

EQUAL EMPLOYMENT OPPORTUNITY COMMISSION				APPROVED BY
STATE AND LOCAL GOVERNMENT INFORMATION (EEO4)				OMB
EXCLUDE SCHOOL SYSTEMS AND EDUCATIONAL INSTITUTIONS (Read attached instructions prior to completing this form)				EXPIRES 12/31/2005
<u>DO NOT ALTER INFORMATION PRINTED IN THIS BOX</u>			MAIL COMPLETED FORM TO:	
CONTROL NUMBER : 06200420 Survey Year : 19			EEO-4 Reporting Center PO Box 8127 Reston VA 20195	
A. TYPE OF GOVERNMENT (Check one box only)				
<input type="checkbox"/> 1. State	<input checked="" type="checkbox"/> 2. County	<input type="checkbox"/> 3. City	<input type="checkbox"/> 4. Township	<input type="checkbox"/> 5. Special District
<input type="checkbox"/> 6. Other (Specify)				
B. IDENTIFICATION				
1. NAME OF POLITICAL JURISDICTION (If same as label, skip to Item C)				
COUNTY of Santa Clara				
2. Address Number and Street	CITY/TOWN	COUNTY	STATE/ZIP	EEOC USE ONLY
2310 NORTH FIRST STREET, Suite 101	SAN JOSE	SANTA CLARA	CA-95131	ONLY A B
C. FUNCTION				
(Check one box to indicate the function(s) for which this form is being submitted. Data should be reported for all departments and agencies in your government covered by the function(s) indicated. If you cannot supply the data for every agency within the function(s) attach a list showing name and address of agencies whose data are not included.)				
<input type="checkbox"/>	SUMMARY FUNCTION			
<input checked="" type="checkbox"/>	1. Financial Administration. Tax billing and collection, budgeting, purchasing, central accounting and similar financial administration carried on by a treasurer's, auditor's or comptroller's office and	<input checked="" type="checkbox"/>	8. HEALTH. Provision of public health services, outpatient clinics, visiting nurses, food and sanitary inspections, mental health, alcohol rehabilitation service, etc.	
	GENERAL CONTROL. Duties usually performed by boards of supervisors or commissioners, central administration offices and agencies, central personnel or planning agencies, all judicial offices and employees (judges, magistrates, bailiffs, etc.)	<input checked="" type="checkbox"/>	9. HOUSING. Code enforcement, low rent public housing, fair housing ordinance enforcement, housing for elderly, housing rehabilitation, rent control.	
<input checked="" type="checkbox"/>	2. STREETS AND HIGHWAYS. Maintenance, repair, construction and administration of streets, alleys, sidewalks, roads, highways and bridges.	<input checked="" type="checkbox"/>	10. COMMUNITY DEVELOPMENT. Planning, zoning, land development, open space, beautification, preservation.	
<input checked="" type="checkbox"/>	3. PUBLIC WELFARE. Maintenance of homes and other institutions for the needy administration of public assistance. (Hospitals and sanatoriums should be reported as item 7.)	<input checked="" type="checkbox"/>	11. CORRECTIONS. Jails, reformatories, detention homes, halfway houses, prisons, parole and probation activities	
<input checked="" type="checkbox"/>	4. POLICE PROTECTION. Duties of a police department sheriff's, constable's, coroner's office, etc., including technical and clerical employees engaged in police activities.	<input checked="" type="checkbox"/>	12. UTILITIES AND TRANSPORTATION. Includes water supply, electric power, transit, gas, airports, water transportation and terminals.	
<input type="checkbox"/>	5. FIRE PROTECTION. Duties of the uniformed fire force and clerical employees. (Report any forest fire protection activities as item 6.)	<input type="checkbox"/>	13. SANITATION AND SEWAGE. Street cleaning, garbage and refuse collection and disposal. Provision, maintenance and operation of sanitary and storm sewer systems and sewage disposal plants.	
<input checked="" type="checkbox"/>	6. NATURAL RESOURCES. Agriculture, forestry, forest fire protection, irrigation drainage, flood control, etc., and PARKS AND RECREATION. Provision, maintenance and operation of parks, playgrounds, swimming pools, auditoriums, museums, marinas, zoos, etc.	<input type="checkbox"/>	14. EMPLOYMENT SECURITY STATE GOVERNMENTS ONLY	
<input checked="" type="checkbox"/>	7. HOSPITALS AND SANATORIUMS. Operation and maintenance of institutions for inpatient medical care.	<input checked="" type="checkbox"/>	15. OTHER (Specify on Page Four)	

