

Notice of Nondiscrimination

Discrimination is against the law. Santa Clara Valley Healthcare (SCVH) complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)). SCVH does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

SCVH:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages

SCVH offers free language assistance services to patients, their families, and the public 24 hours a day, 7 days a week. Interpreter services are available in more than 200 languages, including Spanish, Vietnamese, Chinese, Tagalog, Punjabi, Farsi, and sign language.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, please call (888) 334-1000 (TTY: 711).

If you believe that SCVH has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a

grievance with: SCVH Customer Relations Department, 751 S. Bascom Avenue, San José, CA 95128, (800) 351-1818 (TTY: 711), Customer.Relations@hhs.sccgov.org (email), 408-793-1825 (fax). You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, SCVH Customer Relations is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

You may also submit a complaint to:

Coordinator of Programs for the Disabled
County of Santa Clara
2310 N. First St., Ste. 101
San José, CA 95131
(408) 993-4840 (TTY: 711)

<https://www.santaclaracounty.gov/county-santa-clara-grievance-procedure-under-americans-disabilities-act>

California Department of Public Health
San José District Office
100 Paseo de San Antonio, Suite 235
San José, CA 95113
(408) 277-1784 / (800) 554-0348 (TTY: 711)

<https://www.cdph.ca.gov/Programs/CHCO/LCP/Pages/FileAComplaint.aspx>

The Joint Commission
Office of Quality and Patient Safety
One Renaissance Boulevard
Oakbrook Terrace, Illinois 60181
1 (800) 994-6610 (TTY: 711)

<https://www.jointcommission.org/resources/patient-safety-topics/report-a-patient-safety-concern-or-complaint/>

This notice is available at SCVH's website: <https://scvh.org/non-discrimination>

ATTENTION: If you need help in your language, please call 1-888-334-1000 (TTY: 711) or speak to your provider. Aids and services for people with disabilities, like documents in braille, large print, audio, and other accessible electronic formats are also available. These services are free.

ATENCIÓN: Si necesita ayuda en su idioma, llame al 1-888-334-1000 (TTY: 711) o hable con su proveedor. También hay ayudas y servicios disponibles para personas con alguna discapacidad, como documentos en braille, letra grande, audio y otros formatos electrónicos accesibles. Estos servicios son gratuitos.

LƯU Ý: Nếu quý vị cần trợ giúp bằng ngôn ngữ của mình, vui lòng gọi số 1-888-334-1000 (Cho người câm điếc TTY: 711) hoặc trao đổi với người cung cấp dịch vụ của bạn. Hỗ trợ và dịch vụ dành cho người khuyết tật, như tài liệu bằng chữ nổi braille, chữ in lớn, phương tiện âm thanh và các phương tiện điện tử khác có thể truy cập cũng có sẵn. Những dịch vụ này thì miễn phí.

注意：如果您需要語言方面的協助，請致電 1-888-334-1000 (TTY: 711) 或與您的提供者討論。另有提供輔助殘障人士的服務例如盲文、大字印刷、音訊和其他無障礙電子格式等。這些服務都是免費的。

注意：如果您需要语言方面的协助，请拨打1-888-334-1000 (TTY: 711) 或咨询您的服务提供商。另有提供辅助残疾人的服务，如盲文、大字体、音频和其他无障碍电子格式等。这些服务均为免费。

ATENSYON: Kung kailangan mo ng tulong sa iyong wika, mangyaring tumawag sa 1-888-334-1000 (TTY: 711) o makipag-usap sa iyong provider. Mga tulong at serbisyo para sa mga taong may kapansanan, gaya ng mga dokumentong naka-braille, malaking imprenta, audio, at iba pang accessible na elektronikong format ay mayroon din. Ang mga serbisyong ito ay walang bayad.

ਧਿਆਨ ਦਿਓ: ਜੇਕਰ ਤੁਹਾਨੂੰ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਚਾਹੀਦੀ ਹੈ, ਤਾਂ ਕਿਰਪਾ ਕਰਕੇ 1-866-967-4677 (TTY: 711) 'ਤੇ ਕਾਲ ਕਰੋ ਜਾਂ ਆਪਣੇ ਪ੍ਰਦਾਤਾ ਨਾਲ ਗੱਲ ਕਰੋ। ਅਪਾਹਜਤਾਵਾਂ ਵਾਲੇ ਲੋਕਾਂ ਲਈ ਸਹਾਇਤਾ ਅਤੇ ਸੇਵਾਵਾਂ, ਜਿਵੇਂ ਕਿ ਬਰੇਲ ਵਿੱਚ ਦਸਤਾਵੇਜ਼, ਵੱਡੇ ਪ੍ਰਿੰਟ, ਆਡੀਓ, ਅਤੇ ਹੋਰ ਪਹੁੰਚਯੋਗ ਇਲੈਕਟ੍ਰਾਨਿਕ ਫਾਰਮੈਟ ਵੀ ਉਪਲਬਧ ਹਨ। ਇਹ ਸੇਵਾਵਾਂ ਮੁਫਤ ਹਨ।

توجه: اگر به زبان خود به کمک نیاز دارید، لطفاً با شماره 1-888-334-1000 (TTY: 711) تماس بگیرید یا با ارائه‌دهنده خود صحبت کنید. کمک‌ها و خدمات برای افراد دارای معلولیت، مانند اسناد به خط بریل، چاپ بزرگ، صوت، و سایر قالب‌های الکترونیکی قابل دسترس نیز موجود است. این خدمات رایگان هستند.

