

The Clinical Supervision Relationship

Supervisee Responsibilities

1. To provide service to clients in an ethical manner and adhere to ethical standards of profession.
2. To follow rules of confidentiality and protect clients from harm.
3. To avoid all harmful relationships with clients, especially sexual relationships.
4. To work always within the limits of competency, skill and training.
5. To seek supervision if there is any question of biases or problems working on a particular case.
6. To commit to making changes that will promote therapeutic effectiveness and professional growth.
7. To give honest self-report to supervisors of one's weaknesses inability, biases and problems working with clients.
8. To be open to new and different clinical techniques and approaches.
9. To be open to feedback from supervisors and willing to follow advice and direction.
10. To accept referral to outside therapy if indicated.
11. To submit documentation of clerical work in timely and accurate form.
12. To maintain the confidentiality of group members (both client and personal issues).
13. To prepare for supervisory sessions and participate actively in the supervision process.
14. To provide supervisor with honest feedback about supervision and the supervisory process.
15. In situations of supervisor incompetence. (Substance abuse, sexual harassment, etc) seek consultation and guidance on how to proceed.
16. To want to become the best professional possible.

Supervisor Responsibilities

1. Protecting clients by insuring the quality of the care they receive.
2. Promotion and protection of the profession and community.
3. Be able and consistent in offering supervision.
4. Provide regular individual and/or group supervision.
5. Delineate roles, relationships, and expectations of supervision.
6. Be tolerant of different approaches and therapeutic models.
7. Provides fair evaluation and honest feedback.
8. Promote development of clinical skills and professional identity.
9. Protect clients and help supervisees avoid unethical decisions.
10. Avoid or limit scope of dual relationships and potential for harm.
11. Provide supervisee with means to give you feedback and resolve difficulties.
12. Maximize the use of techniques to protect and monitor client care.
13. Model best practice for supervisee.
14. Recognize limits - seek consultation/training.

We have read and discussed the supervisee/supervisor responsibilities:

Supervisee: _____ **Date:** _____

Supervisor: _____ **Date:** _____