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 1

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER, L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	8	14	55	3	51	0	1	0	38	5	40	1	0	0	216
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	1	0	0	0	0	0	0	0	0	0	0	0	1	
	15. 55.0-69.9	0	0	1	1	2	0	0	0	2	0	2	0	0	0	8
16. 70.0 Plus	66	110	212	20	207	3	0	0	194	27	238	4	5	0	1086	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	3	3	1	0	3	0	0	0	1	0	0	0	0	0	11
24. 70.0 Plus	21	4	22	4	48	2	1	0	5	1	19	0	0	0	127	
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
32. 70.0 Plus	8	6	19	3	6	0	1	0	14	1	1	0	0	0	59	
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	1	0	0	0	0	0	0	0	0	0	1	0	0	2	
	39. 55.0-69.9	3	13	0	2	0	0	0	0	8	0	12	1	1	0	40
40. 70.0 Plus	4	19	7	0	9	0	0	0	21	3	10	0	0	0	73	
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	46. 43.0-54.9	10	31	6	1	5	0	0	0	13	3	16	0	1	0	86
	47. 55.0-69.9	13	92	16	1	15	0	1	0	55	13	35	3	1	0	245
48. 70.0 Plus	4	67	2	1	3	0	0	0	29	4	21	3	2	0	136	

FUNCTION TYPE 1

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

District Attorney NCIC number CA043013A

LIST AGENCIES INCLUDED ON THIS FORM

106 County Departments/Agencies/Cost Centers included in this function. Specific list of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101,San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 2

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	0	0	5	0	2	0	0	0	0	0	0	0	0	0	7
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	15. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
16. 70.0 Plus	5	2	2	2	7	0	1	0	4	1	7	1	0	0	32	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
24. 70.0 Plus	2	1	4	0	0	0	0	0	0	0	0	0	0	0	7	
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	32. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
	40. 70.0 Plus	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	46. 43.0-54.9	0	0	0	0	0	0	0	0	1	0	1	0	0	0	2
	47. 55.0-69.9	1	3	0	1	1	0	0	0	4	0	0	0	0	0	10
	48. 70.0 Plus	0	1	1	0	0	0	0	0	1	0	0	0	0	0	3

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 2

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	2	0	1	0	0	0	0	0	1	0	0	0	0	0	4
	63. 55.0-69.9	13	0	6	0	0	1	0	0	0	0	0	0	0	0	20
	64. 70.0 Plus	25	0	38	1	4	1	4	0	2	0	0	0	0	0	75
65. TOTAL FULL TIME (Lines 1-64)	49	7	59	4	14	2	5	0	13	2	9	1	0	0	165	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70.PARA-PROFESSIONAL	1	0	0	0	1	0	0	0	0	0	1	0	0	0	3
71.ADMIN. SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	1	0	0	0	1	0	0	0	0	0	1	0	0	0	3

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76.PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80.ADMIN. SUPPORT	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1

FUNCTION TYPE 2

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

13 County Departments/Agencies/Cost Centers included in this function. Specific list of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101,San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 3

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	1	2	3	0	1	0	0	0	3	0	4	0	0	0	14
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	3	7	0	0	4	0	0	0	1	2	5	0	0	0	22
16. 70.0 Plus	96	303	52	32	101	0	2	0	148	61	247	2	2	2	1048	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	24. 70.0 Plus	0	0	0	0	1	0	0	0	0	0	0	0	0	0	1
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	1	0	0	0	0	0	0	0	0	0	0	0	0	1	
	31. 55.0-69.9	4	1	3	2	0	1	0	0	1	0	1	0	0	0	13
	32. 70.0 Plus	3	1	2	0	2	1	0	0	0	0	0	0	0	0	9
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. 55.0-69.9	0	1	1	0	1	1	0	0	1	0	2	0	0	0	7
	40. 70.0 Plus	2	7	2	0	2	0	0	0	3	0	9	0	0	0	25
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	1	9	0	0	0	0	0	0	1	3	1	1	0	16	
	46. 43.0-54.9	9	60	7	3	14	0	0	0	20	2	24	2	0	141	
	47. 55.0-69.9	18	136	5	0	12	0	0	0	30	16	76	4	0	297	
	48. 70.0 Plus	74	322	15	6	57	1	1	0	44	25	190	1	1	0	737