注意：あなたの言語でサポートが必要な場合は、1-888-334-1000 (TTY: 711) までお電話ください。または、ご利用の事業者にご相談ください。点字、大きな活字、音声、その他のアクセシビリティに配慮した電子形式の文書など、障害のある方向けの支援やサービスも利用できます。これらのサービスは無料です。

알림사항: 만약에 언어 통역 서비스가 필요하신 경우, 1-888-334-1000 (TTY -전신타자기: 711) 번으로 전화하거나 서비스 제공업체에 문의하십시오. 장애자를 위한 도움 및 서비스가 필요하신 분들을 위해서 브라우 점자 및 큰 활자 또는 음성 테이프 및 다른 전자 형식으로 작성된 문서들을 이용하실 수 있도록 준비해 두었습니다. 이러한 서비스는 무료입니다.

ВНИМАНИЕ: Если Вам нужна помощь на Вашем языке, пожалуйста, позвоните по телефону 1-888-334-1000 (TTY для слабослышащих: 711) или обратитесь к своему поставщику услуг. Также доступны вспомогательные средства и услуги для лиц с ограниченными возможностями здоровья, например, документы, напечатанные шрифтом Брайля, крупным шрифтом, в аудио- и других электронных форматах расширенного доступа. Эти услуги предоставляются бесплатно.

ध्यान दें: यदि आपको अपनी भाषा में सहायता चाहिए, तो कृपया 1-888-334-1000 (TTY: 711) पर कॉल करें या अपने प्रदाता से बात करें। विकलांग लोगों के लिए सहायता और सेवाएँ, जैसे ब्रेल, बड़े प्रिंट, ऑडियो और अन्य सुलभ इलेक्ट्रॉनिक प्रारूप में दस्तावेज़ भी उपलब्ध हैं। ये सेवाएँ नि:शुल्क हैं।

โปรดทราบ: หากคุณต้องการความช่วยเหลือเกี่ยวกับภาษา โปรดโทรไปที่หมายเลข 1-866-967-4677 (TTY: 711) หรือปรึกษาผู้ให้บริการของคุณ มีความช่วยเหลือและบริการสำหรับผู้พิการไว้ให้บริการด้วย เช่น เอกสารอักษรเบรลล์ ตัวพิมพ์ขนาดใหญ่ สื่อประเภทเสียง และรูปแบบอิเล็กทรอนิกส์อื่น ๆ ที่สามารถเข้าถึงได้ บริการทั้งหมดเหล่านี้ฟรี

يرجى الانتباه: إذا كنت ترغب بالحصول على المساعدة بلغتك، فيرجى الاتصال بالرقم 1-888-334-1000 (الهاتف النصي: 711) أو تحدث إلى مقدم الخدمة. تتوفر أيضا مساعدات وخدمات للأشخاص ذوي الإعاقة، مثل المستندات بطريقة برايل والطباعة الكبيرة والتسجيل الصوتي وغيرها من الأشكال الإلكترونية الميسرة هذه. الخدمات متاحة مجاناً .

ΠΡΟΣΧΕΤΟΝΤΕΣ: 267 [tɔpɒnɒ wɔwɒpɒwɒn kɒpɒhɒh ɒtɒpɒnɒ, hɒnɒpɒnɒ tɒp qɒwɒqɒwɒpɒtɒ 1-888-334-1000 (TTY` 711) kɒwɒ hɒnɒtɒp 267 pɒwɒwɒkɒpɒpɒh hɒtɒ: ʒɒwɒwɒnɒkɒwɒpɒkɒpɒnɒ nɒtɒtɒgɒnɒ wɒɒwɒng hɒwɒwɒ qɒpɒɒnɒ tɒn wɒwɒpɒwɒn ɒ wɒj ɒwɒwɒpɒkɒpɒnɒtɒp, hɒnɒwɒhɒpɒ tɒ pɒwɒwɒwɒn qɒhɒpɒ, hɒnɒpɒnɒ wɒwɒqɒhɒpɒ, wɒnɒpɒhɒ ɒ hɒwɒwɒtɒpɒ wɒj tɒtɒpɒpɒnɒwɒjɒn ɒwɒwɒwɒpɒtɒpɒnɒ pɒhɒngɒtɒpɒ: pɒn ɒwɒwɒpɒkɒpɒnɒtɒpɒnɒ qɒpɒɒnɒ tɒn wɒnɒɒwɒpɒ:

សូមជ្រាប: ប្រសិនបើអ្នកត្រូវការជំនួយភាសាសំឡេង សូមហៅទូរសព្ទទៅលេខ 1-888-334-1000 (TTY: 711) ឬនិយាយទៅកាន់អ្នកផ្តល់សេវាសំឡេង។ ក៏មានជំនួយ និងសេវាកម្មសម្រាប់អ្នកដែលមានពិការភាពផងដែរ ដូចជាឯកសារជាអក្សរស្នាប អក្សរចោះពុម្ពធំៗ សំឡេង និងទម្រង់អេឡិចត្រូនិកដែលអាចចូលប្រើបានផ្សេងទៀត។ សេវាកម្មទាំងនេះគឺឥតគិតថ្លៃ។

NCO NTSOOV: Yog tias koj xav tau kev pab ua koj hom lus, ces thov hu rau tus xov tooj 1-888-334-1000 (TTY: 711) los sis sib tham nrog koj tus kws muab kev saib xyuas kho mob. Tsis tas li xwb, kuj tseem muaj tej kev pab dawb thiab cov kev pab cuam rau cov neeg xiam oob qhab, xws li cov ntaub ntawv ua ntawv xuas, luam ua tus ntawv loj, kaw suab lus, thiab lwm yam qauv es lev thaus niv uas tuaj yeem nkag mus siv tau tib si thiab. Cov kev pab cuam no yog pub dawb xwb.