	110.2360						HRLY 06/24/2024
SR DEPARTMENTAL FISCAL OFFICER	B9G		92		72.7830	76.4240	80.2440	84.2560	88.4750						HRLY 06/24/2024
SR DEPT FISCAL OFFICER - CA	B9H		93		73.5000	77.1740	81.0320	85.0820	89.3450						HRLY 06/24/2024
SR DEPT FISCAL OFFICER -EH	EN3	N/A			72.7830	76.4240	80.2440	84.2560	88.4750						HRLY 06/24/2024
SR ELECTRICAL ELECTRONIC TECH	K91		03		54.6580	57.3220	60.1150	63.0460	66.1330						HRLY 06/24/2024
SR ELECTRICIAN	M63		08											73.9700	HRLY 11/13/2023
SR EMERGENCY PLANNING COORD	B06		92		59.2510	62.2180	65.3310	68.5980	72.0300						HRLY 06/24/2024
SR ENVIRONMENTAL HLTH SPEC	V18		15		57.9890	60.8250	63.8090	66.9280	70.2320						HRLY 06/24/2024
SR ENVIRONMNTL COMPLIANCE SPEC	B34		14		62.2340	65.3400	68.6050	72.0440	75.6630						HRLY 06/24/2024
SR EPIC SYSTEMS ANALYST - U	Q9Z		92		82.1890	86.3050	90.6210	95.1500	99.9100						HRLY 06/24/2024
SR EPIDEMIOLOGIST	J23		01		72.7460	76.3850	80.2060	84.2170	88.4270						HRLY 06/24/2024
SR EQUAL OPPORTUNITY OFFICE-EH	EB9	N/A			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR EQUAL OPPORTUNITY OFFICER	C11		92		57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR EXECUTIVE ASSISTANT	C08		90		45.3920	47.6550	50.0310	52.5340	55.1670						HRLY 06/24/2024
SR EXECUTIVE ASSISTANT - U	Q92		90		45.3920	47.6550	50.0310	52.5340	55.1670						HRLY 06/24/2024
SR FACILITIES ENG/ARCHITECT	L34		14		74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
SR FINANCIAL ANALYST	A6A		92		57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR FINANCIAL ANALYST - CA	Y6A		93		57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR GROUP COUNSELOR	X27		16		51.6270	54.2010	56.9090	59.7560	62.7490						HRLY 10/30/2023
SR GROUP COUNSELOR - EH	EJ8		16		51.6270	54.2010	56.9090	59.7560	62.7490						HRLY 10/30/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SR GROUP COUNSELOR - U	Z73	16			51.6270	54.2010	56.9090	59.7560	62.7490						HRLY 10/30/2023
SR HAZARDOUS MATERIALS SPEC	V2B	01			66.3040	69.5500	73.0030	76.5990	80.3940						HRLY 06/24/2024
SR HEALTH CARE FIN ANALYST	B9F	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR HEALTH CARE PROG ANALYST	W71	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR HEALTH CARE PROG ANALYST-EH	ED7	N/A			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR HEALTH CARE PROG ANALYST-U	Q3E	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR HEALTH CARE PROGRAM MGR	C82	92			68.5570	71.9860	75.5880	79.3680	83.3400						HRLY 06/24/2024
SR HEALTH CARE PROGRAM MGR-EH	ER3	N/A			68.5570	71.9860	75.5880	79.3680	83.3400						HRLY 06/24/2024
SR HEALTH SERVICES REP	D1E	02			33.8140	35.4340	37.1550	38.9410	40.8440						HRLY 06/24/2024
SR HEALTH SERVICES REP - U	D1G	02			33.8140	35.4340	37.1550	38.9410	40.8440						HRLY 06/24/2024
SR HISTOLOGIC TECHNICIAN	R65	13			48.1830	50.5990	53.1370	55.7940	58.5840	61.5130	64.5900	66.2040	67.8590		HRLY 09/18/2023
SR HISTOLOGIC TECHNICIAN-EH	ED8	N/A			48.1830	50.5990	53.1370	55.7940	58.5840	61.5130	64.5900	66.2040	67.8590		HRLY 09/18/2023
SR HOUSING & COMMUNITY DEV SPC	L7B	92			58.3350	61.2740	64.3400	67.5600	70.9360						HRLY 06/24/2024
SR HUMAN RESOURCES ANALYST	H15	93			61.8680	64.9600	68.2090	71.6180	75.2010						HRLY 06/24/2024
SR HUMAN RESOURCES ANALYST-EH	EL1	N/A			61.8680	64.9600	68.2090	71.6180	75.2010						HRLY 06/24/2024
SR HUMAN RESOURCES ASSISTANT	D4D	90			36.1300	37.9370	39.8340	41.8260	43.9170						HRLY 06/24/2024
SR HVAC/R MECHANIC	M92	08												73.9700	HRLY 11/13/2023
SR INFRASTRUCTURE ENGINEER-U	G8X	92			93.5530	98.2320	103.1460	108.3030	113.7180						HRLY 06/24/2024
SR INSTRUCTIONAL DESIGNER-U	G7R	92			77.4330	81.3050	85.3730	89.6400	94.1230						HRLY 06/24/2024
SR INTERNAL AUDITOR	B31	92			58.9140	61.8610	64.9600	68.2080	71.6180						HRLY 06/24/2024
SR INTERNAL AUDITOR - EH	EI6	N/A			58.9140	61.8610	64.9600	68.2080	71.6180						HRLY 06/24/2024
SR INTERNAL AUDITOR - U	X51	92			58.9140	61.8610	64.9600	68.2080	71.6180						HRLY 06/24/2024
