



The County of Santa Clara California

Approved
Aug 15, 2023 9:30 AM

Report 116993

Consider recommendations relating to County of Santa Clara Public Pay Schedules.

Information

Department: Employee Services Agency **Sponsors:**
Category: Report

Attachments

- [Printout](#)
- [County of Santa Clara Pay Schedule Run 07.11.2023](#)
- [County of Santa Clara Pay Schedule Run 07.24.2023](#)

Multiple Recommendations

- Possible action:
- Approve County of Santa Clara Pay Schedule reflecting compensation changes through June 30, 2023, in compliance with the California Public Employees' Retirement System posting requirements for salary ordinance amendments.
 - Approve County of Santa Clara Pay Schedule reflecting compensation changes through July 31, 2023, in compliance with the California Public Employees' Retirement System posting requirements for salary ordinance amendments.

Body

FISCAL IMPLICATIONS

There are no fiscal implications associated with the recommended action.

CONTRACT HISTORY

On July 1, 1945, the County entered into a contract with the California Public Employees' Retirement System (CalPERS) to provide defined benefit pension plans for the County's coded safety and miscellaneous employees. CalPERS is the largest public pension system in the U.S., managing more than \$470 billion in assets for more than 2,800 California employers.

In addition to providing defined benefit pension plans, the County contracts with CalPERS to invest in the California Employers' Retiree Benefit Trust (CERBT) Fund. The CERBT Fund is a Section 115 Trust set up for the purpose of receiving employer contributions that will prefund health and other post-employment benefit costs for retirees and their beneficiaries.

REASONS FOR RECOMMENDATION

The County currently documents employee compensation using the following methods:

- Master Salary Ordinance (MSO) that is approved by the Board of Supervisors once a year, and
- Salary tables included within the Memoranda of Agreement with the County's labor organizations, and
- Salary ordinance amendments that amend the MSO throughout the year, and
- Basic Salary Plan (BSP), which is an online document that pulls pay information from the County's payroll system.

A recent review of final compensation rates conducted by CalPERS led CalPERS to request the County adopt a unified pay schedule consistent with California Code of Regulations section 570.5.

While the MSO can be used to validate pay rates, it is only valid for those pay rates that are not changed during the year after the MSO was approved by the Board. CalPERS does not accept changes to salary approved through salary ordinance amendments that do not include the compensation rates for all County classifications, even though those amendments include the specific pay rates being adjusted.

Pursuant to the recommendations provided by CalPERS, Administration recommends the Board of Supervisors approve and adopt two initial reports 1) County of Santa Clara Pay Schedule Run 7.11.23, which includes specific compensation approved by the Board in December 2022, and 2) County of Santa Clara Pay Schedule Run 7.24.23, which includes all compensation approved by the Board and implemented in July 2023. If approved, these pay schedules will become available for public posting and will be kept publicly available for five years in compliance with CCR 570.5.

Moving forward, Administration will regularly present to the Board an updated County of Santa Clara Pay Schedule for approval and adoption based on Board approved salary ordinance amendments.

CHILD IMPACT

The recommended action will have no/neutral impact on children and youth.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

BACKGROUND

Administration responds to regular requests from CalPERS to validate employee compensation so they can accurately calculate a retiring employee's retirement benefit. Previously, CalPERS

accepted the Master Salary Ordinance or Memoranda of Agreement with the County’s labor organizations as valid confirmation for employee pay rates. Recently, CalPERS requested the adoption of unified pay schedules instead.


CONSEQUENCES OF NEGATIVE ACTION

A negative action will result in failure to provide CalPERS with a compliant publicly available pay schedule and may result in an employee’s retirement benefit being delayed or calculated based on a lower pay rate.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors will notify Rhonda Schmidt, Employee Benefits Department, Employee Services Agency.

Meeting History

Aug 15, 2023 9:30 AM Video	Board of Supervisors	Regular Meeting	 Draft
RESULT:	APPROVED [UNANIMOUS]		
MOVER:	Cindy Chavez, Supervisor		
SECONDER:	Otto Lee, Vice President		
AYES:	Sylvia Arenas, Cindy Chavez, Otto Lee, Susan Ellenberg, S. Joseph Simitian		

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COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	No Step	Min	Max		Eff Dt		
ACADEMY INSTRUCTOR-EH	X2A	N/A		55.7280	74.3050		09/05/2022		
				4458.24	5944.40				
				9659.52	12879.53				
						HRLY			
						BWKLY			
						MTHLY			
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ACCOUNT CLERK I	D98	02		24.3460	25.4850	26.6870	27.9680	29.3160	06/13/2022
				1947.68	2038.80	2134.96	2237.44	2345.28	
				4219.97	4417.40	4625.75	4847.79	5081.44	
									HRLY
									BWKLY
									MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ACCOUNT CLERK I-CONF CLERICAL	D9B	90		25.4120	26.6850	28.0240	29.4280	30.9020	06/13/2022
				2032.96	2134.80	2241.92	2354.24	2472.16	
				4404.75	4625.40	4857.49	5100.85	5356.35	
									HRLY
									BWKLY
									MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ACCOUNT CLERK I-U	Q11	02		24.3460	25.4850	26.6870	27.9680	29.3160	06/13/2022
				1947.68	2038.80	2134.96	2237.44	2345.28	
				4219.97	4417.40	4625.75	4847.79	5081.44	
									HRLY
									BWKLY
									MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ACCOUNT CLERK II	D97	02		26.5440	27.8080	29.1670	30.5590	32.0270	06/13/2022
				2123.52	2224.64	2333.36	2444.72	2562.16	
				4600.96	4820.05	5055.61	5296.89	5551.35	
									HRLY
									BWKLY
									MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ACCOUNT CLERK II-CONF CLER	D2F	90		28.1330	29.5460	31.0200	32.5710	34.2080	06/13/2022
				2250.64	2363.68	2481.60	2605.68	2736.64	
				4876.39	5121.31	5376.80	5645.64	5929.39	
									HRLY
									BWKLY
									MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ACCOUNT CLERK II-U	Q10	02		26.5440	27.8080	29.1670	30.5590	32.0270	06/13/2022
				2123.52	2224.64	2333.36	2444.72	2562.16	
				4600.96	4820.05	5055.61	5296.89	5551.35	
									HRLY
									BWKLY
									MTHLY

Approved: 08/15/2023

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ACCOUNTANT ASSISTANT	D96	01	29.4510	30.8610	32.3450	33.9130	35.5500	HRLY	06/13/2022
			2356.08	2468.88	2587.60	2713.04	2844.00	BWKLY	
			5104.84	5349.24	5606.47	5878.25	6162.00	MTHLY	
ACCOUNTANT ASSISTANT-CONF ADM	D9C	93	33.2810	34.9420	36.6930	38.5400	40.4710	HRLY	06/26/2023
			2662.48	2795.36	2935.44	3083.20	3237.68	BWKLY	
			5768.71	6056.61	6360.12	6680.27	7014.97	MTHLY	
ACCOUNTANT ASSISTANT-U	U91	01	29.4510	30.8610	32.3450	33.9130	35.5500	HRLY	06/13/2022
			2356.08	2468.88	2587.60	2713.04	2844.00	BWKLY	
			5104.84	5349.24	5606.47	5878.25	6162.00	MTHLY	
ACCOUNTANT I	B80	01	33.0830	34.6750	36.3650	38.1060	39.9690	HRLY	06/13/2022
			2646.64	2774.00	2909.20	3048.48	3197.52	BWKLY	
			5734.39	6010.33	6303.27	6605.04	6927.96	MTHLY	
ACCOUNTANT I - CONF ADMIN	B8A	93	37.6450	39.4800	41.3880	43.3770	46.6680	HRLY	06/26/2023
			3011.60	3158.40	3311.04	3470.16	3733.44	BWKLY	
			6525.13	6843.20	7173.92	7518.68	8089.12	MTHLY	
ACCOUNTANT I - U	Z80	01	33.0830	34.6750	36.3650	38.1060	39.9690	HRLY	06/13/2022
			2646.64	2774.00	2909.20	3048.48	3197.52	BWKLY	
			5734.39	6010.33	6303.27	6605.04	6927.96	MTHLY	
ACCOUNTANT II	B78	01	37.1980	38.9990	40.8910	42.8840	44.9890	HRLY	06/13/2022
			2975.84	3119.92	3271.28	3430.72	3599.12	BWKLY	
			6447.65	6759.83	7087.77	7433.23	7798.09	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ACCOUNTANT II-CONF ADMIN	B7B	93	42.3430	44.3930	46.5580	48.8480	51.2390	HRLY	06/26/2023
			3387.44	3551.44	3724.64	3907.84	4099.12	BWKLY	
			7339.45	7694.79	8070.05	8466.99	8881.43	MTHLY	
ACCOUNTANT II-U	U80	01	37.1980	38.9990	40.8910	42.8840	44.9890	HRLY	06/13/2022
			2975.84	3119.92	3271.28	3430.72	3599.12	BWKLY	
			6447.65	6759.83	7087.77	7433.23	7798.09	MTHLY	
ACCOUNTANT III	B77	92	49.9220	52.4220	55.0540	57.8120	60.7030	HRLY	06/26/2023
			3993.76	4193.76	4404.32	4624.96	4856.24	BWKLY	
			8653.15	9086.48	9542.69	10020.75	10521.85	MTHLY	
ACCOUNTANT III - EH	EA0	N/A	49.9220	52.4220	55.0540	57.8120	60.7030	HRLY	06/26/2023
			3993.76	4193.76	4404.32	4624.96	4856.24	BWKLY	
			8653.15	9086.48	9542.69	10020.75	10521.85	MTHLY	
ACCOUNTANT III-CONF ADMIN	B7A	93	50.4090	52.9360	55.5960	58.3790	61.2990	HRLY	06/26/2023
			4032.72	4234.88	4447.68	4670.32	4903.92	BWKLY	
			8737.56	9175.57	9636.64	10119.03	10625.16	MTHLY	
ACCOUNTANT III-U	U79	92	49.9220	52.4220	55.0540	57.8120	60.7030	HRLY	06/26/2023
			3993.76	4193.76	4404.32	4624.96	4856.24	BWKLY	
			8653.15	9086.48	9542.69	10020.75	10521.85	MTHLY	
ACCOUNTING MANAGER	B8B	92	62.1680	65.2790	68.5430	71.9700	75.5680	HRLY	06/26/2023
			4973.44	5222.32	5483.44	5757.60	6045.44	BWKLY	
			10775.79	11315.03	11880.79	12474.80	13098.45	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ACCOUNTING MANAGER-SCVHHS	Z1B	92	62.1680	65.2790	68.5430	71.9700	75.5680	HRLY	06/26/2023
			4973.44	5222.32	5483.44	5757.60	6045.44	BWKLY	
			10775.79	11315.03	11880.79	12474.80	13098.45	MTHLY	
ACCOUNTING MANAGER-SCVHHS-U	Q9H	92	62.1680	65.2790	68.5430	71.9700	75.5680	HRLY	06/26/2023
			4973.44	5222.32	5483.44	5757.60	6045.44	BWKLY	
			10775.79	11315.03	11880.79	12474.80	13098.45	MTHLY	
ACCOUNTS PAYBLE MGR HL HOS SY	C91	92	47.7440	50.1370	52.6570	55.2930	58.0610	HRLY	06/26/2023
			3819.52	4010.96	4212.56	4423.44	4644.88	BWKLY	
			8275.63	8690.41	9127.21	9584.12	10063.91	MTHLY	
ADMIN ASSISTANT	C60	02	29.0530	30.4450	31.9060	33.4540	35.0670	HRLY	06/13/2022
			2324.24	2435.60	2552.48	2676.32	2805.36	BWKLY	
			5035.85	5277.13	5530.37	5798.69	6078.28	MTHLY	
ADMIN ASSISTANT-CONF CLERICAL	X19	90	30.8360	32.3770	34.0040	35.7120	37.5000	HRLY	06/13/2022
			2466.88	2590.16	2720.32	2856.96	3000.00	BWKLY	
			5344.91	5612.01	5894.03	6190.08	6500.00	MTHLY	
ADMIN ASSISTANT-U	U38	02	29.0530	30.4450	31.9060	33.4540	35.0670	HRLY	06/13/2022
			2324.24	2435.60	2552.48	2676.32	2805.36	BWKLY	
			5035.85	5277.13	5530.37	5798.69	6078.28	MTHLY	
ADMIN ASSISTANT-U-CONF CLER	W50	90	30.8360	32.3770	34.0040	35.7120	37.5000	HRLY	06/13/2022
			2466.88	2590.16	2720.32	2856.96	3000.00	BWKLY	
			5344.91	5612.01	5894.03	6190.08	6500.00	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ADMIN BOOKING MANAGER	C03	92	60.3910	63.4120	66.5830	69.9140	73.4100	HRLY	06/26/2023
			4831.28	5072.96	5326.64	5593.12	5872.80	BWKLY	
			10467.77	10991.41	11541.05	12118.43	12724.40	MTHLY	
ADMIN DIRECTOR, LAB	B2H	92	100.2720	105.3970	110.7770	116.4360	122.3810	HRLY	06/26/2023
			8021.76	8431.76	8862.16	9314.88	9790.48	BWKLY	
			17380.48	18268.81	19201.35	20182.24	21212.71	MTHLY	
ADMIN NURSE II	S80	92	99.7240	104.8180	110.1690	115.7900	121.7050	HRLY	10/31/2022
			7977.92	8385.44	8813.52	9263.20	9736.40	BWKLY	
			17285.49	18168.45	19095.96	20070.27	21095.53	MTHLY	
ADMIN NURSE II - EH	EA1	N/A	99.7240	104.8180	110.1690	115.7900	121.7050	HRLY	10/31/2022
			7977.92	8385.44	8813.52	9263.20	9736.40	BWKLY	
			17285.49	18168.45	19095.96	20070.27	21095.53	MTHLY	
ADMIN SERV MGR III	B2K	91		68.3601		87.5364		HRLY	07/11/2022
				5468.81		7002.91		BWKLY	
				11849.09		15172.97		MTHLY	
ADMIN SERVICES MANAGER III - U	Q2T	91		66.3690		84.9866		HRLY	01/01/1901
				5309.52		6798.93		BWKLY	
				11503.96		14731.02		MTHLY	
ADMIN SERVICES MGR - PRO - EH	EX1	N/A		80.0315		102.6757		HRLY	07/11/2022
				6402.52		8214.05		BWKLY	
				13872.12		17797.12		MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ADMIN SERVICES MGR I	B2L	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
ADMIN SERVICES MGR I - CA	B4L	93	55.5720	58.3720	61.2940	64.3620	67.5800	HRLY	06/26/2023
			4445.76	4669.76	4903.52	5148.96	5406.40	BWKLY	
			9632.48	10117.81	10624.29	11156.08	11713.87	MTHLY	
ADMIN SERVICES MGR II	B2J	92	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
ADMIN SERVICES MGR II - CA	B3F	93	61.5740	64.6550	67.8870	71.2850	74.8490	HRLY	06/26/2023
			4925.92	5172.40	5430.96	5702.80	5987.92	BWKLY	
			10672.83	11206.87	11767.08	12356.07	12973.83	MTHLY	
ADMIN SERVICES MGR II - EH	EA2	N/A	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
ADMIN SERVICES MGR-PROBATION	B6P	91		80.0315		102.6757		HRLY	07/11/2022
				6402.52		8214.05		BWKLY	
				13872.12		17797.12		MTHLY	
ADMIN SUPPORT OFFICER I	B2R	92	42.6860	44.8140	47.0520	49.3960	51.8720	HRLY	06/26/2023
			3414.88	3585.12	3764.16	3951.68	4149.76	BWKLY	
			7398.91	7767.76	8155.68	8561.97	8991.15	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ADMIN SUPPORT OFFICER I - EH	EW6	N/A	42.6860	44.8140	47.0520	49.3960	51.8720	HRLY	06/26/2023
			3414.88	3585.12	3764.16	3951.68	4149.76	BWKLY	
			7398.91	7767.76	8155.68	8561.97	8991.15	MTHLY	
ADMIN SUPPORT OFFICER I-CA	B2V	93	42.7030	44.8320	47.0730	49.4170	51.8950	HRLY	06/26/2023
			3416.24	3586.56	3765.84	3953.36	4151.60	BWKLY	
			7401.85	7770.88	8159.32	8565.61	8995.13	MTHLY	
ADMIN SUPPORT OFFICER I-U	Q29	92	42.0730	44.1710	46.3770	48.6870	51.1280	HRLY	06/26/2023
			3365.84	3533.68	3710.16	3894.96	4090.24	BWKLY	
			7292.65	7656.31	8038.68	8439.08	8862.19	MTHLY	
ADMIN SUPPORT OFFICER II	B2P	92	45.4830	47.7530	50.1420	52.6570	55.3000	HRLY	06/26/2023
			3638.64	3820.24	4011.36	4212.56	4424.00	BWKLY	
			7883.72	8277.19	8691.28	9127.21	9585.33	MTHLY	
ADMIN SUPPORT OFFICER II - EH	EM1	N/A	45.4830	47.7530	50.1420	52.6570	55.3000	HRLY	06/26/2023
			3638.64	3820.24	4011.36	4212.56	4424.00	BWKLY	
			7883.72	8277.19	8691.28	9127.21	9585.33	MTHLY	
ADMIN SUPPORT OFFICER II-CA	B2Y	93	45.9490	48.2420	50.6580	53.1950	55.8480	HRLY	06/26/2023
			3675.92	3859.36	4052.64	4255.60	4467.84	BWKLY	
			7964.49	8361.95	8780.72	9220.47	9680.32	MTHLY	
ADMIN SUPPORT OFFICER II-U	Q28	92	44.8290	47.0680	49.4230	51.9010	54.5060	HRLY	06/26/2023
			3586.32	3765.44	3953.84	4152.08	4360.48	BWKLY	
			7770.36	8158.45	8566.65	8996.17	9447.71	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ADMIN SUPPORT OFFICER III	B2N	92	50.1420	52.6570	55.3000	58.0700	60.9770	HRLY	06/26/2023
			4011.36	4212.56	4424.00	4645.60	4878.16	BWKLY	
			8691.28	9127.21	9585.33	10065.47	10569.35	MTHLY	
ADMIN SUPPORT OFFICER III - EH	EW5	N/A	50.1420	52.6570	55.3000	58.0700	60.9770	HRLY	06/26/2023
			4011.36	4212.56	4424.00	4645.60	4878.16	BWKLY	
			8691.28	9127.21	9585.33	10065.47	10569.35	MTHLY	
ADMIN SUPPORT OFFICER III-CA	B2Z	93	50.6580	53.1950	55.8480	58.6610	61.5970	HRLY	06/26/2023
			4052.64	4255.60	4467.84	4692.88	4927.76	BWKLY	
			8780.72	9220.47	9680.32	10167.91	10676.81	MTHLY	
ADMIN SUPPORT OFFICER III-U	Q25	92	49.4230	51.9010	54.5060	57.2370	60.1010	HRLY	06/26/2023
			3953.84	4152.08	4360.48	4578.96	4808.08	BWKLY	
			8566.65	8996.17	9447.71	9921.08	10417.51	MTHLY	
ADMINISTRATIVE SERVICES MGR-EH	EX4	N/A	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
AGRICULTURAL COMMISSIONER/SLR	A55	91		72.8134		93.3941		HRLY	07/11/2022
				5825.07		7471.53		BWKLY	
				12620.99		16188.32		MTHLY	
AIRPORT OPERATIONS SUPV	T89	92	42.2880	44.3960	46.6120	48.9430	51.3950	HRLY	06/26/2023
			3383.04	3551.68	3728.96	3915.44	4111.60	BWKLY	
			7329.92	7695.31	8079.41	8483.45	8908.47	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
AIRPORT OPERATIONS WORKER	T90	03	31.2090	32.7200	34.2910	35.9330	37.6790	HRLY	06/13/2022
			2496.72	2617.60	2743.28	2874.64	3014.32	BWKLY	
			5409.56	5671.47	5943.77	6228.39	6531.03	MTHLY	
AIRPORT OPS SUP - EH	EM6	N/A	42.2880	44.3960	46.6120	48.9430	51.3950	HRLY	06/26/2023
			3383.04	3551.68	3728.96	3915.44	4111.60	BWKLY	
			7329.92	7695.31	8079.41	8483.45	8908.47	MTHLY	
AMBULATORY MEDICAL DIRECTOR	A4C	91		Min		Max		HRLY	06/23/2014
				101.2610		106.3848		BWKLY	
				8100.88		8510.78		MTHLY	
				17551.91		18440.02			
AMBULATORY SERVICE MGR	C59	92	66.9110	70.2550	73.7720	77.4620	81.3370	HRLY	06/26/2023
			5352.88	5620.40	5901.76	6196.96	6506.96	BWKLY	
			11597.91	12177.53	12787.15	13426.75	14098.41	MTHLY	
ANESTHESIA TECHNICIAN	R78	01	34.5000	36.1540	37.8900	39.7190	41.6390	HRLY	03/06/2023
			2760.00	2892.32	3031.20	3177.52	3331.12	BWKLY	
			5980.00	6266.69	6567.60	6884.63	7217.43	MTHLY	
ANIMAL CENTER OPERATIONS MGR.	V99	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
ANIMAL CONTROL OFFICER	V57	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ANIMAL CONTROL OFFICER-U	W57	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
ANIMAL SERVICES ASSISTANT	V58	03	23.9870	25.1230	26.3090	27.5400	28.8710	HRLY	06/13/2022
			1918.96	2009.84	2104.72	2203.20	2309.68	BWKLY	
			4157.75	4354.65	4560.23	4773.60	5004.31	MTHLY	
ANIMAL SERVICES ASSISTANT - U	V5E	03	23.9870	25.1230	26.3090	27.5400	28.8710	HRLY	06/13/2022
			1918.96	2009.84	2104.72	2203.20	2309.68	BWKLY	
			4157.75	4354.65	4560.23	4773.60	5004.31	MTHLY	
ANIMAL SERVICES FIELD MANAGER	B6V	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
APPLICATION ADMINISTRATOR	G1D	01	48.7620	51.2010	53.7630	56.4510	59.2740	HRLY	06/13/2022
			3900.96	4096.08	4301.04	4516.08	4741.92	BWKLY	
			8452.08	8874.84	9318.92	9784.84	10274.16	MTHLY	
APPLICATION ADMINISTRATOR - U	G8N	01	48.7620	51.2010	53.7630	56.4510	59.2740	HRLY	06/13/2022
			3900.96	4096.08	4301.04	4516.08	4741.92	BWKLY	
			8452.08	8874.84	9318.92	9784.84	10274.16	MTHLY	
APPLICATION DEVELOPER	G5F	01	70.0700	73.5740	77.2550	81.1170	85.1730	HRLY	06/13/2022
			5605.60	5885.92	6180.40	6489.36	6813.84	BWKLY	
			12145.47	12752.83	13390.87	14060.28	14763.32	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
APPLICATION DEVELOPER-U	G5L	01	70.0700	73.5740	77.2550	81.1170	85.1730	HRLY	06/13/2022
			5605.60	5885.92	6180.40	6489.36	6813.84	BWKLY	
			12145.47	12752.83	13390.87	14060.28	14763.32	MTHLY	
APPRAISAL AIDE	C52	01	30.9410	32.4480	34.0210	35.6650	37.3820	HRLY	06/13/2022
			2475.28	2595.84	2721.68	2853.20	2990.56	BWKLY	
			5363.11	5624.32	5896.97	6181.93	6479.55	MTHLY	
APPRAISAL AIDE-U	Q56	01	30.9410	32.4480	34.0210	35.6650	37.3820	HRLY	06/13/2022
			2475.28	2595.84	2721.68	2853.20	2990.56	BWKLY	
			5363.11	5624.32	5896.97	6181.93	6479.55	MTHLY	
APPRAISAL DATA COORDINATOR	D82	01	29.0620	30.4600	31.9220	33.4610	35.0830	HRLY	06/13/2022
			2324.96	2436.80	2553.76	2676.88	2806.64	BWKLY	
			5037.41	5279.73	5533.15	5799.91	6081.05	MTHLY	
APPRAISAL DATA COORDINATOR-U	Q49	01	29.0620	30.4600	31.9220	33.4610	35.0830	HRLY	06/13/2022
			2324.96	2436.80	2553.76	2676.88	2806.64	BWKLY	
			5037.41	5279.73	5533.15	5799.91	6081.05	MTHLY	
APPRAISER I	C51	01	34.4240	36.2120	38.0010	39.7890	41.5780	HRLY	06/13/2022
			2753.92	2896.96	3040.08	3183.12	3326.24	BWKLY	
			5966.83	6276.75	6586.84	6896.76	7206.85	MTHLY	
APPRAISER II	C50	01	39.7940	41.8810	43.9680	46.0560	48.1430	HRLY	06/13/2022
			3183.52	3350.48	3517.44	3684.48	3851.44	BWKLY	
			6897.63	7259.37	7621.12	7983.04	8344.79	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
APPRAISER III	T40	01	43.6550	45.9470	48.2390	50.5290	52.8210	HRLY	06/13/2022
			3492.40	3675.76	3859.12	4042.32	4225.68	BWKLY	
			7566.87	7964.15	8361.43	8758.36	9155.64	MTHLY	
ARCHITECTURAL PLANS EXAMINER	L99	14	60.8400	63.9050	67.0990	70.4340	73.9510	HRLY	09/19/2022
			4867.20	5112.40	5367.92	5634.72	5916.08	BWKLY	
			10545.60	11076.87	11630.49	12208.56	12818.17	MTHLY	
ASC CRISIS INTERVENTION SPEC	R6F	01	43.7040	46.0050	48.3060	50.6060	52.9070	HRLY	01/01/1901
			3496.32	3680.40	3864.48	4048.48	4232.56	BWKLY	
			7575.36	7974.20	8373.04	8771.71	9170.55	MTHLY	
ASC ELECTRONIC RESOURCES LIB	E4H	01	36.6190	38.3920	40.2600	42.2320	44.3010	HRLY	06/13/2022
			2929.52	3071.36	3220.80	3378.56	3544.08	BWKLY	
			6347.29	6654.61	6978.40	7320.21	7678.84	MTHLY	
ASS DIR, OFF DIVER REENTRY SER	A9W	91		73.9029		94.8015		HRLY	01/01/1901
				5912.23		7584.12		BWKLY	
				12809.83		16432.26		MTHLY	
ASSC IT STRATEGIC SOURCING SPC	G4T	92	59.9960	62.9960	66.1470	69.4530	72.9270	HRLY	06/26/2023
			4799.68	5039.68	5291.76	5556.24	5834.16	BWKLY	
			10399.31	10919.31	11465.48	12038.52	12640.68	MTHLY	
ASSESSMENT CLERK	D88	02	26.2030	27.4220	28.7650	30.1520	31.5890	HRLY	06/13/2022
			2096.24	2193.76	2301.20	2412.16	2527.12	BWKLY	
			4541.85	4753.15	4985.93	5226.35	5475.43	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSESSMENT CLERK-U	Q57	02	26.2030	27.4220	28.7650	30.1520	31.5890	HRLY	06/13/2022
			2096.24	2193.76	2301.20	2412.16	2527.12	BWKLY	
			4541.85	4753.15	4985.93	5226.35	5475.43	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
ASSESSOR'S OFF ADM SRV MGR	A42	91	59.2546	75.8860				HRLY	07/03/2017
			4740.37	6070.88				BWKLY	
			10270.79	13153.58				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
ASSESSOR-U	A28	91	131.6141	131.6141				HRLY	05/01/2023
			10529.13	10529.13				BWKLY	
			22813.12	22813.12				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
ASSET & ECON DEV DIRECTOR	B5A	91	92.0733	118.1501				HRLY	06/29/2020
			7365.87	9452.01				BWKLY	
			15959.38	20479.34				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSET DEVELOPMENT MANAGER	N08	92	75.2010	78.9600	82.9090	87.0780	91.5210	HRLY	06/26/2023
			6016.08	6316.80	6632.72	6966.24	7321.68	BWKLY	
			13034.84	13686.40	14370.89	15093.52	15863.64	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSIST CHIEF ASSESSMT SSE DIV	C4C	92	68.8580	72.2990	75.9190	79.7140	83.7050	HRLY	06/26/2023
			5508.64	5783.92	6073.52	6377.12	6696.40	BWKLY	
			11935.39	12531.83	13159.29	13817.09	14508.87	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
ASSIST CLERK OF THE BOS - U	D71	91	67.3434	86.2386				HRLY	07/11/2022
			5387.47	6899.09				BWKLY	
			11672.85	14948.03				MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSIST DIR, PUB HEALTH LAB	B8G	92	71.6160	75.2090	78.9860	82.9510	87.1150	HRLY	06/26/2023
			5729.28	6016.72	6318.88	6636.08	6969.20	BWKLY	
			12413.44	13036.23	13690.91	14378.17	15099.93	MTHLY	
ASSISTANT CHIEF ENGINEER	N95	03	59.8440	62.8360	65.9780	69.2770	72.7400	HRLY	09/19/2022
			4787.52	5026.88	5278.24	5542.16	5819.20	BWKLY	
			10372.96	10891.57	11436.19	12008.01	12608.27	MTHLY	
ASSISTANT CLAIMS MANAGER	V10	92	39.8710	41.8700	43.9540	46.1470	48.4500	HRLY	06/26/2023
			3189.68	3349.60	3516.32	3691.76	3876.00	BWKLY	
			6910.97	7257.47	7618.69	7998.81	8398.00	MTHLY	
ASSISTANT CLAIMS MANAGER-U	Z1E	92	39.8710	41.8700	43.9540	46.1470	48.4500	HRLY	06/26/2023
			3189.68	3349.60	3516.32	3691.76	3876.00	BWKLY	
			6910.97	7257.47	7618.69	7998.81	8398.00	MTHLY	
ASSISTANT CONTROLLER-TREASURER	A0A	91		83.2415		106.7665		HRLY	07/11/2022
				6659.32		8541.32		BWKLY	
				14428.53		18506.19		MTHLY	
ASSISTANT COUNTY COUNSEL - U	A7D	91		120.4429		154.5375		HRLY	07/11/2022
				9635.43		12363.00		BWKLY	
				20876.77		26786.50		MTHLY	
ASSISTANT DIR PRETRIAL SERVICE	B65	91		73.9029		94.8015		HRLY	07/11/2022
				5912.23		7584.12		BWKLY	
				12809.83		16432.26		MTHLY	

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt					
ASSISTANT DISTRICT ATTORNEY-U	Z60	91		120.4429	154.5375	HRLY	07/11/2022					
				9635.43	12363.00	BWKLY						
				20876.77	26786.50	MTHLY						
ASSISTANT HUMAN RESOURCES DIR	A9K	91		73.9268	94.8356	HRLY	07/11/2022					
				5914.14	7586.85	BWKLY						
				12813.97	16438.18	MTHLY						
ASSISTANT LABOR RELATIONS DIR	A9L	91		73.9268	94.8356	HRLY	07/11/2022					
				5914.14	7586.85	BWKLY						
				12813.97	16438.18	MTHLY						
ASSISTANT NURSE MANAGER	S11	04	Step1	92.1780	96.7920	101.6300	106.7130	112.0530	117.6540	123.6550	HRLY	02/06/2023
				7374.24	7743.36	8130.40	8537.04	8964.24	9412.32	9892.40	BWKLY	
				15977.52	16777.28	17615.87	18496.92	19422.52	20393.36	21433.53	MTHLY	
ASSISTANT NURSE MANAGER STEP A	S2A	04	Step1	94.4800	99.2070	104.1700	109.3770	114.8540	120.5970	126.7420	HRLY	02/06/2023
				7558.40	7936.56	8333.60	8750.16	9188.32	9647.76	10139.36	BWKLY	
				16376.53	17195.88	18056.13	18958.68	19908.03	20903.48	21968.61	MTHLY	
ASSISTANT NURSE MANAGER STEP B	S2B	04	Step1	96.7910	101.6300	106.7120	112.0470	117.6500	123.5370	129.8360	HRLY	02/06/2023
				7743.28	8130.40	8536.96	8963.76	9412.00	9882.96	10386.88	BWKLY	
				16777.11	17615.87	18496.75	19421.48	20392.67	21413.08	22504.91	MTHLY	
ASSISTANT NURSE MANAGER STEP C	S2C	04	Step1	99.0940	104.0490	109.2530	114.7110	120.4560	126.4810	132.9260	HRLY	02/06/2023
				7927.52	8323.92	8740.24	9176.88	9636.48	10118.48	10634.08	BWKLY	
				17176.29	18035.16	18937.19	19883.24	20879.04	21923.37	23040.51	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSISTANT PLANNER	L85	01	38.9630	40.8630	42.8710	44.9700	47.1710	HRLY	06/13/2022
			3117.04	3269.04	3429.68	3597.60	3773.68	BWKLY	
			6753.59	7082.92	7430.97	7794.80	8176.31	MTHLY	
ASSISTANT PLANNER - U	Z84	01	38.9630	40.8630	42.8710	44.9700	47.1710	HRLY	06/13/2022
			3117.04	3269.04	3429.68	3597.60	3773.68	BWKLY	
			6753.59	7082.92	7430.97	7794.80	8176.31	MTHLY	
ASSISTANT PUBLIC DEFENDER - U	A95	91		Min		Max			Eff Dt
				120.4429		154.5375		HRLY	07/11/2022
				9635.43		12363.00		BWKLY	
				20876.77		26786.50		MTHLY	
ASSISTANT SHERIFF	A2Z	91		Min		Max			Eff Dt
				97.6371		125.2892		HRLY	07/11/2022
				7810.97		10023.14		BWKLY	
				16923.76		21716.80		MTHLY	
ASSISTANT TAX COLLECTOR	C96	92	70.6180	74.1520	77.8600	81.7540	85.8530	HRLY	06/26/2023
			5649.44	5932.16	6228.80	6540.32	6868.24	BWKLY	
			12240.45	12853.01	13495.73	14170.69	14881.19	MTHLY	
ASSOC APPLICATION DEVELOPER-U	G5N	01	60.9310	63.9780	67.1770	70.5360	74.0640	HRLY	06/13/2022
			4874.48	5118.24	5374.16	5642.88	5925.12	BWKLY	
			10561.37	11089.52	11644.01	12226.24	12837.76	MTHLY	
ASSOC BIOLOGIST/STANDARDS SPEC	V1K	01	34.4460	36.1150	37.8640	39.7000	41.6350	HRLY	06/13/2022
			2755.68	2889.20	3029.12	3176.00	3330.80	BWKLY	
			5970.64	6259.93	6563.09	6881.33	7216.73	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5			Eff Dt				
ASSOC BIOMEDICAL ENGR TECH	K06	03	39.3060	41.2080	43.1920	45.2880	47.4790			06/13/2022				
			3144.48	3296.64	3455.36	3623.04	3798.32							
			6813.04	7142.72	7486.61	7849.92	8229.69							
								HRLY						
								BWKLY						
								MTHLY						
ASSOC BUS INTELLIGENCE ANALYST	J1F	92	59.4360	62.4080	65.5300	68.8070	72.2470			06/26/2023				
			4754.88	4992.64	5242.40	5504.56	5779.76							
			10302.24	10817.39	11358.53	11926.55	12522.81							
								HRLY						
								BWKLY						
								MTHLY						
ASSOC BUSINESS CONF ANALYST	F8A	92	50.6320	53.1700	55.7700	58.6290	61.5660			06/26/2023				
			4050.56	4253.60	4461.60	4690.32	4925.28							
			8776.21	9216.13	9666.80	10162.36	10671.44							
								HRLY						
								BWKLY						
								MTHLY						
ASSOC CARDIO INTERV TECH	R2V	01	69.2200	72.6800	76.3140	80.1290	84.1370			06/13/2022				
			5537.60	5814.40	6105.12	6410.32	6730.96							
			11998.13	12597.87	13227.76	13889.03	14583.75							
								HRLY						
								BWKLY						
								MTHLY						
ASSOC CIVIL ENGINEER	L16	14	58.5970	61.5480	64.6250	67.8380	71.2250			09/19/2022				
			4687.76	4923.84	5170.00	5427.04	5698.00							
			10156.81	10668.32	11201.67	11758.59	12345.67							
								HRLY						
								BWKLY						
								MTHLY						
ASSOC CLIN LAB SCIEN SYS SPEC	R1N	13	60.1780	63.1860	66.3470	69.6630	73.1470	76.8040	80.6450	82.6610	84.7270			09/19/2022
			4814.24	5054.88	5307.76	5573.04	5851.76	6144.32	6451.60	6612.88	6778.16			
			10430.85	10952.24	11500.15	12074.92	12678.81	13312.69	13978.47	14327.91	14686.01			
												HRLY		
												BWKLY		
												MTHLY		
ASSOC COMMUNICATIONS OFR-CA	C5M	93	39.6800	41.6640	43.7490	45.9340	48.2310							06/26/2023
			3174.40	3333.12	3499.92	3674.72	3858.48							
			6877.87	7221.76	7583.16	7961.89	8360.04							
												HRLY		
												BWKLY		
												MTHLY		

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOC DATABASE ADMINISTRATOR	B4U	01	60.1800	63.1890	66.3500	69.6680	73.1510	HRLY	06/13/2022
			4814.40	5055.12	5308.00	5573.44	5852.08	BWKLY	
			10431.20	10952.76	11500.67	12075.79	12679.51	MTHLY	
ASSOC EMP WELLNESS COORD	B6R	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	
ASSOC EMPLOYMENT COUNSELOR - U	Z2B	01	34.8730	36.5500	38.3160	40.1830	42.1420	HRLY	06/13/2022
			2789.84	2924.00	3065.28	3214.64	3371.36	BWKLY	
			6044.65	6335.33	6641.44	6965.05	7304.61	MTHLY	
ASSOC ENVIR HLTH SAFETY ANAL	V5F	14	41.2790	43.3370	45.5090	47.8000	50.2000	HRLY	09/19/2022
			3302.32	3466.96	3640.72	3824.00	4016.00	BWKLY	
			7155.03	7511.75	7888.23	8285.33	8701.33	MTHLY	
ASSOC EQUAL OPP OFFICER	B2C	92	41.4640	43.5260	45.7030	47.9770	50.3840	HRLY	06/26/2023
			3317.12	3482.08	3656.24	3838.16	4030.72	BWKLY	
			7187.09	7544.51	7921.85	8316.01	8733.23	MTHLY	
ASSOC GIS ANALYST	K7L	01	50.8940	53.4390	56.1110	58.9170	61.8620	HRLY	06/13/2022
			4071.52	4275.12	4488.88	4713.36	4948.96	BWKLY	
			8821.63	9262.76	9725.91	10212.28	10722.75	MTHLY	
ASSOC IT BUSINESS ANALYST - EH	ET9	N/A	52.8460	55.4910	58.2650	61.1780	64.2380	HRLY	06/26/2023
			4227.68	4439.28	4661.20	4894.24	5139.04	BWKLY	
			9159.97	9618.44	10099.27	10604.19	11134.59	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOC IT BUSINESS ANALYST - U	G7Y	92	52.8460	55.4910	58.2650	61.1780	64.2380	HRLY	06/26/2023
			4227.68	4439.28	4661.20	4894.24	5139.04	BWKLY	
			9159.97	9618.44	10099.27	10604.19	11134.59	MTHLY	
ASSOC IT FIELD SUPPORT SPC	G1U	01	43.4480	45.6220	47.9040	50.2990	52.8150	HRLY	06/13/2022
			3475.84	3649.76	3832.32	4023.92	4225.20	BWKLY	
			7530.99	7907.81	8303.36	8718.49	9154.60	MTHLY	
ASSOC IT FIELD SUPPORT SPC-U	G3U	01	43.4480	45.6220	47.9040	50.2990	52.8150	HRLY	06/13/2022
			3475.84	3649.76	3832.32	4023.92	4225.20	BWKLY	
			7530.99	7907.81	8303.36	8718.49	9154.60	MTHLY	
ASSOC IT SERVICE DESK SPC	G1Y	01	34.8460	36.5900	38.4210	40.3420	42.3580	HRLY	06/13/2022
			2787.68	2927.20	3073.68	3227.36	3388.64	BWKLY	
			6039.97	6342.27	6659.64	6992.61	7342.05	MTHLY	
ASSOC IT SERVICE DESK SPC-U	G8T	01	34.8460	36.5900	38.4210	40.3420	42.3580	HRLY	06/13/2022
			2787.68	2927.20	3073.68	3227.36	3388.64	BWKLY	
			6039.97	6342.27	6659.64	6992.61	7342.05	MTHLY	
ASSOC LABOR RELATIONS REP - EH	EJ4	N/A		45.7510		61.3150		HRLY	06/26/2023
				3660.08		4905.20		BWKLY	
				7930.17		10627.93		MTHLY	
ASSOC MGMT ANALYST	B1R	92	43.5370	45.7020	47.9870	50.3760	52.9020	HRLY	06/26/2023
			3482.96	3656.16	3838.96	4030.08	4232.16	BWKLY	
			7546.41	7921.68	8317.75	8731.84	9169.68	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOC MGMT ANALYST - CONF ADM	B1C	93	43.5370	45.7020	47.9870	50.3760	52.9020	HRLY	06/26/2023
			3482.96	3656.16	3838.96	4030.08	4232.16	BWKLY	
			7546.41	7921.68	8317.75	8731.84	9169.68	MTHLY	
ASSOC MGMT ANALYST - EH	EA5	N/A	43.5370	45.7020	47.9870	50.3760	52.9020	HRLY	06/26/2023
			3482.96	3656.16	3838.96	4030.08	4232.16	BWKLY	
			7546.41	7921.68	8317.75	8731.84	9169.68	MTHLY	
ASSOC MGMT ANALYST - U	W1R	92	43.5370	45.7020	47.9870	50.3760	52.9020	HRLY	06/26/2023
			3482.96	3656.16	3838.96	4030.08	4232.16	BWKLY	
			7546.41	7921.68	8317.75	8731.84	9169.68	MTHLY	
ASSOC MGMT ANALYST - U-CONF AD	W1C	93	43.5370	45.7020	47.9870	50.3760	52.9020	HRLY	06/26/2023
			3482.96	3656.16	3838.96	4030.08	4232.16	BWKLY	
			7546.41	7921.68	8317.75	8731.84	9169.68	MTHLY	
ASSOC NETWORK/TELECOM TECH	G2J	01	37.1520	39.0100	40.9610	43.0080	45.1590	HRLY	06/13/2022
			2972.16	3120.80	3276.88	3440.64	3612.72	BWKLY	
			6439.68	6761.73	7099.91	7454.72	7827.56	MTHLY	
ASSOC PLAN CHECK ENGINEER	L09	14	58.5970	61.5480	64.6250	67.8380	71.2250	HRLY	09/19/2022
			4687.76	4923.84	5170.00	5427.04	5698.00	BWKLY	
			10156.81	10668.32	11201.67	11758.59	12345.67	MTHLY	
ASSOC STAFF DEVELOPMENT SPEC	E43	21	46.3550	47.5030	49.8090	52.2490	54.8050	HRLY	06/13/2022
			3708.40	3800.24	3984.72	4179.92	4384.40	BWKLY	
			8034.87	8233.85	8633.56	9056.49	9499.53	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOC TELECOMMUNICATIONS TECH	K13	03	31.6250	33.1620	34.7680	36.4480	38.2170	HRLY	06/13/2022
			2530.00	2652.96	2781.44	2915.84	3057.36	BWKLY	
			5481.67	5748.08	6026.45	6317.65	6624.28	MTHLY	
ASSOC TRANSPORTATION PLANNER	L26	01	54.6090	57.3410	60.2090	63.2220	66.3830	HRLY	06/13/2022
			4368.72	4587.28	4816.72	5057.76	5310.64	BWKLY	
			9465.56	9939.11	10436.23	10958.48	11506.39	MTHLY	
ASSOC TRNG & STAFF DEV SPEC	B2F	92	40.2770	42.2880	44.3960	46.6120	48.9430	HRLY	06/26/2023
			3222.16	3383.04	3551.68	3728.96	3915.44	BWKLY	
			6981.35	7329.92	7695.31	8079.41	8483.45	MTHLY	
ASSOC TRNG & STF DV SPC - EH	E19	N/A	40.2770	42.2880	44.3960	46.6120	48.9430	HRLY	06/26/2023
			3222.16	3383.04	3551.68	3728.96	3915.44	BWKLY	
			6981.35	7329.92	7695.31	8079.41	8483.45	MTHLY	
ASSOC USER EXP (UX) DESIGNER	G2U	01	57.9110	60.8080	63.8480	67.0410	70.3940	HRLY	06/13/2022
			4632.88	4864.64	5107.84	5363.28	5631.52	BWKLY	
			10037.91	10540.05	11066.99	11620.44	12201.63	MTHLY	
ASSOC USER EXP (UX) DESIGNER-U	G2W	01	57.9110	60.8080	63.8480	67.0410	70.3940	HRLY	06/13/2022
			4632.88	4864.64	5107.84	5363.28	5631.52	BWKLY	
			10037.91	10540.05	11066.99	11620.44	12201.63	MTHLY	
ASSOCIATE APPLICATION DEVELOPR	G5H	01	60.9310	63.9780	67.1770	70.5360	74.0640	HRLY	06/13/2022
			4874.48	5118.24	5374.16	5642.88	5925.12	BWKLY	
			10561.37	11089.52	11644.01	12226.24	12837.76	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOCIATE BUDGET ANALYST	C6G	93	45.7520	48.2240	50.6860	53.1480	55.6200	HRLY	06/26/2023
			3660.16	3857.92	4054.88	4251.84	4449.60	BWKLY	
			7930.35	8358.83	8785.57	9212.32	9640.80	MTHLY	
ASSOCIATE COMM SYSTEMS TECH	L36	03	33.5220	35.1510	36.8540	38.6340	40.5200	HRLY	02/20/2023
			2681.76	2812.08	2948.32	3090.72	3241.60	BWKLY	
			5810.48	6092.84	6388.03	6696.56	7023.47	MTHLY	
ASSOCIATE COMMUNICATIONS OFFCR	C5F	01	38.5250	40.4510	42.4750	44.5970	46.8270	HRLY	06/13/2022
			3082.00	3236.08	3398.00	3567.76	3746.16	BWKLY	
			6677.67	7011.51	7362.33	7730.15	8116.68	MTHLY	
ASSOCIATE CYBER SECURITY SPEC	G1M	01	54.3470	57.0660	59.9200	62.9160	66.0620	HRLY	06/13/2022
			4347.76	4565.28	4793.60	5033.28	5284.96	BWKLY	
			9420.15	9891.44	10386.13	10905.44	11450.75	MTHLY	
ASSOCIATE DATA ANALYST	G1G	92	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	
ASSOCIATE DATA ANALYST - EH	ET2	N/A	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	
ASSOCIATE DATA ANALYST - U	Q1G	92	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOCIATE DATA ENGINEER	G9E	92	71.7930	75.3820	79.1530	83.1100	87.2650	HRLY	06/26/2023
			5743.44	6030.56	6332.24	6648.80	6981.20	BWKLY	
			12444.12	13066.21	13719.85	14405.73	15125.93	MTHLY	
ASSOCIATE DEMOGRAPHER	J2K	92	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	
ASSOCIATE EMPLOYMENT COUNSELOR	Y29	01	34.8730	36.5500	38.3160	40.1830	42.1420	HRLY	06/13/2022
			2789.84	2924.00	3065.28	3214.64	3371.36	BWKLY	
			6044.65	6335.33	6641.44	6965.05	7304.61	MTHLY	
ASSOCIATE GRAPHIC DESIGNER	J46	01	29.9170	31.3550	32.8750	34.4610	36.1270	HRLY	02/06/2023
			2393.36	2508.40	2630.00	2756.88	2890.16	BWKLY	
			5185.61	5434.87	5698.33	5973.24	6262.01	MTHLY	
ASSOCIATE GRAPHIC DESIGNER - U	Q4S	01	29.9170	31.3550	32.8750	34.4610	36.1270	HRLY	02/06/2023
			2393.36	2508.40	2630.00	2756.88	2890.16	BWKLY	
			5185.61	5434.87	5698.33	5973.24	6262.01	MTHLY	
ASSOCIATE HEALTH ECONOMIST	J2G	92	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	
ASSOCIATE INFORMATICIST	J2A	92	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOCIATE INFORMATION ARCHITCT	G3P	92	81.3550	85.4250	89.6950	94.1810	98.8890	HRLY	06/26/2023
			6508.40	6834.00	7175.60	7534.48	7911.12	BWKLY	
			14101.53	14807.00	15547.13	16324.71	17140.76	MTHLY	
ASSOCIATE INFRASTRUCTURE ENGR	G3S	92	64.5630	67.7940	71.1830	74.7440	78.4790	HRLY	06/26/2023
			5165.04	5423.52	5694.64	5979.52	6278.32	BWKLY	
			11190.92	11750.96	12338.39	12955.63	13603.03	MTHLY	
ASSOCIATE IT BUSINESS ANALYST	G3I	92	52.8460	55.4910	58.2650	61.1780	64.2380	HRLY	06/26/2023
			4227.68	4439.28	4661.20	4894.24	5139.04	BWKLY	
			9159.97	9618.44	10099.27	10604.19	11134.59	MTHLY	
ASSOCIATE IT KNOWLEDGE MGR	G3X	92	52.5280	55.1550	57.9110	60.8080	63.8480	HRLY	06/26/2023
			4202.24	4412.40	4632.88	4864.64	5107.84	BWKLY	
			9104.85	9560.20	10037.91	10540.05	11066.99	MTHLY	
ASSOCIATE IT SECURITY ANALYST	G3Z	92	65.7100	68.9970	72.4480	76.0690	79.8730	HRLY	06/26/2023
			5256.80	5519.76	5795.84	6085.52	6389.84	BWKLY	
			11389.73	11959.48	12557.65	13185.29	13844.65	MTHLY	
ASSOCIATE IT SECURITY ENGINEER	G4K	92	76.3640	80.1830	84.1920	88.4010	92.8220	HRLY	06/26/2023
			6109.12	6414.64	6735.36	7072.08	7425.76	BWKLY	
			13236.43	13898.39	14593.28	15322.84	16089.15	MTHLY	
ASSOCIATE IT VENDOR MANAGER	G4Z	92	65.1690	68.4250	71.8490	75.4420	79.2150	HRLY	06/26/2023
			5213.52	5474.00	5747.92	6035.36	6337.20	BWKLY	
			11295.96	11860.33	12453.83	13076.61	13730.60	MTHLY	

Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt	
ASSOCIATE LABOR RELATIONS REP	C28	93			45.7510	61.3150	HRLY	06/26/2023	
					3660.08	4905.20	BWKLY		
					7930.17	10627.93	MTHLY		
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ASSOCIATE LAFCO ANALYST	D4B	92		38.5630	40.6430	42.7240	44.7940	46.8750	HRLY
				3085.04	3251.44	3417.92	3583.52	3750.00	BWKLY
				6684.25	7044.79	7405.49	7764.29	8125.00	MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ASSOCIATE MEDIATOR	B18	92		34.2560	35.9710	37.7810	39.6770	41.6630	HRLY
				2740.48	2877.68	3022.48	3174.16	3333.04	BWKLY
				5937.71	6234.97	6548.71	6877.35	7221.59	MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ASSOCIATE MEDIATOR - EH	EJ1	N/A		34.2560	35.9710	37.7810	39.6770	41.6630	HRLY
				2740.48	2877.68	3022.48	3174.16	3333.04	BWKLY
				5937.71	6234.97	6548.71	6877.35	7221.59	MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ASSOCIATE NETWORK ENGINEER	G60	01		66.5650	69.8940	73.3890	77.0590	80.9120	HRLY
				5325.20	5591.52	5871.12	6164.72	6472.96	BWKLY
				11537.93	12114.96	12720.76	13356.89	14024.75	MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ASSOCIATE NETWORK ENGINEER-U	Q4L	01		66.5650	69.8940	73.3890	77.0590	80.9120	HRLY
				5325.20	5591.52	5871.12	6164.72	6472.96	BWKLY
				11537.93	12114.96	12720.76	13356.89	14024.75	MTHLY
Job Title	Jobcode	Union		Step1	Step2	Step3	Step4	Step5	Eff Dt
ASSOCIATE PLANNER	L84	01		43.8970	46.0430	48.3040	50.6630	53.1360	HRLY
				3511.76	3683.44	3864.32	4053.04	4250.88	BWKLY
				7608.81	7980.79	8372.69	8781.59	9210.24	MTHLY

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASSOCIATE PLANNER-U	Z83	01	43.8970	46.0430	48.3040	50.6630	53.1360	HRLY	06/13/2022
			3511.76	3683.44	3864.32	4053.04	4250.88	BWKLY	
			7608.81	7980.79	8372.69	8781.59	9210.24	MTHLY	
ASSOCIATE PRETRIAL SVC OFFICER	V55	01	32.7560	34.3430	36.0030	37.7430	39.5660	HRLY	06/13/2022
			2620.48	2747.44	2880.24	3019.44	3165.28	BWKLY	
			5677.71	5952.79	6240.52	6542.12	6858.11	MTHLY	
ASSOCIATE PRIVACY ANALYST	B5U	92	50.5070	53.0520	55.7070	58.4930	61.4160	HRLY	06/26/2023
			4040.56	4244.16	4456.56	4679.44	4913.28	BWKLY	
			8754.55	9195.68	9655.88	10138.79	10645.44	MTHLY	
ASSOCIATE RESEARCH AND EVAL SP	P7C	92	43.1260	45.2670	47.5300	49.9020	52.3990	HRLY	06/26/2023
			3450.08	3621.36	3802.40	3992.16	4191.92	BWKLY	
			7475.17	7846.28	8238.53	8649.68	9082.49	MTHLY	
ASSOCIATE STATISTICIAN	J2D	92	68.6170	72.0490	75.6530	79.4350	83.4070	HRLY	06/26/2023
			5489.36	5763.92	6052.24	6354.80	6672.56	BWKLY	
			11893.61	12488.49	13113.19	13768.73	14457.21	MTHLY	
ASSOCIATE TEST ENGINEER	G2R	01	56.3660	59.1850	62.1470	65.2540	68.5160	HRLY	06/13/2022
			4509.28	4734.80	4971.76	5220.32	5481.28	BWKLY	
			9770.11	10258.73	10772.15	11310.69	11876.11	MTHLY	
ASSOCIATE TEST ENGINEER - U	Q2R	01	56.3660	59.1850	62.1470	65.2540	68.5160	HRLY	06/13/2022
			4509.28	4734.80	4971.76	5220.32	5481.28	BWKLY	
			9770.11	10258.73	10772.15	11310.69	11876.11	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST ADMIN DIRECTOR LAB	B2Q	92	90.6500	95.2230	100.0830	105.1980	110.5650	HRLY	06/26/2023
			7252.00	7617.84	8006.64	8415.84	8845.20	BWKLY	
			15712.67	16505.32	17347.72	18234.32	19164.60	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
ASST ASSESSOR-U	A29	91	85.7751	110.1005				HRLY	07/11/2022
			6862.01	8808.04				BWKLY	
			14867.69	19084.09				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST CHIEF APPRAISER	C46	92	68.8580	72.2990	75.9190	79.7140	83.7050	HRLY	06/26/2023
			5508.64	5783.92	6073.52	6377.12	6696.40	BWKLY	
			11935.39	12531.83	13159.29	13817.09	14508.87	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST CHIEF AUDITOR APPRAISER	C56	92	68.8580	72.2990	75.9190	79.7140	83.7050	HRLY	06/26/2023
			5508.64	5783.92	6073.52	6377.12	6696.40	BWKLY	
			11935.39	12531.83	13159.29	13817.09	14508.87	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
ASST CHIEF INVESTIGATOR, DA	V7A	91	77.3584	99.2538				HRLY	07/02/2018
			6188.67	7940.30				BWKLY	
			13408.79	17203.98				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST CHIEF RESPIRATORY CR PRC	R47	92	51.9010	54.5060	57.2370	60.1010	63.1050	HRLY	06/26/2023
			4152.08	4360.48	4578.96	4808.08	5048.40	BWKLY	
			8996.17	9447.71	9921.08	10417.51	10938.20	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST CIVIL ENGINEER	L18	14	49.1360	51.5990	54.4990	56.8850	59.7480	HRLY	09/19/2022
			3930.88	4127.92	4359.92	4550.80	4779.84	BWKLY	
			8516.91	8943.83	9446.49	9860.07	10356.32	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST DIR OF PHARMACY SERVICES	R26	92	119.0490	125.1280	131.5170	138.2360	145.2900	HRLY	06/26/2023
			9523.92	10010.24	10521.36	11058.88	11623.20	BWKLY	
			20635.16	21688.85	22796.28	23960.91	25183.60	MTHLY	
ASST DIR OF PROCUREMENT	C20	92	69.2310	72.6950	76.3330	80.1510	84.1560	HRLY	06/26/2023
			5538.48	5815.60	6106.64	6412.08	6732.48	BWKLY	
			12000.04	12600.47	13231.05	13892.84	14587.04	MTHLY	
ASST DIR, DEPT OF TAX & COLLEC	A3X	91		Min		Max		HRLY	07/11/2022
				83.2415		106.7665		BWKLY	
				6659.32		8541.32		MTHLY	
				14428.53		18506.19			
ASST DIR, EMPLOYMENT & BENEFIT	A98	91		Min		Max		HRLY	07/11/2022
				77.2894		99.1536		BWKLY	
				6183.15		7932.29		MTHLY	
				13396.83		17186.62			
ASST DIR, INDP DEF COUNSEL OFF	A9U	91		Min		Max		HRLY	07/11/2022
				107.2204		138.2831		BWKLY	
				8577.63		11062.65		MTHLY	
				18584.87		23969.08			
ASST DISTRICT ATTORNEY	A60	91		Min		Max		HRLY	07/11/2022
				120.4429		154.5375		BWKLY	
				9635.43		12363.00		MTHLY	
				20876.77		26786.50			
ASST DP OPERATIONS MGR	G20	92	76.7100	80.5440	84.5960	88.9160	93.4590	HRLY	06/26/2023
			6136.80	6443.52	6767.68	7113.28	7476.72	BWKLY	
			13296.40	13960.96	14663.31	15412.11	16199.56	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ASST LAND DEVELOPMENT COORD	L78	92	59.5130	62.4930	65.6170	68.8960	72.3440	HRLY	06/26/2023
			4761.04	4999.44	5249.36	5511.68	5787.52	BWKLY	
			10315.59	10832.12	11373.61	11941.97	12539.63	MTHLY	
ASST MANAGER BUILDING OPS	M67	92	67.2150	70.5780	74.1080	77.8160	81.7070	HRLY	06/26/2023
			5377.20	5646.24	5928.64	6225.28	6536.56	BWKLY	
			11650.60	12233.52	12845.39	13488.11	14162.55	MTHLY	
ASST MANAGER,VECTOR CNTL DIST	X75	92	61.1880	64.2500	67.4620	70.8390	74.3830	HRLY	06/26/2023
			4895.04	5140.00	5396.96	5667.12	5950.64	BWKLY	
			10605.92	11136.67	11693.41	12278.76	12893.05	MTHLY	
ASST MED EX-CORONER-NBC-EH	EA7	N/A	146.1280	153.4370	161.1070	169.1590	177.6250	HRLY	10/31/2022
			11690.24	12274.96	12888.56	13532.72	14210.00	BWKLY	
			25328.85	26595.75	27925.21	29320.89	30788.33	MTHLY	
ASST MED EXAMINER-CORONER-EH	EL9	N/A	153.8190	161.5110	169.5840	178.0710	186.9830	HRLY	10/31/2022
			12305.52	12920.88	13566.72	14245.68	14958.64	BWKLY	
			26661.96	27995.24	29394.56	30865.64	32410.39	MTHLY	
ASST MED EXAMINER-CORONER-NBC	P44	20	146.1280	153.4370	161.1070	169.1590	177.6250	HRLY	10/31/2022
			11690.24	12274.96	12888.56	13532.72	14210.00	BWKLY	
			25328.85	26595.75	27925.21	29320.89	30788.33	MTHLY	
ASST MEDICAL EXAMINER-CORONER	P46	20	153.8190	161.5110	169.5840	178.0710	186.9830	HRLY	10/31/2022
			12305.52	12920.88	13566.72	14245.68	14958.64	BWKLY	
			26661.96	27995.24	29394.56	30865.64	32410.39	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt	
ASST NURSE MGR - EXTRA HELP	X1J	04	85.7560	90.0440	94.5470	99.2770	104.2440	109.4580	115.0350	02/06/2023	
			6860.48	7203.52	7563.76	7942.16	8339.52	8756.64	9202.80		
			14864.37	15607.63	16388.15	17208.01	18068.96	18972.72	19939.40		
Job Title	Jobcode	Union No Step	Min	Max							Eff Dt
ASST PUBLIC DEFENDER	A94	91	120.4429	154.5375							07/11/2022
			9635.43	12363.00							
			20876.77	26786.50							
Job Title	Jobcode	Union No Step	Min	Max							Eff Dt
ASST PUBLIC HEALTH OFFICER	P04	91	103.8951	147.2064							11/14/2022
			8311.61	11776.51							
			18008.49	25515.77							
Job Title	Jobcode	Union No Step	Min	Max							Eff Dt
ASST PUBLIC HEALTH OFFICER-EH	ES9	N/A	84.0575	119.0990							12/27/2021
			6724.60	9527.92							
			14569.97	20643.83							
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5				Eff Dt
ASST REAL ESTATE AGENT	C74	01	36.1150	37.8640	39.7000	41.6350	43.6790				06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32				
			6259.93	6563.09	6881.33	7216.73	7571.03				
Job Title	Jobcode	Union No Step	Min	Max							Eff Dt
ASST REGISTRAR OF VOTERS	A21	91	68.3601	87.5363							07/11/2022
			5468.81	7002.91							
			11849.08	15172.97							
Job Title	Jobcode	Union No Step	Min	Max							Eff Dt
ASST SHERIFF-CORRECTION OPR	A6G	91	97.6371	125.2892							02/20/2023
			7810.97	10023.14							
			16923.76	21716.79							

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt	
AST CHIEF INFORMATION OFFICER	A7F	91		126.9473	154.3067	HRLY	07/11/2022	
				10155.78	12344.54	BWKLY		
				22004.19	26746.49	MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
ATTORNEY I - CHILD SPT SVCS-EH	EK4	N/A	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
ATTORNEY I - PUB DEF - U	W8P	07	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
ATTORNEY I-CHILD SUPPORT SRV	U78	07	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
ATTORNEY I-COUNTY COUNSEL	U32	19	61.9120	65.0130	65.0130	65.0130	65.0130	HRLY
			4952.96	5201.04	5201.04	5201.04	5201.04	BWKLY
			10731.41	11268.92	11268.92	11268.92	11268.92	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
ATTORNEY I-COUNTY COUNSEL-EH	EA8	N/A	61.9120	65.0130	65.0130	65.0130	65.0130	HRLY
			4952.96	5201.04	5201.04	5201.04	5201.04	BWKLY
			10731.41	11268.92	11268.92	11268.92	11268.92	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
ATTORNEY I-COUNTY COUNSEL-U	Q82	19	61.9120	65.0130	65.0130	65.0130	65.0130	HRLY
			4952.96	5201.04	5201.04	5201.04	5201.04	BWKLY
			10731.41	11268.92	11268.92	11268.92	11268.92	MTHLY

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ATTORNEY I-DIST ATTORNEY - EH	EF6	N/A	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY	09/05/2022
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY	
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY	
ATTORNEY I-DISTRICT ATTORNEY	U25	07	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY	09/05/2022
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY	
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY	
ATTORNEY I-DISTRICT ATTORNEY-U	W35	07	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY	09/05/2022
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY	
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY	
ATTORNEY I-PUBLIC DEFENDER	U18	07	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY	09/05/2022
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY	
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY	
ATTORNEY I-PUBLIC DEFENDER-EH	EA9	N/A	61.9340	65.0400	65.0400	65.0400	65.0400	HRLY	09/05/2022
			4954.72	5203.20	5203.20	5203.20	5203.20	BWKLY	
			10735.23	11273.60	11273.60	11273.60	11273.60	MTHLY	
ATTORNEY II - CHILD SP SV - EH	EK5	N/A	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	
ATTORNEY II - DA - EH	EK2	N/A	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ATTORNEY II - PUB DEF - U	W7P	07	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	
ATTORNEY II-CHILD SUPPORT SRV	U77	07	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	
ATTORNEY II-COUNTY COUNSEL	U31	19	72.5970	75.8480	78.8500	78.8500	78.8500	HRLY	07/11/2022
			5807.76	6067.84	6308.00	6308.00	6308.00	BWKLY	
			12583.48	13146.99	13667.33	13667.33	13667.33	MTHLY	
ATTORNEY II-COUNTY COUNSEL-U	Q79	19	72.5970	75.8480	78.8500	78.8500	78.8500	HRLY	07/11/2022
			5807.76	6067.84	6308.00	6308.00	6308.00	BWKLY	
			12583.48	13146.99	13667.33	13667.33	13667.33	MTHLY	
ATTORNEY II-DISTRICT ATTORNEY	U24	07	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	
ATTORNEY II-DISTRICT ATTY-U	W34	07	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	
ATTORNEY II-PUBLIC DEFENDER	U17	07	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ATTORNEY II-PUBLIC DEFENDER-EH	EK0	N/A	72.6250	75.8830	78.8860	78.8860	78.8860	HRLY	09/05/2022
			5810.00	6070.64	6310.88	6310.88	6310.88	BWKLY	
			12588.33	13153.05	13673.57	13673.57	13673.57	MTHLY	
ATTORNEY III - CHILD SP SRV-EH	EK6	N/A	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III - DA - EH	EK3	N/A	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III - PUB DEF - U	W6P	07	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III-CHILD SUPPORT SRV	U72	07	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III-COUNTY COUNSEL	U28	19	86.7390	91.0690	95.6260	95.6260	95.6260	HRLY	07/11/2022
			6939.12	7285.52	7650.08	7650.08	7650.08	BWKLY	
			15034.76	15785.29	16575.17	16575.17	16575.17	MTHLY	
ATTORNEY III-COUNTY COUNSEL-EH	EG0	N/A	86.7390	91.0690	95.6260	95.6260	95.6260	HRLY	07/11/2022
			6939.12	7285.52	7650.08	7650.08	7650.08	BWKLY	
			15034.76	15785.29	16575.17	16575.17	16575.17	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ATTORNEY III-COUNTY COUNSEL-U	Q77	19	86.7390	91.0690	95.6260	95.6260	95.6260	HRLY	07/11/2022
			6939.12	7285.52	7650.08	7650.08	7650.08	BWKLY	
			15034.76	15785.29	16575.17	16575.17	16575.17	MTHLY	
ATTORNEY III-DISTRICT ATTORNEY	U21	07	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III-DISTRICT ATTY-U	W33	07	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III-PUB DEFENDER - EH	EF5	N/A	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY III-PUBLIC DEFENDER	U16	07	86.7810	91.1130	95.6730	95.6730	95.6730	HRLY	09/05/2022
			6942.48	7289.04	7653.84	7653.84	7653.84	BWKLY	
			15042.04	15792.92	16583.32	16583.32	16583.32	MTHLY	
ATTORNEY IV - CHILD SP SV-EH	EK7	N/A	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	
ATTORNEY IV - PUB DEF - U	W5P	07	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ATTORNEY IV - PUBLIC DEF - EH	EK1	N/A	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	
ATTORNEY IV- PUBLIC DEFENDER	U15	07	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	
ATTORNEY IV-CHILD SUPPORT SRV	U71	07	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	
ATTORNEY IV-COUNTY COUNSEL	U27	19	105.4440	110.7170	116.2670	122.0720	131.2410	HRLY	07/11/2022
			8435.52	8857.36	9301.36	9765.76	10499.28	BWKLY	
			18276.96	19190.95	20152.95	21159.15	22748.44	MTHLY	
ATTORNEY IV-COUNTY COUNSEL-EH	E01	N/A	105.4440	110.7170	116.2670	122.0720	131.2410	HRLY	07/11/2022
			8435.52	8857.36	9301.36	9765.76	10499.28	BWKLY	
			18276.96	19190.95	20152.95	21159.15	22748.44	MTHLY	
ATTORNEY IV-COUNTY COUNSEL-U	Q76	19	105.4440	110.7170	116.2670	122.0720	131.2410	HRLY	07/11/2022
			8435.52	8857.36	9301.36	9765.76	10499.28	BWKLY	
			18276.96	19190.95	20152.95	21159.15	22748.44	MTHLY	
ATTORNEY IV-DIST ATTORNEY-EH	EB0	N/A	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ATTORNEY IV-DISTRICT ATTORNEY	U20	07	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	
ATTORNEY IV-DISTRICT ATTY-U	W32	07	105.5010	110.7790	116.3290	122.1390	131.3150	HRLY	09/05/2022
			8440.08	8862.32	9306.32	9771.12	10505.20	BWKLY	
			18286.84	19201.69	20163.69	21170.76	22761.27	MTHLY	
AUDITOR APPRAISER I	T41	01	34.4150	36.2020	37.9900	39.7770	41.5650	HRLY	06/13/2022
			2753.20	2896.16	3039.20	3182.16	3325.20	BWKLY	
			5965.27	6275.01	6584.93	6894.68	7204.60	MTHLY	
AUDITOR APPRAISER II	T42	01	39.7940	41.8810	43.9680	46.0560	48.1430	HRLY	06/13/2022
			3183.52	3350.48	3517.44	3684.48	3851.44	BWKLY	
			6897.63	7259.37	7621.12	7983.04	8344.79	MTHLY	
AUDITOR APPRAISER III	B79	01	43.6530	45.8010	48.0390	50.3780	52.8200	HRLY	06/13/2022
			3492.24	3664.08	3843.12	4030.24	4225.60	BWKLY	
			7566.52	7938.84	8326.76	8732.19	9155.47	MTHLY	
AUTO BODY RPR SHOP FOREPERSON	M33	03	37.8640	39.7000	41.6350	43.6790	45.8230	HRLY	06/13/2022
			3029.12	3176.00	3330.80	3494.32	3665.84	BWKLY	
			6563.09	6881.33	7216.73	7571.03	7942.65	MTHLY	
AUTOMOTIVE ATTENDANT	M24	03	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
AUTOMOTIVE ATTENDANT-U	Z24	03	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	
AUTOMOTIVE MECHANIC	M19	03	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	
AUTOMOTIVE MECHANIC-U	W19	03	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	
Assoc Resrch & Eval Spec - EH	EQ5	N/A	43.1260	45.2670	47.5300	49.9020	52.3990	HRLY	06/26/2023
			3450.08	3621.36	3802.40	3992.16	4191.92	BWKLY	
			7475.17	7846.28	8238.53	8649.68	9082.49	MTHLY	
Asst Emergency Med Ser Dir	A8F	91		73.9029		94.8015		HRLY	02/20/2023
				5912.23		7584.12		BWKLY	
				12809.83		16432.26		MTHLY	
Asst Employee Benefits Dir	A9X	91		73.9268		94.8356		HRLY	02/20/2023
				5914.14		7586.85		BWKLY	
				12813.97		16438.18		MTHLY	
BAKER	H63	03	29.7910	31.2210	32.7290	34.3230	35.9820	HRLY	06/13/2022
			2383.28	2497.68	2618.32	2745.84	2878.56	BWKLY	
			5163.77	5411.64	5673.03	5949.32	6236.88	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BEHAVIORAL HEALTH DIV DIR	S1R	92	77.3530	81.2160	85.2770	89.5660	94.1420	HRLY	06/26/2023
			6188.24	6497.28	6822.16	7165.28	7531.36	BWKLY	
			13407.85	14077.44	14781.35	15524.77	16317.95	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
BEHAVIORAL HEALTH MEDICAL DIR	A9H	91	153.3458	191.3714				HRLY	07/11/2022
			12267.66	15309.71				BWKLY	
			26579.93	33171.04				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
BEHVRL HLTH SVCS DEPT QUAL DIR	A5U	91	82.0493	105.2681				HRLY	07/11/2022
			6563.94	8421.45				BWKLY	
			14221.87	18246.47				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
BHS DEPT, DEPUTY DIRECTOR	A5Q	91	96.9105	124.3486				HRLY	07/11/2022
			7752.84	9947.89				BWKLY	
			16797.82	21553.76				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BIOLOGIST/STANDARDS SPECIALIST	V1L	01	37.8640	39.7000	41.6350	43.6790	45.8230	HRLY	06/13/2022
			3029.12	3176.00	3330.80	3494.32	3665.84	BWKLY	
			6563.09	6881.33	7216.73	7571.03	7942.65	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BIOMEDICAL ENGINEERING TECH	K03	03	44.1260	46.2850	48.5520	50.9370	53.4110	HRLY	06/13/2022
			3530.08	3702.80	3884.16	4074.96	4272.88	BWKLY	
			7648.51	8022.73	8415.68	8829.08	9257.91	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BIOMEDICAL EQUIPMENT SUP	K09	92	57.1420	59.9480	62.8580	65.9040	69.1380	HRLY	06/26/2023
			4571.36	4795.84	5028.64	5272.32	5531.04	BWKLY	
			9904.61	10390.99	10895.39	11423.36	11983.92	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
BOARD AIDE - U	W52	93	16.3900 1311.20 2840.93	102.5370 8202.96 17773.08	HRLY BWKLY MTHLY	06/26/2023			
BOARD AIDE - U - EH	EB1	N/A	16.3900 1311.20 2840.93	102.5370 8202.96 17773.08	HRLY BWKLY MTHLY	06/26/2023			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
BOARD CLERK I	D55	02	31.0570 2484.56 5383.21	32.5800 2606.40 5647.20	34.1470 2731.76 5918.81	35.8100 2864.80 6207.07	37.5230 3001.84 6503.99	HRLY BWKLY MTHLY	06/13/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
BOARD CLERK I - CONF CLERICAL	X9B	90	31.0610 2484.88 5383.91	32.5850 2606.80 5648.07	34.1530 2732.24 5919.85	35.8150 2865.20 6207.93	37.5320 3002.56 6505.55	HRLY BWKLY MTHLY	06/13/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
BOARD CLERK I - U	D5G	02	31.0570 2484.56 5383.21	32.5800 2606.40 5647.20	34.1470 2731.76 5918.81	35.8100 2864.80 6207.07	37.5230 3001.84 6503.99	HRLY BWKLY MTHLY	06/13/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
BOARD CLERK II	D54	02	34.3850 2750.80 5960.07	36.0450 2883.60 6247.80	37.7790 3022.32 6548.36	39.6040 3168.32 6864.69	41.5460 3323.68 7201.31	HRLY BWKLY MTHLY	06/13/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
BOARD RECORDS ASSISTANT I	J83	01	28.4530 2276.24 4931.85	29.8440 2387.52 5172.96	31.2820 2502.56 5422.21	32.7740 2621.92 5680.83	34.3680 2749.44 5957.12	HRLY BWKLY MTHLY	06/13/2022