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 3

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	5	2	0	0	1	0	0	0	0	0	0	0	0	0	8
	63. 55.0-69.9	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5
	64. 70.0 Plus	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2
65. TOTAL FULL TIME (Lines 1-64)	223	851	91	43	196	4	3	0	251	107	561	10	4	2	2346	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	0	5	1	1	3	0	0	0	4	0	1	0	0	0	15
68.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	1	0	0	0	0	1
70.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	1	0	2	0	0	0	3
71.ADMIN. SUPPORT	0	2	0	0	1	0	0	0	1	2	2	0	0	0	8
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	0	7	1	1	4	0	0	0	6	3	5	0	0	0	27

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
76.PROFESSIONALS	6	19	5	0	6	0	0	0	11	7	9	0	0	0	63
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78.PROTECTIVE SERVICE	1	0	2	0	0	0	0	0	0	0	0	0	0	0	3
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
80.ADMIN. SUPPORT	3	40	4	1	7	0	0	0	6	2	19	3	1	0	86
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)	10	59	11	1	13	0	0	0	18	9	29	3	1	0	154

FUNCTION TYPE 3

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

53 County Departments/Agencies/Cost Centers included in this function. Specific list of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101,San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 4

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	1	2	3	0	2	0	0	0	1	0	0	0	0	0	9
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
16. 70.0 Plus	9	3	21	0	8	0	0	0	8	0	8	0	0	0	57	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
24. 70.0 Plus	21	6	48	5	15	0	1	0	10	0	0	0	0	0	106	
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	3	2	3	0	0	0	0	0	1	1	0	0	0	0	10
	31. 55.0-69.9	2	4	4	0	3	0	0	0	1	0	0	0	0	0	14
32. 70.0 Plus	110	20	176	12	50	0	1	0	20	4	6	0	0	0	399	
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	2	0	0	0	0	2
40. 70.0 Plus	0	1	0	1	0	0	0	0	2	0	0	0	0	0	4	
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	46. 43.0-54.9	1	3	1	0	0	0	0	0	1	1	8	0	0	0	15
	47. 55.0-69.9	3	21	7	0	3	0	0	0	15	1	11	1	1	0	63
	48. 70.0 Plus	3	17	8	0	1	0	0	0	22	3	4	0	0	0	58

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 4

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 Plus	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
65. TOTAL FULL TIME (Lines 1-64)	153	79	271	18	82	0	2	0	82	10	39	1	1	0	738	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	1	0	12	2	2	0	0	0	4	0	0	0	0	0	21
68.TECHNICIANS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
69.PROTECTIVE SERVICE	16	1	46	2	5	0	0	0	2	0	1	0	0	0	73
70.PARA-PROFESSIONAL	1	2	0	0	0	0	0	0	1	0	0	0	0	0	4
71.ADMIN. SUPPORT	0	4	1	0	0	0	0	0	4	2	1	0	0	0	12
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	18	7	61	4	7	0	0	0	11	2	2	0	0	0	112

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76.PROFESSIONALS	0	0	1	0	1	0	0	0	0	0	0	0	0	0	2
77.TECHNICIANS	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
78.PROTECTIVE SERVICE	10	4	15	1	5	0	1	0	3	0	0	0	0	0	39
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80.ADMIN. SUPPORT	1	6	1	0	0	0	0	0	3	1	1	0	0	0	13
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)	11	10	18	1	6	0	1	0	6	1	1	0	0	0	55

FUNCTION TYPE 4

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

Sheriff's Office NCIC number CA0430000

LIST AGENCIES INCLUDED ON THIS FORM

31 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101, San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 6