SR IT KNOWLEDGE MANAGER-U	G7S	92			76.1130	79.9180	83.9170	88.1100	92.5180						HRLY 06/24/2024
SR LIABILITY CLAIMS ADJUST-U	QA7	92			52.4050	55.0300	57.7730	60.6840	63.7220						HRLY 06/24/2024
SR LIBRARY CLERK	E39	02			34.1830	35.8440	37.5830	39.3980	41.2970						HRLY 06/24/2024
SR LIBRARY CLERK - U	W1H	02			34.1830	35.8440	37.5830	39.3980	41.2970						HRLY 06/24/2024
SR LOSS PREVENTION SPEC	V72	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR MANAGEMENT ANALYST-CA-EH	EL0	N/A			58.3500	61.2900	64.3580	67.5800	70.9590						HRLY 06/24/2024
SR MANAGEMENT ANALYST-EH	ED9	N/A			58.3350	61.2740	64.3400	67.5600	70.9360						HRLY 06/24/2024
SR MGMT ANALYST	B1N	92			58.3350	61.2740	64.3400	67.5600	70.9360						HRLY 06/24/2024
SR MGMT ANALYST - U	W1N	92			58.3350	61.2740	64.3400	67.5600	70.9360						HRLY 06/24/2024
SR MGMT ANALYST-CONF ADMIN	B1E	93			58.3500	61.2900	64.3580	67.5800	70.9590						HRLY 06/24/2024
SR NETWORK ENGINEER	G45	92			99.3460	104.3150	109.5300	115.0080	120.7580						HRLY 06/24/2024
SR NUCLEAR MEDICINE TECH	R94	13			72.3470	75.9830	79.7990	83.7920	87.9670	92.3650	96.9830	99.4040	101.8870		HRLY 09/18/2023

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SR OFFICE SPECIALIST	X09	02			30.9260	32.4350	33.9620	35.6200	37.3360						
SR PAINTER	M64	08												56.7020	HRLY 11/13/2023
SR PARALEGAL	V73	01			43.7460	45.8970	48.1450	50.5010	52.9630						HRLY 06/24/2024
SR PARALEGAL - CA	V7E	93			45.9230	48.1820	50.5430	53.0150	55.6000						HRLY 06/24/2024
SR PARALEGAL - COUNTY CO CA	V7L	93			45.9230	48.1820	50.5430	53.0150	55.6000						HRLY 06/24/2024
SR PARALEGAL - COUNTY COUNSEL	V7J	01			43.7460	45.8970	48.1450	50.5010	52.9630						HRLY 06/24/2024
SR PARALEGAL - U	W70	01			43.7460	45.8970	48.1450	50.5010	52.9630						HRLY 06/24/2024
SR PARK MAINTENANCE TECH	T27	03			44.6310	46.7920	49.0750	51.4730	53.9980						HRLY 06/24/2024
SR PARK RANGER	T08	45			46.8090	49.0920	51.4980	54.0310	56.6470						HRLY 09/18/2023
SR PATIENT BUS SVCS CLERK - U	Q4D	02			34.4070	36.0400	37.8050	39.6240	41.5530						HRLY 06/24/2024
SR PATIENT BUSINESS SVCS CLK	D45	02			34.4070	36.0400	37.8050	39.6240	41.5530						HRLY 06/24/2024
SR PLAN CHECK ENGINEER	L08	14			74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
SR PLAN CHECK ENGINEER - U	Q80	14			74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
SR PLUMBER	M90	08												73.9700	HRLY 11/13/2023
SR PSYCHOSOCIAL OCC THERAPIST	R3P	01			69.0970	72.4560	76.0140	79.7140	83.6270						HRLY 06/24/2024
SR PUBLIC HLTH MICROBIOLOGIST	R43	13			61.8660	64.9750	68.2380	71.6650	75.2550	79.0190	82.9660	85.0380	87.1670		HRLY 09/18/2023
SR REAL ESTATE AGENT	C72	92			64.3300	67.5460	70.9240	74.4680	78.1960						HRLY 06/24/2024
SR RESEARCH & EVALUATION SP-EH	EU4	N/A			60.6610	63.7180	66.9090	70.2550	73.7690						HRLY 06/24/2024
SR RESEARCH & EVALUATION SPC-U	Q7E	92			60.6610	63.7180	66.9090	70.2550	73.7690						HRLY 06/24/2024
SR RESEARCH & EVALUATION SPEC	P7E	92			60.6610	63.7180	66.9090	70.2550	73.7690						HRLY 06/24/2024
SR REV COLLECTION OFFICER - U	V3D	01			39.0610	40.9580	42.9290	45.0400	47.2390						HRLY 06/24/2024
SR REVENUE COLLECTIONS OFFICER	V34	01			39.0610	40.9580	42.9290	45.0400	47.2390						HRLY 06/24/2024
SR STAFF PHYSICIAN II	P28	20			111.2770	116.8400	122.6790	128.8200	135.2610						HRLY 06/24/2024
SR STAFF PHYSICIAN II - EH	EL8	N/A			111.2770	116.8400	122.6790	128.8200	135.2610						HRLY 06/24/2024
SR STRATEGIC SOURCING OFFCR-EH	ET5	N/A			86.5670	90.8920	95.4370	100.2070	105.2190						HRLY 06/24/2024
SR STRATEGIC SOURCING OFFICER	P0C	92			86.5670	90.8920	95.4370	100.2070	105.2190						HRLY 06/24/2024
SR TELECOMMUNICATIONS TECH	K18	03			52.1630	54.7040	57.3690	60.1670	63.1140						HRLY 06/24/2024
SR TRAINING & STAFF DEV SPC-CA	B4D	93			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR TRAINING & STAFF DEV SPEC-U	QA8	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR TRAINING & STAFF DEVELOPMNT	B23	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR TRNG & STAFF DEV SPEC - EH	EG4	N/A			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