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BOARD RECORDS ASSISTANT I - U	J8A	01	28.4530	29.8440	31.2820	32.7740	34.3680	HRLY	06/13/2022
			2276.24	2387.52	2502.56	2621.92	2749.44	BWKLY	
			4931.85	5172.96	5422.21	5680.83	5957.12	MTHLY	
BOARD RECORDS ASSISTANT II	J82	01	30.3480	31.8200	33.3410	34.9610	36.6550	HRLY	06/13/2022
			2427.84	2545.60	2667.28	2796.88	2932.40	BWKLY	
			5260.32	5515.47	5779.11	6059.91	6353.53	MTHLY	
BOND AND INVESTMENT ANALYST	B1M	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
BRANCH DIR HEALTHY COMMUNITIES	A58	91		82.0493		105.2681		HRLY	07/11/2022
				6563.94		8421.45		BWKLY	
				14221.87		18246.47		MTHLY	
BRNCH DIR HEALTHY COMMUNITIS-EH	ES8	N/A		79.6596		102.2020		HRLY	12/27/2021
				6372.77		8176.16		BWKLY	
				13807.66		17715.01		MTHLY	
BUDGET & FINANCIAL PLANNING MG	C92	92		67.9230		100.0100		HRLY	06/26/2023
				5433.84		8000.80		BWKLY	
				11773.32		17335.07		MTHLY	
BUDGET & FINANCIAL PLN MGR-CA	C9D	93		67.9230		100.0100		HRLY	06/26/2023
				5433.84		8000.80		BWKLY	
				11773.32		17335.07		MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
BUDGET & PUBLIC PA-OVF	ZBA	93	35.3060 2824.48 6119.71	73.0960 5847.68 12669.97	HRLY BWKLY MTHLY	06/26/2023			
BUDGET & PUBLIC POL ANALYST-U	C6B	92	34.2780 2742.24 5941.52	70.9670 5677.36 12300.95	HRLY BWKLY MTHLY	06/26/2023			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
BUDGET ANALYST	C6F	93	60.1410 4811.28 10424.44	63.1490 5051.92 10945.83	66.3010 5304.08 11492.17	69.6170 5569.36 12066.95	73.0990 5847.92 12670.49	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union						Flat Rate	Eff Dt
BUILDING INSPECTOR	N06	08						71.6820 HRLY 5734.56 BWKLY 12424.88 MTHLY	11/14/2022
Job Title	Jobcode	Union						Flat Rate	Eff Dt
BUILDING INSPECTOR - EH	EN4	N/A						71.6820 HRLY 5734.56 BWKLY 12424.88 MTHLY	11/14/2022
Job Title	Jobcode	Union						Flat Rate	Eff Dt
BUILDING INSPECTOR - U	Q1E	08						71.6820 HRLY 5734.56 BWKLY 12424.88 MTHLY	11/14/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BUILDING OPERATIONS SUPV	M05	92	57.2370 4578.96 9921.08	60.1010 4808.08 10417.51	63.1050 5048.40 10938.20	66.2580 5300.64 11484.72	69.5760 5566.08 12059.84	HRLY BWKLY MTHLY	06/26/2023

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BUILDING SYSTEMS MONITOR	M45	03	28.9270	30.3140	31.7680	33.3020	34.9110	HRLY	06/13/2022
			2314.16	2425.12	2541.44	2664.16	2792.88	BWKLY	
			5014.01	5254.43	5506.45	5772.35	6051.24	MTHLY	
BUSINESS CONFIGURATION ANALYST	F8B	92	54.5060	57.2370	60.1010	63.1050	66.3500	HRLY	06/26/2023
			4360.48	4578.96	4808.08	5048.40	5308.00	BWKLY	
			9447.71	9921.08	10417.51	10938.20	11500.67	MTHLY	
BUSINESS INFO TECH CONSULTANT	G1P	92	68.2080	71.6220	75.2010	78.9610	82.9320	HRLY	06/26/2023
			5456.64	5729.76	6016.08	6316.88	6634.56	BWKLY	
			11822.72	12414.48	13034.84	13686.57	14374.88	MTHLY	
BUSINESS INTELLIGENCE ANALYST	J1E	92	68.3500	71.7710	75.3590	79.1270	83.0840	HRLY	06/26/2023
			5468.00	5741.68	6028.72	6330.16	6646.72	BWKLY	
			11847.33	12440.31	13062.23	13715.35	14401.23	MTHLY	
BUSINESS IT STRATEGIC PLANNER	G53	92	73.4100	77.0810	80.9380	85.0220	89.3590	HRLY	06/26/2023
			5872.80	6166.48	6475.04	6801.76	7148.72	BWKLY	
			12724.40	13360.71	14029.25	14737.15	15488.89	MTHLY	
BUSINESS RELATIONSHIP MANAGER	EX0	N/A	75.8860	79.6820	83.6690	87.8510	92.2430	HRLY	06/26/2023
			6070.88	6374.56	6693.52	7028.08	7379.44	BWKLY	
			13153.57	13811.55	14502.63	15227.51	15988.79	MTHLY	
BUSINESS RELATIONSHIP MANAGER	G5B	92	75.8860	79.6820	83.6690	87.8510	92.2430	HRLY	06/26/2023
			6070.88	6374.56	6693.52	7028.08	7379.44	BWKLY	
			13153.57	13811.55	14502.63	15227.51	15988.79	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BUSINESS SYSTEMS ANALYST	G5Q	92	70.8970	74.4450	78.1680	82.0760	86.1820	HRLY	06/26/2023
			5671.76	5955.60	6253.44	6566.08	6894.56	BWKLY	
			12288.81	12903.80	13549.12	14226.51	14938.21	MTHLY	
BUSINESS SYSTEMS ANALYST - EH	EU5	N/A	70.8970	74.4450	78.1680	82.0760	86.1820	HRLY	06/26/2023
			5671.76	5955.60	6253.44	6566.08	6894.56	BWKLY	
			12288.81	12903.80	13549.12	14226.51	14938.21	MTHLY	
BUSINESS SYSTEMS ANALYST-U	G8Q	92	70.8970	74.4450	78.1680	82.0760	86.1820	HRLY	06/26/2023
			5671.76	5955.60	6253.44	6566.08	6894.56	BWKLY	
			12288.81	12903.80	13549.12	14226.51	14938.21	MTHLY	
BUYER ASSISTANT	C35	01	27.4910	28.8150	30.1950	31.6460	33.1820	HRLY	06/13/2022
			2199.28	2305.20	2415.60	2531.68	2654.56	BWKLY	
			4765.11	4994.60	5233.80	5485.31	5751.55	MTHLY	
BUYER ASSISTANT - U	Q3P	01	27.4910	28.8150	30.1950	31.6460	33.1820	HRLY	06/13/2022
			2199.28	2305.20	2415.60	2531.68	2654.56	BWKLY	
			4765.11	4994.60	5233.80	5485.31	5751.55	MTHLY	
BUYER I	C33	01	31.7570	33.2920	34.9070	36.5770	38.3470	HRLY	06/13/2022
			2540.56	2663.36	2792.56	2926.16	3067.76	BWKLY	
			5504.55	5770.61	6050.55	6340.01	6646.81	MTHLY	
BUYER I - U	C39	01	31.7570	33.2920	34.9070	36.5770	38.3470	HRLY	06/13/2022
			2540.56	2663.36	2792.56	2926.16	3067.76	BWKLY	
			5504.55	5770.61	6050.55	6340.01	6646.81	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
BUYER II	C32	01	35.7710	37.5080	39.3130	41.2460	43.2600	HRLY	06/13/2022
			2861.68	3000.64	3145.04	3299.68	3460.80	BWKLY	
			6200.31	6501.39	6814.25	7149.31	7498.40	MTHLY	
BUYER II - U	C38	01	35.7710	37.5080	39.3130	41.2460	43.2600	HRLY	06/13/2022
			2861.68	3000.64	3145.04	3299.68	3460.80	BWKLY	
			6200.31	6501.39	6814.25	7149.31	7498.40	MTHLY	
BUYER III	C31	01	42.8340	44.9390	47.1350	49.4320	51.8280	HRLY	06/13/2022
			3426.72	3595.12	3770.80	3954.56	4146.24	BWKLY	
			7424.56	7789.43	8170.07	8568.21	8983.52	MTHLY	
BUYER III-U	C36	01	42.8340	44.9390	47.1350	49.4320	51.8280	HRLY	06/13/2022
			3426.72	3595.12	3770.80	3954.56	4146.24	BWKLY	
			7424.56	7789.43	8170.07	8568.21	8983.52	MTHLY	
CADASTRAL MAPPING TECH I	K49	01	26.8500	28.1000	29.4760	30.8970	32.3680	HRLY	06/13/2022
			2148.00	2248.00	2358.08	2471.76	2589.44	BWKLY	
			4654.00	4870.67	5109.17	5355.48	5610.45	MTHLY	
CADASTRAL MAPPING TECH II	K46	01	30.9990	32.4900	34.0600	35.7050	37.4360	HRLY	06/13/2022
			2479.92	2599.20	2724.80	2856.40	2994.88	BWKLY	
			5373.16	5631.60	5903.73	6188.87	6488.91	MTHLY	
CALI CHILDREN SVS MED DIRECTOR	A6T	91		Min		Max			Eff Dt
				107.0032		151.6104		HRLY	07/11/2022
				8560.26		12128.83		BWKLY	
				18547.23		26279.14		MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CAPITAL PROJECTS MANAGER II-EH	E02	N/A	62.6980	65.8560	69.1480	72.5860	76.2100	HRLY	03/20/2023
			5015.84	5268.48	5531.84	5806.88	6096.80	BWKLY	
			10867.65	11415.04	11985.65	12581.57	13209.73	MTHLY	
CAPITAL PROJECTS MGR I	L69	14	54.5410	57.2740	60.4930	63.1420	66.3200	HRLY	03/20/2023
			4363.28	4581.92	4839.44	5051.36	5305.60	BWKLY	
			9453.77	9927.49	10485.45	10944.61	11495.47	MTHLY	
CAPITAL PROJECTS MGR II	L68	14	62.6980	65.8560	69.1480	72.5860	76.2100	HRLY	03/20/2023
			5015.84	5268.48	5531.84	5806.88	6096.80	BWKLY	
			10867.65	11415.04	11985.65	12581.57	13209.73	MTHLY	
CAPITAL PROJECTS MGR II - U	L6C	14	62.6980	65.8560	69.1480	72.5860	76.2100	HRLY	03/20/2023
			5015.84	5268.48	5531.84	5806.88	6096.80	BWKLY	
			10867.65	11415.04	11985.65	12581.57	13209.73	MTHLY	
CAPITAL PROJECTS MGR III	L67	14	72.7420	76.5510	80.3730	84.4090	88.6460	HRLY	03/20/2023
			5819.36	6124.08	6429.84	6752.72	7091.68	BWKLY	
			12608.61	13268.84	13931.32	14630.89	15365.31	MTHLY	
CAPITAL PROJECTS MGR III - U	L6B	14	72.7420	76.5510	80.3730	84.4090	88.6460	HRLY	03/20/2023
			5819.36	6124.08	6429.84	6752.72	7091.68	BWKLY	
			12608.61	13268.84	13931.32	14630.89	15365.31	MTHLY	
CAPTAIN	U55	91		Min		Max			Eff Dt
				89.2609		114.5297		HRLY	07/11/2022
				7140.87		9162.38		BWKLY	
				15471.88		19851.81		MTHLY	

Job Title	Jobcode	Union No	Step	Min	Max	Eff Dt			
CAPTAIN - U	U81	91		89.2609 7140.87 15471.88	114.5297 9162.38 19851.81	07/11/2022 HRLY BWKLY MTHLY			
CAPTIAL PROJECTS MGR I - U	L6D	14	Step1	54.5410	57.2740	60.4930	63.1420	66.3200	03/20/2023 HRLY BWKLY MTHLY
				4363.28	4581.92	4839.44	5051.36	5305.60	
				9453.77	9927.49	10485.45	10944.61	11495.47	
CARDIAC SONOGRAPHER I	S9J	01	Step1	58.5180	61.5920	64.6650	67.7390	70.8120	01/01/1901 HRLY BWKLY MTHLY
				4681.44	4927.36	5173.20	5419.12	5664.96	
				10143.12	10675.95	11208.60	11741.43	12274.08	
CARDIAC SONOGRAPHER II	S9H	01	Step1	66.8400	70.3760	73.9130	77.4490	80.9850	01/01/1901 HRLY BWKLY MTHLY
				5347.20	5630.08	5913.04	6195.92	6478.80	
				11585.60	12198.51	12811.59	13424.49	14037.40	
CARDIAC SONOGRAPHER III	S9G	01	Step1	68.6800	72.3130	75.9470	79.5800	83.2130	01/01/1901 HRLY BWKLY MTHLY
				5494.40	5785.04	6075.76	6366.40	6657.04	
				11904.53	12534.25	13164.15	13793.87	14423.59	
CARDIO REHAB SPECIALIST	R4A	01	Step1	40.0900	42.0960	44.1990	46.4100	48.7310	06/13/2022 HRLY BWKLY MTHLY
				3207.20	3367.68	3535.92	3712.80	3898.48	
				6948.93	7296.64	7661.16	8044.40	8446.71	
CARDIOVASCULAR INTERV TECHNOL	R2W	01	Step1	72.6800	76.3140	80.1290	84.1370	88.3440	06/13/2022 HRLY BWKLY MTHLY
				5814.40	6105.12	6410.32	6730.96	7067.52	
				12597.87	13227.76	13889.03	14583.75	15312.96	

Job Title	Jobcode	Union						Flat Rate	Eff Dt
CARPENTER	M51	08						52.0400 HRLY 4163.20 BWKLY 9020.27 MTHLY	11/14/2022
CARPENTER - EH	EE7	N/A						52.0400 HRLY 4163.20 BWKLY 9020.27 MTHLY	11/14/2022
CARPENTER APPRENTICE 2ND YEAR	M54	08						35.7100 HRLY 2856.80 BWKLY 6189.73 MTHLY	11/14/2022
CARPENTER APPRENTICE 3RD YEAR	M53	08						40.8360 HRLY 3266.88 BWKLY 7078.24 MTHLY	11/14/2022
CARPENTER APPRENTICE 4TH YEAR	M52	08						45.9160 HRLY 3673.28 BWKLY 7958.77 MTHLY	11/14/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CASHIER	D81	02	24.2380	25.3920	26.5760	27.8420	29.2020	HRLY BWKLY MTHLY	06/13/2022
			1939.04	2031.36	2126.08	2227.36	2336.16		
			4201.25	4401.28	4606.51	4825.95	5061.68		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CENTRAL SUPPLY DISTRIBTN SUPV	G84	92	40.2770	42.2880	44.3960	46.6120	48.9430	HRLY BWKLY MTHLY	06/26/2023
			3222.16	3383.04	3551.68	3728.96	3915.44		
			6981.35	7329.92	7695.31	8079.41	8483.45		

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
CEPA OPERATIONS AIDE	V1C	01	25.9260	27.1470	28.4550	29.8440	31.2520	HRLY	06/13/2022	
			2074.08	2171.76	2276.40	2387.52	2500.16	BWKLY		
			4493.84	4705.48	4932.20	5172.96	5417.01	MTHLY		
CEPA OPERATIONS AIDE - U	V1E	01	25.9260	27.1470	28.4550	29.8440	31.2520	HRLY	06/13/2022	
			2074.08	2171.76	2276.40	2387.52	2500.16	BWKLY		
			4493.84	4705.48	4932.20	5172.96	5417.01	MTHLY		
CERT REG NRS ANESTHETIST	S1V	04	114.6710	120.5240	126.6820	133.1540	139.9510	147.0990	HRLY	10/31/2022
			9173.68	9641.92	10134.56	10652.32	11196.08	11767.92	BWKLY	
			19876.31	20890.83	21958.21	23080.03	24258.17	25497.16	MTHLY	
CERT REG NRS ANESTHETIST STP A	Y1A	04	117.5380	123.5380	129.8470	136.4800	143.4520	150.7760	HRLY	10/31/2022
			9403.04	9883.04	10387.76	10918.40	11476.16	12062.08	BWKLY	
			20373.25	21413.25	22506.81	23656.53	24865.01	26134.51	MTHLY	
CERT REG NRS ANESTHETIST STP B	Y1B	04	120.4080	126.5530	133.0180	139.8090	146.9490	154.4520	HRLY	10/31/2022
			9632.64	10124.24	10641.44	11184.72	11755.92	12356.16	BWKLY	
			20870.72	21935.85	23056.45	24233.56	25471.16	26771.68	MTHLY	
CERT REG NRS ANESTHETIST STP C	Y1C	04	123.2740	129.5630	136.1820	143.1380	150.4470	158.1290	HRLY	10/31/2022
			9861.92	10365.04	10894.56	11451.04	12035.76	12650.32	BWKLY	
			21367.49	22457.59	23604.88	24810.59	26077.48	27409.03	MTHLY	
CHANGE-RELEASE COORDINATOR	G5S	92	68.9510	72.3980	76.0200	79.8200	83.8130		HRLY	06/26/2023
			5516.08	5791.84	6081.60	6385.60	6705.04		BWKLY	
			11951.51	12548.99	13176.80	13835.47	14527.59		MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
CHEST X-RAY TECHNICIAN	R85	01	31.4910	33.0120	34.6220	36.2940	38.0370	HRLY	06/13/2022	
			2519.28	2640.96	2769.76	2903.52	3042.96	BWKLY		
			5458.44	5722.08	6001.15	6290.96	6593.08	MTHLY		
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt
CHIEF APPRAISER	C44	91	64.3965	82.5380						06/29/2020
			5151.72	6603.04						
			11162.06	14306.59						
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt
CHIEF ASSESSMENT STANDARDS SV	C42	91	64.3965	82.5380						06/29/2020
			5151.72	6603.04						
			11162.06	14306.59						
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt
CHIEF AUDITOR-APPRAISER	C55	91	64.3965	82.5380						06/29/2020
			5151.72	6603.04						
			11162.06	14306.59						
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt
CHIEF AUDITOR-APPRAISER-EH	EU3	N/A	64.3965	82.5380						12/27/2021
			5151.72	6603.04						
			11162.06	14306.59						
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
CHIEF CCS THERAPIST	R01	92	87.6240	92.0060	96.6140	101.4430	106.5150	HRLY	06/26/2023	
			7009.92	7360.48	7729.12	8115.44	8521.20	BWKLY		
			15188.16	15947.71	16746.43	17583.45	18462.60	MTHLY		
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt
CHIEF CHILDREN'S OFFICER	A9Q	91	85.3846	109.5530						07/11/2022
			6830.76	8764.24						
			14799.99	18989.19						

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CHIEF COMMUNICATIONS DISP	G87	92	74.8360	78.5780	82.5110	86.6720	91.0970	HRLY	06/26/2023
			5986.88	6286.24	6600.88	6933.76	7287.76	BWKLY	
			12971.57	13620.19	14301.91	15023.15	15790.15	MTHLY	
CHIEF COMMUNICATIONS DISP-EH	EB2	N/A	74.8360	78.5780	82.5110	86.6720	91.0970	HRLY	06/26/2023
			5986.88	6286.24	6600.88	6933.76	7287.76	BWKLY	
			12971.57	13620.19	14301.91	15023.15	15790.15	MTHLY	
Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt	
CHIEF DATA OFFICER	A3V	91			116.1747	141.2125	HRLY	06/29/2020	
					9293.98	11297.00	BWKLY		
					20136.95	24476.83	MTHLY		
Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt	
CHIEF DENTIST	A4E	91			107.5721	138.0189	HRLY	07/11/2022	
					8605.77	11041.51	BWKLY		
					18645.84	23923.28	MTHLY		
Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt	
CHIEF DEP PUB ADMIN/GUARD/CONS	A7A	91			72.8134	93.3941	HRLY	07/11/2022	
					5825.07	7471.53	BWKLY		
					12620.99	16188.32	MTHLY		
Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt	
CHIEF DEPUTY DIRECTOR - SSA	A8A	91			101.1514	129.8002	HRLY	07/11/2022	
					8092.11	10384.02	BWKLY		
					17532.91	22498.70	MTHLY		
Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt	
CHIEF EQUITY & INCLUSION OFFCR	A9R	91			77.7895	99.8178	HRLY	07/11/2022	
					6223.16	7985.42	BWKLY		
					13483.52	17301.75	MTHLY		

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt
CHIEF FINANCIAL OFFICER	A5M	91		137.8054	176.8017	HRLY	07/11/2022
				11024.43	14144.14	BWKLY	
				23886.26	30645.64	MTHLY	
CHIEF FISCAL OFFICER-SSA	B90	91		86.7297	111.2664	HRLY	07/11/2022
				6938.38	8901.32	BWKLY	
				15033.15	19286.18	MTHLY	
CHIEF HEALTHCARE TECH OFFICER	C14	91		126.9473	154.3067	HRLY	07/11/2022
				10155.78	12344.54	BWKLY	
				22004.19	26746.49	MTHLY	
CHIEF IMP AND INNOVATION OFFCR	A4K	91		91.1592	116.9780	HRLY	06/29/2020
				7292.74	9358.24	BWKLY	
				15800.93	20276.18	MTHLY	
CHIEF INFO SECURITY OFFICER	A3J	91		126.9472	154.3067	HRLY	07/11/2022
				10155.78	12344.54	BWKLY	
				22004.19	26746.49	MTHLY	
CHIEF INFORMATION OFFICER	A1F	91		134.6782	163.7040	HRLY	07/11/2022
				10774.26	13096.32	BWKLY	
				23344.23	28375.36	MTHLY	
CHIEF INVESTIGATOR DIST ATTY	V71	91		97.6371	125.2892	HRLY	07/11/2022
				7810.97	10023.14	BWKLY	
				16923.76	21716.80	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
CHIEF IT BUSINESS OFFICER	A84	91	119.6600 9572.80 20741.06	145.4489 11635.91 25211.14		HRLY BWKLY MTHLY 06/29/2020		
CHIEF IT OPERATIONS OFFICER	A6E	91	119.6600 9572.80 20741.06	145.4489 11635.91 25211.14		HRLY BWKLY MTHLY 06/29/2020		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF MED EXAM-CORONER INVEST	V84	92	67.0620 5364.96 11624.08	70.4160 5633.28 12205.44	73.9360 5914.88 12815.57	77.6370 6210.96 13457.08	81.5190 6521.52 14129.96	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
CHIEF MEDICAL EXAM-CORONER-U	P45	91	168.6136 13489.09 29226.36	216.2618 17300.94 37485.37		HRLY BWKLY MTHLY 11/14/2022		
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
CHIEF MEDICAL INFO OFFICER	A1Y	91	153.3458 12267.66 26579.93	191.3714 15309.71 33171.04		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF MEDICAL PHYSICIST	D1L	92	118.9150 9513.20 20611.93	124.8510 9988.08 21640.84	131.1000 10488.00 22724.00	137.6510 11012.08 23859.51	144.5360 11562.88 25052.91	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF NUCLEAR MEDICAL TECH	R92	92	52.1540 4172.32 9040.03	54.7740 4381.92 9494.16	57.5160 4601.28 9969.44	60.3910 4831.28 10467.77	63.4120 5072.96 10991.41	HRLY BWKLY MTHLY 06/26/2023

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt	
CHIEF NURSING OFFICER	A14	91		122.7368	157.4848	HRLY	07/11/2022	
				9818.95	12598.78	BWKLY		
				21274.39	27297.36	MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF OF CONSTRUCTION SRV	L21	92	81.7070	85.8710	90.2560	94.8370	99.7100	HRLY
			6536.56	6869.68	7220.48	7586.96	7976.80	BWKLY
			14162.55	14884.31	15644.37	16438.41	17283.07	MTHLY
Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt	
CHIEF OF CORRECTION-U	A2X	91		76.7268	110.8070	HRLY	07/11/2022	
				6138.14	8864.56	BWKLY		
				13299.30	19206.55	MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF OF FACILITIES PLNG SVCS	Y5B	92	81.7070	85.8710	90.2560	94.8370	99.7100	HRLY
			6536.56	6869.68	7220.48	7586.96	7976.80	BWKLY
			14162.55	14884.31	15644.37	16438.41	17283.07	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF OF MENTAL HEALTH - CHS	P9J	92	86.3450	90.9210	95.4950	100.0680	104.6460	HRLY
			6907.60	7273.68	7639.60	8005.44	8371.68	BWKLY
			14966.47	15759.64	16552.47	17345.12	18138.64	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF OF PARTY	K64	01	39.5060	41.4380	43.4720	45.5980	47.8190	HRLY
			3160.48	3315.04	3477.76	3647.84	3825.52	BWKLY
			6847.71	7182.59	7535.15	7903.65	8288.63	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF OF QUALITY MANAGEMENT	S78	92	106.4720	111.7960	117.3860	123.2540	129.4180	HRLY
			8517.76	8943.68	9390.88	9860.32	10353.44	BWKLY
			18455.15	19377.97	20346.91	21364.03	22432.45	MTHLY

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt			
CHIEF OPERATING OFFICER	A1C	91		156.8647	201.2122	HRLY	07/11/2022			
				12549.18	16096.98	BWKLY				
				27189.88	34876.79	MTHLY				
CHIEF OPERATING OFFICER	A3P	91		156.8647	201.2122	HRLY	01/01/1901			
				12549.18	16096.98	BWKLY				
				27189.88	34876.79	MTHLY				
CHIEF OPERATING OFFICER - U	A7C	91		156.8647	201.2122	HRLY	07/11/2022			
				12549.18	16096.98	BWKLY				
				27189.88	34876.79	MTHLY				
CHIEF PRIVACY OFFICER	A5W	91		92.1619	118.2646	HRLY	07/11/2022			
				7372.95	9461.17	BWKLY				
				15974.73	20499.20	MTHLY				
CHIEF PROBATION OFFICER-U	A80	91		98.6161	126.5461	HRLY	07/11/2022			
				7889.29	10123.69	BWKLY				
				17093.46	21934.65	MTHLY				
CHIEF PROCUREMENT OFFICER	A3H	91		115.1555	147.7599	HRLY	07/11/2022			
				9212.44	11820.79	BWKLY				
				19960.29	25611.72	MTHLY				
CHIEF PSYCHOLOGIST	P9C	92	Step1	86.3450	90.5800	95.0440	99.7310	104.6430	HRLY	06/26/2023
			Step2	6907.60	7246.40	7603.52	7978.48	8371.44	BWKLY	
			Step3	14966.47	15700.53	16474.29	17286.71	18138.12	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
CHIEF PUBLIC DEFENDER INVEST	V81	91	84.5390 6763.12 14653.42	108.4665 8677.32 18800.86		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF RADIATION THERAPIST	S54	92	89.7790 7182.32 15561.69	94.2690 7541.52 16339.96	98.9840 7918.72 17157.23	103.9580 8316.64 18019.39	109.2640 8741.12 18939.09	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF REGISTRAR OF VITAL STAT	E06	92	39.1130 3129.04 6779.59	41.0680 3285.44 7118.45	43.1230 3449.84 7474.65	45.2700 3621.60 7846.80	47.5290 3802.32 8238.36	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHIEF RESPIRATORY CARE PRACTNR	R18	92	91.6020 7328.16 15877.68	96.1810 7694.48 16671.37	101.0170 8081.36 17509.61	106.1700 8493.60 18402.80	111.5910 8927.28 19342.44	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
CHIEF SCIENCE OFFICER - PUB HE	A6D	91	96.7109 7736.87 16763.22	124.1019 9928.15 21510.99		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
CHIEF TECHNOLOGY OFFICER	A5S	91	126.9473 10155.78 22004.19	154.3067 12344.54 26746.49		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
CHILD LIFE SPECIALIST	R1B	01	44.3470 3547.76 7686.81	46.5230 3721.84 8063.99	48.8110 3904.88 8460.57	51.1950 4095.60 8873.80	53.6910 4295.28 9306.44	HRLY BWKLY MTHLY 06/13/2022

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CHILD SUPPORT DOCMNT EXAMINER	F19	02	31.1570	32.6620	34.2520	35.9070	37.6340	HRLY	06/13/2022
			2492.56	2612.96	2740.16	2872.56	3010.72	BWKLY	
			5400.55	5661.41	5937.01	6223.88	6523.23	MTHLY	
CHILD SUPPORT OFFICER I	E86	01	33.3390	34.9680	36.6440	38.4170	40.2880	HRLY	06/13/2022
			2667.12	2797.44	2931.52	3073.36	3223.04	BWKLY	
			5778.76	6061.12	6351.63	6658.95	6983.25	MTHLY	
CHILD SUPPORT OFFICER II	E85	01	36.6190	38.3920	40.2600	42.2320	44.3010	HRLY	06/13/2022
			2929.52	3071.36	3220.80	3378.56	3544.08	BWKLY	
			6347.29	6654.61	6978.40	7320.21	7678.84	MTHLY	
CHILD SUPPORT SPECIALIST	E90	01	30.4100	31.8970	33.4370	35.0610	36.7370	HRLY	06/13/2022
			2432.80	2551.76	2674.96	2804.88	2938.96	BWKLY	
			5271.07	5528.81	5795.75	6077.24	6367.75	MTHLY	
CIRCULATION SYSTEMS SUPERVISOR	J5A	92	42.7060	44.8350	47.0720	49.4200	51.8930	HRLY	06/26/2023
			3416.48	3586.80	3765.76	3953.60	4151.44	BWKLY	
			7402.37	7771.40	8159.15	8566.13	8994.79	MTHLY	
CLAIMS MGR	B33	92	59.5130	62.4930	65.6170	68.8960	72.3440	HRLY	06/26/2023
			4761.04	4999.44	5249.36	5511.68	5787.52	BWKLY	
			10315.59	10832.12	11373.61	11941.97	12539.63	MTHLY	
CLAIMS TECHNICIAN	V95	93	32.4710	34.0930	35.7990	37.6000	39.4880	HRLY	06/26/2023
			2597.68	2727.44	2863.92	3008.00	3159.04	BWKLY	
			5628.31	5909.45	6205.16	6517.33	6844.59	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CLERICAL OFFICE SUPV	D60	92	35.4580	37.2420	39.1130	41.0680	43.1230	HRLY	06/26/2023
			2836.64	2979.36	3129.04	3285.44	3449.84	BWKLY	
			6146.05	6455.28	6779.59	7118.45	7474.65	MTHLY	
CLERICAL OFFICE SUPV - U	Z6A	92	35.4580	37.2420	39.1130	41.0680	43.1230	HRLY	06/26/2023
			2836.64	2979.36	3129.04	3285.44	3449.84	BWKLY	
			6146.05	6455.28	6779.59	7118.45	7474.65	MTHLY	
CLERK OF BOARD OF SUPV-U	A05	91		Min		Max			Eff Dt
				89.4300		96.7890		HRLY	07/11/2022
				7154.40		7743.12		BWKLY	
				15501.20		16776.76		MTHLY	
CLERK-RECORDER MANAGER	F1H	92	68.8960	72.3440	75.9600	79.7620	83.7590	HRLY	06/26/2023
			5511.68	5787.52	6076.80	6380.96	6700.72	BWKLY	
			11941.97	12539.63	13166.40	13825.41	14518.23	MTHLY	
CLERK-RECORDER OFFICE SPC I	F57	02	24.1130	25.2540	26.4420	27.6870	29.0240	HRLY	06/13/2022
			1929.04	2020.32	2115.36	2214.96	2321.92	BWKLY	
			4179.59	4377.36	4583.28	4799.08	5030.83	MTHLY	
CLERK-RECORDER OFFICE SPC II	F56	02	25.9800	27.2040	28.5160	29.9070	31.3160	HRLY	06/13/2022
			2078.40	2176.32	2281.28	2392.56	2505.28	BWKLY	
			4503.20	4715.36	4942.77	5183.88	5428.11	MTHLY	
CLERK-RECORDER OFFICE SPC II-U	F5C	02	25.9800	27.2040	28.5160	29.9070	31.3160	HRLY	06/13/2022
			2078.40	2176.32	2281.28	2392.56	2505.28	BWKLY	
			4503.20	4715.36	4942.77	5183.88	5428.11	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CLERK-RECORDER OFFICE SPC III	F55	02	30.4760	31.9650	33.5060	35.1350	36.8160	HRLY	06/13/2022
			2438.08	2557.20	2680.48	2810.80	2945.28	BWKLY	
			5282.51	5540.60	5807.71	6090.07	6381.44	MTHLY	
CLERK-RECORDER OFFICE SPEC I-U	F5D	02	24.1130	25.2540	26.4420	27.6870	29.0240	HRLY	06/13/2022
			1929.04	2020.32	2115.36	2214.96	2321.92	BWKLY	
			4179.59	4377.36	4583.28	4799.08	5030.83	MTHLY	
CLERK-RECORDER SUPERVISOR	F1G	92	43.7380	45.9240	48.2140	50.6320	53.1700	HRLY	06/26/2023
			3499.04	3673.92	3857.12	4050.56	4253.60	BWKLY	
			7581.25	7960.16	8357.09	8776.21	9216.13	MTHLY	
CLIENT SERVICES TECHNICIAN	D72	02	26.3060	27.5590	28.9050	30.2860	31.7400	HRLY	06/13/2022
			2104.48	2204.72	2312.40	2422.88	2539.20	BWKLY	
			4559.71	4776.89	5010.20	5249.57	5501.60	MTHLY	
CLIENT SERVICES TECHNICIAN - U	D7F	02	26.3060	27.5590	28.9050	30.2860	31.7400	HRLY	06/13/2022
			2104.48	2204.72	2312.40	2422.88	2539.20	BWKLY	
			4559.71	4776.89	5010.20	5249.57	5501.60	MTHLY	
CLIMATE CHANGE/SUSTAIN PRG MGR	L49	92	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	
CLIN ADMIN SUPP OFFICR III - U	Q3D	92	49.4230	51.9010	54.5060	57.2370	60.1010	HRLY	06/26/2023
			3953.84	4152.08	4360.48	4578.96	4808.08	BWKLY	
			8566.65	8996.17	9447.71	9921.08	10417.51	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CLINICAL ADMIN SUPPT OFFCR II	B3B	92	44.8290	47.0680	49.4230	51.9010	54.5060	HRLY	06/26/2023
			3586.32	3765.44	3953.84	4152.08	4360.48	BWKLY	
			7770.36	8158.45	8566.65	8996.17	9447.71	MTHLY	
CLINICAL ADMIN SUPPT OFFCR III	B3C	92	49.4230	51.9010	54.5060	57.2370	60.1010	HRLY	06/26/2023
			3953.84	4152.08	4360.48	4578.96	4808.08	BWKLY	
			8566.65	8996.17	9447.71	9921.08	10417.51	MTHLY	
CLINICAL ADMIN SUPPT OFFR I-EH	ES5	N/A	42.0730	44.1710	46.3770	48.6870	51.1280	HRLY	06/26/2023
			3365.84	3533.68	3710.16	3894.96	4090.24	BWKLY	
			7292.65	7656.31	8038.68	8439.08	8862.19	MTHLY	
CLINICAL AUDIOLOGIST	P85	01	52.5190	55.0990	57.7750	60.5730	63.5420	HRLY	06/13/2022
			4201.52	4407.92	4622.00	4845.84	5083.36	BWKLY	
			9103.29	9550.49	10014.33	10499.32	11013.95	MTHLY	
CLINICAL BIOCHEMIST	R52	92	97.2580	102.2220	107.4430	112.9310	118.6990	HRLY	06/26/2023
			7780.64	8177.76	8595.44	9034.48	9495.92	BWKLY	
			16858.05	17718.48	18623.45	19574.71	20574.49	MTHLY	
CLINICAL DIETITIAN I	R21	01	42.9070	44.9680	47.1800	49.4840	51.9100	HRLY	06/13/2022
			3432.56	3597.44	3774.40	3958.72	4152.80	BWKLY	
			7437.21	7794.45	8177.87	8577.23	8997.73	MTHLY	
CLINICAL DIETITIAN II	R2L	01	48.2710	50.6290	53.1110	55.7040	58.4140	HRLY	06/13/2022
			3861.68	4050.32	4248.88	4456.32	4673.12	BWKLY	
			8366.97	8775.69	9205.91	9655.36	10125.09	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Eff Dt	
CLINICAL LAB SCIENTIST MGR	R59	13	73.9460	77.6340	81.5050	85.5730	89.8560	94.3510	99.0640	101.5410	104.0790	HRLY BWKLY MTHLY	09/19/2022
			5915.68	6210.72	6520.40	6845.84	7188.48	7548.08	7925.12	8123.28	8326.32		
			12817.31	13456.56	14127.53	14832.65	15575.04	16354.17	17171.09	17600.44	18040.36		
CLINICAL MICROBIOLOGIST	R51	92	97.2580	102.2220	107.4430	112.9310	118.6990					HRLY BWKLY MTHLY	06/26/2023
			7780.64	8177.76	8595.44	9034.48	9495.92						
			16858.05	17718.48	18623.45	19574.71	20574.49						
CLINICAL NEUROPHYSIOLG TECH I	R9A	01	40.7910	42.7580	44.8370	46.9810	49.2520					HRLY BWKLY MTHLY	06/13/2022
			3263.28	3420.64	3586.96	3758.48	3940.16						
			7070.44	7411.39	7771.75	8143.37	8537.01						
CLINICAL NEUROPHYSIOLG TECH II	R99	01	46.1250	48.3620	50.6890	53.1800	55.7770					HRLY BWKLY MTHLY	06/13/2022
			3690.00	3868.96	4055.12	4254.40	4462.16						
			7995.00	8382.75	8786.09	9217.87	9668.01						
CLINICAL NURSE I	S89	04	68.2710	71.6840	75.2680	79.0310	82.9820					HRLY BWKLY MTHLY	11/14/2022
			5461.68	5734.72	6021.44	6322.48	6638.56						
			11833.64	12425.23	13046.45	13698.71	14383.55						
CLINICAL NURSE I - EXTRA HELP	X1A	04	63.5180	66.6930	70.0270	73.5280	77.2040					HRLY BWKLY MTHLY	11/14/2022
			5081.44	5335.44	5602.16	5882.24	6176.32						
			11009.79	11560.12	12138.01	12744.85	13382.03						
CLINICAL NURSE I - STEP A	C3A	04	69.9800	73.4790	77.1520	81.0090	85.0590					HRLY BWKLY MTHLY	11/14/2022
			5598.40	5878.32	6172.16	6480.72	6804.72						
			12129.87	12736.36	13373.01	14041.56	14743.56						

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CLINICAL NURSE I - STEP B	C3B	04	71.6890	75.2730	79.0360	82.9870	87.1360	HRLY	11/14/2022
			5735.12	6021.84	6322.88	6638.96	6970.88	BWKLY	
			12426.09	13047.32	13699.57	14384.41	15103.57	MTHLY	
CLINICAL NURSE I - STEP C	C3C	04	73.3920	77.0610	80.9140	84.9590	89.2060	HRLY	11/14/2022
			5871.36	6164.88	6473.12	6796.72	7136.48	BWKLY	
			12721.28	13357.24	14025.09	14726.23	15462.37	MTHLY	
CLINICAL NURSE I - U	Q89	04	68.2710	71.6840	75.2680	79.0310	82.9820	HRLY	11/14/2022
			5461.68	5734.72	6021.44	6322.48	6638.56	BWKLY	
			11833.64	12425.23	13046.45	13698.71	14383.55	MTHLY	
CLINICAL NURSE II	S76	04	72.3810	76.0000	79.8000	83.7900	87.9790	HRLY	11/14/2022
			5790.48	6080.00	6384.00	6703.20	7038.32	BWKLY	
			12546.04	13173.33	13832.00	14523.60	15249.69	MTHLY	
CLINICAL NURSE II - EXTRA HELP	X1H	04	67.3400	70.7070	74.2420	77.9540	81.8510	HRLY	11/14/2022
			5387.20	5656.56	5939.36	6236.32	6548.08	BWKLY	
			11672.27	12255.88	12868.61	13512.03	14187.51	MTHLY	
CLINICAL NURSE II - STEP A	D0A	04	74.1920	77.9010	81.7960	85.8850	90.1790	HRLY	11/14/2022
			5935.36	6232.08	6543.68	6870.80	7214.32	BWKLY	
			12859.95	13502.84	14177.97	14886.73	15631.03	MTHLY	
CLINICAL NURSE II - STEP B	D0B	04	76.0020	79.8020	83.7920	87.9810	92.3800	HRLY	11/14/2022
			6080.16	6384.16	6703.36	7038.48	7390.40	BWKLY	
			13173.68	13832.35	14523.95	15250.04	16012.53	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt		
CLINICAL NURSE II - STEP C	D0C	04	77.8100	81.7000	85.7850	90.0740	94.5770	HRLY	11/14/2022		
			6224.80	6536.00	6862.80	7205.92	7566.16	BWKLY			
			13487.07	14161.33	14869.40	15612.83	16393.35	MTHLY			
CLINICAL NURSE II - U	Q87	04	72.3810	76.0000	79.8000	83.7900	87.9790	HRLY	11/14/2022		
			5790.48	6080.00	6384.00	6703.20	7038.32	BWKLY			
			12546.04	13173.33	13832.00	14523.60	15249.69	MTHLY			
CLINICAL NURSE II - U - STEP A	E1A	04	74.1920	77.9010	81.7960	85.8850	90.1790	HRLY	11/14/2022		
			5935.36	6232.08	6543.68	6870.80	7214.32	BWKLY			
			12859.95	13502.84	14177.97	14886.73	15631.03	MTHLY			
CLINICAL NURSE II - U - STEP B	E1B	04	76.0020	79.8020	83.7920	87.9810	92.3800	HRLY	11/14/2022		
			6080.16	6384.16	6703.36	7038.48	7390.40	BWKLY			
			13173.68	13832.35	14523.95	15250.04	16012.53	MTHLY			
CLINICAL NURSE II - U - STEP C	E1C	04	77.8100	81.7000	85.7850	90.0740	94.5770	HRLY	11/14/2022		
			6224.80	6536.00	6862.80	7205.92	7566.16	BWKLY			
			13487.07	14161.33	14869.40	15612.83	16393.35	MTHLY			
CLINICAL NURSE III	S75	04	79.6190	83.6030	87.7850	92.1780	96.7920	101.6300	106.7130	HRLY	11/14/2022
			6369.52	6688.24	7022.80	7374.24	7743.36	8130.40	8537.04	BWKLY	
			13800.63	14491.19	15216.07	15977.52	16777.28	17615.87	18496.92	MTHLY	
CLINICAL NURSE III - STEP A	S7A	04	81.6110	85.6930	89.9780	94.4800	99.2070	104.1700	109.3770	HRLY	11/14/2022
			6528.88	6855.44	7198.24	7558.40	7936.56	8333.60	8750.16	BWKLY	
			14145.91	14853.45	15596.19	16376.53	17195.88	18056.13	18958.68	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7		Eff Dt
CLINICAL NURSE III - STEP B	S7B	04	83.6020	87.7830	92.1760	96.7910	101.6300	106.7120	112.0470	HRLY	11/14/2022
			6688.16	7022.64	7374.08	7743.28	8130.40	8536.96	8963.76	BWKLY	
			14491.01	15215.72	15977.17	16777.11	17615.87	18496.75	19421.48	MTHLY	
CLINICAL NURSE III - STEP C	S7C	04	85.5910	89.8730	94.3660	99.0940	104.2310	109.2530	114.7110	HRLY	11/14/2022
			6847.28	7189.84	7549.28	7927.52	8338.48	8740.24	9176.88	BWKLY	
			14835.77	15577.99	16356.77	17176.29	18066.71	18937.19	19883.24	MTHLY	
CLINICAL NURSE III - U STEP A	Q8A	04	81.6110	85.6930	89.9780	94.4800	99.2070	104.1700	109.3770	HRLY	11/14/2022
			6528.88	6855.44	7198.24	7558.40	7936.56	8333.60	8750.16	BWKLY	
			14145.91	14853.45	15596.19	16376.53	17195.88	18056.13	18958.68	MTHLY	
CLINICAL NURSE III - U STEP B	Q8B	04	83.6020	87.7830	92.1760	96.7910	101.6300	106.7120	112.0470	HRLY	11/14/2022
			6688.16	7022.64	7374.08	7743.28	8130.40	8536.96	8963.76	BWKLY	
			14491.01	15215.72	15977.17	16777.11	17615.87	18496.75	19421.48	MTHLY	
CLINICAL NURSE III - U STEP C	Q8C	04	85.5910	89.8730	94.3660	99.0940	104.2310	109.2530	114.7110	HRLY	11/14/2022
			6847.28	7189.84	7549.28	7927.52	8338.48	8740.24	9176.88	BWKLY	
			14835.77	15577.99	16356.77	17176.29	18066.71	18937.19	19883.24	MTHLY	
CLINICAL NURSE III-U	Q86	04	79.6190	83.6030	87.7850	92.1780	96.7920	101.6300	106.7130	HRLY	11/14/2022
			6369.52	6688.24	7022.80	7374.24	7743.36	8130.40	8537.04	BWKLY	
			13800.63	14491.19	15216.07	15977.52	16777.28	17615.87	18496.92	MTHLY	
CLINICAL NURSE SPECIALIST	S35	04	83.7990	87.9930	92.3910	97.0120	101.8670	106.9590	112.4140	HRLY	10/31/2022
			6703.92	7039.44	7391.28	7760.96	8149.36	8556.72	8993.12	BWKLY	
			14525.16	15252.12	16014.44	16815.41	17656.95	18539.56	19485.09	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
CLINICAL NURSE SPECIALIST ST A	S4A	04	85.8910	90.1890	94.7000	99.4340	104.4130	109.6340	115.2200	10/31/2022
			6871.28	7215.12	7576.00	7954.72	8353.04	8770.72	9217.60	
			14887.77	15632.76	16414.67	17235.23	18098.25	19003.23	19971.47	
CLINICAL NURSE SPECIALIST ST B	S4B	04	87.9920	92.3910	97.0110	101.8610	106.9550	112.3070	118.0330	10/31/2022
			7039.36	7391.28	7760.88	8148.88	8556.40	8984.56	9442.64	
			15251.95	16014.44	16815.24	17655.91	18538.87	19466.55	20459.05	
CLINICAL NURSE SPECIALIST ST C	S4C	04	90.0860	94.5900	99.3210	104.2830	109.5060	114.9830	120.8420	10/31/2022
			7206.88	7567.20	7945.68	8342.64	8760.48	9198.64	9667.36	
			15614.91	16395.60	17215.64	18075.72	18981.04	19930.39	20945.95	
CLINICAL NUTRITION SVCS MGR	R2N	92	62.9010	66.0480	69.3490	72.8170	76.4610			06/26/2023
			5032.08	5283.84	5547.92	5825.36	6116.88			
			10902.84	11448.32	12020.49	12621.61	13253.24			
CLINICAL RESEARCH ASSOCIATE	C2D	01	40.2600	42.2320	44.3010	46.4680	48.7270			06/13/2022
			3220.80	3378.56	3544.08	3717.44	3898.16			
			6978.40	7320.21	7678.84	8054.45	8446.01			
CLINICAL RESEARCH ASST I	C2F	01	18.3720	19.3280	20.2650	21.1970	22.1840			06/13/2022
			1469.76	1546.24	1621.20	1695.76	1774.72			
			3184.48	3350.19	3512.60	3674.15	3845.23			
CLINICAL RESEARCH ASST II	C2E	01	25.7050	26.9190	28.2290	29.5840	30.9890			06/13/2022
			2056.40	2153.52	2258.32	2366.72	2479.12			
			4455.53	4665.96	4893.03	5127.89	5371.43			

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CLINICAL RESEARCH PROG DIR	C2A	92	73.4100	77.0810	80.9380	85.0220	89.3590	HRLY	06/26/2023
			5872.80	6166.48	6475.04	6801.76	7148.72	BWKLY	
			12724.40	13360.71	14029.25	14737.15	15488.89	MTHLY	
CLINICAL RESEARCH PROG MGR	C2B	92	49.9650	52.4630	55.0850	57.8470	60.7470	HRLY	06/26/2023
			3997.20	4197.04	4406.80	4627.76	4859.76	BWKLY	
			8660.60	9093.59	9548.07	10026.81	10529.48	MTHLY	
CLINICAL RISK PRV MGR	B56	92	94.1110	98.8180	103.7580	108.9480	114.4240	HRLY	10/31/2022
			7528.88	7905.44	8300.64	8715.84	9153.92	BWKLY	
			16312.57	17128.45	17984.72	18884.32	19833.49	MTHLY	
CLINICAL STANDARDS COORD	P30	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
CLINICAL SUPPORT PROGRAM CRD	C2C	01	29.8510	31.2850	32.8020	34.3850	36.0460	HRLY	06/13/2022
			2388.08	2502.80	2624.16	2750.80	2883.68	BWKLY	
			5174.17	5422.73	5685.68	5960.07	6247.97	MTHLY	
CNTY COUNSEL LEGL & COMPLIANCE	A6Q	91		Min		Max		HRLY	07/11/2022
				84.6706		108.6508		BWKLY	
				6773.65		8692.06		MTHLY	
				14676.24		18832.80			
CODE ENFORCEMENT OFFICER I	C5D	01	38.3440	40.2600	42.2320	44.3010	46.4680	HRLY	06/13/2022
			3067.52	3220.80	3378.56	3544.08	3717.44	BWKLY	
			6646.29	6978.40	7320.21	7678.84	8054.45	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CODE ENFORCEMENT OFFICER II	C5E	01	44.2340	46.4010	48.6750	51.0610	53.5400	HRLY	06/13/2022
			3538.72	3712.08	3894.00	4084.88	4283.20	BWKLY	
			7667.23	8042.84	8437.00	8850.57	9280.27	MTHLY	
CODE ENFORCEMENT PRG MGR	C5B	92	62.1830	65.2950	68.5590	71.9890	75.5900	HRLY	06/26/2023
			4974.64	5223.60	5484.72	5759.12	6047.20	BWKLY	
			10778.39	11317.80	11883.56	12478.09	13102.27	MTHLY	
CODER I	J06	01	32.5850	34.2100	35.9220	37.7180	39.8130	HRLY	06/13/2022
			2606.80	2736.80	2873.76	3017.44	3185.04	BWKLY	
			5648.07	5929.73	6226.48	6537.79	6900.92	MTHLY	
CODER II	J05	01	40.8500	42.8980	45.0440	47.3020	49.6720	HRLY	06/13/2022
			3268.00	3431.84	3603.52	3784.16	3973.76	BWKLY	
			7080.67	7435.65	7807.63	8199.01	8609.81	MTHLY	
CODER III - INPATIENT	J04	01	49.4180	51.8880	54.4830	57.2080	60.0700	HRLY	06/13/2022
			3953.44	4151.04	4358.64	4576.64	4805.60	BWKLY	
			8565.79	8993.92	9443.72	9916.05	10412.13	MTHLY	
CODING QUALITY & EDUCATION MGR	J08	92	69.8670	73.3630	77.0320	80.8860	84.9280	HRLY	06/26/2023
			5589.36	5869.04	6162.56	6470.88	6794.24	BWKLY	
			12110.28	12716.25	13352.21	14020.24	14720.85	MTHLY	
COMM OUTREACH SPEC - U	W09	01	32.1760	33.7240	35.3680	37.0620	38.8730	HRLY	06/13/2022
			2574.08	2697.92	2829.44	2964.96	3109.84	BWKLY	
			5577.17	5845.49	6130.45	6424.08	6737.99	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COMMUNICABLE DISEASE INVEST	S51	01	35.6890	37.4270	39.2350	41.1230	43.1090	HRLY	06/13/2022
			2855.12	2994.16	3138.80	3289.84	3448.72	BWKLY	
			6186.09	6487.35	6800.73	7127.99	7472.23	MTHLY	
COMMUNICABLE DISEASE INVST-U	Q5F	01	35.6890	37.4270	39.2350	41.1230	43.1090	HRLY	06/13/2022
			2855.12	2994.16	3138.80	3289.84	3448.72	BWKLY	
			6186.09	6487.35	6800.73	7127.99	7472.23	MTHLY	
COMMUNICATIONS CABLE INSTALLER	K26	03	32.3160	33.8830	35.5210	37.2310	39.0370	HRLY	06/13/2022
			2585.28	2710.64	2841.68	2978.48	3122.96	BWKLY	
			5601.44	5873.05	6156.97	6453.37	6766.41	MTHLY	
COMMUNICATIONS CABLE INSTLLR-U	K2A	01	32.3160	33.8830	35.5210	37.2310	39.0370	HRLY	06/13/2022
			2585.28	2710.64	2841.68	2978.48	3122.96	BWKLY	
			5601.44	5873.05	6156.97	6453.37	6766.41	MTHLY	
COMMUNICATIONS CALL TAKER	G9M	01	33.5050	35.3110	37.1160	38.9210	40.7260	HRLY	06/13/2022
			2680.40	2824.88	2969.28	3113.68	3258.08	BWKLY	
			5807.53	6120.57	6433.44	6746.31	7059.17	MTHLY	
COMMUNICATIONS DISPATCHER I	G94	01	43.0790	45.1690	47.3400	49.6610	52.0920	HRLY	03/06/2023
			3446.32	3613.52	3787.20	3972.88	4167.36	BWKLY	
			7467.03	7829.29	8205.60	8607.91	9029.28	MTHLY	
COMMUNICATIONS DISPATCHER I-U	Q1D	01	43.0790	45.1690	47.3400	49.6610	52.0920	HRLY	03/06/2023
			3446.32	3613.52	3787.20	3972.88	4167.36	BWKLY	
			7467.03	7829.29	8205.60	8607.91	9029.28	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COMMUNICATIONS DISPATCHER II	G93	01	50.9030	53.3920	56.0130	58.7570	61.6130	HRLY	03/06/2023
			4072.24	4271.36	4481.04	4700.56	4929.04	BWKLY	
			8823.19	9254.61	9708.92	10184.55	10679.59	MTHLY	
COMMUNICATIONS DISPATCHER III	G9A	01	54.1770	56.8340	59.6240	62.5190	65.5490	HRLY	03/06/2023
			4334.16	4546.72	4769.92	5001.52	5243.92	BWKLY	
			9390.68	9851.23	10334.83	10836.63	11361.83	MTHLY	
COMMUNICATIONS ENGINEER	K05	92	67.2150	70.5780	74.1080	77.8160	81.7070	HRLY	06/26/2023
			5377.20	5646.24	5928.64	6225.28	6536.56	BWKLY	
			11650.60	12233.52	12845.39	13488.11	14162.55	MTHLY	
COMMUNICATIONS ENGINEERING MGR	K02	92	73.4080	77.0810	80.9340	84.9920	89.3310	HRLY	06/26/2023
			5872.64	6166.48	6474.72	6799.36	7146.48	BWKLY	
			12724.05	13360.71	14028.56	14731.95	15484.04	MTHLY	
COMMUNICATIONS OFFICER	C5G	92	50.3950	52.9180	55.5580	58.3570	61.2770	HRLY	06/26/2023
			4031.60	4233.44	4444.64	4668.56	4902.16	BWKLY	
			8735.13	9172.45	9630.05	10115.21	10621.35	MTHLY	
COMMUNICATIONS OFFICER - CA	C5L	93	50.3950	52.9180	55.5580	58.3570	61.2770	HRLY	06/26/2023
			4031.60	4233.44	4444.64	4668.56	4902.16	BWKLY	
			8735.13	9172.45	9630.05	10115.21	10621.35	MTHLY	
COMMUNICATIONS SYSTEMS TECH	L37	03	44.5520	46.7350	49.0210	51.4110	53.9100	HRLY	02/20/2023
			3564.16	3738.80	3921.68	4112.88	4312.80	BWKLY	
			7722.35	8100.73	8496.97	8911.24	9344.40	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COMMUNITY LIBRARIAN	J55	92	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
COMMUNITY LIBRARIAN - EH	EU2	N/A	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
COMMUNITY LIBRARIAN - U	W55	92	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
COMMUNITY OUTREACH SPECIALIST	E04	01	32.1760	33.7240	35.3680	37.0620	38.8730	HRLY	06/13/2022
			2574.08	2697.92	2829.44	2964.96	3109.84	BWKLY	
			5577.17	5845.49	6130.45	6424.08	6737.99	MTHLY	
COMMUNITY WORKER	E07	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
COMMUNITY WORKER - U	Q96	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
COMPLIANCE OFFICER	C41	92	78.5770	82.5180	86.7310	91.1580	95.8150	HRLY	06/26/2023
			6286.16	6601.44	6938.48	7292.64	7665.20	BWKLY	
			13620.01	14303.12	15033.37	15800.72	16607.93	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COMPLIANCE OFFICER - EH	EH9	N/A	78.5770	82.5180	86.7310	91.1580	95.8150	HRLY	06/26/2023
			6286.16	6601.44	6938.48	7292.64	7665.20	BWKLY	
			13620.01	14303.12	15033.37	15800.72	16607.93	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
CONFIDENTIAL SECRETARY - U	W51	90	38.8820	58.9710				HRLY	06/13/2022
			3110.56	4717.68				BWKLY	
			6739.55	10221.64				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONFIGURATION ENGINEER	G1J	01	74.2430	77.9560	81.8550	85.9470	90.2440	HRLY	06/13/2022
			5939.44	6236.48	6548.40	6875.76	7219.52	BWKLY	
			12868.79	13512.37	14188.20	14897.48	15642.29	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONFIGURATION ENGINEER - U	G8R	01	74.2430	77.9560	81.8550	85.9470	90.2440	HRLY	06/13/2022
			5939.44	6236.48	6548.40	6875.76	7219.52	BWKLY	
			12868.79	13512.37	14188.20	14897.48	15642.29	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONSTRUCTION INSPECTOR	N32	01	44.4520	46.6740	49.0080	51.4570	54.0310	HRLY	06/13/2022
			3556.16	3733.92	3920.64	4116.56	4322.48	BWKLY	
			7705.01	8090.16	8494.72	8919.21	9365.37	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONSUMER MEDIATOR I	V25	01	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONSUMER MEDIATOR II	V22	01	30.4100	31.8970	33.4370	35.0610	36.7370	HRLY	06/13/2022
			2432.80	2551.76	2674.96	2804.88	2938.96	BWKLY	
			5271.07	5528.81	5795.75	6077.24	6367.75	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONSUMER PROTECTION COORD	V23	92	45.2700	47.5290	49.9100	52.4100	55.0220	HRLY	06/26/2023
			3621.60	3802.32	3992.80	4192.80	4401.76	BWKLY	
			7846.80	8238.36	8651.07	9084.40	9537.15	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
CONTROLLER TREASURER	A08	91	98.1696	125.9728				HRLY	07/11/2022
			7853.57	10077.82				BWKLY	
			17016.07	21835.28				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CONTROLLER TRS ACCTING MGR	B81	92	73.5850	77.2660	81.1280	85.1850	89.4450	HRLY	06/26/2023
			5886.80	6181.28	6490.24	6814.80	7155.60	BWKLY	
			12754.73	13392.77	14062.19	14765.40	15503.80	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
CONTROLLER-TREASURER DIV MGR	B55	91	72.4789	92.8972				HRLY	07/11/2022
			5798.32	7431.78				BWKLY	
			12563.02	16102.19				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COOK	H59	03	27.6420	28.9930	30.3890	31.8380	33.3850	HRLY	07/11/2022
			2211.36	2319.44	2431.12	2547.04	2670.80	BWKLY	
			4791.28	5025.45	5267.43	5518.59	5786.73	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COOK - U	Q5G	03	27.6420	28.9930	30.3890	31.8380	33.3850	HRLY	07/11/2022
			2211.36	2319.44	2431.12	2547.04	2670.80	BWKLY	
			4791.28	5025.45	5267.43	5518.59	5786.73	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CORR LIEUTENANT	U53	30	64.6390	67.8910	71.2970	74.8420	78.5850	HRLY	09/05/2022
			5171.12	5431.28	5703.76	5987.36	6286.80	BWKLY	
			11204.09	11767.77	12358.15	12972.61	13621.40	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CORR LIEUTENANT - U	Z53	30	64.6390	67.8910	71.2970	74.8420	78.5850	HRLY	09/05/2022
			5171.12	5431.28	5703.76	5987.36	6286.80	BWKLY	
			11204.09	11767.77	12358.15	12972.61	13621.40	MTHLY	
CORR OFFICER	U85	30	46.0000	48.2950	50.6980	53.2570	55.9170	HRLY	09/05/2022
			3680.00	3863.60	4055.84	4260.56	4473.36	BWKLY	
			7973.33	8371.13	8787.65	9231.21	9692.28	MTHLY	
CORR SERGEANT	U57	30	54.7040	57.4440	60.3260	63.3710	66.5610	HRLY	09/05/2022
			4376.32	4595.52	4826.08	5069.68	5324.88	BWKLY	
			9482.03	9956.96	10456.51	10984.31	11537.24	MTHLY	
CORR SUPPORT SERVICES MGR	M03	92	56.6780	59.5130	62.4930	65.6170	68.8960	HRLY	06/26/2023
			4534.24	4761.04	4999.44	5249.36	5511.68	BWKLY	
			9824.19	10315.59	10832.12	11373.61	11941.97	MTHLY	
CORRECTIONAL COOK	H61	03	27.6420	28.9930	30.3890	31.8380	33.3850	HRLY	01/01/1901
			2211.36	2319.44	2431.12	2547.04	2670.80	BWKLY	
			4791.28	5025.45	5267.43	5518.59	5786.73	MTHLY	
CORRECTIONAL FOOD SERVICES DIR	S32	92	68.2080	71.6220	75.2010	78.9610	82.9320	HRLY	06/26/2023
			5456.64	5729.76	6016.08	6316.88	6634.56	BWKLY	
			11822.72	12414.48	13034.84	13686.57	14374.88	MTHLY	
CORRECTIONAL OFFICER	U84	30	46.0000	48.2950	50.6980	53.2570	55.9170	HRLY	09/05/2022
			3680.00	3863.60	4055.84	4260.56	4473.36	BWKLY	
			7973.33	8371.13	8787.65	9231.21	9692.28	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CORRECTIONAL OFFICER - EH	EF3	30	46.0000	48.2950	50.6980	53.2570	55.9170	HRLY	09/05/2022
			3680.00	3863.60	4055.84	4260.56	4473.36	BWKLY	
			7973.33	8371.13	8787.65	9231.21	9692.28	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
COUNTY BUDGET DIRECTOR	A2B	91	98.1696	125.9728				HRLY	07/11/2022
			7853.57	10077.82				BWKLY	
			17016.07	21835.28				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
COUNTY CLERK/RECORDER	A69	91	83.2415	106.7665				HRLY	07/11/2022
			6659.32	8541.32				BWKLY	
			14428.53	18506.19				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
COUNTY COMMUNICATION DEP DIR	A4T	91	72.2861	92.7583				HRLY	07/02/2018
			5782.89	7420.67				BWKLY	
			12529.59	16078.11				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
COUNTY COMMUNICATIONS DIR	A40	91	75.9828	97.5029				HRLY	07/02/2018
			6078.62	7800.24				BWKLY	
			13170.35	16900.51				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
COUNTY COUNSEL - U	A62	91	179.6020	188.6900				HRLY	12/12/2022
			14368.16	15095.20				BWKLY	
			31131.01	32706.27				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
COUNTY COUNSEL INVESTIGATOR	V86	92	58.0100	60.9160	63.9700	67.1990	70.5830	HRLY	06/26/2023
			4640.80	4873.28	5117.60	5375.92	5646.64	BWKLY	
			10055.07	10558.77	11088.13	11647.83	12234.39	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
COUNTY EXECUTIVE-U	A02	91	176.8980 14151.84 30662.32	195.4889 15639.11 33884.74		HRLY BWKLY MTHLY 12/12/2022		
COUNTY LIBRARIAN	A38	91	95.2749 7621.99 16514.31	122.2583 9780.66 21191.43		HRLY BWKLY MTHLY 07/11/2022		
COUNTY SURVEYOR SUPV SURV MAP	L11	92	68.8960 5511.68 11941.97	72.3440 5787.52 12539.63	75.9600 6076.80 13166.40	79.7620 6380.96 13825.41	83.7590 6700.72 14518.23	HRLY BWKLY MTHLY 06/26/2023
COUNTY TRANSPORTATION PLANNER	L12	92	56.4080 4512.64 9777.39	82.9750 6638.00 14382.33			HRLY BWKLY MTHLY 06/26/2023	
COUNTY TREASURY ADMINISTRATOR	A9E	91	77.4033 6192.27 13416.58	99.3209 7945.67 17215.63			HRLY BWKLY MTHLY 07/11/2022	
CREDENTIALS SPECIALIST	J30	92	39.4880 3159.04 6844.59	41.4640 3317.12 7187.09	43.5260 3482.08 7544.51	45.7030 3656.24 7921.85	47.9770 3838.16 8316.01	HRLY BWKLY MTHLY 06/26/2023
CREDENTIALS SPECIALIST - EH	E03	N/A	39.4880 3159.04 6844.59	41.4640 3317.12 7187.09	43.5260 3482.08 7544.51	45.7030 3656.24 7921.85	47.9770 3838.16 8316.01	HRLY BWKLY MTHLY 06/26/2023

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
----- CREDENTIALS SPECIALIST - U	----- Q3K	----- 92	----- 39.4880	----- 41.4640	----- 43.5260	----- 45.7030	----- 47.9770	----- HRLY	----- 06/26/2023
			3159.04	3317.12	3482.08	3656.24	3838.16	BWKLY	
			6844.59	7187.09	7544.51	7921.85	8316.01	MTHLY	
----- CRIME ANALYST	----- V7G	----- 92	----- 49.9100	----- 52.4100	----- 55.0220	----- 57.7950	----- 60.6880	----- HRLY	----- 06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
----- CRIMINAL INVESTIGATOR I	----- V77	----- 18	----- 54.9900	----- 57.7550	----- 60.6490	----- 63.6620	----- 66.8500	----- HRLY	----- 09/19/2022
			4399.20	4620.40	4851.92	5092.96	5348.00	BWKLY	
			9531.60	10010.87	10512.49	11034.75	11587.33	MTHLY	
----- CRIMINAL INVESTIGATOR I - U	----- W14	----- 18	----- 54.9900	----- 57.7550	----- 60.6490	----- 63.6620	----- 66.8500	----- HRLY	----- 09/19/2022
			4399.20	4620.40	4851.92	5092.96	5348.00	BWKLY	
			9531.60	10010.87	10512.49	11034.75	11587.33	MTHLY	
----- CRIMINAL INVESTIGATOR I-EH	----- EE3	----- 18	----- 54.9900	----- 57.7550	----- 60.6490	----- 63.6620	----- 66.8500	----- HRLY	----- 09/19/2022
			4399.20	4620.40	4851.92	5092.96	5348.00	BWKLY	
			9531.60	10010.87	10512.49	11034.75	11587.33	MTHLY	
----- CRIMINAL INVESTIGATOR II	----- V76	----- 18	----- 60.6280	----- 63.6640	----- 66.8570	----- 70.2330	----- 73.7680	----- HRLY	----- 09/19/2022
			4850.24	5093.12	5348.56	5618.64	5901.44	BWKLY	
			10508.85	11035.09	11588.55	12173.72	12786.45	MTHLY	
----- CRIMINAL INVESTIGATOR II - U	----- W13	----- 18	----- 60.6280	----- 63.6640	----- 66.8570	----- 70.2330	----- 73.7680	----- HRLY	----- 09/19/2022
			4850.24	5093.12	5348.56	5618.64	5901.44	BWKLY	
			10508.85	11035.09	11588.55	12173.72	12786.45	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CRIMINAL INVESTIGATOR II-EH	EE4	18	60.6280	63.6640	66.8570	70.2330	73.7680	HRLY	09/19/2022
			4850.24	5093.12	5348.56	5618.64	5901.44	BWKLY	
			10508.85	11035.09	11588.55	12173.72	12786.45	MTHLY	
CRIMINALIST I	V69	01	40.6920	42.6460	44.7400	46.9280	49.2230	HRLY	06/13/2022
			3255.36	3411.68	3579.20	3754.24	3937.84	BWKLY	
			7053.28	7391.97	7754.93	8134.19	8531.99	MTHLY	
CRIMINALIST I - U	U70	01	40.6920	42.6460	44.7400	46.9280	49.2230	HRLY	06/13/2022
			3255.36	3411.68	3579.20	3754.24	3937.84	BWKLY	
			7053.28	7391.97	7754.93	8134.19	8531.99	MTHLY	
CRIMINALIST II	V68	01	46.9280	49.2230	51.6380	54.1370	56.7850	HRLY	06/13/2022
			3754.24	3937.84	4131.04	4330.96	4542.80	BWKLY	
			8134.19	8531.99	8950.59	9383.75	9842.73	MTHLY	
CRIMINALIST II - U	U68	01	46.9280	49.2230	51.6380	54.1370	56.7850	HRLY	06/13/2022
			3754.24	3937.84	4131.04	4330.96	4542.80	BWKLY	
			8134.19	8531.99	8950.59	9383.75	9842.73	MTHLY	
CRIMINALIST III	V67	01	54.1370	56.7850	59.5760	62.4760	65.5530	HRLY	06/13/2022
			4330.96	4542.80	4766.08	4998.08	5244.24	BWKLY	
			9383.75	9842.73	10326.51	10829.17	11362.52	MTHLY	
CRIMINALIST III - U	U67	01	54.1370	56.7850	59.5760	62.4760	65.5530	HRLY	06/13/2022
			4330.96	4542.80	4766.08	4998.08	5244.24	BWKLY	
			9383.75	9842.73	10326.51	10829.17	11362.52	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
CRISIS INTERVENTION SPECIALIST	R6E	01	49.0140	51.5850	54.1570	56.7280	59.2990	HRLY	01/01/1901
			3921.12	4126.80	4332.56	4538.24	4743.92	BWKLY	
			8495.76	8941.40	9387.21	9832.85	10278.49	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
CRT REG NRS ANESTHETIST EX HLP	X1K	04	106.6960	112.1270	117.8540	123.8760	130.3360	147.0970	HRLY
			8535.68	8970.16	9428.32	9910.08	10426.88	11767.76	BWKLY
			18493.97	19435.35	20428.03	21471.84	22591.57	25496.81	MTHLY
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
CSCHS - CHIEF MEDICAL OFFICER	A4B	91		168.6804	210.5085				HRLY
				13494.43	16840.68				BWKLY
				29237.93	36488.14				MTHLY
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
CSCHS ASSISTANT CONTROLLER	C0A	91		96.7109	124.1019				HRLY
				7736.87	9928.15				BWKLY
				16763.22	21510.99				MTHLY
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
CSCHS- CONTROLLER	C04	91		98.1696	125.9728				HRLY
				7853.57	10077.82				BWKLY
				17016.06	21835.28				MTHLY
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
CSCHS-CHIEF EXEC OFFICER	A1E	91		167.4690	214.8200				HRLY
				13397.52	17185.60				BWKLY
				29027.96	37235.47				MTHLY
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
CSCHS-CHIEF FINANCIAL OFC	A15	91		137.8054	176.8017				HRLY
				11024.43	14144.14				BWKLY
				23886.26	30645.64				MTHLY