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	3	1	1	0	1	0	0	0	0	0	0	0	6
	63. 55.0-69.9	20	1	13	2	0	1	0	0	1	0	2	0	0	0	40
	64. 70.0 Plus	10	3	20	0	6	0	0	0	5	0	3	0	0	0	47
65. TOTAL FULL TIME (Lines 1-64)	47	25	117	8	40	4	2	0	63	7	43	4	0	0	360	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	0	0	3	0	1	0	0	0	3	0	0	0	0	0	7
68.TECHNICIANS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
69.PROTECTIVE SERVICE	0	0	2	0	0	0	0	0	1	0	0	0	0	0	3
70.PARA-PROFESSIONAL	0	1	0	1	0	0	0	0	1	0	3	0	0	0	6
71.ADMIN. SUPPORT	3	7	13	0	1	0	0	0	12	0	0	0	0	0	36
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	7	4	13	0	3	0	0	0	3	0	0	0	0	0	30
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	10	12	33	1	5	0	0	0	20	0	3	0	0	0	84

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76.PROFESSIONALS	1	0	3	0	1	0	0	0	2	1	1	0	0	0	9
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78.PROTECTIVE SERVICE	1	1	2	0	0	0	0	0	2	0	0	0	0	0	6
79.PARA-PROFESSIONAL	0	0	1	0	0	0	0	0	0	0	1	0	0	0	2
80.ADMIN. SUPPORT	0	0	1	0	1	0	0	0	4	1	0	0	0	0	7
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	2	0	5	1	3	1	0	0	0	0	0	0	0	0	12
83. TOTAL NEW HIRES (Lines 75-82)	4	1	12	1	5	1	0	0	8	2	2	0	0	0	36

FUNCTION TYPE 6

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

44 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101, San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 7

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)	
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO													
		MALE A	FEMALE B	MALE						FEMALE							
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER, L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N		
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	4	4	18	0	5	0	0	0	30	1	17	0	0	0	0	79
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	2	6	7	2	16	0	0	0	8	2	33	0	1	0	77	
16. 70.0 Plus	36	109	124	22	227	4	2	0	357	50	751	15	2	0	1699		
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	1	3	3	2	2	0	0	0	0	1	3	0	0	0	15	
	23. 55.0-69.9	18	34	4	6	51	0	0	1	13	6	79	2	1	0	215	
24. 70.0 Plus	26	35	46	5	115	1	0	0	64	4	219	3	2	0	520		
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	2	1	0	0	1	0	0	0	0	0	0	0	0	0	4	
	31. 55.0-69.9	17	1	9	4	7	1	1	0	0	0	0	0	0	0	40	
	32. 70.0 Plus	1	0	1	1	0	0	0	0	0	1	0	0	0	0	4	
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	1	14	3	13	15	0	0	0	6	17	16	0	0	0	85	
	39. 55.0-69.9	14	79	6	8	33	1	0	0	12	10	91	3	1	0	258	
	40. 70.0 Plus	5	25	6	4	25	0	0	0	18	11	88	2	0	0	184	
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	2	1	1	0	0	0	0	1	0	1	0	0	0	6	
	46. 43.0-54.9	13	61	9	7	14	0	0	0	26	8	49	1	1	0	189	
	47. 55.0-69.9	25	254	19	9	30	0	0	0	76	32	126	7	5	0	583	
	48. 70.0 Plus	6	29	2	2	9	0	0	0	33	7	16	2	1	0	107	

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 7

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	2	0	2	0	0	0	0	0	0	0	0	0	0	0	4
	56. 70.0 Plus	8	0	12	0	2	0	0	0	0	0	0	0	0	0	22
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	4	4	1	0	2	0	1	0	0	1	0	0	0	0	13
	62. 43.0-54.9	119	71	27	22	35	3	0	0	14	10	16	0	0	0	317
	63. 55.0-69.9	10	3	4	3	7	0	1	0	2	0	5	0	0	0	35
	64. 70.0 Plus	13	4	7	3	9	0	0	0	0	0	0	0	0	0	36
65. TOTAL FULL TIME (Lines 1-64)	327	739	311	114	605	10	5	1	660	160	1511	35	14	0	4492	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	27	195	105	21	215	4	3	0	557	79	964	17	3	1	2191
68.TECHNICIANS	20	42	27	9	59	2	1	0	64	3	161	3	1	0	392
69.PROTECTIVE SERVICE	0	0	0	0	0	1	0	0	1	0	0	0	0	0	2
70.PARA-PROFESSIONAL	9	64	7	27	55	1	1	0	20	78	170	2	2	0	436
71.ADMIN. SUPPORT	29	110	10	4	30	1	0	0	51	11	62	2	1	0	311
72.SKILLED CRAFT	0	0	0	0	0	1	0	0	0	0	0	0	0	0	1
73.SERVICE/MAINTENANCE	22	22	5	4	8	1	0	0	8	0	5	1	1	0	77
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	107	433	154	65	367	11	5	0	701	171	1362	25	8	1	3410