SR WELFARE FRAUD INVESTIGATOR	V8C	01			57.4250	60.5350	63.6460	66.7560	69.8680						HRLY 06/24/2024
SSA APPLCTN DEC SUPP MGR	V65	92			72.7960	76.4360	80.2580	84.2710	88.4850						HRLY 06/24/2024
SSA BUSINESS POLICY IMPL SPEC	P65	21			59.4730	62.3830	65.4340	68.6290	71.9940						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SSA SECURITY AND SAFETY MGR	Y34	92			57.2310	60.0980	63.1060	66.2600	69.5700						HRLY 06/24/2024
SSA TRAINING AND STAFF DEV MGR	B8F	92			64.0120	67.2150	70.5750	74.1060	77.8130						HRLY 06/24/2024
STAFF DEVELOPER	S38	04			93.2170	97.8820	102.7750	107.9150	113.3160	118.9800	125.0490				HRLY 06/24/2024
STAFF DEVELOPER - EXTRA HELP	X1E	04			82.2140	86.3340	90.6520	95.1850	99.9470	104.9470	110.2950				HRLY 06/24/2024
STAFF DEVELOPER - LG - A	S5A	04			95.5440	100.3260	105.3440	110.6090	116.1480	121.9560	128.1700				HRLY 06/24/2024
STAFF DEVELOPER - LG - B	S5B	04			97.8810	102.7750	107.9140	113.3090	118.9760	124.9290	131.2990				HRLY 06/24/2024
STAFF DEVELOPER - LG - C	S5C	04			100.2100	105.2210	110.4830	116.0030	121.8130	127.9060	134.4240				HRLY 06/24/2024
STAFF DEVELOPMENT SPEC	E42	21			52.3670	54.9080	57.5980	60.4160	63.3650						HRLY 06/24/2024
STAFF DEVELOPMENT SPEC - U	E48	21			49.8730	52.2950	54.8560	57.5400	60.3480						HRLY 06/24/2024
STATIONARY ENGINEER	N96	03			58.1710	61.0790	64.1320	67.3400	70.7060						HRLY 06/24/2024
STATIONARY ENGINEER - FAF-U	Z91	03			39.0610	40.9580	42.9290	45.0400	47.2390						HRLY 06/24/2024
STATIONARY ENGINEER- FAF	N93	03			39.0610	40.9580	42.9290	45.0400	47.2390						HRLY 06/24/2024
STATISTICIAN	J2E	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
STATISTICIAN - U	QB4	92			82.8560	86.9990	91.3520	95.9180	100.7130						HRLY 06/24/2024
STEP WORKER - EXTRA HELP	X0A	N/A												10.0000	HRLY 06/05/2017
STERILE PROCESS EDUCATION CORD	J32	92			42.2900	44.4020	46.6150	48.9420	51.3900						HRLY 06/24/2024
STERILE PROCESS TECH II	S06	01			32.3560	33.8620	35.5160	37.2290	39.0040						HRLY 06/24/2024
STERILE PROCESS TECH II - U	QB6	01			32.3250	33.8300	35.4820	37.1930	38.9660						HRLY 06/24/2024
STERILE PROCESSING MANAGER	J33	92			55.8360	58.6320	61.5600	64.6390	67.8680						HRLY 06/24/2024
STERILE PROCESSING MANAGER-U	QB5	92			55.8360	58.6320	61.5600	64.6390	67.8680						HRLY 06/24/2024
STERILE PROCESSING SUPERVISOR	G8U	92			45.9560	48.2540	50.6670	53.2000	55.8610						HRLY 06/24/2024
STERILE PROCESSING TECH I	S68	01			30.7840	32.2310	33.7490	35.3740	37.1020						HRLY 06/24/2024
STRATEGIC SOURCING MANAGER	P0D	92			95.2210	99.9820	104.9810	110.2290	115.7410						HRLY 06/24/2024
STRATEGIC SOURCING OFF - EH	ER7	N/A			72.1330	75.7410	79.5300	83.5060	87.7140						HRLY 06/24/2024
STRATEGIC SOURCING OFFICER	P0B	92			72.1330	75.7410	79.5300	83.5060	87.7140						HRLY 06/24/2024
STRATEGIC SOURCING OFFICER-U	QB7	92			72.1330	75.7410	79.5300	83.5060	87.7140						HRLY 06/24/2024
STUDENT INTERN, LEVEL I	C8F	N/A			18.5400	19.4630	20.4440	21.4660	22.5410						HRLY 06/24/2024
STUDENT INTERN, LEVEL II	C8G	N/A			23.8690	25.0620	26.3210	27.6360	29.0190						HRLY 06/24/2024
STUDENT INTERN, LEVEL III	C8H	N/A			28.6970	30.1350	31.6450	33.2280	34.8880						HRLY 06/24/2024
STUDENT INTERN, LEVEL IV	C8J	N/A			35.0670	36.8240	38.6650	40.5980	42.6320						HRLY 06/24/2024
STUDENT INTERN-521, LEVEL I	D8F	01			18.5400	19.4630	20.4440	21.4660	22.5410						HRLY 06/24/2024
STUDENT INTERN-521, LEVEL II	D8G	01			23.8690	25.0620	26.3210	27.6360	29.0190						HRLY 06/24/2024
STUDENT INTERN-521, LEVEL III	D8H	01			28.6970	30.1350	31.6450	33.2280	34.8880						HRLY 06/24/2024
STUDENT INTERN-521, LEVEL IV	D8J	01			35.0670	36.8240	38.6650	40.5980	42.6320						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SUP CRIMINAL INVESTIGATOR - U	V5A	18			73.7850	77.4990	81.3860	85.4350	89.7030					HRLY	09/18/2023
SUP CRIMINAL INVESTIGATOR-EH	EE5	18			73.7850	77.4990	81.3860	85.4350	89.7030					HRLY	09/18/2023