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
CSCHS-CHIEF FISCAL OFFCR	A6F	91	98.1696 7853.57 17016.06	125.9728 10077.82 21835.28		HRLY BWKLY MTHLY 04/28/2023			
CSCHS-CHIEF OPERATING OFFICER	A4G	91	125.9728 10077.82 21835.28	161.6259 12930.07 28015.15		HRLY BWKLY MTHLY 07/11/2022			
CSCHS-Chief Compliance Officer	A3T	91	84.6706 6773.65 14676.24	108.6508 8692.06 18832.80		HRLY BWKLY MTHLY 04/28/2023			
CSCHS-DIR OF QUALITY & SAFETY	A4U	91	104.4003 8352.02 18096.05	133.9529 10716.24 23218.51		HRLY BWKLY MTHLY 07/11/2022			
CTRL-TRS ACCTING MGR - EH	EN1	N/A	73.5850 5886.80 12754.73	77.2660 6181.28 13392.77	81.1280 6490.24 14062.19	85.1850 6814.80 14765.40	89.4450 7155.60 15503.80		HRLY BWKLY MTHLY 06/26/2023
CTY CONTRACTING PLCY ANLYST-EH	EW1	N/A	57.2730 4581.84 9927.32			73.0960 5847.68 12669.97		HRLY BWKLY MTHLY 06/26/2023	
CTY CONTRACTING POLICY ANALYST	C6D	92	57.2730 4581.84 9927.32			73.0960 5847.68 12669.97		HRLY BWKLY MTHLY 06/26/2023	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5			Eff Dt				
CTY INFO TECH SECURITY OFFICER	G8D	92	75.5680	79.3480	83.3440	87.5970	92.0710			06/26/2023				
			6045.44	6347.84	6667.52	7007.76	7365.68							
			13098.45	13753.65	14446.29	15183.48	15958.97							
								HRLY						
								BWKLY						
								MTHLY						
CUSTODIAL SERVICES MANAGER	B13	92	47.0730	49.4180	51.8970	54.4990	57.2350			06/26/2023				
			3765.84	3953.44	4151.76	4359.92	4578.80							
			8159.32	8565.79	8995.48	9446.49	9920.73							
								HRLY						
								BWKLY						
								MTHLY						
CUSTODY SUPPORT ASSISTANT	G74	03	28.0200	29.3920	30.8060	32.2780	33.8450			06/13/2022				
			2241.60	2351.36	2464.48	2582.24	2707.60							
			4856.80	5094.61	5339.71	5594.85	5866.47							
								HRLY						
								BWKLY						
								MTHLY						
CUSTODY SUPPORT ASSISTANT - U	Z74	03	28.0200	29.3920	30.8060	32.2780	33.8450			06/13/2022				
			2241.60	2351.36	2464.48	2582.24	2707.60							
			4856.80	5094.61	5339.71	5594.85	5866.47							
								HRLY						
								BWKLY						
								MTHLY						
CYBER SECURITY SPECIALIST	G1L	01	62.4990	65.6250	68.9080	72.3540	75.9710			06/13/2022				
			4999.92	5250.00	5512.64	5788.32	6077.68							
			10833.16	11375.00	11944.05	12541.36	13168.31							
								HRLY						
								BWKLY						
								MTHLY						
CYTOTECHNOLOGIST	R57	13	56.5280	59.3650	62.3480	65.4770	68.7580	72.1920	75.8030	77.7000	79.6410			09/19/2022
			4522.24	4749.20	4987.84	5238.16	5500.64	5775.36	6064.24	6216.00	6371.28			
			9798.19	10289.93	10806.99	11349.35	11918.05	12513.28	13139.19	13468.00	13804.44			
												HRLY		
												BWKLY		
												MTHLY		
DATA ANALYST	G1F	92	78.9110	82.8570	87.0020	91.3510	95.9180							06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44							
			13677.91	14361.88	15080.35	15834.17	16625.79							
												HRLY		
												BWKLY		
												MTHLY		

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DATA ANALYST - EH	EW2	N/A	78.9110	82.8570	87.0020	91.3510	95.9180	HRLY	06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44	BWKLY	
			13677.91	14361.88	15080.35	15834.17	16625.79	MTHLY	
DATA ANALYST - U	Q1F	92	78.9110	82.8570	87.0020	91.3510	95.9180	HRLY	06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44	BWKLY	
			13677.91	14361.88	15080.35	15834.17	16625.79	MTHLY	
DATA ENGINEER	G9H	92	82.5600	86.6900	91.0270	95.5770	100.3570	HRLY	06/26/2023
			6604.80	6935.20	7282.16	7646.16	8028.56	BWKLY	
			14310.40	15026.27	15778.01	16566.68	17395.21	MTHLY	
DATA ENGINEER - U	Q9J	92	82.5600	86.6900	91.0270	95.5770	100.3570	HRLY	06/26/2023
			6604.80	6935.20	7282.16	7646.16	8028.56	BWKLY	
			14310.40	15026.27	15778.01	16566.68	17395.21	MTHLY	
DATA ENTRY OPERATOR	G33	02	24.2660	25.4130	26.6150	27.8550	29.2180	HRLY	06/13/2022
			1941.28	2033.04	2129.20	2228.40	2337.44	BWKLY	
			4206.11	4404.92	4613.27	4828.20	5064.45	MTHLY	
DATA ENTRY OPERATOR TRAINEE	G34	02	21.3060	22.3050	23.3490	24.4530	25.6100	HRLY	06/13/2022
			1704.48	1784.40	1867.92	1956.24	2048.80	BWKLY	
			3693.04	3866.20	4047.16	4238.52	4439.07	MTHLY	
DATA OFFICE SPECIALIST	D03	02	28.2420	29.6200	31.0150	32.5290	34.0970	HRLY	06/13/2022
			2259.36	2369.60	2481.20	2602.32	2727.76	BWKLY	
			4895.28	5134.13	5375.93	5638.36	5910.15	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DATA SCIENTIST	G5U	92	96.4210	101.2410	106.3050	111.6210	117.2000	HRLY	06/26/2023
			7713.68	8099.28	8504.40	8929.68	9376.00	BWKLY	
			16712.97	17548.44	18426.20	19347.64	20314.67	MTHLY	
DATABASE ADMINISTRATOR	B2U	01	69.2080	72.6690	76.3030	80.1180	84.1240	HRLY	06/13/2022
			5536.64	5813.52	6104.24	6409.44	6729.92	BWKLY	
			11996.05	12595.96	13225.85	13887.12	14581.49	MTHLY	
DATABASE ADMINISTRATOR - U	B3U	01	69.2080	72.6690	76.3030	80.1180	84.1240	HRLY	06/13/2022
			5536.64	5813.52	6104.24	6409.44	6729.92	BWKLY	
			11996.05	12595.96	13225.85	13887.12	14581.49	MTHLY	
DAY CARE CENTER AIDE	E49	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
DEBT MANAGEMENT OFFICER	B8D	92	62.2410	65.3560	68.6240	72.0530	75.6540	HRLY	06/26/2023
			4979.28	5228.48	5489.92	5764.24	6052.32	BWKLY	
			10788.44	11328.37	11894.83	12489.19	13113.36	MTHLY	
DEMOGRAPHER	J2L	92	78.9110	82.8570	87.0020	91.3510	95.9180	HRLY	06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44	BWKLY	
			13677.91	14361.88	15080.35	15834.17	16625.79	MTHLY	
DENTAL ASSISTANT	P78	01	27.4910	28.8150	30.1950	31.6460	33.1820	HRLY	06/13/2022
			2199.28	2305.20	2415.60	2531.68	2654.56	BWKLY	
			4765.11	4994.60	5233.80	5485.31	5751.55	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DENTAL HYGIENIST	P77	N/A	43.7280	45.9150	48.2110	50.6220	53.1540	HRLY	06/05/2017
			3498.24	3673.20	3856.88	4049.76	4252.32	BWKLY	
			7579.52	7958.60	8356.57	8774.48	9213.36	MTHLY	
DENTAL NETWORK MANAGER	P80	92	69.5660	73.0470	76.6930	80.5350	84.5730	HRLY	06/26/2023
			5565.28	5843.76	6135.44	6442.80	6765.84	BWKLY	
			12058.11	12661.48	13293.45	13959.40	14659.32	MTHLY	
DENTIST - EH	EB5	N/A		106.2700		128.8000		HRLY	12/12/2022
				8501.60		10304.00		BWKLY	
				18420.13		22325.33		MTHLY	
DENTIST - U	Q98	94		106.2700		128.8000		HRLY	12/12/2022
				8501.60		10304.00		BWKLY	
				18420.13		22325.33		MTHLY	
DEP CHF INFO TECH BUSS OFCR	A6H	91		113.9619		138.5226		HRLY	06/29/2020
				9116.95		11081.81		BWKLY	
				19753.39		24010.59		MTHLY	
DEP DIR FAF, BUILDING OPS	M39	91		81.9519		105.1236		HRLY	07/11/2022
				6556.15		8409.89		BWKLY	
				14204.99		18221.43		MTHLY	
DEP DIR FAF, CAPITAL PROGRAMS	C12	91		88.4118		113.4445		HRLY	07/11/2022
				7072.94		9075.56		BWKLY	
				15324.71		19663.71		MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DEP DIR PLANNING & DEV ADMIN	A9N	91	73.9029 5912.23 12809.83	94.8015 7584.12 16432.26	HRLY BWKLY MTHLY	07/11/2022			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
DEP DIR, CODING & CLIN DOC IMP	J09	92	82.0510 6564.08 14222.17	86.1650 6893.20 14935.27	90.5620 7244.96 15697.41	95.1870 7614.96 16499.08	100.0500 8004.00 17342.00	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DEP DIR, DEPT OF CHILD SUPP SV	B4T	91	82.2045 6576.36 14248.79	105.4862 8438.89 18284.27	HRLY BWKLY MTHLY	07/11/2022			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DEP DIR, EMPLOYEE SVCS AGENCY	A6L	91	92.5092 7400.74 16034.93	118.6973 9495.79 20574.20	HRLY BWKLY MTHLY	07/11/2022			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DEP DIR, FAC AND FLEET DEPT	M37	91	73.9029 5912.23 12809.83	94.8015 7584.12 16432.26	HRLY BWKLY MTHLY	07/11/2022			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DEP DIR, OFFC SUPPORTV HOUSNG	A06	91	76.2796 6102.37 13221.80	97.8824 7830.59 16966.28	HRLY BWKLY MTHLY	07/11/2022			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DEP DIR, PLAN AND DEV - DEV S	A2D	91	85.8109 6864.87 14873.89	110.1005 8808.04 19084.09	HRLY BWKLY MTHLY	07/11/2022			

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEP DIR, PLANNING AND DEV- PLA	A2F	91	85.8109 6864.87 14873.89	110.1005 8808.04 19084.09		HRLY BWKLY MTHLY 07/11/2022		
DEP DIR, PRGRM SUPP, RESRCH EV	A3F	91	93.8604 7508.83 16269.14	120.4429 9635.43 20876.76		HRLY BWKLY MTHLY 07/11/2022		
DEP DIR, RDS & AIRPORTS-ADMIN	A4S	91	73.9029 5912.23 12809.83	94.8015 7584.12 16432.26		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DEPT FISCAL OFFICER	B96	92	62.4900 4999.20 10831.60	65.6160 5249.28 11373.44	68.8960 5511.68 11941.97	72.3420 5787.36 12539.28	75.9620 6076.96 13166.75	HRLY BWKLY MTHLY 06/26/2023
DEPT FISCAL OFFICER - EH	EH7	N/A	62.4900 4999.20 10831.60	65.6160 5249.28 11373.44	68.8960 5511.68 11941.97	72.3420 5787.36 12539.28	75.9620 6076.96 13166.75	HRLY BWKLY MTHLY 06/26/2023
DEPT FISCAL OFFICER - U	Q14	92	62.4900 4999.20 10831.60	65.6160 5249.28 11373.44	68.8960 5511.68 11941.97	72.3420 5787.36 12539.28	75.9620 6076.96 13166.75	HRLY BWKLY MTHLY 06/26/2023
DEPT FISCAL OFFICER-CONF ADMIN	B9A	93	63.1030 5048.24 10937.85	66.2580 5300.64 11484.72	69.5730 5565.84 12059.32	73.0530 5844.24 12662.52	76.7050 6136.40 13295.53	HRLY BWKLY MTHLY 06/26/2023

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPT OF TAX AND COLLEC DIV MGR	A6J	91	72.4789	92.8972		07/11/2022		
			5798.32	7431.78				
			12563.02	16102.19				
					HRLY			
					BWKLY			
					MTHLY			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DEPUTY AG COMMISSIONER/SEALER	V2H	92	58.2370	61.1500	64.2070	67.4170	70.7870	06/26/2023
			4658.96	4892.00	5136.56	5393.36	5662.96	
			10094.41	10599.33	11129.21	11685.61	12269.75	
								HRLY
								BWKLY
								MTHLY
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPUTY ASSESSOR	A4R	91	66.3308	85.0937		07/11/2022		
			5306.46	6807.50				
			11497.34	14749.58				
					HRLY			
					BWKLY			
					MTHLY			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPUTY CHIEF INFORMATION OFFCR	A3U	91	126.9473	154.3067		07/12/2021		
			10155.78	12344.54				
			22004.20	26746.50				
					HRLY			
					BWKLY			
					MTHLY			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPUTY CHIEF PROBATION OFFICER	A82	91	82.0156	105.2214		07/11/2022		
			6561.25	8417.71				
			14216.04	18238.38				
					HRLY			
					BWKLY			
					MTHLY			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPUTY CHIEF TECHNOLOGY OFCR	A6R	91	117.3807	142.6783		07/12/2021		
			9390.46	11414.27				
			20345.99	24730.91				
					HRLY			
					BWKLY			
					MTHLY			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPUTY COUNTY EXECUTIVE	A10	91	115.1555	147.7599		07/11/2022		
			9212.44	11820.79				
			19960.29	25611.72				
					HRLY			
					BWKLY			
					MTHLY			

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt
DEPUTY COUNTY EXECUTIVE - EH	EQ0	N/A	111.8015	143.4562	HRLY	12/27/2021
			8944.12	11476.50	BWKLY	
			19378.93	24865.74	MTHLY	
DEPUTY COUNTY EXECUTIVE - U	Z01	91	115.1555	147.7599	HRLY	07/11/2022
			9212.44	11820.79	BWKLY	
			19960.29	25611.72	MTHLY	
DEPUTY COUNTY LIBRARIAN	J54	91	80.0315	102.6757	HRLY	07/11/2022
			6402.52	8214.05	BWKLY	
			13872.12	17797.12	MTHLY	
DEPUTY DIR INFRA DEVELOPMENT	B5R	91	76.9058	98.6602	HRLY	07/11/2022
			6152.47	7892.82	BWKLY	
			13330.34	17101.10	MTHLY	
DEPUTY DIR OF PARKS AND REC	A68	91	81.9519	105.1236	HRLY	07/11/2022
			6556.15	8409.89	BWKLY	
			14204.99	18221.43	MTHLY	
DEPUTY DIR OF PROBATION ADMIN	S9F	91	84.2798	108.1501	HRLY	07/11/2022
			6742.38	8652.01	BWKLY	
			14608.50	18746.02	MTHLY	
DEPUTY DIR, PH	A5H	91	84.6706	108.6508	HRLY	07/11/2022
			6773.65	8692.06	BWKLY	
			14676.24	18832.80	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DEPUTY DIR, PH OPERATIONS - EH	ES4	N/A	82.2045 6576.36 14248.78	105.4862 8438.90 18284.27		HRLY BWKLY MTHLY 12/27/2021		
DEPUTY DIR, ROAD MAINTENANCE	B4R	91	76.9058 6152.47 13330.34	98.6602 7892.82 17101.10		HRLY BWKLY MTHLY 07/11/2022		
DEPUTY DIRECTOR OF PROCUREMENT	A4W	91	92.1619 7372.95 15974.73	118.2646 9461.17 20499.20		HRLY BWKLY MTHLY 07/11/2022		
DEPUTY FIRE MARSHAL	V97	01	56.3210 4505.68 9762.31	59.1420 4731.36 10251.28	62.1070 4968.56 10765.21	65.2420 5219.36 11308.61	68.5280 5482.24 11878.19	HRLY BWKLY MTHLY 09/19/2022
DEPUTY PROB OFFICER III - EH	EB7	16	54.8200 4385.60 9502.13	57.5640 4605.12 9977.76	60.4510 4836.08 10478.17	63.4830 5078.64 11003.72	66.6570 5332.56 11553.88	HRLY BWKLY MTHLY 10/31/2022
DEPUTY PROBATION OFFICER I	X53	16	40.9040 3272.32 7090.03	42.9570 3436.56 7445.88	45.1080 3608.64 7818.72	47.3620 3788.96 8209.41	49.7250 3978.00 8619.00	HRLY BWKLY MTHLY 10/31/2022
DEPUTY PROBATION OFFICER I-EH	EJ5	16	40.9040 3272.32 7090.03	42.9570 3436.56 7445.88	45.1080 3608.64 7818.72	47.3620 3788.96 8209.41	49.7250 3978.00 8619.00	HRLY BWKLY MTHLY 10/31/2022

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DEPUTY PROBATION OFFICER I-U	W87	16	40.9040	42.9570	45.1080	47.3620	49.7250	HRLY	10/31/2022
			3272.32	3436.56	3608.64	3788.96	3978.00	BWKLY	
			7090.03	7445.88	7818.72	8209.41	8619.00	MTHLY	
DEPUTY PROBATION OFFICER II	X52	16	48.7520	51.1860	53.7400	56.4330	59.2620	HRLY	10/31/2022
			3900.16	4094.88	4299.20	4514.64	4740.96	BWKLY	
			8450.35	8872.24	9314.93	9781.72	10272.08	MTHLY	
DEPUTY PROBATION OFFICER II-EH	EF8	16	48.7520	51.1860	53.7400	56.4330	59.2620	HRLY	10/31/2022
			3900.16	4094.88	4299.20	4514.64	4740.96	BWKLY	
			8450.35	8872.24	9314.93	9781.72	10272.08	MTHLY	
DEPUTY PROBATION OFFICER II-U	W86	16	48.7520	51.1860	53.7400	56.4330	59.2620	HRLY	10/31/2022
			3900.16	4094.88	4299.20	4514.64	4740.96	BWKLY	
			8450.35	8872.24	9314.93	9781.72	10272.08	MTHLY	
DEPUTY PROBATION OFFICER III	X50	16	54.8200	57.5640	60.4510	63.4830	66.6570	HRLY	10/31/2022
			4385.60	4605.12	4836.08	5078.64	5332.56	BWKLY	
			9502.13	9977.76	10478.17	11003.72	11553.88	MTHLY	
DEPUTY PROBATION OFFICER III-U	W85	16	54.8200	57.5640	60.4510	63.4830	66.6570	HRLY	10/31/2022
			4385.60	4605.12	4836.08	5078.64	5332.56	BWKLY	
			9502.13	9977.76	10478.17	11003.72	11553.88	MTHLY	
DEPUTY PUBLIC GUARDIAN - CONS	V4B	01	42.8340	44.9390	47.1350	49.4320	51.8280	HRLY	06/13/2022
			3426.72	3595.12	3770.80	3954.56	4146.24	BWKLY	
			7424.56	7789.43	8170.07	8568.21	8983.52	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DEPUTY PUBLIC GUARDIAN ASST	B44	01	34.1210	35.7710	37.5080	39.3130	41.2460	HRLY	06/13/2022
			2729.68	2861.68	3000.64	3145.04	3299.68	BWKLY	
			5914.31	6200.31	6501.39	6814.25	7149.31	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DEPUTY PUBLIC HEALTH OFFICER	P05	91	129.0865	165.6226				HRLY	11/14/2022
			10326.92	13249.81				BWKLY	
			22374.99	28707.92				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DEPUTY SHERIFF	U64	10	52.1210	54.7420	57.4860	60.3400	63.3610	HRLY	09/19/2022
			4169.68	4379.36	4598.88	4827.20	5068.88	BWKLY	
			9034.31	9488.61	9964.24	10458.93	10982.57	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DEPUTY SHERIFF - U	V6A	10	52.1210	54.7420	57.4860	60.3400	63.3610	HRLY	09/19/2022
			4169.68	4379.36	4598.88	4827.20	5068.88	BWKLY	
			9034.31	9488.61	9964.24	10458.93	10982.57	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DEPUTY SHERIFF CADET - U	U66	31	48.4190	48.4190				HRLY	09/19/2022
			3873.52	3873.52				BWKLY	
			8392.63	8392.63				MTHLY	
Job Title	Jobcode	Union						Flat Rate	Eff Dt
DEPUTY SHERIFF-SPEC DUTY OFCR	U65	10						43.9900 HRLY	09/19/2022
								3519.20 BWKLY	
								7624.93 MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DEVOPS ENGINEER	G5W	92	85.1040	89.3590	93.8300	98.5200	103.4480	HRLY	06/26/2023
			6808.32	7148.72	7506.40	7881.60	8275.84	BWKLY	
			14751.36	15488.89	16263.87	17076.80	17930.99	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIAG IMAG TECH I - CLIN INST-U	Q8G	01	58.5580	61.4360	64.4320	67.5920	70.9310	HRLY	06/13/2022
			4684.64	4914.88	5154.56	5407.36	5674.48	BWKLY	
			10150.05	10648.91	11168.21	11715.95	12294.71	MTHLY	
DIAG IMAG TECH I CT & MAM - U	Q8H	01	58.5580	61.4360	64.4320	67.5920	70.9310	HRLY	06/13/2022
			4684.64	4914.88	5154.56	5407.36	5674.48	BWKLY	
			10150.05	10648.91	11168.21	11715.95	12294.71	MTHLY	
DIAG IMAGING TECH CT I - U	Q8I	01	56.9370	59.7120	62.6380	65.7050	68.9330	HRLY	06/13/2022
			4554.96	4776.96	5011.04	5256.40	5514.64	BWKLY	
			9869.08	10350.08	10857.25	11388.87	11948.39	MTHLY	
DIAG IMAGING TECH I - MAMMO-U	Q8J	01	55.3210	58.0110	60.8640	63.8230	66.9570	HRLY	06/13/2022
			4425.68	4640.88	4869.12	5105.84	5356.56	BWKLY	
			9588.97	10055.24	10549.76	11062.65	11605.88	MTHLY	
DIAG IMAGING TECH I -MAMMO	R8D	01	55.3210	58.0110	60.8640	63.8230	66.9570	HRLY	06/13/2022
			4425.68	4640.88	4869.12	5105.84	5356.56	BWKLY	
			9588.97	10055.24	10549.76	11062.65	11605.88	MTHLY	
DIAG IMAGING TECH I- FLO- U	Q8K	01	54.2930	56.9370	59.7120	62.6380	65.7050	HRLY	06/13/2022
			4343.44	4554.96	4776.96	5011.04	5256.40	BWKLY	
			9410.79	9869.08	10350.08	10857.25	11388.87	MTHLY	
DIAG IMAGING TECH I-CLIN INSTR	R8G	01	58.5580	61.4360	64.4320	67.5920	70.9310	HRLY	06/13/2022
			4684.64	4914.88	5154.56	5407.36	5674.48	BWKLY	
			10150.05	10648.91	11168.21	11715.95	12294.71	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIAG IMAGING TECH I-CT	R8E	01	56.9370	59.7120	62.6380	65.7050	68.9330	HRLY	06/13/2022
			4554.96	4776.96	5011.04	5256.40	5514.64	BWKLY	
			9869.08	10350.08	10857.25	11388.87	11948.39	MTHLY	
DIAG IMAGING TECH I-CT & MAMMO	R8F	01	58.5580	61.4360	64.4320	67.5920	70.9310	HRLY	06/13/2022
			4684.64	4914.88	5154.56	5407.36	5674.48	BWKLY	
			10150.05	10648.91	11168.21	11715.95	12294.71	MTHLY	
DIAG IMAGING TECH I-FLUORSCOPY	R8C	01	54.2930	56.9370	59.7120	62.6380	65.7050	HRLY	06/13/2022
			4343.44	4554.96	4776.96	5011.04	5256.40	BWKLY	
			9410.79	9869.08	10350.08	10857.25	11388.87	MTHLY	
DIAG IMAGING TECH II - CT - U	Q8D	01	62.6000	65.6530	68.8740	72.2760	75.8450	HRLY	06/13/2022
			5008.00	5252.24	5509.92	5782.08	6067.60	BWKLY	
			10850.67	11379.85	11938.16	12527.84	13146.47	MTHLY	
DIAG IMAGING TECH II - MAM - U	Q8E	01	60.8440	63.8260	66.9520	70.2400	73.6780	HRLY	06/13/2022
			4867.52	5106.08	5356.16	5619.20	5894.24	BWKLY	
			10546.29	11063.17	11605.01	12174.93	12770.85	MTHLY	
DIAG IMAGING TECH II- MAMMO	R8A	01	60.8440	63.8260	66.9520	70.2400	73.6780	HRLY	06/13/2022
			4867.52	5106.08	5356.16	5619.20	5894.24	BWKLY	
			10546.29	11063.17	11605.01	12174.93	12770.85	MTHLY	
DIAG IMAGING TECH II-CT	R8B	01	62.6000	65.6530	68.8740	72.2760	75.8450	HRLY	06/13/2022
			5008.00	5252.24	5509.92	5782.08	6067.60	BWKLY	
			10850.67	11379.85	11938.16	12527.84	13146.47	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIAGNOSTIC IMAGING ASST DIR	R84	92	94.9280	99.7770	104.8720	110.2250	115.8570	HRLY	06/26/2023
			7594.24	7982.16	8389.76	8818.00	9268.56	BWKLY	
			16454.19	17294.68	18177.81	19105.67	20081.88	MTHLY	
DIAGNOSTIC IMAGING ASST DIR-EH	ES1	N/A	94.9280	99.7770	104.8720	110.2250	115.8570	HRLY	06/26/2023
			7594.24	7982.16	8389.76	8818.00	9268.56	BWKLY	
			16454.19	17294.68	18177.81	19105.67	20081.88	MTHLY	
DIAGNOSTIC IMAGING INFO SYS MG	R30	92	79.3480	83.3440	87.5970	92.0710	96.7720	HRLY	06/26/2023
			6347.84	6667.52	7007.76	7365.68	7741.76	BWKLY	
			13753.65	14446.29	15183.48	15958.97	16773.81	MTHLY	
DIAGNOSTIC IMAGING TECH I	R87	01	52.2590	54.8200	57.4740	60.2850	63.2490	HRLY	06/13/2022
			4180.72	4385.60	4597.92	4822.80	5059.92	BWKLY	
			9058.23	9502.13	9962.16	10449.40	10963.16	MTHLY	
DIAGNOSTIC IMAGING TECH I - U	Q8L	01	52.2590	54.8200	57.4740	60.2850	63.2490	HRLY	06/13/2022
			4180.72	4385.60	4597.92	4822.80	5059.92	BWKLY	
			9058.23	9502.13	9962.16	10449.40	10963.16	MTHLY	
DIAGNOSTIC IMAGING TECH II	R88	01	59.1110	62.0170	65.0340	68.2270	71.5820	HRLY	06/13/2022
			4728.88	4961.36	5202.72	5458.16	5726.56	BWKLY	
			10245.91	10749.61	11272.56	11826.01	12407.55	MTHLY	
DIAGNOSTIC IMAGING TECH II - U	Q8F	01	59.1110	62.0170	65.0340	68.2270	71.5820	HRLY	06/13/2022
			4728.88	4961.36	5202.72	5458.16	5726.56	BWKLY	
			10245.91	10749.61	11272.56	11826.01	12407.55	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIALYSIS TECHNICIAN	R71	01	30.6510	32.1230	33.6850	35.2920	37.0080	HRLY	06/13/2022
			2452.08	2569.84	2694.80	2823.36	2960.64	BWKLY	
			5312.84	5567.99	5838.73	6117.28	6414.72	MTHLY	
DIETETIC ASSISTANT	H64	03	27.7000	29.0580	30.4570	31.9080	33.4600	HRLY	06/13/2022
			2216.00	2324.64	2436.56	2552.64	2676.80	BWKLY	
			4801.33	5036.72	5279.21	5530.72	5799.73	MTHLY	
DIETETIC ASSISTANT - U	Q6Q	03	27.7000	29.0580	30.4570	31.9080	33.4600	HRLY	06/13/2022
			2216.00	2324.64	2436.56	2552.64	2676.80	BWKLY	
			4801.33	5036.72	5279.21	5530.72	5799.73	MTHLY	
DIETETIC TECHNICIAN	H65	01	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
DIR -DIV HAZ MAT COMPLIANCE	V09	92		72.8070		98.1650		HRLY	06/26/2023
				5824.56		7853.20		BWKLY	
				12619.88		17015.27		MTHLY	
DIR ACCESS AND UNPLANNED SRVCS	C49	91		82.0493		105.2681		HRLY	07/11/2022
				6563.94		8421.45		BWKLY	
				14221.87		18246.47		MTHLY	
DIR ADULT AND AGING SERVICES	A2S	91		83.4248		106.8551		HRLY	07/11/2022
				6673.99		8548.41		BWKLY	
				14460.30		18521.55		MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt
DIR AMBULATORY CARE SUPP SVCS	A5G	91	96.9105 7752.84 16797.82	124.3486 9947.89 21553.76	HRLY BWKLY MTHLY	07/11/2022
DIR AMBULATORY COMM HLTH SRV	A36	91	122.2583 9780.66 21191.43	156.8647 12549.18 27189.88	HRLY BWKLY MTHLY	07/11/2022
DIR BUS DEVT & MNGED CARE CONT	B85	91	96.7109 7736.87 16763.22	124.1019 9928.15 21510.99	HRLY BWKLY MTHLY	07/11/2022
DIR DEPT OF CHILD SUPP SVS - U	Q24	91	105.4460 8435.68 18277.31	135.2952 10823.62 23451.17	HRLY BWKLY MTHLY	07/11/2022
DIR DEPT OF PLANNING & DEVELOP	A1B	91	95.2750 7622.00 16514.33	122.2583 9780.66 21191.44	HRLY BWKLY MTHLY	07/11/2022
DIR DIV CONSMR PROTECTION	V08	92	68.0450 5443.60 11794.47	91.6500 7332.00 15886.00	HRLY BWKLY MTHLY	06/26/2023
DIR ENVIRONMENTAL HLTH DEPT	A70	91	82.4584 6596.68 14292.80	105.7942 8463.54 18337.66	HRLY BWKLY MTHLY	07/11/2022

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt
DIR FAMILY & CHILDREN SERVICES	A2V	91	83.4248	106.8551	HRLY	07/11/2022
			6673.99	8548.41	BWKLY	
			14460.30	18521.55	MTHLY	
DIR FINANCE AGENCY	A07	91	117.5191	150.7853	HRLY	07/11/2022
			9401.53	12062.82	BWKLY	
			20369.98	26136.11	MTHLY	
DIR FINANCIAL PLN ANAL-SCVHHS	C58	91	74.1920	74.1920	HRLY	01/15/2007
			5935.36	5935.36	BWKLY	
			12859.95	12859.95	MTHLY	
DIR GENERAL FUND FINANCIAL SRV	C05	91	73.2170	93.9295	HRLY	06/29/2020
			5857.36	7514.36	BWKLY	
			12690.95	16281.11	MTHLY	
DIR INFO SYS-SHERIFF'S OFFICE	A63	91	76.2418	93.0643	HRLY	07/02/2018
			6099.35	7445.15	BWKLY	
			13215.25	16131.15	MTHLY	
DIR INFO SYSTEMS - FINANCE AG	A1G	91	71.8190	92.1407	HRLY	07/02/2018
			5745.52	7371.26	BWKLY	
			12448.63	15971.06	MTHLY	
DIR INFO SYSTEMS - PROBATION	A97	91	69.0140	88.5376	HRLY	07/02/2018
			5521.12	7083.01	BWKLY	
			11962.43	15346.52	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt				
DIR INPATIENT ACUTE CARE	S33	91	113.0069 9040.55 19587.87	145.0112 11600.90 25135.28		HRLY BWKLY MTHLY 07/11/2022				
DIR JAIL DIVERSION & JUSTICE	A3M	91	79.6595 6372.76 13807.65	102.2021 8176.17 17715.03		HRLY BWKLY MTHLY 07/12/2021				
DIR NRSNG CRT CR & ADMIN SVCS	S3D	91	113.0069 9040.55 19587.87	145.0112 11600.90 25135.28		HRLY BWKLY MTHLY 07/11/2022				
DIR NURSING ACUTE PSYCH SVCS	S90	92	Step1 115.2990 9223.92 19985.16	Step2 121.1840 9694.72 21005.23	Step3 127.3700 10189.60 22077.47	Step4 133.8750 10710.00 23205.00	Step5 140.7160 11257.28 24390.77	Step6 147.7490 11819.92 25609.83		HRLY BWKLY MTHLY 10/31/2022
DIR OF CARDIOVASCULAR SERVICES	B05	92	99.7240 7977.92 17285.49	104.8180 8385.44 18168.45	110.1690 8813.52 19095.96	115.7900 9263.20 20070.27	121.7050 9736.40 21095.53	127.7910 10223.28 22150.44		HRLY BWKLY MTHLY 10/31/2022
DIR OF COMM & PUBLIC AFFAIRS	A2L	91	85.3846 6830.76 14799.99			109.5530 8764.24 18989.19				HRLY BWKLY MTHLY 07/11/2022
DIR OF COUNTY AIRPORTS	B7N	92	Step1 69.2310 5538.48 12000.04	Step2 72.6980 5815.84 12600.99	Step3 76.3340 6106.72 13231.23	Step4 80.1510 6412.08 13892.84	Step5 84.1790 6734.32 14591.03			HRLY BWKLY MTHLY 06/26/2023

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIR OF DIAGNOSTIC IMAGING	R81	92	105.3250	110.7020	116.3570	122.3010	128.5460	HRLY	06/26/2023
			8426.00	8856.16	9308.56	9784.08	10283.68	BWKLY	
			18256.33	19188.35	20168.55	21198.84	22281.31	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR OF EMP & BEN SVCS - EH	ES3	N/A	80.9950	103.7428				HRLY	12/27/2021
			6479.60	8299.42				BWKLY	
			14039.13	17982.09				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR OF EMPLOYMENT & BENFTS SRV	A78	91	83.4248	106.8551				HRLY	07/11/2022
			6673.99	8548.41				BWKLY	
			14460.30	18521.55				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR OF FACILITIES CSCHS	N23	91	93.8604	120.4429				HRLY	11/14/2022
			7508.83	9635.43				BWKLY	
			16269.13	20876.77				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR OF INFO SYS - SCVHHS	A5X	91	79.0010	101.3548				HRLY	07/02/2018
			6320.08	8108.38				BWKLY	
			13693.50	17568.17				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR OF INFO SYSTEMS-SSA	A2N	91	79.0009	101.3548				HRLY	07/02/2018
			6320.07	8108.38				BWKLY	
			13693.49	17568.16				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIR OF MEDICAL SOCIAL SERVICES	Y01	92	68.8960	72.3440	75.9600	79.7620	83.7590	HRLY	06/26/2023
			5511.68	5787.52	6076.80	6380.96	6700.72	BWKLY	
			11941.97	12539.63	13166.40	13825.41	14518.23	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
DIR OF NURSING PROF PRAC-EH	ET1	N/A	113.3590	119.1460	125.2290	131.6220	138.3490	145.2630	06/26/2023
			9068.72	9531.68	10018.32	10529.76	11067.92	11621.04	
			19648.89	20651.97	21706.36	22814.48	23980.49	25178.92	
DIR OF NURSING PROF PRACTICE	N54	92	110.0580	115.6760	121.5820	127.7890	134.3200	141.0330	10/31/2022
			8804.64	9254.08	9726.56	10223.12	10745.60	11282.64	
			19076.72	20050.51	21074.21	22150.09	23282.13	24445.72	
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
DIR OF OPERATIONAL IMPROVEMNTS	A2T	91		89.2974	114.5824				07/11/2022
				7143.79	9166.59				
				15478.21	19860.95				
Job Title	Jobcode	Union No	Step	Min	Max				Eff Dt
DIR OF PARKS AND RECREATION	A56	91		95.7512	122.8699				07/11/2022
				7660.10	9829.59				
				16596.88	21297.45				
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		
DIR OF PATIENT BUSINESS SRVC	B5C	92	74.9380	78.6890	82.6240	86.7560	91.0980	06/26/2023	
			5995.04	6295.12	6609.92	6940.48	7287.84		
			12989.25	13639.43	14321.49	15037.71	15790.32		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		
DIR OF PATIENT BUSINESS SVC-EH	EW7	N/A	74.9380	78.6890	82.6240	86.7560	91.0980	06/26/2023	
			5995.04	6295.12	6609.92	6940.48	7287.84		
			12989.25	13639.43	14321.49	15037.71	15790.32		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		
DIR OF PHARMACY SVCS SCVHHS	R25	92	134.1620	141.0670	148.2120	155.8750	163.7440	06/26/2023	
			10732.96	11285.36	11856.96	12470.00	13099.52		
			23254.75	24451.61	25690.08	27018.33	28382.29		

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR OF PRE-TRIAL RELEASE SVCS	B69	91	80.0315 6402.52 13872.12	102.6757 8214.05 17797.12		HRLY BWKLY MTHLY 07/11/2022		
DIR OF PROCUREMENT	A25	91	101.4063 8112.50 17577.09	130.1077 10408.62 22552.01		HRLY BWKLY MTHLY 07/11/2022		
DIR OF PROGRAM DEVELOPMENT - U	U87	92	Step1 67.8750 5430.00 11765.00	Step2 71.2690 5701.52 12353.29	Step3 74.8350 5986.80 12971.40	Step4 78.5770 6286.16 13620.01	Step5 82.5180 6601.44 14303.12	HRLY BWKLY MTHLY 06/26/2023
DIR OF PUBLIC COMMUNICATION	T33	92	Step1 69.5760 5566.08 12059.84	Step2 73.0540 5844.32 12662.69	Step3 76.7100 6136.80 13296.40	Step4 80.5440 6443.52 13960.96	Step5 84.5960 6767.68 14663.31	HRLY BWKLY MTHLY 06/26/2023
DIR OF RESEARCH & OUTCOME MEAS	P7B	92	Step1 68.8960 5511.68 11941.97	Step2 72.3440 5787.52 12539.63	Step3 75.9600 6076.80 13166.40	Step4 79.7620 6380.96 13825.41	Step5 83.7590 6700.72 14518.23	HRLY BWKLY MTHLY 06/26/2023
DIR OF SHERIFF'S ADMIN SRV	A1S	91	Min 95.2749 7621.99 16514.31	Max 122.2583 9780.66 21191.43			HRLY BWKLY MTHLY 07/11/2022	
DIR OF SHERIFF'S ADMIN SRV- EH	EV5	N/A	Min 84.0200 6721.60 14563.47	Max 107.8160 8625.28 18688.11			HRLY BWKLY MTHLY 01/01/1901	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR OF THE CRIME LABORATORY	V63	91	81.2364 6498.91 14080.97	104.2242 8337.94 18065.53		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DIR OF THERAPY SERVICES	R33	92	94.2910 7543.28 16343.77	99.0100 7920.80 17161.73	104.0590 8324.72 18036.89	109.3750 8750.00 18958.33	114.9620 9196.96 19926.75	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR OFFICE OF SUPPRTV HOUSING	A44	91	97.6807 7814.45 16931.31	125.3454 10027.63 21726.53		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DIR PATIENT ACCESS	B3G	92	74.9380 5995.04 12989.25	78.6890 6295.12 13639.43	82.6240 6609.92 14321.49	86.7560 6940.48 15037.71	91.0980 7287.84 15790.32	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR PRIMARY & COMMUNTY HEALTH	A1H	91	144.5431 11563.45 25054.14	180.3858 14430.87 31266.88		HRLY BWKLY MTHLY 06/29/2020		
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR PUB HEALTH-NURSING SVC	S4D	91	113.0069 9040.55 19587.87	145.0112 11600.90 25135.28		HRLY BWKLY MTHLY 07/11/2022		
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR PUBLIC SAFETY & JUSTICE IS	A3G	91	81.8846 6550.77 14193.33	105.0766 8406.13 18213.28		HRLY BWKLY MTHLY 07/02/2018		

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt		
DIR Q&U AMB & COMM HLTH/MNG CR	H55	92	110.0580	115.6760	121.5820	127.7890	134.3200	141.0330	HRLY BWKLY MTHLY	10/31/2022	
			8804.64	9254.08	9726.56	10223.12	10745.60	11282.64			
			19076.72	20050.51	21074.21	22150.09	23282.13	24445.72			
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt	
DIR ROADS & AIRPORTS DEPT	A1R	91	100.6462	129.1541						HRLY BWKLY MTHLY	07/11/2022
			8051.70	10332.33							
			17445.35	22386.71							
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt	
DIR SOCIAL SERVICES AGENCY	A86	91	115.7316	148.4987						HRLY BWKLY MTHLY	07/11/2022
			9258.53	11879.89							
			20060.14	25739.77							
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt		
DIR VALLEY SPECIALITY CENTER	N56	92	110.0570	115.6760	121.5810	127.7910	134.3180	141.0330	HRLY BWKLY MTHLY	10/31/2022	
			8804.56	9254.08	9726.48	10223.28	10745.44	11282.64			
			19076.55	20050.51	21074.04	22150.44	23281.79	24445.72			
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt	
DIR WORKRS COMP PROGRAMS	A9P	91	73.9029	94.8015						HRLY BWKLY MTHLY	03/20/2023
			5912.23	7584.12							
			12809.83	16432.26							
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt	
DIR of COUNTY LIB COMM and MKT	A6K	91	68.3643	87.7103						HRLY BWKLY MTHLY	07/11/2022
			5469.14	7016.82							
			11849.81	15203.12							
Job Title	Jobcode	Union No Step	Min	Max						Eff Dt	
DIR, BEHAVIORAL HEALTH SVCS	A5E	91	107.4603	137.8932						HRLY BWKLY MTHLY	07/11/2022
			8596.82	11031.46							
			18626.45	23901.49							

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIR, CEPA	A50	91	93.3941 7471.53 16188.32	119.8440 9587.52 20772.96		HRLY BWKLY MTHLY 07/11/2022		
DIR, CLINICAL & SUPPORT SVCS	A5C	91	112.8796 9030.37 19565.80	144.8453 11587.63 25106.53		HRLY BWKLY MTHLY 07/11/2022		
DIR, CODING DOC & HIMS	J10	92	95.1870 7614.96 16499.08	100.0500 8004.00 17342.00	105.1570 8412.56 18227.21	110.5300 8842.40 19158.53	116.1750 9294.00 20137.00	HRLY BWKLY MTHLY 06/26/2023
DIR, CUSTDY BEHAVORL HLTH SVS	A5J	91	92.9967 7439.73 16119.42	119.3356 9546.85 20684.84		HRLY BWKLY MTHLY 06/29/2020		
DIR, CYF SYSTEM OF CARE	A5P	91	82.0493 6563.94 14221.87	105.2681 8421.45 18246.47		HRLY BWKLY MTHLY 07/11/2022		
DIR, DEPT OF TAX AND COLLECT	A3W	91	85.5193 6841.54 14823.34	112.1048 8968.39 19431.50		HRLY BWKLY MTHLY 07/11/2022		
DIR, EMPLOYEE SERVICES AGENCY	A60	91	121.0447 9683.58 20981.08	155.3089 12424.71 26920.21		HRLY BWKLY MTHLY 07/11/2022		

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt			
DIR, FIN PLANNING AND PERFORM	A4F	91		96.7109	124.1019	HRLY	07/11/2022			
				7736.87	9928.15	BWKLY				
				16763.22	21510.99	MTHLY				
DIR, FINANCIAL AND BUSINESS OP	A6M	91		83.2415	106.7665	HRLY	07/11/2022			
				6659.32	8541.32	BWKLY				
				14428.53	18506.19	MTHLY				
DIR, GVT, PR & SPEC PROJECTS	A3C	91		75.3901	96.7110	HRLY	07/11/2022			
				6031.21	7736.88	BWKLY				
				13067.61	16763.24	MTHLY				
DIR, IND DEF COUNSEL OFFICE	A9C	91		120.4429	154.5375	HRLY	07/11/2022			
				9635.43	12363.00	BWKLY				
				20876.77	26786.50	MTHLY				
DIR, LEARNING & ORG DEV	A3K	91		73.9029	94.8015	HRLY	07/11/2022			
				5912.23	7584.12	BWKLY				
				12809.83	16432.26	MTHLY				
DIR, LICENSING AND REG AFFAIRS	B5D	92		92.4260	97.0480	101.9000	106.9920	112.3430	HRLY	06/26/2023
				7394.08	7763.84	8152.00	8559.36	8987.44	BWKLY	
				16020.51	16821.65	17662.67	18545.28	19472.79	MTHLY	
DIR, NUTRITION & FOOD SERVICES	R06	92		69.8310	73.3230	76.9930	80.8400	84.8830	HRLY	06/26/2023
				5586.48	5865.84	6159.44	6467.20	6790.64	BWKLY	
				12104.04	12709.32	13345.45	14012.27	14713.05	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
DIR, OF STRATEGIC INITIATIVES	A5D	91	67.6943 5415.54 11733.67	86.6693 6933.54 15022.68		HRLY BWKLY MTHLY 11/14/2022			
DIR, OFC STRTGC PLAN & INTRGOV	A6P	91	73.9029 5912.23 12809.83	94.8015 7584.12 16432.26		HRLY BWKLY MTHLY 07/11/2022			
DIR, OFFC OF CONTRACTING MGMT	A2U	91	92.1619 7372.95 15974.73	118.2646 9461.17 20499.20		HRLY BWKLY MTHLY 07/11/2022			
DIR, OFFICE OF REENTRY SVS	A9J	91	80.0315 6402.52 13872.13	102.6756 8214.05 17797.11		HRLY BWKLY MTHLY 09/05/2022			
DIR, OFFICE OF VETERANS SVC	D1H	92	73.4300 5874.40 12727.87	77.0990 6167.92 13363.83	80.9520 6476.16 14031.68	85.0020 6800.16 14733.68	89.2530 7140.24 15470.52		HRLY BWKLY MTHLY 06/26/2023
DIR, OFFICE of SUSTAINABILITY	A5T	91	65.7226 5257.81 11391.91	86.6693 6933.54 15022.68		HRLY BWKLY MTHLY 07/11/2022			
DIR, PUBLIC HEALTH LAB-EH	ES7	N/A	78.3040 6264.32 13572.69	82.2200 6577.60 14251.47	86.3320 6906.56 14964.21	90.6500 7252.00 15712.67	95.2240 7617.92 16505.49		HRLY BWKLY MTHLY 06/26/2023

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIR, PUBLIC HEALTH LABORATORY	R42	92	78.3040	82.2200	86.3320	90.6500	95.2240	HRLY	06/26/2023
			6264.32	6577.60	6906.56	7252.00	7617.92	BWKLY	
			13572.69	14251.47	14964.21	15712.67	16505.49	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR, SEISMIC COMP & MOD PROJ	A35	91	83.8408	107.5865				HRLY	07/03/2017
			6707.26	8606.92				BWKLY	
			14532.40	18648.33				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIR. CUSTODY HEALTH SERVICES	S86	91	112.8796	144.8453				HRLY	07/11/2022
			9030.37	11587.63				BWKLY	
			19565.80	25106.53				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
DIRECTOR OF CARE MANAGEMENT	N5A	92	110.0580	115.6760	121.5820	127.7890	134.3200	141.0330	HRLY
			8804.64	9254.08	9726.56	10223.12	10745.60	11282.64	BWKLY
			19076.72	20050.51	21074.21	22150.09	23282.13	24445.72	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIRECTOR OF MARKETING SCVMC	A88	92	87.6820	92.0660	96.6690	101.5010	106.5900	HRLY	06/26/2023
			7014.56	7365.28	7733.52	8120.08	8527.20	BWKLY	
			15198.21	15958.11	16755.96	17593.51	18475.60	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
DIRECTOR OF MATERIALS MGMT	A9M	91	74.0113	94.9610				HRLY	07/11/2022
			5920.91	7596.88				BWKLY	
			12828.63	16459.91				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
DIRECTOR OF REENTRY SERVICES	D1J	92	67.0610	70.4160	73.9370	77.6350	81.5190	HRLY	06/26/2023
			5364.88	5633.28	5914.96	6210.80	6521.52	BWKLY	
			11623.91	12205.44	12815.75	13456.73	14129.96	MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt
DIRECTOR OF SYSTEM INTEGRATION	A5K	91	102.7336 8218.69 17807.15	131.8284 10546.28 22850.26	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR VICTIM SERVICES	A6S	91	70.0055 5600.44 12134.28	89.6113 7168.90 15532.63	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR of PRIMARY CARE OPER	A1U	91	113.0069 9040.55 19587.86	145.0113 11600.90 25135.28	HRLY BWKLY MTHLY	11/14/2022
DIRECTOR, A/OA SYSTEM OF CARE	A5R	91	82.0493 6563.94 14221.87	105.2681 8421.45 18246.47	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, ADVANCED PRACTICE	A4L	91	112.3785 8990.28 19478.94	144.1913 11535.30 24993.16	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, ANALYTICS & REPORTG	A5F	91	96.7109 7736.87 16763.22	124.1019 9928.15 21511.00	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, CENTRAL SERVICES	A87	91	66.2083 5296.67 11476.11	84.7809 6782.47 14695.36	HRLY BWKLY MTHLY	07/11/2022

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt
DIRECTOR, CONTRACTS - CSCHS	A2G	91	120.4429 9635.43 20876.77	154.5374 12362.99 26786.48	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, CSCHS	A6N	91	121.0447 9683.58 20981.08	155.3089 12424.71 26920.21	HRLY BWKLY MTHLY	04/28/2023
DIRECTOR, EXECUTIVE SERVICES	A81	91	83.2415 6659.32 14428.53	106.7665 8541.32 18506.19	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, FACILITIES AND FLEET	A53	91	100.1474 8011.80 17358.89	128.5111 10280.89 22275.25	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, INFORMATON TECHNOLOGY	A85	91	120.9022 9672.17 20956.37	146.9587 11756.69 25472.84	HRLY BWKLY MTHLY	07/11/2022
DIRECTOR, RISK MANAGEMENT	A1N	91	92.1619 7372.95 15974.73	118.2646 9461.17 20499.20	HRLY BWKLY MTHLY	07/11/2022
DISTRICT ATTORNEY - U	A59	91	190.9885 15279.08 33104.67	190.9885 15279.08 33104.67	HRLY BWKLY MTHLY	05/01/2023

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
DIV CHIEF OFC OF THE ASSESSOR	A6U	91	72.4789 5798.32 12563.02	92.8972 7431.78 16102.19		HRLY BWKLY MTHLY 07/11/2022		
DIV CHIEF OFC OF THE ASSR - EH	EV3	N/A	70.3679 5629.43 12197.10	90.1915 7215.32 15633.19		HRLY BWKLY MTHLY 12/27/2021		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DIV DIR, COMM ENG & TECH SVCS	B36	92	79.7620 6380.96 13825.41	83.7590 6700.72 14518.23	88.0370 7042.96 15259.75	92.5320 7402.56 16038.88	97.2580 7780.64 16858.05	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DIV MGR, CHILD SUP SVCS - EH	EQ3	N/A	63.7680 5101.44 11053.12	66.9590 5356.72 11606.23	70.3080 5624.64 12186.72	73.8230 5905.84 12795.99	77.5170 6201.36 13436.28	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DIV MGR, CHILD SUPPORT SVCS	B4S	92	63.7680 5101.44 11053.12	66.9590 5356.72 11606.23	70.3080 5624.64 12186.72	73.8230 5905.84 12795.99	77.5170 6201.36 13436.28	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DIVISION MGR-CLK OF THE BOARD	B48	92	55.0220 4401.76 9537.15	57.7950 4623.60 10017.80	60.6880 4855.04 10519.25	63.7250 5098.00 11045.67	66.9110 5352.88 11597.91	HRLY BWKLY MTHLY 06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
DOSIMETRIST	R3D	01	79.8350 6386.80 13838.07	82.6290 6610.32 14322.36	85.5190 6841.52 14823.29	88.5150 7081.20 15342.60	91.3670 7309.36 15836.95	HRLY BWKLY MTHLY 06/13/2022

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
Dir, Div and Health Equity	A9S	91	77.7895 6223.16 13483.52	99.8178 7985.42 17301.75		HRLY BWKLY MTHLY 07/11/2022		
Dir, Emergency Medical Service	B20	91	102.7336 8218.69 17807.15	131.8284 10546.28 22850.26		HRLY BWKLY MTHLY 01/16/2023		
E-DISCOVERY MANAGER	B3K	92	60.9640 4877.12 10567.09	64.0150 5121.20 11095.93	67.2150 5377.20 11650.60	70.5780 5646.24 12233.52	74.1080 5928.64 12845.39	HRLY BWKLY MTHLY 06/26/2023
EKG TECHNICIAN	S34	01	27.4910 2199.28 4765.11	28.8150 2305.20 4994.60	30.1950 2415.60 5233.80	31.6460 2531.68 5485.31	33.1820 2654.56 5751.55	HRLY BWKLY MTHLY 06/13/2022
ELEC RESOURCES LIBRARIAN	E4J	01	38.5720 3085.76 6685.81	40.4510 3236.08 7011.51	42.4290 3394.32 7354.36	44.5080 3560.64 7714.72	46.6940 3735.52 8093.63	HRLY BWKLY MTHLY 06/13/2022
ELECTION DIVISION COORD	G90	92	56.1350 4490.80 9730.07	58.9450 4715.60 10217.13	61.8930 4951.44 10728.12	64.9910 5199.28 11265.11	68.2470 5459.76 11829.48	HRLY BWKLY MTHLY 06/26/2023
ELECTION DIVISION COORD - EH	ER2	N/A	56.1350 4490.80 9730.07	58.9450 4715.60 10217.13	61.8930 4951.44 10728.12	64.9910 5199.28 11265.11	68.2470 5459.76 11829.48	HRLY BWKLY MTHLY 06/26/2023

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ELECTION PROCESS SUPV II	G63	92	46.7010	49.0330	51.4740	54.0440	56.7530	HRLY	06/26/2023
			3736.08	3922.64	4117.92	4323.52	4540.24	BWKLY	
			8094.84	8499.05	8922.16	9367.63	9837.19	MTHLY	
ELECTION SERVICES COORD	G86	92	52.9130	55.5680	58.3430	61.2670	64.3300	HRLY	06/26/2023
			4233.04	4445.44	4667.44	4901.36	5146.40	BWKLY	
			9171.59	9631.79	10112.79	10619.61	11150.53	MTHLY	
ELECTION SPECIALIST	G97	02	33.1250	34.7300	36.6410	38.1750	40.0110	HRLY	06/13/2022
			2650.00	2778.40	2931.28	3054.00	3200.88	BWKLY	
			5741.67	6019.87	6351.11	6617.00	6935.24	MTHLY	
ELECTION SYSTEMS TECHNICIAN I	G7E	03	30.3090	31.7570	33.3010	34.9120	36.6010	HRLY	06/13/2022
			2424.72	2540.56	2664.08	2792.96	2928.08	BWKLY	
			5253.56	5504.55	5772.17	6051.41	6344.17	MTHLY	
ELECTION SYSTEMS TECHNICIAN II	G7D	03	33.0530	34.6530	36.3290	38.0920	39.9220	HRLY	06/13/2022
			2644.24	2772.24	2906.32	3047.36	3193.76	BWKLY	
			5729.19	6006.52	6297.03	6602.61	6919.81	MTHLY	
ELECTION WORKER I - EH	G9B	02	23.9370	25.0700	26.2510	27.4880	28.8140	HRLY	06/13/2022
			1914.96	2005.60	2100.08	2199.04	2305.12	BWKLY	
			4149.08	4345.47	4550.17	4764.59	4994.43	MTHLY	
ELECTION WORKER II - EH	G9C	02	25.9800	27.2040	28.5160	29.9070	31.3160	HRLY	06/13/2022
			2078.40	2176.32	2281.28	2392.56	2505.28	BWKLY	
			4503.20	4715.36	4942.77	5183.88	5428.11	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ELECTION WRKR - WAREHOUSE-EH	G9D	03	25.1970	26.3800	27.6280	28.9720	30.3650	HRLY	06/13/2022
			2015.76	2110.40	2210.24	2317.76	2429.20	BWKLY	
			4367.48	4572.53	4788.85	5021.81	5263.27	MTHLY	
ELECTIONS AIDE - EXTRA HELP	G9L	02	23.3290	24.4950	25.7210	27.0060	28.3570	HRLY	06/13/2022
			1866.32	1959.60	2057.68	2160.48	2268.56	BWKLY	
			4043.69	4245.80	4458.31	4681.04	4915.21	MTHLY	
ELECTRICAL ELECTRONIC ASST	K93	03	32.1360	33.6860	35.3180	37.0270	38.8140	HRLY	06/13/2022
			2570.88	2694.88	2825.44	2962.16	3105.12	BWKLY	
			5570.24	5838.91	6121.79	6418.01	6727.76	MTHLY	
ELECTRICAL ELECTRONIC TECH	K92	03	40.2730	42.2230	44.2860	46.4630	48.7350	HRLY	06/13/2022
			3221.84	3377.84	3542.88	3717.04	3898.80	BWKLY	
			6980.65	7318.65	7676.24	8053.59	8447.40	MTHLY	
ELECTRICIAN	M59	08						65.2900 HRLY	11/14/2022
								5223.20 BWKLY	
								11316.93 MTHLY	
ELECTRICIAN - EH	EN5	N/A						65.2900 HRLY	11/14/2022
								5223.20 BWKLY	
								11316.93 MTHLY	
ELECTRICIAN - U	Z88	08						65.2900 HRLY	11/14/2022
								5223.20 BWKLY	
								11316.93 MTHLY	

Job Title	Jobcode	Union						Flat Rate	Eff Dt
ELECTRICIAN APPRENTICE 2ND YR	M62	08						40.1770 HRLY 3214.16 BWKLY 6964.01 MTHLY	11/14/2022
ELECTRICIAN APPRENTICE 3RD YR	M61	08						45.9170 HRLY 3673.36 BWKLY 7958.95 MTHLY	11/14/2022
ELECTRICIAN APPRENTICE 4TH YR	M60	08						50.1660 HRLY 4013.28 BWKLY 8695.44 MTHLY	11/14/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ELECTRONIC REPAIR TECHNICIAN	K94	03	39.5820	41.4860	43.4900	45.6240	47.8560	HRLY BWKLY MTHLY	06/13/2022
			3166.56	3318.88	3479.20	3649.92	3828.48		
			6860.88	7190.91	7538.27	7908.16	8295.04		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ELECTRONIC REPAIR TECHNICIAN-U	Z93	03	39.5820	41.4860	43.4900	45.6240	47.8560	HRLY BWKLY MTHLY	06/13/2022
			3166.56	3318.88	3479.20	3649.92	3828.48		
			6860.88	7190.91	7538.27	7908.16	8295.04		
Job Title	Jobcode	Union						Flat Rate	Eff Dt
ELEVATOR MECHANIC	M65	08						69.3270 HRLY 5546.16 BWKLY 12016.68 MTHLY	11/14/2022
Job Title	Jobcode	Union						Flat Rate	Eff Dt
ELEVATOR MECHANIC - U	Z86	08						69.3270 HRLY 5546.16 BWKLY 12016.68 MTHLY	11/14/2022

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ELIGIBILITY EXAMINER	E50	17	40.9290	42.9100	45.0120	47.2130	49.5210	HRLY	06/13/2022
			3274.32	3432.80	3600.96	3777.04	3961.68	BWKLY	
			7094.36	7437.73	7802.08	8183.59	8583.64	MTHLY	
ELIGIBILITY EXAMINER - U	E56	17	40.9290	42.9100	45.0120	47.2130	49.5210	HRLY	06/13/2022
			3274.32	3432.80	3600.96	3777.04	3961.68	BWKLY	
			7094.36	7437.73	7802.08	8183.59	8583.64	MTHLY	
ELIGIBILITY WORK SUPV	E44	21	45.4480	47.6810	50.0060	52.4350	55.0040	HRLY	06/13/2022
			3635.84	3814.48	4000.48	4194.80	4400.32	BWKLY	
			7877.65	8264.71	8667.71	9088.73	9534.03	MTHLY	
ELIGIBILITY WORKER I	E47	17	29.6320	31.0640	32.5390	34.1180	35.7630	HRLY	06/13/2022
			2370.56	2485.12	2603.12	2729.44	2861.04	BWKLY	
			5136.21	5384.43	5640.09	5913.79	6198.92	MTHLY	
ELIGIBILITY WORKER I - U	Z47	17	29.6320	31.0640	32.5390	34.1180	35.7630	HRLY	06/13/2022
			2370.56	2485.12	2603.12	2729.44	2861.04	BWKLY	
			5136.21	5384.43	5640.09	5913.79	6198.92	MTHLY	
ELIGIBILITY WORKER II	E46	17	33.4790	35.0920	36.7920	38.5590	40.4400	HRLY	06/13/2022
			2678.32	2807.36	2943.36	3084.72	3235.20	BWKLY	
			5803.03	6082.61	6377.28	6683.56	7009.60	MTHLY	
ELIGIBILITY WORKER II - U	Z45	17	33.4790	35.0920	36.7920	38.5590	40.4400	HRLY	06/13/2022
			2678.32	2807.36	2943.36	3084.72	3235.20	BWKLY	
			5803.03	6082.61	6377.28	6683.56	7009.60	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ELIGIBILITY WORKER III	E45	17	37.8460	39.6660	41.5810	43.6080	45.7340	HRLY	06/13/2022
			3027.68	3173.28	3326.48	3488.64	3658.72	BWKLY	
			6559.97	6875.44	7207.37	7558.72	7927.23	MTHLY	
ELIGIBILITY WORKER III - U	Z43	17	37.8460	39.6660	41.5810	43.6080	45.7340	HRLY	06/13/2022
			3027.68	3173.28	3326.48	3488.64	3658.72	BWKLY	
			6559.97	6875.44	7207.37	7558.72	7927.23	MTHLY	
EMERGENCY MED SERV SPCLST-EH	EH8	N/A	66.6850	70.0260	73.5260	77.2020	81.0630	HRLY	06/26/2023
			5334.80	5602.08	5882.08	6176.16	6485.04	BWKLY	
			11558.73	12137.84	12744.51	13381.68	14050.92	MTHLY	
EMERGENCY MEDICAL SERV SPCLST	S09	92	66.6850	70.0260	73.5260	77.2020	81.0630	HRLY	06/26/2023
			5334.80	5602.08	5882.08	6176.16	6485.04	BWKLY	
			11558.73	12137.84	12744.51	13381.68	14050.92	MTHLY	
EMERGENCY PLANNING COORD	B10	92	49.9150	52.4180	55.0510	57.8100	60.6990	HRLY	06/26/2023
			3993.20	4193.44	4404.08	4624.80	4855.92	BWKLY	
			8651.93	9085.79	9542.17	10020.40	10521.16	MTHLY	
EMERGENCY PLANNING COORD - EH	EH5	N/A	49.9150	52.4180	55.0510	57.8100	60.6990	HRLY	06/26/2023
			3993.20	4193.44	4404.08	4624.80	4855.92	BWKLY	
			8651.93	9085.79	9542.17	10020.40	10521.16	MTHLY	
EMERGENCY ROOM TECH	S91	01	27.7240	29.0650	30.4590	31.9200	33.4590	HRLY	06/13/2022
			2217.92	2325.20	2436.72	2553.60	2676.72	BWKLY	
			4805.49	5037.93	5279.56	5532.80	5799.56	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EMERGENCY VEHICLE EQUIP INSTLR	M28	03	32.7560	34.3430	36.0030	37.7430	39.5660	HRLY	06/13/2022
			2620.48	2747.44	2880.24	3019.44	3165.28	BWKLY	
			5677.71	5952.79	6240.52	6542.12	6858.11	MTHLY	
EMERGENCY/RISK COMM OFFICER	C5I	93	63.1010	66.2560	69.5700	73.0470	76.6980	HRLY	06/26/2023
			5048.08	5300.48	5565.60	5843.76	6135.84	BWKLY	
			10937.51	11484.37	12058.80	12661.48	13294.32	MTHLY	
EMPLOYEE ASSISTANCE PROG MGR	C8A	92	58.0610	60.9640	64.0150	67.2150	70.5780	HRLY	06/26/2023
			4644.88	4877.12	5121.20	5377.20	5646.24	BWKLY	
			10063.91	10567.09	11095.93	11650.60	12233.52	MTHLY	
EMPLOYEE BENEFITS DIRECTOR	A99	91		83.2415		106.7665		HRLY	07/11/2022
				6659.32		8541.32		BWKLY	
				14428.53		18506.19		MTHLY	
EMPLOYEE BENEFITS PROGRAM MGR	H1B	93	69.6480	73.1300	76.7870	80.6250	84.6560	HRLY	06/26/2023
			5571.84	5850.40	6142.96	6450.00	6772.48	BWKLY	
			12072.32	12675.87	13309.75	13975.00	14673.71	MTHLY	
EMPLOYEE WELLNESS COORD	B6Q	01	44.0900	46.2470	48.5010	50.8550	53.3430	HRLY	06/13/2022
			3527.20	3699.76	3880.08	4068.40	4267.44	BWKLY	
			7642.27	8016.15	8406.84	8814.87	9246.12	MTHLY	
EMPLOYMENT COUNSELOR	Y27	01	41.6350	43.6790	45.8230	48.0460	50.3900	HRLY	06/13/2022
			3330.80	3494.32	3665.84	3843.68	4031.20	BWKLY	
			7216.73	7571.03	7942.65	8327.97	8734.27	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EMPLOYMENT COUNSELOR - U	Z27	01	41.6350	43.6790	45.8230	48.0460	50.3900	HRLY	06/13/2022
			3330.80	3494.32	3665.84	3843.68	4031.20	BWKLY	
			7216.73	7571.03	7942.65	8327.97	8734.27	MTHLY	
EMPLOYMENT PROGRAM SUPV	Y25	92	52.4100	55.0220	57.7950	60.6880	63.7250	HRLY	06/26/2023
			4192.80	4401.76	4623.60	4855.04	5098.00	BWKLY	
			9084.40	9537.15	10017.80	10519.25	11045.67	MTHLY	
EMPLOYMENT PROGRAM SUPV - U	Q22	92	52.4100	55.0220	57.7950	60.6880	63.7250	HRLY	06/26/2023
			4192.80	4401.76	4623.60	4855.04	5098.00	BWKLY	
			9084.40	9537.15	10017.80	10519.25	11045.67	MTHLY	
EMPLOYMENT PROGRAM SUPV-EH	EQ9	N/A	52.4100	55.0220	57.7950	60.6880	63.7250	HRLY	06/26/2023
			4192.80	4401.76	4623.60	4855.04	5098.00	BWKLY	
			9084.40	9537.15	10017.80	10519.25	11045.67	MTHLY	
EMPLOYMENT SERVICES DIRECTOR	B6U	91		72.8134		93.3941		HRLY	07/11/2022
				5825.07		7471.53		BWKLY	
				12620.99		16188.32		MTHLY	
EMS MEDICAL DIRECTOR	A9F	91		153.3458		191.3714		HRLY	07/11/2022
				12267.66		15309.71		BWKLY	
				26579.93		33171.04		MTHLY	
ENGINEERING & SCHEDULING SUPV	M02	92	59.8040	62.7960	65.9360	69.2310	72.6980	HRLY	06/26/2023
			4784.32	5023.68	5274.88	5538.48	5815.84	BWKLY	
			10366.03	10884.64	11428.91	12000.04	12600.99	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ENGINEERING GEOLOGIST	L50	14	68.6250	72.2180	75.8240	79.6320	83.6290	HRLY	09/19/2022
			5490.00	5777.44	6065.92	6370.56	6690.32	BWKLY	
			11895.00	12517.79	13142.83	13802.88	14495.69	MTHLY	
ENGINEERING GEOLOGIST-EH	EW4	N/A	68.6250	72.2180	75.8240	79.6320	83.6290	HRLY	09/19/2022
			5490.00	5777.44	6065.92	6370.56	6690.32	BWKLY	
			11895.00	12517.79	13142.83	13802.88	14495.69	MTHLY	
ENGINEERING TECHNICIAN I	K83	01	31.0850	32.5870	34.1740	35.8250	37.5480	HRLY	06/13/2022
			2486.80	2606.96	2733.92	2866.00	3003.84	BWKLY	
			5388.07	5648.41	5923.49	6209.67	6508.32	MTHLY	
ENGINEERING TECHNICIAN II	K82	01	35.6140	37.3260	39.1300	41.0500	43.0580	HRLY	06/13/2022
			2849.12	2986.08	3130.40	3284.00	3444.64	BWKLY	
			6173.09	6469.84	6782.53	7115.33	7463.39	MTHLY	
ENGINEERING TECHNICIAN III	K81	01	42.0310	44.0900	46.2470	48.5010	50.8550	HRLY	06/13/2022
			3362.48	3527.20	3699.76	3880.08	4068.40	BWKLY	
			7285.37	7642.27	8016.15	8406.84	8814.87	MTHLY	
ENGINEERING TECHNICIAN III - U	Q81	01	42.0310	44.0900	46.2470	48.5010	50.8550	HRLY	06/13/2022
			3362.48	3527.20	3699.76	3880.08	4068.40	BWKLY	
			7285.37	7642.27	8016.15	8406.84	8814.87	MTHLY	
ENTERPRISE ARCHITECT	G5Y	92	110.6620	116.1950	122.0060	128.1060	134.5100	HRLY	06/26/2023
			8852.96	9295.60	9760.48	10248.48	10760.80	BWKLY	
			19181.41	20140.47	21147.71	22205.04	23315.07	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ENTERPRISE ARCHITECT - U	Q5Y	92	110.6620	116.1950	122.0060	128.1060	134.5100	HRLY	06/26/2023
			8852.96	9295.60	9760.48	10248.48	10760.80	BWKLY	
			19181.41	20140.47	21147.71	22205.04	23315.07	MTHLY	
ENTERPRISE FUND BUDGET MGR	C2G	92	78.1960	82.1080	86.2990	90.7070	95.3390	HRLY	06/26/2023
			6255.68	6568.64	6903.92	7256.56	7627.12	BWKLY	
			13553.97	14232.05	14958.49	15722.55	16525.43	MTHLY	
ENTERPRISE ITPS MANAGER	F68	92	87.1650	91.6120	96.2910	101.2100	106.3770	HRLY	06/26/2023
			6973.20	7328.96	7703.28	8096.80	8510.16	BWKLY	
			15108.60	15879.41	16690.44	17543.07	18438.68	MTHLY	
ENV HLTH & SFTY COM SPL-SCVHHS	T47	14	63.2610	66.4180	69.7420	73.2350	76.9100	HRLY	09/19/2022
			5060.88	5313.44	5579.36	5858.80	6152.80	BWKLY	
			10965.24	11512.45	12088.61	12694.07	13331.07	MTHLY	
ENVIR HLTH SFTY COMP SPC WSA	T46	14	61.2690	64.3210	67.5400	70.9260	74.4840	HRLY	09/19/2022
			4901.52	5145.68	5403.20	5674.08	5958.72	BWKLY	
			10619.96	11148.97	11706.93	12293.84	12910.56	MTHLY	
ENVIRNMNTL HEALTH GEO/ENG - EH	EF1	N/A	68.6250	72.2180	75.8240	79.6320	83.6290	HRLY	09/19/2022
			5490.00	5777.44	6065.92	6370.56	6690.32	BWKLY	
			11895.00	12517.79	13142.83	13802.88	14495.69	MTHLY	
ENVIRON HLTH & SAFE SPT/ROADS	V56	14	61.2690	64.3210	67.5400	70.9260	74.4840	HRLY	09/19/2022
			4901.52	5145.68	5403.20	5674.08	5958.72	BWKLY	
			10619.96	11148.97	11706.93	12293.84	12910.56	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ENVIRON HLTH SAFETY ANALYST	V5G	14	49.9550	52.4530	55.0640	57.8150	60.7000	HRLY	09/19/2022
			3996.40	4196.24	4405.12	4625.20	4856.00	BWKLY	
			8658.87	9091.85	9544.43	10021.27	10521.33	MTHLY	
ENVIRON HLTH SAFETY ANALYST-EH	EB8	N/A	49.9550	52.4530	55.0640	57.8150	60.7000	HRLY	09/19/2022
			3996.40	4196.24	4405.12	4625.20	4856.00	BWKLY	
			8658.87	9091.85	9544.43	10021.27	10521.33	MTHLY	
ENVIRONMENTAL HEALTH GEO/ENG	V2E	14	68.6250	72.2180	75.8240	79.6320	83.6290	HRLY	09/19/2022
			5490.00	5777.44	6065.92	6370.56	6690.32	BWKLY	
			11895.00	12517.79	13142.83	13802.88	14495.69	MTHLY	
ENVIRONMENTAL HEALTH PROG MGR	V11	92	68.2090	71.6170	75.2020	78.9590	82.9090	HRLY	06/26/2023
			5456.72	5729.36	6016.16	6316.72	6632.72	BWKLY	
			11822.89	12413.61	13035.01	13686.23	14370.89	MTHLY	
ENVIRONMENTAL HL SFTY COMP SPC	V46	14	58.4170	61.3320	64.3960	67.6270	71.0200	HRLY	09/19/2022
			4673.36	4906.56	5151.68	5410.16	5681.60	BWKLY	
			10125.61	10630.88	11161.97	11722.01	12310.13	MTHLY	
ENVIRONMENTAL HLTH SPCL TRAINE	V17	15	37.5070	39.3190	41.2490	43.2670	45.3890	HRLY	06/13/2022
			3000.56	3145.52	3299.92	3461.36	3631.12	BWKLY	
			6501.21	6815.29	7149.83	7499.61	7867.43	MTHLY	
ENVIRONMENTAL HLTH SPECIALIST	V16	15	47.8270	50.1530	52.6030	55.1760	57.8830	HRLY	06/13/2022
			3826.16	4012.24	4208.24	4414.08	4630.64	BWKLY	
			8290.01	8693.19	9117.85	9563.84	10033.05	MTHLY	

