

TERM OF AGREEMENT

This Agreement shall become effective only upon approval by the Board of Supervisors and for the units listed in Article 1 upon ratification by the individual unit as listed, and shall remain in full force and effect from ~~March 9, 2020~~ August 14, 2023 to and including ~~June 25, 2023~~ June 21, 2026 and from year-to-year thereafter; provided, however, that either party may serve written notice on the other at least sixty (60) days prior to ~~June 25, 2023~~ June 21, 2026 or any subsequent ~~June 25~~ June 21, of its desire to terminate this Agreement or amend any provision thereof.

JA 8010521
7/26/23 @ 2:54pm
[Signature]

[Signature] 7/26/23

JA Wong
7/26/23
[Signature]