SUP HAZ MAT SPECIALIST	V2G	92			71.6010	75.1800	78.9400	82.8860	87.0320					HRLY	06/24/2024
SUP PUBLIC HEALTH NUTRITIONIST	R2U	92			56.3760	59.1310	62.0300	65.0670	68.2370					HRLY	06/24/2024
SUPERVISING APPRAISER - EH	EJ2	N/A			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SUPERVISING BUDGET ANALYST	C6H	93			78.9270	82.8630	87.0160	91.3640	95.9290					HRLY	06/24/2024
SUPERVISING CCS THERAPIST	R02	92			85.1900	89.4500	93.9290	98.6250	103.5540					HRLY	06/24/2024
SUPERVISING CRIM INVESTIGATOR	V75	18			73.7850	77.4990	81.3860	85.4350	89.7030					HRLY	09/18/2023
SUPERVISING LIBRARIAN	J62	92			53.4050	56.1010	58.9140	61.8610	64.9600					HRLY	06/24/2024
SUPERVISING LIBRARIAN - U	W84	92			53.4050	56.1010	58.9140	61.8610	64.9600					HRLY	06/24/2024
SUPERVISING PARALEGAL - CC	V7N	92			54.4960	57.2310	60.0980	63.1060	66.2600					HRLY	06/24/2024
SUPERVISING PARALEGAL -CC- CA	V7P	93			54.4960	57.2310	60.0980	63.1060	66.2600					HRLY	06/24/2024
SUPERVISING VICTIM ADVOCATE	D6I	92			48.9990	51.4510	54.0210	56.7220	59.5570					HRLY	06/24/2024
SUPERVISING VICTIM CLAIMS SPEC	D6L	92			48.9990	51.4510	54.0210	56.7220	59.5570					HRLY	06/24/2024
SUPERVISING WELFARE FRAUD INVE	V8A	92			62.1500	65.2620	68.5370	71.9940	75.6170					HRLY	06/24/2024
SUPERVISOR	A01	91			91.7228				91.7228					HRLY	07/01/2023
SUPV ACCOUNT CLERK I	D95	92			43.5230	45.6940	47.9730	50.3680	52.8870					HRLY	06/24/2024
SUPV ACCOUNT CLERK I - U	Q1K	92			42.2900	44.4020	46.6150	48.9420	51.3900					HRLY	06/24/2024
SUPV ACCOUNT CLERK II	D94	92			47.4960	49.8640	52.3530	54.9610	57.7350					HRLY	06/24/2024
SUPV ACCOUNT CLERK II - EH	EI3	N/A			47.4960	49.8640	52.3530	54.9610	57.7350					HRLY	06/24/2024
SUPV ACCOUNT CLERK II - U	Q2K	92			46.1510	48.4540	50.8720	53.4050	56.1010					HRLY	06/24/2024
SUPV APPRAISAL DATA COORD	C80	92			44.8380	47.0700	49.4210	51.8940	54.4960					HRLY	06/24/2024
SUPV APPRAISER	C45	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SUPV APPRAISER - U	Q5E	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SUPV ASSESSMENT CLERK	D86	92			42.2640	44.3780	46.5960	48.9180	51.3580					HRLY	06/24/2024
SUPV ASSESSMENT CLERK - U	Q52	92			41.0680	43.1210	45.2790	47.5330	49.9050					HRLY	06/24/2024
SUPV AUDITOR-APPRAISER	C54	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SUPV AUDITOR-APPRAISER - U	Q53	92			64.6440	67.8730	71.2680	74.8320	78.5760					HRLY	06/24/2024
SUPV CHILD SUPP OFFICER - U	Z8A	92			52.9030	55.5580	58.3460	61.2600	64.3300					HRLY	06/24/2024
SUPV CHILD SUPPORT OFFICER	E84	92			52.9030	55.5580	58.3460	61.2600	64.3300					HRLY	06/24/2024
SUPV CLERK	D34	92			43.1090	45.2660	47.5300	49.8970	52.3850					HRLY	06/24/2024
SUPV CLINICAL LAB SCIENTIST	R1G	13			69.4990	72.9820	76.6440	80.4670	84.4810	88.7050	93.1400	95.4700	97.8560	HRLY	09/18/2023
SUPV COMMUNICATIONS DISP-EH	EM8	N/A			71.2680	74.8330	78.5770	82.5060	86.6360					HRLY	06/24/2024
SUPV COMMUNICATIONS DISPATCHER	G91	92			71.2680	74.8330	78.5770	82.5060	86.6360					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SUPV CONSTRUCTION INSPECTOR	N27	92			62.2970	65.4120	68.6810	72.1160	75.7240					HRLY	06/24/2024
SUPV CRIMINALIST	V39	92			73.0140	76.6650	80.5010	84.5290	88.7540					HRLY	06/24/2024
SUPV CUSTODY SUPPORT ASSISTANT	G70	92			42.0430	44.1470	46.3440	48.6600	51.0860					HRLY	06/24/2024
SUPV DEPUTY PUBLIC GUARDIAN	V45	92			58.3460	61.2600	64.3300	67.5460	70.9240					HRLY	06/24/2024
SUPV DIAGNOSTIC IMAG TECH	R83	92			91.0920	95.6530	100.4670	105.5980	110.9890					HRLY	06/24/2024
SUPV ENVIRO HEALTH SPEC - EH	EM5	N/A			67.5600	70.9360	74.4830	78.2120	82.1240					HRLY	06/24/2024
SUPV ENVIRONMENTAL HEALTH SPEC	V14	92			67.5600	70.9360	74.4830	78.2120	82.1240					HRLY	06/24/2024
SUPV ESTATE ADMINISTRATOR	V24	92			58.3460	61.2600	64.3300	67.5460	70.9240					HRLY	06/24/2024
SUPV GROUP COUNSELOR	X25	16			60.1990	63.2210	66.3870	69.7090	73.1970					HRLY	10/30/2023
SUPV GROUP COUNSELOR - EH	EJ9	16			60.1990	63.2210	66.3870	69.7090	73.1970					HRLY	10/30/2023