Job Title	Jobcode	Union						Flat Rate	Eff Dt
ENVIRONMENTAL TECHNICIAN	K86	N/A						20.6750 HRLY 1654.00 BWKLY 3583.67 MTHLY	06/05/2017
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIC PHARMACY INFORMATICIST	J1S	01	81.5640	85.5890	89.8170	94.2370	98.8710	HRLY BWKLY MTHLY	06/13/2022
			6525.12	6847.12	7185.36	7538.96	7909.68		
			14137.76	14835.43	15568.28	16334.41	17137.64		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIC SR SERVER SYSTEMS ENGR	J1N	92	73.0540	76.7100	80.5440	84.5960	88.9160	HRLY BWKLY MTHLY	06/26/2023
			5844.32	6136.80	6443.52	6767.68	7113.28		
			12662.69	13296.40	13960.96	14663.31	15412.11		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIC SYSTEMS ANALYST	J1A	92	72.1290	75.7350	79.5270	83.5030	87.6770	HRLY BWKLY MTHLY	06/26/2023
			5770.32	6058.80	6362.16	6680.24	7014.16		
			12502.36	13127.40	13784.68	14473.85	15197.35		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIDEMIOLOGIST I	J28	01	53.9610	56.6600	59.4950	62.4680	65.5920	HRLY BWKLY MTHLY	04/17/2023
			4316.88	4532.80	4759.60	4997.44	5247.36		
			9353.24	9821.07	10312.47	10827.79	11369.28		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIDEMIOLOGIST I - U	Q2J	01	53.9610	56.6600	59.4950	62.4680	65.5920	HRLY BWKLY MTHLY	04/17/2023
			4316.88	4532.80	4759.60	4997.44	5247.36		
			9353.24	9821.07	10312.47	10827.79	11369.28		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIDEMIOLOGIST II	J25	01	59.9570	62.9550	66.1050	69.4090	72.8800	HRLY BWKLY MTHLY	04/17/2023
			4796.56	5036.40	5288.40	5552.72	5830.40		
			10392.55	10912.20	11458.20	12030.89	12632.53		

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EPIDEMIOLOGIST II - U	Q2H	01	59.9570	62.9550	66.1050	69.4090	72.8800	HRLY	04/17/2023
			4796.56	5036.40	5288.40	5552.72	5830.40	BWKLY	
			10392.55	10912.20	11458.20	12030.89	12632.53	MTHLY	
EPIDEMIOLOGY MANAGER	J2P	92	94.6940	99.4300	104.4010	109.6200	115.1030	HRLY	06/26/2023
			7575.52	7954.40	8352.08	8769.60	9208.24	BWKLY	
			16413.63	17234.53	18096.17	19000.80	19951.19	MTHLY	
EPIDEMIOLOGY SUPERVISOR	J2N	92	78.9110	82.8570	87.0020	91.3510	95.9180	HRLY	06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44	BWKLY	
			13677.91	14361.88	15080.35	15834.17	16625.79	MTHLY	
EQUAL OPPORTUNITY ASSISTANT	B24	93		41.4980		49.4490		HRLY	06/26/2023
				3319.84		3955.92		BWKLY	
				7192.99		8571.16		MTHLY	
EQUAL OPPORTUNITY DIRECTOR	A47	91		73.9029		94.8015		HRLY	07/11/2022
				5912.23		7584.12		BWKLY	
				12809.83		16432.26		MTHLY	
EQUAL OPPORTUNITY OFFICER	B2A	92	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
EQUAL OPPORTUNITY OFFICER - EH	ER4	N/A	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EQUAL OPPORTUNITY SUPERVISOR	B25	93	62.7960	65.9360	69.2310	72.6980	76.3340	HRLY	06/26/2023
			5023.68	5274.88	5538.48	5815.84	6106.72	BWKLY	
			10884.64	11428.91	12000.04	12600.99	13231.23	MTHLY	
ESTATE ADMINISTRATOR	V37	01	42.8340	44.9390	47.1350	49.4320	51.8280	HRLY	06/13/2022
			3426.72	3595.12	3770.80	3954.56	4146.24	BWKLY	
			7424.56	7789.43	8170.07	8568.21	8983.52	MTHLY	
ESTATE ADMINISTRATOR ASST	V38	01	38.9440	40.8290	42.8340	44.9390	47.1350	HRLY	06/13/2022
			3115.52	3266.32	3426.72	3595.12	3770.80	BWKLY	
			6750.29	7077.03	7424.56	7789.43	8170.07	MTHLY	
ESTATE PROPERTY SPECIALIST	V42	01	31.6250	33.1620	34.7680	36.4480	38.2170	HRLY	06/13/2022
			2530.00	2652.96	2781.44	2915.84	3057.36	BWKLY	
			5481.67	5748.08	6026.45	6317.65	6624.28	MTHLY	
ESTATE PROPERTY SPECIALIST - U	V4C	01	31.6250	33.1620	34.7680	36.4480	38.2170	HRLY	06/13/2022
			2530.00	2652.96	2781.44	2915.84	3057.36	BWKLY	
			5481.67	5748.08	6026.45	6317.65	6624.28	MTHLY	
EXAMINATION PROCTOR	E22	N/A						Flat Rate	Eff Dt
								19.3000 HRLY	06/05/2017
								1544.00 BWKLY	
								3345.33 MTHLY	
EXEC ASSIST II-U-CONF CLERICAL	W53	90	37.8220	39.7050	41.6870	43.7660	45.9460	HRLY	06/13/2022
			3025.76	3176.40	3334.96	3501.28	3675.68	BWKLY	
			6555.81	6882.20	7225.75	7586.11	7963.97	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EXEC ASSISTANT I	C29	02	31.2040	32.7340	34.3080	35.9780	37.7040	HRLY	06/13/2022
			2496.32	2618.72	2744.64	2878.24	3016.32	BWKLY	
			5408.69	5673.89	5946.72	6236.19	6535.36	MTHLY	
EXEC ASSISTANT I - U	U26	02	31.2040	32.7340	34.3080	35.9780	37.7040	HRLY	06/13/2022
			2496.32	2618.72	2744.64	2878.24	3016.32	BWKLY	
			5408.69	5673.89	5946.72	6236.19	6535.36	MTHLY	
EXEC ASSISTANT I-CONF CLERICAL	X17	90	33.4220	35.0990	36.8590	38.6970	40.6270	HRLY	06/13/2022
			2673.76	2807.92	2948.72	3095.76	3250.16	BWKLY	
			5793.15	6083.83	6388.89	6707.48	7042.01	MTHLY	
EXEC ASSISTANT I-U-CONF CLER	W54	90	33.4220	35.0990	36.8590	38.6970	40.6270	HRLY	06/13/2022
			2673.76	2807.92	2948.72	3095.76	3250.16	BWKLY	
			5793.15	6083.83	6388.89	6707.48	7042.01	MTHLY	
EXEC ASSISTANT II	C19	02	34.1990	35.8630	37.5820	39.4200	41.3260	HRLY	06/13/2022
			2735.92	2869.04	3006.56	3153.60	3306.08	BWKLY	
			5927.83	6216.25	6514.21	6832.80	7163.17	MTHLY	
EXEC ASSISTANT II - U	U07	02	34.1990	35.8630	37.5820	39.4200	41.3260	HRLY	06/13/2022
			2735.92	2869.04	3006.56	3153.60	3306.08	BWKLY	
			5927.83	6216.25	6514.21	6832.80	7163.17	MTHLY	
EXEC ASSISTANT II-CONF CLER	X15	90	37.8220	39.7050	41.6870	43.7660	45.9460	HRLY	06/13/2022
			3025.76	3176.40	3334.96	3501.28	3675.68	BWKLY	
			6555.81	6882.20	7225.75	7586.11	7963.97	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EXEC ASSISTANT TO SCVHHS CEO	D33	90	44.1220	46.3350	48.6630	51.0960	53.6530	HRLY	06/13/2022
			3529.76	3706.80	3893.04	4087.68	4292.24	BWKLY	
			7647.81	8031.40	8434.92	8856.64	9299.85	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
EXEC SEC TO CEO & COO - CEO	W4B	93	69.5660	84.5730				HRLY	06/26/2023
			5565.28	6765.84				BWKLY	
			12058.11	14659.32				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
EXEC SEC TO CEO & COO - CEO-U	W4A	93	69.5660	84.5730				HRLY	06/26/2023
			5565.28	6765.84				BWKLY	
			12058.11	14659.32				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EXEMPTION INVESTIGATOR	C62	01	38.5720	40.4510	42.4290	44.5080	46.6940	HRLY	06/13/2022
			3085.76	3236.08	3394.32	3560.64	3735.52	BWKLY	
			6685.81	7011.51	7354.36	7714.72	8093.63	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EXEMPTION INVESTIGATOR - U	X93	01	38.5720	40.4510	42.4290	44.5080	46.6940	HRLY	06/13/2022
			3085.76	3236.08	3394.32	3560.64	3735.52	BWKLY	
			6685.81	7011.51	7354.36	7714.72	8093.63	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
EXEMPTION MANAGER	C61	92	53.6830	56.3770	59.2040	62.1660	65.2760	HRLY	06/26/2023
			4294.64	4510.16	4736.32	4973.28	5222.08	BWKLY	
			9305.05	9772.01	10262.03	10775.44	11314.51	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FACILITIES MAINTENANCE REP	M20	03	34.6160	36.2910	38.0510	39.8800	41.8350	HRLY	06/13/2022
			2769.28	2903.28	3044.08	3190.40	3346.80	BWKLY	
			6000.11	6290.44	6595.51	6912.53	7251.40	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FACILITIES MATERIALS COORD	M22	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
FACILITIES SECURITY MANAGER	M2A	92	65.6170	68.8960	72.3440	75.9600	79.7620	HRLY	06/26/2023
			5249.36	5511.68	5787.52	6076.80	6380.96	BWKLY	
			11373.61	11941.97	12539.63	13166.40	13825.41	MTHLY	
FACILITIES SECURITY SPECIALIST	M2B	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
FIELD SURVEY SUPERVISOR	K62	92	56.6780	59.5130	62.4930	65.6170	68.8960	HRLY	06/26/2023
			4534.24	4761.04	4999.44	5249.36	5511.68	BWKLY	
			9824.19	10315.59	10832.12	11373.61	11941.97	MTHLY	
FIELD SURVEY TECHNICIAN I	K68	01	30.1790	31.6280	33.1540	34.7570	36.4430	HRLY	06/13/2022
			2414.32	2530.24	2652.32	2780.56	2915.44	BWKLY	
			5231.03	5482.19	5746.69	6024.55	6316.79	MTHLY	
FIELD SURVEY TECHNICIAN II	K66	01	35.1100	36.7900	38.5720	40.4510	42.4290	HRLY	06/13/2022
			2808.80	2943.20	3085.76	3236.08	3394.32	BWKLY	
			6085.73	6376.93	6685.81	7011.51	7354.36	MTHLY	
FINANCIAL & ADM SERV MGR	A1Q	91		Min		Max			Eff Dt
				70.3678		90.1915		HRLY	07/11/2022
				5629.42		7215.32		BWKLY	
				12197.08		15633.19		MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FINANCIAL ANALYST I	A6C	92	41.4640	43.5260	45.7030	47.9770	50.3840	HRLY	06/26/2023
			3317.12	3482.08	3656.24	3838.16	4030.72	BWKLY	
			7187.09	7544.51	7921.85	8316.01	8733.23	MTHLY	
FINANCIAL ANALYST I - EH	ET3	N/A	41.4640	43.5260	45.7030	47.9770	50.3840	HRLY	06/26/2023
			3317.12	3482.08	3656.24	3838.16	4030.72	BWKLY	
			7187.09	7544.51	7921.85	8316.01	8733.23	MTHLY	
FINANCIAL ANALYST II	A6B	92	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
FINANCIAL ANALYST II - CA	Y6B	93	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
FINANCIAL ANALYST II - EH	ER1	N/A	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
FINGERPRINT IDENTIFICATION DIR	V90	92	65.8780	69.1710	72.6190	76.2640	80.0800	HRLY	06/26/2023
			5270.24	5533.68	5809.52	6101.12	6406.40	BWKLY	
			11418.85	11989.64	12587.29	13219.09	13880.53	MTHLY	
FISCAL SYSTEMS MGR	B74	91		Min		Max			Eff Dt
				70.4025		90.3214		HRLY	07/02/2018
				5632.20		7225.72		BWKLY	
				12203.10		15655.72		MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FIXED INCOME PORTFOLIO MANAGER	B6A	92	75.2880	79.0540	83.0050	87.1540	91.5130	HRLY	06/26/2023
			6023.04	6324.32	6640.40	6972.32	7321.04	BWKLY	
			13049.92	13702.69	14387.53	15106.69	15862.25	MTHLY	
FLEET LOGISTICS SUPERVISOR	M2S	92	49.9650	52.4630	55.1150	57.8470	60.7470	HRLY	06/26/2023
			3997.20	4197.04	4409.20	4627.76	4859.76	BWKLY	
			8660.60	9093.59	9553.27	10026.81	10529.48	MTHLY	
FLEET MAINTENANCE SCHEDULER	M11	03	33.0530	34.6530	36.3290	38.0920	39.9220	HRLY	06/13/2022
			2644.24	2772.24	2906.32	3047.36	3193.76	BWKLY	
			5729.19	6006.52	6297.03	6602.61	6919.81	MTHLY	
FLEET MAINTENANCE SUPERVISOR	M21	92	60.0420	63.0510	66.2040	69.5130	72.9860	HRLY	06/26/2023
			4803.36	5044.08	5296.32	5561.04	5838.88	BWKLY	
			10407.28	10928.84	11475.36	12048.92	12650.91	MTHLY	
FLEET MGR	M07	92	71.6020	75.1840	78.9440	82.8900	87.0600	HRLY	06/26/2023
			5728.16	6014.72	6315.52	6631.20	6964.80	BWKLY	
			12411.01	13031.89	13683.63	14367.60	15090.40	MTHLY	
FLEET OPERATIONS MANAGER	M2M	92	65.6260	68.9100	72.3610	75.9770	79.7790	HRLY	06/26/2023
			5250.08	5512.80	5788.88	6078.16	6382.32	BWKLY	
			11375.17	11944.40	12542.57	13169.35	13828.36	MTHLY	
FLEET PARTS COORDINATOR	M26	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FLEET SERVICES ASST MECHANIC	M18	03	32.2750	33.8330	35.4760	37.1710	38.9720	HRLY	06/13/2022
			2582.00	2706.64	2838.08	2973.68	3117.76	BWKLY	
			5594.33	5864.39	6149.17	6442.97	6755.15	MTHLY	
FLEET SERVICES MECHANIC	M17	03	39.3120	41.2280	43.2550	45.3740	47.5940	HRLY	06/13/2022
			3144.96	3298.24	3460.40	3629.92	3807.52	BWKLY	
			6814.08	7146.19	7497.53	7864.83	8249.63	MTHLY	
FLEET SERVICES MOD MECHANIC	M14	03	39.3460	41.2620	43.2910	45.4120	47.6340	HRLY	06/13/2022
			3147.68	3300.96	3463.28	3632.96	3810.72	BWKLY	
			6819.97	7152.08	7503.77	7871.41	8256.56	MTHLY	
FOOD PRODUCTION CAFETERIA MGR	H41	92	43.7380	45.9240	48.2140	50.6320	53.1700	HRLY	06/26/2023
			3499.04	3673.92	3857.12	4050.56	4253.60	BWKLY	
			7581.25	7960.16	8357.09	8776.21	9216.13	MTHLY	
FOOD SERVICE SUPERVISOR	H56	92	41.0680	43.1230	45.2700	47.5290	49.9100	HRLY	06/26/2023
			3285.44	3449.84	3621.60	3802.32	3992.80	BWKLY	
			7118.45	7474.65	7846.80	8238.36	8651.07	MTHLY	
FOOD SERVICE SUPERVISOR - EH	EQ7	N/A	41.0680	43.1230	45.2700	47.5290	49.9100	HRLY	06/26/2023
			3285.44	3449.84	3621.60	3802.32	3992.80	BWKLY	
			7118.45	7474.65	7846.80	8238.36	8651.07	MTHLY	
FOOD SERVICE WORKER - CORR - U	Z65	03	23.9200	25.0500	26.2360	27.4610	28.7860	HRLY	06/13/2022
			1913.60	2004.00	2098.88	2196.88	2302.88	BWKLY	
			4146.13	4342.00	4547.57	4759.91	4989.57	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FOOD SERVICE WORKER I	H67	03	22.8330	23.9030	25.0330	26.2180	27.4560	HRLY	06/13/2022
			1826.64	1912.24	2002.64	2097.44	2196.48	BWKLY	
			3957.72	4143.19	4339.05	4544.45	4759.04	MTHLY	
FOOD SERVICE WORKER I - U	Z66	03	22.8330	23.9030	25.0330	26.2180	27.4560	HRLY	06/13/2022
			1826.64	1912.24	2002.64	2097.44	2196.48	BWKLY	
			3957.72	4143.19	4339.05	4544.45	4759.04	MTHLY	
FOOD SERVICE WORKER II	H66	03	23.8130	24.9390	26.1200	27.3530	28.6310	HRLY	06/13/2022
			1905.04	1995.12	2089.60	2188.24	2290.48	BWKLY	
			4127.59	4322.76	4527.47	4741.19	4962.71	MTHLY	
FOOD SERVICE WORKER II - U	Z64	03	23.8130	24.9390	26.1200	27.3530	28.6310	HRLY	06/13/2022
			1905.04	1995.12	2089.60	2188.24	2290.48	BWKLY	
			4127.59	4322.76	4527.47	4741.19	4962.71	MTHLY	
FOOD SERVICE WORKER-CORR	H68	03	23.9200	25.0500	26.2360	27.4610	28.7860	HRLY	06/13/2022
			1913.60	2004.00	2098.88	2196.88	2302.88	BWKLY	
			4146.13	4342.00	4547.57	4759.91	4989.57	MTHLY	
FORENSIC ACCOUNTANT	V7F	92	64.5260	67.7540	71.1450	74.7030	78.4390	HRLY	06/26/2023
			5162.08	5420.32	5691.60	5976.24	6275.12	BWKLY	
			11184.51	11744.03	12331.80	12948.52	13596.09	MTHLY	
FORENSIC ACCOUNTANT - EH	EO4	N/A	64.5260	67.7540	71.1450	74.7030	78.4390	HRLY	06/26/2023
			5162.08	5420.32	5691.60	5976.24	6275.12	BWKLY	
			11184.51	11744.03	12331.80	12948.52	13596.09	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
FORENSIC PATHOLOGY TECH TRN	S26	01	30.6300	32.0690	33.5800	35.2000	36.9180	HRLY	06/13/2022
			2450.40	2565.52	2686.40	2816.00	2953.44	BWKLY	
			5309.20	5558.63	5820.53	6101.33	6399.12	MTHLY	
FORENSIC PATHOLOGY TECHNICIAN	S25	01	37.1530	38.9380	40.8170	42.8040	44.8740	HRLY	06/13/2022
			2972.24	3115.04	3265.36	3424.32	3589.92	BWKLY	
			6439.85	6749.25	7074.95	7419.36	7778.16	MTHLY	
GARDENER	H28	03	29.2930	30.6970	32.1720	33.7320	35.3580	HRLY	06/13/2022
			2343.44	2455.76	2573.76	2698.56	2828.64	BWKLY	
			5077.45	5320.81	5576.48	5846.88	6128.72	MTHLY	
GASTROENTEROLOGY TECH TRAINEE	R45	01	25.9120	27.1170	28.4470	29.8160	31.2370	HRLY	06/13/2022
			2072.96	2169.36	2275.76	2385.28	2498.96	BWKLY	
			4491.41	4700.28	4930.81	5168.11	5414.41	MTHLY	
GASTROENTEROLOGY TECHNICIAN	R44	01	28.4320	29.8030	31.2210	32.7410	34.3280	HRLY	06/13/2022
			2274.56	2384.24	2497.68	2619.28	2746.24	BWKLY	
			4928.21	5165.85	5411.64	5675.11	5950.19	MTHLY	
GENERAL MAINT MECHANIC I	M48	03	27.7790	29.1340	30.5260	31.9910	33.5370	HRLY	06/13/2022
			2222.32	2330.72	2442.08	2559.28	2682.96	BWKLY	
			4815.03	5049.89	5291.17	5545.11	5813.08	MTHLY	
GENERAL MAINT MECHANIC II	M47	03	32.9270	34.5080	36.1730	37.9360	39.7680	HRLY	06/13/2022
			2634.16	2760.64	2893.84	3034.88	3181.44	BWKLY	
			5707.35	5981.39	6269.99	6575.57	6893.12	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
GENERAL MAINT MECHANIC II - U	Z92	03	32.9270	34.5080	36.1730	37.9360	39.7680	HRLY	06/13/2022
			2634.16	2760.64	2893.84	3034.88	3181.44	BWKLY	
			5707.35	5981.39	6269.99	6575.57	6893.12	MTHLY	
GENERAL MAINT MECHANIC III	M56	03	36.0810	37.8400	39.6660	41.5730	43.5820	HRLY	06/13/2022
			2886.48	3027.20	3173.28	3325.84	3486.56	BWKLY	
			6254.04	6558.93	6875.44	7205.99	7554.21	MTHLY	
GENETIC COUNSELOR I	Y08	01	53.5660	56.1840	58.9440	61.8320	64.8440	HRLY	06/13/2022
			4285.28	4494.72	4715.52	4946.56	5187.52	BWKLY	
			9284.77	9738.56	10216.96	10717.55	11239.63	MTHLY	
GENETIC COUNSELOR II	Y09	01	59.2400	62.1290	65.1590	68.3120	71.6730	HRLY	06/13/2022
			4739.20	4970.32	5212.72	5464.96	5733.84	BWKLY	
			10268.27	10769.03	11294.23	11840.75	12423.32	MTHLY	
GIS ANALYST	K7G	01	58.5270	61.4540	64.5280	67.7540	71.1430	HRLY	06/13/2022
			4682.16	4916.32	5162.24	5420.32	5691.44	BWKLY	
			10144.68	10652.03	11184.85	11744.03	12331.45	MTHLY	
GIS ANALYST - U	K7H	01	58.5270	61.4540	64.5280	67.7540	71.1430	HRLY	06/13/2022
			4682.16	4916.32	5162.24	5420.32	5691.44	BWKLY	
			10144.68	10652.03	11184.85	11744.03	12331.45	MTHLY	
GRADUATE INTERN PHARMACIST	R2M	01	29.5190	30.9620	32.4380	33.9980	35.6380	HRLY	06/13/2022
			2361.52	2476.96	2595.04	2719.84	2851.04	BWKLY	
			5116.63	5366.75	5622.59	5892.99	6177.25	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
GRADUATE INTERN PHARMACIST - U	W67	01	29.5190	30.9620	32.4380	33.9980	35.6380	HRLY	06/13/2022
			2361.52	2476.96	2595.04	2719.84	2851.04	BWKLY	
			5116.63	5366.75	5622.59	5892.99	6177.25	MTHLY	
GRAPHIC DESIGNER	J45	01	34.1210	35.7710	37.5080	39.3130	41.2460	HRLY	02/06/2023
			2729.68	2861.68	3000.64	3145.04	3299.68	BWKLY	
			5914.31	6200.31	6501.39	6814.25	7149.31	MTHLY	
GRAPHIC DESIGNER - U	Q4R	01	34.1210	35.7710	37.5080	39.3130	41.2460	HRLY	02/06/2023
			2729.68	2861.68	3000.64	3145.04	3299.68	BWKLY	
			5914.31	6200.31	6501.39	6814.25	7149.31	MTHLY	
GROUPS SUPERVISOR	H27	92	42.7030	44.8290	47.0680	49.4230	51.9010	HRLY	06/26/2023
			3416.24	3586.32	3765.44	3953.84	4152.08	BWKLY	
			7401.85	7770.36	8158.45	8566.65	8996.17	MTHLY	
GROUP COUNSELOR I	X29	16	39.6510	41.6320	43.7190	45.9180	48.2180	HRLY	10/31/2022
			3172.08	3330.56	3497.52	3673.44	3857.44	BWKLY	
			6872.84	7216.21	7577.96	7959.12	8357.79	MTHLY	
GROUP COUNSELOR I - U	Z76	16	39.6510	41.6320	43.7190	45.9180	48.2180	HRLY	10/31/2022
			3172.08	3330.56	3497.52	3673.44	3857.44	BWKLY	
			6872.84	7216.21	7577.96	7959.12	8357.79	MTHLY	
GROUP COUNSELOR I-EH	EC0	16	39.6510	41.6320	43.7190	45.9180	48.2180	HRLY	10/31/2022
			3172.08	3330.56	3497.52	3673.44	3857.44	BWKLY	
			6872.84	7216.21	7577.96	7959.12	8357.79	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
GROUP COUNSELOR II	X28	16	46.1390	48.4600	50.8790	53.4160	56.0790	HRLY	10/31/2022
			3691.12	3876.80	4070.32	4273.28	4486.32	BWKLY	
			7997.43	8399.73	8819.03	9258.77	9720.36	MTHLY	
GROUP COUNSELOR II - EH	EJ7	16	46.1390	48.4600	50.8790	53.4160	56.0790	HRLY	10/31/2022
			3691.12	3876.80	4070.32	4273.28	4486.32	BWKLY	
			7997.43	8399.73	8819.03	9258.77	9720.36	MTHLY	
GROUP COUNSELOR II - U	Z75	16	46.1390	48.4600	50.8790	53.4160	56.0790	HRLY	10/31/2022
			3691.12	3876.80	4070.32	4273.28	4486.32	BWKLY	
			7997.43	8399.73	8819.03	9258.77	9720.36	MTHLY	
HAZARDOUS MATERIALS PM - EH	E05	N/A	73.4100	77.0810	80.9380	85.0220	89.3590	HRLY	06/26/2023
			5872.80	6166.48	6475.04	6801.76	7148.72	BWKLY	
			12724.40	13360.71	14029.25	14737.15	15488.89	MTHLY	
HAZARDOUS MATERIALS PRGM MGR	V52	92	73.4100	77.0810	80.9380	85.0220	89.3590	HRLY	06/26/2023
			5872.80	6166.48	6475.04	6801.76	7148.72	BWKLY	
			12724.40	13360.71	14029.25	14737.15	15488.89	MTHLY	
HAZARDOUS MATERIALS PROG MGR-U	Z52	92	73.4100	77.0810	80.9380	85.0220	89.3590	HRLY	06/26/2023
			5872.80	6166.48	6475.04	6801.76	7148.72	BWKLY	
			12724.40	13360.71	14029.25	14737.15	15488.89	MTHLY	
HAZARDOUS MATERIALS SPC II - U	Z4C	01	55.1700	57.8720	60.7190	63.6910	66.8540	HRLY	06/13/2022
			4413.60	4629.76	4857.52	5095.28	5348.32	BWKLY	
			9562.80	10031.15	10524.63	11039.77	11588.03	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HAZARDOUS MATERIALS SPEC I	V2C	01	49.6720	52.0970	54.6480	57.3250	60.1310	HRLY	06/13/2022
			3973.76	4167.76	4371.84	4586.00	4810.48	BWKLY	
			8609.81	9030.15	9472.32	9936.33	10422.71	MTHLY	
HAZARDOUS MATERIALS SPEC I - U	Z4D	01	49.6720	52.0970	54.6480	57.3250	60.1310	HRLY	06/13/2022
			3973.76	4167.76	4371.84	4586.00	4810.48	BWKLY	
			8609.81	9030.15	9472.32	9936.33	10422.71	MTHLY	
HAZARDOUS MATERIALS SPEC II	V19	01	55.1700	57.8720	60.7190	63.6910	66.8540	HRLY	06/13/2022
			4413.60	4629.76	4857.52	5095.28	5348.32	BWKLY	
			9562.80	10031.15	10524.63	11039.77	11588.03	MTHLY	
HAZARDOUS MATERIALS TECH	V21	01	31.7080	33.2400	34.8580	36.5420	38.3000	HRLY	06/13/2022
			2536.64	2659.20	2788.64	2923.36	3064.00	BWKLY	
			5496.05	5761.60	6042.05	6333.95	6638.67	MTHLY	
HAZARDOUS MATERIALS TECH - U	Q12	01	31.7080	33.2400	34.8580	36.5420	38.3000	HRLY	06/13/2022
			2536.64	2659.20	2788.64	2923.36	3064.00	BWKLY	
			5496.05	5761.60	6042.05	6333.95	6638.67	MTHLY	
HAZARDOUS MATERIALS TRAINEE	V2D	01	39.1300	41.0500	43.0580	45.1700	47.3730	HRLY	06/13/2022
			3130.40	3284.00	3444.64	3613.60	3789.84	BWKLY	
			6782.53	7115.33	7463.39	7829.47	8211.32	MTHLY	
HEALTH CARE COMPLIANCE ANALYST	B9R	92	49.4230	51.9170	54.5120	57.2380	60.1010	HRLY	06/26/2023
			3953.84	4153.36	4360.96	4579.04	4808.08	BWKLY	
			8566.65	8998.95	9448.75	9921.25	10417.51	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HEALTH CARE FIN ANALYST ASSOC	B9C	92	35.6250	37.4180	39.2930	41.2590	43.3130	HRLY	06/26/2023
			2850.00	2993.44	3143.44	3300.72	3465.04	BWKLY	
			6175.00	6485.79	6810.79	7151.56	7507.59	MTHLY	
HEALTH CARE FIN ANALYST I	B9D	92	41.4640	43.5260	45.7030	47.9770	50.3840	HRLY	06/26/2023
			3317.12	3482.08	3656.24	3838.16	4030.72	BWKLY	
			7187.09	7544.51	7921.85	8316.01	8733.23	MTHLY	
HEALTH CARE FIN ANALYST I - U	Q9D	92	41.4640	43.5260	45.7030	47.9770	50.3840	HRLY	06/26/2023
			3317.12	3482.08	3656.24	3838.16	4030.72	BWKLY	
			7187.09	7544.51	7921.85	8316.01	8733.23	MTHLY	
HEALTH CARE FIN ANALYST II	B9E	92	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
HEALTH CARE FIN ANALYST II - U	Q9E	92	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
HEALTH CARE FINANCIAL MANAGER	B9Q	92	61.2670	64.3300	67.5470	70.9220	74.4730	HRLY	06/26/2023
			4901.36	5146.40	5403.76	5673.76	5957.84	BWKLY	
			10619.61	11150.53	11708.15	12293.15	12908.65	MTHLY	
HEALTH CARE FINANCIAL MGR - U	Z1F	92	61.2670	64.3300	67.5470	70.9220	74.4730	HRLY	06/26/2023
			4901.36	5146.40	5403.76	5673.76	5957.84	BWKLY	
			10619.61	11150.53	11708.15	12293.15	12908.65	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HEALTH CARE PROG ANALYST ASSOC	B5Z	92	35.2860	37.0590	38.9190	40.8710	42.9110	HRLY	06/26/2023
			2822.88	2964.72	3113.52	3269.68	3432.88	BWKLY	
			6116.24	6423.56	6745.96	7084.31	7437.91	MTHLY	
HEALTH CARE PROG ANALYST I - U	Z4P	92	41.0680	43.1230	45.2700	47.5290	49.9100	HRLY	06/26/2023
			3285.44	3449.84	3621.60	3802.32	3992.80	BWKLY	
			7118.45	7474.65	7846.80	8238.36	8651.07	MTHLY	
HEALTH CARE PROG ANALYST I-EH	EI7	N/A	41.0680	43.1230	45.2700	47.5290	49.9100	HRLY	06/26/2023
			3285.44	3449.84	3621.60	3802.32	3992.80	BWKLY	
			7118.45	7474.65	7846.80	8238.36	8651.07	MTHLY	
HEALTH CARE PROG ANALYST II-EH	EG2	N/A	49.4230	51.9010	54.5060	57.2370	60.1010	HRLY	06/26/2023
			3953.84	4152.08	4360.48	4578.96	4808.08	BWKLY	
			8566.65	8996.17	9447.71	9921.08	10417.51	MTHLY	
HEALTH CARE PROG ANYST ASC - U	Z5P	92	35.2860	37.0590	38.9190	40.8710	42.9110	HRLY	06/26/2023
			2822.88	2964.72	3113.52	3269.68	3432.88	BWKLY	
			6116.24	6423.56	6745.96	7084.31	7437.91	MTHLY	
HEALTH CARE PROGRAM ANALYST I	B5Y	92	41.0680	43.1230	45.2700	47.5290	49.9100	HRLY	06/26/2023
			3285.44	3449.84	3621.60	3802.32	3992.80	BWKLY	
			7118.45	7474.65	7846.80	8238.36	8651.07	MTHLY	
HEALTH CARE PROGRAM ANALYST II	B5X	92	49.4230	51.9010	54.5060	57.2370	60.1010	HRLY	06/26/2023
			3953.84	4152.08	4360.48	4578.96	4808.08	BWKLY	
			8566.65	8996.17	9447.71	9921.08	10417.51	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HEALTH CARE PROGRAM MGR I	C84	92	53.6920	56.3850	59.2060	62.1680	65.2790	HRLY	06/26/2023
			4295.36	4510.80	4736.48	4973.44	5222.32	BWKLY	
			9306.61	9773.40	10262.37	10775.79	11315.03	MTHLY	
HEALTH CARE PROGRAM MGR II	C83	92	58.6320	61.5660	64.6410	67.8750	71.2690	HRLY	06/26/2023
			4690.56	4925.28	5171.28	5430.00	5701.52	BWKLY	
			10162.88	10671.44	11204.44	11765.00	12353.29	MTHLY	
HEALTH CARE SERVICE LINE DIR	B5E	92	113.5890	119.3880	125.4830	131.8960	138.4880	HRLY	06/26/2023
			9087.12	9551.04	10038.64	10551.68	11079.04	BWKLY	
			19688.76	20693.92	21750.39	22861.97	24004.59	MTHLY	
HEALTH CENTER MANAGER	H30	92	104.2990	109.6240	115.2250	121.1060	127.2900	HRLY	06/26/2023
			8343.92	8769.92	9218.00	9688.48	10183.20	BWKLY	
			18078.49	19001.49	19972.33	20991.71	22063.60	MTHLY	
HEALTH ECONOMIST	J2H	92	78.9110	82.8570	87.0020	91.3510	95.9180	HRLY	06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44	BWKLY	
			13677.91	14361.88	15080.35	15834.17	16625.79	MTHLY	
HEALTH EDUCATION ASSOCIATE	J27	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	
HEALTH EDUCATION ASSOCIATE - U	W08	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HEALTH EDUCATION SPECIALIST	J26	01	44.0900	46.2470	48.5010	50.8550	53.3430	HRLY	06/13/2022
			3527.20	3699.76	3880.08	4068.40	4267.44	BWKLY	
			7642.27	8016.15	8406.84	8814.87	9246.12	MTHLY	
HEALTH EDUCATION SPECIALIST-U	W05	01	44.0900	46.2470	48.5010	50.8550	53.3430	HRLY	06/13/2022
			3527.20	3699.76	3880.08	4068.40	4267.44	BWKLY	
			7642.27	8016.15	8406.84	8814.87	9246.12	MTHLY	
HEALTH INFO MGMT SVCS MGR	J75	92	69.0160	72.4690	76.0930	79.9000	83.8940	HRLY	06/26/2023
			5521.28	5797.52	6087.44	6392.00	6711.52	BWKLY	
			11962.77	12561.29	13189.45	13849.33	14541.63	MTHLY	
HEALTH INFORMATION CLERK I	J69	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
HEALTH INFORMATION CLERK I - U	Z69	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
HEALTH INFORMATION CLERK II	J68	02	24.1640	25.3080	26.4990	27.7480	29.0880	HRLY	06/13/2022
			1933.12	2024.64	2119.92	2219.84	2327.04	BWKLY	
			4188.43	4386.72	4593.16	4809.65	5041.92	MTHLY	
HEALTH INFORMATION CLERK II-U	Z68	02	24.1640	25.3080	26.4990	27.7480	29.0880	HRLY	06/13/2022
			1933.12	2024.64	2119.92	2219.84	2327.04	BWKLY	
			4188.43	4386.72	4593.16	4809.65	5041.92	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HEALTH INFORMATION CLERK III	J67	02	26.5430	27.8170	29.1590	30.5540	32.0220	HRLY	06/13/2022
			2123.44	2225.36	2332.72	2444.32	2561.76	BWKLY	
			4600.79	4821.61	5054.23	5296.03	5550.48	MTHLY	
HEALTH INFORMATION CLERK III-U	Z67	02	26.5430	27.8170	29.1590	30.5540	32.0220	HRLY	06/13/2022
			2123.44	2225.36	2332.72	2444.32	2561.76	BWKLY	
			4600.79	4821.61	5054.23	5296.03	5550.48	MTHLY	
HEALTH INFORMATION TECH I	J78	02	28.3570	29.7310	31.1430	32.6680	34.2410	HRLY	06/13/2022
			2268.56	2378.48	2491.44	2613.44	2739.28	BWKLY	
			4915.21	5153.37	5398.12	5662.45	5935.11	MTHLY	
HEALTH INFORMATION TECH II	J77	02	34.6990	36.3770	38.1410	39.9760	41.9350	HRLY	06/13/2022
			2775.92	2910.16	3051.28	3198.08	3354.80	BWKLY	
			6014.49	6305.35	6611.11	6929.17	7268.73	MTHLY	
HEALTH INFORMATION TECH II - U	Q7D	02	34.6990	36.3770	38.1410	39.9760	41.9350	HRLY	06/13/2022
			2775.92	2910.16	3051.28	3198.08	3354.80	BWKLY	
			6014.49	6305.35	6611.11	6929.17	7268.73	MTHLY	
HEALTH PLANNING SPEC II	B6H	01	36.2910	38.0510	39.8800	41.8350	43.8810	HRLY	06/13/2022
			2903.28	3044.08	3190.40	3346.80	3510.48	BWKLY	
			6290.44	6595.51	6912.53	7251.40	7606.04	MTHLY	
HEALTH PLANNING SPEC II - U	Q35	01	36.2910	38.0510	39.8800	41.8350	43.8810	HRLY	06/13/2022
			2903.28	3044.08	3190.40	3346.80	3510.48	BWKLY	
			6290.44	6595.51	6912.53	7251.40	7606.04	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HEALTH PLANNING SPEC III	B01	92	47.0340	49.3760	51.8520	54.4540	57.1870	HRLY	06/26/2023
			3762.72	3950.08	4148.16	4356.32	4574.96	BWKLY	
			8152.56	8558.51	8987.68	9438.69	9912.41	MTHLY	
HEALTH PLANNING SPEC III - EH	EP7	N/A	47.0340	49.3760	51.8520	54.4540	57.1870	HRLY	06/26/2023
			3762.72	3950.08	4148.16	4356.32	4574.96	BWKLY	
			8152.56	8558.51	8987.68	9438.69	9912.41	MTHLY	
HEALTH PLANNING SPEC III - U	W01	92	47.0340	49.3760	51.8520	54.4540	57.1870	HRLY	06/26/2023
			3762.72	3950.08	4148.16	4356.32	4574.96	BWKLY	
			8152.56	8558.51	8987.68	9438.69	9912.41	MTHLY	
HEALTH PROGRAM SPECIALIST-OVF	ZHP	92	58.3430	61.2670	64.3300	67.5470	70.9220	HRLY	06/26/2023
			4667.44	4901.36	5146.40	5403.76	5673.76	BWKLY	
			10112.79	10619.61	11150.53	11708.15	12293.15	MTHLY	
HEALTH SERVICES OFFICE SUPV	D1F	92	39.0990	41.0600	43.1160	45.2630	47.5230	HRLY	06/26/2023
			3127.92	3284.80	3449.28	3621.04	3801.84	BWKLY	
			6777.16	7117.07	7473.44	7845.59	8237.32	MTHLY	
HEALTH SERVICES REP	D2E	02	27.6010	28.9330	30.3320	31.7870	33.3130	HRLY	06/13/2022
			2208.08	2314.64	2426.56	2542.96	2665.04	BWKLY	
			4784.17	5015.05	5257.55	5509.75	5774.25	MTHLY	
HEALTH SERVICES REP - U	D2G	02	27.6010	28.9330	30.3320	31.7870	33.3130	HRLY	06/13/2022
			2208.08	2314.64	2426.56	2542.96	2665.04	BWKLY	
			4784.17	5015.05	5257.55	5509.75	5774.25	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5					Eff Dt	
HEALTHCARE SERV BSNS DEV ANAL	C13	92	58.9160	61.8670	64.9600	68.2080	71.6220					HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76					BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48					MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Eff Dt	
HISTOLOGIC TECHNICIAN	R66	13	42.4300	44.5430	46.7800	49.1260	51.5900	54.3650	56.8760	58.2980	59.7530	HRLY	09/19/2022
			3394.40	3563.44	3742.40	3930.08	4127.20	4349.20	4550.08	4663.84	4780.24	BWKLY	
			7354.53	7720.79	8108.53	8515.17	8942.27	9423.27	9858.51	10104.99	10357.19	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Eff Dt	
HISTOLOGIC TECHNICIAN - EH	EW8	13	42.4300	44.5430	46.7800	49.1260	51.5900	54.3650	56.8760	58.2980	59.7530	HRLY	09/19/2022
			3394.40	3563.44	3742.40	3930.08	4127.20	4349.20	4550.08	4663.84	4780.24	BWKLY	
			7354.53	7720.79	8108.53	8515.17	8942.27	9423.27	9858.51	10104.99	10357.19	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5					Eff Dt	
HLTH CARE FIN ANALYST ASC - U	Q9C	92	35.6250	37.4180	39.2930	41.2590	43.3130					HRLY	06/26/2023
			2850.00	2993.44	3143.44	3300.72	3465.04					BWKLY	
			6175.00	6485.79	6810.79	7151.56	7507.59					MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5					Eff Dt	
HLTH CARE FIN ANALYST ASSOC-EH	EG7	N/A	35.6250	37.4180	39.2930	41.2590	43.3130					HRLY	06/26/2023
			2850.00	2993.44	3143.44	3300.72	3465.04					BWKLY	
			6175.00	6485.79	6810.79	7151.56	7507.59					MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5					Eff Dt	
HLTH CARE PRG ANALYST ASSOC-EH	EF0	N/A	35.2860	37.0590	38.9190	40.8710	42.9110					HRLY	06/26/2023
			2822.88	2964.72	3113.52	3269.68	3432.88					BWKLY	
			6116.24	6423.56	6745.96	7084.31	7437.91					MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5					Eff Dt	
HLTH CARE PROG ANALYST II - U	Z3P	92	49.4230	51.9010	54.5060	57.2370	60.1010					HRLY	06/26/2023
			3953.84	4152.08	4360.48	4578.96	4808.08					BWKLY	
			8566.65	8996.17	9447.71	9921.08	10417.51					MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HLTHCR SVC BUS DEV ANALYST - U	Q1C	92	58.9160	61.8670	64.9600	68.2080	71.6220	HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76	BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48	MTHLY	
HOMELESS AND HSING CONCERNS CO	A2K	92	58.9160	61.8670	64.9600	68.2080	71.6220	HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76	BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48	MTHLY	
HOMELESS AND HSNG CON CRD - EH	EP8	N/A	58.9160	61.8670	64.9600	68.2080	71.6220	HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76	BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48	MTHLY	
HOSPITAL ADMIN SUPPORT OFCER	C68	92	47.7440	50.1370	52.6570	55.2930	58.0610	HRLY	06/26/2023
			3819.52	4010.96	4212.56	4423.44	4644.88	BWKLY	
			8275.63	8690.41	9127.21	9584.12	10063.91	MTHLY	
HOSPITAL CLIN PSYCH - NEURO	P9H	01	69.0070	72.3850	75.9290	79.6500	83.5790	HRLY	06/13/2022
			5520.56	5790.80	6074.32	6372.00	6686.32	BWKLY	
			11961.21	12546.73	13161.03	13806.00	14487.03	MTHLY	
HOSPITAL CLINICAL PSYCH	P9A	01	64.1940	67.3350	70.6330	74.0940	77.7480	HRLY	06/13/2022
			5135.52	5386.80	5650.64	5927.52	6219.84	BWKLY	
			11126.96	11671.40	12243.05	12842.96	13476.32	MTHLY	
HOSPITAL COMMUNICATIONS OPR	G52	02	25.0400	26.2230	27.4500	28.7790	30.1740	HRLY	06/13/2022
			2003.20	2097.84	2196.00	2302.32	2413.92	BWKLY	
			4340.27	4545.32	4758.00	4988.36	5230.16	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HOSPITAL EM PREPAREDNESS MGR	B9T	92	68.0890	71.4930	75.0680	78.8210	82.7620	HRLY	06/26/2023
			5447.12	5719.44	6005.44	6305.68	6620.96	BWKLY	
			11802.09	12392.12	13011.79	13662.31	14345.41	MTHLY	
HOSPITAL SERVICES ASST I	S95	01	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	
HOSPITAL SERVICES ASST I - U	U1G	01	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	
HOSPITAL SERVICES ASST II	S93	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
HOSPITAL SERVICES ASST II - U	U1H	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
HOUSE STAFF COORD	D29	02	32.2470	33.7980	35.4450	37.1420	38.9560	HRLY	06/13/2022
			2579.76	2703.84	2835.60	2971.36	3116.48	BWKLY	
			5589.48	5858.32	6143.80	6437.95	6752.37	MTHLY	
HOUSING AND COMMUNITY DEV SPEC	L7A	92	50.3950	52.9180	55.5580	58.3570	61.2770	HRLY	06/26/2023
			4031.60	4233.44	4444.64	4668.56	4902.16	BWKLY	
			8735.13	9172.45	9630.05	10115.21	10621.35	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HOUSING REHABILITATION SPEC	L88	01	38.0510	39.8800	41.8350	43.8810	46.0280	HRLY	06/13/2022
			3044.08	3190.40	3346.80	3510.48	3682.24	BWKLY	
			6595.51	6912.53	7251.40	7606.04	7978.19	MTHLY	
HR SUPPORT SUPERVISOR - EH	ES6	N/A	48.4540	50.8710	53.4050	56.1020	58.9130	HRLY	06/26/2023
			3876.32	4069.68	4272.40	4488.16	4713.04	BWKLY	
			8398.69	8817.64	9256.87	9724.35	10211.59	MTHLY	
HUMAN RESOURCES ANALYST	H16	93	53.4690	56.1430	58.9510	61.8970	64.9910	HRLY	06/26/2023
			4277.52	4491.44	4716.08	4951.76	5199.28	BWKLY	
			9267.96	9731.45	10218.17	10728.81	11265.11	MTHLY	
HUMAN RESOURCES ANALYST - U	H1C	93	53.4690	56.1430	58.9510	61.8970	64.9910	HRLY	06/26/2023
			4277.52	4491.44	4716.08	4951.76	5199.28	BWKLY	
			9267.96	9731.45	10218.17	10728.81	11265.11	MTHLY	
HUMAN RESOURCES ANALYST-EH	EC2	N/A	53.4690	56.1430	58.9510	61.8970	64.9910	HRLY	06/26/2023
			4277.52	4491.44	4716.08	4951.76	5199.28	BWKLY	
			9267.96	9731.45	10218.17	10728.81	11265.11	MTHLY	
HUMAN RESOURCES ASST I	D6D	90	28.6810	30.1150	31.6210	33.2010	34.8610	HRLY	06/13/2022
			2294.48	2409.20	2529.68	2656.08	2788.88	BWKLY	
			4971.37	5219.93	5480.97	5754.84	6042.57	MTHLY	
HUMAN RESOURCES ASST I - U	Q1B	90	28.6810	30.1150	31.6210	33.2010	34.8610	HRLY	06/13/2022
			2294.48	2409.20	2529.68	2656.08	2788.88	BWKLY	
			4971.37	5219.93	5480.97	5754.84	6042.57	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
HUMAN RESOURCES ASST II	D5D	90	31.5120	33.0870	34.7420	36.4790	38.3030	HRLY	06/13/2022
			2520.96	2646.96	2779.36	2918.32	3064.24	BWKLY	
			5462.08	5735.08	6021.95	6323.03	6639.19	MTHLY	
HUMAN RESOURCES ASST II - U	Q1A	90	31.5120	33.0870	34.7420	36.4790	38.3030	HRLY	06/13/2022
			2520.96	2646.96	2779.36	2918.32	3064.24	BWKLY	
			5462.08	5735.08	6021.95	6323.03	6639.19	MTHLY	
HUMAN RESOURCES DIRECTOR	A41	91		83.2415		106.7665		HRLY	07/11/2022
				6659.32		8541.32		BWKLY	
				14428.53		18506.19		MTHLY	
HUMAN RESOURCES MANAGER	H14	93	69.6480	73.1300	76.7870	80.6250	84.6560	HRLY	06/26/2023
			5571.84	5850.40	6142.96	6450.00	6772.48	BWKLY	
			12072.32	12675.87	13309.75	13975.00	14673.71	MTHLY	
HUMAN RESOURCES MANAGER - EH	EX2	N/A	69.6480	73.1300	76.7870	80.6250	84.6560	HRLY	06/26/2023
			5571.84	5850.40	6142.96	6450.00	6772.48	BWKLY	
			12072.32	12675.87	13309.75	13975.00	14673.71	MTHLY	
HUMAN RESOURCES SUPPORT SUP	D67	93	48.4540	50.8710	53.4050	56.1020	58.9130	HRLY	06/26/2023
			3876.32	4069.68	4272.40	4488.16	4713.04	BWKLY	
			8398.69	8817.64	9256.87	9724.35	10211.59	MTHLY	
HVAC/R MECHANIC	M81	08						Flat Rate	Eff Dt
								65.2900 HRLY	11/14/2022
								5223.20 BWKLY	
								11316.93 MTHLY	

Job Title	Jobcode	Union	Flat Rate							Eff Dt
HVAC/R MECHANIC - U	Z85	08	65.2900 HRLY 5223.20 BWKLY 11316.93 MTHLY							11/14/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5			Eff Dt
IMMIGRANT SERVICES COOR	H95	92	51.9010	54.5060	57.2370	60.1010	63.1050			06/26/2023
			4152.08	4360.48	4578.96	4808.08	5048.40			
			8996.17	9447.71	9921.08	10417.51	10938.20			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5			Eff Dt
INCOME TAX SPECIALIST	D77	01	32.3160	33.8830	35.5210	37.2310	39.0370			06/13/2022
			2585.28	2710.64	2841.68	2978.48	3122.96			
			5601.44	5873.05	6156.97	6453.37	6766.41			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
INFECTION CONTROL NURSE	S04	04	83.7990	87.9930	92.3910	97.0120	101.8670	106.9590	112.4140	10/31/2022
			6703.92	7039.44	7391.28	7760.96	8149.36	8556.72	8993.12	
			14525.16	15252.12	16014.44	16815.41	17656.95	18539.56	19485.09	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5			Eff Dt
INFECTION CONTROL NURSE MGR	S56	92	116.1040	122.0310	128.2620	134.8130	141.6980			10/31/2022
			9288.32	9762.48	10260.96	10785.04	11335.84			
			20124.69	21152.04	22232.08	23367.59	24560.99			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
INFECTION CONTROL NURSE STEP A	S0A	04	85.8910	90.1890	94.7000	99.4340	104.4130	109.6340	115.2200	10/31/2022
			6871.28	7215.12	7576.00	7954.72	8353.04	8770.72	9217.60	
			14887.77	15632.76	16414.67	17235.23	18098.25	19003.23	19971.47	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
INFECTION CONTROL NURSE STEP B	S0B	04	87.9920	92.3910	97.0110	101.8610	106.9550	112.3070	118.0330	10/31/2022
			7039.36	7391.28	7760.88	8148.88	8556.40	8984.56	9442.64	
			15251.95	16014.44	16815.24	17655.91	18538.87	19466.55	20459.05	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
INFORMATION ARCHITECT	G3N	92	93.5590	98.2390	103.1490	108.3070	113.7230	HRLY	06/26/2023
			7484.72	7859.12	8251.92	8664.56	9097.84	BWKLY	
			16216.89	17028.09	17879.16	18773.21	19711.99	MTHLY	
INFORMATION SYSTEMS MGR I	G14	92	64.3300	67.5470	70.9220	74.4730	78.1960	HRLY	06/26/2023
			5146.40	5403.76	5673.76	5957.84	6255.68	BWKLY	
			11150.53	11708.15	12293.15	12908.65	13553.97	MTHLY	
INFORMATION SYSTEMS MGR II	G12	92	70.5780	74.1080	77.8160	81.7070	85.8710	HRLY	06/26/2023
			5646.24	5928.64	6225.28	6536.56	6869.68	BWKLY	
			12233.52	12845.39	13488.11	14162.55	14884.31	MTHLY	
INFORMATION SYSTEMS MGR III	G11	92	77.8160	81.7070	85.8710	90.2560	94.8660	HRLY	06/26/2023
			6225.28	6536.56	6869.68	7220.48	7589.28	BWKLY	
			13488.11	14162.55	14884.31	15644.37	16443.44	MTHLY	
INFRASTRUCTURE ENGINEER	G3R	92	74.2490	77.9620	81.8620	85.9540	90.2520	HRLY	06/26/2023
			5939.92	6236.96	6548.96	6876.32	7220.16	BWKLY	
			12869.83	13513.41	14189.41	14898.69	15643.68	MTHLY	
INFRASTRUCTURE ENGINEER-U	G8Y	92	74.2490	77.9620	81.8620	85.9540	90.2520	HRLY	06/26/2023
			5939.92	6236.96	6548.96	6876.32	7220.16	BWKLY	
			12869.83	13513.41	14189.41	14898.69	15643.68	MTHLY	
INMATE LAW LIBRARY COORD	G72	01	29.7910	31.2210	32.7290	34.3230	35.9820	HRLY	06/13/2022
			2383.28	2497.68	2618.32	2745.84	2878.56	BWKLY	
			5163.77	5411.64	5673.03	5949.32	6236.88	MTHLY	