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	1	1	3	0	0	0	0	0	10	0	1	0	0	0	16
76.PROFESSIONALS	9	18	30	3	46	1	0	0	82	11	137	1	0	0	338
77.TECHNICIANS	8	19	12	4	33	1	0	0	13	2	41	1	2	0	136
78.PROTECTIVE SERVICE	2	1	0	0	1	0	0	0	0	0	0	0	0	0	4
79.PARA-PROFESSIONAL	4	17	4	3	14	0	0	0	7	4	25	0	1	0	79
80.ADMIN. SUPPORT	9	49	10	1	10	0	0	0	25	9	38	2	1	0	154
81.SKILLED CRAFT	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
82.SERVICE/MAINTENANCE	27	36	7	2	12	1	1	0	9	1	4	0	0	0	100
83. TOTAL NEW HIRES (Lines 75-82)	62	141	66	13	116	3	1	0	146	27	246	4	4	0	829

FUNCTION TYPE 7

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

347 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101,San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 8

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER, L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	3	4	7	0	3	0	0	0	18	2	16	0	0	0	53
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	1	0	0	0	1	0	0	0	1	1	3	0	0	0	7
16. 70.0 Plus	47	150	66	10	68	1	1	0	176	44	229	2	1	0	795	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	0	2	0	0	0	0	0	0	2	0	4	0	0	0	8
24. 70.0 Plus	0	1	1	1	4	0	0	0	1	1	6	0	0	0	15	
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	32. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	1	7	0	0	0	0	0	0	3	1	3	0	1	0	16
	39. 55.0-69.9	5	37	3	3	4	0	1	0	2	5	14	2	1	0	77
	40. 70.0 Plus	2	8	1	1	2	0	0	0	2	1	13	0	0	0	30
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	46. 43.0-54.9	3	29	4	1	2	0	0	0	8	1	5	0	0	0	53
	47. 55.0-69.9	12	144	3	3	11	1	0	0	22	11	36	2	2	0	247
	48. 70.0 Plus	1	11	0	0	1	0	0	0	4	0	4	1	0	0	22

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 8

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2
	62. 43.0-54.9	3	0	2	0	1	0	0	0	0	0	2	0	0	0	8
	63. 55.0-69.9	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2
	64. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (Lines 1-64)	81	393	87	19	97	2	2	0	239	67	336	7	5	0	1335	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	5	15	7	4	20	1	0	0	39	17	64	1	0	0	173
68.TECHNICIANS	0	1	1	1	5	0	0	0	0	0	9	0	0	0	17
69.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70.PARA-PROFESSIONAL	2	4	1	3	5	0	0	0	10	5	13	0	0	0	43
71.ADMIN. SUPPORT	0	14	3	1	3	1	0	0	6	0	9	0	0	0	37
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	2	3	0	0	0	0	0	0	1	0	0	0	0	0	6
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	9	37	12	9	33	2	0	0	56	22	95	1	0	0	276

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	1	0	0	0	0	0	1	0	0	0	0	0	2
76.PROFESSIONALS	5	14	7	2	12	0	0	0	17	7	24	0	0	0	88
77.TECHNICIANS	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
78.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79.PARA-PROFESSIONAL	1	4	0	0	2	0	0	0	1	0	2	0	0	0	10
80.ADMIN. SUPPORT	1	13	0	0	2	0	0	0	2	1	6	0	0	0	25
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	3	0	0	0	0	0	0	0	0	0	0	0	0	0	3
83. TOTAL NEW HIRES (Lines 75-82)	10	33	8	2	16	0	0	0	21	8	32	0	0	0	130

FUNCTION TYPE 8

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

*****LIST AGENCIES INCLUDED ON THIS FORM*****

155 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101,San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 9

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (Lines 1-64)	3	7	0	0	3	0	0	0	0	5	0	5	0	0	0	23