SUPV GROUP COUNSELOR - U	Q34	16			60.1990	63.2210	66.3870	69.7090	73.1970					HRLY	10/30/2023
SUPV HEALTH SERVICES REP I	D10	92			37.5880	39.4800	41.4620	43.5370	45.7020					HRLY	06/24/2024
SUPV HEALTH SERVICES REP II	D08	92			43.3130	45.4780	47.7550	50.1320	52.6340					HRLY	06/24/2024
SUPV INTERNAL AUDITOR	B21	92			68.8960	72.3400	75.9590	79.7600	83.7450					HRLY	06/24/2024
SUPV MATERIALS SUPPLY SPC	G80	92			41.0680	43.1210	45.2790	47.5330	49.9050					HRLY	06/24/2024
SUPV MATERIALS SUPPLY SPC - EH	EE6	N/A			41.0680	43.1210	45.2790	47.5330	49.9050					HRLY	06/24/2024
SUPV MATERIALS SUPPLY SPC - U	Q8M	92			41.0680	43.1210	45.2790	47.5330	49.9050					HRLY	06/24/2024
SUPV PARALEGAL	V82	92			54.4960	57.2310	60.0980	63.1060	66.2600					HRLY	06/24/2024
SUPV PATIENT BUSINESS SV CLK	D44	92			50.5490	53.0740	55.7180	58.5110	61.4520					HRLY	06/24/2024
SUPV PATIENT BUSINESS SV CLK-U	Z44	92			49.1160	51.5710	54.1420	56.8560	59.7120					HRLY	06/24/2024
SUPV PHARMACIST	R56	92			117.9490	123.9710	130.3030	136.9570	143.9520					HRLY	06/24/2024
SUPV PRETRIAL SERVICES	V51	92			54.7610	57.5120	60.3910	63.4100	66.5820					HRLY	06/24/2024
SUPV PROBATION COUNSELOR	X20	92			66.2610	69.5770	73.0550	76.7050	80.5460					HRLY	06/24/2024
SUPV PROBATION OFFICER	X48	16			64.1010	67.3080	70.6750	74.2110	77.9200					HRLY	10/30/2023
SUPV PROBATION OFFICER - EH	EJ6	16			64.1010	67.3080	70.6750	74.2110	77.9200					HRLY	10/30/2023
SUPV PROBATION OFFICER - U	W82	16			64.1010	67.3080	70.6750	74.2110	77.9200					HRLY	10/30/2023
SUPV PROTECTIVE SVCS OFFICER	U9D	92			41.7700	43.7770	45.9040	48.0990	50.4340					HRLY	06/24/2024
SUPV PUBLIC DEFENDER INVEST	V96	92			75.1630	78.9220	82.8710	87.0150	91.3690					HRLY	06/24/2024
SUPV PUBLIC HEALTH NURSE	S44	92			70.2560	73.7670	77.4600	81.3350	85.4030					HRLY	06/24/2024
SUPV RESPIRATORY CARE PRACTNR	R17	92			78.0590	81.9590	86.0610	90.3660	94.8820					HRLY	06/24/2024
SUPV REVENUE COLLECTIONS OFC	V32	92			49.9050	52.4050	55.0300	57.7730	60.6840					HRLY	06/24/2024
SUPV REVENUE COLLECTIONS OFC-U	X56	92			49.9050	52.4050	55.0300	57.7730	60.6840					HRLY	06/24/2024
SUPV SURVEY MAP PROG	L15	92			62.4880	65.6170	68.8970	72.3400	75.9610					HRLY	06/24/2024
SUPV TAX COLLECTION CLERK	C90	92			41.0680	43.1210	45.2790	47.5330	49.9050					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
SUPV VICTIM CLAIMS SPEC - EH	EX5	N/A			48.9990	51.4510	54.0210	56.7220	59.5570						HRLY 06/24/2024
SUPV WELFARE FRAUD INVE - EH	EW0	N/A			62.1500	65.2620	68.5370	71.9940	75.6170						HRLY 06/24/2024
SUPV, HLTH INFO MGMT SVCS	D56	92			50.1380	52.6430	55.2850	58.0560	60.9650						HRLY 06/24/2024
SURGERY SCHEDULER	S2D	02			33.0500	34.6320	36.3130	38.0600	39.9190						HRLY 06/24/2024
SURGERY SCHEDULER - U	Q2L	02			33.0500	34.6320	36.3130	38.0600	39.9190						HRLY 06/24/2024
SURGICAL AIDE	P82	01			31.1270	32.6290	34.1810	35.8450	37.5830						HRLY 06/24/2024
SURGICAL TECHNICIAN	S23	01			43.1950	45.2870	47.4820	49.7980	52.2400						HRLY 06/24/2024
SYSTEMS ADMINISTRATOR	G2L	01			71.4560	75.0310	78.7830	82.7210	86.8580						HRLY 06/24/2024
SYSTEMS ADMINISTRATOR - U	G7N	01			71.4560	75.0310	78.7830	82.7210	86.8580						HRLY 06/24/2024
SYSTEMS ADMINISTRATOR TECH	G1Z	01			51.6620	54.2450	56.9600	59.8070	62.7970						HRLY 06/24/2024
SYSTEMS ADMINISTRATOR TECH - U	G8P	01			51.6620	54.2450	56.9600	59.8070	62.7970						HRLY 06/24/2024
TAX AND COLLECTIONS MANAGER	V3E	92			72.3400	75.9610	79.7580	83.7500	87.9460						HRLY 06/24/2024
TAX ROLL MGR	C77	92			51.6400	54.2330	56.9490	59.8020	62.7940						HRLY 06/24/2024
TECHNICAL WRITER	G59	01			67.7130	71.0990	74.6550	78.3860	82.3070						HRLY 06/24/2024
TECHNICAL WRITER - U	G8M	01			67.7130	71.0990	74.6550	78.3860	82.3070						HRLY 06/24/2024
TECHNOLOGY ARCHITECT	G7K	92			87.3780	91.7500	96.3360	101.1520	106.2120						HRLY 06/24/2024
TELECOMM/FACILITIES MGR-SCVHHS	E2D	92			79.2600	83.2260	87.3850	91.7600	96.3860						HRLY 06/24/2024
TELECOMMUNICATIONS ENGINEER	K16	92			64.0120	67.2150	70.5750	74.1060	77.8130						HRLY 06/24/2024