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt		
INMATE REHABILITATION DIRECTOR	A3N	91		76.8590	98.5935	HRLY	01/01/1901		
				6148.72	7887.48	BWKLY			
				13322.23	17089.54	MTHLY			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
INMATE REHABILITATION MANAGER	X9E	92	66.4520	69.7760	73.2650	76.9290	80.7780	HRLY	
			5316.16	5582.08	5861.20	6154.32	6462.24	BWKLY	
			11518.35	12094.51	12699.27	13334.36	14001.52	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
INPATIENT CASE MANAGER	S6D	92	82.3710	86.4890	90.8140	95.3530	100.1210	105.1260	HRLY
			6589.68	6919.12	7265.12	7628.24	8009.68	8410.08	BWKLY
			14277.64	14991.43	15741.09	16527.85	17354.31	18221.84	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
INPATIENT CASE MANAGER - EH	ET6	N/A	82.3710	86.4890	90.8140	95.3530	100.1210	105.1260	HRLY
			6589.68	6919.12	7265.12	7628.24	8009.68	8410.08	BWKLY
			14277.64	14991.43	15741.09	16527.85	17354.31	18221.84	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
INSTIT REV BOARD ADMINISTRATOR	N9A	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
INSTITUTIONAL MAINTENANCE ENGR	N94	03	32.4640	34.0440	35.6890	37.4060	39.2130	HRLY	
			2597.12	2723.52	2855.12	2992.48	3137.04	BWKLY	
			5627.09	5900.96	6186.09	6483.71	6796.92	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
INSTRUCTIONAL DESIGNER	J1B	92	68.1010	71.5080	75.0830	78.8380	82.7800	HRLY	
			5448.08	5720.64	6006.64	6307.04	6622.40	BWKLY	
			11804.17	12394.72	13014.39	13665.25	14348.53	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
INSTRUCTIONAL DESIGNER-U	G7T	92	68.1010	71.5080	75.0830	78.8380	82.7800	HRLY	06/26/2023
			5448.08	5720.64	6006.64	6307.04	6622.40	BWKLY	
			11804.17	12394.72	13014.39	13665.25	14348.53	MTHLY	
INSURANCE CNTRCT & CLAIMS MGR	B49	92	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	
INTEGRATION ANALYST	G6B	92	74.2490	77.9620	81.8620	85.9540	90.2520	HRLY	06/26/2023
			5939.92	6236.96	6548.96	6876.32	7220.16	BWKLY	
			12869.83	13513.41	14189.41	14898.69	15643.68	MTHLY	
INTEGRATION ANALYST - EH	EV9	N/A	74.2490	77.9620	81.8620	85.9540	90.2520	HRLY	06/26/2023
			5939.92	6236.96	6548.96	6876.32	7220.16	BWKLY	
			12869.83	13513.41	14189.41	14898.69	15643.68	MTHLY	
INTERNAL AUDIT MANAGER	B4B	92	75.7200	79.5070	83.4120	87.6590	92.0400	HRLY	06/26/2023
			6057.60	6360.56	6672.96	7012.72	7363.20	BWKLY	
			13124.80	13781.21	14458.08	15194.23	15953.60	MTHLY	
INTERNAL AUDITOR I	B45	92	34.9450	36.7000	38.5420	40.4730	42.4940	HRLY	06/26/2023
			2795.60	2936.00	3083.36	3237.84	3399.52	BWKLY	
			6057.13	6361.33	6680.61	7015.32	7365.63	MTHLY	
INTERNAL AUDITOR II	B30	92	42.7030	44.8290	47.0680	49.4230	51.9010	HRLY	06/26/2023
			3416.24	3586.32	3765.44	3953.84	4152.08	BWKLY	
			7401.85	7770.36	8158.45	8566.65	8996.17	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
INTERNAL AUDITOR III	B28	92	49.1810	51.6510	54.2380	56.9550	59.8040	HRLY	06/26/2023
			3934.48	4132.08	4339.04	4556.40	4784.32	BWKLY	
			8524.71	8952.84	9401.25	9872.20	10366.03	MTHLY	
INVESTIGATIVE GRAPHIC/MEDIA SP	J44	01	35.8290	37.5630	39.3840	41.2780	43.3060	HRLY	06/13/2022
			2866.32	3005.04	3150.72	3302.24	3464.48	BWKLY	
			6210.36	6510.92	6826.56	7154.85	7506.37	MTHLY	
INVESTIGATOR ASSISTANT	V88	01	38.0890	39.9990	41.9930	44.0940	46.2970	HRLY	09/19/2022
			3047.12	3199.92	3359.44	3527.52	3703.76	BWKLY	
			6602.09	6933.16	7278.79	7642.96	8024.81	MTHLY	
INVESTIGATOR ASSISTANT - U	W21	01	38.0890	39.9990	41.9930	44.0940	46.2970	HRLY	09/19/2022
			3047.12	3199.92	3359.44	3527.52	3703.76	BWKLY	
			6602.09	6933.16	7278.79	7642.96	8024.81	MTHLY	
IT ASSET MANAGER	G6D	92	63.1500	66.3090	69.6230	73.1060	76.7600	HRLY	06/26/2023
			5052.00	5304.72	5569.84	5848.48	6140.80	BWKLY	
			10946.00	11493.56	12067.99	12671.71	13305.07	MTHLY	
IT ASSET MANAGER - EH	EV6	N/A	63.1500	66.3090	69.6230	73.1060	76.7600	HRLY	06/26/2023
			5052.00	5304.72	5569.84	5848.48	6140.80	BWKLY	
			10946.00	11493.56	12067.99	12671.71	13305.07	MTHLY	
IT ASSET MANAGER-U	G8Z	92	63.1500	66.3090	69.6230	73.1060	76.7600	HRLY	06/26/2023
			5052.00	5304.72	5569.84	5848.48	6140.80	BWKLY	
			10946.00	11493.56	12067.99	12671.71	13305.07	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
IT AUDIT & COMPLIANCE SPECIALT	G6G	92	69.5980	73.0770	76.7310	80.5680	84.5960	HRLY	06/26/2023
			5567.84	5846.16	6138.48	6445.44	6767.68	BWKLY	
			12063.65	12666.68	13300.04	13965.12	14663.31	MTHLY	
IT BUSINESS ANALYST	G9F	92	60.7730	63.8120	67.0050	70.3560	73.8740	HRLY	06/26/2023
			4861.84	5104.96	5360.40	5628.48	5909.92	BWKLY	
			10533.99	11060.75	11614.20	12195.04	12804.83	MTHLY	
IT BUSINESS ANALYST - EH	EV4	N/A	60.7730	63.8120	67.0050	70.3560	73.8740	HRLY	06/26/2023
			4861.84	5104.96	5360.40	5628.48	5909.92	BWKLY	
			10533.99	11060.75	11614.20	12195.04	12804.83	MTHLY	
IT BUSINESS ANALYST-U	G7X	92	60.7730	63.8120	67.0050	70.3560	73.8740	HRLY	06/26/2023
			4861.84	5104.96	5360.40	5628.48	5909.92	BWKLY	
			10533.99	11060.75	11614.20	12195.04	12804.83	MTHLY	
IT FELLOW	G2Z	92	130.4530	136.9770	143.8270	151.0180	158.5690	HRLY	06/26/2023
			10436.24	10958.16	11506.16	12081.44	12685.52	BWKLY	
			22611.85	23742.68	24930.01	26176.45	27485.29	MTHLY	
IT FIELD SUPPORT SPECIALIST	G1T	01	49.9660	52.4660	55.0890	57.8440	60.7370	HRLY	06/13/2022
			3997.28	4197.28	4407.12	4627.52	4858.96	BWKLY	
			8660.77	9094.11	9548.76	10026.29	10527.75	MTHLY	
IT FIELD SUPPORT SPECIALIST-U	G3T	01	49.9660	52.4660	55.0890	57.8440	60.7370	HRLY	06/13/2022
			3997.28	4197.28	4407.12	4627.52	4858.96	BWKLY	
			8660.77	9094.11	9548.76	10026.29	10527.75	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
IT KNOWLEDGE MANAGER	G3W	92	60.4080	63.4280	66.6000	69.9300	73.4260	HRLY	06/26/2023
			4832.64	5074.24	5328.00	5594.40	5874.08	BWKLY	
			10470.72	10994.19	11544.00	12121.20	12727.17	MTHLY	
IT KNOWLEDGE MANAGER-U	G7U	92	60.4080	63.4280	66.6000	69.9300	73.4260	HRLY	06/26/2023
			4832.64	5074.24	5328.00	5594.40	5874.08	BWKLY	
			10470.72	10994.19	11544.00	12121.20	12727.17	MTHLY	
IT MANAGER	G6L	92	85.9400	90.2370	94.7490	99.4860	104.4600	HRLY	06/26/2023
			6875.20	7218.96	7579.92	7958.88	8356.80	BWKLY	
			14896.27	15641.08	16423.16	17244.24	18106.40	MTHLY	
IT PLANNER/ARCHITECT	G49	92	75.2010	78.9610	82.9320	87.1650	91.6120	HRLY	06/26/2023
			6016.08	6316.88	6634.56	6973.20	7328.96	BWKLY	
			13034.84	13686.57	14374.88	15108.60	15879.41	MTHLY	
IT PROCESS ANALYST	G6P	92	74.5600	78.2880	82.2030	86.3120	90.6290	HRLY	06/26/2023
			5964.80	6263.04	6576.24	6904.96	7250.32	BWKLY	
			12923.73	13569.92	14248.52	14960.75	15709.03	MTHLY	
IT PROCESS ANALYST - U	Q5P	92	74.5600	78.2880	82.2030	86.3120	90.6290	HRLY	06/26/2023
			5964.80	6263.04	6576.24	6904.96	7250.32	BWKLY	
			12923.73	13569.92	14248.52	14960.75	15709.03	MTHLY	
IT PROGRAM MANAGER	G7L	92	99.4230	104.3960	109.6160	115.0970	120.8520	HRLY	06/26/2023
			7953.84	8351.68	8769.28	9207.76	9668.16	BWKLY	
			17233.32	18095.31	19000.11	19950.15	20947.68	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
IT PROGRAM MANAGER - U	Q9W	92	99.4230	104.3960	109.6160	115.0970	120.8520	HRLY	06/26/2023
			7953.84	8351.68	8769.28	9207.76	9668.16	BWKLY	
			17233.32	18095.31	19000.11	19950.15	20947.68	MTHLY	
IT PROJECT COORDINATOR	G1V	01	62.5680	65.6970	68.9830	72.4310	76.0530	HRLY	06/13/2022
			5005.44	5255.76	5518.64	5794.48	6084.24	BWKLY	
			10845.12	11387.48	11957.05	12554.71	13182.52	MTHLY	
IT PROJECT COORDINATOR-U	G8V	01	62.5680	65.6970	68.9830	72.4310	76.0530	HRLY	06/13/2022
			5005.44	5255.76	5518.64	5794.48	6084.24	BWKLY	
			10845.12	11387.48	11957.05	12554.71	13182.52	MTHLY	
IT PROJECT MANAGER	G6J	92	76.8340	80.6760	84.7120	88.9470	93.3960	HRLY	06/26/2023
			6146.72	6454.08	6776.96	7115.76	7471.68	BWKLY	
			13317.89	13983.84	14683.41	15417.48	16188.64	MTHLY	
IT PROJECT MANAGER - EH	ET4	N/A	76.8340	80.6760	84.7120	88.9470	93.3960	HRLY	06/26/2023
			6146.72	6454.08	6776.96	7115.76	7471.68	BWKLY	
			13317.89	13983.84	14683.41	15417.48	16188.64	MTHLY	
IT PROJECT MANAGER-U	G7W	92	76.8340	80.6760	84.7120	88.9470	93.3960	HRLY	06/26/2023
			6146.72	6454.08	6776.96	7115.76	7471.68	BWKLY	
			13317.89	13983.84	14683.41	15417.48	16188.64	MTHLY	
IT SECURITY ANALYST	G3D	92	75.5680	79.3480	83.3440	87.5970	92.0710	HRLY	06/26/2023
			6045.44	6347.84	6667.52	7007.76	7365.68	BWKLY	
			13098.45	13753.65	14446.29	15183.48	15958.97	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
IT SECURITY ARCHITECT	G6R	92	83.2690	87.4330	91.8060	96.3960	101.2160	HRLY	06/26/2023
			6661.52	6994.64	7344.48	7711.68	8097.28	BWKLY	
			14433.29	15155.05	15913.04	16708.64	17544.11	MTHLY	
IT SECURITY ENGINEER	G4E	92	87.8180	92.2090	96.8210	101.6620	106.7460	HRLY	06/26/2023
			7025.44	7376.72	7745.68	8132.96	8539.68	BWKLY	
			15221.79	15982.89	16782.31	17621.41	18502.64	MTHLY	
IT SERVICE DESK SPECIALIST	G1X	01	40.0760	42.0790	44.1850	46.3930	48.7130	HRLY	06/13/2022
			3206.08	3366.32	3534.80	3711.44	3897.04	BWKLY	
			6946.51	7293.69	7658.73	8041.45	8443.59	MTHLY	
IT SERVICE DESK SPECIALIST - U	G8S	01	40.0760	42.0790	44.1850	46.3930	48.7130	HRLY	06/13/2022
			3206.08	3366.32	3534.80	3711.44	3897.04	BWKLY	
			6946.51	7293.69	7658.73	8041.45	8443.59	MTHLY	
IT SERVICE MANAGEMENT SPECIALT	G6W	92	72.5020	76.1290	79.9360	83.9330	88.1300	HRLY	06/26/2023
			5800.16	6090.32	6394.88	6714.64	7050.40	BWKLY	
			12567.01	13195.69	13855.57	14548.39	15275.87	MTHLY	
IT STRATEGIC SOURCING SPECIALT	G4S	92	68.6990	72.1350	75.7430	79.5300	83.5070	HRLY	06/26/2023
			5495.92	5770.80	6059.44	6362.40	6680.56	BWKLY	
			11907.83	12503.40	13128.79	13785.20	14474.55	MTHLY	
IT STRATEGY ANALYST	G4V	92	79.4410	83.4140	87.5850	91.9640	96.5630	HRLY	06/26/2023
			6355.28	6673.12	7006.80	7357.12	7725.04	BWKLY	
			13769.77	14458.43	15181.40	15940.43	16737.59	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
IT SUPERVISOR	G3E	92	71.6150	75.1970	78.9560	82.9040	87.0480	HRLY	06/26/2023
			5729.20	6015.76	6316.48	6632.32	6963.84	BWKLY	
			12413.27	13034.15	13685.71	14370.03	15088.32	MTHLY	
IT VENDOR MANAGER	G4X	92	74.9440	78.6930	82.6270	86.7580	91.0980	HRLY	06/26/2023
			5995.52	6295.44	6610.16	6940.64	7287.84	BWKLY	
			12990.29	13640.12	14322.01	15038.05	15790.32	MTHLY	
Interventional Radiology Techn	R2X	01	65.9240	69.2200	72.6800	76.3140	80.1290	HRLY	06/13/2022
			5273.92	5537.60	5814.40	6105.12	6410.32	BWKLY	
			11426.83	11998.13	12597.87	13227.76	13889.03	MTHLY	
JANITOR	H18	03	23.6010	24.7240	25.8830	27.1050	28.4140	HRLY	06/13/2022
			1888.08	1977.92	2070.64	2168.40	2273.12	BWKLY	
			4090.84	4285.49	4486.39	4698.20	4925.09	MTHLY	
JANITOR - U	Z17	03	23.6010	24.7240	25.8830	27.1050	28.4140	HRLY	06/13/2022
			1888.08	1977.92	2070.64	2168.40	2273.12	BWKLY	
			4090.84	4285.49	4486.39	4698.20	4925.09	MTHLY	
JANITOR SUPERVISOR	H12	92	40.2730	42.2910	44.4040	46.6150	48.9440	HRLY	06/26/2023
			3221.84	3383.28	3552.32	3729.20	3915.52	BWKLY	
			6980.65	7330.44	7696.69	8079.93	8483.63	MTHLY	
JANITOR SUPERVISOR - EH	EF4	N/A	40.2730	42.2910	44.4040	46.6150	48.9440	HRLY	06/26/2023
			3221.84	3383.28	3552.32	3729.20	3915.52	BWKLY	
			6980.65	7330.44	7696.69	8079.93	8483.63	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
JANITOR SUPERVISOR - U	H1E	92	40.2730	42.2910	44.4040	46.6150	48.9440	HRLY	06/26/2023
			3221.84	3383.28	3552.32	3729.20	3915.52	BWKLY	
			6980.65	7330.44	7696.69	8079.93	8483.63	MTHLY	
JUNIOR CIVIL ENGINEER	L20	14	44.6100	46.7730	49.1050	51.5550	54.1360	HRLY	09/19/2022
			3568.80	3741.84	3928.40	4124.40	4330.88	BWKLY	
			7732.40	8107.32	8511.53	8936.20	9383.57	MTHLY	
JUNIOR REAL ESTATE AGENT	C75	01	32.1760	33.7240	35.3680	37.0620	38.8730	HRLY	06/13/2022
			2574.08	2697.92	2829.44	2964.96	3109.84	BWKLY	
			5577.17	5845.49	6130.45	6424.08	6737.99	MTHLY	
JUSTICE SYSTEM CLERK I	F38	02	26.7680	28.0610	29.4160	30.8270	32.3080	HRLY	06/13/2022
			2141.44	2244.88	2353.28	2466.16	2584.64	BWKLY	
			4639.79	4863.91	5098.77	5343.35	5600.05	MTHLY	
JUSTICE SYSTEM CLERK I - U	Q38	02	26.7680	28.0610	29.4160	30.8270	32.3080	HRLY	06/13/2022
			2141.44	2244.88	2353.28	2466.16	2584.64	BWKLY	
			4639.79	4863.91	5098.77	5343.35	5600.05	MTHLY	
JUSTICE SYSTEM CLERK II	F37	02	31.3430	32.8680	34.4610	36.1280	37.8660	HRLY	06/13/2022
			2507.44	2629.44	2756.88	2890.24	3029.28	BWKLY	
			5432.79	5697.12	5973.24	6262.19	6563.44	MTHLY	
JUSTICE SYSTEM CLERK II - U	Q3A	02	31.3430	32.8680	34.4610	36.1280	37.8660	HRLY	06/13/2022
			2507.44	2629.44	2756.88	2890.24	3029.28	BWKLY	
			5432.79	5697.12	5973.24	6262.19	6563.44	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
JUVENILE PROBATION RECORDS SUP	F3A	92	40.0880	42.0980	44.1990	46.3980	48.7170	HRLY	06/26/2023
			3207.04	3367.84	3535.92	3711.84	3897.36	BWKLY	
			6948.59	7296.99	7661.16	8042.32	8444.28	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
LABOR RELATIONS DIRECTOR	A37	91	83.2415	106.7665				HRLY	07/11/2022
			6659.32	8541.32				BWKLY	
			14428.53	18506.19				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
LABOR RELATIONS REP	C18	93	62.1240	74.5550				HRLY	06/26/2023
			4969.92	5964.40				BWKLY	
			10768.16	12922.87				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
LABOR RELATIONS REP - EH	EG5	N/A	62.1240	74.5550				HRLY	06/26/2023
			4969.92	5964.40				BWKLY	
			10768.16	12922.87				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LABOR STANDARDS INVESTIGATOR	C1C	01	39.7040	41.6890	43.7720	45.9610	48.2590	HRLY	06/13/2022
			3176.32	3335.12	3501.76	3676.88	3860.72	BWKLY	
			6882.03	7226.09	7587.15	7966.57	8364.89	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LAFCO ANALYST	D4F	92	58.9290	61.8960	64.9980	68.2460	71.6610	HRLY	06/26/2023
			4714.32	4951.68	5199.84	5459.68	5732.88	BWKLY	
			10214.36	10728.64	11266.32	11829.31	12421.24	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LAFCO CLERK	D5F	02	33.7380	35.3910	37.0940	38.9040	40.7670	HRLY	07/11/2022
			2699.04	2831.28	2967.52	3112.32	3261.36	BWKLY	
			5847.92	6134.44	6429.63	6743.36	7066.28	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LAFCO EXECUTIVE OFFICER	D6F	92	73.2450	76.9040	80.7480	84.7870	89.0230	HRLY	06/26/2023
			5859.60	6152.32	6459.84	6782.96	7121.84	BWKLY	
			12695.80	13330.03	13996.32	14696.41	15430.65	MTHLY	
LAND SURVEYOR	L17	14	56.7920	59.6470	63.9630	65.7570	69.0650	HRLY	09/19/2022
			4543.36	4771.76	5117.04	5260.56	5525.20	BWKLY	
			9843.95	10338.81	11086.92	11397.88	11971.27	MTHLY	
LATENT FINGERPRINT EXAM I	V44	01	34.7720	36.4360	38.1990	40.0610	42.0310	HRLY	06/13/2022
			2781.76	2914.88	3055.92	3204.88	3362.48	BWKLY	
			6027.15	6315.57	6621.16	6943.91	7285.37	MTHLY	
LATENT FINGERPRINT EXAM II	V43	01	45.6140	47.8560	50.1980	52.6440	55.1920	HRLY	06/13/2022
			3649.12	3828.48	4015.84	4211.52	4415.36	BWKLY	
			7906.43	8295.04	8700.99	9124.96	9566.61	MTHLY	
LATENT FINGERPRINT EXAM SUPV	V4S	92	62.1920	65.2510	68.4420	71.7760	75.2460	HRLY	06/26/2023
			4975.36	5220.08	5475.36	5742.08	6019.68	BWKLY	
			10779.95	11310.17	11863.28	12441.17	13042.64	MTHLY	
LATENT FINGERPRNT EXAMINER III	V4T	01	51.3270	53.8500	56.4840	59.2390	62.1010	HRLY	06/13/2022
			4106.16	4308.00	4518.72	4739.12	4968.08	BWKLY	
			8896.68	9334.00	9790.56	10268.09	10764.17	MTHLY	
LAUNDRY WORKER I	H86	03	23.0330	24.1220	25.2640	26.4560	27.6930	HRLY	06/13/2022
			1842.64	1929.76	2021.12	2116.48	2215.44	BWKLY	
			3992.39	4181.15	4379.09	4585.71	4800.12	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LAUNDRY WORKER I - U	H87	03	23.0330	24.1220	25.2640	26.4560	27.6930	HRLY	06/13/2022
			1842.64	1929.76	2021.12	2116.48	2215.44	BWKLY	
			3992.39	4181.15	4379.09	4585.71	4800.12	MTHLY	
LAUNDRY WORKER II	H84	03	24.1090	25.2550	26.4410	27.6870	29.0220	HRLY	06/13/2022
			1928.72	2020.40	2115.28	2214.96	2321.76	BWKLY	
			4178.89	4377.53	4583.11	4799.08	5030.48	MTHLY	
LAW CLERK - EH	D24	N/A	30.3740	31.8450	33.3970	35.0370	36.7540	HRLY	07/13/2020
			2429.92	2547.60	2671.76	2802.96	2940.32	BWKLY	
			5264.83	5519.80	5788.81	6073.08	6370.69	MTHLY	
LAW CLERK/COUNTY COUNSEL - EH	ER0	N/A	38.5050	40.3690	42.3360	44.4130	46.5890	HRLY	07/11/2022
			3080.40	3229.52	3386.88	3553.04	3727.12	BWKLY	
			6674.20	6997.29	7338.24	7698.25	8075.43	MTHLY	
LAW CLERK/COUNTY COUNSEL - U	D2M	19	38.5050	40.3690	42.3360	44.4130	46.5890	HRLY	07/11/2022
			3080.40	3229.52	3386.88	3553.04	3727.12	BWKLY	
			6674.20	6997.29	7338.24	7698.25	8075.43	MTHLY	
LAW ENFORCEMENT CLERK	D43	02	26.8420	28.1470	29.5030	30.9020	32.4120	HRLY	06/13/2022
			2147.36	2251.76	2360.24	2472.16	2592.96	BWKLY	
			4652.61	4878.81	5113.85	5356.35	5618.08	MTHLY	
LAW ENFORCEMENT CLERK - U	Q40	02	26.8420	28.1470	29.5030	30.9020	32.4120	HRLY	06/13/2022
			2147.36	2251.76	2360.24	2472.16	2592.96	BWKLY	
			4652.61	4878.81	5113.85	5356.35	5618.08	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LAW ENFORCEMENT RECDS DIV MGR	B62	92	66.2580	69.5760	73.0540	76.7100	80.5440	HRLY	06/26/2023
			5300.64	5566.08	5844.32	6136.80	6443.52	BWKLY	
			11484.72	12059.84	12662.69	13296.40	13960.96	MTHLY	
LAW ENFORCEMENT RECDS MGR	B63	92	55.8390	58.6320	61.5660	64.6410	67.8750	HRLY	06/26/2023
			4467.12	4690.56	4925.28	5171.28	5430.00	BWKLY	
			9678.76	10162.88	10671.44	11204.44	11765.00	MTHLY	
LAW ENFORCEMENT RECORDS SPEC	D63	02	34.2050	35.8560	37.6000	39.4070	41.3440	HRLY	06/13/2022
			2736.40	2868.48	3008.00	3152.56	3307.52	BWKLY	
			5928.87	6215.04	6517.33	6830.55	7166.29	MTHLY	
LAW ENFORCEMENT RECORDS SPEC-U	Q6H	02	34.2050	35.8560	37.6000	39.4070	41.3440	HRLY	01/01/1901
			2736.40	2868.48	3008.00	3152.56	3307.52	BWKLY	
			5928.87	6215.04	6517.33	6830.55	7166.29	MTHLY	
LAW ENFORCEMENT RECORDS SUPV	D41	92	49.1810	51.6510	54.2380	56.9550	59.8040	HRLY	06/26/2023
			3934.48	4132.08	4339.04	4556.40	4784.32	BWKLY	
			8524.71	8952.84	9401.25	9872.20	10366.03	MTHLY	
LAW ENFORCEMENT RECORDS TECH	D42	02	31.2860	32.8050	34.3870	36.0480	37.8010	HRLY	06/13/2022
			2502.88	2624.40	2750.96	2883.84	3024.08	BWKLY	
			5422.91	5686.20	5960.41	6248.32	6552.17	MTHLY	
LAW ENFORCEMENT RECORDS TECH-U	Z63	02	31.2860	32.8050	34.3870	36.0480	37.8010	HRLY	06/13/2022
			2502.88	2624.40	2750.96	2883.84	3024.08	BWKLY	
			5422.91	5686.20	5960.41	6248.32	6552.17	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LEGAL AIDE - U	Z39	01	33.7890	35.4220	37.1400	38.9260	40.8410	HRLY	06/13/2022
			2703.12	2833.76	2971.20	3114.08	3267.28	BWKLY	
			5856.76	6139.81	6437.60	6747.17	7079.11	MTHLY	
LEGAL CLERK	F14	02	30.4760	31.9650	33.5060	35.1350	36.8160	HRLY	06/13/2022
			2438.08	2557.20	2680.48	2810.80	2945.28	BWKLY	
			5282.51	5540.60	5807.71	6090.07	6381.44	MTHLY	
LEGAL CLERK - U	Q4G	02	30.4760	31.9650	33.5060	35.1350	36.8160	HRLY	06/13/2022
			2438.08	2557.20	2680.48	2810.80	2945.28	BWKLY	
			5282.51	5540.60	5807.71	6090.07	6381.44	MTHLY	
LEGAL CLERK TRAINEE	F16	02	29.2250	30.6110	32.1070	33.6550	35.2910	HRLY	06/13/2022
			2338.00	2448.88	2568.56	2692.40	2823.28	BWKLY	
			5065.67	5305.91	5565.21	5833.53	6117.11	MTHLY	
LEGAL CLERK TRAINEE - U	Q43	02	29.2250	30.6110	32.1070	33.6550	35.2910	HRLY	06/13/2022
			2338.00	2448.88	2568.56	2692.40	2823.28	BWKLY	
			5065.67	5305.91	5565.21	5833.53	6117.11	MTHLY	
LEGAL PROCESS OFFICER	F07	01	27.7240	29.0650	30.4590	31.9200	33.4590	HRLY	06/13/2022
			2217.92	2325.20	2436.72	2553.60	2676.72	BWKLY	
			4805.49	5037.93	5279.56	5532.80	5799.56	MTHLY	
LEGAL SECRETARY I	D70	02	31.4280	32.9440	34.5410	36.2120	37.9600	HRLY	06/13/2022
			2514.24	2635.52	2763.28	2896.96	3036.80	BWKLY	
			5447.52	5710.29	5987.11	6276.75	6579.73	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LEGAL SECRETARY I - U	W36	02	31.4280	32.9440	34.5410	36.2120	37.9600	HRLY	06/13/2022
			2514.24	2635.52	2763.28	2896.96	3036.80	BWKLY	
			5447.52	5710.29	5987.11	6276.75	6579.73	MTHLY	
LEGAL SECRETARY I-CONF CLER	D7B	90	33.4090	35.0840	36.8420	38.6750	40.6050	HRLY	06/13/2022
			2672.72	2806.72	2947.36	3094.00	3248.40	BWKLY	
			5790.89	6081.23	6385.95	6703.67	7038.20	MTHLY	
LEGAL SECRETARY II	D66	02	34.3710	36.0330	37.7740	39.6010	41.5370	HRLY	06/13/2022
			2749.68	2882.64	3021.92	3168.08	3322.96	BWKLY	
			5957.64	6245.72	6547.49	6864.17	7199.75	MTHLY	
LEGAL SECRETARY II - U	D6Z	02	34.3710	36.0330	37.7740	39.6010	41.5370	HRLY	06/13/2022
			2749.68	2882.64	3021.92	3168.08	3322.96	BWKLY	
			5957.64	6245.72	6547.49	6864.17	7199.75	MTHLY	
LEGAL SECRETARY II-CONF CLR	D7D	90	36.6570	38.4810	40.4020	42.4170	44.5430	HRLY	06/13/2022
			2932.56	3078.48	3232.16	3393.36	3563.44	BWKLY	
			6353.88	6670.04	7003.01	7352.28	7720.79	MTHLY	
LEGAL SECRETARY TRAINEE	D74	02	26.0940	27.3130	28.6360	30.0230	31.4470	HRLY	06/13/2022
			2087.52	2185.04	2290.88	2401.84	2515.76	BWKLY	
			4522.96	4734.25	4963.57	5203.99	5450.81	MTHLY	
LEGAL SECRETARY TRN - U	W37	02	26.0940	27.3130	28.6360	30.0230	31.4470	HRLY	06/13/2022
			2087.52	2185.04	2290.88	2401.84	2515.76	BWKLY	
			4522.96	4734.25	4963.57	5203.99	5450.81	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LEGAL SECRETARY TRN-CONF CLR	D7E	90	26.3240	27.6440	29.0300	30.4800	32.0050	HRLY	06/13/2022
			2105.92	2211.52	2322.40	2438.40	2560.40	BWKLY	
			4562.83	4791.63	5031.87	5283.20	5547.53	MTHLY	
LEGAL SUPPORT SUPERVISOR	D1K	92	47.1260	49.4820	51.9560	54.5520	57.2880	HRLY	06/26/2023
			3770.08	3958.56	4156.48	4364.16	4583.04	BWKLY	
			8168.51	8576.88	9005.71	9455.68	9929.92	MTHLY	
LEGAL SUPPORT SUPERVISOR - EH	EU1	N/A	47.1260	49.4820	51.9560	54.5520	57.2880	HRLY	06/26/2023
			3770.08	3958.56	4156.48	4364.16	4583.04	BWKLY	
			8168.51	8576.88	9005.71	9455.68	9929.92	MTHLY	
LEGISLATIVE REPRESENTATIVE-U	Q19	92		63.7580		99.1480		HRLY	06/26/2023
				5100.64		7931.84		BWKLY	
				11051.39		17185.65		MTHLY	
LIABILITY CLAIMS ADJUSTER	B94	92	41.4640	43.5260	45.7030	47.9770	50.3840	HRLY	06/26/2023
			3317.12	3482.08	3656.24	3838.16	4030.72	BWKLY	
			7187.09	7544.51	7921.85	8316.01	8733.23	MTHLY	
LIBRARIAN I	J64	01	36.6190	38.3920	40.2600	42.2320	44.3010	HRLY	06/13/2022
			2929.52	3071.36	3220.80	3378.56	3544.08	BWKLY	
			6347.29	6654.61	6978.40	7320.21	7678.84	MTHLY	
LIBRARIAN I - U	W93	01	36.6190	38.3920	40.2600	42.2320	44.3010	HRLY	06/13/2022
			2929.52	3071.36	3220.80	3378.56	3544.08	BWKLY	
			6347.29	6654.61	6978.40	7320.21	7678.84	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LIBRARIAN II	J63	01	38.5720	40.4510	42.4290	44.5080	46.6940	HRLY	06/13/2022
			3085.76	3236.08	3394.32	3560.64	3735.52	BWKLY	
			6685.81	7011.51	7354.36	7714.72	8093.63	MTHLY	
LIBRARIAN II - U	W92	01	38.5720	40.4510	42.4290	44.5080	46.6940	HRLY	06/13/2022
			3085.76	3236.08	3394.32	3560.64	3735.52	BWKLY	
			6685.81	7011.51	7354.36	7714.72	8093.63	MTHLY	
LIBRARY ASSISTANT I	E41	01	27.7770	29.1190	30.5270	31.9890	33.5240	HRLY	06/13/2022
			2222.16	2329.52	2442.16	2559.12	2681.92	BWKLY	
			4814.68	5047.29	5291.35	5544.76	5810.83	MTHLY	
LIBRARY ASSISTANT I - U	W95	01	27.7770	29.1190	30.5270	31.9890	33.5240	HRLY	06/13/2022
			2222.16	2329.52	2442.16	2559.12	2681.92	BWKLY	
			4814.68	5047.29	5291.35	5544.76	5810.83	MTHLY	
LIBRARY ASSISTANT II	E40	01	31.2710	32.7920	34.3830	36.0440	37.7810	HRLY	06/13/2022
			2501.68	2623.36	2750.64	2883.52	3022.48	BWKLY	
			5420.31	5683.95	5959.72	6247.63	6548.71	MTHLY	
LIBRARY ASSISTANT II - U	W94	01	31.2710	32.7920	34.3830	36.0440	37.7810	HRLY	06/13/2022
			2501.68	2623.36	2750.64	2883.52	3022.48	BWKLY	
			5420.31	5683.95	5959.72	6247.63	6548.71	MTHLY	
LIBRARY CIRCULATION AIDE	J58	02	23.8040	24.9300	26.1010	27.3280	28.6170	HRLY	06/13/2022
			1904.32	1994.40	2088.08	2186.24	2289.36	BWKLY	
			4126.03	4321.20	4524.17	4736.85	4960.28	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LIBRARY CIRCULATION AIDE - U	Q5H	02	23.8040	24.9300	26.1010	27.3280	28.6170	HRLY	06/13/2022
			1904.32	1994.40	2088.08	2186.24	2289.36	BWKLY	
			4126.03	4321.20	4524.17	4736.85	4960.28	MTHLY	
LIBRARY CIRCULATION SUPV	J59	92	40.6730	42.7030	44.8290	47.0680	49.4230	HRLY	06/26/2023
			3253.84	3416.24	3586.32	3765.44	3953.84	BWKLY	
			7049.99	7401.85	7770.36	8158.45	8566.65	MTHLY	
LIBRARY CIRCULATION SUPV - U	W1J	92	40.6730	42.7030	44.8290	47.0680	49.4230	HRLY	06/26/2023
			3253.84	3416.24	3586.32	3765.44	3953.84	BWKLY	
			7049.99	7401.85	7770.36	8158.45	8566.65	MTHLY	
LIBRARY CLERK	E54	02	26.2650	27.5090	28.8030	30.1620	31.6040	HRLY	06/13/2022
			2101.20	2200.72	2304.24	2412.96	2528.32	BWKLY	
			4552.60	4768.23	4992.52	5228.08	5478.03	MTHLY	
LIBRARY CLERK - U	W1K	02	26.2650	27.5090	28.8030	30.1620	31.6040	HRLY	06/13/2022
			2101.20	2200.72	2304.24	2412.96	2528.32	BWKLY	
			4552.60	4768.23	4992.52	5228.08	5478.03	MTHLY	
LIBRARY PAGE	E16	02	19.6900	20.6760	21.7090	22.7980	23.9390	HRLY	06/13/2022
			1575.20	1654.08	1736.72	1823.84	1915.12	BWKLY	
			3412.93	3583.84	3762.89	3951.65	4149.43	MTHLY	
LIBRARY PAGE - U	E1D	02	19.6900	20.6760	21.7090	22.7980	23.9390	HRLY	06/13/2022
			1575.20	1654.08	1736.72	1823.84	1915.12	BWKLY	
			3412.93	3583.84	3762.89	3951.65	4149.43	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LIBRARY SERVICES MANAGER	J41	92	64.6770	67.9130	71.3070	74.8750	78.6200	HRLY	06/26/2023
			5174.16	5433.04	5704.56	5990.00	6289.60	BWKLY	
			11210.68	11771.59	12359.88	12978.33	13627.47	MTHLY	
LIBRARY TECHNICIAN	E24	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
LIBRARY TECHNICIAN - U	Q2P	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
LICENSED CLINICAL SUPERVISOR	S8B	92	53.2410	55.9030	58.6980	61.6340	64.7140	HRLY	06/26/2023
			4259.28	4472.24	4695.84	4930.72	5177.12	BWKLY	
			9228.44	9689.85	10174.32	10683.23	11217.09	MTHLY	
LICENSED VOCATIONAL NURSE	S85	01	35.8730	37.6000	39.4420	41.3250	43.3300	HRLY	06/13/2022
			2869.84	3008.00	3155.36	3306.00	3466.40	BWKLY	
			6217.99	6517.33	6836.61	7163.00	7510.53	MTHLY	
LICENSED VOCATIONAL NURSE - U	Q8S	01	35.8730	37.6000	39.4420	41.3250	43.3300	HRLY	06/13/2022
			2869.84	3008.00	3155.36	3306.00	3466.40	BWKLY	
			6217.99	6517.33	6836.61	7163.00	7510.53	MTHLY	
LITERACY PROGRAM MANAGER	J61	92	52.9130	55.5680	58.3430	61.2670	64.3300	HRLY	06/26/2023
			4233.04	4445.44	4667.44	4901.36	5146.40	BWKLY	
			9171.59	9631.79	10112.79	10619.61	11150.53	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
LITERACY PROGRAM SPECIALIST	J4A	01	35.7120	37.4210	39.2320	41.1430	43.1670	HRLY	06/13/2022
			2856.96	2993.68	3138.56	3291.44	3453.36	BWKLY	
			6190.08	6486.31	6800.21	7131.45	7482.28	MTHLY	
LOCAL AREA NETWORK ANALYST II	K35	01	52.5940	55.1700	57.8720	60.7190	63.6910	HRLY	06/13/2022
			4207.52	4413.60	4629.76	4857.52	5095.28	BWKLY	
			9116.29	9562.80	10031.15	10524.63	11039.77	MTHLY	
LOCKSMITH	M83	08						50.0750 HRLY	11/14/2022
								4006.00 BWKLY	
								8679.67 MTHLY	
LOCKSMITH - EH	ER5	N/A						50.0750 HRLY	11/14/2022
								4006.00 BWKLY	
								8679.67 MTHLY	
MAIL ROOM SUPERVISOR	E30	92	30.7720	32.3120	33.9250	35.6250	37.4180	HRLY	06/26/2023
			2461.76	2584.96	2714.00	2850.00	2993.44	BWKLY	
			5333.81	5600.75	5880.33	6175.00	6485.79	MTHLY	
MAINTENANCE PROJECT MANAGER	B5M	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
MAINTENANCE PROJECT MGR - EH	EN8	N/A	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGED CARE INTAKE COORD-VHP	D3F	01	30.6730	32.2670	33.8610	35.4550	37.0490	HRLY	06/13/2022
			2453.84	2581.36	2708.88	2836.40	2963.92	BWKLY	
			5316.65	5592.95	5869.24	6145.53	6421.83	MTHLY	
MANAGEMENT AIDE - CA - EH	EP4	N/A	34.3860	36.0750	37.8060	39.6320	41.5680	HRLY	06/26/2023
			2750.88	2886.00	3024.48	3170.56	3325.44	BWKLY	
			5960.24	6253.00	6553.04	6869.55	7205.12	MTHLY	
MANAGEMENT AIDE - EH	EC4	N/A	34.0800	35.7550	37.4680	39.2790	41.2000	HRLY	06/26/2023
			2726.40	2860.40	2997.44	3142.32	3296.00	BWKLY	
			5907.20	6197.53	6494.45	6808.36	7141.33	MTHLY	
MANAGEMENT ANALYST - EH	EC5	N/A	50.3950	52.9180	55.5580	58.3570	61.2770	HRLY	06/26/2023
			4031.60	4233.44	4444.64	4668.56	4902.16	BWKLY	
			8735.13	9172.45	9630.05	10115.21	10621.35	MTHLY	
MANAGEMENT ANALYST - U	W1P	92	50.3950	52.9180	55.5580	58.3570	61.2770	HRLY	06/26/2023
			4031.60	4233.44	4444.64	4668.56	4902.16	BWKLY	
			8735.13	9172.45	9630.05	10115.21	10621.35	MTHLY	
MANAGER OF CONSTRUCTION	N26	92	70.4920	74.0150	77.7150	81.6010	85.6810	HRLY	06/26/2023
			5639.36	5921.20	6217.20	6528.08	6854.48	BWKLY	
			12218.61	12829.27	13470.60	14144.17	14851.37	MTHLY	
MANAGER OF MEDICAL SOCIAL SVCS	Y02	92	62.4930	65.6170	68.8960	72.3440	75.9600	HRLY	06/26/2023
			4999.44	5249.36	5511.68	5787.52	6076.80	BWKLY	
			10832.12	11373.61	11941.97	12539.63	13166.40	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGER OF REAL ESTATE ASSETS	Z78	92	75.2010	78.9610	82.9320	87.1650	91.6120	HRLY	06/26/2023
			6016.08	6316.88	6634.56	6973.20	7328.96	BWKLY	
			13034.84	13686.57	14374.88	15108.60	15879.41	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
MANAGER, CARE MANAGEMENT	B5B	92	92.8220	97.4650	102.3380	107.4540	112.8260	118.4680	HRLY
			7425.76	7797.20	8187.04	8596.32	9026.08	9477.44	BWKLY
			16089.15	16893.93	17738.59	18625.36	19556.51	20534.45	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGER, OFFICE OF IM RELATION	K4B	92	60.9780	64.0290	67.2330	70.5960	74.1280	HRLY	06/26/2023
			4878.24	5122.32	5378.64	5647.68	5930.24	BWKLY	
			10569.52	11098.36	11653.72	12236.64	12848.85	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGER, VIRTUAL LIBRARY	E4K	92	55.9490	58.7740	61.7200	64.8060	68.0530	HRLY	06/26/2023
			4475.92	4701.92	4937.60	5184.48	5444.24	BWKLY	
			9697.83	10187.49	10698.13	11233.04	11795.85	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGING DIETITIAN	R20	92	51.1280	53.6920	56.3850	59.2060	62.1680	HRLY	06/26/2023
			4090.24	4295.36	4510.80	4736.48	4973.44	BWKLY	
			8862.19	9306.61	9773.40	10262.37	10775.79	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGING DIETITIAN - EH	EM2	N/A	51.1280	53.6920	56.3850	59.2060	62.1680	HRLY	06/26/2023
			4090.24	4295.36	4510.80	4736.48	4973.44	BWKLY	
			8862.19	9306.61	9773.40	10262.37	10775.79	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MANAGING DIETITIAN - U	Q2N	92	51.1280	53.6920	56.3850	59.2060	62.1680	HRLY	06/26/2023
			4090.24	4295.36	4510.80	4736.48	4973.44	BWKLY	
			8862.19	9306.61	9773.40	10262.37	10775.79	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MAPPING & I. D. SUPERVISOR	K40	92	49.0440	51.4850	54.0570	56.7610	59.6080	HRLY	06/26/2023
			3923.52	4118.80	4324.56	4540.88	4768.64	BWKLY	
			8500.96	8924.07	9369.88	9838.57	10332.05	MTHLY	
MARRIAGE & FAMILY THERAPIST I	P97	01	41.6230	43.6660	45.8080	48.0470	50.3880	HRLY	06/13/2022
			3329.84	3493.28	3664.64	3843.76	4031.04	BWKLY	
			7214.65	7568.77	7940.05	8328.15	8733.92	MTHLY	
MARRIAGE & FAMILY THERAPIST II	P96	01	46.6800	48.9630	51.3490	53.8420	56.4760	HRLY	06/13/2022
			3734.40	3917.04	4107.92	4307.36	4518.08	BWKLY	
			8091.20	8486.92	8900.49	9332.61	9789.17	MTHLY	
MARRIAGE & FAMILY THRPST I - U	Z97	01	41.6230	43.6660	45.8080	48.0470	50.3880	HRLY	06/13/2022
			3329.84	3493.28	3664.64	3843.76	4031.04	BWKLY	
			7214.65	7568.77	7940.05	8328.15	8733.92	MTHLY	
MARRIAGE & FAMILY THRPST II-U	Z96	01	46.6800	48.9630	51.3490	53.8420	56.4760	HRLY	06/13/2022
			3734.40	3917.04	4107.92	4307.36	4518.08	BWKLY	
			8091.20	8486.92	8900.49	9332.61	9789.17	MTHLY	
MATERIALS SUPPLY SPECIALIST	G8H	03	29.1740	30.6330	32.1640	33.7730	35.4600	HRLY	06/13/2022
			2333.92	2450.64	2573.12	2701.84	2836.80	BWKLY	
			5056.83	5309.72	5575.09	5853.99	6146.40	MTHLY	
MATERIALS SUPPLY SPECIALIST-U	G8J	03	29.1740	30.6330	32.1640	33.7730	35.4600	HRLY	06/13/2022
			2333.92	2450.64	2573.12	2701.84	2836.80	BWKLY	
			5056.83	5309.72	5575.09	5853.99	6146.40	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MATERIALS TESTING SUPV	N25	92	51.3950	53.9750	56.6780	59.5130	62.4930	HRLY	06/26/2023
			4111.60	4318.00	4534.24	4761.04	4999.44	BWKLY	
			8908.47	9355.67	9824.19	10315.59	10832.12	MTHLY	
MATERIALS TESTING TECH II	N34	01	34.6160	36.2910	38.0510	39.8800	41.8350	HRLY	06/13/2022
			2769.28	2903.28	3044.08	3190.40	3346.80	BWKLY	
			6000.11	6290.44	6595.51	6912.53	7251.40	MTHLY	
MATERIALS TESTING TECHNICIAN I	N36	01	31.6090	33.1890	34.8470	36.5900	38.4230	HRLY	06/13/2022
			2528.72	2655.12	2787.76	2927.20	3073.84	BWKLY	
			5478.89	5752.76	6040.15	6342.27	6659.99	MTHLY	
MEANINGFUL USE PROGRAM MANAGER	J1T	92	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	
MED EXAMINER-CORONER INVEST-U	Q8Q	01	53.6570	56.3430	59.1570	62.1140	65.2180	HRLY	01/01/1901
			4292.56	4507.44	4732.56	4969.12	5217.44	BWKLY	
			9300.55	9766.12	10253.88	10766.43	11304.45	MTHLY	
MEDIATOR	B16	92	39.4880	41.4640	43.5260	45.7030	47.9770	HRLY	06/26/2023
			3159.04	3317.12	3482.08	3656.24	3838.16	BWKLY	
			6844.59	7187.09	7544.51	7921.85	8316.01	MTHLY	
MEDICAL ADMIN ASISTANT I - U	Q7C	02	29.3480	30.7540	32.2480	33.8000	35.4500	HRLY	06/13/2022
			2347.84	2460.32	2579.84	2704.00	2836.00	BWKLY	
			5086.99	5330.69	5589.65	5858.67	6144.67	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MEDICAL ADMIN ASSISTANT I	D79	02	29.3480	30.7540	32.2480	33.8000	35.4500	HRLY	06/13/2022
			2347.84	2460.32	2579.84	2704.00	2836.00	BWKLY	
			5086.99	5330.69	5589.65	5858.67	6144.67	MTHLY	
MEDICAL ADMIN ASSISTANT II	D76	02	32.2470	33.7980	35.4450	37.1420	38.9560	HRLY	06/13/2022
			2579.76	2703.84	2835.60	2971.36	3116.48	BWKLY	
			5589.48	5858.32	6143.80	6437.95	6752.37	MTHLY	
MEDICAL ADMIN ASSISTANT II - U	Q7B	02	32.2470	33.7980	35.4450	37.1420	38.9560	HRLY	06/13/2022
			2579.76	2703.84	2835.60	2971.36	3116.48	BWKLY	
			5589.48	5858.32	6143.80	6437.95	6752.37	MTHLY	
MEDICAL ADMIN ASST I - CONF CL	D8B	90	29.7110	30.9580	32.5080	34.1410	35.8570	HRLY	06/13/2022
			2376.88	2476.64	2600.64	2731.28	2868.56	BWKLY	
			5149.91	5366.05	5634.72	5917.77	6215.21	MTHLY	
MEDICAL ADMIN ASST II - CC	D8C	90	32.3590	33.9790	35.6880	37.4750	39.3440	HRLY	06/13/2022
			2588.72	2718.32	2855.04	2998.00	3147.52	BWKLY	
			5608.89	5889.69	6185.92	6495.67	6819.63	MTHLY	
MEDICAL ADMIN SUPPORT OFFCR I	B1V	92	43.5260	45.7030	47.9770	50.3840	52.9130	HRLY	06/26/2023
			3482.08	3656.24	3838.16	4030.72	4233.04	BWKLY	
			7544.51	7921.85	8316.01	8733.23	9171.59	MTHLY	
MEDICAL ASSISTANT	H93	01	26.8110	28.1050	29.4660	30.8770	32.3580	HRLY	06/13/2022
			2144.88	2248.40	2357.28	2470.16	2588.64	BWKLY	
			4647.24	4871.53	5107.44	5352.01	5608.72	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MEDICAL ASSISTANT - U	Q9A	01	26.8110	28.1050	29.4660	30.8770	32.3580	HRLY	06/13/2022
			2144.88	2248.40	2357.28	2470.16	2588.64	BWKLY	
			4647.24	4871.53	5107.44	5352.01	5608.72	MTHLY	
MEDICAL EXAMINER-CORONER INVST	V85	01	53.6570	56.3430	59.1570	62.1140	65.2180	HRLY	09/19/2022
			4292.56	4507.44	4732.56	4969.12	5217.44	BWKLY	
			9300.55	9766.12	10253.88	10766.43	11304.45	MTHLY	
MEDICAL LABORATORY ASSISTANT I	R75	01	26.8600	28.1230	29.4520	30.8860	32.3670	HRLY	06/13/2022
			2148.80	2249.84	2356.16	2470.88	2589.36	BWKLY	
			4655.73	4874.65	5105.01	5353.57	5610.28	MTHLY	
MEDICAL LABORATORY ASST I - U	R7D	01	26.8600	28.1230	29.4520	30.8860	32.3670	HRLY	06/13/2022
			2148.80	2249.84	2356.16	2470.88	2589.36	BWKLY	
			4655.73	4874.65	5105.01	5353.57	5610.28	MTHLY	
MEDICAL LABORATORY ASST II	R74	01	30.4690	31.9330	33.4830	35.0820	36.7900	HRLY	06/13/2022
			2437.52	2554.64	2678.64	2806.56	2943.20	BWKLY	
			5281.29	5535.05	5803.72	6080.88	6376.93	MTHLY	
MEDICAL LABORATORY ASST II-U	R7E	01	30.4690	31.9330	33.4830	35.0820	36.7900	HRLY	06/13/2022
			2437.52	2554.64	2678.64	2806.56	2943.20	BWKLY	
			5281.29	5535.05	5803.72	6080.88	6376.93	MTHLY	
MEDICAL LABORATORY ASST III	R7F	01	31.8430	33.3900	34.9830	36.6870	38.4620	HRLY	06/13/2022
			2547.44	2671.20	2798.64	2934.96	3076.96	BWKLY	
			5519.45	5787.60	6063.72	6359.08	6666.75	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Eff Dt	
MEDICAL LABORATORY TECH - EH	EVO	N/A	43.7390	45.9250	48.2220	50.6340	53.1660	55.8230	58.6140	61.5460	64.6210	HRLY BWKLY MTHLY	09/19/2022
			3499.12	3674.00	3857.76	4050.72	4253.28	4465.84	4689.12	4923.68	5169.68		
			7581.43	7960.33	8358.48	8776.56	9215.44	9675.99	10159.76	10667.97	11200.97		
MEDICAL LABORATORY TECHNICIAN	R7G	13	43.7390	45.9250	48.2220	50.6340	53.1660	55.8230	58.6140	61.5460	64.6210	HRLY BWKLY MTHLY	09/19/2022
			3499.12	3674.00	3857.76	4050.72	4253.28	4465.84	4689.12	4923.68	5169.68		
			7581.43	7960.33	8358.48	8776.56	9215.44	9675.99	10159.76	10667.97	11200.97		
MEDICAL LIBRARIAN	J70	92	52.9130	55.5680	58.3430	61.2670	64.3300					HRLY BWKLY MTHLY	06/26/2023
			4233.04	4445.44	4667.44	4901.36	5146.40						
			9171.59	9631.79	10112.79	10619.61	11150.53						
MEDICAL OFFICE SPECIALIST	D75	02	26.7500	28.0280	29.3750	30.8000	32.2710					HRLY BWKLY MTHLY	06/13/2022
			2140.00	2242.24	2350.00	2464.00	2581.68						
			4636.67	4858.19	5091.67	5338.67	5593.64						
MEDICAL OFFICE SPECIALIST - U	Q7H	02	26.7500	28.0280	29.3750	30.8000	32.2710					HRLY BWKLY MTHLY	06/13/2022
			2140.00	2242.24	2350.00	2464.00	2581.68						
			4636.67	4858.19	5091.67	5338.67	5593.64						
MEDICAL PHYSICIST	D1M	01	96.2070	101.0130	106.0670	111.3670	116.9380					HRLY BWKLY MTHLY	06/13/2022
			7696.56	8081.04	8485.36	8909.36	9355.04						
			16675.88	17508.92	18384.95	19303.61	20269.25						
MEDICAL SOCIAL WORKER I	Y04	17	42.3960	44.4680	46.6530	48.9390	51.3210					HRLY BWKLY MTHLY	06/13/2022
			3391.68	3557.44	3732.24	3915.12	4105.68						
			7348.64	7707.79	8086.52	8482.76	8895.64						

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MEDICAL SOCIAL WORKER I - U	Y0E	17	42.3960	44.4680	46.6530	48.9390	51.3210	HRLY	06/13/2022
			3391.68	3557.44	3732.24	3915.12	4105.68	BWKLY	
			7348.64	7707.79	8086.52	8482.76	8895.64	MTHLY	
MEDICAL SOCIAL WORKER II	Y03	17	46.8840	49.1690	51.5730	54.0680	56.7290	HRLY	06/13/2022
			3750.72	3933.52	4125.84	4325.44	4538.32	BWKLY	
			8126.56	8522.63	8939.32	9371.79	9833.03	MTHLY	
MEDICAL SOCIAL WORKER II - U	Y0D	17	46.8840	49.1690	51.5730	54.0680	56.7290	HRLY	06/13/2022
			3750.72	3933.52	4125.84	4325.44	4538.32	BWKLY	
			8126.56	8522.63	8939.32	9371.79	9833.03	MTHLY	
MEDICAL STAFF COORD	D22	92	44.1970	46.3980	48.7140	51.1520	53.7170	HRLY	06/26/2023
			3535.76	3711.84	3897.12	4092.16	4297.36	BWKLY	
			7660.81	8042.32	8443.76	8866.35	9310.95	MTHLY	
MEDICAL TRANSCRIPTIONIST	D87	02	28.7400	30.1170	31.5630	33.0950	34.6920	HRLY	06/13/2022
			2299.20	2409.36	2525.04	2647.60	2775.36	BWKLY	
			4981.60	5220.28	5470.92	5736.47	6013.28	MTHLY	
MEDICAL TRANSCRIPTIONIST - U	U8T	02	28.7400	30.1170	31.5630	33.0950	34.6920	HRLY	06/13/2022
			2299.20	2409.36	2525.04	2647.60	2775.36	BWKLY	
			4981.60	5220.28	5470.92	5736.47	6013.28	MTHLY	
MEDICAL TRANSLATOR	D50	01	32.1760	33.7240	35.3680	37.0620	38.8730	HRLY	06/13/2022
			2574.08	2697.92	2829.44	2964.96	3109.84	BWKLY	
			5577.17	5845.49	6130.45	6424.08	6737.99	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MEDICAL TRANSLATOR COORD	C01	92	43.9540	46.1470	48.4500	50.8620	53.4300	HRLY	06/26/2023
			3516.32	3691.76	3876.00	4068.96	4274.40	BWKLY	
			7618.69	7998.81	8398.00	8816.08	9261.20	MTHLY	
MEDICAL TRANSLATOR TRAINEE	D52	01	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
MEDICAL UNIT CLERK	D02	02	26.6310	27.9150	29.2640	30.6680	32.1420	HRLY	06/13/2022
			2130.48	2233.20	2341.12	2453.44	2571.36	BWKLY	
			4616.04	4838.60	5072.43	5315.79	5571.28	MTHLY	
MEDICAL UNIT CLERK - U	Q7G	02	26.6310	27.9150	29.2640	30.6680	32.1420	HRLY	06/13/2022
			2130.48	2233.20	2341.12	2453.44	2571.36	BWKLY	
			4616.04	4838.60	5072.43	5315.79	5571.28	MTHLY	
MEDICINE RESIDENCY PROG DIR	A4P	91		Min		Max		HRLY	07/11/2022
				139.2495		174.7489		BWKLY	
				11139.96		13979.91		MTHLY	
				24136.59		30289.82			
MENTAL HEALTH COMM WORKER-U	Q3L	01	27.2310	28.5620	29.9400	31.3660	32.8930	HRLY	06/13/2022
			2178.48	2284.96	2395.20	2509.28	2631.44	BWKLY	
			4720.04	4950.75	5189.60	5436.77	5701.45	MTHLY	
MENTAL HEALTH COMMUNITY WORKER	E33	01	27.2310	28.5620	29.9400	31.3660	32.8930	HRLY	06/13/2022
			2178.48	2284.96	2395.20	2509.28	2631.44	BWKLY	
			4720.04	4950.75	5189.60	5436.77	5701.45	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MENTAL HEALTH OFFICE SPEC	E61	02	27.0740	28.3800	29.7620	31.1640	32.6860	HRLY	06/13/2022
			2165.92	2270.40	2380.96	2493.12	2614.88	BWKLY	
			4692.83	4919.20	5158.75	5401.76	5665.57	MTHLY	
MENTAL HEALTH PEER SUPPORT WRK	D2J	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
MENTAL HEALTH WORKER	S9S	01	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	
MESSENGER DRIVER	E28	03	24.6260	25.7930	27.0090	28.2720	29.6420	HRLY	06/13/2022
			1970.08	2063.44	2160.72	2261.76	2371.36	BWKLY	
			4268.51	4470.79	4681.56	4900.48	5137.95	MTHLY	
MESSENGER DRIVER - U	Z26	03	24.6260	25.7930	27.0090	28.2720	29.6420	HRLY	06/13/2022
			1970.08	2063.44	2160.72	2261.76	2371.36	BWKLY	
			4268.51	4470.79	4681.56	4900.48	5137.95	MTHLY	
MGMT AIDE	B1W	92	34.0800	35.7550	37.4680	39.2790	41.2000	HRLY	06/26/2023
			2726.40	2860.40	2997.44	3142.32	3296.00	BWKLY	
			5907.20	6197.53	6494.45	6808.36	7141.33	MTHLY	
MGMT AIDE - U	W1W	92	34.0800	35.7550	37.4680	39.2790	41.2000	HRLY	06/26/2023
			2726.40	2860.40	2997.44	3142.32	3296.00	BWKLY	
			5907.20	6197.53	6494.45	6808.36	7141.33	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MGMT AIDE-CONFIDENTIAL ADMIN	B1A	93	34.3860	36.0750	37.8060	39.6320	41.5680	HRLY	06/26/2023
			2750.88	2886.00	3024.48	3170.56	3325.44	BWKLY	
			5960.24	6253.00	6553.04	6869.55	7205.12	MTHLY	
MGMT ANALYST	B1P	92	50.3950	52.9180	55.5580	58.3570	61.2770	HRLY	06/26/2023
			4031.60	4233.44	4444.64	4668.56	4902.16	BWKLY	
			8735.13	9172.45	9630.05	10115.21	10621.35	MTHLY	
MGMT ANALYST-CONF ADMIN	B1D	93	50.8880	53.4420	56.1220	58.9260	61.8780	HRLY	06/26/2023
			4071.04	4275.36	4489.76	4714.08	4950.24	BWKLY	
			8820.59	9263.28	9727.81	10213.84	10725.52	MTHLY	
MGMT ANALYST-CONF ADMIN - EH	EM4	N/A	50.8880	53.4420	56.1220	58.9260	61.8780	HRLY	06/26/2023
			4071.04	4275.36	4489.76	4714.08	4950.24	BWKLY	
			8820.59	9263.28	9727.81	10213.84	10725.52	MTHLY	
MGMT ANALYST-U-CONF ADMIN	W1D	93	50.8880	53.4420	56.1220	58.9260	61.8780	HRLY	06/26/2023
			4071.04	4275.36	4489.76	4714.08	4950.24	BWKLY	
			8820.59	9263.28	9727.81	10213.84	10725.52	MTHLY	
MGMT INFO SVCS MGR II	G68	92		74.5340		90.6000		HRLY	06/26/2023
				5962.72		7248.00		BWKLY	
				12919.23		15704.00		MTHLY	
MGMT INFO SYSTEMS ANALYST II	F86	92	54.5060	57.2370	60.1010	63.1050	66.2580	HRLY	06/26/2023
			4360.48	4578.96	4808.08	5048.40	5300.64	BWKLY	
			9447.71	9921.08	10417.51	10938.20	11484.72	MTHLY	

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MGR ADULT CUSTODY M H	B6F	92	99.7240	104.8180	110.1690	115.7900	121.7050	127.7910	HRLY BWKLY MTHLY	10/31/2022
			7977.92	8385.44	8813.52	9263.20	9736.40	10223.28		
			17285.49	18168.45	19095.96	20070.27	21095.53	22150.44		
MGR INTEGRATED PEST MGMT	B73	92	60.9640	64.0150	67.2150	70.5780	74.1080		HRLY BWKLY MTHLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64			
			10567.09	11095.93	11650.60	12233.52	12845.39			
MGR OF ADMITTING & REGISTRATN	B6C	92	63.2840	66.4520	69.7760	73.2650	76.9290		HRLY BWKLY MTHLY	06/26/2023
			5062.72	5316.16	5582.08	5861.20	6154.32			
			10969.23	11518.35	12094.51	12699.27	13334.36			
MGR OF LICENSING & REG COMPL	C5K	92	83.1930	87.3520	91.7190	96.3060	101.1200		HRLY BWKLY MTHLY	06/26/2023
			6655.44	6988.16	7337.52	7704.48	8089.60			
			14420.12	15141.01	15897.96	16693.04	17527.47			
MGR OF PARK MAINTENANCE SVCS	B6J	92	63.4120	66.5830	69.9140	73.4100	77.0810		HRLY BWKLY MTHLY	06/26/2023
			5072.96	5326.64	5593.12	5872.80	6166.48			
			10991.41	11541.05	12118.43	12724.40	13360.71			
MGR OF VOLUNTEER SERVICES	C94	92	52.9130	55.5680	58.3430	61.2670	64.3300		HRLY BWKLY MTHLY	06/26/2023
			4233.04	4445.44	4667.44	4901.36	5146.40			
			9171.59	9631.79	10112.79	10619.61	11150.53			
MGR OFFICE WOMEN'S ADVOCACY	A2H	92	60.9780	64.0290	67.2330	70.5960	74.1280		HRLY BWKLY MTHLY	06/26/2023
			4878.24	5122.32	5378.64	5647.68	5930.24			
			10569.52	11098.36	11653.72	12236.64	12848.85			

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MGR PARK RANGER OPERATIONS	B6K	92	63.4120	66.5830	69.9140	73.4100	77.0810	HRLY	06/26/2023
			5072.96	5326.64	5593.12	5872.80	6166.48	BWKLY	
			10991.41	11541.05	12118.43	12724.40	13360.71	MTHLY	
MGR PATIENT ACCOUNTING SCVHHS	B54	92	61.7900	64.8800	68.1270	71.5360	75.1090	HRLY	06/26/2023
			4943.20	5190.40	5450.16	5722.88	6008.72	BWKLY	
			10710.27	11245.87	11808.68	12399.57	13018.89	MTHLY	
MGR TECH OPR-ARTFCL KIDNY UNIT	R68	92	47.2980	49.6630	52.1540	54.7740	57.5160	HRLY	06/26/2023
			3783.84	3973.04	4172.32	4381.92	4601.28	BWKLY	
			8198.32	8608.25	9040.03	9494.16	9969.44	MTHLY	
MGR, OFF OF SUSTAINABILITY-EH	EP9	N/A	68.8960	72.3440	75.9600	79.7620	83.7590	HRLY	06/26/2023
			5511.68	5787.52	6076.80	6380.96	6700.72	BWKLY	
			11941.97	12539.63	13166.40	13825.41	14518.23	MTHLY	
MGR, OFFICE OF LGBTQ AFFAIRS	K4C	92	60.9780	64.0290	67.2330	70.5960	74.1280	HRLY	06/26/2023
			4878.24	5122.32	5378.64	5647.68	5930.24	BWKLY	
			10569.52	11098.36	11653.72	12236.64	12848.85	MTHLY	
MGR, OFFICE OF SUSTAINABILITY	K4A	92	68.8960	72.3440	75.9600	79.7620	83.7590	HRLY	06/26/2023
			5511.68	5787.52	6076.80	6380.96	6700.72	BWKLY	
			11941.97	12539.63	13166.40	13825.41	14518.23	MTHLY	
MGR, VHP UTILIZATION MGMT	B12	92	96.7840	101.7270	106.9260	112.3820	118.1240	HRLY	10/31/2022
			7742.72	8138.16	8554.08	8990.56	9449.92	BWKLY	
			16775.89	17632.68	18533.84	19479.55	20474.83	MTHLY	
							124.0310		
							9922.48		
							21498.71		

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt	
MGR, VHP UTILIZATION MGMT - U	Z1K	92	96.7840	101.7270	106.9260	112.3820	118.1240	124.0310	HRLY BWKLY MTHLY	10/31/2022
			7742.72	8138.16	8554.08	8990.56	9449.92	9922.48		
			16775.89	17632.68	18533.84	19479.55	20474.83	21498.71		
MGR. REHAB CASE MANAGEMENT	S6E	92	92.8220	97.4650	102.3380	107.4540	112.8260	118.4680	HRLY BWKLY MTHLY	10/31/2022
			7425.76	7797.20	8187.04	8596.32	9026.08	9477.44		
			16089.15	16893.93	17738.59	18625.36	19556.51	20534.45		
MH PEER SUPPORT WORKER - U	Q2Q	01	26.1460	27.3620	28.7000	30.0840	31.5180		HRLY BWKLY MTHLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44			
			4531.97	4742.75	4974.67	5214.56	5463.12			
MOBILE OUTREACH DRIVER	E60	01	28.4320	29.8030	31.2210	32.7410	34.3280		HRLY BWKLY MTHLY	06/13/2022
			2274.56	2384.24	2497.68	2619.28	2746.24			
			4928.21	5165.85	5411.64	5675.11	5950.19			
MONITOR TECHNICIAN	S3M	01	27.3790	28.5930	29.9240	31.2990	32.7260		HRLY BWKLY MTHLY	06/13/2022
			2190.32	2287.44	2393.92	2503.92	2618.08			
			4745.69	4956.12	5186.83	5425.16	5672.51			
MRI TECHNOLOGIST - ANGIO	R6A	01	57.8070	60.6010	63.5750	66.6800	69.9510		HRLY BWKLY MTHLY	06/13/2022
			4624.56	4848.08	5086.00	5334.40	5596.08			
			10019.88	10504.17	11019.67	11557.87	12124.84			
MRI TECHNOLOGIST - CT	R6C	01	59.4440	62.3170	65.3750	68.5660	71.9310		HRLY BWKLY MTHLY	06/13/2022
			4755.52	4985.36	5230.00	5485.28	5754.48			
			10303.63	10801.61	11331.67	11884.77	12468.04			

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
MRI TECHNOLOGIST - EH	R2E	01	67.0230	70.3740	73.8940	77.5900	81.4710	HRLY	06/13/2022
			5361.84	5629.92	5911.52	6207.20	6517.68	BWKLY	
			11617.32	12198.16	12808.29	13448.93	14121.64	MTHLY	
MULTIMEDIA COMMUNICATION SPC-U	Q3F	01	42.3720	44.4930	46.7100	49.0440	51.5060	HRLY	06/13/2022
			3389.76	3559.44	3736.80	3923.52	4120.48	BWKLY	
			7344.48	7712.12	8096.40	8500.96	8927.71	MTHLY	
MULTIMEDIA COMMUNICATIONS OFFC	B0F	92	61.5510	64.6330	67.8680	71.2550	74.8290	HRLY	06/26/2023
			4924.08	5170.64	5429.44	5700.40	5986.32	BWKLY	
			10668.84	11203.05	11763.79	12350.87	12970.36	MTHLY	
MULTIMEDIA COMMUNICATIONS SPC	B03	01	42.3720	44.4930	46.7100	49.0440	51.5060	HRLY	06/13/2022
			3389.76	3559.44	3736.80	3923.52	4120.48	BWKLY	
			7344.48	7712.12	8096.40	8500.96	8927.71	MTHLY	
MULTIMEDIA TECHNICIAN	G2E	01	50.1310	52.6390	55.2690	58.0340	60.9350	HRLY	06/13/2022
			4010.48	4211.12	4421.52	4642.72	4874.80	BWKLY	
			8689.37	9124.09	9579.96	10059.23	10562.07	MTHLY	
MULTIMEDIA TECHNICIAN - U	G8F	01	50.1310	52.6390	55.2690	58.0340	60.9350	HRLY	06/13/2022
			4010.48	4211.12	4421.52	4642.72	4874.80	BWKLY	
			8689.37	9124.09	9579.96	10059.23	10562.07	MTHLY	
Mgr, Office of Med and Omb Svc	B17	92	65.6170	68.8960	72.3440	75.9600	79.7620	HRLY	06/26/2023
			5249.36	5511.68	5787.52	6076.80	6380.96	BWKLY	
			11373.61	11941.97	12539.63	13166.40	13825.41	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
NETWORK ENGINEER	G46	01	76.5500	80.3780	84.3980	88.6170	93.0490	HRLY	06/13/2022	
			6124.00	6430.24	6751.84	7089.36	7443.92	BWKLY		
			13268.67	13932.19	14628.99	15360.28	16128.49	MTHLY		
NETWORK ENGINEER- U	G4Y	01	76.5500	80.3780	84.3980	88.6170	93.0490	HRLY	06/13/2022	
			6124.00	6430.24	6751.84	7089.36	7443.92	BWKLY		
			13268.67	13932.19	14628.99	15360.28	16128.49	MTHLY		
NETWORK/TELECOM TECHNICIAN	G2H	01	42.7230	44.8600	47.1040	49.4590	51.9320	HRLY	06/13/2022	
			3417.84	3588.80	3768.32	3956.72	4154.56	BWKLY		
			7405.32	7775.73	8164.69	8572.89	9001.55	MTHLY		
NETWORK/TELECOM TECHNICIAN - U	G7Q	01	42.7230	44.8600	47.1040	49.4590	51.9320	HRLY	06/13/2022	
			3417.84	3588.80	3768.32	3956.72	4154.56	BWKLY		
			7405.32	7775.73	8164.69	8572.89	9001.55	MTHLY		
NRS MGR ARTIFICIAL KIDNEY UNIT	S66	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR BURN CENTER	S43	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR CLD SHLT CSTDY HLTH	S31	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6		Eff Dt
NRS MGR CRITICAL CARE	S42	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR EMERGENCY DEPARTMENT	S53	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR LABR DEL PERNL EVL PRD	S65	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR MEDICAL SURGICAL NRSIN	S63	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR MENTAL HEALTH NURSING	S84	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR MOTHER INFANT CR CTR	S64	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	
NRS MGR NEONATAL ICU	S81	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820	HRLY	10/31/2022
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56	BWKLY	
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6			Eff Dt
NRS MGR OPERATING ROOM SERVS	S55	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820			
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56			
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21			
									HRLY		10/31/2022
									BWKLY		
									MTHLY		
NRS MGR PEDIATRICS-ICU	S67	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820			
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56			
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21			
									HRLY		10/31/2022
									BWKLY		
									MTHLY		
NRS MGR POST ANESTHESIA CR UNT	S61	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820			
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56			
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21			
									HRLY		10/31/2022
									BWKLY		
									MTHLY		
NRS MGR REHABILITATION	S62	92	104.7100	110.0580	115.6760	121.5820	127.7890	134.1820			
			8376.80	8804.64	9254.08	9726.56	10223.12	10734.56			
			18149.73	19076.72	20050.51	21074.21	22150.09	23258.21			
									HRLY		10/31/2022
									BWKLY		
									MTHLY		
NUCLEAR MED TECHNOLOGIST-EH	EW3	N/A	64.8140	68.0550	71.4610	75.0530	78.8220	82.7640	86.9000	89.0740	91.2980
			5185.12	5444.40	5716.88	6004.24	6305.76	6621.12	6952.00	7125.92	7303.84
			11234.43	11796.20	12386.57	13009.19	13662.48	14345.76	15062.67	15439.49	15824.99
										HRLY	09/19/2022
										BWKLY	
										MTHLY	
NUCLEAR MEDICINE TECHNOLOGIST	R95	13	64.8140	68.0550	71.4610	75.0530	78.8220	82.7640	86.9000	89.0740	91.2980
			5185.12	5444.40	5716.88	6004.24	6305.76	6621.12	6952.00	7125.92	7303.84
			11234.43	11796.20	12386.57	13009.19	13662.48	14345.76	15062.67	15439.49	15824.99
										HRLY	09/19/2022
										BWKLY	
										MTHLY	
NURSE COORDINATOR	S39	04	79.8050	83.7990	87.9930	92.3910	97.0120	101.8670	106.9590		
			6384.40	6703.92	7039.44	7391.28	7760.96	8149.36	8556.72		
			13832.87	14525.16	15252.12	16014.44	16815.41	17656.95	18539.56		
										HRLY	10/31/2022
										BWKLY	
										MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7		Eff Dt
NURSE COORDINATOR - U STEP C	Q4C	04	85.7880	90.0860	94.5900	99.3210	104.2830	109.5060	114.9830	HRLY	10/31/2022
			6863.04	7206.88	7567.20	7945.68	8342.64	8760.48	9198.64	BWKLY	
			14869.92	15614.91	16395.60	17215.64	18075.72	18981.04	19930.39	MTHLY	
NURSE PRACTITIONER	S59	04	92.3910	97.0120	101.8670	106.9590	112.4140	118.1490	124.1870	HRLY	10/31/2022
			7391.28	7760.96	8149.36	8556.72	8993.12	9451.92	9934.96	BWKLY	
			16014.44	16815.41	17656.95	18539.56	19485.09	20479.16	21525.75	MTHLY	
NURSE PRACTITIONER - STEP A	Y0A	04	94.7000	99.4340	104.4130	109.6340	115.2200	121.1000	127.2870	HRLY	10/31/2022
			7576.00	7954.72	8353.04	8770.72	9217.60	9688.00	10182.96	BWKLY	
			16414.67	17235.23	18098.25	19003.23	19971.47	20990.67	22063.08	MTHLY	
NURSE PRACTITIONER - STEP B	Y0B	04	97.0110	101.8610	106.9550	112.3070	118.0330	124.0570	130.3960	HRLY	10/31/2022
			7760.88	8148.88	8556.40	8984.56	9442.64	9924.56	10431.68	BWKLY	
			16815.24	17655.91	18538.87	19466.55	20459.05	21503.21	22601.97	MTHLY	
NURSE PRACTITIONER - STEP C	Y0C	04	99.3210	104.2830	109.5060	114.9830	120.8420	127.0090	133.4980	HRLY	10/31/2022
			7945.68	8342.64	8760.48	9198.64	9667.36	10160.72	10679.84	BWKLY	
			17215.64	18075.72	18981.04	19930.39	20945.95	22014.89	23139.65	MTHLY	
NURSE PRACTITIONER EXTRA HELP	X1N	04	85.9520	90.2500	94.7680	99.5080	104.5810	109.9150	115.5350	HRLY	10/31/2022
			6876.16	7220.00	7581.44	7960.64	8366.48	8793.20	9242.80	BWKLY	
			14898.35	15643.33	16426.45	17248.05	18127.37	19051.93	20026.07	MTHLY	
NUTRITION SERVICES MGR	H54	92	58.6320	61.5660	64.6410	67.8750	71.2690			HRLY	06/26/2023
			4690.56	4925.28	5171.28	5430.00	5701.52			BWKLY	
			10162.88	10671.44	11204.44	11765.00	12353.29			MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
OBSTETRIC TECHNICIAN	P84	01	29.6640	31.0770	32.5880	34.1700	35.8220	HRLY	06/13/2022
			2373.12	2486.16	2607.04	2733.60	2865.76	BWKLY	
			5141.76	5386.68	5648.59	5922.80	6209.15	MTHLY	
OCC SFTY ENVIR COMPL MGR	X88	92	71.6630	75.2440	79.0110	82.9600	87.1350	HRLY	06/26/2023
			5733.04	6019.52	6320.88	6636.80	6970.80	BWKLY	
			12421.59	13042.29	13695.24	14379.73	15103.40	MTHLY	
OCCUPATIONAL THERAPIST I	R1T	01	52.2110	54.7650	57.4360	60.2320	63.1670	HRLY	06/13/2022
			4176.88	4381.20	4594.88	4818.56	5053.36	BWKLY	
			9049.91	9492.60	9955.57	10440.21	10948.95	MTHLY	
OCCUPATIONAL THERAPIST II	R1A	01	57.9990	60.8360	63.8030	66.9090	70.1690	HRLY	06/13/2022
			4639.92	4866.88	5104.24	5352.72	5613.52	BWKLY	
			10053.16	10544.91	11059.19	11597.56	12162.63	MTHLY	
OCCUPATIONAL THERAPIST III	R12	01	63.8080	66.9110	70.1990	73.6130	77.2300	HRLY	06/13/2022
			5104.64	5352.88	5615.92	5889.04	6178.40	BWKLY	
			11060.05	11597.91	12167.83	12759.59	13386.53	MTHLY	
OCCUPATIONAL THERAPY ASST II	R2C	01	40.1170	42.0360	44.0690	46.2200	48.4900	HRLY	06/13/2022
			3209.36	3362.88	3525.52	3697.60	3879.20	BWKLY	
			6953.61	7286.24	7638.63	8011.47	8404.93	MTHLY	
OFFICE MANAGEMENT COORD-EH	EN0	N/A	41.6630	43.7380	45.9240	48.2140	50.6320	HRLY	06/26/2023
			3333.04	3499.04	3673.92	3857.12	4050.56	BWKLY	
			7221.59	7581.25	7960.16	8357.09	8776.21	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
OFFICE MGMT COORD	C76	92	41.6630	43.7380	45.9240	48.2140	50.6320	HRLY	06/26/2023
			3333.04	3499.04	3673.92	3857.12	4050.56	BWKLY	
			7221.59	7581.25	7960.16	8357.09	8776.21	MTHLY	
OFFICE MGMT COORD-CONF ADMIN	C7A	93	41.6630	43.7380	45.9240	48.2140	50.6320	HRLY	06/26/2023
			3333.04	3499.04	3673.92	3857.12	4050.56	BWKLY	
			7221.59	7581.25	7960.16	8357.09	8776.21	MTHLY	
OFFICE SPECIALIST I	D51	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
OFFICE SPECIALIST I - U	V64	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
OFFICE SPECIALIST I-CONF CLER	X14	90	23.6360	24.8070	26.0500	27.3570	28.7320	HRLY	06/13/2022
			1890.88	1984.56	2084.00	2188.56	2298.56	BWKLY	
			4096.91	4299.88	4515.33	4741.88	4980.21	MTHLY	
OFFICE SPECIALIST I-U-CONF CLR	W46	90	23.6360	24.8070	26.0500	27.3570	28.7320	HRLY	06/13/2022
			1890.88	1984.56	2084.00	2188.56	2298.56	BWKLY	
			4096.91	4299.88	4515.33	4741.88	4980.21	MTHLY	
OFFICE SPECIALIST II	D49	02	24.0590	25.1980	26.3840	27.6270	28.9600	HRLY	06/13/2022
			1924.72	2015.84	2110.72	2210.16	2316.80	BWKLY	
			4170.23	4367.65	4573.23	4788.68	5019.73	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
OFFICE SPECIALIST II - U	V33	02	24.0590	25.1980	26.3840	27.6270	28.9600	HRLY	06/13/2022
			1924.72	2015.84	2110.72	2210.16	2316.80	BWKLY	
			4170.23	4367.65	4573.23	4788.68	5019.73	MTHLY	
OFFICE SPECIALIST II-CONF CLER	X13	90	25.3360	26.6050	27.9390	29.3430	30.8110	HRLY	06/13/2022
			2026.88	2128.40	2235.12	2347.44	2464.88	BWKLY	
			4391.57	4611.53	4842.76	5086.12	5340.57	MTHLY	
OFFICE SPECIALIST II-U-CC	W39	90	25.3360	26.6050	27.9390	29.3430	30.8110	HRLY	06/13/2022
			2026.88	2128.40	2235.12	2347.44	2464.88	BWKLY	
			4391.57	4611.53	4842.76	5086.12	5340.57	MTHLY	
OFFICE SPECIALIST III	D09	02	25.9800	27.2040	28.5160	29.9070	31.3160	HRLY	06/13/2022
			2078.40	2176.32	2281.28	2392.56	2505.28	BWKLY	
			4503.20	4715.36	4942.77	5183.88	5428.11	MTHLY	
OFFICE SPECIALIST III - U	V31	02	25.9800	27.2040	28.5160	29.9070	31.3160	HRLY	06/13/2022
			2078.40	2176.32	2281.28	2392.56	2505.28	BWKLY	
			4503.20	4715.36	4942.77	5183.88	5428.11	MTHLY	
OFFICE SPECIALIST III-CONF CLER	X12	90	27.5110	28.8940	30.3370	31.8550	33.4540	HRLY	06/13/2022
			2200.88	2311.52	2426.96	2548.40	2676.32	BWKLY	
			4768.57	5008.29	5258.41	5521.53	5798.69	MTHLY	
OFFICE SPECIALIST III-U-CC	W38	90	27.5110	28.8940	30.3370	31.8550	33.4540	HRLY	06/13/2022
			2200.88	2311.52	2426.96	2548.40	2676.32	BWKLY	
			4768.57	5008.29	5258.41	5521.53	5798.69	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
OFFSET PRESS OPERATOR I	F81	03	23.5050	24.6220	25.7780	26.9950	28.2970	HRLY	06/13/2022
			1880.40	1969.76	2062.24	2159.60	2263.76	BWKLY	
			4074.20	4267.81	4468.19	4679.13	4904.81	MTHLY	
OFFSET PRESS OPERATOR II	F80	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
OFFSET PRESS OPERATOR III	F85	03	30.4100	31.8970	33.4370	35.0610	36.7370	HRLY	06/13/2022
			2432.80	2551.76	2674.96	2804.88	2938.96	BWKLY	
			5271.07	5528.81	5795.75	6077.24	6367.75	MTHLY	
OPERATING ROOM CLERK	P71	02	26.6310	27.9150	29.2640	30.6680	32.1420	HRLY	06/13/2022
			2130.48	2233.20	2341.12	2453.44	2571.36	BWKLY	
			4616.04	4838.60	5072.43	5315.79	5571.28	MTHLY	
OPHTHALMIC TECHNICIAN	P48	01	29.9170	31.3550	32.8750	34.4610	36.1270	HRLY	06/13/2022
			2393.36	2508.40	2630.00	2756.88	2890.16	BWKLY	
			5185.61	5434.87	5698.33	5973.24	6262.01	MTHLY	
OPTOMETRIST	P47	01	59.9100	62.8450	65.9300	69.1410	72.5470	HRLY	06/13/2022
			4792.80	5027.60	5274.40	5531.28	5803.76	BWKLY	
			10384.40	10893.13	11427.87	11984.44	12574.81	MTHLY	
ORTHOPEDIC TECHNICIAN	R90	01	32.8970	34.4690	36.1230	37.8690	39.7120	HRLY	04/17/2023
			2631.76	2757.52	2889.84	3029.52	3176.96	BWKLY	
			5702.15	5974.63	6261.32	6563.96	6883.41	MTHLY	