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	1	0	1	0	0	0	0	0	0	0	0	0	0	2
67.PROFESSIONALS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
68.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70.PARA-PROFESSIONAL	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
71.ADMIN. SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	0	1	1	0	1	0	0	0	0	0	0	0	0	0	0	3

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1
76.PROFESSIONALS	1	1	0	0	0	0	0	0	1	0	1	0	0	0	0	4
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80.ADMIN. SUPPORT	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)	1	2	0	0	0	0	0	0	2	0	1	0	0	0	0	6

FUNCTION TYPE 9

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

2 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101, San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 10

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER, L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	2	2	13	3	1	0	0	0	2	0	0	0	0	0	23
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
16. 70.0 Plus	1	2	6	0	4	0	0	0	4	1	13	0	0	0	31	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	0	2	0	0	0	0	0	0	0	0	0	0	0	0	2
	24. 70.0 Plus	0	3	0	1	0	1	0	0	1	0	0	0	0	0	6
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	32. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paraprofessionals	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	40. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	46. 43.0-54.9	0	1	0	1	0	0	0	0	0	1	0	0	0	3	
	47. 55.0-69.9	0	0	0	0	0	0	0	0	0	1	0	0	0	1	
	48. 70.0 Plus	0	0	0	1	0	0	0	0	0	1	0	0	0	0	2

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 10

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 Plus	0	0	1	0	0	0	0	0	0	0	0	0	0	0	1
65. TOTAL FULL TIME (Lines 1-64)	3	10	20	6	5	1	0	0	7	2	15	0	0	0	69	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2
68.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
71.ADMIN. SUPPORT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	0	0	2	0	0	0	0	0	0	0	0	0	0	0	2

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	2	0	2	1	0	0	0	0	0	0	0	0	0	0	5
76.PROFESSIONALS	0	0	1	0	2	0	0	0	0	0	2	0	0	0	5
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
78.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80.ADMIN. SUPPORT	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)	2	0	3	1	2	0	0	0	0	0	3	0	0	0	11

FUNCTION TYPE 10

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

7 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101, San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 11

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)	
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO													
		MALE A	FEMALE B	MALE						FEMALE							
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER, L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N		
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	0	2	2	3	2	0	0	0	3	0	2	0	0	0	0	14
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	1	0	0	0	0	0	0	0	0	0	1	0	0	0	2	
16. 70.0 Plus	11	22	18	4	23	0	1	0	18	4	22	0	0	0	0	123	
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
24. 70.0 Plus	14	7	15	3	5	0	0	0	5	0	2	0	0	0	0	51	
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	1	0	1	0	0	0	0	0	0	0	0	0	0	0	2	
	31. 55.0-69.9	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
32. 70.0 Plus	341	251	232	74	136	18	3	0	98	29	38	1	3	1	1	1225	
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	38. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	39. 55.0-69.9	0	0	0	0	1	0	0	0	1	0	6	0	0	0	0	8
40. 70.0 Plus	0	0	0	0	0	0	0	0	1	0	0	0	0	0	0	1	
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	46. 43.0-54.9	2	11	0	0	1	0	0	0	4	1	6	1	0	0	26	
	47. 55.0-69.9	6	57	5	1	4	0	0	0	22	4	22	1	0	1	123	
	48. 70.0 Plus	1	18	1	0	0	0	0	0	2	0	5	0	0	0	0	27

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 11

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	1	1	0	1	0	0	0	0	0	2	0	0	0	5
	62. 43.0-54.9	12	14	2	3	10	0	0	0	6	3	15	0	0	0	65
	63. 55.0-69.9	14	7	13	1	10	2	1	0	10	0	5	0	0	0	63
	64. 70.0 Plus	2	2	3	0	0	0	0	0	2	0	1	0	0	0	10
65. TOTAL FULL TIME (Lines 1-64)	406	393	293	89	193	20	5	0	172	41	127	3	3	2	1747	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	0	0	1	0	1	0	0	0	0	0	2	0	0	0	4
68.TECHNICIANS	1	0	0	0	2	0	0	0	0	1	0	0	0	0	4
69.PROTECTIVE SERVICE	11	13	13	8	5	0	0	0	13	4	2	0	0	0	69
70.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
71.ADMIN. SUPPORT	0	2	0	0	2	0	0	0	2	0	5	0	0	0	11
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	0	1	0	0	0	0	0	0	0	0	0	0	0	0	1
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	12	16	14	8	10	0	0	0	15	5	10	0	0	0	90