TELECOMMUNICATIONS OPS MGR	E27	92			73.4090	77.0800	80.9350	84.9840	89.2730						HRLY 06/24/2024
TELECOMMUNICATIONS SRV SPC	E20	02			33.1670	34.7540	36.4430	38.2090	40.0560						HRLY 06/24/2024
TELECOMMUNICATIONS TECHNICIAN	L35	03			48.0830	50.4380	52.9050	55.4850	58.1770						HRLY 06/24/2024
TEMP STAFF PHYSICIAN-BOARD CRT	P4A	N/A												100.0000	HRLY 02/25/2019
TEMPORARY STAFF PHYSICIAN	P4B	N/A												80.0000	HRLY 02/25/2019
TEST ENGINEER	G2Q	01			70.7860	74.3250	78.0430	81.9450	86.0430						HRLY 06/24/2024
TEST ENGINEER - U	G8L	01			70.7860	74.3250	78.0430	81.9450	86.0430						HRLY 06/24/2024
THERAPY SERVICES ADMIN MGR	R16	92			62.4880	65.6170	68.8970	72.3400	75.9610						HRLY 06/24/2024
THERAPY SERVICES PROGRAM MGR	R31	92			89.3250	93.7940	98.4900	103.4150	108.5830						HRLY 06/24/2024
THERAPY TECHNICIAN	R48	01			31.8500	33.3800	34.9890	36.6640	38.4270						HRLY 06/24/2024
THERAPY TECHNICIAN - U	Q4H	01			31.8500	33.3800	34.9890	36.6640	38.4270						HRLY 06/24/2024
TILE SETTER	M32	08												51.5770	HRLY 11/13/2023
TRAFFIC PAINTER I	N80	03			32.5750	34.1370	35.7950	37.5180	39.3490						HRLY 06/24/2024
TRAFFIC PAINTER II	N79	03			35.5770	37.2900	39.1110	40.9850	42.9680						HRLY 06/24/2024
TRAFFIC PAINTER III	N78	03			39.8330	41.7490	43.7660	45.9120	48.1600						HRLY 06/24/2024
TRAFFIC PAINTER SUPV	N77	92			48.9420	51.3900	53.9640	56.6730	59.5110						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
TRAFFIC SIGNAL SYSTEMS SUPVR	M6A	92			59.3450	62.3120	65.4280	68.7000	72.1350						HRLY 06/24/2024
TRAINING & STAFF DEV SPEC	B2E	92			51.3900	53.9640	56.6730	59.5110	62.4880						HRLY 06/24/2024
TRAINING & STAFF DEV SPEC - EH	EF9	N/A			51.3900	53.9640	56.6730	59.5110	62.4880						HRLY 06/24/2024
TRAINING & STAFF DEV SPEC - U	B9Z	92			51.3900	53.9640	56.6730	59.5110	62.4880						HRLY 06/24/2024
TRAINING & STAFF DEV SPEC-CA	B2D	93			51.3900	53.9640	56.6730	59.5110	62.4880						HRLY 06/24/2024
TRAINING AND STAFF DEV MGR	B7K	92			65.9350	69.2320	72.6920	76.3320	80.1500						HRLY 06/24/2024
TRANSCRIPTIONIST	D11	02			28.8410	30.1820	31.6610	33.1870	34.7690						HRLY 06/24/2024
TRANSLATOR/INTERPRETER	D5J	02			34.0820	35.7220	37.4630	39.2570	41.1760						HRLY 06/24/2024
TRANSLATOR/INTERPRETER - U	Q5J	02			34.0820	35.7220	37.4630	39.2570	41.1760						HRLY 06/24/2024
TRANSPORTATION OFFICER	X36	01			31.5150	33.0310	34.6160	36.2860	38.0440						HRLY 06/24/2024
TRAUMA PROGRAM MANAGER	S71	92			107.6570	113.0800	118.7760	124.7560	131.0400	137.5920					HRLY 06/24/2024
TRAUMA PROGRAM MGR- EH	EG1	N/A			107.6570	113.0800	118.7760	124.7560	131.0400	137.5920					HRLY 06/24/2024
TREASURY COODINATOR - EH	EP3	N/A			46.3470	48.6600	51.0810	53.6350	56.3170						HRLY 06/24/2024
TREASURY COORDINATOR	T39	92			46.3470	48.6600	51.0810	53.6350	56.3170						HRLY 06/24/2024
TRUST & FIDUCIARY ACCNTNG MGR	B87	92			57.7730	60.6840	63.7220	66.9110	70.2560						HRLY 06/24/2024
TUMOR REGISTRAR	D04	02			29.2670	30.6790	32.1610	33.7040	35.3240						HRLY 06/24/2024
Trauma Recov Center Clinic Dir	A9Z	91			105.8263				135.7887						HRLY 07/08/2024
ULTRASONOGRAPHER I - A	S6A	01			60.2820	63.2010	66.3100	68.8640	72.9500						HRLY 06/24/2024
ULTRASONOGRAPHER I - B	S6B	01			63.9000	66.9920	70.8860	73.7240	77.3260						HRLY 06/24/2024
ULTRASONOGRAPHER I - C	S6C	01			67.5160	70.7880	74.2680	77.9000	81.7050						HRLY 06/24/2024
ULTRASONOGRAPHER II - A	S9A	01			71.3150	74.8150	78.4710	82.3440	86.4100						HRLY 06/24/2024
ULTRASONOGRAPHER II - B	S9B	01			73.3360	76.9310	80.6920	84.6740	88.8560						HRLY 06/24/2024
ULTRASONOGRAPHER II - C	S9C	01			75.3550	79.0500	82.9140	87.0060	91.3000						HRLY 06/24/2024
ULTRASONOGRAPHER II - D	S9D	01			76.7000	80.4610	84.3970	88.5600	92.9330						HRLY 06/24/2024
UNDERSHERIFF - U	Z56	91			129.3712				166.0087						HRLY 07/08/2024
URODYNAMIC TECHNICIAN	R86	01			35.1350	36.8260	38.6210	40.4710	42.4480						HRLY 06/24/2024
UROLOGY CLINICAL COORD	R63	01			34.8310	36.5080	38.2910	40.1260	42.0700						HRLY 06/24/2024