Job Title	Jobcode	Union						Flat Rate	Eff Dt
PAINTER	M68	08						50.0750 HRLY 4006.00 BWKLY 8679.67 MTHLY	11/14/2022
PAINTER - EH	EJ3	N/A						50.0750 HRLY 4006.00 BWKLY 8679.67 MTHLY	11/14/2022
PAINTER - U	Z90	08						50.0750 HRLY 4006.00 BWKLY 8679.67 MTHLY	11/14/2022
PAINTER APPRENTICE 2ND YEAR	M70	08						38.9940 HRLY 3119.52 BWKLY 6758.96 MTHLY	11/14/2022
PAINTER APPRENTICE 3RD YEAR	M69	08						42.5210 HRLY 3401.68 BWKLY 7370.31 MTHLY	11/14/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARALEGAL	V74	01	36.4360	38.1990	40.0610	42.0310	44.0900	HRLY BWKLY MTHLY	06/13/2022
PARALEGAL - CA	V7D	93	39.7790	41.7050	43.7370	45.8880	48.1370	HRLY BWKLY MTHLY	06/26/2023

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARALEGAL - COUNTY COUNSEL	V7K	01	36.4360	38.1990	40.0610	42.0310	44.0900	HRLY	06/13/2022
			2914.88	3055.92	3204.88	3362.48	3527.20	BWKLY	
			6315.57	6621.16	6943.91	7285.37	7642.27	MTHLY	
PARALEGAL - COUNTY COUNSEL CA	V7M	93	39.7790	41.7050	43.7370	45.8880	48.1370	HRLY	06/26/2023
			3182.32	3336.40	3498.96	3671.04	3850.96	BWKLY	
			6895.03	7228.87	7581.08	7953.92	8343.75	MTHLY	
PARALEGAL - U	W03	01	36.4360	38.1990	40.0610	42.0310	44.0900	HRLY	06/13/2022
			2914.88	3055.92	3204.88	3362.48	3527.20	BWKLY	
			6315.57	6621.16	6943.91	7285.37	7642.27	MTHLY	
PARK CENTRAL SERVICES SUPERVSR	T03	92	53.1700	55.8390	58.6320	61.5660	64.6410	HRLY	06/26/2023
			4253.60	4467.12	4690.56	4925.28	5171.28	BWKLY	
			9216.13	9678.76	10162.88	10671.44	11204.44	MTHLY	
PARK HEAVY EQUIPMENT OPERATOR	T13	03	38.3560	40.2230	42.1510	44.2110	46.3520	HRLY	06/13/2022
			3068.48	3217.84	3372.08	3536.88	3708.16	BWKLY	
			6648.37	6971.99	7306.17	7663.24	8034.35	MTHLY	
PARK INTERPRETER	T31	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	
PARK MAINTENANCE CRAFTS WORKER	T95	03	34.7850	36.4690	38.2350	40.0890	42.0330	HRLY	06/13/2022
			2782.80	2917.52	3058.80	3207.12	3362.64	BWKLY	
			6029.40	6321.29	6627.40	6948.76	7285.72	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARK MAINTENANCE CREW CHIEF	T93	03	40.0070	41.9450	43.9950	46.1570	48.4140	HRLY	06/13/2022
			3200.56	3355.60	3519.60	3692.56	3873.12	BWKLY	
			6934.55	7270.47	7625.80	8000.55	8391.76	MTHLY	
PARK MAINTENANCE SUPERVISOR	T30	92	53.1700	55.8390	58.6320	61.5660	64.6410	HRLY	06/26/2023
			4253.60	4467.12	4690.56	4925.28	5171.28	BWKLY	
			9216.13	9678.76	10162.88	10671.44	11204.44	MTHLY	
PARK MAINTENANCE WORKER I	T17	03	27.3620	28.6970	30.0690	31.5130	33.0340	HRLY	06/13/2022
			2188.96	2295.76	2405.52	2521.04	2642.72	BWKLY	
			4742.75	4974.15	5211.96	5462.25	5725.89	MTHLY	
PARK MAINTENANCE WORKER I - U	T1B	03	27.3620	28.6970	30.0690	31.5130	33.0340	HRLY	06/13/2022
			2188.96	2295.76	2405.52	2521.04	2642.72	BWKLY	
			4742.75	4974.15	5211.96	5462.25	5725.89	MTHLY	
PARK MAINTENANCE WORKER II	T16	03	30.8020	32.3110	33.8650	35.5150	37.2150	HRLY	06/13/2022
			2464.16	2584.88	2709.20	2841.20	2977.20	BWKLY	
			5339.01	5600.57	5869.93	6155.93	6450.60	MTHLY	
PARK MAINTENANCE WORKER II - U	T1A	03	30.8020	32.3110	33.8650	35.5150	37.2150	HRLY	06/13/2022
			2464.16	2584.88	2709.20	2841.20	2977.20	BWKLY	
			5339.01	5600.57	5869.93	6155.93	6450.60	MTHLY	
PARK MAINTENANCE WORKER TRN-U	Q88	03						Flat Rate	Eff Dt
								22.7070	HRLY 06/13/2022
								1816.56	BWKLY
								3935.88	MTHLY

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARK NATURAL RESOURCE PROG CRD	T91	01	38.9440	40.8290	42.8340	44.9390	47.1350	HRLY	06/13/2022
			3115.52	3266.32	3426.72	3595.12	3770.80	BWKLY	
			6750.29	7077.03	7424.56	7789.43	8170.07	MTHLY	
PARK RANGER I	T14	45	33.9420	35.5900	37.3130	39.1310	41.0510	HRLY	09/19/2022
			2715.36	2847.20	2985.04	3130.48	3284.08	BWKLY	
			5883.28	6168.93	6467.59	6782.71	7115.51	MTHLY	
PARK RANGER I - EH	EC6	N/A	33.9420	35.5900	37.3130	39.1310	41.0510	HRLY	09/19/2022
			2715.36	2847.20	2985.04	3130.48	3284.08	BWKLY	
			5883.28	6168.93	6467.59	6782.71	7115.51	MTHLY	
PARK RANGER II	T09	45	39.3760	41.2840	43.2820	45.3950	47.6190	HRLY	09/19/2022
			3150.08	3302.72	3462.56	3631.60	3809.52	BWKLY	
			6825.17	7155.89	7502.21	7868.47	8253.96	MTHLY	
PARK RANGER II - U	U09	45	39.3760	41.2840	43.2820	45.3950	47.6190	HRLY	09/19/2022
			3150.08	3302.72	3462.56	3631.60	3809.52	BWKLY	
			6825.17	7155.89	7502.21	7868.47	8253.96	MTHLY	
PARK RANGER SUPERVISOR	T29	92	55.8280	58.6290	61.5640	64.6440	67.8750	HRLY	06/26/2023
			4466.24	4690.32	4925.12	5171.52	5430.00	BWKLY	
			9676.85	10162.36	10671.09	11204.96	11765.00	MTHLY	
PARK SERVICES ATTENDANT	T32	03	23.2080	24.4180	25.6020	26.7800	28.0260	HRLY	06/13/2022
			1856.64	1953.44	2048.16	2142.40	2242.08	BWKLY	
			4022.72	4232.45	4437.68	4641.87	4857.84	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARK SERVICES ATTENDANT - U	T3A	03	23.2080	24.4180	25.6020	26.7800	28.0260	HRLY	06/13/2022
			1856.64	1953.44	2048.16	2142.40	2242.08	BWKLY	
			4022.72	4232.45	4437.68	4641.87	4857.84	MTHLY	
PARKING LOT CHECKER	M38	03	24.9890	26.1680	27.3910	28.7170	30.1090	HRLY	06/13/2022
			1999.12	2093.44	2191.28	2297.36	2408.72	BWKLY	
			4331.43	4535.79	4747.77	4977.61	5218.89	MTHLY	
PARKING LOT CHECKER - U	Q3M	03	24.9890	26.1680	27.3910	28.7170	30.1090	HRLY	06/13/2022
			1999.12	2093.44	2191.28	2297.36	2408.72	BWKLY	
			4331.43	4535.79	4747.77	4977.61	5218.89	MTHLY	
PARKING PATROL COORD	M35	03	28.5660	29.9290	31.3660	32.8810	34.4830	HRLY	06/13/2022
			2285.28	2394.32	2509.28	2630.48	2758.64	BWKLY	
			4951.44	5187.69	5436.77	5699.37	5977.05	MTHLY	
PARKS INTERPRETIVE PRG SUPV	T34	92	53.1700	55.8390	58.6320	61.5660	64.6410	HRLY	06/26/2023
			4253.60	4467.12	4690.56	4925.28	5171.28	BWKLY	
			9216.13	9678.76	10162.88	10671.44	11204.44	MTHLY	
PARKS NATURAL RESOURCE PLANNER	T24	01	47.3730	49.6720	52.0970	54.6480	57.3250	HRLY	06/13/2022
			3789.84	3973.76	4167.76	4371.84	4586.00	BWKLY	
			8211.32	8609.81	9030.15	9472.32	9936.33	MTHLY	
PARKS NATURAL RESOURCE TECH-U	T3B	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARKS NATURAL RESOURCES PG SUP	T35	92	53.1700	55.8390	58.6320	61.5660	64.6410	HRLY	06/26/2023
			4253.60	4467.12	4690.56	4925.28	5171.28	BWKLY	
			9216.13	9678.76	10162.88	10671.44	11204.44	MTHLY	
PARKS NATURAL RESOURCES TECH	T36	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	
PARKS OUTDOOR RECREATION COORD	T23	01	39.7000	41.6350	43.6790	45.8230	48.0460	HRLY	06/13/2022
			3176.00	3330.80	3494.32	3665.84	3843.68	BWKLY	
			6881.33	7216.73	7571.03	7942.65	8327.97	MTHLY	
PARKS PROGRAM COORDINATOR	T2A	92	44.3410	46.5050	48.7850	51.1840	53.6640	HRLY	06/26/2023
			3547.28	3720.40	3902.80	4094.72	4293.12	BWKLY	
			7685.77	8060.87	8456.07	8871.89	9301.76	MTHLY	
PARKS PROGRAM COORDINATOR - EH	E07	N/A	44.3410	46.5050	48.7850	51.1840	53.6640	HRLY	06/26/2023
			3547.28	3720.40	3902.80	4094.72	4293.12	BWKLY	
			7685.77	8060.87	8456.07	8871.89	9301.76	MTHLY	
PARKS RANGEMASTER I	T38	01	32.0310	33.5730	35.2180	36.9000	38.6870	HRLY	06/13/2022
			2562.48	2685.84	2817.44	2952.00	3094.96	BWKLY	
			5552.04	5819.32	6104.45	6396.00	6705.75	MTHLY	
PARKS RANGEMASTER II	T37	01	35.1100	36.7900	38.5720	40.4510	42.4290	HRLY	06/13/2022
			2808.80	2943.20	3085.76	3236.08	3394.32	BWKLY	
			6085.73	6376.93	6685.81	7011.51	7354.36	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PARKS TRAIL SPECIALIST	T1C	03	32.2240	33.7980	35.4250	37.1540	38.9350	HRLY	06/13/2022
			2577.92	2703.84	2834.00	2972.32	3114.80	BWKLY	
			5585.49	5858.32	6140.33	6440.03	6748.73	MTHLY	
PATIENT ACTIVITIES COORDINATOR	S9Q	01	32.4640	34.1510	35.8380	37.5270	39.2130	HRLY	06/13/2022
			2597.12	2732.08	2867.04	3002.16	3137.04	BWKLY	
			5627.09	5919.51	6211.92	6504.68	6796.92	MTHLY	
PATIENT BUSINESS SERV CLERK	D48	02	28.2020	29.5740	30.9930	32.4680	34.0540	HRLY	06/13/2022
			2256.16	2365.92	2479.44	2597.44	2724.32	BWKLY	
			4888.35	5126.16	5372.12	5627.79	5902.69	MTHLY	
PATIENT BUSINESS SERV CLERK-U	U48	02	28.2020	29.5740	30.9930	32.4680	34.0540	HRLY	06/13/2022
			2256.16	2365.92	2479.44	2597.44	2724.32	BWKLY	
			4888.35	5126.16	5372.12	5627.79	5902.69	MTHLY	
PATIENT QUAL & SAFETY MED DIR	A1D	91		Min		Max		HRLY	07/11/2022
				153.3458		191.3714		BWKLY	
				12267.66		15309.71		MTHLY	
				26579.93		33171.04			
PATIENT TRANSPORT COORDINATOR	S9P	01	27.0970	28.3720	29.7080	31.1390	32.6560	HRLY	06/13/2022
			2167.76	2269.76	2376.64	2491.12	2612.48	BWKLY	
			4696.81	4917.81	5149.39	5397.43	5660.37	MTHLY	
PATIENT TRANSPORT SUPERVISOR	S9U	92	40.2730	42.2910	44.4040	46.6150	48.9440	HRLY	06/26/2023
			3221.84	3383.28	3552.32	3729.20	3915.52	BWKLY	
			6980.65	7330.44	7696.69	8079.93	8483.63	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PATIENT TRANSPORTER	S9T	01	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	
PATIENT TRANSPORTER - U	Q9T	01	24.8870	26.0590	27.2860	28.6010	29.9960	HRLY	06/13/2022
			1990.96	2084.72	2182.88	2288.08	2399.68	BWKLY	
			4313.75	4516.89	4729.57	4957.51	5199.31	MTHLY	
PAYROLL AUDIT SPECIALIST	C8B	01	30.6610	32.1450	33.6690	35.3180	37.0170	HRLY	06/13/2022
			2452.88	2571.60	2693.52	2825.44	2961.36	BWKLY	
			5314.57	5571.80	5835.96	6121.79	6416.28	MTHLY	
PAYROLL AUDIT SUPERVISOR	C8K	92	43.9570	46.1470	48.4500	50.8620	53.4300	HRLY	06/26/2023
			3516.56	3691.76	3876.00	4068.96	4274.40	BWKLY	
			7619.21	7998.81	8398.00	8816.08	9261.20	MTHLY	
PER DIEM ASSOC CARIOV INT TECH	R2Y	01	76.1410	79.9480	83.9460	88.1430	92.5500	HRLY	06/13/2022
			6091.28	6395.84	6715.68	7051.44	7404.00	BWKLY	
			13197.77	13857.65	14550.64	15278.12	16042.00	MTHLY	
PER DIEM CARDIOV INTRV TECH	R2Z	01	79.9480	83.9460	88.1430	92.5500	97.1780	HRLY	06/13/2022
			6395.84	6715.68	7051.44	7404.00	7774.24	BWKLY	
			13857.65	14550.64	15278.12	16042.00	16844.19	MTHLY	
PER DIEM CLIN LAB SCIENTIST	R2P	N/A		Min		Max			Eff Dt
				55.7700		76.6190		HRLY	11/05/2018
				4461.60		6129.52		BWKLY	
				9666.80		13280.63		MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
PER DIEM CLINICAL NURSE	S99	04	100.9770	127.6710		02/20/2023		
			8078.16	10213.68	HRLY			
			17502.68	22129.64	BWKLY			
					MTHLY			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PER DIEM DIAGNOSTIC IMG TEC II	S52	01	67.4330	70.8060	74.3450	78.0640	81.9680	06/13/2022
			5394.64	5664.48	5947.60	6245.12	6557.44	HRLY
			11688.39	12273.04	12886.47	13531.09	14207.79	BWKLY
								MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PER DIEM DIAGNOSTIC IMG TECH I	R97	01	62.8790	66.0200	69.3250	72.7910	76.4350	06/13/2022
			5030.32	5281.60	5546.00	5823.28	6114.80	HRLY
			10899.03	11443.47	12016.33	12617.11	13248.73	BWKLY
								MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PER DIEM INTRV RADIOLOGY TECHN	R3B	01	72.5160	76.1410	79.9480	83.9460	88.1430	06/13/2022
			5801.28	6091.28	6395.84	6715.68	7051.44	HRLY
			12569.44	13197.77	13857.65	14550.64	15278.12	BWKLY
								MTHLY
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
PER DIEM NUCLEAR MEDICAL TECH	R2F	N/A	59.6880	72.5730		06/05/2017		
			4775.04	5805.84	HRLY			
			10345.92	12579.32	BWKLY			
					MTHLY			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
PER DIEM NURSE PRACTITIONER	S41	04	105.2340	133.0460		10/31/2022		
			8418.72	10643.68	HRLY			
			18240.56	23061.31	BWKLY			
					MTHLY			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
PER DIEM PATIENT CASE MANAGER	S6F	N/A	94.7240	115.1390		10/31/2022		
			7577.92	9211.12	HRLY			
			16418.83	19957.43	BWKLY			
					MTHLY			

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PER DIEM RADIATION THERAPIST	R3F	01	82.2580	86.3720	90.6900	95.2250	99.9870	HRLY	06/13/2022
			6580.64	6909.76	7255.20	7618.00	7998.96	BWKLY	
			14258.05	14971.15	15719.60	16505.67	17331.08	MTHLY	
PER DIEM RESPIRATORY CARE PRCT	R2G	01	59.4170	62.3880	65.5090	68.7860	72.2250	HRLY	06/13/2022
			4753.36	4991.04	5240.72	5502.88	5778.00	BWKLY	
			10298.95	10813.92	11354.89	11922.91	12519.00	MTHLY	
PER DIEM SPEECH PATHOLOGIST	R2J	01						Flat Rate 73.9690 HRLY	06/13/2022
								5917.52 BWKLY	
								12821.29 MTHLY	
PER DIEM ULTRASONOGRAPHER I	S79	01	66.8510	70.1940	73.7040	77.3900	81.2590	HRLY	06/13/2022
			5348.08	5615.52	5896.32	6191.20	6500.72	BWKLY	
			11587.51	12166.96	12775.36	13414.27	14084.89	MTHLY	
PER DIEM ULTRASONOGRAPHER II	S98	01	82.5410	86.6690	91.0030	95.5550	100.3330	HRLY	06/13/2022
			6603.28	6933.52	7280.24	7644.40	8026.64	BWKLY	
			14307.11	15022.63	15773.85	16562.87	17391.05	MTHLY	
PERDIEM CARDIAC SONOGRAPHER II	S9K	01						HRLY	08/22/2022
								BWKLY	
								MTHLY	
PERDIEM CARDIACSONOGRAPHER III	S9L	01						HRLY	08/22/2022
								BWKLY	
								MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt		
PERIOPERATIVE SERVICES MED DIR	A4M	91	153.3458 12267.66 26579.93	191.3714 15309.71 33171.04		HRLY 07/11/2022 BWKLY MTHLY		
PERMIT CENTER MANAGER	L82	92	64.5260 5162.08 11184.51	85.0300 6802.40 14738.53		HRLY 06/26/2023 BWKLY MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PERMIT TECHNICIAN I	N33	01	33.0980 2647.84 5736.99	34.6820 2774.56 6011.55	36.3690 2909.52 6303.96	38.1280 3050.24 6608.85	39.9730 3197.84 6928.65	HRLY 06/13/2022 BWKLY MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PERMIT TECHNICIAN II	N35	01	37.0390 2963.12 6420.09	38.8100 3104.80 6727.07	40.6960 3255.68 7053.97	42.6670 3413.36 7395.61	44.7300 3578.40 7753.20	HRLY 06/13/2022 BWKLY MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PH COMMUNICATIONS OFFICER	C9A	92	63.0930 5047.44 10936.12	66.2500 5300.00 11483.33	69.5620 5564.96 12057.41	73.0470 5843.76 12661.48	76.6960 6135.68 13293.97	HRLY 06/26/2023 BWKLY MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PHARMACIST	R27	01	77.0180 6161.44 13349.79	80.7920 6463.36 14003.95	84.7830 6782.64 14695.72	88.9690 7117.52 15421.29	93.3480 7467.84 16180.32	HRLY 06/13/2022 BWKLY MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PHARMACIST - U	R2A	01	77.0180 6161.44 13349.79	80.7920 6463.36 14003.95	84.7830 6782.64 14695.72	88.9690 7117.52 15421.29	93.3480 7467.84 16180.32	HRLY 06/13/2022 BWKLY MTHLY

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PHARMACIST LOCUM TENENS	R96	01	86.4800	91.7650	95.3460	100.1140	105.1250	HRLY	06/13/2022
			6918.40	7341.20	7627.68	8009.12	8410.00	BWKLY	
			14989.87	15905.93	16526.64	17353.09	18221.67	MTHLY	
PHARMACIST SPECIALIST	P40	01	80.7920	84.7830	88.9690	93.3480	97.9380	HRLY	06/13/2022
			6463.36	6782.64	7117.52	7467.84	7835.04	BWKLY	
			14003.95	14695.72	15421.29	16180.32	16975.92	MTHLY	
PHARMACIST SPECIALIST - U	Z40	01	80.7920	84.7830	88.9690	93.3480	97.9380	HRLY	06/13/2022
			6463.36	6782.64	7117.52	7467.84	7835.04	BWKLY	
			14003.95	14695.72	15421.29	16180.32	16975.92	MTHLY	
PHARMACIST TECH SYS SPEC	P81	01	80.7920	84.7830	88.9690	93.3480	97.9380	HRLY	06/13/2022
			6463.36	6782.64	7117.52	7467.84	7835.04	BWKLY	
			14003.95	14695.72	15421.29	16180.32	16975.92	MTHLY	
PHARMACIST TECH SYS SPEC - U	Q3G	01	80.7920	84.7830	88.9690	93.3480	97.9380	HRLY	06/13/2022
			6463.36	6782.64	7117.52	7467.84	7835.04	BWKLY	
			14003.95	14695.72	15421.29	16180.32	16975.92	MTHLY	
PHARMACY ASSISTANT	R2I	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	
PHARMACY ASSISTANT - U	U2P	02	22.5310	23.5960	24.7080	25.8780	27.0890	HRLY	06/13/2022
			1802.48	1887.68	1976.64	2070.24	2167.12	BWKLY	
			3905.37	4089.97	4282.72	4485.52	4695.43	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PHARMACY DATA SPECIALIST VHP	R2S	01	33.5170	35.1490	36.8080	38.6040	40.4640	HRLY	06/13/2022
			2681.36	2811.92	2944.64	3088.32	3237.12	BWKLY	
			5809.61	6092.49	6380.05	6691.36	7013.76	MTHLY	
PHARMACY TECH LOCUM TENENS	R2K	01	39.6900	41.6750	43.7600	45.9480	48.2470	HRLY	06/13/2022
			3175.20	3334.00	3500.80	3675.84	3859.76	BWKLY	
			6879.60	7223.67	7585.07	7964.32	8362.81	MTHLY	
PHARMACY TECHNICIAN	R29	01	32.5740	34.1640	35.7760	37.5210	39.3280	HRLY	06/13/2022
			2605.92	2733.12	2862.08	3001.68	3146.24	BWKLY	
			5646.16	5921.76	6201.17	6503.64	6816.85	MTHLY	
PHARMACY TECHNICIAN - U	R2T	01	32.5740	34.1640	35.7760	37.5210	39.3280	HRLY	06/13/2022
			2605.92	2733.12	2862.08	3001.68	3146.24	BWKLY	
			5646.16	5921.76	6201.17	6503.64	6816.85	MTHLY	
PHARMACY TECHNICIAN TRAINEE	R50	01	25.7880	27.0070	28.2830	29.6040	31.0390	HRLY	06/13/2022
			2063.04	2160.56	2262.64	2368.32	2483.12	BWKLY	
			4469.92	4681.21	4902.39	5131.36	5380.09	MTHLY	
PHARMACY TECHNICIAN TRAINEE-U	Q5K	01	25.7880	27.0070	28.2830	29.6040	31.0390	HRLY	06/13/2022
			2063.04	2160.56	2262.64	2368.32	2483.12	BWKLY	
			4469.92	4681.21	4902.39	5131.36	5380.09	MTHLY	
PHYSICAL THERAPIST ASST I	R69	01	34.7980	36.4980	38.2570	40.1170	42.0360	HRLY	06/13/2022
			2783.84	2919.84	3060.56	3209.36	3362.88	BWKLY	
			6031.65	6326.32	6631.21	6953.61	7286.24	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt		
PHYSICAL THERAPIST ASST II	R64	01	40.8110	42.0360	44.0690	46.2200	48.4900	HRLY	06/13/2022		
			3264.88	3362.88	3525.52	3697.60	3879.20	BWKLY			
			7073.91	7286.24	7638.63	8011.47	8404.93	MTHLY			
PHYSICAL THERAPIST I	R1P	01	52.2110	54.7650	57.4360	60.2320	63.1670	HRLY	06/13/2022		
			4176.88	4381.20	4594.88	4818.56	5053.36	BWKLY			
			9049.91	9492.60	9955.57	10440.21	10948.95	MTHLY			
PHYSICAL THERAPIST II	R11	01	57.9990	60.8360	63.8030	66.9090	70.1690	HRLY	06/13/2022		
			4639.92	4866.88	5104.24	5352.72	5613.52	BWKLY			
			10053.16	10544.91	11059.19	11597.56	12162.63	MTHLY			
PHYSICAL THERAPIST III	R10	01	63.8080	66.9110	70.1990	73.6130	77.2300	HRLY	06/13/2022		
			5104.64	5352.88	5615.92	5889.04	6178.40	BWKLY			
			11060.05	11597.91	12167.83	12759.59	13386.53	MTHLY			
PHYSICIAN ASSISTANT	S46	01	92.3910	97.0120	101.8670	106.9590	112.4140	118.1490	124.1870	HRLY	10/31/2022
			7391.28	7760.96	8149.36	8556.72	8993.12	9451.92	9934.96	BWKLY	
			16014.44	16815.41	17656.95	18539.56	19485.09	20479.16	21525.75	MTHLY	
PHYSICIAN ASST PRIM CARE-XTR H	X1G	01	85.9520	90.2500	94.7680	99.5080	104.5810	109.9150	115.5350	HRLY	10/31/2022
			6876.16	7220.00	7581.44	7960.64	8366.48	8793.20	9242.80	BWKLY	
			14898.35	15643.33	16426.45	17248.05	18127.37	19051.93	20026.07	MTHLY	
PHYSICIAN-VMC	P41	94		Min		Max				HRLY	12/12/2022
				55.5000		327.2200				BWKLY	
				4440.00		26177.60				MTHLY	
				9620.00		56718.13					

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt				
PHYSICIAN-VMC - EH	EC8	N/A	55.5000 4440.00 9620.00	327.2200 26177.60 56718.13	HRLY BWKLY MTHLY	12/12/2022				
PHYSICIAN-VMC - NEURO/CARDIO	P4C	94	41.8480 3347.84 7253.65	221.8500 17748.00 38454.00	HRLY BWKLY MTHLY	05/04/2020				
PHYSICIAN-VMC - RAD ONCOLOGY	P4D	94	41.8480 3347.84 7253.65	225.1010 18008.08 39017.51	HRLY BWKLY MTHLY	05/04/2020				
PLANNER/ESTIMATOR	L52	92	50.3840 4030.72 8733.23	52.9130 4233.04 9171.59	55.5680 4445.44 9631.79	58.3430 4667.44 10112.79	61.2670 4901.36 10619.61	HRLY BWKLY MTHLY	06/26/2023	
PLANNER/ESTIMATOR - U	L5A	92	50.3840 4030.72 8733.23	52.9130 4233.04 9171.59	55.5680 4445.44 9631.79	58.3430 4667.44 10112.79	61.2670 4901.36 10619.61	HRLY BWKLY MTHLY	06/26/2023	
PLANNING COMMISSIONS CLERK	D5H	02	32.3900 2591.20 5614.27	33.9760 2718.08 5889.17	35.6120 2848.96 6172.75	37.3470 2987.76 6473.48	39.1350 3130.80 6783.40	HRLY BWKLY MTHLY	06/13/2022	
PLUMBER	M75	08						Flat Rate 65.2900 5223.20 11316.93	HRLY BWKLY MTHLY	11/14/2022

Job Title	Jobcode	Union	Flat Rate	Eff Dt
PLUMBER - U	Z87	08	65.2900 HRLY 5223.20 BWKLY 11316.93 MTHLY	11/14/2022
PLUMBER APPRENTICE 2ND YEAR	M79	08	40.1770 HRLY 3214.16 BWKLY 6964.01 MTHLY	11/14/2022
PLUMBER APPRENTICE 3RD YEAR	M78	08	45.9170 HRLY 3673.36 BWKLY 7958.95 MTHLY	11/14/2022
PLUMBER APPRENTICE 4TH YEAR	M77	08	51.6710 HRLY 4133.68 BWKLY 8956.31 MTHLY	11/14/2022
POST GRADUATE YEAR I	P39	11	34.4260 HRLY 2754.08 BWKLY 5967.17 MTHLY	06/12/2023
POST GRADUATE YEAR II	P37	11	37.8110 HRLY 3024.88 BWKLY 6553.91 MTHLY	06/12/2023
POST GRADUATE YEAR III	P36	11	41.2790 HRLY 3302.32 BWKLY 7155.03 MTHLY	06/12/2023

Job Title	Jobcode	Union						Flat Rate	Eff Dt
POST GRADUATE YEAR IV	P35	11						44.4090 HRLY 3552.72 BWKLY 7697.56 MTHLY	06/12/2023
POST GRADUATE YEAR V	P34	11						47.1060 HRLY 3768.48 BWKLY 8165.04 MTHLY	06/12/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
POSTDOCTORAL FELLOW - U	Q9U	92	41.8280	44.0820	46.3360	48.5910	50.8420	HRLY BWKLY MTHLY	06/26/2023
			3346.24	3526.56	3706.88	3887.28	4067.36		
			7250.19	7640.88	8031.57	8422.44	8812.61		
Job Title	Jobcode	Union	No Step	Min	Max				Eff Dt
PR CTY CONTRACT POLICY ANALYST	C6C	92		64.3810	82.1780				06/26/2023
				5150.48	6574.24				
				11159.37	14244.19				
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PRC PUB HEALTH INFORMATICIST	J2V	92	94.6310	101.3320	108.0320	114.7330	121.4330	HRLY BWKLY MTHLY	06/26/2023
			7570.48	8106.56	8642.56	9178.64	9714.64		
			16402.71	17564.21	18725.55	19887.05	21048.39		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PRECINCT PLANNING SPECIALIST	G71	02	37.9560	39.7940	41.7350	43.7850	45.9330	HRLY BWKLY MTHLY	06/13/2022
			3036.48	3183.52	3338.80	3502.80	3674.64		
			6579.04	6897.63	7234.07	7589.40	7961.72		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PRETRIAL PRG MGMT SPEC	V40	92	59.5130	62.4930	65.6170	68.8960	72.3440	HRLY BWKLY MTHLY	06/26/2023
			4761.04	4999.44	5249.36	5511.68	5787.52		
			10315.59	10832.12	11373.61	11941.97	12539.63		

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PRETRIAL SERV OFFICER I - U	X47	01	32.7560	34.3430	36.0030	37.7430	39.5660	HRLY	06/13/2022
			2620.48	2747.44	2880.24	3019.44	3165.28	BWKLY	
			5677.71	5952.79	6240.52	6542.12	6858.11	MTHLY	
PRETRIAL SERV OFFICER II - U	X46	01	37.5080	39.3130	41.2460	43.2600	45.3820	HRLY	06/13/2022
			3000.64	3145.04	3299.68	3460.80	3630.56	BWKLY	
			6501.39	6814.25	7149.31	7498.40	7866.21	MTHLY	
PRETRIAL SERVICES OFFICER	V53	01	44.1320	46.2940	48.5590	50.9260	53.3970	HRLY	06/13/2022
			3530.56	3703.52	3884.72	4074.08	4271.76	BWKLY	
			7649.55	8024.29	8416.89	8827.17	9255.48	MTHLY	
PRETRIAL SERVICES TECHNICIAN	E89	01	27.2310	28.5620	29.9400	31.3660	32.8930	HRLY	06/13/2022
			2178.48	2284.96	2395.20	2509.28	2631.44	BWKLY	
			4720.04	4950.75	5189.60	5436.77	5701.45	MTHLY	
PRETRIAL SERVICES TECHNICIAN-U	Q8N	01	27.2310	28.5620	29.9400	31.3660	32.8930	HRLY	06/13/2022
			2178.48	2284.96	2395.20	2509.28	2631.44	BWKLY	
			4720.04	4950.75	5189.60	5436.77	5701.45	MTHLY	
PREVENTION PROG ANALYST I-EH	EC9	N/A	48.4500	50.8620	53.4300	56.1090	58.9160	HRLY	06/26/2023
			3876.00	4068.96	4274.40	4488.72	4713.28	BWKLY	
			8398.00	8816.08	9261.20	9725.56	10212.11	MTHLY	
PREVENTION PROG ANALYST II - U	U14	92	54.2380	56.9550	59.8040	62.7960	65.9360	HRLY	06/26/2023
			4339.04	4556.40	4784.32	5023.68	5274.88	BWKLY	
			9401.25	9872.20	10366.03	10884.64	11428.91	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PREVENTION PROG ANALYST II-EH	EN6	N/A	54.2380	56.9550	59.8040	62.7960	65.9360	HRLY	06/26/2023
			4339.04	4556.40	4784.32	5023.68	5274.88	BWKLY	
			9401.25	9872.20	10366.03	10884.64	11428.91	MTHLY	
PREVENTION PROGRAM ANALYST I	C24	92	48.4500	50.8620	53.4300	56.1090	58.9160	HRLY	06/26/2023
			3876.00	4068.96	4274.40	4488.72	4713.28	BWKLY	
			8398.00	8816.08	9261.20	9725.56	10212.11	MTHLY	
PREVENTION PROGRAM ANALYST I-U	U19	92	48.4500	50.8620	53.4300	56.1090	58.9160	HRLY	06/26/2023
			3876.00	4068.96	4274.40	4488.72	4713.28	BWKLY	
			8398.00	8816.08	9261.20	9725.56	10212.11	MTHLY	
PREVENTION PROGRAM ANALYST II	C23	92	54.2380	56.9550	59.8040	62.7960	65.9360	HRLY	06/26/2023
			4339.04	4556.40	4784.32	5023.68	5274.88	BWKLY	
			9401.25	9872.20	10366.03	10884.64	11428.91	MTHLY	
PRIMARY CARE MEDICAL DIRECTOR	A5L	91		Min		Max			Eff Dt
				153.3458		191.3714		HRLY	07/11/2022
				12267.66		15309.71		BWKLY	
				26579.93		33171.04		MTHLY	
PRINC SFTY & EN COMPL SPEC-FAF	V4D	14	64.4560	67.6890	71.0810	74.6350	78.3690	HRLY	09/19/2022
			5156.48	5415.12	5686.48	5970.80	6269.52	BWKLY	
			11172.37	11732.76	12320.71	12936.73	13583.96	MTHLY	
PRINCIPAL CIVIL ENGINEER - RA	L24	14	76.9940	81.0290	85.0750	89.3430	93.8300	HRLY	09/19/2022
			6159.52	6482.32	6806.00	7147.44	7506.40	BWKLY	
			13345.63	14045.03	14746.33	15486.12	16263.87	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PRINCIPAL CONSTRUCTION INSP	N30	92	64.6740	67.9090	71.3030	74.8680	78.6140	HRLY	06/26/2023
			5173.92	5432.72	5704.24	5989.44	6289.12	BWKLY	
			11210.16	11770.89	12359.19	12977.12	13626.43	MTHLY	
PRINCIPAL DEV SVCS ENGINEER	L77	14	75.4850	79.4400	83.4080	87.5920	91.9910	HRLY	09/19/2022
			6038.80	6355.20	6672.64	7007.36	7359.28	BWKLY	
			13084.07	13769.60	14457.39	15182.61	15945.11	MTHLY	
PRINCIPAL DEV SVCS INSPECTOR	L79	92	66.3860	69.7060	73.1890	76.8490	80.8800	HRLY	06/26/2023
			5310.88	5576.48	5855.12	6147.92	6470.40	BWKLY	
			11506.91	12082.37	12686.09	13320.49	14019.20	MTHLY	
PRINCIPAL IT MANAGER	G7M	92	118.5970	124.5280	130.7540	137.2920	144.1560	HRLY	06/26/2023
			9487.76	9962.24	10460.32	10983.36	11532.48	BWKLY	
			20556.81	21584.85	22664.03	23797.28	24987.04	MTHLY	
PRINCIPAL LABOR REL REP - EH	EV2	N/A		57.0010		84.6560		HRLY	06/26/2023
				4560.08		6772.48		BWKLY	
				9880.17		14673.71		MTHLY	
PRINCIPAL LABOR RELATIONS REP	C17	93		57.0010		84.6560		HRLY	06/26/2023
				4560.08		6772.48		BWKLY	
				9880.17		14673.71		MTHLY	
PRINCIPAL PLANNER	L76	92		57.5180		84.6010		HRLY	06/26/2023
				4601.44		6768.08		BWKLY	
				9969.79		14664.17		MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PRINCIPAL REAL ESTATE AGENT	C34	92	69.5990	73.0790	76.7300	80.5670	84.6010	HRLY	06/26/2023
			5567.92	5846.32	6138.40	6445.36	6768.08	BWKLY	
			12063.83	12667.03	13299.87	13964.95	14664.17	MTHLY	
PRINCIPAL SFTY & EN COMPL SPEC	X4A	14	64.4560	67.6890	71.0810	74.6350	78.3690	HRLY	09/19/2022
			5156.48	5415.12	5686.48	5970.80	6269.52	BWKLY	
			11172.37	11732.76	12320.71	12936.73	13583.96	MTHLY	
PRINT-ON-DEMAND OPERATOR	F26	03	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
PRINTING SUPERVISOR	F78	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
PRIVACY ANALYST	B5V	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
PROBATION ASSISTANT I	X55	06	38.4170	40.3370	42.3570	44.4890	46.7200	HRLY	10/31/2022
			3073.36	3226.96	3388.56	3559.12	3737.60	BWKLY	
			6658.95	6991.75	7341.88	7711.43	8098.13	MTHLY	
PROBATION ASSISTANT II	X54	06	44.7080	46.9480	49.2980	51.7530	54.3380	HRLY	10/31/2022
			3576.64	3755.84	3943.84	4140.24	4347.04	BWKLY	
			7749.39	8137.65	8544.99	8970.52	9418.59	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PROBATION COMMUNITY WORKER	E19	01	30.4100	31.8970	33.4370	35.0610	36.7370	HRLY	06/13/2022
			2432.80	2551.76	2674.96	2804.88	2938.96	BWKLY	
			5271.07	5528.81	5795.75	6077.24	6367.75	MTHLY	
PROBATION COMMUNITY WORKER - U	Q94	01	30.4100	31.8970	33.4370	35.0610	36.7370	HRLY	06/13/2022
			2432.80	2551.76	2674.96	2804.88	2938.96	BWKLY	
			5271.07	5528.81	5795.75	6077.24	6367.75	MTHLY	
PROBATION COUNSELOR I	X23	06	45.9730	48.2630	50.6730	53.2060	55.8710	HRLY	10/31/2022
			3677.84	3861.04	4053.84	4256.48	4469.68	BWKLY	
			7968.65	8365.59	8783.32	9222.37	9684.31	MTHLY	
PROBATION COUNSELOR II	X22	06	51.9050	54.5070	57.2400	60.1130	63.1190	HRLY	10/31/2022
			4152.40	4360.56	4579.20	4809.04	5049.52	BWKLY	
			8996.87	9447.88	9921.60	10419.59	10940.63	MTHLY	
PROBATION DIVISION MANAGER	X44	92	71.2780	74.8470	78.5870	82.5200	86.6660	HRLY	06/26/2023
			5702.24	5987.76	6286.96	6601.60	6933.28	BWKLY	
			12354.85	12973.48	13621.75	14303.47	15022.11	MTHLY	
PROBATION DIVISION MGR - EH	E18	N/A	71.2780	74.8470	78.5870	82.5200	86.6660	HRLY	06/26/2023
			5702.24	5987.76	6286.96	6601.60	6933.28	BWKLY	
			12354.85	12973.48	13621.75	14303.47	15022.11	MTHLY	
PROBATION FOOD SERVICES MGR	H3A	92	58.0610	60.9640	64.0150	67.2150	70.5780	HRLY	06/26/2023
			4644.88	4877.12	5121.20	5377.20	5646.24	BWKLY	
			10063.91	10567.09	11095.93	11650.60	12233.52	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PROBATION PEER SUPPORT WORKER	E29	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
PROBATION PEER SUPPORT WRK - U	Q2M	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
PROCUREMENT CONTRACT SPEC - EH	ER8	N/A	57.7750	60.6850	63.7210	66.9110	70.2540	HRLY	06/26/2023
			4622.00	4854.80	5097.68	5352.88	5620.32	BWKLY	
			10014.33	10518.73	11044.97	11597.91	12177.36	MTHLY	
PROCUREMENT CONTRACTS SPCLST	P09	92	57.7750	60.6850	63.7210	66.9110	70.2540	HRLY	06/26/2023
			4622.00	4854.80	5097.68	5352.88	5620.32	BWKLY	
			10014.33	10518.73	11044.97	11597.91	12177.36	MTHLY	
PROCUREMENT CONTRACTS SPCLST-U	X1P	92	57.7750	60.6850	63.7210	66.9110	70.2540	HRLY	06/26/2023
			4622.00	4854.80	5097.68	5352.88	5620.32	BWKLY	
			10014.33	10518.73	11044.97	11597.91	12177.36	MTHLY	
PROCUREMENT MANAGER	P07	92	64.0140	67.2150	70.5770	74.1060	77.8140	HRLY	06/26/2023
			5121.12	5377.20	5646.16	5928.48	6225.12	BWKLY	
			11095.76	11650.60	12233.35	12845.04	13487.76	MTHLY	
PRODUCTION GRAPHICS TECH	F82	03	29.5310	30.9320	32.4480	34.0090	35.6660	HRLY	06/13/2022
			2362.48	2474.56	2595.84	2720.72	2853.28	BWKLY	
			5118.71	5361.55	5624.32	5894.89	6182.11	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PROFESSIONAL CODING ANALYST	B9S	92	49.4230	51.9170	54.5120	57.2380	60.1010	HRLY	06/26/2023
			3953.84	4153.36	4360.96	4579.04	4808.08	BWKLY	
			8566.65	8998.95	9448.75	9921.25	10417.51	MTHLY	
PROGRAM MANAGER I - EH	EG8	N/A	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
PROGRAM MANAGER II - CA- EH	EH6	N/A	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
PROGRAM MANAGER II - EH	EL4	N/A	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
PROGRAM MANAGER III	B3H	92	69.5660	73.0460	76.6970	80.5360	84.5730	HRLY	06/26/2023
			5565.28	5843.68	6135.76	6442.88	6765.84	BWKLY	
			12058.11	12661.31	13294.15	13959.57	14659.32	MTHLY	
PROGRAM MANAGER III - CONF ADM	B3J	93	69.5840	73.0670	76.7180	80.5590	84.5960	HRLY	06/26/2023
			5566.72	5845.36	6137.44	6444.72	6767.68	BWKLY	
			12061.23	12664.95	13297.79	13963.56	14663.31	MTHLY	
PROGRAM MANAGER III - EH	EQ6	N/A	69.5660	73.0460	76.6970	80.5360	84.5730	HRLY	06/26/2023
			5565.28	5843.68	6135.76	6442.88	6765.84	BWKLY	
			12058.11	12661.31	13294.15	13959.57	14659.32	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PROGRAM MANAGER III - U	W3H	92	69.5660	73.0460	76.6970	80.5360	84.5730	HRLY	06/26/2023
			5565.28	5843.68	6135.76	6442.88	6765.84	BWKLY	
			12058.11	12661.31	13294.15	13959.57	14659.32	MTHLY	
PROGRAM MGR I	B3P	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
PROGRAM MGR I - U	Q03	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
PROGRAM MGR I-CONF ADMIN	B3Q	93	55.5720	58.3720	61.2940	64.3620	67.5800	HRLY	06/26/2023
			4445.76	4669.76	4903.52	5148.96	5406.40	BWKLY	
			9632.48	10117.81	10624.29	11156.08	11713.87	MTHLY	
PROGRAM MGR I-U-CONF ADMIN	B3T	93	55.5720	58.3720	61.2940	64.3620	67.5800	HRLY	06/26/2023
			4445.76	4669.76	4903.52	5148.96	5406.40	BWKLY	
			9632.48	10117.81	10624.29	11156.08	11713.87	MTHLY	
PROGRAM MGR II	B3N	92	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
PROGRAM MGR II - U	Q07	92	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PROGRAM MGR II-CONF ADMIN	B3M	93	61.5740	64.6550	67.8870	71.2850	74.8490	HRLY	06/26/2023
			4925.92	5172.40	5430.96	5702.80	5987.92	BWKLY	
			10672.83	11206.87	11767.08	12356.07	12973.83	MTHLY	
PROGRAM MGR II-U-CONF ADMIN	B3L	93	61.5740	64.6550	67.8870	71.2850	74.8490	HRLY	06/26/2023
			4925.92	5172.40	5430.96	5702.80	5987.92	BWKLY	
			10672.83	11206.87	11767.08	12356.07	12973.83	MTHLY	
PROGRAM SERVICES AIDE	E65	17	33.4100	35.0500	36.7300	38.5050	40.3870	HRLY	06/13/2022
			2672.80	2804.00	2938.40	3080.40	3230.96	BWKLY	
			5791.07	6075.33	6366.53	6674.20	7000.41	MTHLY	
PROJECT CONTROL SPECIALIST	M43	92	49.1810	51.6510	54.2380	56.9550	59.8040	HRLY	06/26/2023
			3934.48	4132.08	4339.04	4556.40	4784.32	BWKLY	
			8524.71	8952.84	9401.25	9872.20	10366.03	MTHLY	
PROJECT MANAGER - EH	EI4	N/A	58.9160	61.8670	64.9600	68.2080	71.6220	HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76	BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48	MTHLY	
PROJECT MANAGER - U	Y5A	92	58.9160	61.8670	64.9600	68.2080	71.6220	HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76	BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48	MTHLY	
PROJECT MGR	Y50	92	58.9160	61.8670	64.9600	68.2080	71.6220	HRLY	06/26/2023
			4713.28	4949.36	5196.80	5456.64	5729.76	BWKLY	
			10212.11	10723.61	11259.73	11822.72	12414.48	MTHLY	

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt	
PROMOTIONAL OPPORTY PROJ TRN-U	Z02	02		11.2540	45.0200	HRLY	06/14/2021	
				900.32	3601.60	BWKLY		
				1950.69	7803.47	MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PROPERTY & TITLE ID TECHNICIAN	D92	01	28.4650	29.8360	31.2640	32.7670	34.3560	06/13/2022
			2277.20	2386.88	2501.12	2621.36	2748.48	
			4933.93	5171.57	5419.09	5679.61	5955.04	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PROPERTY TRANSFER EXAMINER	C65	01	31.2790	32.7800	34.3610	36.0270	37.7700	06/13/2022
			2502.32	2622.40	2748.88	2882.16	3021.60	
			5421.69	5681.87	5955.91	6244.68	6546.80	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PROPERTY TRANSFER EXAMINER - U	Q68	01	31.2790	32.7800	34.3610	36.0270	37.7700	06/13/2022
			2502.32	2622.40	2748.88	2882.16	3021.60	
			5421.69	5681.87	5955.91	6244.68	6546.80	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PROPERTY TRANSFER SUPV	K41	92	42.9110	45.0470	47.2980	49.6630	52.1540	06/26/2023
			3432.88	3603.76	3783.84	3973.04	4172.32	
			7437.91	7808.15	8198.32	8608.25	9040.03	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PROPERTY/EVIDENCE TECHNICIAN	F02	01	31.7860	33.3130	34.9210	36.6110	38.3820	06/13/2022
			2542.88	2665.04	2793.68	2928.88	3070.56	
			5509.57	5774.25	6052.97	6345.91	6652.88	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt
PROTECTIVE SERVICES OFFICER	U98	01	28.5550	29.9250	31.3780	32.8770	34.4770	06/13/2022
			2284.40	2394.00	2510.24	2630.16	2758.16	
			4949.53	5187.00	5438.85	5698.68	5976.01	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PROTECTIVE SERVICES OFFICER-U	W98	01	28.5550	29.9250	31.3780	32.8770	34.4770	HRLY	06/13/2022
			2284.40	2394.00	2510.24	2630.16	2758.16	BWKLY	
			4949.53	5187.00	5438.85	5698.68	5976.01	MTHLY	
PROTOCOL OFFICER	E13	92	55.5530	58.3510	61.2680	64.3380	67.5510	HRLY	06/26/2023
			4444.24	4668.08	4901.44	5147.04	5404.08	BWKLY	
			9629.19	10114.17	10619.79	11151.92	11708.84	MTHLY	
PROVIDER RELATIONS MANAGER	J29	92	58.3430	61.2670	64.3300	67.5470	70.9220	HRLY	06/26/2023
			4667.44	4901.36	5146.40	5403.76	5673.76	BWKLY	
			10112.79	10619.61	11150.53	11708.15	12293.15	MTHLY	
PROVIDER RELATIONS MANAGER - U	Z1G	92	58.3430	61.2670	64.3300	67.5470	70.9220	HRLY	06/26/2023
			4667.44	4901.36	5146.40	5403.76	5673.76	BWKLY	
			10112.79	10619.61	11150.53	11708.15	12293.15	MTHLY	
PROVIDER RELATIONS MANAGER-EH	ES2	N/A	58.3430	61.2670	64.3300	67.5470	70.9220	HRLY	06/26/2023
			4667.44	4901.36	5146.40	5403.76	5673.76	BWKLY	
			10112.79	10619.61	11150.53	11708.15	12293.15	MTHLY	
PROVIDER RELATIONS SPEC - EH	E08	N/A	47.2980	49.6630	52.1540	54.7740	57.5160	HRLY	06/26/2023
			3783.84	3973.04	4172.32	4381.92	4601.28	BWKLY	
			8198.32	8608.25	9040.03	9494.16	9969.44	MTHLY	
PROVIDER RELATIONS SPEC - U	Z1J	92	47.2980	49.6630	52.1540	54.7740	57.5160	HRLY	06/26/2023
			3783.84	3973.04	4172.32	4381.92	4601.28	BWKLY	
			8198.32	8608.25	9040.03	9494.16	9969.44	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PSYCHIATRIC TECHNICIAN II	S87	01	35.4870	37.2000	39.0060	40.8710	42.8490	HRLY	06/13/2022
			2838.96	2976.00	3120.48	3269.68	3427.92	BWKLY	
			6151.08	6448.00	6761.04	7084.31	7427.16	MTHLY	
PSYCHIATRIST	P55	20	116.0400	121.8430	127.9650	134.5000	141.3640	HRLY	10/31/2022
			9283.20	9747.44	10237.20	10760.00	11309.12	BWKLY	
			20113.60	21119.45	22180.60	23313.33	24503.09	MTHLY	
PSYCHIATRIST - EH	EL6	N/A						Flat Rate	Eff Dt
								181.2800 HRLY	11/01/2021
								14502.40 BWKLY	
								31421.87 MTHLY	
PSYCHIATRIST-EH-NON-BOARD ELIG	EM3	N/A						Flat Rate	Eff Dt
								181.2800 HRLY	11/01/2021
								14502.40 BWKLY	
								31421.87 MTHLY	
PSYCHOLOGIST	P9E	01	62.3160	65.4310	68.7020	72.1360	75.7450	HRLY	06/13/2022
			4985.28	5234.48	5496.16	5770.88	6059.60	BWKLY	
			10801.44	11341.37	11908.35	12503.57	13129.13	MTHLY	
PSYCHOLOGIST - NEURO SERVICES	P9F	01	66.9890	70.3380	73.8540	77.5470	81.4250	HRLY	06/13/2022
			5359.12	5627.04	5908.32	6203.76	6514.00	BWKLY	
			11611.43	12191.92	12801.36	13441.48	14113.67	MTHLY	
PSYCHOSOCIAL OCC THERAPIST	R13	01	52.5260	55.0810	57.7890	60.5970	63.5720	HRLY	06/13/2022
			4202.08	4406.48	4623.12	4847.76	5085.76	BWKLY	
			9104.51	9547.37	10016.76	10503.48	11019.15	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PUBLIC COMMUNICATION SPEC - CA	C9C	93	38.2550	40.1120	42.0530	44.1190	46.2870	HRLY	06/26/2023
			3060.40	3208.96	3364.24	3529.52	3702.96	BWKLY	
			6630.87	6952.75	7289.19	7647.29	8023.08	MTHLY	
PUBLIC COMMUNICATION SPEC - U	X99	01	37.1410	38.9440	40.8290	42.8340	44.9390	HRLY	06/13/2022
			2971.28	3115.52	3266.32	3426.72	3595.12	BWKLY	
			6437.77	6750.29	7077.03	7424.56	7789.43	MTHLY	
PUBLIC DEFENDER INVEST I	V79	01	52.3100	54.9290	57.6780	60.5570	63.5860	HRLY	09/19/2022
			4184.80	4394.32	4614.24	4844.56	5086.88	BWKLY	
			9067.07	9521.03	9997.52	10496.55	11021.57	MTHLY	
PUBLIC DEFENDER INVEST I - U	W3A	01	52.3100	54.9290	57.6780	60.5570	63.5860	HRLY	09/19/2022
			4184.80	4394.32	4614.24	4844.56	5086.88	BWKLY	
			9067.07	9521.03	9997.52	10496.55	11021.57	MTHLY	
PUBLIC DEFENDER INVEST II	V78	01	56.3210	59.1420	62.1070	65.2420	68.5280	HRLY	09/19/2022
			4505.68	4731.36	4968.56	5219.36	5482.24	BWKLY	
			9762.31	10251.28	10765.21	11308.61	11878.19	MTHLY	
PUBLIC DEFENDER INVEST II - U	W3B	01	56.3210	59.1420	62.1070	65.2420	68.5280	HRLY	09/19/2022
			4505.68	4731.36	4968.56	5219.36	5482.24	BWKLY	
			9762.31	10251.28	10765.21	11308.61	11878.19	MTHLY	
PUBLIC DEFENDER-U	A93	91		Min		Max			Eff Dt
				158.1585		173.5824		HRLY	12/12/2022
				12652.68		13886.59		BWKLY	
				27414.14		30087.61		MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5					Eff Dt	
PUBLIC HEALTH ASSISTANT	E32	01	28.9270	30.3140	31.7680	33.3020	34.9110					HRLY	06/13/2022
			2314.16	2425.12	2541.44	2664.16	2792.88					BWKLY	
			5014.01	5254.43	5506.45	5772.35	6051.24					MTHLY	
PUBLIC HEALTH ASSISTANT - U	U22	01	28.9270	30.3140	31.7680	33.3020	34.9110					HRLY	06/13/2022
			2314.16	2425.12	2541.44	2664.16	2792.88					BWKLY	
			5014.01	5254.43	5506.45	5772.35	6051.24					MTHLY	
PUBLIC HEALTH DIRECTOR	A52	91		83.4848		107.1301						HRLY	06/22/2015
				6678.78		8570.41						BWKLY	
				14470.70		18569.22						MTHLY	
PUBLIC HEALTH DIV DIR-PROG	A5A	91		64.7086		83.0092						HRLY	07/03/2017
				5176.69		6640.74						BWKLY	
				11216.15		14388.26						MTHLY	
PUBLIC HEALTH MICROBIOLOGIST	R46	13	54.2330	56.9540	59.7900	62.7860	65.9420	69.2390	72.7020	74.5190	76.3800	HRLY	09/19/2022
			4338.64	4556.32	4783.20	5022.88	5275.36	5539.12	5816.16	5961.52	6110.40	BWKLY	
			9400.39	9872.03	10363.60	10882.91	11429.95	12001.43	12601.68	12916.63	13239.20	MTHLY	
PUBLIC HEALTH MICROBIOLOGIST-U	W29	13	54.2330	56.9540	59.7900	62.7860	65.9420	69.2390	72.7020	74.5190	76.3800	HRLY	09/19/2022
			4338.64	4556.32	4783.20	5022.88	5275.36	5539.12	5816.16	5961.52	6110.40	BWKLY	
			9400.39	9872.03	10363.60	10882.91	11429.95	12001.43	12601.68	12916.63	13239.20	MTHLY	
PUBLIC HEALTH NURSE I	S50	05	56.7560	59.5450	62.4430	65.5180	68.7490					HRLY	06/13/2022
			4540.48	4763.60	4995.44	5241.44	5499.92					BWKLY	
			9837.71	10321.13	10823.45	11356.45	11916.49					MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PUBLIC HEALTH NURSE II	S48	05	63.6360	66.7760	70.0750	73.5250	77.1400	HRLY	06/13/2022
			5090.88	5342.08	5606.00	5882.00	6171.20	BWKLY	
			11030.24	11574.51	12146.33	12744.33	13370.93	MTHLY	
PUBLIC HEALTH NURSE II - U	W25	05	63.6360	66.7760	70.0750	73.5250	77.1400	HRLY	06/13/2022
			5090.88	5342.08	5606.00	5882.00	6171.20	BWKLY	
			11030.24	11574.51	12146.33	12744.33	13370.93	MTHLY	
PUBLIC HEALTH NURSE III	S47	05	68.4970	71.8660	75.4160	79.1240	83.0220	HRLY	06/13/2022
			5479.76	5749.28	6033.28	6329.92	6641.76	BWKLY	
			11872.81	12456.77	13072.11	13714.83	14390.48	MTHLY	
PUBLIC HEALTH NURSE III - U	W41	05	68.4970	71.8660	75.4160	79.1240	83.0220	HRLY	06/13/2022
			5479.76	5749.28	6033.28	6329.92	6641.76	BWKLY	
			11872.81	12456.77	13072.11	13714.83	14390.48	MTHLY	
PUBLIC HEALTH NURSE MGR I	C70	92	96.7270	101.5640	106.7500	112.2020	117.9290	HRLY	10/31/2022
			7738.16	8125.12	8540.00	8976.16	9434.32	BWKLY	
			16766.01	17604.43	18503.33	19448.35	20441.03	MTHLY	
PUBLIC HEALTH NURSE MGR I-EH	ET7	N/A	96.7270	101.5640	106.7500	112.2020	117.9290	HRLY	10/31/2022
			7738.16	8125.12	8540.00	8976.16	9434.32	BWKLY	
			16766.01	17604.43	18503.33	19448.35	20441.03	MTHLY	
PUBLIC HEALTH NURSE MGR I-U	Q7F	92	96.7270	101.5640	106.7500	112.2020	117.9290	HRLY	10/31/2022
			7738.16	8125.12	8540.00	8976.16	9434.32	BWKLY	
			16766.01	17604.43	18503.33	19448.35	20441.03	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
PUBLIC HEALTH NURSE MGR II	C69	92	104.6090	109.9520	115.5660	121.4680	127.6670	HRLY	10/31/2022
			8368.72	8796.16	9245.28	9717.44	10213.36	BWKLY	
			18132.23	19058.35	20031.44	21054.45	22128.95	MTHLY	
PUBLIC HEALTH NURSE MGR II -EH	ET8	N/A	104.6090	109.9520	115.5660	121.4680	127.6670	HRLY	10/31/2022
			8368.72	8796.16	9245.28	9717.44	10213.36	BWKLY	
			18132.23	19058.35	20031.44	21054.45	22128.95	MTHLY	
PUBLIC HEALTH NURSE SPECLST	S45	05	70.8670	74.3490	77.9890	81.8630	85.8950	HRLY	06/13/2022
			5669.36	5947.92	6239.12	6549.04	6871.60	BWKLY	
			12283.61	12887.16	13518.09	14189.59	14888.47	MTHLY	
PUBLIC HEALTH NUTRITION ASSOC	S08	01	29.0370	30.4480	31.9020	33.4530	35.0730	HRLY	06/13/2022
			2322.96	2435.84	2552.16	2676.24	2805.84	BWKLY	
			5033.08	5277.65	5529.68	5798.52	6079.32	MTHLY	
PUBLIC HEALTH NUTRITIONIST	R24	01	44.3350	46.5040	48.7840	51.1710	53.6650	HRLY	06/13/2022
			3546.80	3720.32	3902.72	4093.68	4293.20	BWKLY	
			7684.73	8060.69	8455.89	8869.64	9301.93	MTHLY	
PUBLIC HEALTH NUTRITIONIST - U	W28	01	44.3350	46.5040	48.7840	51.1710	53.6650	HRLY	06/13/2022
			3546.80	3720.32	3902.72	4093.68	4293.20	BWKLY	
			7684.73	8060.69	8455.89	8869.64	9301.93	MTHLY	
PUBLIC HEALTH OFFICER	P06	91		Min		Max			Eff Dt
				153.3458		191.3714		HRLY	07/11/2022
				12267.66		15309.71		BWKLY	
				26579.93		33171.04		MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5				Eff Dt		
PUBLIC HEALTH PHYSICIAN III	P08	20	92.8070	97.4430	102.3230	107.4370	112.8040				HRLY BWKLY MTHLY	10/31/2022	
			7424.56	7795.44	8185.84	8594.96	9024.32						
			16086.55	16890.12	17735.99	18622.41	19552.69						
PUBLIC HEALTH PHYSICIAN III-EH	EL7	N/A	92.8070	97.4430	102.3230	107.4370	112.8040				HRLY BWKLY MTHLY	10/31/2022	
			7424.56	7795.44	8185.84	8594.96	9024.32						
			16086.55	16890.12	17735.99	18622.41	19552.69						
PUBLIC HEALTH PREPAREDNESS MGR	B7T	92	64.0150	67.2150	70.5780	74.1080	77.8160				HRLY BWKLY MTHLY	06/26/2023	
			5121.20	5377.20	5646.24	5928.64	6225.28						
			11095.93	11650.60	12233.52	12845.39	13488.11						
PUBLIC HLTH MICROBIOLOGIST-EH	ED0	N/A	54.2330	56.9540	59.7900	62.7860	65.9420	69.2390	72.7020	74.5190	76.3800	HRLY BWKLY MTHLY	09/19/2022
			4338.64	4556.32	4783.20	5022.88	5275.36	5539.12	5816.16	5961.52	6110.40		
			9400.39	9872.03	10363.60	10882.91	11429.95	12001.43	12601.68	12916.63	13239.20		
Q I COORDINATOR I A&D SV	C07	01	44.0900	46.2470	48.5010	50.8550	53.3430					HRLY BWKLY MTHLY	06/13/2022
			3527.20	3699.76	3880.08	4068.40	4267.44						
			7642.27	8016.15	8406.84	8814.87	9246.12						
Q I COORD-SCVMC	C87	92	78.4250	82.3460	86.4650	90.7900	95.3530	100.1210				HRLY BWKLY MTHLY	10/31/2022
			6274.00	6587.68	6917.20	7263.20	7628.24	8009.68					
			13593.67	14273.31	14987.27	15736.93	16527.85	17354.31					
Q I COORDINATOR - MHS	C97	01	48.5010	50.8550	53.3430	55.9360	58.6890					HRLY BWKLY MTHLY	06/13/2022
			3880.08	4068.40	4267.44	4474.88	4695.12						
			8406.84	8814.87	9246.12	9695.57	10172.76						

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
Q I COORDINATOR II A&D SV	C06	01	48.5010	50.8550	53.3430	55.9360	58.6890	HRLY	06/13/2022
			3880.08	4068.40	4267.44	4474.88	4695.12	BWKLY	
			8406.84	8814.87	9246.12	9695.57	10172.76	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
Q I MGR - ACUTE PSYCH SVCS	S72	92	96.7930	117.7960				HRLY	10/31/2022
			7743.44	9423.68				BWKLY	
			16777.45	20417.97				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
Q I MGR - ACUTE PSYCH SVCS -LG	S1L	92	101.6310	123.6860				HRLY	10/31/2022
			8130.48	9894.88				BWKLY	
			17616.04	21438.91				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
Q I MGR - HOSPITAL	S01	92	96.7840	101.7270	106.9260	112.3820	118.1240	124.0310	HRLY
			7742.72	8138.16	8554.08	8990.56	9449.92	9922.48	BWKLY
			16775.89	17632.68	18533.84	19479.55	20474.83	21498.71	MTHLY
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
Q I MGR - INPATIENT NURSE - LG	S1E	92	101.6310	123.6860				HRLY	10/31/2022
			8130.48	9894.88				BWKLY	
			17616.04	21438.91				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
Q I MGR - INPATIENT NURSING	S69	92	96.7930	117.7960				HRLY	10/31/2022
			7743.44	9423.68				BWKLY	
			16777.45	20417.97				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
Q I MGR-AMBULATORY CHS	S07	92	96.7840	101.7270	106.9260	112.3820	118.1240	124.0310	HRLY
			7742.72	8138.16	8554.08	8990.56	9449.92	9922.48	BWKLY
			16775.89	17632.68	18533.84	19479.55	20474.83	21498.71	MTHLY

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
QI COORDINATOR-PUBLIC HEALTH	J2R	01	44.0900	46.2470	48.5010	50.8550	53.3430	HRLY	01/01/1901
			3527.20	3699.76	3880.08	4068.40	4267.44	BWKLY	
			7642.27	8016.15	8406.84	8814.87	9246.12	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Eff Dt
QI COORDINATOR-SCVMC-EH	ED1	N/A	78.4250	82.3460	86.4650	90.7900	95.3530	100.1210	10/31/2022
			6274.00	6587.68	6917.20	7263.20	7628.24	8009.68	
			13593.67	14273.31	14987.27	15736.93	16527.85	17354.31	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
QI IMPROVEMENT MGR-PH	J2Q	92	52.2240	54.7790	57.4490	60.2370	63.1840	HRLY	06/26/2023
			4177.92	4382.32	4595.92	4818.96	5054.72	BWKLY	
			9052.16	9495.03	9957.83	10441.08	10951.89	MTHLY	
Job Title	Jobcode	Union	No Step	Min	Max				Eff Dt
QI MANAGER-ACUTE PSYCH SVCS-EH	ED2	N/A		96.7930	117.7970			HRLY	10/31/2022
				7743.44	9423.76			BWKLY	
				16777.45	20418.15			MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RADIATION THERAPIST	R32	01	68.5480	71.8940	75.4140	79.1080	82.9800	HRLY	06/13/2022
			5483.84	5751.52	6033.12	6328.64	6638.40	BWKLY	
			11881.65	12461.63	13071.76	13712.05	14383.20	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RANGEMASTER I	T11	01	32.0310	33.5730	35.2180	36.9000	38.6870	HRLY	06/13/2022
			2562.48	2685.84	2817.44	2952.00	3094.96	BWKLY	
			5552.04	5819.32	6104.45	6396.00	6705.75	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RANGEMASTER I - U	X11	01	32.0310	33.5730	35.2180	36.9000	38.6870	HRLY	06/13/2022
			2562.48	2685.84	2817.44	2952.00	3094.96	BWKLY	
			5552.04	5819.32	6104.45	6396.00	6705.75	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RANGEMASTER II	T10	01	36.7900	38.5720	40.4510	42.4290	44.5080	HRLY	06/13/2022
			2943.20	3085.76	3236.08	3394.32	3560.64	BWKLY	
			6376.93	6685.81	7011.51	7354.36	7714.72	MTHLY	
RANGEMASTER II - U	X10	01	36.7900	38.5720	40.4510	42.4290	44.5080	HRLY	06/13/2022
			2943.20	3085.76	3236.08	3394.32	3560.64	BWKLY	
			6376.93	6685.81	7011.51	7354.36	7714.72	MTHLY	
REAL ESTATE AGENT	C73	01	45.1970	47.4080	49.7330	52.1400	54.6930	HRLY	06/13/2022
			3615.76	3792.64	3978.64	4171.20	4375.44	BWKLY	
			7834.15	8217.39	8620.39	9037.60	9480.12	MTHLY	
RECORDING DIVISION SUPV I	F10	92	38.5420	40.4730	42.4940	44.6110	46.8420	HRLY	06/26/2023
			3083.36	3237.84	3399.52	3568.88	3747.36	BWKLY	
			6680.61	7015.32	7365.63	7732.57	8119.28	MTHLY	
RECORDS RETENTION DRIVER	M3A	03	24.2930	25.4330	26.6280	27.9080	29.2550	HRLY	06/13/2022
			1943.44	2034.64	2130.24	2232.64	2340.40	BWKLY	
			4210.79	4408.39	4615.52	4837.39	5070.87	MTHLY	
RECORDS RETENTION DRIVER - U	Q3Q	03	24.2930	25.4330	26.6280	27.9080	29.2550	HRLY	06/13/2022
			1943.44	2034.64	2130.24	2232.64	2340.40	BWKLY	
			4210.79	4408.39	4615.52	4837.39	5070.87	MTHLY	
RECREATION COORDINATOR	R3C	01	32.4640	34.0440	35.6890	37.4060	39.2130	HRLY	06/13/2022
			2597.12	2723.52	2855.12	2992.48	3137.04	BWKLY	
			5627.09	5900.96	6186.09	6483.71	6796.92	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RECREATION THERAPIST I	R1R	01	36.7440	38.5220	40.4010	42.3760	44.4530	HRLY	06/13/2022
			2939.52	3081.76	3232.08	3390.08	3556.24	BWKLY	
			6368.96	6677.15	7002.84	7345.17	7705.19	MTHLY	
RECREATION THERAPIST II	R1D	01	41.2810	43.2790	45.3900	47.6070	49.9440	HRLY	06/13/2022
			3302.48	3462.32	3631.20	3808.56	3995.52	BWKLY	
			7155.37	7501.69	7867.60	8251.88	8656.96	MTHLY	
RECREATION THERAPIST III	R1C	01	46.4990	48.7800	51.1800	53.6810	56.2960	HRLY	06/13/2022
			3719.92	3902.40	4094.40	4294.48	4503.68	BWKLY	
			8059.83	8455.20	8871.20	9304.71	9757.97	MTHLY	
REGISTERED DENTAL ASSISTANT	P76	01	29.9170	31.3550	32.8750	34.4610	36.1270	HRLY	06/13/2022
			2393.36	2508.40	2630.00	2756.88	2890.16	BWKLY	
			5185.61	5434.87	5698.33	5973.24	6262.01	MTHLY	
REGISTERED DIETETIC TECHNICIAN	H6A	01	30.4100	31.8970	33.4370	35.0610	36.7370	HRLY	06/13/2022
			2432.80	2551.76	2674.96	2804.88	2938.96	BWKLY	
			5271.07	5528.81	5795.75	6077.24	6367.75	MTHLY	
REGISTERED VETERINARY TECH	P8B	01	27.6130	28.9930	30.4420	31.9650	33.5640	HRLY	06/13/2022
			2209.04	2319.44	2435.36	2557.20	2685.12	BWKLY	
			4786.25	5025.45	5276.61	5540.60	5817.76	MTHLY	
REGISTRAR OF VOTERS	A20	91		Min		Max			Eff Dt
				98.6603		126.6030		HRLY	07/11/2022
				7892.82		10128.24		BWKLY	
				17101.11		21944.53		MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
REHABILITATION SVCS PROG MGR	P61	92	69.5320 5562.56 12052.21	91.8320 7346.56 15917.55	HRLY BWKLY MTHLY	06/26/2023			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
REHABILITATION THER SPEC - EH	R28	01	46.2600 3700.80 8018.40	48.5710 3885.68 8418.97	51.0010 4080.08 8840.17	53.5520 4284.16 9282.35	56.2320 4498.56 9746.88	HRLY BWKLY MTHLY	06/13/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
REHABILITATION THERAPY SPEC-U	U10	01	34.4220 2753.76 5966.48	36.0710 2885.68 6252.31	37.8170 3025.36 6554.95	39.6600 3172.80 6874.40	41.6090 3328.72 7212.23	HRLY BWKLY MTHLY	06/13/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
RESEARCH & EVAL SPEC - EH	EP6	N/A	52.4050 4192.40 9083.53	55.0300 4402.40 9538.53	57.7730 4621.84 10013.99	60.6840 4854.72 10518.56	63.7230 5097.84 11045.32	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
RESEARCH & EVALUATION SPEC	P7D	92	52.4050 4192.40 9083.53	55.0300 4402.40 9538.53	57.7730 4621.84 10013.99	60.6840 4854.72 10518.56	63.7230 5097.84 11045.32	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
RESERVE DEPUTY SHERIFF	U34	N/A	50.6300 4050.40 8775.87	50.6300 4050.40 8775.87	HRLY BWKLY MTHLY	06/05/2017			
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
RESERVE SERGEANT	U33	N/A	45.5000 3640.00 7886.67	45.5000 3640.00 7886.67	HRLY BWKLY MTHLY	06/05/2017			

