

Negotiations between Service Employee International Union, Local 521 and
County of Santa Clara
Proposal #7
Public Health Nurse Unit Table

DATE: 6/25/23
TIME: 11:03 p.m.

C.1	REALIGNMENTS	HOLD to 6/24/23 UP
C.2	PUBLIC HEALTH VOLUNTARY REDUCED WORK HOURS	NO CHANGE – CCL
C.3	ACCUMULATED TIME EARNED	TA to CCL
C.6	WORK OUT OF CLASSIFICATION ASSIGNMENT	TA to MP 6/9/23
C.8	EDUCATION/LICENSURE MAINTENANCE PROVISIONS	TA to MP 6/24/23
C.11	SPECIAL ASSIGNMENTS	TA to MP - CCL
C.14	LEAD ASSIGNMENTS	NO CHANGE – CCL
C.17	STATE OR NATIONAL CERTIFICATION PAY	TA to MP 6/24/23
C.19	*NEW* PRECEPTOR PAY	TA to MP 6/24/23 ✓

ALL OTHER ARTICLES NOT SPECIFICALLY MENTIONED ABOVE WILL BE NEGOTIATED AT A LATER DATE OR WILL REMAIN AS UNION'S POSITION IN IT'S INITIAL PROPOSAL, NO CHANGE OR HAVE BEEN T.A.'D. UNION RESERVES THE RIGHT TO MODIFY AND/OR AMEND IT'S PROPOSALS.

6/25/23
11:05pm

PHN Union Counter Proposal – June 23, 2023 PACKAGE Proposal with the Master

C.1 – Job Classifications

The following job classifications will be represented by the Public Health Nurse Unit:

Job Code	Job Title
S50	Public Health Nurse I
S48	Public Health Nurse II
S47	Public Health Nurse III
S45	Public Health Nurse Specialist

The salary shall be identified by job code and listed in Appendix A.

Salary realignment proposals for the Public Health Nurse Unit may be submitted during Public Health Nurse Unit negotiations.

Realignments:

Effective after ratification by the Board of Supervisors (salary ordinance amendment effective the first pay period after the second reading by the Board of Supervisors), the following classifications shall receive realignments, separate and apart from the General Wage Increase and Classification Study Report for the Public Health Nurse Classifications series dated January 20, 2023, as listed below:

JOB CODE	CLASSIFICATION	REALIGNMENT
S50	Public Health Nurse I	5 10.00%
S48	Public Health Nurse II	1 05.00%
S47	Public Health Nurse III	5 10.00%
S45	Public Health Nurse Specialist	5 10.00%

Effective June 15, 2021 (pay period 21/23), the following classifications shall receive realignments as listed below:

JOB CODE	CLASSIFICATION	REALIGNMENT
S50	Public Health Nurse I	1.00%
S48	Public Health Nurse II	1.00%
S47	Public Health Nurse III	1.00%
S45	Public Health Nurse Specialist	1.00%