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
76.PROFESSIONALS	0	0	1	1	1	0	0	0	0	0	1	0	0	0	4
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
78.PROTECTIVE SERVICE	43	18	13	5	17	4	0	0	2	3	2	0	0	0	107
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
80.ADMIN. SUPPORT	0	4	0	0	0	0	0	0	2	0	6	0	0	0	12
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	3	3	0	1	1	0	0	0	0	0	4	0	0	0	12
83. TOTAL NEW HIRES (Lines 75-82)	46	25	14	7	19	4	0	0	5	3	14	0	0	0	137

FUNCTION TYPE 11

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

Department of Correction NCIC Number CA043083C
 Probation NCIC Number CA043013G

LIST AGENCIES INCLUDED ON THIS FORM

90 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101,San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

FUNCTION TYPE 12

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

LIST AGENCIES INCLUDED ON THIS FORM

3 County Departments/Agencies/Cost Centers included in this function. Specific List of Agencies may be obtained upon request.

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street,Suite 101, San Jose, CA,95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 15

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)	
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO													
		MALE A	FEMALE B	MALE						FEMALE							
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N		
Officials and Administrators	1. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	2. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	3. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	4. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	5. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	6. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	7. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	8. 70.0 Plus	1	1	1	1	1	0	0	0	5	1	1	0	0	0	0	12
Professionals	9. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	10. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	11. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	12. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	13. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	14. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	15. 55.0-69.9	0	1	1	0	0	0	0	0	0	0	0	1	0	0	3	
16. 70.0 Plus	3	16	10	1	8	0	0	0	45	4	30	1	0	0	118		
Technicians	17. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	18. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	19. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	20. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	21. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	22. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	23. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	24. 70.0 Plus	2	0	2	1	3	0	0	0	1	0	1	0	0	0	10	
Protective Service Workers	25. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	26. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	27. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	28. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	29. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	30. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	31. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	32. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Paraprofessionals	33. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	34. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	35. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	36. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	37. 33.0-42.9	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1	
	38. 43.0-54.9	1	1	2	0	0	0	0	0	4	0	4	0	0	0	12	
	39. 55.0-69.9	0	2	3	0	2	0	0	0	5	0	9	0	0	0	21	
	40. 70.0 Plus	3	39	2	0	2	0	0	0	15	5	15	0	0	1	82	
Administrative Support	41. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	42. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	43. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	44. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
	45. 33.0-42.9	0	1	0	0	0	0	0	0	0	0	1	0	0	0	2	
	46. 43.0-54.9	1	7	0	0	0	0	0	1	4	0	4	0	0	0	17	
	47. 55.0-69.9	3	20	4	0	6	0	0	0	11	3	19	0	0	0	66	
	48. 70.0 Plus	6	5	0	0	2	0	0	0	5	1	8	1	0	0	28	

D. EMPLOYMENT DATA AS OF JUNE 30

FUNCTION TYPE 15

1. FULL-TIME EMPLOYEES (Temporary employees are not included)

JOB CATEGORIES	ANNUAL SALARY (In thousands 000)	RACE/ETHNICITY														TOTALS (COLUMN S A-N)
		HISPANIC OR LATINO		NON-HISPANIC OR LATINO												
		MALE A	FEMALE B	MALE						FEMALE						
				WHITE C	BLACK OR AFRICAN AMERICAN D	ASIAN E	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER F	AMERICAN INDIAN OR ALASKAN NATIVE G	TWO OR MORE RACES H	WHITE I	BLACK OR AFRICAN AMERICAN J	ASIAN K	NATIVE HAWAIIAN OR OTHER PACIFIC ISLANDER L	AMERICAN INDIAN OR ALASKAN NATIVE M	TWO OR MORE RACES N	
Skilled Craft Workers	49. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	50. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	51. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	52. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	53. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	54. 43.0-54.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	55. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	56. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Service-Maintenance	57. \$0.1-15.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	58. 16.0-19.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	59. 20.0-24.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	60. 25.0-32.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	61. 33.0-42.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	62. 43.0-54.9	3	1	0	0	0	0	1	0	1	0	0	0	0	0	6
	63. 55.0-69.9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	64. 70.0 Plus	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
65. TOTAL FULL TIME (Lines 1-64)	23	94	25	3	24	0	2	0	97	14	92	3	0	1	378	