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RESIDENT RD MAINT WRKER III	N43	03	34.2850	35.9640	37.6820	39.5070	41.4320	HRLY	06/13/2022
			2742.80	2877.12	3014.56	3160.56	3314.56	BWKLY	
			5942.73	6233.76	6531.55	6847.88	7181.55	MTHLY	
RESIDENT RD MAINT WRKER IV	N41	03	37.6820	39.5070	41.4320	43.4590	45.5890	HRLY	06/13/2022
			3014.56	3160.56	3314.56	3476.72	3647.12	BWKLY	
			6531.55	6847.88	7181.55	7532.89	7902.09	MTHLY	
RESOURCES SCHEDULING REP	D3A	02	30.6710	32.1410	33.7020	35.3250	37.0510	HRLY	06/13/2022
			2453.68	2571.28	2696.16	2826.00	2964.08	BWKLY	
			5316.31	5571.11	5841.68	6123.00	6422.17	MTHLY	
RESPIRATORY CARE PRAC I	R15	01	53.2360	55.8410	58.5610	61.4160	64.4100	HRLY	06/13/2022
			4258.88	4467.28	4684.88	4913.28	5152.80	BWKLY	
			9227.57	9679.11	10150.57	10645.44	11164.40	MTHLY	
RESPIRATORY CARE PRAC I - U	Q1T	01	53.2360	55.8410	58.5610	61.4160	64.4100	HRLY	06/13/2022
			4258.88	4467.28	4684.88	4913.28	5152.80	BWKLY	
			9227.57	9679.11	10150.57	10645.44	11164.40	MTHLY	
RESPIRATORY CARE PRAC II	R1S	01	56.1160	58.8590	61.7280	64.7360	67.8900	HRLY	06/13/2022
			4489.28	4708.72	4938.24	5178.88	5431.20	BWKLY	
			9726.77	10202.23	10699.52	11220.91	11767.60	MTHLY	
RESPIRATORY CARE PRAC II - U	Q1S	01	56.1160	58.8590	61.7280	64.7360	67.8900	HRLY	06/13/2022
			4489.28	4708.72	4938.24	5178.88	5431.20	BWKLY	
			9726.77	10202.23	10699.52	11220.91	11767.60	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
RESPIRATORY THERAPY SVCS SPCL	R54	01	60.4670	63.4230	66.5300	69.7700	73.2060	HRLY	06/13/2022
			4837.36	5073.84	5322.40	5581.60	5856.48	BWKLY	
			10480.95	10993.32	11531.87	12093.47	12689.04	MTHLY	
REVENUE COLLECTIONS CLERK	D62	02	26.6310	27.9150	29.2640	30.6680	32.1420	HRLY	06/13/2022
			2130.48	2233.20	2341.12	2453.44	2571.36	BWKLY	
			4616.04	4838.60	5072.43	5315.79	5571.28	MTHLY	
REVENUE COLLECTIONS CLERK - U	D6B	02	26.6310	27.9150	29.2640	30.6680	32.1420	HRLY	06/13/2022
			2130.48	2233.20	2341.12	2453.44	2571.36	BWKLY	
			4616.04	4838.60	5072.43	5315.79	5571.28	MTHLY	
REVENUE COLLECTIONS OFFICER	V35	01	32.6120	34.1850	35.8370	37.5780	39.3850	HRLY	06/13/2022
			2608.96	2734.80	2866.96	3006.24	3150.80	BWKLY	
			5652.75	5925.40	6211.75	6513.52	6826.73	MTHLY	
REVENUE COLLECTIONS OFFICER-U	V3C	01	32.6120	34.1850	35.8370	37.5780	39.3850	HRLY	06/13/2022
			2608.96	2734.80	2866.96	3006.24	3150.80	BWKLY	
			5652.75	5925.40	6211.75	6513.52	6826.73	MTHLY	
REVENUE CONTROL ANALYST	C48	92	47.3400	49.7060	52.1930	54.8010	57.5410	HRLY	06/26/2023
			3787.20	3976.48	4175.44	4384.08	4603.28	BWKLY	
			8205.60	8615.71	9046.79	9498.84	9973.77	MTHLY	
REVENUE CONTROL ANALYST - U	Q4E	92	47.3400	49.7060	52.1930	54.8010	57.5410	HRLY	06/26/2023
			3787.20	3976.48	4175.44	4384.08	4603.28	BWKLY	
			8205.60	8615.71	9046.79	9498.84	9973.77	MTHLY	

Job Title	Jobcode	Union	No	Step	Min	Max		Eff Dt			
REVENUE CYCLE DIRECTOR	C10	91			98.1696 7853.57 17016.06	125.9727 10077.82 21835.27	HRLY BWKLY MTHLY	07/11/2022			
ROAD DISPATCHER	N69	03		Step1	33.8100 2704.80 5860.40	35.4450 2835.60 6143.80	37.1520 2972.16 6439.68	38.9540 3116.32 6752.03	40.8410 3267.28 7079.11	HRLY BWKLY MTHLY	06/13/2022
ROAD MAINTENANCE SUPV	N61	03		Step1	43.4570 3476.56 7532.55	45.5950 3647.60 7903.13	47.8210 3825.68 8288.97	50.1520 4012.16 8693.01	52.5830 4206.64 9114.39	HRLY BWKLY MTHLY	06/13/2022
ROAD MAINTENANCE WORKER I	N67	03		Step1	27.6410 2211.28 4791.11	28.9920 2319.36 5025.28	30.3900 2431.20 5267.60	31.8380 2547.04 5518.59	33.3860 2670.88 5786.91	HRLY BWKLY MTHLY	06/13/2022
ROAD MAINTENANCE WORKER II	N66	03		Step1	30.2050 2416.40 5235.53	31.6430 2531.44 5484.79	33.1840 2654.72 5751.89	34.7920 2783.36 6030.61	36.4750 2918.00 6322.33	HRLY BWKLY MTHLY	06/13/2022
ROAD MAINTENANCE WORKER III	N65	03		Step1	33.0220 2641.76 5723.81	34.6240 2769.92 6001.49	36.2980 2903.84 6291.65	38.0460 3043.68 6594.64	39.8920 3191.36 6914.61	HRLY BWKLY MTHLY	06/13/2022
ROAD MAINTENANCE WORKER IV	N64	03		Step1	36.2950 2903.60 6291.13	38.0430 3043.44 6594.12	39.8890 3191.12 6914.09	41.8210 3345.68 7248.97	43.8730 3509.84 7604.65	HRLY BWKLY MTHLY	06/13/2022

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ROAD OPERATIONS SUPERINTENDENT	N60	92	62.4560	65.5810	68.8600	72.3020	75.9200	HRLY	06/26/2023
			4996.48	5246.48	5508.80	5784.16	6073.60	BWKLY	
			10825.71	11367.37	11935.73	12532.35	13159.47	MTHLY	
ROADS OPS SUPT-PEST CONRL ADVS	M34	92	67.2370	70.5990	74.1290	77.8350	81.7280	HRLY	06/26/2023
			5378.96	5647.92	5930.32	6226.80	6538.24	BWKLY	
			11654.41	12237.16	12849.03	13491.40	14166.19	MTHLY	
ROOFER	M71	08						Flat Rate	Eff Dt
								50.0750 HRLY	11/14/2022
								4006.00 BWKLY	
								8679.67 MTHLY	
ROOFER - EH	EQ4	N/A						Flat Rate	Eff Dt
								50.0750 HRLY	11/14/2022
								4006.00 BWKLY	
								8679.67 MTHLY	
ROOFER - U	Z81	08						Flat Rate	Eff Dt
								50.0750 HRLY	11/14/2022
								4006.00 BWKLY	
								8679.67 MTHLY	
SCRUM MASTER	G5Z	92	88.7740	93.2120	97.8730	102.7680	107.9060	HRLY	06/26/2023
			7101.92	7456.96	7829.84	8221.44	8632.48	BWKLY	
			15387.49	16156.75	16964.65	17813.12	18703.71	MTHLY	
SCVHHS - CHIEF MEDICAL OFFICER	A4A	91		Min		Max			Eff Dt
				186.2430		195.6668		HRLY	06/29/2020
				14899.44		15653.35		BWKLY	
				32282.11		33915.59		MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SCVHHS COMM OFFICER	B7P	92	66.2500	69.5620	73.0470	76.6960	80.5330	HRLY	06/26/2023
			5300.00	5564.96	5843.76	6135.68	6442.64	BWKLY	
			11483.33	12057.41	12661.48	13293.97	13959.05	MTHLY	
SCVHHS ENV SVCS ASST DIRECTOR	V1G	92	61.5140	64.6140	67.8490	71.2440	74.8060	HRLY	06/26/2023
			4921.12	5169.12	5427.92	5699.52	5984.48	BWKLY	
			10662.43	11199.76	11760.49	12348.96	12966.37	MTHLY	
SCVHHS ENVIR SVCS DIRECTOR	S9E	92	67.0620	70.4160	73.9360	77.6370	81.5190	HRLY	06/26/2023
			5364.96	5633.28	5914.88	6210.96	6521.52	BWKLY	
			11624.08	12205.44	12815.57	13457.08	14129.96	MTHLY	
SCVHHS ENVIR SVCS MANAGER	S9M	92	47.0730	49.4180	51.8970	54.4990	57.2350	HRLY	06/26/2023
			3765.84	3953.44	4151.76	4359.92	4578.80	BWKLY	
			8159.32	8565.79	8995.48	9446.49	9920.73	MTHLY	
SCVHHS REIMBMNT MGR/ASST CTRL	Z1D	92	78.1960	82.1080	86.2990	90.7070	95.3390	HRLY	06/26/2023
			6255.68	6568.64	6903.92	7256.56	7627.12	BWKLY	
			13553.97	14232.05	14958.49	15722.55	16525.43	MTHLY	
SEASONAL PARK WORKER	T07	03	19.5230	20.5020	21.5270	22.6060	23.7390	HRLY	06/13/2022
			1561.84	1640.16	1722.16	1808.48	1899.12	BWKLY	
			3383.99	3553.68	3731.35	3918.37	4114.76	MTHLY	
SECURITIES ANALYST	K17	92	61.1400	64.1770	67.3930	70.7630	74.3040	HRLY	06/26/2023
			4891.20	5134.16	5391.44	5661.04	5944.32	BWKLY	
			10597.60	11124.01	11681.45	12265.59	12879.36	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SECURITIES ANALYST-EH	ED3	N/A	61.1400	64.1770	67.3930	70.7630	74.3040	HRLY	06/26/2023
			4891.20	5134.16	5391.44	5661.04	5944.32	BWKLY	
			10597.60	11124.01	11681.45	12265.59	12879.36	MTHLY	
SENIOR ACCOUNT CLERK - U	Q9F	02	28.3570	29.7310	31.1430	32.6680	34.2410	HRLY	06/13/2022
			2268.56	2378.48	2491.44	2613.44	2739.28	BWKLY	
			4915.21	5153.37	5398.12	5662.45	5935.11	MTHLY	
SENIOR ANIMAL CONTROL OFFICER	V5H	01	31.1150	32.6080	34.1740	35.8240	37.5590	HRLY	06/13/2022
			2489.20	2608.64	2733.92	2865.92	3004.72	BWKLY	
			5393.27	5652.05	5923.49	6209.49	6510.23	MTHLY	
SENIOR APPLICATION ADMINISTRAT	G1C	01	58.5160	61.4420	64.5160	67.7410	71.1280	HRLY	06/13/2022
			4681.28	4915.36	5161.28	5419.28	5690.24	BWKLY	
			10142.77	10649.95	11182.77	11741.77	12328.85	MTHLY	
SENIOR APPLICATION DEVELOPER	G07	92	86.6080	90.9390	95.4870	100.2610	105.2740	HRLY	06/26/2023
			6928.64	7275.12	7638.96	8020.88	8421.92	BWKLY	
			15012.05	15762.76	16551.08	17378.57	18247.49	MTHLY	
SENIOR BIOLOGIST/STANDARDS SPE	V1M	01	51.7710	54.5590	57.3460	60.1340	62.9210	HRLY	06/13/2022
			4141.68	4364.72	4587.68	4810.72	5033.68	BWKLY	
			8973.64	9456.89	9939.97	10423.23	10906.31	MTHLY	
SENIOR BUDGET ANALYST	C6E	93	67.6090	71.2450	74.8910	78.5370	82.1730	HRLY	06/26/2023
			5408.72	5699.60	5991.28	6282.96	6573.84	BWKLY	
			11718.89	12349.13	12981.11	13613.08	14243.32	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR BUSINESS SYSTEMS ANLYST	G5P	92	85.0790	89.3340	93.8030	98.4920	103.4170	HRLY	06/26/2023
			6806.32	7146.72	7504.24	7879.36	8273.36	BWKLY	
			14747.03	15484.56	16259.19	17071.95	17925.61	MTHLY	
SENIOR CEPA OPERATIONS AIDE	V1F	01	28.2420	29.6200	31.0150	32.5290	34.0970	HRLY	06/13/2022
			2259.36	2369.60	2481.20	2602.32	2727.76	BWKLY	
			4895.28	5134.13	5375.93	5638.36	5910.15	MTHLY	
SENIOR CHANGE-RELEASE COORD	G5R	92	82.7410	86.8790	91.2240	95.7840	100.5750	HRLY	06/26/2023
			6619.28	6950.32	7297.92	7662.72	8046.00	BWKLY	
			14341.77	15059.03	15812.16	16602.56	17433.00	MTHLY	
SENIOR COMMUNICATIONS OFFICER	C5H	92	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
SENIOR CRIME ANALYST	V7H	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SENIOR CYBER SECURITY SPEC	G1K	01	75.0010	78.7510	82.6900	86.8240	91.1650	HRLY	06/13/2022
			6000.08	6300.08	6615.20	6945.92	7293.20	BWKLY	
			13000.17	13650.17	14332.93	15049.49	15801.93	MTHLY	
SENIOR DATA ANALYST	G1E	92	94.6940	99.4300	104.4010	109.6200	115.1030	HRLY	06/26/2023
			7575.52	7954.40	8352.08	8769.60	9208.24	BWKLY	
			16413.63	17234.53	18096.17	19000.80	19951.19	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR DATA ENGINEER	G9G	92	99.0740	104.0300	109.2310	114.6930	120.4280	HRLY	06/26/2023
			7925.92	8322.40	8738.48	9175.44	9634.24	BWKLY	
			17172.83	18031.87	18933.37	19880.12	20874.19	MTHLY	
SENIOR DATA SCIENTIST	G5T	92	115.7050	121.4910	127.5660	133.9450	140.6420	HRLY	06/26/2023
			9256.40	9719.28	10205.28	10715.60	11251.36	BWKLY	
			20055.53	21058.44	22111.44	23217.13	24377.95	MTHLY	
SENIOR DEVOPS ENGINEER	G5V	92	102.1250	107.2340	112.5950	118.2250	124.1370	HRLY	06/26/2023
			8170.00	8578.72	9007.60	9458.00	9930.96	BWKLY	
			17701.67	18587.23	19516.47	20492.33	21517.08	MTHLY	
SENIOR ENTERPRISE ARCHITECT	G5X	92	132.7940	139.4350	146.4070	153.7280	161.4140	HRLY	06/26/2023
			10623.52	11154.80	11712.56	12298.24	12913.12	BWKLY	
			23017.63	24168.73	25377.21	26646.19	27978.43	MTHLY	
SENIOR EPIC SYSTEMS ANALYST	J1G	92	77.5370	81.4200	85.4920	89.7650	94.2550	HRLY	06/26/2023
			6202.96	6513.60	6839.36	7181.20	7540.40	BWKLY	
			13439.75	14112.80	14818.61	15559.27	16337.53	MTHLY	
SENIOR FINANCIAL ANALYST - EH	EU0	N/A	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SENIOR GIS ANALYST	K7K	01	70.2340	73.7450	77.4330	81.3070	85.3710	HRLY	06/13/2022
			5618.72	5899.60	6194.64	6504.56	6829.68	BWKLY	
			12173.89	12782.47	13421.72	14093.21	14797.64	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR HEALTH ECONOMIST	J2J	92	94.6310	101.3320	108.0320	114.7330	121.4330	HRLY	06/26/2023
			7570.48	8106.56	8642.56	9178.64	9714.64	BWKLY	
			16402.71	17564.21	18725.55	19887.05	21048.39	MTHLY	
SENIOR INFORMATICIST	J2C	92	94.6940	99.4300	104.4010	109.6200	115.1030	HRLY	06/26/2023
			7575.52	7954.40	8352.08	8769.60	9208.24	BWKLY	
			16413.63	17234.53	18096.17	19000.80	19951.19	MTHLY	
SENIOR INFORMATION ARCHITECT	G3M	92	112.2710	117.8850	123.7810	129.9700	136.4680	HRLY	06/26/2023
			8981.68	9430.80	9902.48	10397.60	10917.44	BWKLY	
			19460.31	20433.40	21455.37	22528.13	23654.45	MTHLY	
SENIOR INFRASTRUCTURE ENGINEER	G3Q	92	89.0990	93.5550	98.2350	103.1460	108.3030	HRLY	06/26/2023
			7127.92	7484.40	7858.80	8251.68	8664.24	BWKLY	
			15443.83	16216.20	17027.40	17878.64	18772.52	MTHLY	
SENIOR INSTRUCTIONAL DESIGNER	J1H	92	73.7460	77.4340	81.3080	85.3720	89.6410	HRLY	06/26/2023
			5899.68	6194.72	6504.64	6829.76	7171.28	BWKLY	
			12782.64	13421.89	14093.39	14797.81	15537.77	MTHLY	
SENIOR INTEGRATION ANALYST	G6A	92	89.0990	93.5550	98.2350	103.1460	108.3030	HRLY	06/26/2023
			7127.92	7484.40	7858.80	8251.68	8664.24	BWKLY	
			15443.83	16216.20	17027.40	17878.64	18772.52	MTHLY	
SENIOR INTEGRATION ANALYST U	Q5N	92	89.0990	93.5550	98.2350	103.1460	108.3030	HRLY	06/26/2023
			7127.92	7484.40	7858.80	8251.68	8664.24	BWKLY	
			15443.83	16216.20	17027.40	17878.64	18772.52	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
----- SENIOR IT ASSET MANAGER	G6C	92	75.7800	79.5700	83.5490	87.7270	92.1120	HRLY	06/26/2023
			6062.40	6365.60	6683.92	7018.16	7368.96	BWKLY	
			13135.20	13792.13	14481.83	15206.01	15966.08	MTHLY	
----- SENIOR IT ASSET MANAGER - EH	EV8	N/A	75.7800	79.5700	83.5490	87.7270	92.1120	HRLY	06/26/2023
			6062.40	6365.60	6683.92	7018.16	7368.96	BWKLY	
			13135.20	13792.13	14481.83	15206.01	15966.08	MTHLY	
----- SENIOR IT ASSET MANAGER - U	U6G	92	75.7800	79.5700	83.5490	87.7270	92.1120	HRLY	06/26/2023
			6062.40	6365.60	6683.92	7018.16	7368.96	BWKLY	
			13135.20	13792.13	14481.83	15206.01	15966.08	MTHLY	
----- SENIOR IT AUDIT & COMPLC SPEC	G6E	92	83.5160	87.6930	92.0770	96.6840	101.5160	HRLY	06/26/2023
			6681.28	7015.44	7366.16	7734.72	8121.28	BWKLY	
			14476.11	15200.12	15960.01	16758.56	17596.11	MTHLY	
----- SENIOR IT FIELD SUPPORT SPEC	G1S	01	59.9610	62.9590	66.1070	69.4120	72.8850	HRLY	06/13/2022
			4796.88	5036.72	5288.56	5552.96	5830.80	BWKLY	
			10393.24	10912.89	11458.55	12031.41	12633.40	MTHLY	
----- SENIOR IT KNOWLEDGE MANAGER	G3V	92	72.4890	76.1130	79.9210	83.9150	88.1130	HRLY	06/26/2023
			5799.12	6089.04	6393.68	6713.20	7049.04	BWKLY	
			12564.76	13192.92	13852.97	14545.27	15272.92	MTHLY	
----- SENIOR IT MANAGER	G6K	92	98.8300	103.7730	108.9620	114.4100	120.1310	HRLY	06/26/2023
			7906.40	8301.84	8716.96	9152.80	9610.48	BWKLY	
			17130.53	17987.32	18886.75	19831.07	20822.71	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR IT MANAGER - U	Q9X	92	98.8300	103.7730	108.9620	114.4100	120.1310	HRLY	06/26/2023
			7906.40	8301.84	8716.96	9152.80	9610.48	BWKLY	
			17130.53	17987.32	18886.75	19831.07	20822.71	MTHLY	
SENIOR IT PROCESS ANALYST	G6N	92	89.4710	93.9470	98.6450	103.5750	108.7550	HRLY	06/26/2023
			7157.68	7515.76	7891.60	8286.00	8700.40	BWKLY	
			15508.31	16284.15	17098.47	17953.00	18850.87	MTHLY	
SENIOR IT PROJECT MANAGER	G6H	92	92.2030	96.8120	101.6530	106.7370	112.0740	HRLY	06/26/2023
			7376.24	7744.96	8132.24	8538.96	8965.92	BWKLY	
			15981.85	16780.75	17619.85	18501.08	19426.16	MTHLY	
SENIOR IT PROJECT MANAGER-U	G7V	92	92.2030	96.8120	101.6530	106.7370	112.0740	HRLY	06/26/2023
			7376.24	7744.96	8132.24	8538.96	8965.92	BWKLY	
			15981.85	16780.75	17619.85	18501.08	19426.16	MTHLY	
SENIOR IT SECURITY ANALYST	G3Y	92	90.6810	95.2170	99.9770	104.9770	110.2270	HRLY	06/26/2023
			7254.48	7617.36	7998.16	8398.16	8818.16	BWKLY	
			15718.04	16504.28	17329.35	18196.01	19106.01	MTHLY	
SENIOR IT SECURITY ARCHITECT	G6Q	92	99.9240	104.9200	110.1670	115.6760	121.4590	HRLY	06/26/2023
			7993.92	8393.60	8813.36	9254.08	9716.72	BWKLY	
			17320.16	18186.13	19095.61	20050.51	21052.89	MTHLY	
SENIOR IT SECURITY ENGINEER	G4F	92	105.3830	110.6520	116.1850	121.9950	128.0940	HRLY	06/26/2023
			8430.64	8852.16	9294.80	9759.60	10247.52	BWKLY	
			18266.39	19179.68	20138.73	21145.80	22202.96	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR IT SERVICE DESK SPEC	G1W	01	48.0900	50.4960	53.0220	55.6730	58.4570	HRLY	06/13/2022
			3847.20	4039.68	4241.76	4453.84	4676.56	BWKLY	
			8335.60	8752.64	9190.48	9649.99	10132.55	MTHLY	
SENIOR IT SERVICE MGMT SPECIAL	G6V	92	87.0050	91.3560	95.9220	100.7200	105.7550	HRLY	06/26/2023
			6960.40	7308.48	7673.76	8057.60	8460.40	BWKLY	
			15080.87	15835.04	16626.48	17458.13	18330.87	MTHLY	
SENIOR IT STRATEGIC SOURC SPC	G4Q	92	82.4420	86.5640	90.8920	95.4360	100.2090	HRLY	06/26/2023
			6595.36	6925.12	7271.36	7634.88	8016.72	BWKLY	
			14289.95	15004.43	15754.61	16542.24	17369.56	MTHLY	
SENIOR IT STRATEGY ANALYST	G4U	92	95.3310	100.0980	105.1030	110.3570	115.8760	HRLY	06/26/2023
			7626.48	8007.84	8408.24	8828.56	9270.08	BWKLY	
			16524.04	17350.32	18217.85	19128.55	20085.17	MTHLY	
SENIOR IT VENDOR MANAGER	G4W	92	89.9350	94.4310	99.1520	104.1120	109.3160	HRLY	06/26/2023
			7194.80	7554.48	7932.16	8328.96	8745.28	BWKLY	
			15588.73	16368.04	17186.35	18046.08	18948.11	MTHLY	
SENIOR IT VENDOR MANAGER - U	Q4J	92	89.9350	94.4310	99.1520	104.1120	109.3160	HRLY	06/26/2023
			7194.80	7554.48	7932.16	8328.96	8745.28	BWKLY	
			15588.73	16368.04	17186.35	18046.08	18948.11	MTHLY	
SENIOR LAFCO ANALYST	D4C	92	64.8220	68.0860	71.4970	75.0700	78.8260	HRLY	06/26/2023
			5185.76	5446.88	5719.76	6005.60	6306.08	BWKLY	
			11235.81	11801.57	12392.81	13012.13	13663.17	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR LIABILITY CLAIMS ADJUST	B93	92	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
SENIOR MEDIATOR	B14	92	47.5290	49.9100	52.4100	55.0220	57.7950	HRLY	06/26/2023
			3802.32	3992.80	4192.80	4401.76	4623.60	BWKLY	
			8238.36	8651.07	9084.40	9537.15	10017.80	MTHLY	
SENIOR MEDIATOR - EH	EG6	N/A	47.5290	49.9100	52.4100	55.0220	57.7950	HRLY	06/26/2023
			3802.32	3992.80	4192.80	4401.76	4623.60	BWKLY	
			8238.36	8651.07	9084.40	9537.15	10017.80	MTHLY	
SENIOR MEDIATOR - U	Q1H	92	47.5290	49.9100	52.4100	55.0220	57.7950	HRLY	06/26/2023
			3802.32	3992.80	4192.80	4401.76	4623.60	BWKLY	
			8238.36	8651.07	9084.40	9537.15	10017.80	MTHLY	
SENIOR MULTIMEDIA TECH - U	G7Z	01	60.1580	63.1660	66.3240	69.6410	73.1220	HRLY	06/13/2022
			4812.64	5053.28	5305.92	5571.28	5849.76	BWKLY	
			10427.39	10948.77	11496.16	12071.11	12674.48	MTHLY	
SENIOR MULTIMEDIA TECHNICIAN	G2D	01	60.1580	63.1660	66.3240	69.6410	73.1220	HRLY	06/13/2022
			4812.64	5053.28	5305.92	5571.28	5849.76	BWKLY	
			10427.39	10948.77	11496.16	12071.11	12674.48	MTHLY	
SENIOR NETWORK ENGINEER-U	Q4K	92	94.6160	99.3480	104.3150	109.5320	115.0080	HRLY	06/26/2023
			7569.28	7947.84	8345.20	8762.56	9200.64	BWKLY	
			16400.11	17220.32	18081.27	18985.55	19934.72	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR NETWORK/TELECM TECH - U	G7P	01	51.2690	53.8320	56.5250	59.3520	62.3200	HRLY	06/13/2022
			4101.52	4306.56	4522.00	4748.16	4985.60	BWKLY	
			8886.63	9330.88	9797.67	10287.68	10802.13	MTHLY	
SENIOR NETWORK/TELECOM TECH	G2F	01	51.2690	53.8320	56.5250	59.3520	62.3200	HRLY	06/13/2022
			4101.52	4306.56	4522.00	4748.16	4985.60	BWKLY	
			8886.63	9330.88	9797.67	10287.68	10802.13	MTHLY	
SENIOR PLANNER	L83	01	50.2140	52.6510	55.2240	57.9280	60.7630	HRLY	06/13/2022
			4017.12	4212.08	4417.92	4634.24	4861.04	BWKLY	
			8703.76	9126.17	9572.16	10040.85	10532.25	MTHLY	
SENIOR PLANNER - U	L86	01	50.2140	52.6510	55.2240	57.9280	60.7630	HRLY	06/13/2022
			4017.12	4212.08	4417.92	4634.24	4861.04	BWKLY	
			8703.76	9126.17	9572.16	10040.85	10532.25	MTHLY	
SENIOR PRIVACY ANALYST	B5W	92	61.5560	64.6350	67.8690	71.2640	74.8290	HRLY	06/26/2023
			4924.48	5170.80	5429.52	5701.12	5986.32	BWKLY	
			10669.71	11203.40	11763.96	12352.43	12970.36	MTHLY	
SENIOR PSYCH - NEURO SERVICES	P9G	01	78.1340	81.9640	86.0050	90.2450	94.6880	HRLY	06/13/2022
			6250.72	6557.12	6880.40	7219.60	7575.04	BWKLY	
			13543.23	14207.09	14907.53	15642.47	16412.59	MTHLY	
SENIOR PSYCHOLOGIST	P9D	01	72.6820	76.2470	80.0040	83.9490	88.0830	HRLY	06/13/2022
			5814.56	6099.76	6400.32	6715.92	7046.64	BWKLY	
			12598.21	13216.15	13867.36	14551.16	15267.72	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR REAL ESTATE AGENT - EH	EP0	N/A	61.2670	64.3300	67.5470	70.9220	74.4730	HRLY	06/26/2023
			4901.36	5146.40	5403.76	5673.76	5957.84	BWKLY	
			10619.61	11150.53	11708.15	12293.15	12908.65	MTHLY	
SENIOR SOFTWARE ASSET MANAGER	G6X	92	84.8640	89.1090	93.5630	98.2430	103.1560	HRLY	06/26/2023
			6789.12	7128.72	7485.04	7859.44	8252.48	BWKLY	
			14709.76	15445.56	16217.59	17028.79	17880.37	MTHLY	
SENIOR SOLUTION ARCHITECT	G7G	92	112.3430	117.9600	123.8590	130.0520	136.5560	HRLY	06/26/2023
			8987.44	9436.80	9908.72	10404.16	10924.48	BWKLY	
			19472.79	20446.40	21468.89	22542.35	23669.71	MTHLY	
SENIOR STATISTICIAN	J2F	92	94.6940	99.4300	104.4010	109.6200	115.1030	HRLY	06/26/2023
			7575.52	7954.40	8352.08	8769.60	9208.24	BWKLY	
			16413.63	17234.53	18096.17	19000.80	19951.19	MTHLY	
SENIOR SYSTEMS ADMINISTRATOR	G6Z	92	80.8810	84.9250	89.1720	93.6310	98.3130	HRLY	06/26/2023
			6470.48	6794.00	7133.76	7490.48	7865.04	BWKLY	
			14019.37	14720.33	15456.48	16229.37	17040.92	MTHLY	
SENIOR SYSTEMS ADMINISTRATOR-U	G9K	92	80.8810	84.9250	89.1720	93.6310	98.3130	HRLY	06/26/2023
			6470.48	6794.00	7133.76	7490.48	7865.04	BWKLY	
			14019.37	14720.33	15456.48	16229.37	17040.92	MTHLY	
SENIOR TECHNOLOGY ARCHITECT	G7J	92	99.8610	104.8560	110.0990	115.6050	121.3850	HRLY	06/26/2023
			7988.88	8388.48	8807.92	9248.40	9710.80	BWKLY	
			17309.24	18175.04	19083.83	20038.20	21040.07	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SENIOR TEST ENGINEER	G2N	01	77.7870	81.6770	85.7620	90.0500	94.5520	HRLY	06/13/2022
			6222.96	6534.16	6860.96	7204.00	7564.16	BWKLY	
			13483.08	14157.35	14865.41	15608.67	16389.01	MTHLY	
SENIOR TEST ENGINEER - U	G8K	01	77.7870	81.6770	85.7620	90.0500	94.5520	HRLY	06/13/2022
			6222.96	6534.16	6860.96	7204.00	7564.16	BWKLY	
			13483.08	14157.35	14865.41	15608.67	16389.01	MTHLY	
SENIOR USER EXP (UX) DESIGNER	G2S	01	79.9190	83.9150	88.1130	92.5180	97.1450	HRLY	06/13/2022
			6393.52	6713.20	7049.04	7401.44	7771.60	BWKLY	
			13852.63	14545.27	15272.92	16036.45	16838.47	MTHLY	
SENIOR VICTIM/WITNESS ADVOCATE	D6H	01	35.4930	37.2670	39.1300	41.0870	43.1390	HRLY	06/13/2022
			2839.44	2981.36	3130.40	3286.96	3451.12	BWKLY	
			6152.12	6459.61	6782.53	7121.75	7477.43	MTHLY	
SENIOR VICTIM/WITNESS CLM SPEC	D6K	01	35.4930	37.2670	39.1300	41.0870	43.1390	HRLY	06/13/2022
			2839.44	2981.36	3130.40	3286.96	3451.12	BWKLY	
			6152.12	6459.61	6782.53	7121.75	7477.43	MTHLY	
SERVICE CENTER MANAGER	H1D	93	69.6480	73.1300	76.7870	80.6250	84.6560	HRLY	06/26/2023
			5571.84	5850.40	6142.96	6450.00	6772.48	BWKLY	
			12072.32	12675.87	13309.75	13975.00	14673.71	MTHLY	
SHERIFF - U	A65	91		Min		Max			Eff Dt
				160.6734		160.6734		HRLY	05/01/2023
				12853.87		12853.87		BWKLY	
				27850.05		27850.05		MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SHERIFF TRAINING SPECIALIST	U92	92	48.4500	50.8620	53.4300	56.1090	58.9160	HRLY	06/26/2023
			3876.00	4068.96	4274.40	4488.72	4713.28	BWKLY	
			8398.00	8816.08	9261.20	9725.56	10212.11	MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
SHERIFF'S CORR DEPUTY CADET-U	U63	31	43.0680	43.0680				HRLY	09/05/2022
			3445.44	3445.44				BWKLY	
			7465.12	7465.12				MTHLY	
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt
SHERIFF'S CORRECTIONAL CAPTAIN	T54	91	89.2609	114.5297				HRLY	07/11/2022
			7140.87	9162.38				BWKLY	
			15471.89	19851.81				MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SHERIFF'S CORRECTIONAL DEP-EH	EF2	30	46.0000	48.2950	50.6980	53.2570	55.9170	HRLY	09/05/2022
			3680.00	3863.60	4055.84	4260.56	4473.36	BWKLY	
			7973.33	8371.13	8787.65	9231.21	9692.28	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SHERIFF'S CORRECTIONAL DEPUTY	T84	30	46.0000	48.2950	50.6980	53.2570	55.9170	HRLY	09/05/2022
			3680.00	3863.60	4055.84	4260.56	4473.36	BWKLY	
			7973.33	8371.13	8787.65	9231.21	9692.28	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SHERIFF'S CORRECTIONAL LIEUT	T58	30	64.6390	67.8910	71.2970	74.8420	78.5850	HRLY	09/05/2022
			5171.12	5431.28	5703.76	5987.36	6286.80	BWKLY	
			11204.09	11767.77	12358.15	12972.61	13621.40	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SHERIFF'S CORRECTIONAL SERG	T74	30	54.7040	57.4440	60.3260	63.3710	66.5610	HRLY	09/05/2022
			4376.32	4595.52	4826.08	5069.68	5324.88	BWKLY	
			9482.03	9956.96	10456.51	10984.31	11537.24	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SHERIFF'S HELICOPTER PILOT	U6E	01	52.8720	55.5140	58.2900	61.2040	64.3840	HRLY	06/13/2022
			4229.76	4441.12	4663.20	4896.32	5150.72	BWKLY	
			9164.48	9622.43	10103.60	10608.69	11159.89	MTHLY	
SHERIFF'S LIEUTENANT	U58	09	71.2980	74.8870	78.6430	82.5530	86.6790	HRLY	09/19/2022
			5703.84	5990.96	6291.44	6604.24	6934.32	BWKLY	
			12358.32	12980.41	13631.45	14309.19	15024.36	MTHLY	
SHERIFF'S PROTECTIVE SVC OFFCR	U9Z	01	31.4100	33.0400	34.6700	36.2900	37.9200	HRLY	01/01/1901
			2512.80	2643.20	2773.60	2903.20	3033.60	BWKLY	
			5444.40	5726.93	6009.47	6290.27	6572.80	MTHLY	
SHERIFF'S SERGEANT	U61	10	60.6270	63.6640	66.8570	70.2430	73.7660	HRLY	09/19/2022
			4850.16	5093.12	5348.56	5619.44	5901.28	BWKLY	
			10508.68	11035.09	11588.55	12175.45	12786.11	MTHLY	
SHERIFF'S TECHNICIAN	G73	01	27.2310	28.5620	29.9400	31.3660	32.8930	HRLY	06/13/2022
			2178.48	2284.96	2395.20	2509.28	2631.44	BWKLY	
			4720.04	4950.75	5189.60	5436.77	5701.45	MTHLY	
SIGN SHOP TECHNICIAN	N63	03	34.0350	35.6920	37.4240	39.2310	41.1200	HRLY	06/13/2022
			2722.80	2855.36	2993.92	3138.48	3289.60	BWKLY	
			5899.40	6186.61	6486.83	6800.04	7127.47	MTHLY	
SOCIAL SERVICES ANALYST	Y48	21	47.9400	50.2700	52.7220	55.3050	58.0060	HRLY	06/13/2022
			3835.20	4021.60	4217.76	4424.40	4640.48	BWKLY	
			8309.60	8713.47	9138.48	9586.20	10054.37	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SOCIAL SERVICES ANALYST - U	W0A	21	47.9400	50.2700	52.7220	55.3050	58.0060	HRLY	06/13/2022
			3835.20	4021.60	4217.76	4424.40	4640.48	BWKLY	
			8309.60	8713.47	9138.48	9586.20	10054.37	MTHLY	
SOCIAL SERVICES FISCAL OFFICER	B9B	92	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
SOCIAL SERVICES PRG CNTRL SUPV	E53	92	52.6430	55.2830	58.0600	60.9660	64.0140	HRLY	06/26/2023
			4211.44	4422.64	4644.80	4877.28	5121.12	BWKLY	
			9124.79	9582.39	10063.73	10567.44	11095.76	MTHLY	
SOCIAL SERVICES PRG MGR I	Y32	92	57.2050	60.0680	63.0740	66.2300	69.5410	HRLY	06/26/2023
			4576.40	4805.44	5045.92	5298.40	5563.28	BWKLY	
			9915.53	10411.79	10932.83	11479.87	12053.77	MTHLY	
SOCIAL SERVICES PRG MGR I - EH	EP5	N/A	57.2050	60.0680	63.0740	66.2300	69.5410	HRLY	06/26/2023
			4576.40	4805.44	5045.92	5298.40	5563.28	BWKLY	
			9915.53	10411.79	10932.83	11479.87	12053.77	MTHLY	
SOCIAL SERVICES PRG MGR I - U	Q3N	92	57.2050	60.0680	63.0740	66.2300	69.5410	HRLY	06/26/2023
			4576.40	4805.44	5045.92	5298.40	5563.28	BWKLY	
			9915.53	10411.79	10932.83	11479.87	12053.77	MTHLY	
SOCIAL SERVICES PRG MGR II	Y31	92	63.2520	66.4130	69.7320	73.2210	76.8820	HRLY	06/26/2023
			5060.16	5313.04	5578.56	5857.68	6150.56	BWKLY	
			10963.68	11511.59	12086.88	12691.64	13326.21	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SOCIAL SERVICES PRG MGR III	Y30	92	69.7320	73.2210	76.8820	80.7290	84.7760	HRLY	06/26/2023
			5578.56	5857.68	6150.56	6458.32	6782.08	BWKLY	
			12086.88	12691.64	13326.21	13993.03	14694.51	MTHLY	
SOCIAL SERVICES PRG MGR III-U	Y35	92	69.7320	73.2210	76.8820	80.7290	84.7760	HRLY	06/26/2023
			5578.56	5857.68	6150.56	6458.32	6782.08	BWKLY	
			12086.88	12691.64	13326.21	13993.03	14694.51	MTHLY	
SOCIAL SVCS APPEALS OFFICER	Y4B	17	44.0070	46.1690	48.4210	50.7730	53.2580	HRLY	06/13/2022
			3520.56	3693.52	3873.68	4061.84	4260.64	BWKLY	
			7627.88	8002.63	8392.97	8800.65	9231.39	MTHLY	
SOCIAL WORK SUPERVISOR	Y23	21	50.8390	53.3280	55.9290	58.6690	61.5650	HRLY	06/13/2022
			4067.12	4266.24	4474.32	4693.52	4925.20	BWKLY	
			8812.09	9243.52	9694.36	10169.29	10671.27	MTHLY	
SOCIAL WORK SUPERVISOR - U	Y2C	21	50.8390	53.3280	55.9290	58.6690	61.5650	HRLY	06/13/2022
			4067.12	4266.24	4474.32	4693.52	4925.20	BWKLY	
			8812.09	9243.52	9694.36	10169.29	10671.27	MTHLY	
SOCIAL WORK TRAINING SPECLST	Y22	21	49.2940	51.6880	54.2310	56.8790	59.6720	HRLY	06/13/2022
			3943.52	4135.04	4338.48	4550.32	4773.76	BWKLY	
			8544.29	8959.25	9400.04	9859.03	10343.15	MTHLY	
SOCIAL WORKER I	Y3A	17	36.7970	38.5650	40.4310	42.4000	44.4660	HRLY	06/13/2022
			2943.76	3085.20	3234.48	3392.00	3557.28	BWKLY	
			6378.15	6684.60	7008.04	7349.33	7707.44	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SOCIAL WORKER I - U	W06	17	36.7970	38.5650	40.4310	42.4000	44.4660	HRLY	06/13/2022
			2943.76	3085.20	3234.48	3392.00	3557.28	BWKLY	
			6378.15	6684.60	7008.04	7349.33	7707.44	MTHLY	
SOCIAL WORKER II	Y3B	17	40.5200	42.5090	44.5780	46.7650	49.0460	HRLY	06/13/2022
			3241.60	3400.72	3566.24	3741.20	3923.68	BWKLY	
			7023.47	7368.23	7726.85	8105.93	8501.31	MTHLY	
SOCIAL WORKER II - U	W02	17	40.5200	42.5090	44.5780	46.7650	49.0460	HRLY	06/13/2022
			3241.60	3400.72	3566.24	3741.20	3923.68	BWKLY	
			7023.47	7368.23	7726.85	8105.93	8501.31	MTHLY	
SOCIAL WORKER III	Y3C	17	44.7120	46.9010	49.1930	51.5850	54.1000	HRLY	06/13/2022
			3576.96	3752.08	3935.44	4126.80	4328.00	BWKLY	
			7750.08	8129.51	8526.79	8941.40	9377.33	MTHLY	
SOCIAL WORKER III - U	W07	17	44.7120	46.9010	49.1930	51.5850	54.1000	HRLY	06/13/2022
			3576.96	3752.08	3935.44	4126.80	4328.00	BWKLY	
			7750.08	8129.51	8526.79	8941.40	9377.33	MTHLY	
SOFTWARE ASSET MANAGER	G6Y	92	70.7190	74.2550	77.9690	81.8690	85.9620	HRLY	06/26/2023
			5657.52	5940.40	6237.52	6549.52	6876.96	BWKLY	
			12257.96	12870.87	13514.63	14190.63	14900.08	MTHLY	
SOFTWARE ASSET MANAGER - EH	EV7	N/A	70.7190	74.2550	77.9690	81.8690	85.9620	HRLY	06/26/2023
			5657.52	5940.40	6237.52	6549.52	6876.96	BWKLY	
			12257.96	12870.87	13514.63	14190.63	14900.08	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SOFTWARE ASSET MANAGER - U	Q6Y	92	70.7190	74.2550	77.9690	81.8690	85.9620	HRLY	06/26/2023
			5657.52	5940.40	6237.52	6549.52	6876.96	BWKLY	
			12257.96	12870.87	13514.63	14190.63	14900.08	MTHLY	
SOLUTION ARCHITECT	G7H	92	93.6190	98.3000	103.2160	108.3760	113.7960	HRLY	06/26/2023
			7489.52	7864.00	8257.28	8670.08	9103.68	BWKLY	
			16227.29	17038.67	17890.77	18785.17	19724.64	MTHLY	
SPECIAL ASST COUNTY COUNSEL-U	U39	91		Min		Max		HRLY	07/11/2022
				120.4429		154.5375		BWKLY	
				9635.43		12363.00		MTHLY	
				20876.77		26786.50			
SPECIAL ASST TO COUNTY EXEC	A9D	91		Min		Max		HRLY	07/10/2023
				76.8590		98.5935		BWKLY	
				6148.72		7887.48		MTHLY	
				13322.23		17089.54			
SPECIALTY CARE MEDICAL DIR	A4Q	91		Min		Max		HRLY	07/11/2022
				153.3458		191.3714		BWKLY	
				12267.66		15309.71		MTHLY	
				26579.93		33171.04			
SPECIALTY PROGRAMS NURSE COORD	P62	92	82.3460	86.4650	90.7900	95.3530	100.2210	HRLY	10/31/2022
			6587.68	6917.20	7263.20	7628.24	8017.68	BWKLY	
			14273.31	14987.27	15736.93	16527.85	17371.64	MTHLY	
SPEECH LANGUAG PATH III	R37	01	65.0500	68.2210	71.5640	75.0690	78.7590	HRLY	06/13/2022
			5204.00	5457.68	5725.12	6005.52	6300.72	BWKLY	
			11275.33	11824.97	12404.43	13011.96	13651.56	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SPEECH LANGUAGE PATH II	R38	01	59.7100	62.6200	65.6700	68.8690	72.2470	HRLY	06/13/2022
			4776.80	5009.60	5253.60	5509.52	5779.76	BWKLY	
			10349.73	10854.13	11382.80	11937.29	12522.81	MTHLY	
SPEECH LANGUAGE PATHOLOGIST I	R1L	01	51.6650	54.1840	58.4430	59.5930	62.5100	HRLY	06/13/2022
			4133.20	4334.72	4675.44	4767.44	5000.80	BWKLY	
			8955.27	9391.89	10130.12	10329.45	10835.07	MTHLY	
SPIRITUAL SERVICES COORDINATOR	D4P	01	43.5510	45.6620	47.8760	50.2000	52.7040	HRLY	06/13/2022
			3484.08	3652.96	3830.08	4016.00	4216.32	BWKLY	
			7548.84	7914.75	8298.51	8701.33	9135.36	MTHLY	
SR ACCOUNT CLERK	E87	02	28.3570	29.7310	31.1430	32.6680	34.2410	HRLY	06/13/2022
			2268.56	2378.48	2491.44	2613.44	2739.28	BWKLY	
			4915.21	5153.37	5398.12	5662.45	5935.11	MTHLY	
SR ACCOUNTANT	B76	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
SR ACCOUNTANT - U	Q72	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
SR ACCOUNTANT-CONF ADMIN	B7C	93	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR ACCOUNTANT-EH	ED4	N/A	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
SR APPLICATION ADMINISTRATOR-U	Q9V	01	58.5160	61.4420	64.5160	67.7410	71.1280	HRLY	06/13/2022
			4681.28	4915.36	5161.28	5419.28	5690.24	BWKLY	
			10142.77	10649.95	11182.77	11741.77	12328.85	MTHLY	
SR APPLICATION DEVELOPER-EH	EE0	N/A	86.6080	90.9390	95.4870	100.2610	105.2740	HRLY	06/26/2023
			6928.64	7275.12	7638.96	8020.88	8421.92	BWKLY	
			15012.05	15762.76	16551.08	17378.57	18247.49	MTHLY	
SR APPLICATION DEVELOPER-U	Q9I	92	86.6080	90.9390	95.4870	100.2610	105.2740	HRLY	06/26/2023
			6928.64	7275.12	7638.96	8020.88	8421.92	BWKLY	
			15012.05	15762.76	16551.08	17378.57	18247.49	MTHLY	
SR APPRAISER	C47	01	48.9660	51.5380	54.1110	56.6810	59.2530	HRLY	06/13/2022
			3917.28	4123.04	4328.88	4534.48	4740.24	BWKLY	
			8487.44	8933.25	9379.24	9824.71	10270.52	MTHLY	
SR APPRAISER - U	Q5D	01	48.9660	51.5380	54.1110	56.6810	59.2530	HRLY	06/13/2022
			3917.28	4123.04	4328.88	4534.48	4740.24	BWKLY	
			8487.44	8933.25	9379.24	9824.71	10270.52	MTHLY	
SR ASSESSMENT CLERK	D83	02	27.5510	28.8800	30.2620	31.7150	33.2550	HRLY	06/13/2022
			2204.08	2310.40	2420.96	2537.20	2660.40	BWKLY	
			4775.51	5005.87	5245.41	5497.27	5764.20	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR ASSESSMENT CLERK - U	Q7A	02	27.5510	28.8800	30.2620	31.7150	33.2550	HRLY	06/13/2022
			2204.08	2310.40	2420.96	2537.20	2660.40	BWKLY	
			4775.51	5005.87	5245.41	5497.27	5764.20	MTHLY	
SR AUDITOR APPRAISER	C57	01	48.9660	51.3530	53.8620	56.5040	59.2530	HRLY	06/13/2022
			3917.28	4108.24	4308.96	4520.32	4740.24	BWKLY	
			8487.44	8901.19	9336.08	9794.03	10270.52	MTHLY	
SR AUDITOR APPRAISER - U	Q44	01	48.9660	51.3530	53.8620	56.5040	59.2530	HRLY	06/13/2022
			3917.28	4108.24	4308.96	4520.32	4740.24	BWKLY	
			8487.44	8901.19	9336.08	9794.03	10270.52	MTHLY	
SR BIOMEDICAL ENGINEERING TECH	K01	03	52.2160	54.7820	57.4430	60.2250	63.1770	HRLY	06/13/2022
			4177.28	4382.56	4595.44	4818.00	5054.16	BWKLY	
			9050.77	9495.55	9956.79	10439.00	10950.68	MTHLY	
SR BUILDING INSPECTOR	N04	08						Flat Rate	Eff Dt
								78.2970 HRLY	11/14/2022
								6263.76 BWKLY	
								13571.48 MTHLY	
SR BUS INTELLIGENCE ANALYST	J1J	92	82.0230	86.1240	90.4310	94.9540	99.7010	HRLY	06/26/2023
			6561.84	6889.92	7234.48	7596.32	7976.08	BWKLY	
			14217.32	14928.16	15674.71	16458.69	17281.51	MTHLY	
SR BUS INTELLIGENCE ANALYST-EH	ET0	N/A	82.0230	86.1240	90.4310	94.9540	99.7010	HRLY	06/26/2023
			6561.84	6889.92	7234.48	7596.32	7976.08	BWKLY	
			14217.32	14928.16	15674.71	16458.69	17281.51	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR BUSINESS CONF ANALYST	F8C	92	58.3430	61.2670	64.3300	67.5470	70.9220	HRLY	06/26/2023
			4667.44	4901.36	5146.40	5403.76	5673.76	BWKLY	
			10112.79	10619.61	11150.53	11708.15	12293.15	MTHLY	
SR BUSINESS INFO TECH CONSULT	G85	92	75.5680	79.3480	83.3440	87.5970	92.0710	HRLY	06/26/2023
			6045.44	6347.84	6667.52	7007.76	7365.68	BWKLY	
			13098.45	13753.65	14446.29	15183.48	15958.97	MTHLY	
SR BUSINESS RELATIONSHIP MGR	G5A	92	91.0670	95.6200	100.4030	105.4230	110.6940	HRLY	06/26/2023
			7285.36	7649.60	8032.24	8433.84	8855.52	BWKLY	
			15784.95	16574.13	17403.19	18273.32	19186.96	MTHLY	
SR BUSINESS SYSTEMS ANLST - U	U5P	92	85.0790	89.3340	93.8030	98.4920	103.4170	HRLY	06/26/2023
			6806.32	7146.72	7504.24	7879.36	8273.36	BWKLY	
			14747.03	15484.56	16259.19	17071.95	17925.61	MTHLY	
SR CADASTRAL MAPPING TECH	K43	01	33.8560	35.4920	37.2110	39.0150	40.9070	HRLY	06/13/2022
			2708.48	2839.36	2976.88	3121.20	3272.56	BWKLY	
			5868.37	6151.95	6449.91	6762.60	7090.55	MTHLY	
SR CARPENTER	M55	08						Flat Rate	Eff Dt
								57.2110 HRLY	11/14/2022
								4576.88 BWKLY	
								9916.57 MTHLY	
SR CASHIER	D80	92	33.1190	34.7730	36.5230	38.3550	40.2770	HRLY	06/26/2023
			2649.52	2781.84	2921.84	3068.40	3222.16	BWKLY	
			5740.63	6027.32	6330.65	6648.20	6981.35	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5				Eff Dt		
SR COMMUNICATIONS DISPATCHER	G92	01	59.5450	62.4290	65.4890	68.6890	72.0540				HRLY	03/06/2023	
			4763.60	4994.32	5239.12	5495.12	5764.32				BWKLY		
			10321.13	10821.03	11351.43	11906.09	12489.36				MTHLY		
SR CONFIGURATION ENGINEER	G1H	01	89.0930	93.5480	98.2250	103.1360	108.2950				HRLY	06/13/2022	
			7127.44	7483.84	7858.00	8250.88	8663.60				BWKLY		
			15442.79	16214.99	17025.67	17876.91	18771.13				MTHLY		
SR CONSTRUCTION INSPECTOR	N31	01	49.1630	51.6200	54.2010	56.9100	59.7570				HRLY	06/13/2022	
			3933.04	4129.60	4336.08	4552.80	4780.56				BWKLY		
			8521.59	8947.47	9394.84	9864.40	10357.88				MTHLY		
SR CONSTRUCTION INSPECTOR - U	W31	01	49.1630	51.6200	54.2010	56.9100	59.7570				HRLY	06/13/2022	
			3933.04	4129.60	4336.08	4552.80	4780.56				BWKLY		
			8521.59	8947.47	9394.84	9864.40	10357.88				MTHLY		
SR CYTOTECHNOLOGIST	R58	13	62.3480	63.9490	67.1500	70.5730	74.0150	77.7150	81.6030	83.6440	85.7320	HRLY	09/19/2022
			4987.84	5115.92	5372.00	5645.84	5921.20	6217.20	6528.24	6691.52	6858.56	BWKLY	
			10806.99	11084.49	11639.33	12232.65	12829.27	13470.60	14144.52	14498.29	14860.21	MTHLY	
SR CYTOTECHNOLOGIST - EH	EU9	N/A	62.3480	63.9490	67.1500	70.5730	74.0150	77.7150	81.6030	83.6440	85.7320	HRLY	09/19/2022
			4987.84	5115.92	5372.00	5645.84	5921.20	6217.20	6528.24	6691.52	6858.56	BWKLY	
			10806.99	11084.49	11639.33	12232.65	12829.27	13470.60	14144.52	14498.29	14860.21	MTHLY	
SR DATABASE ADMINISTRATOR	B2M	01	83.0500	87.2030	91.5640	96.1430	100.9500					HRLY	06/13/2022
			6644.00	6976.24	7325.12	7691.44	8076.00					BWKLY	
			14395.33	15115.19	15871.09	16664.79	17498.00					MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR DATABASE ADMINISTRATOR - U	B4M	01	83.0500	87.2030	91.5640	96.1430	100.9500	HRLY	06/13/2022
			6644.00	6976.24	7325.12	7691.44	8076.00	BWKLY	
			14395.33	15115.19	15871.09	16664.79	17498.00	MTHLY	
SR DEPARTMENTAL FISCAL OFFICER	B9G	92	67.3920	70.7630	74.3000	78.0150	81.9220	HRLY	06/26/2023
			5391.36	5661.04	5944.00	6241.20	6553.76	BWKLY	
			11681.28	12265.59	12878.67	13522.60	14199.81	MTHLY	
SR DEPT FISCAL OFFICER - CA	B9H	93	68.0560	71.4580	75.0300	78.7800	82.7270	HRLY	06/26/2023
			5444.48	5716.64	6002.40	6302.40	6618.16	BWKLY	
			11796.37	12386.05	13005.20	13655.20	14339.35	MTHLY	
SR DEPT FISCAL OFFICER -EH	EN3	N/A	67.3920	70.7630	74.3000	78.0150	81.9220	HRLY	06/26/2023
			5391.36	5661.04	5944.00	6241.20	6553.76	BWKLY	
			11681.28	12265.59	12878.67	13522.60	14199.81	MTHLY	
SR ELECTRICAL ELECTRONIC TECH	K91	03	46.9250	49.2130	51.6100	54.1270	56.7770	HRLY	06/13/2022
			3754.00	3937.04	4128.80	4330.16	4542.16	BWKLY	
			8133.67	8530.25	8945.73	9382.01	9841.35	MTHLY	
SR ELECTRICIAN	M63	08						Flat Rate	Eff Dt
								71.8160 HRLY	11/14/2022
								5745.28 BWKLY	
								12448.11 MTHLY	
SR EMERGENCY PLANNING COORD	B06	92	56.4300	59.2560	62.2200	65.3320	68.6000	HRLY	06/26/2023
			4514.40	4740.48	4977.60	5226.56	5488.00	BWKLY	
			9781.20	10271.04	10784.80	11324.21	11890.67	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR ENVIRONMENTAL HLTH SPEC	V18	15	52.6030	55.1760	57.8830	60.7120	63.7090	HRLY	06/13/2022
			4208.24	4414.08	4630.64	4856.96	5096.72	BWKLY	
			9117.85	9563.84	10033.05	10523.41	11042.89	MTHLY	
SR ENVIRONMNTL COMPLIANCE SPEC	B34	14	56.9920	59.8360	62.8260	65.9760	69.2890	HRLY	09/19/2022
			4559.36	4786.88	5026.08	5278.08	5543.12	BWKLY	
			9878.61	10371.57	10889.84	11435.84	12010.09	MTHLY	
SR EPIDEMIOLOGIST	J23	01	66.6190	69.9510	73.4500	77.1220	80.9780	HRLY	04/17/2023
			5329.52	5596.08	5876.00	6169.76	6478.24	BWKLY	
			11547.29	12124.84	12731.33	13367.81	14036.19	MTHLY	
SR EQUAL OPPORTUNITY OFFICE-EH	EB9	N/A	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR EQUAL OPPORTUNITY OFFICER	C11	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR EXECUTIVE ASSISTANT	C08	90	41.5690	43.6410	45.8170	48.1090	50.5200	HRLY	06/13/2022
			3325.52	3491.28	3665.36	3848.72	4041.60	BWKLY	
			7205.29	7564.44	7941.61	8338.89	8756.80	MTHLY	
SR FACILITIES ENG/ARCHITECT	L34	14	68.6250	72.2180	75.8240	79.6320	83.6290	HRLY	09/19/2022
			5490.00	5777.44	6065.92	6370.56	6690.32	BWKLY	
			11895.00	12517.79	13142.83	13802.88	14495.69	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR FINANCIAL ANALYST	A6A	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR FINANCIAL ANALYST - CA	Y6A	93	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR GROUP COUNSELOR	X27	16	50.1240	52.6230	55.2520	58.0160	60.9220	HRLY	10/31/2022
			4009.92	4209.84	4420.16	4641.28	4873.76	BWKLY	
			8688.16	9121.32	9577.01	10056.11	10559.81	MTHLY	
SR GROUP COUNSELOR - EH	EJ8	16	50.1240	52.6230	55.2520	58.0160	60.9220	HRLY	10/31/2022
			4009.92	4209.84	4420.16	4641.28	4873.76	BWKLY	
			8688.16	9121.32	9577.01	10056.11	10559.81	MTHLY	
SR GROUP COUNSELOR - U	Z73	16	50.1240	52.6230	55.2520	58.0160	60.9220	HRLY	10/31/2022
			4009.92	4209.84	4420.16	4641.28	4873.76	BWKLY	
			8688.16	9121.32	9577.01	10056.11	10559.81	MTHLY	
SR HAZARDOUS MATERIALS SPEC	V2B	01	60.7190	63.6910	66.8540	70.1460	73.6210	HRLY	06/13/2022
			4857.52	5095.28	5348.32	5611.68	5889.68	BWKLY	
			10524.63	11039.77	11588.03	12158.64	12760.97	MTHLY	
SR HEALTH CARE FIN ANALYST	B9F	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR HEALTH CARE PROG ANALYST	W71	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR HEALTH CARE PROG ANALYST-EH	ED7	N/A	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR HEALTH CARE PROG ANALYST-U	Q3E	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR HEALTH CARE PROGRAM MGR	C82	92	65.2930	68.5590	71.9890	75.5890	79.3720	HRLY	06/26/2023
			5223.44	5484.72	5759.12	6047.12	6349.76	BWKLY	
			11317.45	11883.56	12478.09	13102.09	13757.81	MTHLY	
SR HEALTH CARE PROGRAM MGR-EH	ER3	N/A	65.2930	68.5590	71.9890	75.5890	79.3720	HRLY	06/26/2023
			5223.44	5484.72	5759.12	6047.12	6349.76	BWKLY	
			11317.45	11883.56	12478.09	13102.09	13757.81	MTHLY	
SR HEALTH SERVICES REP	D1E	02	30.6740	32.1440	33.7040	35.3250	37.0510	HRLY	06/13/2022
			2453.92	2571.52	2696.32	2826.00	2964.08	BWKLY	
			5316.83	5571.63	5842.03	6123.00	6422.17	MTHLY	
SR HEALTH SERVICES REP - U	D1G	02	30.6740	32.1440	33.7040	35.3250	37.0510	HRLY	06/13/2022
			2453.92	2571.52	2696.32	2826.00	2964.08	BWKLY	
			5316.83	5571.63	5842.03	6123.00	6422.17	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Step8	Step9	Eff Dt	
SR HISTOLOGIC TECHNICIAN	R65	13	46.7800	49.1260	51.5900	54.1690	56.8780	59.7220	62.7090	64.2760	65.8830	HRLY BWKLY MTHLY	09/19/2022
			3742.40	3930.08	4127.20	4333.52	4550.24	4777.76	5016.72	5142.08	5270.64		
			8108.53	8515.17	8942.27	9389.29	9858.85	10351.81	10869.56	11141.17	11419.72		
SR HISTOLOGIC TECHNICIAN-EH	ED8	N/A	46.7800	49.1260	51.5900	54.1690	56.8780	59.7220	62.7090	64.2760	65.8830	HRLY BWKLY MTHLY	09/19/2022
			3742.40	3930.08	4127.20	4333.52	4550.24	4777.76	5016.72	5142.08	5270.64		
			8108.53	8515.17	8942.27	9389.29	9858.85	10351.81	10869.56	11141.17	11419.72		
SR HOSPITAL PSYCHOLOGICAL ASST	P94	01	45.1700	47.3730	49.6720	52.0970	54.6480					HRLY BWKLY MTHLY	06/13/2022
			3613.60	3789.84	3973.76	4167.76	4371.84						
			7829.47	8211.32	8609.81	9030.15	9472.32						
SR HOUSING & COMMUNITY DEV SPC	L7B	92	55.5580	58.3570	61.2770	64.3430	67.5590					HRLY BWKLY MTHLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72						
			9630.05	10115.21	10621.35	11152.79	11710.23						
SR HUMAN RESOURCES ANALYST	H15	93	58.9220	61.8670	64.9610	68.2080	71.6200					HRLY BWKLY MTHLY	06/26/2023
			4713.76	4949.36	5196.88	5456.64	5729.60						
			10213.15	10723.61	11259.91	11822.72	12414.13						
SR HUMAN RESOURCES ANALYST-EH	EL1	N/A	58.9220	61.8670	64.9610	68.2080	71.6200					HRLY BWKLY MTHLY	06/26/2023
			4713.76	4949.36	5196.88	5456.64	5729.60						
			10213.15	10723.61	11259.91	11822.72	12414.13						
SR HUMAN RESOURCES ASSISTANT	D4D	90	33.0870	34.7410	36.4790	38.3030	40.2180					HRLY BWKLY MTHLY	06/13/2022
			2646.96	2779.28	2918.32	3064.24	3217.44						
			5735.08	6021.77	6323.03	6639.19	6971.12						

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Job Title	Jobcode	Union						Flat Rate	Eff Dt
SR HVAC/R MECHANIC	M92	08						71.8160 HRLY 5745.28 BWKLY 12448.11 MTHLY	11/14/2022
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR INFO TECHNOLOGY PROJECT MGR	G3A	92	75.5680	79.3480	83.3440	87.5970	92.0710	HRLY BWKLY MTHLY	06/26/2023
			6045.44	6347.84	6667.52	7007.76	7365.68		
			13098.45	13753.65	14446.29	15183.48	15958.97		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR INFRASTRUCTURE ENGINEER-U	G8X	92	89.0990	93.5550	98.2350	103.1460	108.3030	HRLY BWKLY MTHLY	06/26/2023
			7127.92	7484.40	7858.80	8251.68	8664.24		
			15443.83	16216.20	17027.40	17878.64	18772.52		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR INSTRUCTIONAL DESIGNER-U	G7R	92	73.7460	77.4340	81.3080	85.3720	89.6410	HRLY BWKLY MTHLY	06/26/2023
			5899.68	6194.72	6504.64	6829.76	7171.28		
			12782.64	13421.89	14093.39	14797.81	15537.77		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR INTERNAL AUDITOR	B31	92	56.1090	58.9160	61.8670	64.9600	68.2080	HRLY BWKLY MTHLY	06/26/2023
			4488.72	4713.28	4949.36	5196.80	5456.64		
			9725.56	10212.11	10723.61	11259.73	11822.72		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR INTERNAL AUDITOR - EH	EI6	N/A	56.1090	58.9160	61.8670	64.9600	68.2080	HRLY BWKLY MTHLY	06/26/2023
			4488.72	4713.28	4949.36	5196.80	5456.64		
			9725.56	10212.11	10723.61	11259.73	11822.72		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR INTERNAL AUDITOR - U	X51	92	56.1090	58.9160	61.8670	64.9600	68.2080	HRLY BWKLY MTHLY	06/26/2023
			4488.72	4713.28	4949.36	5196.80	5456.64		
			9725.56	10212.11	10723.61	11259.73	11822.72		

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR IT KNOWLEDGE MANAGER-U	G7S	92	72.4890	76.1130	79.9210	83.9150	88.1130	HRLY	06/26/2023
			5799.12	6089.04	6393.68	6713.20	7049.04	BWKLY	
			12564.76	13192.92	13852.97	14545.27	15272.92	MTHLY	
SR LIBRARY CLERK	E39	02	31.0090	32.5160	34.0930	35.7390	37.4620	HRLY	06/13/2022
			2480.72	2601.28	2727.44	2859.12	2996.96	BWKLY	
			5374.89	5636.11	5909.45	6194.76	6493.41	MTHLY	
SR LIBRARY CLERK - U	W1H	02	31.0090	32.5160	34.0930	35.7390	37.4620	HRLY	06/13/2022
			2480.72	2601.28	2727.44	2859.12	2996.96	BWKLY	
			5374.89	5636.11	5909.45	6194.76	6493.41	MTHLY	
SR LOSS PREVENTION SPEC	V72	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR MANAGEMENT ANALYST-CA-EH	EL0	N/A	55.5720	58.3720	61.2940	64.3620	67.5800	HRLY	06/26/2023
			4445.76	4669.76	4903.52	5148.96	5406.40	BWKLY	
			9632.48	10117.81	10624.29	11156.08	11713.87	MTHLY	
SR MANAGEMENT ANALYST-EH	ED9	N/A	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	
SR MGMT ANALYST	B1N	92	55.5580	58.3570	61.2770	64.3430	67.5590	HRLY	06/26/2023
			4444.64	4668.56	4902.16	5147.44	5404.72	BWKLY	
			9630.05	10115.21	10621.35	11152.79	11710.23	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5				Eff Dt			
SR MGMT ANALYST - U	W1N	92	55.5580	58.3570	61.2770	64.3430	67.5590				HRLY	06/26/2023		
			4444.64	4668.56	4902.16	5147.44	5404.72				BWKLY			
			9630.05	10115.21	10621.35	11152.79	11710.23				MTHLY			
SR MGMT ANALYST-CONF ADMIN	B1E	93	55.5720	58.3720	61.2940	64.3620	67.5800				HRLY	06/26/2023		
			4445.76	4669.76	4903.52	5148.96	5406.40				BWKLY			
			9632.48	10117.81	10624.29	11156.08	11713.87				MTHLY			
SR NETWORK ENGINEER	G45	92	94.6160	99.3480	104.3150	109.5320	115.0080				HRLY	06/26/2023		
			7569.28	7947.84	8345.20	8762.56	9200.64				BWKLY			
			16400.11	17220.32	18081.27	18985.55	19934.72				MTHLY			
SR NUCLEAR MEDICINE TECH	R94	13	70.2400	73.7700	77.4750	81.3520	85.4050	89.6750	94.1590	96.5090	98.9200	HRLY	09/19/2022	
			5619.20	5901.60	6198.00	6508.16	6832.40	7174.00	7532.72	7720.72	7913.60	BWKLY		
			12174.93	12786.80	13429.00	14101.01	14803.53	15543.67	16320.89	16728.23	17146.13	MTHLY		
SR OFFICE SPECIALIST	X09	02	28.2420	29.6200	31.0150	32.5290	34.0970					HRLY	06/13/2022	
			2259.36	2369.60	2481.20	2602.32	2727.76					BWKLY		
			4895.28	5134.13	5375.93	5638.36	5910.15					MTHLY		
SR PAINTER	M64	08										Flat Rate	Eff Dt	
												55.0510	HRLY	11/14/2022
												4404.08	BWKLY	
												9542.17	MTHLY	
SR PARALEGAL	V73	01	40.0610	42.0310	44.0900	46.2470	48.5010					HRLY	06/13/2022	
			3204.88	3362.48	3527.20	3699.76	3880.08					BWKLY		
			6943.91	7285.37	7642.27	8016.15	8406.84					MTHLY		

