



Learning Objectives

- Describe elements of case management service and delivery during ➢ Pre-treatment
 - Primary treatment
- > Aftercare phases of service delivery.
- Develop increased documentation language for Case management
- documentation Identify the five elements associated with becoming a culturally competent case manager

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Lets start with Introductions:

- ➤ I would like to know:

 - Your name
 Your Agency
 Your Agency
 Your Role in the agency
 Whether or not you carry a caseload
 One random fact about you

- I will start -> I'm Demetria Iacocca, LAADC > I have a private practice and teach at SJCC in the ADS Dept. > I work full time but hold to 17 full time clients > Random Fact....



Co-Occurring Disorders (COD)

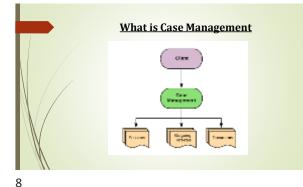
- 9.5 million people 18 or older have BOTH a substance use disorder and a mental illness diagnosis
- Only 12.7% of people with co-occurring serious mental illness and substance use disorders received any treatment for both conditions
 COD should be expected in all behavioral health settings (not the
- exception)
 - Most of these clients will present with significant clinical, functional, social, and economic challenges

- Substance abusers also have a higher incidence of mental / health disorders than the general population.
- It's estimated that 70% of individuals treated for substance abuse have a lifetime history of depression.
- Between 23% and 56% of individuals with diagnosable Axis I mental disorders also have a substance abuse or dependence disorder
- samhsa.gov data and surveys regarding drug and other health concerns

Case management is critical to co-occurring treatment

- Case managers have often been seen as support staff or as an entry level position – but they have to possess an extensive body of knowledge and have an array of skills in order to be effective for their clients.
 - Good customer service skills
 - Professionalism both interagency and community partnering
 - Ability to relate to clients
 - Ability to assess, triage, manage crisis
 - Negotiation skills
 - Advocacy skills
- Research skills

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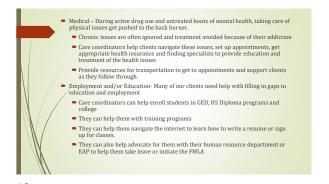


How our clients utilize Case Management

- Housing Regardless of the level of care our clients are in they will need safe and supportive housing upon discharge. In our community we have Private and Subsidized Recovery Residences or Sober Living Environments.
 - Even if a client has a safe supportive home to return to it is the care coordinators job
 to offer alternatives or help the client assess whether or not the home will have what
 they need.

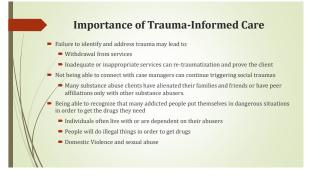
 Legal issues – Care coordinators or case managers often have to help clients navigate the legal system.

- This is more than just writing Client Status Reports (CSRs) or submitting UA tests
 It incudes working with clients to meet the requirements of Probation or Parole
 - Enrolling in classes for DUI court or Social Services
 - Figuring out options for transportation to get to these appointments
- Advocating for clients to extend requirements so that they can fit everything in in a manageable timeframe













6 principles of trauma informed care

- Safety: Ensure the physical and emotional safety of clients and staff
 Trustworthiness and Transparency: Provide clear information about what the client may expect in the program; ensure consistency in practice and maintain boundaries
- Peer Support: Provide peer support from people with lived experiences of trauma to establish safety and hope and build trust
- Collaboration and Mutuality: Maximize collaboration and sharing of power with consumers to level power differences between staff and clients
- Empowerment, Voice, and Control: Empower clients and staff to have a voice and share in decision-making and goal setting to cultivate self-advocacy
- Cultural, Historical, and Gender Issues: As an organization, move past cultural stereotypes and biases, offer gender and culturally responsive services, and recognize and address historical trauma

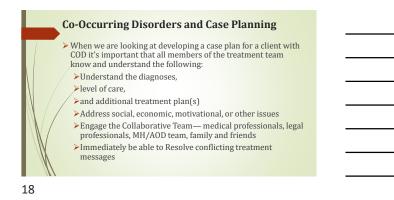
ASAM Assessment Criteria

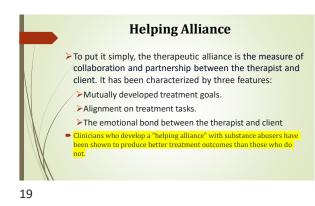
- When we are working with clients it is imperative that we look at the whole person. ASAM criteria allows us to look at all the bio-psycho-social aspects of the persons life. Being trained in providing a thorough assessment with compassion will help the client open up, trust and accept support.
- Dimension 1 Acute Intoxication and withdrawal potential
- Dimension 2 Biomedical conditions and complications
- Dimension 3 Emotional, Behavioral and Cognitive conditions and complications
- Dimension 4 Readiness to Change
- Dimension 5 Relapse, Continued Use or Continued problem potential
- Dimension 6 Recovering/ Living Environment



