

Negotiations between Service Employee International Union, Local 521 and
 County of Santa Clara
Proposal #8
Public Health Nurse Unit Table

DATE: 6/26/23
 TIME: _____

C.2	PUBLIC HEALTH VOLUNTARY REDUCED WORK HOURS	NO CHANGE – CCL
C.3	ACCUMULATED TIME EARNED	TA to CCL
C.6	WORK OUT OF CLASSIFICATION ASSIGNMENT	TA to MP 6/9/23
C.8	EDUCATION/LICENSURE MAINTENANCE PROVISIONS	TA to MP 6/24/23
C.11	SPECIAL ASSIGNMENTS	TA to MP - CCL
C.14	LEAD ASSIGNMENTS	NO CHANGE – CCL
C.17	STATE OR NATIONAL CERTIFICATION PAY	TA to MP 6/24/23
C.19	*NEW* PRECEPTOR PAY	TA to MP 6/24/23

C.1 REALIGNMENTS

SEE BELOW

Salary Adjustments:

Consistent with the County Classification Report for the Public Health Nurse Classification Series dated January 20, 2023, the County shall increase the salaries of workers in the Public Health Nurse classifications effective the first pay period following ratification of the 2023-2026 Memorandum of Agreement, as follows:

JOB CODE	CLASSIFICATION	SALARY ADJUSTMENT
S50	Public Health Nurse I	5.00%
S48	Public Health Nurse II	5.00%
S47	Public Health Nurse III	5.00%
S45	Public Health Nurse Specialist	6.50%

The parties will continue to meet and confer during the term of this Agreement regarding the County Classification Report for the Public Health Nurse Classification Series dated January 20, 2023 to determine whether the Public Health Nurses shall receive a further salary increase.

The following realignments will be added to the above-referenced salary adjustment, and the General Wage Increase and will also be effective the first pay period following ratification of the 2023-2026 MOA.

JOB CODE	CLASSIFICATION	REALIGNMENT
S50	Public Health Nurse I	5.00%
S48	Public Health Nurse II	5.00%
S47	Public Health Nurse III	5.00%
S45	Public Health Nurse Specialist	3.5%

ALL OTHER ARTICLES NOT SPECIFICALLY MENTIONED ABOVE WILL BE NEGOTIATED AT A LATER DATE OR WILL REMAIN AS UNION'S POSITION IN IT'S INITIAL PROPOSAL, NO CHANGE OR HAVE BEEN T.A.'D. UNION RESERVES THE RIGHT TO MODIFY AND/OR AMEND IT'S PROPOSALS.