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR PARALEGAL - CA	V7E	93	43.7370	45.8880	48.1370	50.4910	52.9530	HRLY	06/26/2023
			3498.96	3671.04	3850.96	4039.28	4236.24	BWKLY	
			7581.08	7953.92	8343.75	8751.77	9178.52	MTHLY	
SR PARALEGAL - COUNTY CO CA	V7L	93	43.7370	45.8880	48.1370	50.4910	52.9530	HRLY	06/26/2023
			3498.96	3671.04	3850.96	4039.28	4236.24	BWKLY	
			7581.08	7953.92	8343.75	8751.77	9178.52	MTHLY	
SR PARALEGAL - COUNTY COUNSEL	V7J	01	40.0610	42.0310	44.0900	46.2470	48.5010	HRLY	06/13/2022
			3204.88	3362.48	3527.20	3699.76	3880.08	BWKLY	
			6943.91	7285.37	7642.27	8016.15	8406.84	MTHLY	
SR PARALEGAL - U	W70	01	40.0610	42.0310	44.0900	46.2470	48.5010	HRLY	06/13/2022
			3204.88	3362.48	3527.20	3699.76	3880.08	BWKLY	
			6943.91	7285.37	7642.27	8016.15	8406.84	MTHLY	
SR PARK MAINTENANCE WORKER	T27	03	37.1570	38.9560	40.8570	42.8530	44.9550	HRLY	06/13/2022
			2972.56	3116.48	3268.56	3428.24	3596.40	BWKLY	
			6440.55	6752.37	7081.88	7427.85	7792.20	MTHLY	
SR PARK RANGER	T08	45	45.4460	47.6630	49.9990	52.4580	54.9980	HRLY	09/19/2022
			3635.68	3813.04	3999.92	4196.64	4399.84	BWKLY	
			7877.31	8261.59	8666.49	9092.72	9532.99	MTHLY	
SR PATIENT BUS SVCS CLERK - U	Q4D	02	31.2120	32.6930	34.2940	35.9440	37.6940	HRLY	06/13/2022
			2496.96	2615.44	2743.52	2875.52	3015.52	BWKLY	
			5410.08	5666.79	5944.29	6230.29	6533.63	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR RESEARCH & EVALUATION SP-EH	EU4	N/A	57.7730	60.6840	63.7230	66.9100	70.2570	HRLY	06/26/2023
			4621.84	4854.72	5097.84	5352.80	5620.56	BWKLY	
			10013.99	10518.56	11045.32	11597.73	12177.88	MTHLY	
SR RESEARCH & EVALUATION SPC-U	Q7E	92	57.7730	60.6840	63.7230	66.9100	70.2570	HRLY	06/26/2023
			4621.84	4854.72	5097.84	5352.80	5620.56	BWKLY	
			10013.99	10518.56	11045.32	11597.73	12177.88	MTHLY	
SR RESEARCH & EVALUATION SPEC	P7E	92	57.7730	60.6840	63.7230	66.9100	70.2570	HRLY	06/26/2023
			4621.84	4854.72	5097.84	5352.80	5620.56	BWKLY	
			10013.99	10518.56	11045.32	11597.73	12177.88	MTHLY	
SR REV COLLECTION OFFICER - U	V3D	01	35.7710	37.5080	39.3130	41.2460	43.2600	HRLY	06/13/2022
			2861.68	3000.64	3145.04	3299.68	3460.80	BWKLY	
			6200.31	6501.39	6814.25	7149.31	7498.40	MTHLY	
SR REVENUE COLLECTIONS OFFICER	V34	01	35.7710	37.5080	39.3130	41.2460	43.2600	HRLY	06/13/2022
			2861.68	3000.64	3145.04	3299.68	3460.80	BWKLY	
			6200.31	6501.39	6814.25	7149.31	7498.40	MTHLY	
SR STAFF PHYSICIAN II	P28	20	102.0890	107.1930	112.5500	118.1840	124.0930	HRLY	10/31/2022
			8167.12	8575.44	9004.00	9454.72	9927.44	BWKLY	
			17695.43	18580.12	19508.67	20485.23	21509.45	MTHLY	
SR STAFF PHYSICIAN II - EH	EL8	N/A	102.0890	107.1930	112.5500	118.1840	124.0930	HRLY	10/31/2022
			8167.12	8575.44	9004.00	9454.72	9927.44	BWKLY	
			17695.43	18580.12	19508.67	20485.23	21509.45	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SR STRATEGIC SOURCING OFFCR-EH	ET5	N/A	82.4450	86.5640	90.8930	95.4360	100.2090	HRLY	06/26/2023
			6595.60	6925.12	7271.44	7634.88	8016.72	BWKLY	
			14290.47	15004.43	15754.79	16542.24	17369.56	MTHLY	
SR STRATEGIC SOURCING OFFICER	P0C	92	82.4450	86.5640	90.8930	95.4360	100.2090	HRLY	06/26/2023
			6595.60	6925.12	7271.44	7634.88	8016.72	BWKLY	
			14290.47	15004.43	15754.79	16542.24	17369.56	MTHLY	
SR TELECOMMUNICATIONS TECH	K18	03	45.5980	47.8190	50.1490	52.5940	55.1700	HRLY	06/13/2022
			3647.84	3825.52	4011.92	4207.52	4413.60	BWKLY	
			7903.65	8288.63	8692.49	9116.29	9562.80	MTHLY	
SR TRAINING & STAFF DEVELOPMNT	B23	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR TRNG & STAFF DEV SPEC - EH	EG4	N/A	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
SR WELFARE FRAUD INVESTIGATOR	V8C	01	52.5880	55.4360	58.2850	61.1330	63.9820	HRLY	06/13/2022
			4207.04	4434.88	4662.80	4890.64	5118.56	BWKLY	
			9115.25	9608.91	10102.73	10596.39	11090.21	MTHLY	
SSA APPLCTN DEC SUPP MGR	V65	92		Min		Max			Eff Dt
				60.3330		84.2720		HRLY	06/26/2023
				4826.64		6741.76		BWKLY	
				10457.72		14607.15		MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
SSA BUSINESS POLICY IMPLM SPEC	P65	21	54.4630	57.1280	59.9220	62.8480	65.9290	HRLY	05/01/2023	
			4357.04	4570.24	4793.76	5027.84	5274.32	BWKLY		
			9440.25	9902.19	10386.48	10893.65	11427.69	MTHLY		
Job Title	Jobcode	Union No Step	Min	Max					Eff Dt	
SSA INFO TECHNOLOGY SPEC	W20	92	69.2780	133.2230				HRLY	06/26/2023	
			5542.24	10657.84				BWKLY		
			12008.19	23091.99				MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
SSA SECURITY AND SAFETY MGR	Y34	92	54.5060	57.2370	60.1010	63.1050	66.2580	HRLY	06/26/2023	
			4360.48	4578.96	4808.08	5048.40	5300.64	BWKLY		
			9447.71	9921.08	10417.51	10938.20	11484.72	MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt	
SSA TRAINING AND STAFF DEV MGR	B8F	92	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023	
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY		
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY		
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
STAFF DEVELOPER	S38	04	83.7990	87.9930	92.3910	97.0120	101.8670	106.9590	112.4140	HRLY
			6703.92	7039.44	7391.28	7760.96	8149.36	8556.72	8993.12	BWKLY
			14525.16	15252.12	16014.44	16815.41	17656.95	18539.56	19485.09	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
STAFF DEVELOPER - EXTRA HELP	X1E	04	73.9120	77.6120	81.4930	85.5680	89.8490	94.3440	99.1510	HRLY
			5912.96	6208.96	6519.44	6845.44	7187.92	7547.52	7932.08	BWKLY
			12811.41	13452.75	14125.45	14831.79	15573.83	16352.96	17186.17	MTHLY
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7	Eff Dt
STAFF DEVELOPER - STEP A	S5A	04	85.8910	90.1890	94.7000	99.4340	104.4130	109.6340	115.2200	HRLY
			6871.28	7215.12	7576.00	7954.72	8353.04	8770.72	9217.60	BWKLY
			14887.77	15632.76	16414.67	17235.23	18098.25	19003.23	19971.47	MTHLY

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6	Step7		Eff Dt
STAFF DEVELOPER - STEP B	S5B	04	87.9920	92.3910	97.0110	101.8610	106.9550	112.3070	118.0330	HRLY	10/31/2022
			7039.36	7391.28	7760.88	8148.88	8556.40	8984.56	9442.64	BWKLY	
			15251.95	16014.44	16815.24	17655.91	18538.87	19466.55	20459.05	MTHLY	
STAFF DEVELOPER - STEP C	S5C	04	90.0860	94.5900	99.3210	104.2830	109.5060	114.9830	120.8420	HRLY	10/31/2022
			7206.88	7567.20	7945.68	8342.64	8760.48	9198.64	9667.36	BWKLY	
			15614.91	16395.60	17215.64	18075.72	18981.04	19930.39	20945.95	MTHLY	
STAFF DEVELOPMENT SPEC	E42	21	47.5030	49.8090	52.2490	54.8050	57.4800			HRLY	06/13/2022
			3800.24	3984.72	4179.92	4384.40	4598.40			BWKLY	
			8233.85	8633.56	9056.49	9499.53	9963.20			MTHLY	
STAFF DEVELOPMENT SPEC - U	E48	21	45.2410	47.4380	49.7620	52.1960	54.7430			HRLY	06/13/2022
			3619.28	3795.04	3980.96	4175.68	4379.44			BWKLY	
			7841.77	8222.59	8625.41	9047.31	9488.79			MTHLY	
STATIONARY ENGINEER	N96	03	53.2705	55.9340	58.7300	61.6670	64.7500			HRLY	09/19/2022
			4261.64	4474.72	4698.40	4933.36	5180.00			BWKLY	
			9233.55	9695.23	10179.87	10688.95	11223.33			MTHLY	
STATIONARY ENGINEER - FAF-U	Z91	03	35.7710	37.5080	39.3130	41.2460	43.2600			HRLY	08/22/2022
			2861.68	3000.64	3145.04	3299.68	3460.80			BWKLY	
			6200.31	6501.39	6814.25	7149.31	7498.40			MTHLY	
STATIONARY ENGINEER- FAF	N93	03	35.7710	37.5080	39.3130	41.2460	43.2600			HRLY	08/22/2022
			2861.68	3000.64	3145.04	3299.68	3460.80			BWKLY	
			6200.31	6501.39	6814.25	7149.31	7498.40			MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STATISTICIAN	J2E	92	78.9110	82.8570	87.0020	91.3510	95.9180	HRLY	06/26/2023
			6312.88	6628.56	6960.16	7308.08	7673.44	BWKLY	
			13677.91	14361.88	15080.35	15834.17	16625.79	MTHLY	
Job Title	Jobcode	Union	Flat Rate					Eff Dt	
STEP WORKER - EXTRA HELP	X0A	N/A	10.0000 HRLY					06/05/2017	
			800.00 BWKLY						
			1733.33 MTHLY						
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STERILE PROCESS EDUCATION CORD	J32	92	40.2770	42.2880	44.3960	46.6120	48.9430	HRLY	06/26/2023
			3222.16	3383.04	3551.68	3728.96	3915.44	BWKLY	
			6981.35	7329.92	7695.31	8079.41	8483.45	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STERILE PROCESS TECH II	S06	01	29.6020	30.9800	32.4940	34.0600	35.6840	HRLY	06/13/2022
			2368.16	2478.40	2599.52	2724.80	2854.72	BWKLY	
			5131.01	5369.87	5632.29	5903.73	6185.23	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STERILE PROCESSING MANAGER	J33	92	53.1780	55.8400	58.6290	61.5610	64.6370	HRLY	06/26/2023
			4254.24	4467.20	4690.32	4924.88	5170.96	BWKLY	
			9217.52	9678.93	10162.36	10670.57	11203.75	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STERILE PROCESSING SUPERVISOR	G8U	92	43.7680	45.9570	48.2550	50.6670	53.2010	HRLY	06/26/2023
			3501.44	3676.56	3860.40	4053.36	4256.08	BWKLY	
			7586.45	7965.88	8364.20	8782.28	9221.51	MTHLY	
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STERILE PROCESSING TECH I	S68	01	28.1050	29.4260	30.8120	32.2960	33.8730	HRLY	06/13/2022
			2248.40	2354.08	2464.96	2583.68	2709.84	BWKLY	
			4871.53	5100.51	5340.75	5597.97	5871.32	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STRATEGIC SOURCING MANAGER	P0D	92	90.6870	95.2210	99.9820	104.9800	110.2300	HRLY	06/26/2023
			7254.96	7617.68	7998.56	8398.40	8818.40	BWKLY	
			15719.08	16504.97	17330.21	18196.53	19106.53	MTHLY	
STRATEGIC SOURCING OFF - EH	ER7	N/A	68.6990	72.1350	75.7430	79.5300	83.5380	HRLY	06/26/2023
			5495.92	5770.80	6059.44	6362.40	6683.04	BWKLY	
			11907.83	12503.40	13128.79	13785.20	14479.92	MTHLY	
STRATEGIC SOURCING OFFICER	P0B	92	68.6990	72.1350	75.7430	79.5300	83.5380	HRLY	06/26/2023
			5495.92	5770.80	6059.44	6362.40	6683.04	BWKLY	
			11907.83	12503.40	13128.79	13785.20	14479.92	MTHLY	
STUDENT INTERN, LEVEL I	C8F	N/A	15.9130	16.7050	17.5470	18.4240	19.3460	HRLY	06/13/2022
			1273.04	1336.40	1403.76	1473.92	1547.68	BWKLY	
			2758.25	2895.53	3041.48	3193.49	3353.31	MTHLY	
STUDENT INTERN, LEVEL II	C8G	N/A	21.2430	22.3040	23.4240	24.5940	25.8260	HRLY	06/13/2022
			1699.44	1784.32	1873.92	1967.52	2066.08	BWKLY	
			3682.12	3866.03	4060.16	4262.96	4476.51	MTHLY	
STUDENT INTERN, LEVEL III	C8H	N/A	26.0720	27.3790	28.7510	30.1890	31.6970	HRLY	06/13/2022
			2085.76	2190.32	2300.08	2415.12	2535.76	BWKLY	
			4519.15	4745.69	4983.51	5232.76	5494.15	MTHLY	
STUDENT INTERN, LEVEL IV	C8J	N/A	32.1140	33.7220	35.4080	37.1790	39.0410	HRLY	06/13/2022
			2569.12	2697.76	2832.64	2974.32	3123.28	BWKLY	
			5566.43	5845.15	6137.39	6444.36	6767.11	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
STUDENT INTERN-521, LEVEL I	D8F	01	15.9130	16.7050	17.5470	18.4240	19.3460	HRLY	06/13/2022
			1273.04	1336.40	1403.76	1473.92	1547.68	BWKLY	
			2758.25	2895.53	3041.48	3193.49	3353.31	MTHLY	
STUDENT INTERN-521, LEVEL II	D8G	01	21.2430	22.3040	23.4240	24.5940	25.8260	HRLY	06/13/2022
			1699.44	1784.32	1873.92	1967.52	2066.08	BWKLY	
			3682.12	3866.03	4060.16	4262.96	4476.51	MTHLY	
STUDENT INTERN-521, LEVEL III	D8H	01	26.0720	27.3790	28.7510	30.1890	31.6970	HRLY	06/13/2022
			2085.76	2190.32	2300.08	2415.12	2535.76	BWKLY	
			4519.15	4745.69	4983.51	5232.76	5494.15	MTHLY	
STUDENT INTERN-521, LEVEL IV	D8J	01	32.1140	33.7220	35.4080	37.1790	39.0410	HRLY	06/13/2022
			2569.12	2697.76	2832.64	2974.32	3123.28	BWKLY	
			5566.43	5845.15	6137.39	6444.36	6767.11	MTHLY	
SUP CRIMINAL INVESTIGATOR - U	V5A	18	71.6360	75.2420	79.0160	82.9470	87.0910	HRLY	09/19/2022
			5730.88	6019.36	6321.28	6635.76	6967.28	BWKLY	
			12416.91	13041.95	13696.11	14377.48	15095.77	MTHLY	
SUP CRIMINAL INVESTIGATOR-EH	EE5	18	71.6360	75.2420	79.0160	82.9470	87.0910	HRLY	09/19/2022
			5730.88	6019.36	6321.28	6635.76	6967.28	BWKLY	
			12416.91	13041.95	13696.11	14377.48	15095.77	MTHLY	
SUP HAZ MAT SPECIALIST	V2G	92	66.9170	70.2620	73.7760	77.4640	81.3390	HRLY	06/26/2023
			5353.36	5620.96	5902.08	6197.12	6507.12	BWKLY	
			11598.95	12178.75	12787.84	13427.09	14098.76	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUP PUBLIC HEALTH NUTRITIONIST	R2U	92	53.6920	56.3160	59.0770	61.9690	64.9880	HRLY	06/26/2023
			4295.36	4505.28	4726.16	4957.52	5199.04	BWKLY	
			9306.61	9761.44	10240.01	10741.29	11264.59	MTHLY	
SUPERVISING APPRAISER - EH	EJ2	N/A	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
SUPERVISING BUDGET ANALYST	C6H	93	75.1690	78.9180	82.8730	87.0140	91.3610	HRLY	06/26/2023
			6013.52	6313.44	6629.84	6961.12	7308.88	BWKLY	
			13029.29	13679.12	14364.65	15082.43	15835.91	MTHLY	
SUPERVISING CCS THERAPIST	R02	92	81.1340	85.1910	89.4570	93.9290	98.6230	HRLY	06/26/2023
			6490.72	6815.28	7156.56	7514.32	7889.84	BWKLY	
			14063.23	14766.44	15505.88	16281.03	17094.65	MTHLY	
SUPERVISING CRIM INVESTIGATOR	V75	18	71.6360	75.2420	79.0160	82.9470	87.0910	HRLY	09/19/2022
			5730.88	6019.36	6321.28	6635.76	6967.28	BWKLY	
			12416.91	13041.95	13696.11	14377.48	15095.77	MTHLY	
SUPERVISING LIBRARIAN	J62	92	50.8620	53.4300	56.1090	58.9160	61.8670	HRLY	06/26/2023
			4068.96	4274.40	4488.72	4713.28	4949.36	BWKLY	
			8816.08	9261.20	9725.56	10212.11	10723.61	MTHLY	
SUPERVISING LIBRARIAN - U	W84	92	50.8620	53.4300	56.1090	58.9160	61.8670	HRLY	06/26/2023
			4068.96	4274.40	4488.72	4713.28	4949.36	BWKLY	
			8816.08	9261.20	9725.56	10212.11	10723.61	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPERVISING PARALEGAL - CC	V7N	92	51.9010	54.5060	57.2370	60.1010	63.1050	HRLY	06/26/2023
			4152.08	4360.48	4578.96	4808.08	5048.40	BWKLY	
			8996.17	9447.71	9921.08	10417.51	10938.20	MTHLY	
SUPERVISING PARALEGAL -CC- CA	V7P	93	51.9010	54.5060	57.2370	60.1010	63.1050	HRLY	06/26/2023
			4152.08	4360.48	4578.96	4808.08	5048.40	BWKLY	
			8996.17	9447.71	9921.08	10417.51	10938.20	MTHLY	
SUPERVISING WELFARE FRAUD INVE	V8A	92	59.1910	62.1550	65.2740	68.5660	72.0170	HRLY	06/26/2023
			4735.28	4972.40	5221.92	5485.28	5761.36	BWKLY	
			10259.77	10773.53	11314.16	11884.77	12482.95	MTHLY	
SUPERVISOR	A01	91		88.9000		88.9000		HRLY	07/02/2022
				7112.00		7112.00		BWKLY	
				15409.33		15409.33		MTHLY	
SUPV ACCOUNT CLERK I	D95	92	41.4510	43.5190	45.6890	47.9700	50.3690	HRLY	06/26/2023
			3316.08	3481.52	3655.12	3837.60	4029.52	BWKLY	
			7184.84	7543.29	7919.43	8314.80	8730.63	MTHLY	
SUPV ACCOUNT CLERK I - U	Q1K	92	40.2770	42.2880	44.3960	46.6120	48.9430	HRLY	06/26/2023
			3222.16	3383.04	3551.68	3728.96	3915.44	BWKLY	
			6981.35	7329.92	7695.31	8079.41	8483.45	MTHLY	
SUPV ACCOUNT CLERK II	D94	92	45.2350	47.4900	49.8600	52.3440	54.9860	HRLY	06/26/2023
			3618.80	3799.20	3988.80	4187.52	4398.88	BWKLY	
			7840.73	8231.60	8642.40	9072.96	9530.91	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV ACCOUNT CLERK II - EH	EI3	N/A	45.2350	47.4900	49.8600	52.3440	54.9860	HRLY	06/26/2023
			3618.80	3799.20	3988.80	4187.52	4398.88	BWKLY	
			7840.73	8231.60	8642.40	9072.96	9530.91	MTHLY	
SUPV ACCOUNT CLERK II - U	Q2K	92	43.9540	46.1470	48.4500	50.8620	53.4300	HRLY	06/26/2023
			3516.32	3691.76	3876.00	4068.96	4274.40	BWKLY	
			7618.69	7998.81	8398.00	8816.08	9261.20	MTHLY	
SUPV APPRAISAL DATA COORD	C80	92	42.7030	44.8290	47.0680	49.4230	51.9010	HRLY	06/26/2023
			3416.24	3586.32	3765.44	3953.84	4152.08	BWKLY	
			7401.85	7770.36	8158.45	8566.65	8996.17	MTHLY	
SUPV APPRAISER	C45	92	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
SUPV APPRAISER - U	Q5E	92	61.5660	64.6410	67.8750	71.2690	74.8350	HRLY	06/26/2023
			4925.28	5171.28	5430.00	5701.52	5986.80	BWKLY	
			10671.44	11204.44	11765.00	12353.29	12971.40	MTHLY	
SUPV ASSESSMENT CLERK	D86	92	40.2520	42.2650	44.3780	46.5890	48.9130	HRLY	06/26/2023
			3220.16	3381.20	3550.24	3727.12	3913.04	BWKLY	
			6977.01	7325.93	7692.19	8075.43	8478.25	MTHLY	
SUPV ASSESSMENT CLERK - U	Q52	92	39.1130	41.0680	43.1230	45.2700	47.5290	HRLY	06/26/2023
			3129.04	3285.44	3449.84	3621.60	3802.32	BWKLY	
			6779.59	7118.45	7474.65	7846.80	8238.36	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5			Eff Dt		
SUPV AUDITOR-APPRAISER	C54	92	61.5660	64.6410	67.8750	71.2690	74.8350			06/26/2023		
			4925.28	5171.28	5430.00	5701.52	5986.80					
			10671.44	11204.44	11765.00	12353.29	12971.40					
SUPV AUDITOR-APPRAISER - U	Q53	92	61.5660	64.6410	67.8750	71.2690	74.8350			06/26/2023		
			4925.28	5171.28	5430.00	5701.52	5986.80					
			10671.44	11204.44	11765.00	12353.29	12971.40					
SUPV BOARD CLERK	D53	92	43.9540	46.1470	48.4500	50.8620	53.4300			06/26/2023		
			3516.32	3691.76	3876.00	4068.96	4274.40					
			7618.69	7998.81	8398.00	8816.08	9261.20					
SUPV CHILD SUPP OFFICER - U	Z8A	92	50.3840	52.9130	55.5680	58.3430	61.2670			06/26/2023		
			4030.72	4233.04	4445.44	4667.44	4901.36					
			8733.23	9171.59	9631.79	10112.79	10619.61					
SUPV CHILD SUPPORT OFFICER	E84	92	50.3840	52.9130	55.5680	58.3430	61.2670			06/26/2023		
			4030.72	4233.04	4445.44	4667.44	4901.36					
			8733.23	9171.59	9631.79	10112.79	10619.61					
SUPV CLERK	D34	92	41.0570	43.1110	45.2670	47.5210	49.8910			06/26/2023		
			3284.56	3448.88	3621.36	3801.68	3991.28					
			7116.55	7472.57	7846.28	8236.97	8647.77					
SUPV CLINICAL LAB SCIENTIST	R1G	13	67.4750	70.8570	74.4120	78.1240	82.0210	86.1220	90.4280	92.6900	95.0060	09/19/2022
			5398.00	5668.56	5952.96	6249.92	6561.68	6889.76	7234.24	7415.20	7600.48	
			11695.67	12281.88	12898.08	13541.49	14216.97	14927.81	15674.19	16066.27	16467.71	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV COMMUNICATIONS DISP-EH	EM8	N/A	67.8750	71.2700	74.8360	78.5780	82.5110	HRLY	06/26/2023
			5430.00	5701.60	5986.88	6286.24	6600.88	BWKLY	
			11765.00	12353.47	12971.57	13620.19	14301.91	MTHLY	
SUPV COMMUNICATIONS DISPATCHER	G91	92	67.8750	71.2700	74.8360	78.5780	82.5110	HRLY	06/26/2023
			5430.00	5701.60	5986.88	6286.24	6600.88	BWKLY	
			11765.00	12353.47	12971.57	13620.19	14301.91	MTHLY	
SUPV CONSTRUCTION INSPECTOR	N27	92	59.3310	62.2980	65.4110	68.6820	72.1190	HRLY	06/26/2023
			4746.48	4983.84	5232.88	5494.56	5769.52	BWKLY	
			10284.04	10798.32	11337.91	11904.88	12500.63	MTHLY	
SUPV CRIMINALIST	V39	92	68.5580	71.9860	75.5880	79.3700	83.3380	HRLY	06/26/2023
			5484.64	5758.88	6047.04	6349.60	6667.04	BWKLY	
			11883.39	12477.57	13101.92	13757.47	14445.25	MTHLY	
SUPV CUSTODY SUPPORT ASSISTANT	G70	92	39.2930	41.2590	43.3130	45.4770	47.7440	HRLY	06/26/2023
			3143.44	3300.72	3465.04	3638.16	3819.52	BWKLY	
			6810.79	7151.56	7507.59	7882.68	8275.63	MTHLY	
SUPV DEPUTY PUBLIC GUARDIAN	V45	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
SUPV DIAGNOSTIC IMAG TECH	R83	92	86.7550	91.0990	95.6830	100.5700	105.7040	HRLY	06/26/2023
			6940.40	7287.92	7654.64	8045.60	8456.32	BWKLY	
			15037.53	15790.49	16585.05	17432.13	18322.03	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV ENVIRO HEALTH SPEC - EH	EM5	N/A	64.3430	67.5590	70.9370	74.4880	78.2140	HRLY	06/26/2023
			5147.44	5404.72	5674.96	5959.04	6257.12	BWKLY	
			11152.79	11710.23	12295.75	12911.25	13557.09	MTHLY	
SUPV ENVIRONMENTAL HEALTH SPEC	V14	92	64.3430	67.5590	70.9370	74.4880	78.2140	HRLY	06/26/2023
			5147.44	5404.72	5674.96	5959.04	6257.12	BWKLY	
			11152.79	11710.23	12295.75	12911.25	13557.09	MTHLY	
SUPV ESTATE ADMINISTRATOR	V24	92	55.5680	58.3430	61.2670	64.3300	67.5470	HRLY	06/26/2023
			4445.44	4667.44	4901.36	5146.40	5403.76	BWKLY	
			9631.79	10112.79	10619.61	11150.53	11708.15	MTHLY	
SUPV GROUP COUNSELOR	X25	16	58.4460	61.3800	64.4540	67.6790	71.0660	HRLY	10/31/2022
			4675.68	4910.40	5156.32	5414.32	5685.28	BWKLY	
			10130.64	10639.20	11172.03	11731.03	12318.11	MTHLY	
SUPV GROUP COUNSELOR - EH	EJ9	16	58.4460	61.3800	64.4540	67.6790	71.0660	HRLY	10/31/2022
			4675.68	4910.40	5156.32	5414.32	5685.28	BWKLY	
			10130.64	10639.20	11172.03	11731.03	12318.11	MTHLY	
SUPV GROUP COUNSELOR - U	Q34	16	58.4460	61.3800	64.4540	67.6790	71.0660	HRLY	10/31/2022
			4675.68	4910.40	5156.32	5414.32	5685.28	BWKLY	
			10130.64	10639.20	11172.03	11731.03	12318.11	MTHLY	
SUPV HEALTH SERVICES REP I	D10	92	35.7990	37.6000	39.4880	41.4640	43.5260	HRLY	06/26/2023
			2863.92	3008.00	3159.04	3317.12	3482.08	BWKLY	
			6205.16	6517.33	6844.59	7187.09	7544.51	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV HEALTH SERVICES REP II	D08	92	41.2510	43.3130	45.4810	47.7450	50.1280	HRLY	06/26/2023
			3300.08	3465.04	3638.48	3819.60	4010.24	BWKLY	
			7150.17	7507.59	7883.37	8275.80	8688.85	MTHLY	
SUPV INTERNAL AUDITOR	B21	92	65.6160	68.8960	72.3420	75.9620	79.7580	HRLY	06/26/2023
			5249.28	5511.68	5787.36	6076.96	6380.64	BWKLY	
			11373.44	11941.97	12539.28	13166.75	13824.72	MTHLY	
SUPV MATERIALS SUPPLY SPC	G80	92	39.1130	41.0680	43.1230	45.2700	47.5290	HRLY	06/26/2023
			3129.04	3285.44	3449.84	3621.60	3802.32	BWKLY	
			6779.59	7118.45	7474.65	7846.80	8238.36	MTHLY	
SUPV MATERIALS SUPPLY SPC - EH	EE6	N/A	39.1130	41.0680	43.1230	45.2700	47.5290	HRLY	06/26/2023
			3129.04	3285.44	3449.84	3621.60	3802.32	BWKLY	
			6779.59	7118.45	7474.65	7846.80	8238.36	MTHLY	
SUPV MATERIALS SUPPLY SPC - U	Q8M	92	39.1130	41.0680	43.1230	45.2700	47.5290	HRLY	06/26/2023
			3129.04	3285.44	3449.84	3621.60	3802.32	BWKLY	
			6779.59	7118.45	7474.65	7846.80	8238.36	MTHLY	
SUPV PARALEGAL	V82	92	51.9010	54.5060	57.2370	60.1010	63.1050	HRLY	06/26/2023
			4152.08	4360.48	4578.96	4808.08	5048.40	BWKLY	
			8996.17	9447.71	9921.08	10417.51	10938.20	MTHLY	
SUPV PATIENT BUSINESS SV CLK	D44	92	48.1420	50.5470	53.0650	55.7250	58.5260	HRLY	06/26/2023
			3851.36	4043.76	4245.20	4458.00	4682.08	BWKLY	
			8344.61	8761.48	9197.93	9659.00	10144.51	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV PATIENT BUSINESS SV CLK-U	Z44	92	46.7780	49.1160	51.5640	54.1490	56.8690	HRLY	06/26/2023
			3742.24	3929.28	4125.12	4331.92	4549.52	BWKLY	
			8108.19	8513.44	8937.76	9385.83	9857.29	MTHLY	
SUPV PHARMACIST	R56	92	107.2270	112.7010	118.4580	124.5070	130.8660	HRLY	06/26/2023
			8578.16	9016.08	9476.64	9960.56	10469.28	BWKLY	
			18586.01	19534.84	20532.72	21581.21	22683.44	MTHLY	
SUPV PRETRIAL SERVICES	V51	92	52.1540	54.7740	57.5160	60.3910	63.4120	HRLY	06/26/2023
			4172.32	4381.92	4601.28	4831.28	5072.96	BWKLY	
			9040.03	9494.16	9969.44	10467.77	10991.41	MTHLY	
SUPV PROBATION COUNSELOR	X20	92	63.1060	66.2640	69.5770	73.0530	76.7110	HRLY	06/26/2023
			5048.48	5301.12	5566.16	5844.24	6136.88	BWKLY	
			10938.37	11485.76	12060.01	12662.52	13296.57	MTHLY	
SUPV PROBATION OFFICER	X48	16	62.2340	65.3480	68.6170	72.0500	75.6510	HRLY	10/31/2022
			4978.72	5227.84	5489.36	5764.00	6052.08	BWKLY	
			10787.23	11326.99	11893.61	12488.67	13112.84	MTHLY	
SUPV PROBATION OFFICER - EH	EJ6	16	62.2340	65.3480	68.6170	72.0500	75.6510	HRLY	10/31/2022
			4978.72	5227.84	5489.36	5764.00	6052.08	BWKLY	
			10787.23	11326.99	11893.61	12488.67	13112.84	MTHLY	
SUPV PROBATION OFFICER - U	W82	16	62.2340	65.3480	68.6170	72.0500	75.6510	HRLY	10/31/2022
			4978.72	5227.84	5489.36	5764.00	6052.08	BWKLY	
			10787.23	11326.99	11893.61	12488.67	13112.84	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV PROTECTIVE SVCS OFFICER	U9D	92	39.7810	41.6930	43.7190	45.8090	48.0330	HRLY	06/26/2023
			3182.48	3335.44	3497.52	3664.72	3842.64	BWKLY	
			6895.37	7226.79	7577.96	7940.23	8325.72	MTHLY	
SUPV PUBLIC DEFENDER INVEST	V96	92	70.2460	73.7590	77.4500	81.3230	85.3920	HRLY	06/26/2023
			5619.68	5900.72	6196.00	6505.84	6831.36	BWKLY	
			12175.97	12784.89	13424.67	14095.99	14801.28	MTHLY	
SUPV PUBLIC HEALTH NURSE	S44	92	66.9110	70.2550	73.7720	77.4620	81.3370	HRLY	06/26/2023
			5352.88	5620.40	5901.76	6196.96	6506.96	BWKLY	
			11597.91	12177.53	12787.15	13426.75	14098.41	MTHLY	
SUPV RESPIRATORY CARE PRACTNR	R17	92	74.3420	78.0570	81.9630	86.0630	90.3640	HRLY	06/26/2023
			5947.36	6244.56	6557.04	6885.04	7229.12	BWKLY	
			12885.95	13529.88	14206.92	14917.59	15663.09	MTHLY	
SUPV REVENUE COLLECTIONS OFC	V32	92	47.5290	49.9100	52.4100	55.0220	57.7950	HRLY	06/26/2023
			3802.32	3992.80	4192.80	4401.76	4623.60	BWKLY	
			8238.36	8651.07	9084.40	9537.15	10017.80	MTHLY	
SUPV REVENUE COLLECTIONS OFC-U	X56	92	47.5290	49.9100	52.4100	55.0220	57.7950	HRLY	06/26/2023
			3802.32	3992.80	4192.80	4401.76	4623.60	BWKLY	
			8238.36	8651.07	9084.40	9537.15	10017.80	MTHLY	
SUPV SURVEY MAP PROG	L15	92	59.5130	62.4930	65.6170	68.8960	72.3440	HRLY	06/26/2023
			4761.04	4999.44	5249.36	5511.68	5787.52	BWKLY	
			10315.59	10832.12	11373.61	11941.97	12539.63	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SUPV TAX COLLECTION CLERK	C90	92	39.1130	41.0680	43.1230	45.2700	47.5290	HRLY	06/26/2023
			3129.04	3285.44	3449.84	3621.60	3802.32	BWKLY	
			6779.59	7118.45	7474.65	7846.80	8238.36	MTHLY	
SUPV VC/WIT CLAIMS SPEC - EH	EX5	N/A	46.6660	49.0010	51.4490	54.0210	56.7210	HRLY	06/26/2023
			3733.28	3920.08	4115.92	4321.68	4537.68	BWKLY	
			8088.77	8493.51	8917.83	9363.64	9831.64	MTHLY	
SUPV VIC/WITNESS CLAIMS SPEC	D6L	92	46.6660	49.0010	51.4490	54.0210	56.7210	HRLY	06/26/2023
			3733.28	3920.08	4115.92	4321.68	4537.68	BWKLY	
			8088.77	8493.51	8917.83	9363.64	9831.64	MTHLY	
SUPV VICTIM/WITNESS ADVOCATE	D6I	92	46.6660	49.0010	51.4490	54.0210	56.7210	HRLY	06/26/2023
			3733.28	3920.08	4115.92	4321.68	4537.68	BWKLY	
			8088.77	8493.51	8917.83	9363.64	9831.64	MTHLY	
SUPV WELFARE FRAUD INVE - EH	EW0	N/A	59.1910	62.1550	65.2740	68.5660	72.0170	HRLY	06/26/2023
			4735.28	4972.40	5221.92	5485.28	5761.36	BWKLY	
			10259.77	10773.53	11314.16	11884.77	12482.95	MTHLY	
SUPV, HLTH INFO MGMT SVCS	D56	92	47.7510	50.1370	52.6530	55.2920	58.0620	HRLY	06/26/2023
			3820.08	4010.96	4212.24	4423.36	4644.96	BWKLY	
			8276.84	8690.41	9126.52	9583.95	10064.08	MTHLY	
SURGERY SCHEDULER	S2D	02	29.9810	31.4160	32.9410	34.5260	36.2120	HRLY	06/13/2022
			2398.48	2513.28	2635.28	2762.08	2896.96	BWKLY	
			5196.71	5445.44	5709.77	5984.51	6276.75	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
SURGERY SCHEDULER - U	Q2L	02	29.9810	31.4160	32.9410	34.5260	36.2120	HRLY	06/13/2022
			2398.48	2513.28	2635.28	2762.08	2896.96	BWKLY	
			5196.71	5445.44	5709.77	5984.51	6276.75	MTHLY	
SURGICAL AIDE	P82	01	28.4320	29.8030	31.2210	32.7410	34.3280	HRLY	06/13/2022
			2274.56	2384.24	2497.68	2619.28	2746.24	BWKLY	
			4928.21	5165.85	5411.64	5675.11	5950.19	MTHLY	
SURGICAL TECHNICIAN	S23	01	38.8170	40.6980	42.6700	44.7510	46.9450	HRLY	06/13/2022
			3105.36	3255.84	3413.60	3580.08	3755.60	BWKLY	
			6728.28	7054.32	7396.13	7756.84	8137.13	MTHLY	
SYSTEMS ADMINISTRATOR	G2L	01	65.4370	68.7110	72.1460	75.7530	79.5410	HRLY	06/13/2022
			5234.96	5496.88	5771.68	6060.24	6363.28	BWKLY	
			11342.41	11909.91	12505.31	13130.52	13787.11	MTHLY	
SYSTEMS ADMINISTRATOR - U	G7N	01	65.4370	68.7110	72.1460	75.7530	79.5410	HRLY	06/13/2022
			5234.96	5496.88	5771.68	6060.24	6363.28	BWKLY	
			11342.41	11909.91	12505.31	13130.52	13787.11	MTHLY	
SYSTEMS ADMINISTRATOR TECH	G1Z	01	47.3100	49.6760	52.1620	54.7690	57.5070	HRLY	06/13/2022
			3784.80	3974.08	4172.96	4381.52	4600.56	BWKLY	
			8200.40	8610.51	9041.41	9493.29	9967.88	MTHLY	
SYSTEMS ADMINISTRATOR TECH - U	G8P	01	47.3100	49.6760	52.1620	54.7690	57.5070	HRLY	06/13/2022
			3784.80	3974.08	4172.96	4381.52	4600.56	BWKLY	
			8200.40	8610.51	9041.41	9493.29	9967.88	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
TAX AND COLLECTIONS MANAGER	V3E	92	68.8960	72.3440	75.9600	79.7620	83.7590	HRLY	06/26/2023
			5511.68	5787.52	6076.80	6380.96	6700.72	BWKLY	
			11941.97	12539.63	13166.40	13825.41	14518.23	MTHLY	
TAX ROLL MGR	C77	92	49.1810	51.6510	54.2380	56.9550	59.8040	HRLY	06/26/2023
			3934.48	4132.08	4339.04	4556.40	4784.32	BWKLY	
			8524.71	8952.84	9401.25	9872.20	10366.03	MTHLY	
TECHNICAL WRITER	G59	01	62.0090	65.1100	68.3660	71.7830	75.3740	HRLY	06/13/2022
			4960.72	5208.80	5469.28	5742.64	6029.92	BWKLY	
			10748.23	11285.73	11850.11	12442.39	13064.83	MTHLY	
TECHNICAL WRITER - U	G8M	01	62.0090	65.1100	68.3660	71.7830	75.3740	HRLY	06/13/2022
			4960.72	5208.80	5469.28	5742.64	6029.92	BWKLY	
			10748.23	11285.73	11850.11	12442.39	13064.83	MTHLY	
TECHNOLOGY ARCHITECT	G7K	92	83.2180	87.3810	91.7490	96.3360	101.1550	HRLY	06/26/2023
			6657.44	6990.48	7339.92	7706.88	8092.40	BWKLY	
			14424.45	15146.04	15903.16	16698.24	17533.53	MTHLY	
TELECOMM/FACILITIES MGR-SCVHHS	E2D	92	75.4860	79.2630	83.2240	87.3910	91.7970	HRLY	06/26/2023
			6038.88	6341.04	6657.92	6991.28	7343.76	BWKLY	
			13084.24	13738.92	14425.49	15147.77	15911.48	MTHLY	
TELECOMMUNICATIONS ENGINEER	K16	92	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
TELECOMMUNICATIONS OPS MGR	E27	92	69.9140	73.4100	77.0810	80.9380	85.0220	HRLY	06/26/2023
			5593.12	5872.80	6166.48	6475.04	6801.76	BWKLY	
			12118.43	12724.40	13360.71	14029.25	14737.15	MTHLY	
TELECOMMUNICATIONS SRV SPC	E20	02	30.3740	31.8270	33.3740	34.9910	36.6820	HRLY	06/13/2022
			2429.92	2546.16	2669.92	2799.28	2934.56	BWKLY	
			5264.83	5516.68	5784.83	6065.11	6358.21	MTHLY	
TELECOMMUNICATIONS TECHNICIAN	L35	03	42.0310	44.0900	46.2470	48.5010	50.8550	HRLY	06/13/2022
			3362.48	3527.20	3699.76	3880.08	4068.40	BWKLY	
			7285.37	7642.27	8016.15	8406.84	8814.87	MTHLY	
TEMP STAFF PHYSICIAN-BOARD CRT	P4A	N/A						Flat Rate	Eff Dt
								100.0000 HRLY	02/25/2019
								8000.00 BWKLY	
								17333.33 MTHLY	
TEMPORARY STAFF PHYSICIAN	P4B	N/A						Flat Rate	Eff Dt
								80.0000 HRLY	02/25/2019
								6400.00 BWKLY	
								13866.67 MTHLY	
TEST ENGINEER	G2Q	01	64.8230	68.0640	71.4690	75.0420	78.7950	HRLY	06/13/2022
			5185.84	5445.12	5717.52	6003.36	6303.60	BWKLY	
			11235.99	11797.76	12387.96	13007.28	13657.80	MTHLY	
TEST ENGINEER - U	G8L	01	64.8230	68.0640	71.4690	75.0420	78.7950	HRLY	06/13/2022
			5185.84	5445.12	5717.52	6003.36	6303.60	BWKLY	
			11235.99	11797.76	12387.96	13007.28	13657.80	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
THERAPY SERVICES ADMIN MGR	R16	92	59.5130	62.4930	65.6170	68.8960	72.3440	HRLY	06/26/2023
			4761.04	4999.44	5249.36	5511.68	5787.52	BWKLY	
			10315.59	10832.12	11373.61	11941.97	12539.63	MTHLY	
THERAPY SERVICES PROGRAM MGR	R31	92	85.0720	89.3280	93.8000	98.4910	103.4130	HRLY	06/26/2023
			6805.76	7146.24	7504.00	7879.28	8273.04	BWKLY	
			14745.81	15483.52	16258.67	17071.77	17924.92	MTHLY	
THERAPY TECHNICIAN	R48	01	28.5780	29.9510	31.3950	32.8980	34.4800	HRLY	06/13/2022
			2286.24	2396.08	2511.60	2631.84	2758.40	BWKLY	
			4953.52	5191.51	5441.80	5702.32	5976.53	MTHLY	
THERAPY TECHNICIAN - U	Q4H	01	28.5780	29.9510	31.3950	32.8980	34.4800	HRLY	06/13/2022
			2286.24	2396.08	2511.60	2631.84	2758.40	BWKLY	
			4953.52	5191.51	5441.80	5702.32	5976.53	MTHLY	
TILE SETTER	M32	08						50.0750 HRLY	11/14/2022
								4006.00 BWKLY	
								8679.67 MTHLY	
TRAFFIC PAINTER I	N80	03	29.6710	31.0920	32.6030	34.1720	35.8400	HRLY	06/13/2022
			2373.68	2487.36	2608.24	2733.76	2867.20	BWKLY	
			5142.97	5389.28	5651.19	5923.15	6212.27	MTHLY	
TRAFFIC PAINTER II	N79	03	32.4260	33.9870	35.6470	37.3550	39.1630	HRLY	06/13/2022
			2594.08	2718.96	2851.76	2988.40	3133.04	BWKLY	
			5620.51	5891.08	6178.81	6474.87	6788.25	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
TRAFFIC PAINTER III	N78	03	36.3050	38.0520	39.8900	41.8460	43.8940	HRLY	06/13/2022
			2904.40	3044.16	3191.20	3347.68	3511.52	BWKLY	
			6292.87	6595.68	6914.27	7253.31	7608.29	MTHLY	
TRAFFIC PAINTER SUPV	N77	92	46.6120	48.9430	51.3950	53.9750	56.6780	HRLY	06/26/2023
			3728.96	3915.44	4111.60	4318.00	4534.24	BWKLY	
			8079.41	8483.45	8908.47	9355.67	9824.19	MTHLY	
TRAFFIC SIGNAL SYSTEMS SUPVR	M6A	92	55.4630	58.2360	61.1480	64.2060	67.4160	HRLY	06/26/2023
			4437.04	4658.88	4891.84	5136.48	5393.28	BWKLY	
			9613.59	10094.24	10598.99	11129.04	11685.44	MTHLY	
TRAINING & STAFF DEV SPEC	B2E	92	48.9430	51.3950	53.9750	56.6780	59.5130	HRLY	06/26/2023
			3915.44	4111.60	4318.00	4534.24	4761.04	BWKLY	
			8483.45	8908.47	9355.67	9824.19	10315.59	MTHLY	
TRAINING & STAFF DEV SPEC - EH	EF9	N/A	48.9430	51.3950	53.9750	56.6780	59.5130	HRLY	06/26/2023
			3915.44	4111.60	4318.00	4534.24	4761.04	BWKLY	
			8483.45	8908.47	9355.67	9824.19	10315.59	MTHLY	
TRAINING & STAFF DEV SPEC - U	B9Z	92	48.9430	51.3950	53.9750	56.6780	59.5130	HRLY	06/26/2023
			3915.44	4111.60	4318.00	4534.24	4761.04	BWKLY	
			8483.45	8908.47	9355.67	9824.19	10315.59	MTHLY	
TRAINING AND STAFF DEV MGR	B7K	92	62.7960	65.9360	69.2310	72.6980	76.3340	HRLY	06/26/2023
			5023.68	5274.88	5538.48	5815.84	6106.72	BWKLY	
			10884.64	11428.91	12000.04	12600.99	13231.23	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
TRANSCRIPTIONIST	D11	02	26.2030	27.4220	28.7650	30.1520	31.5890	HRLY	06/13/2022
			2096.24	2193.76	2301.20	2412.16	2527.12	BWKLY	
			4541.85	4753.15	4985.93	5226.35	5475.43	MTHLY	
TRANSLATOR/INTERPRETER	D5J	02	31.2120	32.7140	34.3080	35.9510	37.7080	HRLY	06/13/2022
			2496.96	2617.12	2744.64	2876.08	3016.64	BWKLY	
			5410.08	5670.43	5946.72	6231.51	6536.05	MTHLY	
TRANSLATOR/INTERPRETER - U	Q5J	02	31.2120	32.7140	34.3080	35.9510	37.7080	HRLY	06/13/2022
			2496.96	2617.12	2744.64	2876.08	3016.64	BWKLY	
			5410.08	5670.43	5946.72	6231.51	6536.05	MTHLY	
TRANSPORTATION OFFICER	X36	01	28.8020	30.1880	31.6370	33.1630	34.7700	HRLY	06/13/2022
			2304.16	2415.04	2530.96	2653.04	2781.60	BWKLY	
			4992.35	5232.59	5483.75	5748.25	6026.80	MTHLY	
TRAUMA PROGRAM MANAGER	S71	92	96.7800	101.6550	106.7750	112.1510	117.8000	HRLY	10/31/2022
			7742.40	8132.40	8542.00	8972.08	9424.00	BWKLY	
			16775.20	17620.20	18507.67	19439.51	20418.67	MTHLY	
TRAUMA PROGRAM MGR- EH	EG1	N/A	96.7800	101.6550	106.7750	112.1510	117.8000	HRLY	10/31/2022
			7742.40	8132.40	8542.00	8972.08	9424.00	BWKLY	
			16775.20	17620.20	18507.67	19439.51	20418.67	MTHLY	
TREASURY COODINATOR - EH	EP3	N/A	44.1400	46.3430	48.6490	51.0810	53.6360	HRLY	06/26/2023
			3531.20	3707.44	3891.92	4086.48	4290.88	BWKLY	
			7650.93	8032.79	8432.49	8854.04	9296.91	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
TREASURY COORDINATOR	T39	92	44.1400	46.3430	48.6490	51.0810	53.6360	HRLY	06/26/2023
			3531.20	3707.44	3891.92	4086.48	4290.88	BWKLY	
			7650.93	8032.79	8432.49	8854.04	9296.91	MTHLY	
TRUST & FIDUCIARY ACCNTNG MGR	B87	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
TUMOR REGISTRAR	D04	02	26.6310	27.9150	29.2640	30.6680	32.1420	HRLY	06/13/2022
			2130.48	2233.20	2341.12	2453.44	2571.36	BWKLY	
			4616.04	4838.60	5072.43	5315.79	5571.28	MTHLY	
Trauma Recov Center Clinic Dir	A9Z	91		96.9105		124.3486		HRLY	02/20/2023
				7752.84		9947.89		BWKLY	
				16797.82		21553.76		MTHLY	
ULTRASONOGRAPHER I - A	S6A	01	55.2040	57.8780	60.7240	63.0630	66.8050	HRLY	06/13/2022
			4416.32	4630.24	4857.92	5045.04	5344.40	BWKLY	
			9568.69	10032.19	10525.49	10930.92	11579.53	MTHLY	
ULTRASONOGRAPHER I - B	S6B	01	58.5180	61.3490	64.9150	67.5140	70.8120	HRLY	06/13/2022
			4681.44	4907.92	5193.20	5401.12	5664.96	BWKLY	
			10143.12	10633.83	11251.93	11702.43	12274.08	MTHLY	
ULTRASONOGRAPHER I - C	S6C	01	61.8290	64.8250	68.0120	71.3380	74.8220	HRLY	06/13/2022
			4946.32	5186.00	5440.96	5707.04	5985.76	BWKLY	
			10717.03	11236.33	11788.75	12365.25	12969.15	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
ULTRASONOGRAPHER II - A	S9A	01	64.9990	68.1880	71.5200	75.0500	78.7560	HRLY	06/13/2022
			5199.92	5455.04	5721.60	6004.00	6300.48	BWKLY	
			11266.49	11819.25	12396.80	13008.67	13651.04	MTHLY	
ULTRASONOGRAPHER II - B	S9B	01	66.8400	70.1170	73.5450	77.1740	80.9850	HRLY	06/13/2022
			5347.20	5609.36	5883.60	6173.92	6478.80	BWKLY	
			11585.60	12153.61	12747.80	13376.83	14037.40	MTHLY	
ULTRASONOGRAPHER II - C	S9C	01	68.6800	72.0480	75.5690	79.2990	83.2130	HRLY	06/13/2022
			5494.40	5763.84	6045.52	6343.92	6657.04	BWKLY	
			11904.53	12488.32	13098.63	13745.16	14423.59	MTHLY	
ULTRASONOGRAPHER II - D	S9D	01	69.9060	73.3340	76.9210	80.7150	84.7010	HRLY	06/13/2022
			5592.48	5866.72	6153.68	6457.20	6776.08	BWKLY	
			12117.04	12711.23	13332.97	13990.60	14681.51	MTHLY	
UNDERSHERIFF - U	Z56	91		Min		Max			Eff Dt
				118.4718		152.0226		HRLY	07/11/2022
				9477.74		12161.81		BWKLY	
				20535.10		26350.59		MTHLY	
URODYNAMIC TECHNICIAN	R86	01	32.1760	33.7240	35.3680	37.0620	38.8730	HRLY	06/13/2022
			2574.08	2697.92	2829.44	2964.96	3109.84	BWKLY	
			5577.17	5845.49	6130.45	6424.08	6737.99	MTHLY	
UROLOGY CLINICAL COORD	R63	01	31.8980	33.4330	35.0660	36.7460	38.5260	HRLY	06/13/2022
			2551.84	2674.64	2805.28	2939.68	3082.08	BWKLY	
			5528.99	5795.05	6078.11	6369.31	6677.84	MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
UROLOGY INTERVENTIONAL MANAGER	R6D	92	67.9010	71.5590	75.2170	78.8750	82.5320	HRLY	06/26/2023
			5432.08	5724.72	6017.36	6310.00	6602.56	BWKLY	
			11769.51	12403.56	13037.61	13671.67	14305.55	MTHLY	
USER EXPERIENCE (UX) DESIGNER	G2T	01	66.5990	69.9280	73.4260	77.0980	80.9530	HRLY	06/13/2022
			5327.92	5594.24	5874.08	6167.84	6476.24	BWKLY	
			11543.83	12120.85	12727.17	13363.65	14031.85	MTHLY	
USER EXPERIENCE (UX) DESIGNR-U	G2V	01	66.5990	69.9280	73.4260	77.0980	80.9530	HRLY	06/13/2022
			5327.92	5594.24	5874.08	6167.84	6476.24	BWKLY	
			11543.83	12120.85	12727.17	13363.65	14031.85	MTHLY	
UTILITIES ENGINEER/PROGRAM MGR	L48	14	68.6250	72.2180	75.8240	79.6320	83.6290	HRLY	09/19/2022
			5490.00	5777.44	6065.92	6370.56	6690.32	BWKLY	
			11895.00	12517.79	13142.83	13802.88	14495.69	MTHLY	
UTILITY PROGRAM ANALYST	L47	14	58.1440	61.0630	64.1190	67.3260	70.6910	HRLY	09/19/2022
			4651.52	4885.04	5129.52	5386.08	5655.28	BWKLY	
			10078.29	10584.25	11113.96	11669.84	12253.11	MTHLY	
UTILITY WORKER	H17	03	26.7650	28.0290	29.3380	30.7600	32.2480	HRLY	06/13/2022
			2141.20	2242.32	2347.04	2460.80	2579.84	BWKLY	
			4639.27	4858.36	5085.25	5331.73	5589.65	MTHLY	
UTILITY WORKER - U	H1A	03	26.7650	28.2730	29.3380	30.7600	32.2480	HRLY	06/13/2022
			2141.20	2261.84	2347.04	2460.80	2579.84	BWKLY	
			4639.27	4900.65	5085.25	5331.73	5589.65	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Step6		Eff Dt
UTILIZATION REVIEW SUPV	S10	92	86.4650	90.7900	95.3530	100.2210	105.3360	110.6020	HRLY	10/31/2022
			6917.20	7263.20	7628.24	8017.68	8426.88	8848.16	BWKLY	
			14987.27	15736.93	16527.85	17371.64	18258.24	19171.01	MTHLY	
UTILIZATION REVIEW SUPV - U	Q1L	92	86.4650	90.7900	95.3530	100.2210	105.3360	110.6020	HRLY	10/31/2022
			6917.20	7263.20	7628.24	8017.68	8426.88	8848.16	BWKLY	
			14987.27	15736.93	16527.85	17371.64	18258.24	19171.01	MTHLY	
UTILIZATION RVW COORD-VHP-EH	EJ0	N/A	78.4250	82.3460	86.4650	90.7900	95.3530	100.1210	HRLY	10/31/2022
			6274.00	6587.68	6917.20	7263.20	7628.24	8009.68	BWKLY	
			13593.67	14273.31	14987.27	15736.93	16527.85	17354.31	MTHLY	
UTILIZATON REVIEW COORD-EH	EE2	N/A	78.4250	82.3460	86.4650	90.7900	95.3530	100.1210	HRLY	10/31/2022
			6274.00	6587.68	6917.20	7263.20	7628.24	8009.68	BWKLY	
			13593.67	14273.31	14987.27	15736.93	16527.85	17354.31	MTHLY	
VALLEY CONNECTION SVC CNT MGR	G1B	92	70.5780	74.1080	77.8160	81.7070	85.8710		HRLY	06/26/2023
			5646.24	5928.64	6225.28	6536.56	6869.68		BWKLY	
			12233.52	12845.39	13488.11	14162.55	14884.31		MTHLY	
VALLEY HEALTH PLAN MEDICAL DIR	A4D	91		98.4205		126.2803			HRLY	06/22/2015
				7873.64		10102.42			BWKLY	
				17059.55		21888.59			MTHLY	
VALLEY HLTH PLAN - MED DIRECTR	A4I	91		153.3458		191.3714			HRLY	07/11/2022
				12267.66		15309.71			BWKLY	
				26579.93		33171.04			MTHLY	

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
VECTOR CONTROL COMM RES SPC	X83	01	45.3570	47.5760	49.8930	52.3140	54.8750	HRLY	06/13/2022
			3628.56	3806.08	3991.44	4185.12	4390.00	BWKLY	
			7861.88	8246.51	8648.12	9067.76	9511.67	MTHLY	
VECTOR CONTROL DISTRICT MGR	X74	92	75.6120	79.3930	83.3660	87.5720	92.0390	HRLY	06/26/2023
			6048.96	6351.44	6669.28	7005.76	7363.12	BWKLY	
			13106.08	13761.45	14450.11	15179.15	15953.43	MTHLY	
VECTOR CONTROL ECOLOGIST	X73	01	46.0480	48.2750	50.6300	53.1180	55.7190	HRLY	06/13/2022
			3683.84	3862.00	4050.40	4249.44	4457.52	BWKLY	
			7981.65	8367.67	8775.87	9207.12	9657.96	MTHLY	
VECTOR CONTROL OPERS SUPV	X84	92	50.5360	53.0620	55.7050	58.4990	61.4320	HRLY	06/26/2023
			4042.88	4244.96	4456.40	4679.92	4914.56	BWKLY	
			8759.57	9197.41	9655.53	10139.83	10648.21	MTHLY	
VECTOR CONTROL SCI-TECH SRV MG	X85	92	56.1360	58.9450	61.8920	64.9900	68.2420	HRLY	06/26/2023
			4490.88	4715.60	4951.36	5199.20	5459.36	BWKLY	
			9730.24	10217.13	10727.95	11264.93	11828.61	MTHLY	
VECTOR CONTROL TECHNICIAN I	X78	03	29.9150	31.3360	32.8680	34.4530	36.1270	HRLY	06/13/2022
			2393.20	2506.88	2629.44	2756.24	2890.16	BWKLY	
			5185.27	5431.57	5697.12	5971.85	6262.01	MTHLY	
VECTOR CONTROL TECHNICIAN II	X77	03	34.5090	36.1840	37.9300	39.7630	41.6940	HRLY	06/13/2022
			2760.72	2894.72	3034.40	3181.04	3335.52	BWKLY	
			5981.56	6271.89	6574.53	6892.25	7226.96	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
VECTOR CONTROL TECHNICIAN III	X76	03	37.3890	39.1970	41.1010	43.0770	45.1940	HRLY	06/13/2022
			2991.12	3135.76	3288.08	3446.16	3615.52	BWKLY	
			6480.76	6794.15	7124.17	7466.68	7833.63	MTHLY	
VECTOR CONTROL TRAINEE	X79	03	27.4760	28.8130	30.1960	31.6320	33.1770	HRLY	06/13/2022
			2198.08	2305.04	2415.68	2530.56	2654.16	BWKLY	
			4762.51	4994.25	5233.97	5482.88	5750.68	MTHLY	
VECTOR CONTROL TRAINEE - U	Q7J	03	27.4760	28.8130	30.1960	31.6320	33.1770	HRLY	06/13/2022
			2198.08	2305.04	2415.68	2530.56	2654.16	BWKLY	
			4762.51	4994.25	5233.97	5482.88	5750.68	MTHLY	
VEHICLE USE COORDINATOR	M25	03	23.4880	24.6630	25.8970	27.1930	28.5520	HRLY	06/13/2022
			1879.04	1973.04	2071.76	2175.44	2284.16	BWKLY	
			4071.25	4274.92	4488.81	4713.45	4949.01	MTHLY	
VEHICLE USE COORDINATOR - U	Q2S	03	23.4880	24.6630	25.8970	27.1930	28.5520	HRLY	06/13/2022
			1879.04	1973.04	2071.76	2175.44	2284.16	BWKLY	
			4071.25	4274.92	4488.81	4713.45	4949.01	MTHLY	
VETERAN SERVICES REP I	X72	01	32.8980	34.4890	36.1610	37.9130	39.7510	HRLY	06/13/2022
			2631.84	2759.12	2892.88	3033.04	3180.08	BWKLY	
			5702.32	5978.09	6267.91	6571.59	6890.17	MTHLY	
VETERAN SERVICES REP II	X71	01	36.1150	37.8640	39.7000	41.6350	43.6790	HRLY	06/13/2022
			2889.20	3029.12	3176.00	3330.80	3494.32	BWKLY	
			6259.93	6563.09	6881.33	7216.73	7571.03	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
VETERINARIAN	V5J	01	63.6840	66.8660	70.2130	73.7210	77.4310	HRLY	07/11/2022
			5094.72	5349.28	5617.04	5897.68	6194.48	BWKLY	
			11038.56	11590.11	12170.25	12778.31	13421.37	MTHLY	
VETERINARIAN ASSISTANT	P8A	01	26.1070	27.3380	28.6300	29.9670	31.4200	HRLY	06/13/2022
			2088.56	2187.04	2290.40	2397.36	2513.60	BWKLY	
			4525.21	4738.59	4962.53	5194.28	5446.13	MTHLY	
VETERINARIAN ASSISTANT - U	Q8P	01	26.1070	27.3380	28.6300	29.9670	31.4200	HRLY	06/13/2022
			2088.56	2187.04	2290.40	2397.36	2513.60	BWKLY	
			4525.21	4738.59	4962.53	5194.28	5446.13	MTHLY	
VHP - CHIEF EXECUTIVE OFFICER	A4H	91		118.0645		151.4874		HRLY	07/11/2022
				9445.16		12118.99		BWKLY	
				20464.51		26257.82		MTHLY	
VHP - CHIEF FINANCIAL OFFICER	A4J	91		107.0371		137.3326		HRLY	11/14/2022
				8562.97		10986.61		BWKLY	
				18553.10		23804.32		MTHLY	
VHP CHIEF MEDICAL OFFICER	A9G	91		153.3458		191.3714		HRLY	07/11/2022
				12267.66		15309.71		BWKLY	
				26579.93		33171.04		MTHLY	
VHP CLAIMS EXAMINER	D4M	02	30.2870	31.7600	33.2850	34.8680	36.5720	HRLY	06/13/2022
			2422.96	2540.80	2662.80	2789.44	2925.76	BWKLY	
			5249.75	5505.07	5769.40	6043.79	6339.15	MTHLY	

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Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
VHP CLAIMS EXAMINER - U	Z1N	02	30.2870	31.7600	33.2850	34.8680	36.5720	HRLY	06/13/2022
			2422.96	2540.80	2662.80	2789.44	2925.76	BWKLY	
			5249.75	5505.07	5769.40	6043.79	6339.15	MTHLY	
VHP MARKETING & COMM REP	Y5C	92	43.5800	46.3040	49.0280	51.7520	54.4750	HRLY	06/26/2023
			3486.40	3704.32	3922.24	4140.16	4358.00	BWKLY	
			7553.87	8026.03	8498.19	8970.35	9442.33	MTHLY	
VHP MARKETING & COMM REP - EH	EW9	N/A	43.5800	46.3040	49.0280	51.7520	54.4750	HRLY	06/26/2023
			3486.40	3704.32	3922.24	4140.16	4358.00	BWKLY	
			7553.87	8026.03	8498.19	8970.35	9442.33	MTHLY	
VHP MEMBER SERVICES REP	D25	02	30.3000	31.7480	33.2740	34.8790	36.5670	HRLY	06/13/2022
			2424.00	2539.84	2661.92	2790.32	2925.36	BWKLY	
			5252.00	5502.99	5767.49	6045.69	6338.28	MTHLY	
VHP MEMBER SERVICES SUPERVISOR	D2S	92	43.6200	45.8020	48.0900	50.4940	53.0280	HRLY	06/26/2023
			3489.60	3664.16	3847.20	4039.52	4242.24	BWKLY	
			7560.80	7939.01	8335.60	8752.29	9191.52	MTHLY	
VHP Member Services Manager	D2R	92	58.6320	61.5660	64.6410	67.8750	71.2690	HRLY	06/26/2023
			4690.56	4925.28	5171.28	5430.00	5701.52	BWKLY	
			10162.88	10671.44	11204.44	11765.00	12353.29	MTHLY	
VHP PHARMACY SERVICES DIV DIR	D2P	92	119.0490	125.1280	131.5170	138.2360	145.2900	HRLY	06/26/2023
			9523.92	10010.24	10521.36	11058.88	11623.20	BWKLY	
			20635.16	21688.85	22796.28	23960.91	25183.60	MTHLY	

Job Title	Jobcode	Union No	Step	Min	Max		Eff Dt
VHP-ASST DIR MANAGED CARE PROG	B89	91		84.1183	107.9274	HRLY	07/11/2022
				6729.47	8634.20	BWKLY	
				14580.51	18707.42	MTHLY	
VHP-CHIEF BUS DEV OFFICER	A4Y	91		93.8604	120.4429	HRLY	07/11/2022
				7508.83	9635.43	BWKLY	
				16269.14	20876.76	MTHLY	
VHP-CHIEF OPERATIONS OFFICER	A4V	91		107.0372	137.3326	HRLY	07/11/2022
				8562.97	10986.61	BWKLY	
				18553.11	23804.32	MTHLY	
VHP-DIRECTOR, INFO SYSTEMS	A4Z	91		69.0141	88.5375	HRLY	07/02/2018
				5521.13	7083.00	BWKLY	
				11962.44	15346.51	MTHLY	
VHP/MANAGED CARE COMPL OFFICER	C02	92	Step1	59.5130	62.4930	HRLY	06/26/2023
			Step2	4761.04	4999.44	BWKLY	
			Step3	10315.59	5249.36	MTHLY	
			Step4	10832.12	5511.68		
			Step5	11373.61	5787.52		
				11941.97	12539.63		
VICTIM/WITNESS ADVOCATE	D6G	01	Step1	30.0940	31.6000	HRLY	06/13/2022
			Step2	2407.52	2528.00	BWKLY	
			Step3	5216.29	2654.08	MTHLY	
			Step4	5477.33	2786.88		
			Step5	5750.51	2926.24		
				6038.24	6340.19		
VICTIM/WITNESS CLAIMS SPEC	D6J	01	Step1	30.0940	31.6000	HRLY	06/13/2022
			Step2	2407.52	2528.00	BWKLY	
			Step3	5216.29	2654.08	MTHLY	
			Step4	5477.33	2786.88		
			Step5	5750.51	2926.24		
				6038.24	6340.19		

COUNTY OF SANTA CLARA PAY SCHEDULE

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
VITAL RECORDS SPECIALIST I	F5F	02	25.9800	27.2040	28.5160	29.9070	31.3160	HRLY	06/13/2022
			2078.40	2176.32	2281.28	2392.56	2505.28	BWKLY	
			4503.20	4715.36	4942.77	5183.88	5428.11	MTHLY	
VITAL RECORDS SPECIALIST II	F5E	02	28.2420	29.6200	31.0150	32.5290	34.0970	HRLY	06/13/2022
			2259.36	2369.60	2481.20	2602.32	2727.76	BWKLY	
			4895.28	5134.13	5375.93	5638.36	5910.15	MTHLY	
VOLUNTEER COORDINATOR	T20	01	39.7000	41.6350	43.6790	45.8230	48.0460	HRLY	06/13/2022
			3176.00	3330.80	3494.32	3665.84	3843.68	BWKLY	
			6881.33	7216.73	7571.03	7942.65	8327.97	MTHLY	
WAREHOUSE MATERIALS HANDLER	G77	03	25.1970	26.3800	27.6280	28.9720	30.3650	HRLY	06/13/2022
			2015.76	2110.40	2210.24	2317.76	2429.20	BWKLY	
			4367.48	4572.53	4788.85	5021.81	5263.27	MTHLY	
WAREHOUSE MATERIALS HANDLER-U	Z7A	03	25.1970	26.3800	27.6280	28.9720	30.3650	HRLY	06/13/2022
			2015.76	2110.40	2210.24	2317.76	2429.20	BWKLY	
			4367.48	4572.53	4788.85	5021.81	5263.27	MTHLY	
WEB CONTENT ASSISTANT	J2U	01	30.9410	32.4480	34.0210	35.6650	37.3820	HRLY	01/01/1901
			2475.28	2595.84	2721.68	2853.20	2990.56	BWKLY	
			5363.11	5624.32	5896.97	6181.93	6479.55	MTHLY	
WEB TECHNICIAN	G4M	01	31.0850	32.5870	34.1740	35.8250	37.5480	HRLY	06/13/2022
			2486.80	2606.96	2733.92	2866.00	3003.84	BWKLY	
			5388.07	5648.41	5923.49	6209.67	6508.32	MTHLY	

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
WEED ABATEMENT INSPECTOR	X81	01	27.4910	28.8150	30.1950	31.6460	33.1820	HRLY	06/13/2022
			2199.28	2305.20	2415.60	2531.68	2654.56	BWKLY	
			4765.11	4994.60	5233.80	5485.31	5751.55	MTHLY	
WEED ABATEMENT MANAGER	X70	92	55.0220	57.7950	60.6880	63.7250	66.9110	HRLY	06/26/2023
			4401.76	4623.60	4855.04	5098.00	5352.88	BWKLY	
			9537.15	10017.80	10519.25	11045.67	11597.91	MTHLY	
WELFARE FRAUD INVESTIGATOR	V8B	01	47.6920	50.0790	52.5900	55.2460	58.0260	HRLY	06/13/2022
			3815.36	4006.32	4207.20	4419.68	4642.08	BWKLY	
			8266.61	8680.36	9115.60	9575.97	10057.84	MTHLY	
WHISTLEBLOWER INVEST- CONF ADM	V1J	93	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	
WHISTLEBLOWER INVESTIGATOR	V1H	92	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	
WHISTLEBLOWER INVESTIGATOR -EH	EU6	N/A	60.9640	64.0150	67.2150	70.5780	74.1080	HRLY	06/26/2023
			4877.12	5121.20	5377.20	5646.24	5928.64	BWKLY	
			10567.09	11095.93	11650.60	12233.52	12845.39	MTHLY	
WHOLE PERSON CARE MEDICAL DIR	A5V	91		Min		Max			Eff Dt
				153.3458		191.3714		HRLY	07/11/2022
				12267.66		15309.71		BWKLY	
				26579.93		33171.04		MTHLY	

Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
WOMEN'S AND CHILDREN'S HLTH MD	A4X	91	144.5431 11563.45 25054.13	180.3858 14430.87 31266.88	HRLY BWKLY MTHLY	06/29/2020			
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
WORK CENTER MANAGER	M10	92	61.5660 4925.28 10671.44	64.6410 5171.28 11204.44	67.8750 5430.00 11765.00	71.2690 5701.52 12353.29	74.8350 5986.80 12971.40	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
WORKERS COMP CLAIMS ADJ I	V94	93	35.6250 2850.00 6175.00	37.4180 2993.44 6485.79	39.2930 3143.44 6810.79	41.2590 3300.72 7151.56	43.3130 3465.04 7507.59	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
WORKERS COMP CLAIMS ADJ II	V93	93	41.4640 3317.12 7187.09	43.5260 3482.08 7544.51	45.7030 3656.24 7921.85	47.9770 3838.16 8316.01	50.3840 4030.72 8733.23	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
WORKERS COMP CLAIMS ADJ III	V91	93	49.9100 3992.80 8651.07	52.4100 4192.80 9084.40	55.0220 4401.76 9537.15	57.7950 4623.60 10017.80	60.6880 4855.04 10519.25	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5	Eff Dt	
WORKERS COMP PROGRAM MGR	H11	93	58.6320 4690.56 10162.88	61.5660 4925.28 10671.44	64.6410 5171.28 11204.44	67.8750 5430.00 11765.00	71.2690 5701.52 12353.29	HRLY BWKLY MTHLY	06/26/2023
Job Title	Jobcode	Union No Step	Min	Max		Eff Dt			
WORKERS' COMPENSATION DIRECTOR	V01	91	65.9869 5278.95 11437.72	84.4673 6757.38 14640.99	HRLY BWKLY MTHLY	06/29/2020			

Job Title	Jobcode	Union	Step1	Step2	Step3	Step4	Step5		Eff Dt
WORKRS COMP CLAIMS ADJ III-EH	EI5	N/A	49.9100	52.4100	55.0220	57.7950	60.6880	HRLY	06/26/2023
			3992.80	4192.80	4401.76	4623.60	4855.04	BWKLY	
			8651.07	9084.40	9537.15	10017.80	10519.25	MTHLY	
YOUTH ENGAGEMENT SPECIALIST	D20	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	
YOUTH ENGAGEMENT SPECIALIST-U	Q2U	01	26.1460	27.3620	28.7000	30.0840	31.5180	HRLY	06/13/2022
			2091.68	2188.96	2296.00	2406.72	2521.44	BWKLY	
			4531.97	4742.75	4974.67	5214.56	5463.12	MTHLY	