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Biopsychosocial Treatment - Overview: 5 M's Motivate - Dimension 4 issues; engagement and alliance building Manage - the family, significant others, work/school, legal Medication - withdrawal management; Medication Assisted Treatment (MAT Services) Meetings - AA, NA, Al-Anon, SMART Recovery, Dual Recovery Anonymous, Recovery Dharma, Faith Based, etc. Monitor - continuity of care; relapse prevention; family and significant other







Case Management Practice -Knowledge, Skills, and Attitudes

- The basic prerequisites of effective case management practice includes:
 Ability to establish rapport quickly
 - an awareness of how to maintain appropriate boundaries
 - willingness to be nonjudgmental toward clients
 - Understanding a variety of models and theories of addiction and cooccurring disorders
 - Ability to explain the philosophies, policies and possible outcomes to clients
 Understanding modalities of treatment recovery, relapse and continuing care
 - Understanding of the importance of external support groups, professionals, family and friends

Examples of competencies include

- Of course we can't always know every aspect of a resource but we do need to be able to navigate the systems (including the internet) to help the client get the best care you can find.
 - Understanding the variety of insurance and health maintenance options and knowing how to help the client access those benefits
 - Understanding diverse cultures and incorporating their relevant needs
 - Understanding the value of an interdisciplinary approach to addiction treatment



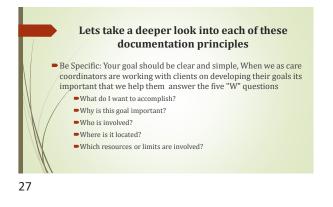


Documentation

- Documentation serves to promote patient safety, minimize error, improve the quality of patient care, as well as ensure regulatory and reimbursement compliance
- Accurate recording procedures provide clear evidence of what takes place in sessions. Clear and accurate documentation allows us to evaluate the sessions effectiveness because it is a record of what took place.
- Adequate records can ensure appropriate intervention and continuity of care
- We use documentation when we are completing case notes, when we are writing status reports for team coordination and when we are creating collaborative treatment goals

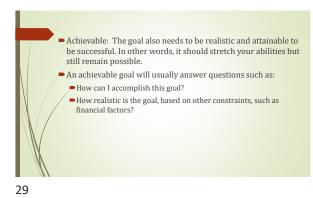
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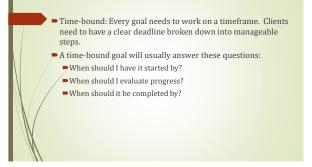


Measurable: It's important to have measurable goals, so that you and the client can track their progress and / stay motivated.

- A measurable goal should address questions such as:
 - How much?
 - How many?
 - How will I know when it is accomplished?





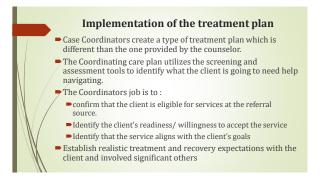




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Referral

- It is essential to be able to explain to the client in clear and specific language the rationale for utilizing a referral source.
- Helping the client understand how the referral will help them reach their goals
- Being transparent with the client about what information will be passed on and how it can help them
- Remind them about confidentiality and help them understand releases of information
- Help them identify the steps they need to take in order to utilize the resource effectively.
- Follow up to see how the client felt about the services that were offered.



Consultation

One of the problems with working in human services with insurance companies is the immense amount of expected paperwork fill up the majority of our time. Consultation is often done in short bursts, during short group supervision and through emails with other professionals. Better consultations would reduce the possibility of misdiagnosis and also improve patient outcomes, patient experience, patient safety and staff satisfaction.