2. OTHER THAN FULLTIME EMPLOYEES (Including temporary employees)

66.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
67.PROFESSIONALS	1	4	3	0	2	0	0	0	26	0	10	0	0	0	46
68.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
69.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
70.PARA-PROFESSIONAL	1	4	3	1	6	0	0	0	16	1	14	0	0	0	46
71.ADMIN. SUPPORT	2	12	8	1	13	0	0	0	27	2	29	0	0	0	94
72.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
73.SERVICE/MAINTENANCE	5	2	1	0	0	0	0	0	0	0	0	0	0	0	8
74. TOTAL OTHER THAN FULL TIME (Lines 66-73)	9	22	15	2	21	0	0	0	69	3	53	0	0	0	194

3. NEW HIRES DURING FISCAL YEAR Permanent full time only JULY 1 - JUNE 30

75.OFFICIALS/ADMIN	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
76.PROFESSIONALS	0	1	1	0	0	0	0	0	1	0	0	1	0	0	4
77.TECHNICIANS	0	0	0	0	0	0	0	0	0	0	1	0	0	0	1
78.PROTECTIVE SERVICE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
79.PARA-PROFESSIONAL	0	0	0	0	0	0	0	0	1	0	0	0	0	0	1
80.ADMIN. SUPPORT	0	1	0	0	0	0	0	0	2	0	1	0	0	0	4
81.SKILLED CRAFT	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
82.SERVICE/MAINTENANCE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
83. TOTAL NEW HIRES (Lines 75-82)	0	2	1	0	0	0	0	0	4	0	2	1	0	0	10

FUNCTION TYPE 15

REMARKS (List National Crime Information Center (NCIC) number assigned to any Criminal Justice Agencies whose data are included in this report)

Agencies included: County Clerk, County Recorder, Child Support Services, Registrar of Voters.

LIST AGENCIES INCLUDED ON THIS FORM

Description of Agency		Description of Agency		Description of Agency		Description of Agency		Description of Agency	
<input type="checkbox"/>	Ambulance	<input type="checkbox"/>	Dog Control	<input checked="" type="checkbox"/>	Library	<input type="checkbox"/>	Outstation	<input type="checkbox"/>	Vehicle Maintenance
<input type="checkbox"/>	Animal Control	<input type="checkbox"/>	Emergency Services	<input type="checkbox"/>	Liquor Commission	<input type="checkbox"/>	Parking Service	<input type="checkbox"/>	Veteran Services
<input type="checkbox"/>	Cemetery	<input type="checkbox"/>	Manpower	<input type="checkbox"/>	Paramedics	<input type="checkbox"/>	Warehouse Inspector	<input type="checkbox"/>	Youth Bureau
<input type="checkbox"/>	CETA	<input type="checkbox"/>	Human Resources	<input type="checkbox"/>	Mechanical Maintenance	<input type="checkbox"/>	School for the Retarded	<input type="checkbox"/>	WIN
<input type="checkbox"/>	Civil Defense	<input type="checkbox"/>	Human Services	<input type="checkbox"/>	Motor Pool	<input type="checkbox"/>	Shop		
<input type="checkbox"/>	OTHER:								

CERTIFICATION. I certify that the information given in this report is correct and true to the best of my knowledge and was reported in accordance with accompanying instructions. (Willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001.)

NAME OF PERSON TO CONTACT REGARDING THIS FORM		TITLE		
Paul Laprairie		Senior Equal Opportunity Officer		
ADDRESS (Number and Street, City, State, Zip Code)		TELEPHONE NUMBER	Ext	FAX NUMBER
2310 N. First Street, Suite 101, San Jose, CA, 95131		408-993-4848	NA	408-993-4849
DATE	EMAIL	TYPED NAME/TITLE OF AUTHORIZED OFFICIAL		SIGNATURE
2019-09-17	paul.laprairie@ceo.sccgov.org	Sabahete Kraja Director Equal Opportunity Department		<input checked="" type="checkbox"/>