UROLOGY INTERVENTIONAL MANAGER	R6D	92			71.2960	75.1360	78.9770	82.8180	86.6580						HRLY 06/24/2024
USER EXPERIENCE (UX) DESIGNER	G2T	01			72.7250	76.3600	80.1800	84.1900	88.4000						HRLY 06/24/2024
USER EXPERIENCE (UX) DESIGNR-U	G2V	01			72.7250	76.3600	80.1800	84.1900	88.4000						HRLY 06/24/2024
UTILITIES ENGINEER/PROGRAM MGR	L48	14			74.9380	78.8610	82.7990	86.9570	91.3220						HRLY 06/24/2024
UTILITY PROGRAM ANALYST	L47	14			63.4930	66.6800	70.0160	73.5190	77.1940						HRLY 06/24/2024
UTILITY WORKER	H17	03			29.9120	31.3250	32.7870	34.3770	36.0400						HRLY 06/24/2024
UTILITY WORKER - U	H1A	03			29.9120	31.5980	32.7870	34.3770	36.0400						HRLY 06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
UTILIZATION REV SUP - VHP - U	Q1M	92			96.1830	100.9940	106.0700	111.4850	117.1740	123.0330				HRLY	06/24/2024
UTILIZATION REVIEW COORD - U	U1S	92			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
UTILIZATION REVIEW COORD VHP-U	U12	92			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
UTILIZATION REVIEW COORD-VHP	S19	92			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
UTILIZATION REVIEW COORDINATOR	S12	92			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
UTILIZATION REVIEW SUP - VHP	S1M	92			96.1830	100.9940	106.0700	111.4850	117.1740	123.0330				HRLY	06/24/2024
UTILIZATION REVIEW SUPV	S10	92			96.1830	100.9940	106.0700	111.4850	117.1740	123.0330				HRLY	06/24/2024
UTILIZATION REVIEW SUPV - U	Q1L	92			96.1830	100.9940	106.0700	111.4850	117.1740	123.0330				HRLY	06/24/2024
UTILIZATION RVW COORD-VHP-EH	EJ0	N/A			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
UTILIZATON REVIEW COORD-EH	EE2	N/A			87.2390	91.6000	96.1830	100.9940	106.0700	111.3730				HRLY	06/24/2024
VALLEY CONNECTION SVC CNT MGR	G1B	92			74.1060	77.8130	81.7060	85.7920	90.1640					HRLY	06/24/2024
VALLEY HEALTH PLAN MEDICAL DIR	A4D	91			98.4205				126.2803					HRLY	06/22/2015
VALLEY HLTH PLAN - MED DIRECTR	A4I	91			167.4536				208.9775					HRLY	07/08/2024
VECTOR CONTROL COMM RES SPC	X83	01			49.5280	51.9520	54.4820	57.1260	59.9220					HRLY	06/24/2024
VECTOR CONTROL DISTRICT MGR	X74	92			79.3920	83.3620	87.5340	91.9500	96.6400					HRLY	06/24/2024
VECTOR CONTROL ECOLOGIST	X73	01			50.2840	52.7150	55.2870	58.0030	60.8440					HRLY	06/24/2024
VECTOR CONTROL OPERS SUPV	X84	92			53.0620	55.7150	58.4900	61.4230	64.5030					HRLY	06/24/2024
VECTOR CONTROL SCI-TECH SRV MG	X85	92			58.9420	61.8920	64.9860	68.2390	71.6540					HRLY	06/24/2024
VECTOR CONTROL TECHNICIAN I	X78	03			32.6820	34.2340	35.9080	37.6400	39.4690					HRLY	06/24/2024
VECTOR CONTROL TECHNICIAN II	X77	03			37.6830	39.5120	41.4190	43.4210	45.5290					HRLY	06/24/2024
VECTOR CONTROL TECHNICIAN III	X76	03			40.8280	42.8020	44.8820	47.0390	49.3510					HRLY	06/24/2024
VECTOR CONTROL TRAINEE	X79	03			30.1210	31.5870	33.1030	34.6770	36.3710					HRLY	06/24/2024
VECTOR CONTROL TRAINEE - U	Q7J	03			30.1210	31.5870	33.1030	34.6770	36.3710					HRLY	06/24/2024
VEHICLE USE COORDINATOR	M25	03			26.1160	27.4230	28.7950	30.2360	31.7480					HRLY	06/24/2024
VEHICLE USE COORDINATOR - U	Q2S	03			26.1160	27.4230	28.7950	30.2360	31.7480					HRLY	06/24/2024
VETERAN SERVICES REP I	X72	01			35.9230	37.6610	39.4870	41.4000	43.4070					HRLY	06/24/2024
VETERAN SERVICES REP II	X71	01			39.4360	41.3470	43.3520	45.4640	47.6960					HRLY	06/24/2024
VETERINARIAN	V5J	01			69.5420	73.0170	76.6710	80.5030	84.5540					HRLY	06/24/2024
VETERINARIAN ASSISTANT	P8A	01			28.7460	30.1010	31.5240	32.9970	34.5970					HRLY	06/24/2024
VETERINARIAN ASSISTANT - U	Q8P	01			28.7460	30.1010	31.5240	32.9970	34.5970					HRLY	06/24/2024
VHP - CHIEF EXECUTIVE OFFICER	A4H	91			128.9264				165.4242					HRLY	07/08/2024
VHP - CHIEF FINANCIAL OFFICER	A4J	91			116.8845				149.9672					HRLY	07/08/2024
VHP CHIEF MEDICAL OFFICER	A9G	91			167.4536				208.9775					HRLY	07/08/2024
VHP CLAIMS EXAMINER	D4M	02			33.3880	35.0110	36.6930	38.4380	40.3160					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
