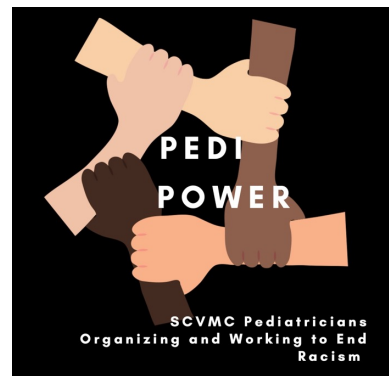


POWER Update: October 2022

Pedi POWER (Pediatricians Organizing and Working to End Racism) is a physician led, anti-racism group that was established in 2020. We envision a health care system that recognizes existing inequities in the delivery of medical care, and intentionally strives to correct these inequities through policy change and training. We strive for a culture where physicians are skilled at recognizing and comfortable talking about racial inequities and are committed to anti-racism work.

This is our first quarterly newsletter to highlight the work that we are doing, how we can improve our practice, and cultural events that are happening in our community.



Celebrating Hispanic Heritage Month

(September 15th- October 15th)

Consider reading these books with your children or recommending them to your patients:

Board books: Round is a Tortilla by Roseanne Thong and Besos for Babies by Jen Arena
Elementary: Where Are You From? by Yamile Saied Méndez and Islandborn by Junot Díaz
Chapter Book: Coming up Cuban by Sonia Manzano

Celebrate Día de los Muertos at the San Jose [Children's Discovery Museum](#), November 5th



Or at the [San Jose Museum of Art](#) on October 29th

POWER Survey Results

Thank you to everyone who filled out the survey, more data to come...

Have you witnessed inequity and/or racism towards colleagues and staff within Pediatrics in the last year?

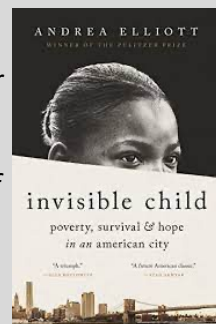


Book Club quote and take aways:

Book club meets virtually every other month, you don't have to have read the book. Here's a [podcast](#) as well!

"Caseworkers come and go, with 20 percent quitting ACS after their first year. They often leave due to "burnout", a condition that is never applied to the children, as if they run on eternal flames."

- Andrea Elliott, from Invisible Child: Poverty, Survival & Hope in an American City.



How is it relevant to our practice:

- Children of color are overrepresented in our child protection system
- Consider helping patients and families connect with [First Call](#), a county resource intended to prevent at risk families from referral to CPS.
- Reflect on the difference between poverty and neglect and consider how many referrals to CPS are initiated due to lack of resources.

Upcoming Book Club:

Nightcrawling by Leila Mottley on Thursday Nov 17, 2022 at 8pm via [Zoom](#)

Upcoming Anti-Racism Grand Rounds:

- October 12th: [Roots Clinic](#) and [Perinatal Equity Initiative](#)

In the Literature:

"state child abuse policies and mandated reporting policies are associated with reduced receipt of prenatal and postpartum care among women who engage in substance use during pregnancy."
- [Austin et. al. Jama Pediatrics](#), Sept 19th 2022

For more information about Pedi POWER and to join our meetings or email list: HHS-PEDI_POWER@hhs.sccgov.org