- During consultation It is important to summarize the clients personal and cultural background, their individualized treatment plan, their recovery progress and problems interfering with the progress
- Consultation ensures that the clinician and case manager is able to ensure quality care, gain feedback and plan for changes in the course of treatment
- Apply confidentiality regulations appropriately (42CFR/HIPPA)
 Provide nonjudgmental attitudes toward clients in all contacts with community professionals and agencies

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What to consider during Consultation

- All information provided to and from outside resources should be discussed with the client
- The care coordinator should be the clients advocate not to manipulate but to help the client actually get what they need to move forward in their recovery
- Confidentiality and dignity of the client should be maintained.
 The entire care team should consider updated information regularly



- Case managers locus on assisting the client in acquiring needed resources in order to participate in those activities
 Together the team helps the client acquire and use the
- motivation and tools to stay sober
- Case management functions mirror the stages of treatment and recovery.







- At the initial stage of engagement we need to identify the clients expectations – making sure they are realistic and being transparent about the resources that may be available.
- Its necessary for all professionals working with clients to recognize that substances users often minimize how addiction is manifesting in their lives.
 - They need to be empathetic when they are dealing with clients missing appointments, making excuses, lack of progress
 - They need to stop using terms like unwilling, unmotivated or resistant
 - Instead working with the client to identify barriers.

• One of the main goals of care coordination is to reduce barriers that have stopped the client from making progress. These barriers could be:

- Issues the impede admission to treatment
- Problems getting to appointments on time
- Client reluctance to participating in services because of lack of knowledge
- Case managers can reduce these barriers by engaging in:
- Motivational interviewing approaches
- Having education that spans co-occurring disorders and symptoms
- Helping clients remember what has worked and didn't work in the past
- Identifying what options the client has realistically
- Identifying consequences and developing plans for avoiding them

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Orientation

- Once a client has been able to commit to treatment care coordinators are there to help the client understand the parameters of what the treatment center or resource can offer and what expectations there are of the client.
- The person responsible for delivering case management to a particular client is in a unique position to assist in the match between individual and resources.
 - Become the client's links with the outside world
 - Assisting the client to resolve immediate concerns that may make engagement more difficult.
 - The client may not be ready for complete abstinence the case manager needs to be able to help the client where they are at while also explaining why the resources may not be available

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Engagement During primary treatment

- During treatment the case manager or care coordinator must work directly with the program and the client.
- continue to motivate the client to remain engaged and to progress in treatment
- organize the timing and application of services to facilitate client success;
- provide support during transitions
- intervene to avoid or respond to crises
- promote independence
- and develop external support structures to facilitate sustained community integration.

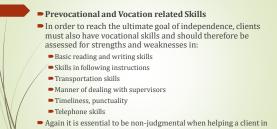
Assessment

- While the treatment counselor/therapist will conduct a thorough bio-psycho-social assessment
- The case manager will focus on the 4th and 6th dimensions. What is the motivation for treatment/recovery and what does external support look like.
 - Identifying barriers for engagement
 - Identify strengths and weaknesses holding the client back
 - Identify basic support needs
 - Identify appropriate community resources
 - Developing the support plan individualized to each client

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- Helping them navigate the system and teaching them how to use it
- on their own.
 These services may include: housing, legal, transportation, parenting, addition
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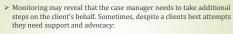


Planning, Goal-setting, and Implementation

- A deliberate, carefully considered approach to identifying client goals offers benefits that go beyond setting up appointments. Clients benefit by
- Learning a process for systematically setting realistic and achievable goals
 Understanding how to achieve desired goals through the accomplishment of smaller objectives
- Gaining mastery of themselves and their environment through brainstorming ways around possible barriers to a particular goal and developing a plan to work through them.
- These and other individually centered outcomes make the planning and goalsetting process as important as the final outcome in some cases.
- This is the action stage of case management, when the client participates in many new or foreign activities and may have multiple requirements imposed by multiple programs or systems.

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Linking, monitoring and connecting When a person gets to a point of "hopelessness" or as recovery language says, "ready to surrender" they are full of hope. But as we know - hope loses power very quickly. Hope and desire are often true to the heart. All the promises made by the clients in early in recovery are the desires. But following through is not the easiest Helping the client find the resource, stay in touch with them so that they feel supported and help reconnect when motivation starts to fade.



- Some of these barriers include:
 - ➤ A client being refused resources because of discrimination
 - > The program doesn't understand the nature of addiction
- A client being discharged from services for reasons outside the rules or guidelines of that service
- A client being refused services because they were previously accessed but not utilized
- The case manager's belief that a service can be broadened to include a client's needs without compromising the basic nature of the service

Sometimes case managers are required to help advocate for a client at higher levels. This requires being able to professionally and tactfully point out discrepancies and ways that the program / should be able to support the client.