VHP CLAIMS EXAMINER - U	Z1N	02			33.3880	35.0110	36.6930	38.4380	40.3160					HRLY	06/24/2024
VHP MARKETING & COMM REP	Y5C	92			45.7590	48.6190	51.4790	54.3390	57.1980					HRLY	06/24/2024
VHP MARKETING & COMM REP - EH	EW9	N/A			45.7590	48.6190	51.4790	54.3390	57.1980					HRLY	06/24/2024
VHP MEMBER SERVICES REP	D25	02			33.5590	35.1630	36.8530	38.6310	40.5000					HRLY	06/24/2024
VHP MEMBER SERVICES REP - U	QB8	02			33.5590	35.1630	36.8530	38.6310	40.5000					HRLY	06/24/2024
VHP MEMBER SERVICES SUPERVISOR	D2S	92			45.8010	48.0920	50.4940	53.0180	55.6790					HRLY	06/24/2024
VHP Member Services Manager	D2R	92			61.5630	64.6440	67.8730	71.2680	74.8320					HRLY	06/24/2024
VHP PHARMACY SERVICES DIV DIR	D2P	92			125.0010	131.3840	138.0920	145.1470	152.5540					HRLY	06/24/2024
VHP-ASST DIR MANAGED CARE PROG	B89	91			91.8573				117.8568					HRLY	07/08/2024
VHP-CHIEF BUS DEV OFFICER	A4Y	91			102.4955				131.5238					HRLY	07/08/2024
VHP-CHIEF OPERATIONS OFFICER	A4V	91			116.8845				149.9672					HRLY	07/08/2024
VHP-DIRECTOR, INFO SYSTEMS	A4Z	91			69.0141				88.5375					HRLY	07/02/2018
VHP/MANAGED CARE COMPL OFFICER	C02	92			62.4880	65.6170	68.8970	72.3400	75.9610					HRLY	06/24/2024
VICTIM ADVOCATE	D6G	01			35.1350	36.8260	38.6210	40.4710	42.4480					HRLY	06/24/2024
VICTIM CLAIMS SPECIALIST	D6J	01			35.1350	36.8260	38.6210	40.4710	42.4480					HRLY	06/24/2024
VITAL RECORDS SPECIALIST I	F5F	02			28.6200	29.9680	31.4130	32.9460	34.4990					HRLY	06/24/2024
VITAL RECORDS SPECIALIST I - U	QC2	02			28.4390	29.7790	31.2150	32.7390	34.2810					HRLY	06/24/2024
VITAL RECORDS SPECIALIST II	F5E	02			30.9260	32.4350	33.9620	35.6200	37.3360					HRLY	06/24/2024
VOLUNTEER COORDINATOR	T20	01			43.3520	45.4640	47.6960	50.0380	52.4650					HRLY	06/24/2024
Vital Records Specialist II-U	QC1	02			30.8400	32.3450	33.8670	35.5210	37.2330					HRLY	06/24/2024
WAREHOUSE MATERIALS HANDLER	G77	03			27.8360	29.1430	30.5230	32.0080	33.5460					HRLY	06/24/2024
WAREHOUSE MATERIALS HANDLER-U	Z7A	03			27.8360	29.1430	30.5230	32.0080	33.5460					HRLY	06/24/2024
WC CLAIMS ADJUSTER III - U	QB9	93			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
WEB CONTENT ASSISTANT	J2U	01			33.7870	35.4320	37.1500	38.9450	40.8210					HRLY	06/24/2024
WEB TECHNICIAN	G4M	01			33.9440	35.5840	37.3170	39.1200	41.0020					HRLY	06/24/2024
WEED ABATEMENT INSPECTOR	X81	01			30.1370	31.5890	33.1020	34.6930	36.3770					HRLY	06/24/2024
WEED ABATEMENT MANAGER	X70	92			57.7730	60.6840	63.7220	66.9110	70.2560					HRLY	06/24/2024
WELFARE FRAUD INVESTIGATOR	V8B	01			52.0790	54.6850	57.4270	60.3280	63.3640					HRLY	06/24/2024
WHISTLEBLOWER INVEST- CONF ADM	V1J	93			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
WHISTLEBLOWER INVESTIGATOR	V1H	92			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
WHISTLEBLOWER INVESTIGATOR - U	QC3	92			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
WHISTLEBLOWER INVESTIGATOR -EH	EU6	N/A			64.0120	67.2150	70.5750	74.1060	77.8130					HRLY	06/24/2024
WOMEN'S AND CHILDREN'S HLTH MD	A4X	91			144.5431				180.3858					HRLY	06/29/2020
WORK CENTER MANAGER	M10	92			68.5210	71.9440	75.5440	79.3220	83.2910					HRLY	06/24/2024

Job Title	Jobcode	Union	Step98	Step99	Step1/Min	Step2	Step3	Step4	Step5/Max	Step6	Step7	Step8	Step9	Flat Rate	Eff Dt
WORKERS COMP CLAIMS ADJ I	V94	93			37.4060	39.2880	41.2570	43.3210	45.4780					HRLY	06/24/2024
WORKERS COMP CLAIMS ADJ II	V93	93			43.5370	45.7020	47.9880	50.3750	52.9030					HRLY	06/24/2024
WORKERS COMP CLAIMS ADJ III	V91	93			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
WORKERS COMP PROGRAM MGR	H11	93			61.5630	64.6440	67.8730	71.2680	74.8320					HRLY	06/24/2024
WORKERS' COMPENSATION DIRECTOR	V01	91			65.9869				84.4673					HRLY	06/29/2020
WORKRS COMP CLAIMS ADJ III-EH	EI5	N/A			52.4050	55.0300	57.7730	60.6840	63.7220					HRLY	06/24/2024
YOUTH ENGAGEMENT SPECIALIST	D20	17			29.5100	30.8820	32.3930	33.9550	35.5740					HRLY	06/24/2024
YOUTH ENGAGEMENT SPECIALIST-U	Q2U	17			29.5100	30.8820	32.3930	33.9550	35.5740					HRLY	06/24/2024

End of Report