

The County reserves the right to amend, modify, and/or make additional proposals as discussions during bargaining sessions commence. All agreements are tentative until full and final agreement is reached.

**County's Counter Proposal #7 to SEIU-June 28, 2023
Appendix C-Public Health Nursing Unit**

APPENDIX C – PUBLIC HEALTH NURSING UNIT

Package Proposal: C.1 and Classification Study – PHN Classification Series

C.1 – Job Classifications – County Not in Agreement w/ UP from June 26, 2023, and County modifies CP dated June 24, 2023, on June 28, 2023

The following job classifications will be represented by the Public Health Nurse Unit:

Job Code	Job Title
S50	Public Health Nurse I
S48	Public Health Nurse II
S47	Public Health Nurse III
S45	Public Health Nurse Specialist

The salary shall be identified by job code and listed in Appendix A.

Salary Adjustments:

Consistent with the County Classification Report for the Public Health Nurse Classification Series dated June 28, 2023, the County and Union agree to the terms of the Classification Study, including but not limited to, PHN job specifications and County-recommended salary adjustments. Effective after adoption by the Board of Supervisors (salary ordinance amendment effective the first pay period after the second reading by the Board of Supervisors), the following classifications shall receive realignments as listed below:

JOB CODE	CLASSIFICATION	SALARY ADJUSTMENT
S50	Public Health Nurse I	5.00%
S48	Public Health Nurse II	5.00%
S47	Public Health Nurse III	5.00%
S45	Public Health Nurse Specialist	6.50%

From: SCCo To: SEIU June 28, 2023

This proposal includes all previous proposals unless specifically modified herein.

All TAs subject to ratification by the BOS.

New language is underlined.

Deleted language is ~~struck through~~.

Current contract language is CCL.

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Salary realignment proposals for the Public Health Nurse Unit may be submitted during Public Health Nurse Unit negotiations.

Realignments:

Effective after adoption by the Board of Supervisors (salary ordinance amendment effective the first pay period after the second reading by the Board of Supervisors), the following classifications shall receive realignments as listed below:

JOB CODE	CLASSIFICATION	REALIGNMENT
S50	Public Health Nurse I	5.00%
S48	Public Health Nurse II	5.00%
S47	Public Health Nurse III	5.00%
S45	Public Health Nurse Specialist	5.00%

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