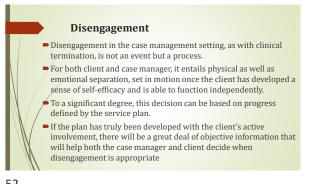
- Three guidelines for advocating on behalf of a client are:
- Getting at least three "No's" before escalating the advocacy effort
- Understanding the point of view of the organization that is withholding service (and helping the client understand as well)
- Consulting with supervisory personnel regularly before moving to the next level of advocacy

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Aftercare

- While in treatment, most of a client's time is spent dealing with substance use. Although discharge plans may have been considered, it is not until discharge that the day-to-day realities of living are addressed.
- The case manager's extensive knowledge of the client's real world needs can help the client who is no longer using.
 - Clients in aftercare have an array of needs, including:
 - housing, a safe and drug-free home environment,
 - a source of income, marketable skills,
 - support system.
 - Many have postponed medical or dental care; in recovery, they may seek it for the first time in years. (which also needs to be addressed in recovery)

- During aftercare, an assessment may reveal new, recurring, or unresolved problems
- the client must deal with crisis issues as they come up and before they interfere with recovery.
- The potential for relapse is a particularly significant challenge, and the client must be able to identify personal relapse triggers and learn how to cope with them.
- Because case managers are familiar with the community, clients, and substance abuse treatment issues, they can spot such triggers and intervene appropriately.



It is preferable that disengagement be planned and deliberate Its important to remember a lot of clients with co-occurring disorders are not comfortable with good-bye's or dealing with emotions.

Formal disengagement gives clients the opportunity to explore what they learned about interacting with service providers and about setting and accomplishing goals.

The case manager has a chance to hear from clients what they considered beneficial—or not beneficial — about the relationship.

Reviewing and summarizing client progress can be an important aspect of consolidating clients' gains and encouraging their future ability to access resources on their own.

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Culturally competent case management

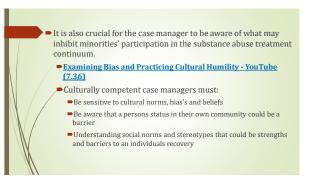
- Demographic realities in the United States dictate that case managers will be called on to work with individuals of different gender, color, ethnicity, and sexual orientation
- Case managers must "respond proactively and reactively to discrimination.
- According to Rogers, Cultural competent case managers have the:
 - Ability to be self-aware
 - Ability to identify differences as an issue
 - Ability to accept others
 - Ability to see clients as individuals and not just as members of a group Willingness to advocate
 - Ability to understand culturally specific responses to problems

There are five elements associated with becoming culturally competent:

valuing diversity,

- making a cultural self-assessment,
- understanding the dynamics when cultures interact,
- incorporating cultural knowledge,
- and adapting practices to the address of diversity

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Other Barriers

- Examples of the possible issues the case manager may have to address on behalf of a client in programs include the following:
- Bias against substance abusers affects the provision of mental health services
 Many inpatient facilities establish an arbitrary minimum number of days of sobriety for their clients
- Some service providers will not accept clients who have a MH Diagnosis, and are on or not stable on medication

 Conversely, issues in substance abuse treatment programs that might be counterproductive to mental health treatment include:

- Treatment approaches may rely on insight and introspection that some
- mental health clients are intrinsically incapable of achieving
- The approach used in substance abuse treatment may be too confrontational
- The treatment program and other clients may reject clients taking psychotropic medication

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- Aftercare tends to be long-term for clients with mental illness because it's a lifetime endeavor.
- the risk that the client will stop taking medications when they begin to feel more stable is something that the case manager can help monitor.
- illicit drugs as a way to cope with the re-emergent symptoms of mental illness is a choice of many.
- 12-Step programs such as Double Jeopardy, Double Trouble, and Dual Recovery Anonymous designed specifically for people with mental health and substance abuse problems can be valuable sources of support.

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Summary

- Case Managers help clients navigate the resources that are out there, available and appropriate for them
- > Case managers can work directly with an individual client and the resources most appropriate for the same client
- Case Managers are often the "glue" that holds the client team and team member(s) together (i.e., case managers often facilitate conversations among providers, coordinate care, etc.).
- Case Managers often develop a wholistic case management plan (e.g., emotional, mental, physical, occupational, relational, etc.)
- With the help of case managers clients are given resources to help them become responsible for recognizing and managing their own co-occurring disorders.